

The Metropolitan Water District of Southern California

Agenda

The mission of the Metropolitan Water District of Southern California is to provide its service area with adequate and reliable supplies of high-quality water to meet present and future needs in an environmentally and economically responsible way.

OPE Committee

B. Pressman, Chair
G. Bryant, Vice Chair
L. Ackerman
B. Dennstedt
C. Douglas
D. Erdman
S. Faessel
M. Katz
J. Lewitt
J. McMillan
M. Ramos
N. Sutley

Organization, Personnel, and Effectiveness Committee - Final - Revised 1

Meeting with Board of Directors *

April 7, 2025

1:00 p.m.

Agendas, live streaming, meeting schedules, and other board materials are available here:

<https://mwdh2o.legistar.com/Calendar.aspx>. Written public comments received by 5:00 p.m. the business days before the meeting is scheduled will be posted under the Submitted Items and Responses tab available here:

<https://mwdh2o.legistar.com/Legislation.aspx>.

If you have technical difficulties with the live streaming page, a listen-only phone line is available at 1-877-853-5257; enter meeting ID: 862 4397 5848.

Members of the public may present their comments to the Board on matters within their jurisdiction as listed on the agenda via in-person or teleconference. To participate via teleconference 1-833-548-0276 and enter meeting ID: 815 2066 4276 or to join by computer [click here](#).

MWD Headquarters Building • 700 N. Alameda Street • Los Angeles, CA 90012

Teleconference Locations:

3008 W. 82nd Place • Inglewood, CA 90305

Douglas/Hicks Law • 5120 W. Goldleaf Circle, #425 • Los Angeles, CA 90056

* The Metropolitan Water District's meeting of this Committee is noticed as a joint committee meeting with the Board of Directors for the purpose of compliance with the Brown Act. Members of the Board who are not assigned to this Committee may participate as members of the Board, whether or not a quorum of the Board is present. In order to preserve the function of the committee as advisory to the Board, members of the Board who are not assigned to this Committee will not vote on matters before this Committee.

- 1. Opportunity for members of the public to address the committee on matters within the committee's jurisdiction (As required by Gov. Code Section 54954.3(a))**

**** CONSENT CALENDAR ITEMS -- ACTION ****

2. CONSENT CALENDAR OTHER ITEMS - ACTION

NONE

3. CONSENT CALENDAR ITEMS - ACTION

7-10 Approve the Metropolitan Water District of Southern California's salary schedules pursuant to CalPERS regulations; the General Manager has determined that the proposed action is exempt or otherwise not subject to CEQA [21-4437](#)

Attachments: [04082025 OPE 7-10 B-L](#)

**** END OF CONSENT CALENDAR ITEMS ****

4. OTHER BOARD ITEMS - ACTION

NONE

5. BOARD INFORMATION ITEMS

NONE

6. COMMITTEE ITEMS

- a. Health and Safety Program Quarterly Update [21-4331](#)
- b. Employee Inspection Trips [21-4439](#)
- c. Tuition Reimbursement [21-4440](#)
- d. Organization, Personnel and Effectiveness Update on Vacancies AB2651 [21-4441](#)
- e. Discuss the Department Head 360 evaluation process and timeline for fiscal year 2024/2025 (ADDED SUBJECT 4/1/2025) [21-4463](#)

- f. Update on labor negotiations. [Conference with Labor Negotiators; to be heard in closed session pursuant to Gov. Code 54957.6. Metropolitan representatives: Katano Kasaine, Assistant General Manager, Chief Financial Officer, Adam Benson, Finance Group Manager, and Gifty J. Beets, Human Resources Section Manager of Labor Relations. Employee Organization(s): The Employees Association of The Metropolitan Water District of Southern California/AFSCME Local 1902; the Management and Professional Employees Associations MAPA/AFSCME Chapter 1001; the Supervisors Association; and the Association of Confidential Employees.] [UPDATED SUBJECT on 4/1/2025] [21-4438](#)

7. MANAGEMENT ANNOUNCEMENTS AND HIGHLIGHTS

- a. Human Resources activities [21-4363](#)
 Safety, Security, and Protection activities

Attachments: [04082025 OPE 7a Human Resources Activity Report](#)
[04082025 OPE 7a Safety, Security, and Protection activities](#)

8. FOLLOW-UP ITEMS

NONE

9. FUTURE AGENDA ITEMS

10. ADJOURNMENT

NOTE: This committee reviews items and makes a recommendation for final action to the full Board of Directors. Final action will be taken by the Board of Directors. Committee agendas may be obtained on Metropolitan's Web site <https://mwdh2o.legistar.com/Calendar.aspx>. This committee will not take any final action that is binding on the Board, even when a quorum of the Board is present.

Writings relating to open session agenda items distributed to Directors less than 72 hours prior to a regular meeting are available for public inspection at Metropolitan's Headquarters Building and on Metropolitan's Web site <https://mwdh2o.legistar.com/Calendar.aspx>.

Requests for a disability-related modification or accommodation, including auxiliary aids or services, in order to attend or participate in a meeting should be made to the Board Executive Secretary in advance of the meeting to ensure availability of the requested service or accommodation.



- **Board of Directors**
Organization, Personnel and Effectiveness

4/8/2025 Board Meeting

7-10

Subject

Approve the Metropolitan Water District of Southern California's salary schedules pursuant to CalPERS regulations; the General Manager has determined that the proposed action is exempt or otherwise not subject to CEQA

Executive Summary

Pursuant to the California Code of Regulations, Section 570.5, Metropolitan's Board of Directors is required to approve an annual Salary Schedule, meeting specific requirements as outlined in the Code.

Proposed Action(s)/Recommendation(s) and Options

Staff Recommendation: Option #1

Option #1

Approve the attached salary schedule

Fiscal Impact: There is no fiscal impact associated with this board action.

Business Analysis: If approved, Metropolitan will be in compliance with the California Code of Regulations, Section 570.5 and the negotiated MOUs.

Option #2

Do not approve the salary schedule

Fiscal Impact: None

Business Analysis: If not approved, Metropolitan will not be in compliance with the California Code of Regulations, Section 570.5 and the negotiated MOUs.

Alternatives Considered

Not applicable

Applicable Policy

Metropolitan Water District Administrative Code Section 6207: Positions Authorized.

Metropolitan Water District Administrative Code Section 6208: Pay Rate Administration.

Metropolitan Water District Administrative Code Section 6500: Hourly Pay Rate Schedule.

Metropolitan Water District Administrative Code Section 11104: Delegations of Responsibilities.

Related Board Action(s)/Future Action(s)

Not applicable

California Environmental Quality Act (CEQA)

CEQA determination for Option #1:

The proposed action is not defined as a project under CEQA because it involves organizational, maintenance, or administrative activities; personnel-related actions; and/or general policy and procedure making that will not result in direct or indirect physical changes in the environment. (Public Resources Code Section 21065; State CEQA Guidelines Section 15378(b)(2) and (5)).

CEQA determination for Option #2:

None required

Details and Background

Background

Pursuant to CalPERS regulations, California Code of Regulations, Section 570.5, employee salaries must be delineated in a salary schedule that meets the following requirements:

1. Approved and adopted by the employer's governing body according to the requirements of applicable public meeting laws.
2. Identifies the position title for every employee position.
3. Shows pay rate for each identified position, which may be stated as a single amount or amounts within a range.
4. Indicates the time base.
5. Is posted at the office of the employer or immediately accessible and available for public review from the employer during normal business hours or posted on the employer's internet website.
6. Indicates an effective date and date of any revisions.
7. Is retained by the employer and available for public inspection for not less than five years.
8. Does not reference another document in lieu of disclosing the pay rate.

To comply with these requirements, The Metropolitan Water District of Southern California's Salary Schedules for the following dates are attached for the Board's approval.

Effective date:

- Metropolitan Water District of Southern California Salary Schedule effective June 26, 2022
(Attachment 1)
- Metropolitan Water District of Southern California Salary Schedule effective August 21, 2022
(Attachment 2)
- Metropolitan Water District of Southern California Salary Schedule effective June 25, 2023
(Attachment 3)
- Metropolitan Water District of Southern California Salary Schedule effective June 23, 2024
(Attachment 4)
- Metropolitan Water District of Southern California Salary Schedule effective January 29, 2025
(Attachment 5)

The approval of these salary schedules will ensure Metropolitan’s compliance with the Code, the negotiated MOUs, and Administrative Codes. This will also ensure employee’s retirement calculations will be based on the appropriate rate of pay.



Mark Brower
Human Resources Group Manager

3/27/2025
Date



+Deven Upadhyay
General Manager

3/27/2025
Date

- Attachment 1 – Metropolitan Water District of Southern California Salary Schedule effective June 26, 2022**
- Attachment 2 – Metropolitan Water District of Southern California Salary Schedule effective August 21, 2022**
- Attachment 3 – Metropolitan Water District of Southern California Salary Schedule effective June 25, 2023**
- Attachment 4 – Metropolitan Water District of Southern California Salary Schedule effective June 23, 2024**
- Attachment 5 – Metropolitan Water District of Southern California Salary Schedule effective January 29, 2025**

Ref# hr12706877

Metropolitan Water District of Southern California
SALARY SCHEDULE

Report ID: MHR828

Page No. 1

Effective Date: 06/26/2022

Run Date 03/04/2025

Run Time 11:19:50

Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
YA01	Accountant	038	\$ 35.83- 47.13	\$ 6,211- 8,169	\$ 74,526- 98,030	02
VA01	Accounting Tech I	029	\$ 27.97- 36.83	\$ 4,848- 6,384	\$ 58,178- 76,606	02
VA02	Accounting Tech II	034	\$ 32.12- 42.23	\$ 5,567- 7,320	\$ 66,810- 87,838	02
Z27	* Accounts Payable Administrator	053	\$ 54.12- 70.89	\$ 9,381-12,288	\$112,570-147,451	04
Z69	* Accounts Receivable Adminstr	053	\$ 54.12- 70.89	\$ 9,381-12,288	\$112,570-147,451	04
YA04	Admin Analyst	044	\$ 42.23- 55.62	\$ 7,320- 9,641	\$ 87,838-115,690	02
YC01	Admin Analyst I (C)	039	\$ 36.83- 48.43	\$ 6,384- 8,395	\$ 76,606-100,734	05
YC02	Admin Analyst III (C)	042	\$ 39.97- 52.66	\$ 6,928- 9,128	\$ 83,138-109,533	05
YC03	* Admin Analyst III (C)	045	\$ 43.42- 57.19	\$ 7,526- 9,913	\$ 90,314-118,955	05
VA04	Admin Assistant I	031	\$ 29.54- 38.88	\$ 5,120- 6,739	\$ 61,443- 80,870	02
VC01	Admin Assistant I (C)	031	\$ 29.54- 38.88	\$ 5,120- 6,739	\$ 61,443- 80,870	05
VA05	Admin Assistant II	035	\$ 33.05- 43.42	\$ 5,729- 7,526	\$ 68,744- 90,314	02
VC02	Admin Assistant II (C)	035	\$ 33.05- 43.42	\$ 5,729- 7,526	\$ 68,744- 90,314	05
VA06	Admin Assistant III	039	\$ 36.83- 48.43	\$ 6,384- 8,395	\$ 76,606-100,734	02
VC03	Admin Assistant III (C)	039	\$ 36.83- 48.43	\$ 6,384- 8,395	\$ 76,606-100,734	05
UA04	Admin Secretary	037	\$ 34.86- 45.88	\$ 6,042- 7,953	\$ 72,509- 95,430	02
PM034	* Agricultural Liaison	060	\$ 65.42- 85.49	\$11,339-14,818	\$136,074-177,819	04
937	Aircraft Pilot	046	\$ 44.60- 58.75	\$ 7,731-10,183	\$ 92,768-122,200	03
TA12	Aqueduct & Power Dispatcher	045	\$ 43.42- 57.19	\$ 7,526- 9,913	\$ 90,314-118,955	02
T11	Aqueduct Pump Specialist	046	\$ 44.60- 58.75	\$ 7,731-10,183	\$ 92,768-122,200	02
YC62	* Assistant Ethics Officer	069	\$ 83.20-108.89	\$14,421-18,874	\$173,056-226,491	05
YA08	Assoc Biologist	043	\$ 41.11- 54.12	\$ 7,126- 9,381	\$ 85,509-112,570	02
YA16	Assoc Chemist	043	\$ 41.11- 54.12	\$ 7,126- 9,381	\$ 85,509-112,570	02
YC18	* Assoc Dpty General Counsel (C)	060	\$ 65.42- 85.49	\$11,339-14,818	\$136,074-177,819	05
YA26	Assoc Engineer	050	\$ 49.83- 65.42	\$ 8,637-11,339	\$103,646-136,074	02
YA30	Assoc Environmental Specialist	048	\$ 47.13- 61.99	\$ 8,169-10,745	\$ 98,030-128,939	02
YA51	Assoc IT Proj Contr Specialist	039	\$ 36.83- 48.43	\$ 6,384- 8,395	\$ 76,606-100,734	02
YA71	Assoc Limnologist	043	\$ 41.11- 54.12	\$ 7,126- 9,381	\$ 85,509-112,570	02
YA76	Assoc Microbiologist	043	\$ 41.11- 54.12	\$ 7,126- 9,381	\$ 85,509-112,570	02
YA84	Assoc Proj Controls Specialist	038	\$ 35.83- 47.13	\$ 6,211- 8,169	\$ 74,526- 98,030	02
YA97	Assoc Resource Specialist	049	\$ 48.43- 63.71	\$ 8,395-11,043	\$100,734-132,517	02
WC02	Assoc Security Specialist (C)	049	\$ 48.43- 63.71	\$ 8,395-11,043	\$100,734-132,517	05
YA100	Assoc Water Quality Specialist	043	\$ 41.11- 54.12	\$ 7,126- 9,381	\$ 85,509-112,570	02
YA07	Asst Biologist	038	\$ 35.83- 47.13	\$ 6,211- 8,169	\$ 74,526- 98,030	02
YC63	* Asst Board Administrator	056	\$ 58.75- 76.85	\$10,183-13,321	\$122,200-159,848	05
YA15	Asst Chemist	038	\$ 35.83- 47.13	\$ 6,211- 8,169	\$ 74,526- 98,030	02
YA24	Asst Engineer I	043	\$ 41.11- 54.12	\$ 7,126- 9,381	\$ 85,509-112,570	02
YA25	Asst Engineer II	046	\$ 44.60- 58.75	\$ 7,731-10,183	\$ 92,768-122,200	02
YA28	Asst Env Specialist I	038	\$ 35.83- 47.13	\$ 6,211- 8,169	\$ 74,526- 98,030	02
YA29	Asst Env Specialist II	043	\$ 41.11- 54.12	\$ 7,126- 9,381	\$ 85,509-112,570	02
Z12	* Asst GM Strategic Wtr Initiativ	093	\$123.02-168.07	\$21,323-29,132	\$255,882-349,586	01
985	* Asst General Auditor	081	\$ 88.84-121.39	\$15,399-21,041	\$184,787-252,491	01
032	* Asst General Counsel	086	\$101.73-138.97	\$17,633-24,088	\$211,598-289,058	01
Z55	* Asst General Counsel (C)	078	\$105.98-138.97	\$18,370-24,088	\$220,438-289,058	05
024	* Asst General Manager/CAO	093	\$123.02-168.07	\$21,323-29,132	\$255,882-349,586	01
Z14	* Asst General Manager/CEAO	093	\$123.02-168.07	\$21,323-29,132	\$255,882-349,586	01
006	* Asst General Manager/CFO	093	\$123.02-168.07	\$21,323-29,132	\$255,882-349,586	01
002	* Asst General Manager/COO	094	\$126.36-172.71	\$21,902-29,936	\$262,829-359,237	01
Z02	* Asst Group Manager	085	\$ 99.01-135.25	\$17,162-23,443	\$205,941-281,320	01
YA50	Asst IT Proj Contrl Specialist	033	\$ 31.21- 41.11	\$ 5,410- 7,126	\$ 64,917- 85,509	02
YC66	* Asst Legislative Representative	048	\$ 47.13- 61.99	\$ 8,169-10,745	\$ 98,030-128,939	05
YA70	Asst Limnologist	038	\$ 35.83- 47.13	\$ 6,211- 8,169	\$ 74,526- 98,030	02
YA75	Asst Microbiologist	038	\$ 35.83- 47.13	\$ 6,211- 8,169	\$ 74,526- 98,030	02
YA83	Asst Proj Controls Specialist	033	\$ 31.21- 41.11	\$ 5,410- 7,126	\$ 64,917- 85,509	02
YA95	Asst Resource Specialist I	042	\$ 39.97- 52.66	\$ 6,928- 9,128	\$ 83,138-109,533	02
YA96	Asst Resource Specialist II	045	\$ 43.42- 57.19	\$ 7,526- 9,913	\$ 90,314-118,955	02
Z04C	* Asst Section Manager II (C)	067	\$ 78.89-103.14	\$13,674-17,878	\$164,091-214,531	05
TA15	Asst System Operator	041	\$ 38.88- 51.16	\$ 6,739- 8,868	\$ 80,870-106,413	02
295	* Asst Treasurer	057	\$ 60.36- 78.89	\$10,462-13,674	\$125,549-164,091	04
Z52	* Asst Unit Mgr-Conveyance&Distr	064	\$ 72.78- 95.16	\$12,615-16,494	\$151,382-197,933	04
YA99	Asst Water Quality Specialist	038	\$ 35.83- 47.13	\$ 6,211- 8,169	\$ 74,526- 98,030	02
UM001	* AsstContrl/Unit Mgr-Accounting	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	04
UM039	* AsstContrl/Unit Mgr-FinclRptng	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	04
Z32	* Audit Administrator	073	\$ 71.55- 97.72	\$12,402-16,938	\$148,824-203,258	01
Z68	* Bay-Delta InitiativesPolicyMgr	085	\$ 99.01-135.25	\$17,162-23,443	\$205,941-281,320	01
YA09	Biologist	048	\$ 47.13- 61.99	\$ 8,169-10,745	\$ 98,030-128,939	02
Z64	* Board Administrator	072	\$ 69.64- 95.16	\$12,071-16,494	\$144,851-197,933	01
Z78	* Board Executive Officer	088	\$107.40-146.73	\$18,616-25,433	\$223,392-305,198	01
U04	* Board Executive Secretary	066	\$ 59.40- 80.99	\$10,296-14,038	\$123,552-168,459	01
YC06	* Board Specialist (C)	045	\$ 43.42- 57.19	\$ 7,526- 9,913	\$ 90,314-118,955	05

Metropolitan Water District of Southern California
SALARY SCHEDULE

Report ID: MHR828

Page No. 2

Effective Date: 06/26/2022

Run Date 03/04/2025

Run Time 11:19:50

Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
Z65	* Budget and Treasury Manager	081	\$ 88.84-121.39	\$15,399-21,041	\$184,787-252,491	01
Z09	* Business Outreach Manager	060	\$ 65.42- 85.49	\$11,339-14,818	\$136,074-177,819	04
YA12	Buyer I	038	\$ 35.83- 47.13	\$ 6,211- 8,169	\$ 74,526- 98,030	02
YA13	Buyer II	043	\$ 41.11- 54.12	\$ 7,126- 9,381	\$ 85,509-112,570	02
YA17	Chemist	048	\$ 47.13- 61.99	\$ 8,169-10,745	\$ 98,030-128,939	02
SA06	Chief Cook	024	\$ 24.33- 32.12	\$ 4,217- 5,567	\$ 50,606- 66,810	02
Y08	* Chief Deputy General Counsel	085	\$ 99.01-135.25	\$17,162-23,443	\$205,941-281,320	01
YC21	* Chief Dpty General Counsel (C)	074	\$ 95.16-124.68	\$16,494-21,611	\$197,933-259,334	05
YC65	* Chief EEO Investigator	077	\$ 79.68-108.89	\$13,811-18,874	\$165,734-226,491	01
Z71	* Chief EEO Officer	085	\$ 99.01-135.25	\$17,162-23,443	\$205,941-281,320	01
XA47	Chief Photographer	048	\$ 47.13- 61.99	\$ 8,169-10,745	\$ 98,030-128,939	02
XA65	Chief Videographer	048	\$ 47.13- 61.99	\$ 8,169-10,745	\$ 98,030-128,939	02
122	Chief of Party	053	\$ 54.12- 70.89	\$ 9,381-12,288	\$112,570-147,451	03
Z73	* ChiefDvrstyEqty&InclsnOfficer	085	\$ 99.01-135.25	\$17,162-23,443	\$205,941-281,320	01
Z72	* ChiefSustRslncy&InnovOfficer	085	\$ 99.01-135.25	\$17,162-23,443	\$205,941-281,320	01
Z42	* Class & Comp Manager	064	\$ 72.78- 95.16	\$12,615-16,494	\$151,382-197,933	05
SA04	Commercial Truck Driver A	037	\$ 34.86- 45.88	\$ 6,042- 7,953	\$ 72,509- 95,430	02
SA05A	Commercial Truck Driver B	037	\$ 34.86- 45.88	\$ 6,042- 7,953	\$ 72,509- 95,430	02
XA01A	Construction Inspector I	038	\$ 35.83- 47.13	\$ 6,211- 8,169	\$ 74,526- 98,030	02
XA02A	Construction Inspector II	043	\$ 41.11- 54.12	\$ 7,126- 9,381	\$ 85,509-112,570	02
XA03A	Construction Inspector III	048	\$ 47.13- 61.99	\$ 8,169-10,745	\$ 98,030-128,939	02
XA04A	Construction Inspector IV	053	\$ 54.12- 70.89	\$ 9,381-12,288	\$112,570-147,451	02
XA05A	Construction Inspector V	056	\$ 58.75- 76.85	\$10,183-13,321	\$122,200-159,848	02
Z36	* Controller	072	\$ 90.20-118.13	\$15,635-20,476	\$187,616-245,710	05
T04	Conveyance&Distribtn Specialist	047	\$ 45.88- 60.36	\$ 7,953-10,462	\$ 95,430-125,549	02
XA06	Crane Certification Tech I	038	\$ 35.83- 47.13	\$ 6,211- 8,169	\$ 74,526- 98,030	02
XA07	Crane Certification Tech II	043	\$ 41.11- 54.12	\$ 7,126- 9,381	\$ 85,509-112,570	02
XA09	Cross Connection Technician	043	\$ 41.11- 54.12	\$ 7,126- 9,381	\$ 85,509-112,570	02
PM030	* Debt Management Specialist	060	\$ 65.42- 85.49	\$11,339-14,818	\$136,074-177,819	04
YA20	Deputy Auditor I	031	\$ 29.54- 38.88	\$ 5,120- 6,739	\$ 61,443- 80,870	02
YA21	Deputy Auditor II	036	\$ 33.97- 44.60	\$ 5,888- 7,731	\$ 70,658- 92,768	02
YA22	Deputy Auditor III	045	\$ 43.42- 57.19	\$ 7,526- 9,913	\$ 90,314-118,955	02
Z77	* Deputy Chief DE&I Officer	080	\$ 86.42-118.13	\$14,979-20,476	\$179,754-245,710	01
Z75	* Deputy Chief EEO Officer	080	\$ 86.42-118.13	\$14,979-20,476	\$179,754-245,710	01
YC60	* Deputy Ethics Officer	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	05
Z57	* Deputy General Auditor	077	\$ 79.68-108.89	\$13,811-18,874	\$165,734-226,491	01
YC19	* Deputy General Counsel (C)	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	05
VA07	Deputy Treasurer	048	\$ 47.13- 61.99	\$ 8,169-10,745	\$ 98,030-128,939	02
XA11	Designer I	032	\$ 30.40- 39.97	\$ 5,269- 6,928	\$ 63,232- 83,138	02
XA12	Designer II	035	\$ 33.05- 43.42	\$ 5,729- 7,526	\$ 68,744- 90,314	02
XA13	Designer III	039	\$ 36.83- 48.43	\$ 6,384- 8,395	\$ 76,606-100,734	02
Z41	* Director of Info Tech Services	072	\$ 90.20-118.13	\$15,635-20,476	\$187,616-245,710	04
T14	Diver-Inland Commercial	047	\$ 45.88- 60.36	\$ 7,953-10,462	\$ 95,430-125,549	02
YC61	* DptyEthicsOfcr Adv,Comp&Policy	060	\$ 65.42- 85.49	\$11,339-14,818	\$136,074-177,819	05
Z25	* EEO Manager	068	\$ 80.99-105.98	\$14,038-18,370	\$168,459-220,438	05
YC25	EHS Field Specialist I (C)	043	\$ 41.11- 54.12	\$ 7,126- 9,381	\$ 85,509-112,570	05
YC26	EHS Field Specialist II (C)	045	\$ 43.42- 57.19	\$ 7,526- 9,913	\$ 90,314-118,955	05
YC27	EHS Field Specialist III (C)	050	\$ 49.83- 65.42	\$ 8,637-11,339	\$103,646-136,074	05
T12	Electrical Specialist	048	\$ 47.13- 61.99	\$ 8,169-10,745	\$ 98,030-128,939	02
168	* Electronic Tech Supervisor	055	\$ 57.19- 74.72	\$ 9,913-12,951	\$118,955-155,418	03
YC42	* Employee Relations Specialist	051	\$ 51.16- 67.21	\$ 8,868-11,650	\$106,413-139,797	05
YA27	Engineer	056	\$ 58.75- 76.85	\$10,183-13,321	\$122,200-159,848	02
XA20A	Engineering Tech I	038	\$ 35.83- 47.13	\$ 6,211- 8,169	\$ 74,526- 98,030	02
XA21A	Engineering Tech II	043	\$ 41.11- 54.12	\$ 7,126- 9,381	\$ 85,509-112,570	02
XA22A	Engineering Tech III	048	\$ 47.13- 61.99	\$ 8,169-10,745	\$ 98,030-128,939	02
YA31	Environmental Specialist	053	\$ 54.12- 70.89	\$ 9,381-12,288	\$112,570-147,451	02
Z59	* Equal Emp Compliance&Policy Co	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	05
Z16	* Ethics Officer	FR			\$290,014	00
YC35	* Ethics Policy Analyst	060	\$ 65.42- 85.49	\$11,339-14,818	\$136,074-177,819	05
002A	* ExecOff&AsstGM/WaterResources	094	\$126.36-172.71	\$21,902-29,936	\$262,829-359,237	01
VC04	Executive Assistant I (C)	044	\$ 42.23- 55.62	\$ 7,320- 9,641	\$ 87,838-115,690	05
VC05	Executive Assistant II (C)	048	\$ 47.13- 61.99	\$ 8,169-10,745	\$ 98,030-128,939	05
VC13	* Executive Assistant to the GC	051	\$ 51.16- 67.21	\$ 8,868-11,650	\$106,413-139,797	05
VC14	* Executive Assistant to the GM	051	\$ 51.16- 67.21	\$ 8,868-11,650	\$106,413-139,797	05
021	* Executive Legislative Rep	081	\$ 88.84-121.39	\$15,399-21,041	\$184,787-252,491	01
Z56	* Executive Legislative Rep (C)	073	\$ 92.68-121.39	\$16,065-21,041	\$192,774-252,491	05
Z74	* Executive Office Manager	067	\$ 60.92- 83.20	\$10,559-14,421	\$126,714-173,056	01
061	* Executive Secretary	051	\$ 51.16- 67.21	\$ 8,868-11,650	\$106,413-139,797	04
017	* Executive Strategist	073	\$ 92.68-121.39	\$16,065-21,041	\$192,774-252,491	05
ES01	* Executive Strategist	081	\$ 88.84-121.39	\$15,399-21,041	\$184,787-252,491	01

Metropolitan Water District of Southern California
SALARY SCHEDULE

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Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
SA07	Facilities Maint Assistant	029	\$ 27.97- 36.83	\$ 4,848- 6,384	\$ 58,178- 76,606	02
TA14	Facilities Maint Mechanic	037	\$ 34.86- 45.88	\$ 6,042- 7,953	\$ 72,509- 95,430	02
YA32	Fleet Coordinator	048	\$ 47.13- 61.99	\$ 8,169-10,745	\$ 98,030-128,939	02
VA17	Fleet Dispatch Coordinator	035	\$ 33.05- 43.42	\$ 5,729- 7,526	\$ 68,744- 90,314	02
VA16	Fleet Dispatcher	031	\$ 29.54- 38.88	\$ 5,120- 6,739	\$ 61,443- 80,870	02
041	* General Auditor	FR			\$265,013	00
031	* General Counsel	FR			\$369,117	00
706	General Maintenance Asst	021	\$ 22.43- 29.54	\$ 3,888- 5,120	\$ 46,654- 61,443	02
001	* General Manager	FR			\$465,962	00
YC22	* Government&Regional Aff Rep(C)	052	\$ 52.66- 68.99	\$ 9,128-11,958	\$109,533-143,499	05
YA37	Graphic Arts Designer	048	\$ 47.13- 61.99	\$ 8,169-10,745	\$ 98,030-128,939	02
XA24	Graphic Technician I	034	\$ 32.12- 42.23	\$ 5,567- 7,320	\$ 66,810- 87,838	02
XA25	Graphic Technician II	038	\$ 35.83- 47.13	\$ 6,211- 8,169	\$ 74,526- 98,030	02
XA26	Graphic Technician III	043	\$ 41.11- 54.12	\$ 7,126- 9,381	\$ 85,509-112,570	02
SA08	Grounds Maintenance Worker	029	\$ 27.97- 36.83	\$ 4,848- 6,384	\$ 58,178- 76,606	02
Z01	* Group Manager	086	\$101.73-138.97	\$17,633-24,088	\$211,598-289,058	01
Z29	* Group Manager-Bay Delta Intivvs	086	\$101.73-138.97	\$17,633-24,088	\$211,598-289,058	01
Z60	* Group Manager-Engineering Svcs	089	\$110.31-150.81	\$19,120-26,140	\$229,445-313,685	01
Z58	* Group Manager-External Affairs	086	\$101.73-138.97	\$17,633-24,088	\$211,598-289,058	01
Z76	* Group Manager-Finance	086	\$101.73-138.97	\$17,633-24,088	\$211,598-289,058	01
Z54	* Group Manager-Human Resources	086	\$101.73-138.97	\$17,633-24,088	\$211,598-289,058	01
Z66	* Group Manager-Info Technology	088	\$107.40-146.73	\$18,616-25,433	\$223,392-305,198	01
Z61	* Group Manager-Real Property	086	\$101.73-138.97	\$17,633-24,088	\$211,598-289,058	01
Z62	* Group Manager-Water Resrc Mgmt	088	\$107.40-146.73	\$18,616-25,433	\$223,392-305,198	01
Z63	* Group Manager-Water System Ops	089	\$110.31-150.81	\$19,120-26,140	\$229,445-313,685	01
VC06	HR Assistant I (C)	031	\$ 29.54- 38.88	\$ 5,120- 6,739	\$ 61,443- 80,870	05
VC07	HR Assistant II (C)	035	\$ 33.05- 43.42	\$ 5,729- 7,526	\$ 68,744- 90,314	05
VC08	HR Assistant III (C)	039	\$ 36.83- 48.43	\$ 6,384- 8,395	\$ 76,606-100,734	05
UMA03	* HR Strategic Partner	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	05
Z40	* HRIS Manager	063	\$ 70.89- 92.68	\$12,288-16,065	\$147,451-192,774	05
YC30	Human Resources Analyst I (C)	039	\$ 36.83- 48.43	\$ 6,384- 8,395	\$ 76,606-100,734	05
YC31	Human Resources Analyst II (C)	042	\$ 39.97- 52.66	\$ 6,928- 9,128	\$ 83,138-109,533	05
YC32	* Human Resources Analyst III(C)	045	\$ 43.42- 57.19	\$ 7,526- 9,913	\$ 90,314-118,955	05
VC09	Human Resources Coordinator	041	\$ 38.88- 51.16	\$ 6,739- 8,868	\$ 80,870-106,413	05
Z22	* Human Resources Manager I	075	\$ 75.46-103.14	\$13,080-17,878	\$156,957-214,531	01
Z23	* Human Resources Manager II	078	\$ 81.85-111.85	\$14,187-19,387	\$170,248-232,648	01
Z24	* Human Resources Manager III	081	\$ 88.84-121.39	\$15,399-21,041	\$184,787-252,421	01
Z03D	* Human Resources Section Mgr	080	\$ 86.42-118.13	\$14,979-20,476	\$179,754-245,710	01
T08	Hydroelectric Specialist I	042	\$ 39.97- 52.66	\$ 6,928- 9,128	\$ 83,138-109,533	02
T05	Hydroelectric Specialist II	048	\$ 47.13- 61.99	\$ 8,169-10,745	\$ 98,030-128,939	02
530	* Hydroelectric Supervisor	058	\$ 61.99- 80.99	\$10,745-14,038	\$128,939-168,459	03
Y12	* IT Architect-Enterprvs Software	063	\$ 70.89- 92.68	\$12,288-16,065	\$147,451-192,774	04
YA106	IT Business Analyst I	037	\$ 34.86- 45.88	\$ 6,042- 7,953	\$ 72,509- 95,430	02
YA107	IT Business Analyst II	042	\$ 39.97- 52.66	\$ 6,928- 9,128	\$ 83,138-109,533	02
YA108	IT Business Analyst III	047	\$ 45.88- 60.36	\$ 7,953-10,462	\$ 95,430-125,549	02
XA27A	IT Communication Tech I	038	\$ 35.83- 47.13	\$ 6,211- 8,169	\$ 74,526- 98,030	02
XA28A	IT Communication Tech II	043	\$ 41.11- 54.12	\$ 7,126- 9,381	\$ 85,509-112,570	02
XA29A	IT Communication Tech III	047	\$ 45.88- 60.36	\$ 7,953-10,462	\$ 95,430-125,549	02
YA38	IT Enterprise App Analyst I	037	\$ 34.86- 45.88	\$ 6,042- 7,953	\$ 72,509- 95,430	02
YA39	IT Enterprise App Analyst II	042	\$ 39.97- 52.66	\$ 6,928- 9,128	\$ 83,138-109,533	02
YA40	IT Enterprise App Analyst III	047	\$ 45.88- 60.36	\$ 7,953-10,462	\$ 95,430-125,549	02
YA33	IT GIS Analyst I	037	\$ 34.86- 45.88	\$ 6,042- 7,953	\$ 72,509- 95,430	02
YA34	IT GIS Analyst II	042	\$ 39.97- 52.66	\$ 6,928- 9,128	\$ 83,138-109,533	02
YA35	IT GIS Analyst III	047	\$ 45.88- 60.36	\$ 7,953-10,462	\$ 95,430-125,549	02
YA42	IT Infrastructure Adminstr I	037	\$ 34.86- 45.88	\$ 6,042- 7,953	\$ 72,509- 95,430	02
YA43	IT Infrastructure Adminstr II	042	\$ 39.97- 52.66	\$ 6,928- 9,128	\$ 83,138-109,533	02
YA44	IT Infrastructure Adminstr III	047	\$ 45.88- 60.36	\$ 7,953-10,462	\$ 95,430-125,549	02
YA46	IT Network Engineer I	037	\$ 34.86- 45.88	\$ 6,042- 7,953	\$ 72,509- 95,430	02
YA47	IT Network Engineer II	042	\$ 39.97- 52.66	\$ 6,928- 9,128	\$ 83,138-109,533	02
YA48	IT Network Engineer III	047	\$ 45.88- 60.36	\$ 7,953-10,462	\$ 95,430-125,549	02
YA52	IT Project Controls Specialist	044	\$ 42.23- 55.62	\$ 7,320- 9,641	\$ 87,838-115,690	02
YA54	IT Quality Analyst I	037	\$ 34.86- 45.88	\$ 6,042- 7,953	\$ 72,509- 95,430	02
YA55	IT Quality Analyst II	042	\$ 39.97- 52.66	\$ 6,928- 9,128	\$ 83,138-109,533	02
YA56	IT Quality Analyst III	047	\$ 45.88- 60.36	\$ 7,953-10,462	\$ 95,430-125,549	02
PM032	* IT Service Manager	064	\$ 72.78- 95.16	\$12,615-16,494	\$151,382-197,933	04
YA58	IT Software Developer I	037	\$ 34.86- 45.88	\$ 6,042- 7,953	\$ 72,509- 95,430	02
YA59	IT Software Developer II	042	\$ 39.97- 52.66	\$ 6,928- 9,128	\$ 83,138-109,533	02
YA60	IT Software Developer III	047	\$ 45.88- 60.36	\$ 7,953-10,462	\$ 95,430-125,549	02
Y05	* IT Specialist -Disaster Recvry	058	\$ 61.99- 80.99	\$10,745-14,038	\$128,939-168,459	04
XA31A	IT Support Analyst I	037	\$ 34.86- 45.88	\$ 6,042- 7,953	\$ 72,509- 95,430	02

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Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
XA32A	IT Support Analyst II	042	\$ 39.97- 52.66	\$ 6,928- 9,128	\$ 83,138-109,533	02
XA33A	IT Support Analyst III	047	\$ 45.88- 60.36	\$ 7,953-10,462	\$ 95,430-125,549	02
YA62	IT System Administrator I	037	\$ 34.86- 45.88	\$ 6,042- 7,953	\$ 72,509- 95,430	02
YA63	IT System Administrator II	042	\$ 39.97- 52.66	\$ 6,928- 9,128	\$ 83,138-109,533	02
YA64	IT System Administrator III	047	\$ 45.88- 60.36	\$ 7,953-10,462	\$ 95,430-125,549	02
Y18	* Info Gov&Ent Content Mgmt Spec	059	\$ 63.71- 83.20	\$11,043-14,421	\$132,517-173,056	04
YC11	Info Tech Analyst I (C)	037	\$ 34.86- 45.88	\$ 6,042- 7,953	\$ 72,509- 95,430	05
YC12	Info Tech Analyst II (C)	042	\$ 39.97- 52.66	\$ 6,928- 9,128	\$ 83,138-109,533	05
YC13	* Info Tech Analyst III (C)	047	\$ 45.88- 60.36	\$ 7,953-10,462	\$ 95,430-125,549	05
Y14	* Info Technology Architect	064	\$ 72.78- 95.16	\$12,615-16,494	\$151,382-197,933	04
Y06	* Inland Feeder Projects Admintr	058	\$ 61.99- 80.99	\$10,745-14,038	\$128,939-168,459	04
Y10	* Inspection Trip Manager	061	\$ 67.21- 87.79	\$11,650-15,217	\$139,797-182,603	04
Y17	* Inspection Trip Specialist	058	\$ 61.99- 80.99	\$10,745-14,038	\$128,939-168,459	04
184	Inspector IV	050	\$ 49.83- 65.42	\$ 8,637-11,339	\$103,646-136,074	03
XA16	Instrumnt&Cntrl Tech I	035	\$ 33.05- 43.42	\$ 5,729- 7,526	\$ 68,744- 90,314	02
XA17	Instrumnt&Cntrl Tech II	039	\$ 36.83- 48.43	\$ 6,384- 8,395	\$ 76,606-100,734	02
XA18	Instrumnt&Cntrl Tech III	044	\$ 42.23- 55.62	\$ 7,320- 9,641	\$ 87,838-115,690	02
XA19	Instrumnt&Cntrl Tech Specialst	047	\$ 45.88- 60.36	\$ 7,953-10,462	\$ 95,430-125,549	02
716	Inventory Coordinator	044	\$ 42.23- 55.62	\$ 7,320- 9,641	\$ 87,838-115,690	03
PM033	* Investment Mgmt Specialist	060	\$ 65.42- 85.49	\$11,339-14,818	\$136,074-177,819	04
XA35A	Lab Info Systems Specialist I	042	\$ 39.97- 52.66	\$ 6,928- 9,128	\$ 83,138-109,533	02
XA36A	Lab Info Systems Specialist II	048	\$ 47.13- 61.99	\$ 8,169-10,745	\$ 98,030-128,939	02
UA16	Laboratory Assistant I	025	\$ 25.08- 33.05	\$ 4,347- 5,729	\$ 52,166- 68,744	02
UA17	Laboratory Assistant II	029	\$ 27.97- 36.83	\$ 4,848- 6,384	\$ 58,178- 76,606	02
XA40	Laboratory Technologist I	034	\$ 32.12- 42.23	\$ 5,567- 7,320	\$ 66,810- 87,838	02
XA41	Laboratory Technologist II	036	\$ 33.97- 44.60	\$ 5,888- 7,731	\$ 70,658- 92,768	02
YA110	Land Surveyor	053	\$ 54.12- 70.89	\$ 9,381-12,288	\$112,570-147,451	02
705	Landscape Maint Coordinator	044	\$ 42.23- 55.62	\$ 7,320- 9,641	\$ 87,838-115,690	03
XA42A	Landscape Maintenance Tech I	038	\$ 35.83- 47.13	\$ 6,211- 8,169	\$ 74,526- 98,030	02
XA43A	Landscape Maintenance Tech II	043	\$ 41.11- 54.12	\$ 7,126- 9,381	\$ 85,509-112,570	02
VA08	Law Clerk	029	\$ 27.97- 36.83	\$ 4,848- 6,384	\$ 58,178- 76,606	02
Z30	* Law Office Administrator (C)	060	\$ 65.42- 85.49	\$11,339-14,818	\$136,074-177,819	05
YA67	Legal Analyst	044	\$ 42.23- 55.62	\$ 7,320- 9,641	\$ 87,838-115,690	02
VA09	Legal Assistant I	033	\$ 31.21- 41.11	\$ 5,410- 7,126	\$ 64,917- 85,509	02
VA10	Legal Assistant II	037	\$ 34.86- 45.88	\$ 6,042- 7,953	\$ 72,509- 95,430	02
VA11	Legal Assistant III	041	\$ 38.88- 51.16	\$ 6,739- 8,868	\$ 80,870-106,413	02
UC01	Legal Secretary I (C)	028	\$ 27.16- 35.83	\$ 4,708- 6,211	\$ 56,493- 74,526	05
UC02	Legal Secretary II (C)	035	\$ 33.05- 43.42	\$ 5,729- 7,526	\$ 68,744- 90,314	05
YA104	Legal Technology Specialist	047	\$ 45.88- 60.36	\$ 7,953-10,462	\$ 95,430-125,549	02
Y09	* Legislative Representative	053	\$ 54.12- 70.89	\$ 9,381-12,288	\$112,570-147,451	05
YA72	Limnologist	048	\$ 47.13- 61.99	\$ 8,169-10,745	\$ 98,030-128,939	02
T06	Lineman	046	\$ 44.60- 58.75	\$ 7,731-10,183	\$ 92,768-122,200	02
SA09	Lodging Assistant I	029	\$ 27.97- 36.83	\$ 4,848- 6,384	\$ 58,178- 76,606	02
SA10	Lodging Assistant II	033	\$ 31.21- 41.11	\$ 5,410- 7,126	\$ 64,917- 85,509	02
UA08	Mailroom Assistant I	016	\$ 19.27- 25.75	\$ 3,392- 4,463	\$ 40,706- 53,560	02
UA09	Mailroom Assistant II	021	\$ 22.43- 29.54	\$ 3,888- 5,120	\$ 46,654- 61,443	02
UA10	Mailroom Assistant III	026	\$ 25.75- 33.97	\$ 4,463- 5,888	\$ 53,560- 70,658	02
620	Maintenance Mechanic I	037	\$ 34.86- 45.88	\$ 6,042- 7,953	\$ 72,509- 95,430	02
612	Maintenance Worker I	025	\$ 25.08- 33.05	\$ 4,347- 5,729	\$ 52,166- 68,744	02
613	Maintenance Worker II	029	\$ 27.97- 36.83	\$ 4,848- 6,384	\$ 58,178- 76,606	02
614	Maintenance Worker III	033	\$ 31.21- 41.11	\$ 5,410- 7,126	\$ 64,917- 85,509	02
Z39	* Manager of Admin Services	070	\$ 85.49-111.85	\$14,818-19,387	\$177,819-232,648	05
Z70	* Manager of Bay-Delta Programs	082	\$ 91.22-124.68	\$15,811-21,611	\$189,738-259,334	01
Z33	* Manager of Colo RiverResources	086	\$101.73-138.97	\$17,633-24,088	\$211,598-289,058	01
Z35	* Manager of Financial Services	072	\$ 90.20-118.13	\$15,635-20,476	\$187,616-245,710	05
SM020	* Manager of Treasury&Debt Mgmt	072	\$ 90.20-118.13	\$15,635-20,476	\$187,616-245,710	04
M81	* Mgt Pr Admin Analyst	055	\$ 57.19- 74.72	\$ 9,913-12,951	\$118,955-155,418	04
YA77	Microbiologist	048	\$ 47.13- 61.99	\$ 8,169-10,745	\$ 98,030-128,939	02
186	* Microcomputer Technology Supv	059	\$ 63.71- 83.20	\$11,043-14,421	\$132,517-173,056	03
636	* O & M Supervisor	055	\$ 57.19- 74.72	\$ 9,913-12,951	\$118,955-155,418	03
S03	+ O&M Tech I	028	\$ 27.16- 35.83	\$ 4,708- 6,211	\$ 56,493- 74,526	02
S03A	+ O&M Tech I	027	\$ 26.44- 34.86	\$ 4,583- 6,042	\$ 54,995- 72,509	02
S03P	+ O&M Tech I	028	\$ 27.16- 35.83	\$ 4,708- 6,211	\$ 56,493- 74,526	02
S02	+ O&M Tech II	032	\$ 30.40- 39.97	\$ 5,269- 6,928	\$ 63,232- 83,138	02
S02A	+ O&M Tech II	031	\$ 29.54- 38.88	\$ 5,120- 6,739	\$ 61,443- 80,870	02
S02P	+ O&M Tech II	032	\$ 30.40- 39.97	\$ 5,269- 6,928	\$ 63,232- 83,138	02
T10	+ O&M Tech III	036	\$ 33.97- 44.60	\$ 5,888- 7,731	\$ 70,658- 92,768	02
T10A	+ O&M Tech III	035	\$ 33.05- 43.42	\$ 5,729- 7,526	\$ 68,744- 90,314	02
T10P	+ O&M Tech III	036	\$ 33.97- 44.60	\$ 5,888- 7,731	\$ 70,658- 92,768	02
T03	+ O&M Tech IV	042	\$ 39.97- 52.66	\$ 6,928- 9,128	\$ 83,138-109,533	02

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Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
T03A	+ O&M Tech IV	041	\$ 38.88- 51.16	\$ 6,739- 8,868	\$ 80,870-106,413	02
T03FS	+ O&M Tech IV	042	\$ 39.97- 52.66	\$ 6,928- 9,128	\$ 83,138-109,533	02
YA80	Oc Health Safety Specialist I	031	\$ 29.54- 38.88	\$ 5,120- 6,739	\$ 61,443- 80,870	02
YA81	Oc Health Safety Specialist II	038	\$ 35.83- 47.13	\$ 6,211- 8,169	\$ 74,526- 98,030	02
YA82	Oc Health Safety Specialist III	043	\$ 41.11- 54.12	\$ 7,126- 9,381	\$ 85,509-112,570	02
927	* Occ Safety & Health Spec	054	\$ 55.62- 72.78	\$ 9,641-12,615	\$115,690-151,382	04
UA11	Office Assistant	026	\$ 25.75- 33.97	\$ 4,463- 5,888	\$ 53,560- 70,658	02
Z53	* Operations Program Manager	067	\$ 78.89-103.14	\$13,674-17,878	\$164,091-214,531	04
SA11	Ops and Maintenance Assistant	021	\$ 22.43- 29.54	\$ 3,888- 5,120	\$ 46,654- 61,443	02
Z44	* Org Develop & Training Manager	064	\$ 72.78- 95.16	\$12,615-16,494	\$151,382-197,933	05
Z28	* Payroll Administrator	053	\$ 54.12- 70.89	\$ 9,381-12,288	\$112,570-147,451	04
XA45	Photographer I	035	\$ 33.05- 43.42	\$ 5,729- 7,526	\$ 68,744- 90,314	02
XA46	Photographer II	041	\$ 38.88- 51.16	\$ 6,739- 8,868	\$ 80,870-106,413	02
XA48	Planner Scheduler	043	\$ 41.11- 54.12	\$ 7,126- 9,381	\$ 85,509-112,570	02
139	* Plant Laboratory Supervisor	055	\$ 57.19- 74.72	\$ 9,913-12,951	\$118,955-155,418	03
519	* Plant Operations Supervisor	058	\$ 61.99- 80.99	\$10,745-14,038	\$128,939-168,459	03
Y20	* Postdoctoral Research Assoc	046	\$ 44.60- 58.75	\$ 7,731-10,183	\$ 92,768-122,200	04
PM028	* Power Planning Specialist	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	04
YA03	Pr Accountant	049	\$ 48.43- 63.71	\$ 8,395-11,043	\$100,734-132,517	02
YA06	Pr Admin Analyst	055	\$ 57.19- 74.72	\$ 9,913-12,951	\$118,955-155,418	02
YC56	* Pr Admin Analyst	066	\$ 59.40- 80.99	\$10,296-14,038	\$123,552-168,459	01
YC05	* Pr Admin Analyst (C)	056	\$ 58.75- 76.85	\$10,183-13,321	\$122,200-159,848	05
Y16	* Pr Architect	064	\$ 72.78- 95.16	\$12,615-16,494	\$151,382-197,933	04
216	* Pr Auditor	058	\$ 61.99- 80.99	\$10,745-14,038	\$128,939-168,459	04
YC44	* Pr Benefits Analyst (C)	056	\$ 58.75- 76.85	\$10,183-13,321	\$122,200-159,848	05
YA11	Pr Biologist	058	\$ 61.99- 80.99	\$10,745-14,038	\$128,939-168,459	02
245	* Pr Buyer	055	\$ 57.19- 74.72	\$ 9,913-12,951	\$118,955-155,418	04
YA19	Pr Chemist	058	\$ 61.99- 80.99	\$10,745-14,038	\$128,939-168,459	02
YC50	* Pr Class & Comp Analyst (C)	056	\$ 58.75- 76.85	\$10,183-13,321	\$122,200-159,848	05
XA15	Pr Designer	048	\$ 47.13- 61.99	\$ 8,169-10,745	\$ 98,030-128,939	02
YC48	* Pr EEO Analyst (C)	056	\$ 58.75- 76.85	\$10,183-13,321	\$122,200-159,848	05
YC40	* Pr Emp Relations Specialist	060	\$ 65.42- 85.49	\$11,339-14,818	\$136,074-177,819	05
115	* Pr Engineer	064	\$ 72.78- 95.16	\$12,615-16,494	\$151,382-197,933	04
165	* Pr Engineering Technician	058	\$ 61.99- 80.99	\$10,745-14,038	\$128,939-168,459	04
925	* Pr Environmental Spec	063	\$ 70.89- 92.68	\$12,288-16,065	\$147,451-192,774	04
YC24	* Pr Government&Region AffRep(C)	060	\$ 65.42- 85.49	\$11,339-14,818	\$136,074-177,819	05
YC52	* Pr HR Training Specialist (C)	055	\$ 57.19- 74.72	\$ 9,913-12,951	\$118,955-155,418	05
YC46	* Pr HRIS Analyst (C)	056	\$ 58.75- 76.85	\$10,183-13,321	\$122,200-159,848	05
231	* Pr Info Tech Analyst	056	\$ 58.75- 76.85	\$10,183-13,321	\$122,200-159,848	04
YC15	* Pr Info Tech Analyst (C)	056	\$ 58.75- 76.85	\$10,183-13,321	\$122,200-159,848	05
YC64	* Pr Info Tech Network Engineer	058	\$ 61.99- 80.99	\$10,745-14,038	\$128,939-168,459	04
Y07	* Pr Land Surveyor	059	\$ 63.71- 83.20	\$11,043-14,421	\$132,517-173,056	04
YA69	Pr Legal Analyst	055	\$ 57.19- 74.72	\$ 9,913-12,951	\$118,955-155,418	02
022	* Pr Legislative Representative	062	\$ 68.99- 90.20	\$11,958-15,635	\$143,499-187,616	05
YA74	Pr Limnologist	058	\$ 61.99- 80.99	\$10,745-14,038	\$128,939-168,459	02
YA79	Pr Microbiologist	058	\$ 61.99- 80.99	\$10,745-14,038	\$128,939-168,459	02
YA105	Pr Project Controls Specialist	056	\$ 58.75- 76.85	\$10,183-13,321	\$122,200-159,848	02
289	* Pr Public Affairs Rep	058	\$ 61.99- 80.99	\$10,745-14,038	\$128,939-168,459	04
275	* Pr Real Estate Rep	055	\$ 57.19- 74.72	\$ 9,913-12,951	\$118,955-155,418	04
YC54	* Pr Recruitment Specialist (C)	056	\$ 58.75- 76.85	\$10,183-13,321	\$122,200-159,848	05
933	* Pr Resource Specialist	063	\$ 70.89- 92.68	\$12,288-16,065	\$147,451-192,774	04
223	* Pr Systems Analyst	054	\$ 55.62- 72.78	\$ 9,641-12,615	\$115,690-151,382	04
YC17	* Pr Training Administrator (C)	056	\$ 58.75- 76.85	\$10,183-13,321	\$122,200-159,848	05
YC10	* Pr Training Specialist (C)	056	\$ 58.75- 76.85	\$10,183-13,321	\$122,200-159,848	05
YA112	Pr Treasury Analyst	055	\$ 57.19- 74.72	\$ 9,913-12,951	\$118,955-155,418	02
YA103	Pr Water Quality Specialist	058	\$ 61.99- 80.99	\$10,745-14,038	\$128,939-168,459	02
S01	Pre-Apprentice	017	\$ 20.14- 26.44	\$ 3,491- 4,583	\$ 41,891- 54,995	02
PMA04	* Prgrm Mgr-Outreach PrjLaborAgrt	070	\$ 85.49-111.85	\$14,818-19,387	\$177,819-232,648	05
PM031	* Prgrm Mgr-Audit	065	\$ 74.72- 97.72	\$12,951-16,938	\$155,418-203,258	04
PM021	* Prgrm Mgr-Bay-Delta Initiative	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	04
PM002	* Prgrm Mgr-Business Continuity	060	\$ 65.42- 85.49	\$11,339-14,818	\$136,074-177,819	04
PM027	* Prgrm Mgr-Business Outreach	060	\$ 65.42- 85.49	\$11,339-14,818	\$136,074-177,819	04
PMA02	* Prgrm Mgr-Community Relations	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	05
PM004	* Prgrm Mgr-Corporate Resources	060	\$ 65.42- 85.49	\$11,339-14,818	\$136,074-177,819	04
PM029	* Prgrm Mgr-Creative Design	063	\$ 70.89- 92.68	\$12,288-16,065	\$147,451-192,774	04
PM005	* Prgrm Mgr-Dam Safety Initiativs	071	\$ 87.79-114.98	\$15,217-19,930	\$182,603-239,158	04
PM006	* Prgrm Mgr-Emergency Management	063	\$ 70.89- 92.68	\$12,288-16,065	\$147,451-192,774	04
PM026	* Prgrm Mgr-Engineering	067	\$ 78.89-103.14	\$13,674-17,878	\$164,091-214,531	04
PM001	* Prgrm Mgr-Finance	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	04
PM007	* Prgrm Mgr-Fleet	060	\$ 65.42- 85.49	\$11,339-14,818	\$136,074-177,819	04

Metropolitan Water District of Southern California
SALARY SCHEDULE

Report ID: MHR828

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Effective Date: 06/26/2022

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Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
PM009	* Prgrm Mgr-Info Technology	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	04
PM035	* Prgrm Mgr-Innovation	063	\$ 70.89- 92.68	\$12,288-16,065	\$147,451-192,774	04
PM013	* Prgrm Mgr-Power Sched&Trading	060	\$ 65.42- 85.49	\$11,339-14,818	\$136,074-177,819	04
PM014	* Prgrm Mgr-Press Office	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	04
PM015	* Prgrm Mgr-Pure Wtr So Califor	071	\$ 87.79-114.98	\$15,217-19,930	\$182,603-239,158	04
PM022	* Prgrm Mgr-Real Property	060	\$ 65.42- 85.49	\$11,339-14,818	\$136,074-177,819	04
PM023	* Prgrm Mgr-Safety&RegCompliance	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	04
PM017	* Prgrm Mgr-Water Resource	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	04
PM019	* Prgrm Mgr-Web	063	\$ 70.89- 92.68	\$12,288-16,065	\$147,451-192,774	04
XA50	Production Planner	048	\$ 47.13- 61.99	\$ 8,169-10,745	\$ 98,030-128,939	02
Z13D	* Program Manager I	068	\$ 62.59- 85.49	\$10,849-14,818	\$130,187-177,819	01
Z13E	* Program Manager II	071	\$ 67.80- 92.68	\$11,752-16,065	\$141,024-192,774	01
Z13F	* Program Manager III	074	\$ 73.53-100.32	\$12,745-17,389	\$152,902-208,666	01
YA85	Project Controls Specialist	045	\$ 43.42- 57.19	\$ 7,526- 9,913	\$ 90,314-118,955	02
TA23	Property Maintenance Tech	041	\$ 38.88- 51.16	\$ 6,739- 8,868	\$ 80,870-106,413	02
YA87	Public Affairs Rep I	038	\$ 35.83- 47.13	\$ 6,211- 8,169	\$ 74,526- 98,030	02
YA88	Public Affairs Rep II	043	\$ 41.11- 54.12	\$ 7,126- 9,381	\$ 85,509-112,570	02
TA21	Pump Plant Maint Operator I	032	\$ 30.40- 39.97	\$ 5,269- 6,928	\$ 63,232- 83,138	02
TA22	Pump Plant Maint Operator II	036	\$ 33.97- 44.60	\$ 5,888- 7,731	\$ 70,658- 92,768	02
T01	Pump Plant Specialist	048	\$ 47.13- 61.99	\$ 8,169-10,745	\$ 98,030-128,939	02
YA90	Quality Assurance Officer	056	\$ 58.75- 76.85	\$10,183-13,321	\$122,200-159,848	02
YA91	Real Estate Representative I	037	\$ 34.86- 45.88	\$ 6,042- 7,953	\$ 72,509- 95,430	02
YA92	Real Estate Representative II	042	\$ 39.97- 52.66	\$ 6,928- 9,128	\$ 83,138-109,533	02
YA93	Real Estate Representative III	046	\$ 44.60- 58.75	\$ 7,731-10,183	\$ 92,768-122,200	02
UA12	Reprographics Technician I	023	\$ 23.71- 31.21	\$ 4,110- 5,410	\$ 49,317- 64,917	02
UA13	Reprographics Technician II	028	\$ 27.16- 35.83	\$ 4,708- 6,211	\$ 56,493- 74,526	02
UA14	Reprographics Technician III	031	\$ 29.54- 38.88	\$ 5,120- 6,739	\$ 61,443- 80,870	02
YA98	Resource Specialist	055	\$ 57.19- 74.72	\$ 9,913-12,951	\$118,955-155,418	02
Z03B	* Section Manager I (C)	067	\$ 78.89-103.14	\$13,674-17,878	\$164,091-214,531	05
Z03C	* Section Manager II (C)	069	\$ 83.20-108.89	\$14,421-18,874	\$173,056-226,491	05
SM005	* Section Mgr-Business Outreach	068	\$ 80.99-105.98	\$14,038-18,370	\$168,459-220,438	04
SM014	* Section Mgr-Conveyance&Distrbn	073	\$ 92.68-121.39	\$16,065-21,041	\$192,774-252,491	04
SM002	* Section Mgr-Customer&Comm Svcs	068	\$ 80.99-105.98	\$14,038-18,370	\$168,459-220,438	04
SM015	* Section Mgr-Engineering Svcs	073	\$ 92.68-121.39	\$16,065-21,041	\$192,774-252,491	04
SM009	* Section Mgr-Environ Planning	072	\$ 90.20-118.13	\$15,635-20,476	\$187,616-245,710	04
SM003	* Section Mgr-Legislative Svcs	068	\$ 80.99-105.98	\$14,038-18,370	\$168,459-220,438	04
SM004	* Section Mgr-Media Services	068	\$ 80.99-105.98	\$14,038-18,370	\$168,459-220,438	04
SM006	* Section Mgr-MembrSvc&PubOutrch	068	\$ 80.99-105.98	\$14,038-18,370	\$168,459-220,438	04
SM010	* Section Mgr-Ops Safety&Reg Srv	072	\$ 90.20-118.13	\$15,635-20,476	\$187,616-245,710	04
SM011	* Section Mgr-Ops Support Svcs	072	\$ 90.20-118.13	\$15,635-20,476	\$187,616-245,710	04
SM012	* Section Mgr-Power Ops&Planning	072	\$ 90.20-118.13	\$15,635-20,476	\$187,616-245,710	04
SM018	* Section Mgr-Real Property	071	\$ 87.79-114.98	\$15,217-19,930	\$182,603-239,158	04
SM007	* Section Mgr-Rev, Rates &Budget	068	\$ 80.99-105.98	\$14,038-18,370	\$168,459-220,438	04
SM019	* Section Mgr-Revenue & Budget	072	\$ 90.20-118.13	\$15,635-20,476	\$187,616-245,710	04
SM013	* Section Mgr-Water Ops&Planning	072	\$ 90.20-118.13	\$15,635-20,476	\$187,616-245,710	04
SM016	* Section Mgr-Water Quality	073	\$ 92.68-121.39	\$16,065-21,041	\$192,774-252,491	04
SM008	* Section Mgr-Water Resource Mgt	072	\$ 90.20-118.13	\$15,635-20,476	\$187,616-245,710	04
SM017	* Section Mgr-Water Treatment	073	\$ 92.68-121.39	\$16,065-21,041	\$192,774-252,491	04
WC01	Security Specialist (C)	051	\$ 51.16- 67.21	\$ 8,868-11,650	\$106,413-139,797	05
V02	* Special Asst to the GM	072	\$ 69.64- 95.16	\$12,071-16,494	\$144,851-197,933	01
Z16A	* Special Projects Manager	072	\$ 90.20-118.13	\$15,635-20,476	\$187,616-245,710	05
YA02	Sr Accountant	045	\$ 43.42- 57.19	\$ 7,526- 9,913	\$ 90,314-118,955	02
YA03	Sr Accounting Tech	039	\$ 36.83- 48.43	\$ 6,384- 8,395	\$ 76,606-100,734	02
YA05	Sr Admin Analyst	049	\$ 48.43- 63.71	\$ 8,395-11,043	\$100,734-132,517	02
YC04	* Sr Admin Analyst (C)	049	\$ 48.43- 63.71	\$ 8,395-11,043	\$100,734-132,517	05
Y01	* Sr Architect	059	\$ 63.71- 83.20	\$11,043-14,421	\$132,517-173,056	04
YC43	* Sr Benefits Analyst (C)	049	\$ 48.43- 63.71	\$ 8,395-11,043	\$100,734-132,517	05
YA10	Sr Biologist	053	\$ 54.12- 70.89	\$ 9,381-12,288	\$112,570-147,451	02
YC07	* Sr Board Specialist (C)	050	\$ 49.83- 65.42	\$ 8,637-11,339	\$103,646-136,074	05
YA14	Sr Buyer	048	\$ 47.13- 61.99	\$ 8,169-10,745	\$ 98,030-128,939	02
YA18	Sr Chemist	053	\$ 54.12- 70.89	\$ 9,381-12,288	\$112,570-147,451	02
YC49	* Sr Class & Comp Analyst (C)	049	\$ 48.43- 63.71	\$ 8,395-11,043	\$100,734-132,517	05
XA08	Sr Crane Certification Tech	048	\$ 47.13- 61.99	\$ 8,169-10,745	\$ 98,030-128,939	02
XA10	Sr Cross Connection Tech	048	\$ 47.13- 61.99	\$ 8,169-10,745	\$ 98,030-128,939	02
Z11	* Sr Dep Gen Counsel Lbr Reltns	079	\$ 84.12-114.98	\$14,581-19,930	\$174,970-239,158	01
YA23	Sr Deputy Auditor	052	\$ 52.66- 68.99	\$ 9,128-11,958	\$109,533-143,499	02
XA14	Sr Designer	043	\$ 41.11- 54.12	\$ 7,126- 9,381	\$ 85,509-112,570	02
YC20	* Sr Dpty General Counsel (C)	071	\$ 87.79-114.98	\$15,217-19,930	\$182,603-239,158	05
YC47	* Sr EEO Analyst (C)	049	\$ 48.43- 63.71	\$ 8,395-11,043	\$100,734-132,517	05
YC28	* Sr EHS Field Specialist (C)	055	\$ 57.19- 74.72	\$ 9,913-12,951	\$118,955-155,418	05

Metropolitan Water District of Southern California
SALARY SCHEDULE

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Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
YC41	* Sr Emp Relations Specialist	054	\$ 55.62- 72.78	\$ 9,641-12,615	\$115,690-151,382	05
114	* Sr Engineer	060	\$ 65.42- 85.49	\$11,339-14,818	\$136,074-177,819	04
XA23A	Sr Engineering Technician	053	\$ 54.12- 70.89	\$ 9,381-12,288	\$112,570-147,451	02
924	* Sr Environmental Specialist	059	\$ 63.71- 83.20	\$11,043-14,421	\$132,517-173,056	03
YC04A	* Sr Financial Analyst (C)	051	\$ 51.16- 67.21	\$ 8,868-11,650	\$106,413-139,797	05
YC23	* Sr Government&Region AffRep(C)	057	\$ 60.36- 78.89	\$10,462-13,674	\$125,549-164,091	05
YC51	* Sr HR Training Specialist (C)	048	\$ 47.13- 61.99	\$ 8,169-10,745	\$ 98,030-128,939	05
YC45	* Sr HRIS Analyst (C)	049	\$ 48.43- 63.71	\$ 8,395-11,043	\$100,734-132,517	05
YA109	Sr IT Business Analyst	052	\$ 52.66- 68.99	\$ 9,128-11,958	\$109,533-143,499	02
XA30A	Sr IT Communication Technician	050	\$ 49.83- 65.42	\$ 8,637-11,339	\$103,646-136,074	02
YA41	Sr IT Enterprise App Analyst	052	\$ 52.66- 68.99	\$ 9,128-11,958	\$109,533-143,499	02
YA36	Sr IT GIS Analyst	052	\$ 52.66- 68.99	\$ 9,128-11,958	\$109,533-143,499	02
YA45	Sr IT Infrastructure Adminstr	052	\$ 52.66- 68.99	\$ 9,128-11,958	\$109,533-143,499	02
YA49	Sr IT Network Engineer	053	\$ 54.12- 70.89	\$ 9,381-12,288	\$112,570-147,451	02
YA53	Sr IT Proj Controls Specialist	049	\$ 48.43- 63.71	\$ 8,395-11,043	\$100,734-132,517	02
YA57	Sr IT Quality Analyst	052	\$ 52.66- 68.99	\$ 9,128-11,958	\$109,533-143,499	02
YA61	Sr IT Software Developer	052	\$ 52.66- 68.99	\$ 9,128-11,958	\$109,533-143,499	02
XA34A	Sr IT Support Analyst	051	\$ 51.16- 67.21	\$ 8,868-11,650	\$106,413-139,797	02
YA65	Sr IT System Administrator	052	\$ 52.66- 68.99	\$ 9,128-11,958	\$109,533-143,499	02
201	* Sr Info Systems Auditor	055	\$ 57.19- 74.72	\$ 9,913-12,951	\$118,955-155,418	04
YC14	* Sr Info Tech Analyst (C)	052	\$ 52.66- 68.99	\$ 9,128-11,958	\$109,533-143,499	05
XA37A	Sr Lab Info Systems Specialist	053	\$ 54.12- 70.89	\$ 9,381-12,288	\$112,570-147,451	02
YA66	Sr Land Surveyor	056	\$ 58.75- 76.85	\$10,183-13,321	\$122,200-159,848	02
XA44A	Sr Landscape Maintenance Tech	048	\$ 47.13- 61.99	\$ 8,169-10,745	\$ 98,030-128,939	02
YA68	Sr Legal Analyst	049	\$ 48.43- 63.71	\$ 8,395-11,043	\$100,734-132,517	02
UC03	Sr Legal Secretary (C)	040	\$ 37.84- 49.83	\$ 6,559- 8,637	\$ 78,707-103,646	05
YC67	* Sr Legislative Representative	058	\$ 61.99- 80.99	\$10,745-14,038	\$128,939-168,459	05
YA73	Sr Limmologist	053	\$ 54.12- 70.89	\$ 9,381-12,288	\$112,570-147,451	02
YA78	Sr Microbiologist	053	\$ 54.12- 70.89	\$ 9,381-12,288	\$112,570-147,451	02
928	* Sr Occup Safety & Health Spec	058	\$ 61.99- 80.99	\$10,745-14,038	\$128,939-168,459	04
XA49	Sr Planner Scheduler	048	\$ 47.13- 61.99	\$ 8,169-10,745	\$ 98,030-128,939	02
YA86	Sr Project Controls Specialist	050	\$ 49.83- 65.42	\$ 8,637-11,339	\$103,646-136,074	02
YA89	Sr Public Affairs Rep	048	\$ 47.13- 61.99	\$ 8,169-10,745	\$ 98,030-128,939	02
YA94	Sr Real Estate Representative	050	\$ 49.83- 65.42	\$ 8,637-11,339	\$103,646-136,074	02
YC53	* Sr Recruitment Specialist (C)	049	\$ 48.43- 63.71	\$ 8,395-11,043	\$100,734-132,517	05
UA15	Sr Reprographic Technician	034	\$ 32.12- 42.23	\$ 5,567- 7,320	\$ 66,810- 87,838	02
155	* Sr Research Chemist	058	\$ 61.99- 80.99	\$10,745-14,038	\$128,939-168,459	03
932	* Sr Resource Specialist	059	\$ 63.71- 83.20	\$11,043-14,421	\$132,517-173,056	03
WC03	Sr Security Specialist	054	\$ 55.62- 72.78	\$ 9,641-12,615	\$115,690-151,382	05
XA56	Sr System Operations Tech	053	\$ 54.12- 70.89	\$ 9,381-12,288	\$112,570-147,451	02
TA17	Sr System Operator	048	\$ 47.13- 61.99	\$ 8,169-10,745	\$ 98,030-128,939	02
XA62A	Sr Technical Writer	053	\$ 54.12- 70.89	\$ 9,381-12,288	\$112,570-147,451	02
YC16	* Sr Training Administrator (C)	051	\$ 51.16- 67.21	\$ 8,868-11,650	\$106,413-139,797	05
YC09	* Sr Training Specialist (C)	050	\$ 49.83- 65.42	\$ 8,637-11,339	\$103,646-136,074	05
YA113	Sr Treasury Analyst	049	\$ 48.43- 63.71	\$ 8,395-11,043	\$100,734-132,517	02
YA102	Sr Water Quality Specialist	053	\$ 54.12- 70.89	\$ 9,381-12,288	\$112,570-147,451	02
XA69	Sr Water Quality Technician	048	\$ 47.13- 61.99	\$ 8,169-10,745	\$ 98,030-128,939	02
V01	* Staff Assistant to the GM	072	\$ 69.64- 95.16	\$12,071-16,494	\$144,851-197,933	01
Z43	* Staffing Manager	062	\$ 68.99- 90.20	\$11,958-15,635	\$143,499-187,616	05
VA12	Storekeeper I	026	\$ 25.75- 33.97	\$ 4,463- 5,888	\$ 53,560- 70,658	02
VA13	Storekeeper II	031	\$ 29.54- 38.88	\$ 5,120- 6,739	\$ 61,443- 80,870	02
VA14	Storekeeper III	035	\$ 33.05- 43.42	\$ 5,729- 7,526	\$ 68,744- 90,314	02
Y19	* Strategic Comm&Policy Advisor	081	\$ 88.84- 121.39	\$15,399-21,041	\$184,787-252,491	01
PMA01	* Strategic Program Mgr, HR	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	05
Y13	Student Intern	022	\$ 17.89- 24.33	\$ 3,101- 4,217	\$ 37,211- 50,606	01
S04	Student Intern Desert	010	\$ 16.60- 21.82	\$ 2,877- 3,782	\$ 34,528- 45,386	02
UA18	Student Youth Intern	014	\$ 14.34- 19.57	\$ 2,486- 3,392	\$ 29,827- 40,706	01
260	* Supervising Admin Analyst	049	\$ 48.43- 63.71	\$ 8,395-11,043	\$100,734-132,517	03
XA51A	Survey and Mapping Tech I	036	\$ 33.97- 44.60	\$ 5,888- 7,731	\$ 70,658- 92,768	02
XA52A	Survey and Mapping Tech II	040	\$ 37.84- 49.83	\$ 6,559- 8,637	\$ 78,707-103,646	02
XA53A	Survey and Mapping Tech III	048	\$ 47.13- 61.99	\$ 8,169-10,745	\$ 98,030-128,939	02
XA54A	Survey and Mapping Tech IV	053	\$ 54.12- 70.89	\$ 9,381-12,288	\$112,570-147,451	02
XA55	System Operations Technician	048	\$ 47.13- 61.99	\$ 8,169-10,745	\$ 98,030-128,939	02
TA16	System Operator	045	\$ 43.42- 57.19	\$ 7,526- 9,913	\$ 90,314-118,955	02
Z06A	* Team Manager I	055	\$ 57.19- 74.72	\$ 9,913-12,951	\$118,955-155,418	03
Z06B	* Team Manager II	056	\$ 58.75- 76.85	\$10,183-13,321	\$122,200-159,848	03
Z06C	* Team Manager III	058	\$ 61.99- 80.99	\$10,745-14,038	\$128,939-168,459	03
Z06D	* Team Manager IV	059	\$ 63.71- 83.20	\$11,043-14,421	\$132,517-173,056	03
Z06R	* Team Manager IV (C)	058	\$ 61.99- 80.99	\$10,745-14,038	\$128,939-168,459	05
Z06E	* Team Manager V	060	\$ 65.42- 85.49	\$11,339-14,818	\$136,074-177,819	03

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Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
Z06S	* Team Manager V (C)	060	\$ 65.42- 85.49	\$11,339-14,818	\$136,074-177,819	05
Z06F	* Team Manager VI	064	\$ 72.78- 95.16	\$12,615-16,494	\$151,382-197,933	03
Z06G	* Team Manager VII	065	\$ 74.72- 97.72	\$12,951-16,938	\$155,418-203,258	03
TM001	* Team Mgr-Admin Svcs Bus Mgmt	059	\$ 63.71- 83.20	\$11,043-14,421	\$132,517-173,056	04
TM080	* Team Mgr-Budget	062	\$ 68.99- 90.20	\$11,958-15,635	\$143,499-187,616	04
TM002	* Team Mgr-Business Applications	063	\$ 70.89- 92.68	\$12,288-16,065	\$147,451-192,774	04
TM061	* Team Mgr-Business Intel System	063	\$ 70.89- 92.68	\$12,288-16,065	\$147,451-192,774	04
TM084	* Team Mgr-Capital Invstmnt Plan	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	04
TM003	* Team Mgr-Chemistry	064	\$ 72.78- 95.16	\$12,615-16,494	\$151,382-197,933	04
TM079	* Team Mgr-Community Relations	063	\$ 70.89- 92.68	\$12,288-16,065	\$147,451-192,774	04
TM005	* Team Mgr-Construction Mgmt I	060	\$ 65.42- 85.49	\$11,339-14,818	\$136,074-177,819	04
TM004	* Team Mgr-Construction Mgmt II	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	04
TM064	* Team Mgr-ConstructionContracts	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	04
TM006	* Team Mgr-Control Systems Apps	064	\$ 72.78- 95.16	\$12,615-16,494	\$151,382-197,933	04
TM007	* Team Mgr-Corrosion Control	064	\$ 72.78- 95.16	\$12,615-16,494	\$151,382-197,933	04
TM078	* Team Mgr-Creative Design	063	\$ 70.89- 92.68	\$12,288-16,065	\$147,451-192,774	04
TM008	* Team Mgr-Database	063	\$ 70.89- 92.68	\$12,288-16,065	\$147,451-192,774	04
TM009	* Team Mgr-Design	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	04
TM073	* Team Mgr-Design Support	057	\$ 60.36- 78.89	\$10,462-13,674	\$125,549-164,091	04
TM072	* Team Mgr-Design Technology	059	\$ 63.71- 83.20	\$11,043-14,421	\$132,517-173,056	04
TM081	* Team Mgr-Education	063	\$ 70.89- 92.68	\$12,288-16,065	\$147,451-192,774	04
TM013	* Team Mgr-Eng Compliance	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	04
TM012	* Team Mgr-Engineering Administr	064	\$ 72.78- 95.16	\$12,615-16,494	\$151,382-197,933	04
TM014	* Team Mgr-Enterprise Apps	064	\$ 72.78- 95.16	\$12,615-16,494	\$151,382-197,933	04
TM022	* Team Mgr-Enterprise GIS & CAD	063	\$ 70.89- 92.68	\$12,288-16,065	\$147,451-192,774	04
TM015	* Team Mgr-EnterprsrWaterSysPrgrm	065	\$ 74.72- 97.72	\$12,951-16,938	\$155,418-203,258	04
TM065	* Team Mgr-Environ Planning	065	\$ 74.72- 97.72	\$12,951-16,938	\$155,418-203,258	04
TM016	* Team Mgr-Environ Prgrm Support	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	04
TM011	* Team Mgr-Ext Affairs Bus Mgmt	059	\$ 63.71- 83.20	\$11,043-14,421	\$132,517-173,056	04
TM019	* Team Mgr-Facility Operations	059	\$ 63.71- 83.20	\$11,043-14,421	\$132,517-173,056	04
TM018	* Team Mgr-Facility Planning	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	04
TM020	* Team Mgr-Field Survey	065	\$ 74.72- 97.72	\$12,951-16,938	\$155,418-203,258	04
TM033	* Team Mgr-FinanceRpt&PlantAsset	059	\$ 63.71- 83.20	\$11,043-14,421	\$132,517-173,056	04
TM021	* Team Mgr-Geodetics and Mapping	065	\$ 74.72- 97.72	\$12,951-16,938	\$155,418-203,258	04
TM023	* Team Mgr-Graphic Design	058	\$ 61.99- 80.99	\$10,745-14,038	\$128,939-168,459	04
TMA01	* Team Mgr-HR Business Support	058	\$ 61.99- 80.99	\$10,745-14,038	\$128,939-168,459	05
TM024	* Team Mgr-Health&SafetyPrgrmSup	064	\$ 72.78- 95.16	\$12,615-16,494	\$151,382-197,933	04
TM025	* Team Mgr-Hydraulics&SysMdlng	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	04
TM026	* Team Mgr-Hydroelectric	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	04
TM027	* Team Mgr-IT Administration	062	\$ 68.99- 90.20	\$11,958-15,635	\$143,499-187,616	04
TM074	* Team Mgr-IT Business Analysis	061	\$ 67.21- 87.79	\$11,650-15,217	\$139,797-182,603	04
TM077	* Team Mgr-IT Client Systems Spt	060	\$ 65.42- 85.49	\$11,339-14,818	\$136,074-177,819	04
TM082	* Team Mgr-IT Network Systems	063	\$ 70.89- 92.68	\$12,288-16,065	\$147,451-192,774	04
TM066	* Team Mgr-IT Prgrm Project Sppt	065	\$ 74.72- 97.72	\$12,951-16,938	\$155,418-203,258	04
TM028	* Team Mgr-IT Quality Assurance	061	\$ 67.21- 87.79	\$11,650-15,217	\$139,797-182,603	04
TM010	* Team Mgr-IT Service Desk	060	\$ 65.42- 85.49	\$11,339-14,818	\$136,074-177,819	04
TM055	* Team Mgr-IT Telecommunication	063	\$ 70.89- 92.68	\$12,288-16,065	\$147,451-192,774	04
TM067	* Team Mgr-Info Security	061	\$ 67.21- 87.79	\$11,650-15,217	\$139,797-182,603	04
TM046	* Team Mgr-InternalCntr&WaterInv	059	\$ 63.71- 83.20	\$11,043-14,421	\$132,517-173,056	04
TM029	* Team Mgr-Inventory Control	056	\$ 58.75- 76.85	\$10,183-13,321	\$122,200-159,848	04
TM075	* Team Mgr-Laboratory Support	056	\$ 58.75- 76.85	\$10,183-13,321	\$122,200-159,848	03
TM068	* Team Mgr-LandPlanning&Managemt	063	\$ 70.89- 92.68	\$12,288-16,065	\$147,451-192,774	04
TM031	* Team Mgr-Maint Engineering	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	04
TM032	* Team Mgr-Materials&Metallurgy	060	\$ 65.42- 85.49	\$11,339-14,818	\$136,074-177,819	04
TM034	* Team Mgr-Microbiology	064	\$ 72.78- 95.16	\$12,615-16,494	\$151,382-197,933	04
TM035	* Team Mgr-Operations App Svcs	063	\$ 70.89- 92.68	\$12,288-16,065	\$147,451-192,774	04
TM036	* Team Mgr-Operations Compliance	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	04
TM076	* Team Mgr-Operations Planning	064	\$ 72.78- 95.16	\$12,615-16,494	\$151,382-197,933	04
TM037	* Team Mgr-Ops Control Center	064	\$ 72.78- 95.16	\$12,615-16,494	\$151,382-197,933	04
TM087	* Team Mgr-Payroll	062	\$ 68.99- 90.20	\$11,958-15,635	\$143,499-187,616	04
TM060	* Team Mgr-Power Ops& Scheduling	064	\$ 72.78- 95.16	\$12,615-16,494	\$151,382-197,933	04
TM038	* Team Mgr-Procurement	059	\$ 63.71- 83.20	\$11,043-14,421	\$132,517-173,056	04
TM039	* Team Mgr-Prof Contracting Svcs	059	\$ 63.71- 83.20	\$11,043-14,421	\$132,517-173,056	04
TM040	* Team Mgr-Program Management	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	04
TM041	* Team Mgr-Project Support	060	\$ 65.42- 85.49	\$11,339-14,818	\$136,074-177,819	04
TM063	* Team Mgr-Property Management	063	\$ 70.89- 92.68	\$12,288-16,065	\$147,451-192,774	04
TM042	* Team Mgr-Pump Plant	061	\$ 67.21- 87.79	\$11,650-15,217	\$139,797-182,603	04
TM043	* Team Mgr-QltyAsrn&CompSampling	064	\$ 72.78- 95.16	\$12,615-16,494	\$151,382-197,933	04
TM044	* Team Mgr-Real Prop Bus Mgmt	059	\$ 63.71- 83.20	\$11,043-14,421	\$132,517-173,056	04
TM045	* Team Mgr-RecordsMgt&ImagingSvc	059	\$ 63.71- 83.20	\$11,043-14,421	\$132,517-173,056	04

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Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
TM030	* Team Mgr-Reservoir Management	064	\$ 72.78- 95.16	\$12,615-16,494	\$151,382-197,933	04
TM069	* Team Mgr-Resource Development	064	\$ 72.78- 95.16	\$12,615-16,494	\$151,382-197,933	04
TM070	* Team Mgr-Resource Planning	064	\$ 72.78- 95.16	\$12,615-16,494	\$151,382-197,933	04
TM062	* Team Mgr-Right of Way Acquistn	063	\$ 70.89- 92.68	\$12,288-16,065	\$147,451-192,774	04
TM047	* Team Mgr-Safety of Dams&Geotch	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	04
TM017	* Team Mgr-Safety&RegSvcSiteSupt	064	\$ 72.78- 95.16	\$12,615-16,494	\$151,382-197,933	04
TMA02	* Team Mgr-SafetyRegTechTraining	060	\$ 65.42- 85.49	\$11,339-14,818	\$136,074-177,819	05
TM048	* Team Mgr-Security Management	064	\$ 72.78- 95.16	\$12,615-16,494	\$151,382-197,933	04
TM049	* Team Mgr-Server Administration	064	\$ 72.78- 95.16	\$12,615-16,494	\$151,382-197,933	04
TM050	* Team Mgr-Substructures	064	\$ 72.78- 95.16	\$12,615-16,494	\$151,382-197,933	04
TM051	* Team Mgr-Supply Acquisition	064	\$ 72.78- 95.16	\$12,615-16,494	\$151,382-197,933	04
TM053	* Team Mgr-Technical Control	065	\$ 74.72- 97.72	\$12,951-16,938	\$155,418-203,258	04
TM054	* Team Mgr-Technical Writing	058	\$ 61.99- 80.99	\$10,745-14,038	\$128,939-168,459	04
TM071	* Team Mgr-Treasury Operations	062	\$ 68.99- 90.20	\$11,958-15,635	\$143,499-187,616	04
TM058	* Team Mgr-WRM Business Mgmt	059	\$ 63.71- 83.20	\$11,043-14,421	\$132,517-173,056	04
TM059	* Team Mgr-WSO Business Mgmt	059	\$ 63.71- 83.20	\$11,043-14,421	\$132,517-173,056	04
TM056	* Team Mgr-Warehouse	056	\$ 58.75- 76.85	\$10,183-13,321	\$122,200-159,848	04
TM057	* Team Mgr-Water Efficiency	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	04
TM083	* Team Mgr-WaterReuse&ProcessDev	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	04
XA57	Technical Illustrator I	038	\$ 35.83- 47.13	\$ 6,211- 8,169	\$ 74,526- 98,030	02
XA58	Technical Illustrator II	043	\$ 41.11- 54.12	\$ 7,126- 9,381	\$ 85,509-112,570	02
XA59A	Technical Writer I	038	\$ 35.83- 47.13	\$ 6,211- 8,169	\$ 74,526- 98,030	02
XA60A	Technical Writer II	043	\$ 41.11- 54.12	\$ 7,126- 9,381	\$ 85,509-112,570	02
XA61A	Technical Writer III	048	\$ 47.13- 61.99	\$ 8,169-10,745	\$ 98,030-128,939	02
YC55	* Training Administrator	045	\$ 43.42- 57.19	\$ 7,526- 9,913	\$ 90,314-118,955	05
VC10	Training Assistant I	030	\$ 28.77- 37.84	\$ 4,987- 6,559	\$ 59,842- 78,707	05
VC11	Training Assistant II	034	\$ 32.12- 42.23	\$ 5,567- 7,320	\$ 66,810- 87,838	05
VC12	Training Assistant III	038	\$ 35.83- 47.13	\$ 6,211- 8,169	\$ 74,526- 98,030	05
Y15	* Training Logistics Specialist	059	\$ 63.71- 83.20	\$11,043-14,421	\$132,517-173,056	03
YC08	* Training Specialist (C)	045	\$ 43.42- 57.19	\$ 7,526- 9,913	\$ 90,314-118,955	05
ASM01	* Treasurer	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	04
VA15	Treasury Administrator	039	\$ 36.83- 48.43	\$ 6,384- 8,395	\$ 76,606-100,734	02
YA116	Treasury Analyst I	035	\$ 33.05- 43.42	\$ 5,729- 7,526	\$ 68,744- 90,314	02
YA115	Treasury Analyst II	041	\$ 38.88- 51.16	\$ 6,739- 8,868	\$ 80,870-106,413	02
YA114	Treasury Analyst III	044	\$ 42.23- 55.62	\$ 7,320- 9,641	\$ 87,838-115,690	02
Z05E	* Unit Manager V	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	04
Z05J	* Unit Manager V (C)	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	05
UM002	* Unit Mgr-Application Services	067	\$ 78.89-103.14	\$13,674-17,878	\$164,091-214,531	04
UM003	* Unit Mgr-Apprentice&TechTrain	064	\$ 72.78- 95.16	\$12,615-16,494	\$151,382-197,933	04
UM004	* Unit Mgr-Audit	065	\$ 74.72- 97.72	\$12,951-16,938	\$155,418-203,258	04
UMA01	* Unit Mgr-Benefits Services	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	05
UM031	* Unit Mgr-Budget	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	04
UM030	* Unit Mgr-Chemistry	068	\$ 80.99-105.98	\$14,038-18,370	\$168,459-220,438	04
UMA02	* Unit Mgr-ClassComp&Recruitment	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	05
UM005	* Unit Mgr-Construction Services	068	\$ 80.99-105.98	\$14,038-18,370	\$168,459-220,438	04
UM006	* Unit Mgr-Contracting Services	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	04
UM007	* Unit Mgr-Conveyance&Distribtn	068	\$ 80.99-105.98	\$14,038-18,370	\$168,459-220,438	04
UM008	* Unit Mgr-Document Services	064	\$ 72.78- 95.16	\$12,615-16,494	\$151,382-197,933	04
UM009	* Unit Mgr-Education	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	04
UM010	* Unit Mgr-Engineering Services	069	\$ 83.20-108.89	\$14,421-18,874	\$173,056-226,491	04
UM038	* Unit Mgr-Environmental Plng	069	\$ 83.20-108.89	\$14,421-18,874	\$173,056-226,491	04
UM011	* Unit Mgr-Facility Management	067	\$ 78.89-103.14	\$13,674-17,878	\$164,091-214,531	04
UM012	* Unit Mgr-Fleet Services	065	\$ 74.72- 97.72	\$12,951-16,938	\$155,418-203,258	04
UM016	* Unit Mgr-IT Infrastructure	068	\$ 80.99-105.98	\$14,038-18,370	\$168,459-220,438	04
UM033	* Unit Mgr-IT Program Mgt Office	069	\$ 83.20-108.89	\$14,421-18,874	\$173,056-226,491	04
UM017	* Unit Mgr-IT Project Planning	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	04
UM032	* Unit Mgr-IT Security	068	\$ 80.99-105.98	\$14,038-18,370	\$168,459-220,438	04
UM013	* Unit Mgr-Implemnt Proj&Studies	068	\$ 80.99-105.98	\$14,038-18,370	\$168,459-220,438	04
UM014	* Unit Mgr-Imported Supply	068	\$ 80.99-105.98	\$14,038-18,370	\$168,459-220,438	04
UM015	* Unit Mgr-Info Security Svcs	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	04
UM037	* Unit Mgr-Laboratory Services	068	\$ 80.99-105.98	\$14,038-18,370	\$168,459-220,438	04
UM023	* Unit Mgr-Land Management	067	\$ 78.89-103.14	\$13,674-17,878	\$164,091-214,531	04
UM018	* Unit Mgr-Manufacturing Svcs	068	\$ 80.99-105.98	\$14,038-18,370	\$168,459-220,438	04
UM029	* Unit Mgr-Microbiology	068	\$ 80.99-105.98	\$14,038-18,370	\$168,459-220,438	04
UM019	* Unit Mgr-Ops Planning&Program	068	\$ 80.99-105.98	\$14,038-18,370	\$168,459-220,438	04
UM036	* Unit Mgr-Ops Proj & Asset Mgmt	069	\$ 83.20-108.89	\$14,421-18,874	\$173,056-226,491	04
UM021	* Unit Mgr-Planning and Acquistn	067	\$ 78.89-103.14	\$13,674-17,878	\$164,091-214,531	04
UM020	* Unit Mgr-Power&EquipReliability	068	\$ 80.99-105.98	\$14,038-18,370	\$168,459-220,438	04
UM040	* Unit Mgr-PowerCompl&Programs	068	\$ 80.99-105.98	\$14,038-18,370	\$168,459-220,438	04
UM035	* Unit Mgr-Rates,Charges&FinPlan	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	04

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Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
UM024	* Unit Mgr-Risk Management	065	\$ 74.72- 97.72	\$12,951-16,938	\$155,418-203,258	04
UM041	* Unit Mgr-Safety&Environ Svcs	068	\$ 80.99-105.98	\$14,038-18,370	\$168,459-220,438	04
UM034	* Unit Mgr-Security	068	\$ 80.99-105.98	\$14,038-18,370	\$168,459-220,438	04
UM025	* Unit Mgr-System Analysis	069	\$ 83.20-108.89	\$14,421-18,874	\$173,056-226,491	04
UM026	* Unit Mgr-System Operations	068	\$ 80.99-105.98	\$14,038-18,370	\$168,459-220,438	04
UM027	* Unit Mgr-Water Purification	068	\$ 80.99-105.98	\$14,038-18,370	\$168,459-220,438	04
UM028	* Unit Mgr-Water Treatment Plant	068	\$ 80.99-105.98	\$14,038-18,370	\$168,459-220,438	04
XA63	Videographer I	035	\$ 33.05- 43.42	\$ 5,729- 7,526	\$ 68,744- 90,314	02
XA64	Videographer II	041	\$ 38.88- 51.16	\$ 6,739- 8,868	\$ 80,870-106,413	02
YA101	Water Quality Specialist	048	\$ 47.13- 61.99	\$ 8,169-10,745	\$ 98,030-128,939	02
XA66	Water Quality Technician I	033	\$ 31.21- 41.11	\$ 5,410- 7,126	\$ 64,917- 85,509	02
XA67	Water Quality Technician II	038	\$ 35.83- 47.13	\$ 6,211- 8,169	\$ 74,526- 98,030	02
XA68	Water Quality Technician III	043	\$ 41.11- 54.12	\$ 7,126- 9,381	\$ 85,509-112,570	02
XA70A	Water Sampling Field Tech	033	\$ 31.21- 41.11	\$ 5,410- 7,126	\$ 64,917- 85,509	02
Z38	* Workers Compensation Manager	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	05
T13	Wtr Treatment Plant Specialist	048	\$ 47.13- 61.99	\$ 8,169-10,745	\$ 98,030-128,939	02
TA18	Wtr Trtment Plant Operator I	035	\$ 33.05- 43.42	\$ 5,729- 7,526	\$ 68,744- 90,314	02
TA19	Wtr Trtment Plant Operator II	040	\$ 37.84- 49.83	\$ 6,559- 8,637	\$ 78,707-103,646	02
TA20	Wtr Trtment Plant Operator III	045	\$ 43.42- 57.19	\$ 7,526- 9,913	\$ 90,314-118,955	02

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Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
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Unit Code

-
- 00 - Executive
- 01 - Unrepresented
- 02 - AFSCME Local 1902
- 03 - Supervisors Association
- 04 - Management&Professional Assoc
- 05 - Assoc of Conf Employees

* Not Eligible for Overtime

O&M Tech Titles

-
- + O&M Tech I
 - S03A (Grade 27): Carpenter, Coater, Equipment Operator, Fleet, Plumber, Welder-Fabricator
 - S03 (Grade 28): Electrical, HVAC, Machinist, Mechanical
 - S03P (Grade 28 - Apprentice): Electrical, Mechanical
- + O&M Tech II
 - S02A (Grade 31): Carpenter, Coater, Equipment Operator, Fleet, Plumber, Welder-Fabricator
 - S02 (Grade 32): Electrical, HVAC, Machinist, Mechanical
 - S02P (Grade 32 - Apprentice): Electrical, Mechanical
- + O&M Tech III
 - T10A (Grade 35): Carpenter, Coater, Equipment Operator, Fleet, Plumber, Welder-Fabricator
 - T10 (Grade 36): Electrical, HVAC, Machinist, Mechanical
 - T10P (Grade 36 - Apprentice): Electrical, Mechanical
- + O&M Tech IV
 - T03A (Grade 41): Carpenter, Coater, Equipment Operator, Fleet, Plumber, Welder-Fabricator
 - T03 (Grade 42): Electrical, HVAC, Machinist, Mechanical
 - T03FS (Grade 42): Welder-Fabricator/Field Services

End of Report

Metropolitan Water District of Southern California

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SALARY SCHEDULE

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Run Date 03/04/2025

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Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
YA01	Accountant	038	\$ 35.83- 47.13	\$ 6,211- 8,169	\$ 74,526- 98,030	02
VA01	Accounting Tech I	029	\$ 27.97- 36.83	\$ 4,848- 6,384	\$ 58,178- 76,606	02
VA02	Accounting Tech II	034	\$ 32.12- 42.23	\$ 5,567- 7,320	\$ 66,810- 87,838	02
Z27	* Accounts Payable Administrator	053	\$ 54.12- 70.89	\$ 9,381-12,288	\$112,570-147,451	04
Z69	* Accounts Receivable Adminstr	053	\$ 54.12- 70.89	\$ 9,381-12,288	\$112,570-147,451	04
YA04	Admin Analyst	044	\$ 42.23- 55.62	\$ 7,320- 9,641	\$ 87,838-115,690	02
YC01	Admin Analyst I (C)	039	\$ 36.83- 48.43	\$ 6,384- 8,395	\$ 76,606-100,734	05
YC02	Admin Analyst II (C)	042	\$ 39.97- 52.66	\$ 6,928- 9,128	\$ 83,138-109,533	05
YC03	* Admin Analyst III (C)	045	\$ 43.42- 57.19	\$ 7,526- 9,913	\$ 90,314-118,955	05
VA04	Admin Assistant I	031	\$ 29.54- 38.88	\$ 5,120- 6,739	\$ 61,443- 80,870	02
VC01	Admin Assistant I (C)	031	\$ 29.54- 38.88	\$ 5,120- 6,739	\$ 61,443- 80,870	05
VA05	Admin Assistant II	035	\$ 33.05- 43.42	\$ 5,729- 7,526	\$ 68,744- 90,314	02
VC02	Admin Assistant II (C)	035	\$ 33.05- 43.42	\$ 5,729- 7,526	\$ 68,744- 90,314	05
VA06	Admin Assistant III	039	\$ 36.83- 48.43	\$ 6,384- 8,395	\$ 76,606-100,734	02
VC03	Admin Assistant III (C)	039	\$ 36.83- 48.43	\$ 6,384- 8,395	\$ 76,606-100,734	05
UA04	Admin Secretary	037	\$ 34.86- 45.88	\$ 6,042- 7,953	\$ 72,509- 95,430	02
PM034	* Agricultural Liaison	060	\$ 65.42- 85.49	\$11,339-14,818	\$136,074-177,819	04
937	Aircraft Pilot	046	\$ 44.60- 58.75	\$ 7,731-10,183	\$ 92,768-122,200	03
TA12	Aqueduct & Power Dispatcher	045	\$ 43.42- 57.19	\$ 7,526- 9,913	\$ 90,314-118,955	02
T11	Aqueduct Pump Specialist	046	\$ 44.60- 58.75	\$ 7,731-10,183	\$ 92,768-122,200	02
YC62	* Assistant Ethics Officer	071	\$ 87.79-114.98	\$15,217-19,930	\$182,603-239,158	05
YA08	Assoc Biologist	043	\$ 41.11- 54.12	\$ 7,126- 9,381	\$ 85,509-112,570	02
YA16	Assoc Chemist	043	\$ 41.11- 54.12	\$ 7,126- 9,381	\$ 85,509-112,570	02
YC18	* Assoc Dpty General Counsel (C)	060	\$ 65.42- 85.49	\$11,339-14,818	\$136,074-177,819	05
YA26	Assoc Engineer	050	\$ 49.83- 65.42	\$ 8,637-11,339	\$103,646-136,074	02
YA30	Assoc Environmental Specialist	048	\$ 47.13- 61.99	\$ 8,169-10,745	\$ 98,030-128,939	02
YA51	Assoc IT Proj Contr Specialist	039	\$ 36.83- 48.43	\$ 6,384- 8,395	\$ 76,606-100,734	02
YA71	Assoc Limnologist	043	\$ 41.11- 54.12	\$ 7,126- 9,381	\$ 85,509-112,570	02
YA76	Assoc Microbiologist	043	\$ 41.11- 54.12	\$ 7,126- 9,381	\$ 85,509-112,570	02
YA84	Assoc Proj Controls Specialist	038	\$ 35.83- 47.13	\$ 6,211- 8,169	\$ 74,526- 98,030	02
YA97	Assoc Resource Specialist	049	\$ 48.43- 63.71	\$ 8,395-11,043	\$100,734-132,517	02
WC02	Assoc Security Specialist (C)	049	\$ 48.43- 63.71	\$ 8,395-11,043	\$100,734-132,517	05
YA100	Assoc Water Quality Specialist	043	\$ 41.11- 54.12	\$ 7,126- 9,381	\$ 85,509-112,570	02
YA07	Asst Biologist	038	\$ 35.83- 47.13	\$ 6,211- 8,169	\$ 74,526- 98,030	02
YC63	* Asst Board Administrator	056	\$ 58.75- 76.85	\$10,183-13,321	\$122,200-159,848	05
YA15	Asst Chemist	038	\$ 35.83- 47.13	\$ 6,211- 8,169	\$ 74,526- 98,030	02
YA24	Asst Engineer I	043	\$ 41.11- 54.12	\$ 7,126- 9,381	\$ 85,509-112,570	02
YA25	Asst Engineer II	046	\$ 44.60- 58.75	\$ 7,731-10,183	\$ 92,768-122,200	02
YA28	Asst Env Specialist I	038	\$ 35.83- 47.13	\$ 6,211- 8,169	\$ 74,526- 98,030	02
YA29	Asst Env Specialist II	043	\$ 41.11- 54.12	\$ 7,126- 9,381	\$ 85,509-112,570	02
Z12	* Asst GM Strategic Wtr Initiativ	093	\$123.02-168.07	\$21,323-29,132	\$255,882-349,586	01
985	* Asst General Auditor	081	\$ 88.84-121.39	\$15,399-21,041	\$184,787-252,491	01
032	* Asst General Counsel	086	\$101.73-138.97	\$17,633-24,088	\$211,598-289,058	01
Z55	* Asst General Counsel (C)	078	\$105.98-138.97	\$18,370-24,088	\$220,438-289,058	05
024	* Asst General Manager/CAO	093	\$123.02-168.07	\$21,323-29,132	\$255,882-349,586	01
Z14	* Asst General Manager/CEAO	093	\$123.02-168.07	\$21,323-29,132	\$255,882-349,586	01
006	* Asst General Manager/CFO	093	\$123.02-168.07	\$21,323-29,132	\$255,882-349,586	01
002	* Asst General Manager/COO	094	\$126.36-172.71	\$21,902-29,936	\$262,829-359,237	01
Z02	* Asst Group Manager	085	\$ 99.01-135.25	\$17,162-23,443	\$205,941-281,320	01
YA50	Asst IT Proj Contrl Specialist	033	\$ 31.21- 41.11	\$ 5,410- 7,126	\$ 64,917- 85,509	02
YC66	* Asst Legislative Representative	048	\$ 47.13- 61.99	\$ 8,169-10,745	\$ 98,030-128,939	05
YA70	Asst Limnologist	038	\$ 35.83- 47.13	\$ 6,211- 8,169	\$ 74,526- 98,030	02
YA75	Asst Microbiologist	038	\$ 35.83- 47.13	\$ 6,211- 8,169	\$ 74,526- 98,030	02
YA83	Asst Proj Controls Specialist	033	\$ 31.21- 41.11	\$ 5,410- 7,126	\$ 64,917- 85,509	02
YA95	Asst Resource Specialist I	042	\$ 39.97- 52.66	\$ 6,928- 9,128	\$ 83,138-109,533	02
YA96	Asst Resource Specialist II	045	\$ 43.42- 57.19	\$ 7,526- 9,913	\$ 90,314-118,955	02
Z04C	* Asst Section Manager II (C)	067	\$ 78.89-103.14	\$13,674-17,878	\$164,091-214,531	05
TA15	Asst System Operator	041	\$ 38.88- 51.16	\$ 6,739- 8,868	\$ 80,870-106,413	02
Z95	* Asst Treasurer	057	\$ 60.36- 78.89	\$10,462-13,674	\$125,549-164,091	04
Z52	* Asst Unit Mgr-Conveyance&Distr	064	\$ 72.78- 95.16	\$12,615-16,494	\$151,382-197,933	04
YA99	Asst Water Quality Specialist	038	\$ 35.83- 47.13	\$ 6,211- 8,169	\$ 74,526- 98,030	02
UM001	* AsstContrl/Unit Mgr-Accounting	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	04
UM039	* AsstContrl/Unit Mgr-FinclRptng	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	04
Z32	* Audit Administrator	073	\$ 71.55- 97.72	\$12,402-16,938	\$148,824-203,258	01
Z68	* Bay-Delta InitiativesPolicyMgr	085	\$ 99.01-135.25	\$17,162-23,443	\$205,941-281,320	01
YA09	Biologist	048	\$ 47.13- 61.99	\$ 8,169-10,745	\$ 98,030-128,939	02
Z64	* Board Administrator	072	\$ 69.64- 95.16	\$12,071-16,494	\$144,851-197,933	01
Z78	* Board Executive Officer	088	\$107.40-146.73	\$18,616-25,433	\$223,392-305,198	01
U04	* Board Executive Secretary	066	\$ 59.40- 80.99	\$10,296-14,038	\$123,552-168,459	01
YC06	* Board Specialist (C)	045	\$ 43.42- 57.19	\$ 7,526- 9,913	\$ 90,314-118,955	05

Metropolitan Water District of Southern California

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SALARY SCHEDULE

Page No. 2

Run Date 03/04/2025

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Effective Date: 08/21/2022

Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
Z65	* Budget and Treasury Manager	081	\$ 88.84-121.39	\$15,399-21,041	\$184,787-252,491	01
Z09	* Business Outreach Manager	060	\$ 65.42- 85.49	\$11,339-14,818	\$136,074-177,819	04
YA12	Buyer I	038	\$ 35.83- 47.13	\$ 6,211- 8,169	\$ 74,526- 98,030	02
YA13	Buyer II	043	\$ 41.11- 54.12	\$ 7,126- 9,381	\$ 85,509-112,570	02
YA17	Chemist	048	\$ 47.13- 61.99	\$ 8,169-10,745	\$ 98,030-128,939	02
SA06	Chief Cook	024	\$ 24.33- 32.12	\$ 4,217- 5,567	\$ 50,606- 66,810	02
Y08	* Chief Deputy General Counsel	085	\$ 99.01-135.25	\$17,162-23,443	\$205,941-281,320	01
YC21	* Chief Dpty General Counsel (C)	074	\$ 95.16-124.68	\$16,494-21,611	\$197,933-259,334	05
YC65	* Chief EEO Investigator	077	\$ 79.68-108.89	\$13,811-18,874	\$165,734-226,491	01
Z71	* Chief EEO Officer	085	\$ 99.01-135.25	\$17,162-23,443	\$205,941-281,320	01
XA47	Chief Photographer	048	\$ 47.13- 61.99	\$ 8,169-10,745	\$ 98,030-128,939	02
XA65	Chief Videographer	048	\$ 47.13- 61.99	\$ 8,169-10,745	\$ 98,030-128,939	02
122	Chief of Party	053	\$ 54.12- 70.89	\$ 9,381-12,288	\$112,570-147,451	03
Z73	* ChiefDvrstyEqty&InclsnOfficer	085	\$ 99.01-135.25	\$17,162-23,443	\$205,941-281,320	01
Z72	* ChiefSustRslncy&InnovOfficer	085	\$ 99.01-135.25	\$17,162-23,443	\$205,941-281,320	01
Z42	* Class & Comp Manager	064	\$ 72.78- 95.16	\$12,615-16,494	\$151,382-197,933	05
SA04	Commercial Truck Driver A	037	\$ 34.86- 45.88	\$ 6,042- 7,953	\$ 72,509- 95,430	02
SA05A	Commercial Truck Driver B	037	\$ 34.86- 45.88	\$ 6,042- 7,953	\$ 72,509- 95,430	02
XA01A	Construction Inspector I	038	\$ 35.83- 47.13	\$ 6,211- 8,169	\$ 74,526- 98,030	02
XA02A	Construction Inspector II	043	\$ 41.11- 54.12	\$ 7,126- 9,381	\$ 85,509-112,570	02
XA03A	Construction Inspector III	048	\$ 47.13- 61.99	\$ 8,169-10,745	\$ 98,030-128,939	02
XA04A	Construction Inspector IV	053	\$ 54.12- 70.89	\$ 9,381-12,288	\$112,570-147,451	02
XA05A	Construction Inspector V	056	\$ 58.75- 76.85	\$10,183-13,321	\$122,200-159,848	02
Z36	* Controller	072	\$ 90.20-118.13	\$15,635-20,476	\$187,616-245,710	05
T04	Conveyance&Distribtn Specialist	047	\$ 45.88- 60.36	\$ 7,953-10,462	\$ 95,430-125,549	02
XA06	Crane Certification Tech I	038	\$ 35.83- 47.13	\$ 6,211- 8,169	\$ 74,526- 98,030	02
XA07	Crane Certification Tech II	043	\$ 41.11- 54.12	\$ 7,126- 9,381	\$ 85,509-112,570	02
XA09	Cross Connection Technician	043	\$ 41.11- 54.12	\$ 7,126- 9,381	\$ 85,509-112,570	02
PM030	* Debt Management Specialist	060	\$ 65.42- 85.49	\$11,339-14,818	\$136,074-177,819	04
YA20	Deputy Auditor I	031	\$ 29.54- 38.88	\$ 5,120- 6,739	\$ 61,443- 80,870	02
YA21	Deputy Auditor II	036	\$ 33.97- 44.60	\$ 5,888- 7,731	\$ 70,658- 92,768	02
YA22	Deputy Auditor III	045	\$ 43.42- 57.19	\$ 7,526- 9,913	\$ 90,314-118,955	02
Z77	* Deputy Chief DE&I Officer	080	\$ 86.42-118.13	\$14,979-20,476	\$179,754-245,710	01
Z75	* Deputy Chief EEO Officer	080	\$ 86.42-118.13	\$14,979-20,476	\$179,754-245,710	01
YC60	* Deputy Ethics Officer	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	05
Z57	* Deputy General Auditor	077	\$ 79.68-108.89	\$13,811-18,874	\$165,734-226,491	01
YC19	* Deputy General Counsel (C)	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	05
VA07	Deputy Treasurer	048	\$ 47.13- 61.99	\$ 8,169-10,745	\$ 98,030-128,939	02
XA11	Designer I	032	\$ 30.40- 39.97	\$ 5,269- 6,928	\$ 63,232- 83,138	02
XA12	Designer II	035	\$ 33.05- 43.42	\$ 5,729- 7,526	\$ 68,744- 90,314	02
XA13	Designer III	039	\$ 36.48- 48.43	\$ 6,384- 8,395	\$ 76,606-100,734	02
Z41	* Director of Info Tech Services	072	\$ 90.20-118.13	\$15,635-20,476	\$187,616-245,710	04
T14	Diver-Inland Commercial	047	\$ 45.88- 60.36	\$ 7,953-10,462	\$ 95,430-125,549	02
YC61	* DptyEthicsOfcr Adv,Comp&Policy	060	\$ 65.42- 85.49	\$11,339-14,818	\$136,074-177,819	05
Z25	* EEO Manager	068	\$ 80.99-105.98	\$14,038-18,370	\$168,459-220,438	05
YC25	EHS Field Specialist I (C)	043	\$ 41.11- 54.12	\$ 7,126- 9,381	\$ 85,509-112,570	05
YC26	EHS Field Specialist II (C)	045	\$ 43.42- 57.19	\$ 7,526- 9,913	\$ 90,314-118,955	05
YC27	EHS Field Specialist III (C)	050	\$ 49.83- 65.42	\$ 8,637-11,339	\$103,646-136,074	05
T12	Electrical Specialist	048	\$ 47.13- 61.99	\$ 8,169-10,745	\$ 98,030-128,939	02
168	* Electronic Tech Supervisor	055	\$ 57.19- 74.72	\$ 9,913-12,951	\$118,955-155,418	03
YC42	* Employee Relations Specialist	051	\$ 51.16- 67.21	\$ 8,868-11,650	\$106,413-139,797	05
YA27	Engineer	056	\$ 58.75- 76.85	\$10,183-13,321	\$122,200-159,848	02
XA20A	Engineering Tech I	038	\$ 35.83- 47.13	\$ 6,211- 8,169	\$ 74,526- 98,030	02
XA21A	Engineering Tech II	043	\$ 41.11- 54.12	\$ 7,126- 9,381	\$ 85,509-112,570	02
XA22A	Engineering Tech III	048	\$ 47.13- 61.99	\$ 8,169-10,745	\$ 98,030-128,939	02
YA31	Environmental Specialist	053	\$ 54.12- 70.89	\$ 9,381-12,288	\$112,570-147,451	02
Z59	* Equal Emp Compliance&Policy Co	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	05
Z16	* Ethics Officer	FR			\$290,014	00
YC35	* Ethics Policy Analyst	060	\$ 65.42- 85.49	\$11,339-14,818	\$136,074-177,819	05
002A	* ExecOff&AsstGM/WaterResources	094	\$126.36-172.71	\$21,902-29,936	\$262,829-359,237	01
VC04	Executive Assistant I (C)	044	\$ 42.23- 55.62	\$ 7,320- 9,641	\$ 87,838-115,690	05
VC05	Executive Assistant II (C)	048	\$ 47.13- 61.99	\$ 8,169-10,745	\$ 98,030-128,939	05
VC13	* Executive Assistant to the GC	051	\$ 51.16- 67.21	\$ 8,868-11,650	\$106,413-139,797	05
VC14	* Executive Assistant to the GM	051	\$ 51.16- 67.21	\$ 8,868-11,650	\$106,413-139,797	05
021	* Executive Legislative Rep	081	\$ 88.84-121.39	\$15,399-21,041	\$184,787-252,491	01
Z56	* Executive Legislative Rep (C)	073	\$ 92.68-121.39	\$16,065-21,041	\$192,774-252,491	05
Z74	* Executive Office Manager	067	\$ 60.92- 83.20	\$10,559-14,421	\$126,714-173,056	01
061	* Executive Secretary	051	\$ 51.16- 67.21	\$ 8,868-11,650	\$106,413-139,797	04
017	* Executive Strategist	073	\$ 92.68-121.39	\$16,065-21,041	\$192,774-252,491	05
ES01	* Executive Strategist	081	\$ 88.84-121.39	\$15,399-21,041	\$184,787-252,491	01

Metropolitan Water District of Southern California

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SALARY SCHEDULE

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Run Date 03/04/2025

Effective Date: 08/21/2022

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Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
SA07	Facilities Maint Assistant	029	\$ 27.97- 36.83	\$ 4,848- 6,384	\$ 58,178- 76,606	02
TA14	Facilities Maint Mechanic	037	\$ 34.86- 45.88	\$ 6,042- 7,953	\$ 72,509- 95,430	02
YA32	Fleet Coordinator	048	\$ 47.13- 61.99	\$ 8,169-10,745	\$ 98,030-128,939	02
VA17	Fleet Dispatch Coordinator	035	\$ 33.05- 43.42	\$ 5,729- 7,526	\$ 68,744- 90,314	02
VA16	Fleet Dispatcher	031	\$ 29.54- 38.88	\$ 5,120- 6,739	\$ 61,443- 80,870	02
041	* General Auditor	FR			\$265,013	00
031	* General Counsel	FR			\$369,117	00
706	General Maintenance Asst	021	\$ 22.43- 29.54	\$ 3,888- 5,120	\$ 46,654- 61,443	02
001	* General Manager	FR			\$465,962	00
YC22	* Government&Regional Aff Rep(C)	052	\$ 52.66- 68.99	\$ 9,128-11,958	\$109,533-143,499	05
YA37	Graphic Arts Designer	048	\$ 47.13- 61.99	\$ 8,169-10,745	\$ 98,030-128,939	02
XA24	Graphic Technician I	034	\$ 32.12- 42.23	\$ 5,567- 7,320	\$ 66,810- 87,838	02
XA25	Graphic Technician II	038	\$ 35.83- 47.13	\$ 6,211- 8,169	\$ 74,526- 98,030	02
XA26	Graphic Technician III	043	\$ 41.11- 54.12	\$ 7,126- 9,381	\$ 85,509-112,570	02
SA08	Grounds Maintenance Worker	029	\$ 27.97- 36.83	\$ 4,848- 6,384	\$ 58,178- 76,606	02
Z01	* Group Manager	086	\$101.73-138.97	\$17,633-24,088	\$211,598-289,058	01
Z29	* Group Manager-Bay Delta Intivts	086	\$101.73-138.97	\$17,633-24,088	\$211,598-289,058	01
Z60	* Group Manager-Engineering Svcs	089	\$110.31-150.81	\$19,120-26,140	\$229,445-313,685	01
Z58	* Group Manager-External Affairs	086	\$101.73-138.97	\$17,633-24,088	\$211,598-289,058	01
Z76	* Group Manager-Finance	086	\$101.73-138.97	\$17,633-24,088	\$211,598-289,058	01
Z54	* Group Manager-Human Resources	086	\$101.73-138.97	\$17,633-24,088	\$211,598-289,058	01
Z66	* Group Manager-Info Technology	088	\$107.40-146.73	\$18,616-25,433	\$223,392-305,198	01
Z61	* Group Manager-Real Property	086	\$101.73-138.97	\$17,633-24,088	\$211,598-289,058	01
Z62	* Group Manager-Water Resrc Mgmt	088	\$107.40-146.73	\$18,616-25,433	\$223,392-305,198	01
Z63	* Group Manager-Water System Ops	089	\$110.31-150.81	\$19,120-26,140	\$229,445-313,685	01
VC06	HR Assistant I (C)	031	\$ 29.54- 38.88	\$ 5,120- 6,739	\$ 61,443- 80,870	05
VC07	HR Assistant II (C)	035	\$ 33.05- 43.42	\$ 5,729- 7,526	\$ 68,744- 90,314	05
VC08	HR Assistant III (C)	039	\$ 36.83- 48.43	\$ 6,384- 8,395	\$ 76,606-100,734	05
UMA03	* HR Strategic Partner	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	05
Z40	* HRIS Manager	063	\$ 70.89- 92.68	\$12,288-16,065	\$147,451-192,774	05
YC30	Human Resources Analyst I (C)	039	\$ 36.83- 48.43	\$ 6,384- 8,395	\$ 76,606-100,734	05
YC31	Human Resources Analyst II (C)	042	\$ 39.97- 52.66	\$ 6,928- 9,128	\$ 83,138-109,533	05
YC32	* Human Resources Analyst III(C)	045	\$ 43.42- 57.19	\$ 7,526- 9,913	\$ 90,314-118,955	05
VC09	Human Resources Coordinator	041	\$ 38.88- 51.16	\$ 6,739- 8,868	\$ 80,870-106,413	05
Z22	* Human Resources Manager I	075	\$ 75.46-103.14	\$13,080-17,878	\$156,957-214,531	01
Z23	* Human Resources Manager II	078	\$ 81.85-111.85	\$14,187-19,387	\$170,248-232,648	01
Z24	* Human Resources Manager III	081	\$ 88.84-121.39	\$15,399-21,041	\$184,787-252,421	01
Z03D	* Human Resources Section Mgr	080	\$ 86.42-118.13	\$14,979-20,476	\$179,754-245,710	01
T08	Hydroelectric Specialist I	042	\$ 39.97- 52.66	\$ 6,928- 9,128	\$ 83,138-109,533	02
T05	Hydroelectric Specialist II	048	\$ 47.13- 61.99	\$ 8,169-10,745	\$ 98,030-128,939	02
530	* Hydroelectric Supervisor	058	\$ 61.99- 80.99	\$10,745-14,038	\$128,939-168,459	03
Y12	* IT Architect-Enterprsr Software	063	\$ 70.89- 92.68	\$12,288-16,065	\$147,451-192,774	04
YA106	IT Business Analyst I	037	\$ 34.86- 45.88	\$ 6,042- 7,953	\$ 72,509- 95,430	02
YA107	IT Business Analyst II	042	\$ 39.97- 52.66	\$ 6,928- 9,128	\$ 83,138-109,533	02
YA108	IT Business Analyst III	047	\$ 45.88- 60.36	\$ 7,953-10,462	\$ 95,430-125,549	02
XA27A	IT Communication Tech I	038	\$ 35.83- 47.13	\$ 6,211- 8,169	\$ 74,526- 98,030	02
XA28A	IT Communication Tech II	043	\$ 41.11- 54.12	\$ 7,126- 9,381	\$ 85,509-112,570	02
XA29A	IT Communication Tech III	047	\$ 45.88- 60.36	\$ 7,953-10,462	\$ 95,430-125,549	02
YA38	IT Enterprise App Analyst I	037	\$ 34.86- 45.88	\$ 6,042- 7,953	\$ 72,509- 95,430	02
YA39	IT Enterprise App Analyst II	042	\$ 39.97- 52.66	\$ 6,928- 9,128	\$ 83,138-109,533	02
YA40	IT Enterprise App Analyst III	047	\$ 45.88- 60.36	\$ 7,953-10,462	\$ 95,430-125,549	02
YA33	IT GIS Analyst I	037	\$ 34.86- 45.88	\$ 6,042- 7,953	\$ 72,509- 95,430	02
YA34	IT GIS Analyst II	042	\$ 39.97- 52.66	\$ 6,928- 9,128	\$ 83,138-109,533	02
YA35	IT GIS Analyst III	047	\$ 45.88- 60.36	\$ 7,953-10,462	\$ 95,430-125,549	02
YA42	IT Infrastructure Adminstr I	037	\$ 34.86- 45.88	\$ 6,042- 7,953	\$ 72,509- 95,430	02
YA43	IT Infrastructure Adminstr II	042	\$ 39.97- 52.66	\$ 6,928- 9,128	\$ 83,138-109,533	02
YA44	IT Infrastructure Adminstr III	047	\$ 45.88- 60.36	\$ 7,953-10,462	\$ 95,430-125,549	02
YA46	IT Network Engineer I	037	\$ 34.86- 45.88	\$ 6,042- 7,953	\$ 72,509- 95,430	02
YA47	IT Network Engineer II	042	\$ 39.97- 52.66	\$ 6,928- 9,128	\$ 83,138-109,533	02
YA48	IT Network Engineer III	047	\$ 45.88- 60.36	\$ 7,953-10,462	\$ 95,430-125,549	02
YA52	IT Project Controls Specialist	044	\$ 42.23- 55.62	\$ 7,320- 9,641	\$ 87,838-115,690	02
YA54	IT Quality Analyst I	037	\$ 34.86- 45.88	\$ 6,042- 7,953	\$ 72,509- 95,430	02
YA55	IT Quality Analyst II	042	\$ 39.97- 52.66	\$ 6,928- 9,128	\$ 83,138-109,533	02
YA56	IT Quality Analyst III	047	\$ 45.88- 60.36	\$ 7,953-10,462	\$ 95,430-125,549	02
PM032	* IT Service Manager	064	\$ 72.78- 95.16	\$12,615-16,494	\$151,382-197,933	04
YA58	IT Software Developer I	037	\$ 34.86- 45.88	\$ 6,042- 7,953	\$ 72,509- 95,430	02
YA59	IT Software Developer II	042	\$ 39.97- 52.66	\$ 6,928- 9,128	\$ 83,138-109,533	02
YA60	IT Software Developer III	047	\$ 45.88- 60.36	\$ 7,953-10,462	\$ 95,430-125,549	02
Y05	* IT Specialist -Disaster Recvry	058	\$ 61.99- 80.99	\$10,745-14,038	\$128,939-168,459	04
XA31A	IT Support Analyst I	037	\$ 34.86- 45.88	\$ 6,042- 7,953	\$ 72,509- 95,430	02

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Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
XA32A	IT Support Analyst II	042	\$ 39.97- 52.66	\$ 6,928- 9,128	\$ 83,138-109,533	02
XA33A	IT Support Analyst III	047	\$ 45.88- 60.36	\$ 7,953-10,462	\$ 95,430-125,549	02
YA62	IT System Administrator I	037	\$ 34.86- 45.88	\$ 6,042- 7,953	\$ 72,509- 95,430	02
YA63	IT System Administrator II	042	\$ 39.97- 52.66	\$ 6,928- 9,128	\$ 83,138-109,533	02
YA64	IT System Administrator III	047	\$ 45.88- 60.36	\$ 7,953-10,462	\$ 95,430-125,549	02
Y18	* Info Gov&Ent Content Mgmt Spec	059	\$ 63.71- 83.20	\$11,043-14,421	\$132,517-173,056	04
YC11	Info Tech Analyst I (C)	037	\$ 34.86- 45.88	\$ 6,042- 7,953	\$ 72,509- 95,430	05
YC12	Info Tech Analyst II (C)	042	\$ 39.97- 52.66	\$ 6,928- 9,128	\$ 83,138-109,533	05
YC13	* Info Tech Analyst III (C)	047	\$ 45.88- 60.36	\$ 7,953-10,462	\$ 95,430-125,549	05
Y14	* Info Technology Architect	064	\$ 72.78- 95.16	\$12,615-16,494	\$151,382-197,933	04
Y06	* Inland Feeder Projects Admintr	058	\$ 61.99- 80.99	\$10,745-14,038	\$128,939-168,459	04
Y10	* Inspection Trip Manager	061	\$ 67.21- 87.79	\$11,650-15,217	\$139,797-182,603	04
Y17	* Inspection Trip Specialist	058	\$ 61.99- 80.99	\$10,745-14,038	\$128,939-168,459	04
184	Inspector IV	050	\$ 49.83- 65.42	\$ 8,637-11,339	\$103,646-136,074	03
XA16	Instrumnt&Cntrl Tech I	035	\$ 33.05- 43.42	\$ 5,729- 7,526	\$ 68,744- 90,314	02
XA17	Instrumnt&Cntrl Tech II	039	\$ 36.83- 48.43	\$ 6,384- 8,395	\$ 76,606-100,734	02
XA18	Instrumnt&Cntrl Tech III	044	\$ 42.23- 55.62	\$ 7,320- 9,641	\$ 87,838-115,690	02
XA19	Instrumnt&Cntrl Tech Specialst	047	\$ 45.88- 60.36	\$ 7,953-10,462	\$ 95,430-125,549	02
716	Inventory Coordinator	044	\$ 42.23- 55.62	\$ 7,320- 9,641	\$ 87,838-115,690	03
PM033	* Investment Mgmt Specialist	060	\$ 65.42- 85.49	\$11,339-14,818	\$136,074-177,819	04
XA35A	Lab Info Systems Specialist I	042	\$ 39.97- 52.66	\$ 6,928- 9,128	\$ 83,138-109,533	02
XA36A	Lab Info Systems Specialist II	048	\$ 47.13- 61.99	\$ 8,169-10,745	\$ 98,030-128,939	02
UA16	Laboratory Assistant I	025	\$ 25.08- 33.05	\$ 4,347- 5,729	\$ 52,166- 68,744	02
UA17	Laboratory Assistant II	029	\$ 27.97- 36.83	\$ 4,848- 6,384	\$ 58,178- 76,606	02
XA40	Laboratory Technologist I	034	\$ 32.12- 42.23	\$ 5,567- 7,320	\$ 66,810- 87,838	02
XA41	Laboratory Technologist II	036	\$ 33.97- 44.60	\$ 5,888- 7,731	\$ 70,658- 92,768	02
YA110	Land Surveyor	053	\$ 54.12- 70.89	\$ 9,381-12,288	\$112,570-147,451	02
705	Landscape Maint Coordinator	044	\$ 42.23- 55.62	\$ 7,320- 9,641	\$ 87,838-115,690	03
XA42A	Landscape Maintenance Tech I	038	\$ 35.83- 47.13	\$ 6,211- 8,169	\$ 74,526- 98,030	02
XA43A	Landscape Maintenance Tech II	043	\$ 41.11- 54.12	\$ 7,126- 9,381	\$ 85,509-112,570	02
VA08	Law Clerk	029	\$ 27.97- 36.83	\$ 4,848- 6,384	\$ 58,178- 76,606	02
Z30	* Law Office Administrator (C)	060	\$ 65.42- 85.49	\$11,339-14,818	\$136,074-177,819	05
YA67	Legal Analyst	044	\$ 42.23- 55.62	\$ 7,320- 9,641	\$ 87,838-115,690	02
VA09	Legal Assistant I	033	\$ 31.21- 41.11	\$ 5,410- 7,126	\$ 64,917- 85,509	02
VA10	Legal Assistant II	037	\$ 34.86- 45.88	\$ 6,042- 7,953	\$ 72,509- 95,430	02
VA11	Legal Assistant III	041	\$ 38.88- 51.16	\$ 6,739- 8,868	\$ 80,870-106,413	02
UC01	Legal Secretary I (C)	028	\$ 27.16- 35.83	\$ 4,708- 6,211	\$ 56,493- 74,526	05
UC02	Legal Secretary II (C)	035	\$ 33.05- 43.42	\$ 5,729- 7,526	\$ 68,744- 90,314	05
YA104	Legal Technology Specialist	047	\$ 45.88- 60.36	\$ 7,953-10,462	\$ 95,430-125,549	02
Y09	* Legislative Representative	053	\$ 54.12- 70.89	\$ 9,381-12,288	\$112,570-147,451	05
YA72	Limnologist	048	\$ 47.13- 61.99	\$ 8,169-10,745	\$ 98,030-128,939	02
T06	Lineman	046	\$ 44.60- 58.75	\$ 7,731-10,183	\$ 92,768-122,200	02
SA09	Lodging Assistant I	029	\$ 27.97- 36.83	\$ 4,848- 6,384	\$ 58,178- 76,606	02
SA10	Lodging Assistant II	033	\$ 31.21- 41.11	\$ 5,410- 7,126	\$ 64,917- 85,509	02
UA08	Mailroom Assistant I	016	\$ 19.27- 25.75	\$ 3,392- 4,463	\$ 40,706- 53,560	02
UA09	Mailroom Assistant II	021	\$ 22.43- 29.54	\$ 3,888- 5,120	\$ 46,654- 61,443	02
UA10	Mailroom Assistant III	026	\$ 25.75- 33.97	\$ 4,463- 5,888	\$ 53,560- 70,658	02
620	Maintenance Mechanic I	037	\$ 34.86- 45.88	\$ 6,042- 7,953	\$ 72,509- 95,430	02
612	Maintenance Worker I	025	\$ 25.08- 33.05	\$ 4,347- 5,729	\$ 52,166- 68,744	02
613	Maintenance Worker II	029	\$ 27.97- 36.83	\$ 4,848- 6,384	\$ 58,178- 76,606	02
614	Maintenance Worker III	033	\$ 31.21- 41.11	\$ 5,410- 7,126	\$ 64,917- 85,509	02
Z39	* Manager of Admin Services	070	\$ 85.49-111.85	\$14,818-19,387	\$177,819-232,648	05
Z70	* Manager of Bay-Delta Programs	082	\$ 91.22-124.68	\$15,811-21,611	\$189,738-259,334	01
Z33	* Manager of Colo RiverResources	086	\$101.73-138.97	\$17,633-24,088	\$211,598-289,058	01
Z35	* Manager of Financial Services	072	\$ 90.20-118.13	\$15,635-20,476	\$187,616-245,710	05
SM020	* Manager of Treasury&Debt Mgmt	072	\$ 90.20-118.13	\$15,635-20,476	\$187,616-245,710	04
M81	* Mgt Pr Admin Analyst	055	\$ 57.19- 74.72	\$ 9,913-12,951	\$118,955-155,418	04
YA77	Microbiologist	048	\$ 47.13- 61.99	\$ 8,169-10,745	\$ 98,030-128,939	02
186	* Microcomputer Technology Supv	059	\$ 63.71- 83.20	\$11,043-14,421	\$132,517-173,056	03
636	* O & M Supervisor	055	\$ 57.19- 74.72	\$ 9,913-12,951	\$118,955-155,418	03
S03	+ O&M Tech I	028	\$ 27.16- 35.83	\$ 4,708- 6,211	\$ 56,493- 74,526	02
S03A	+ O&M Tech I	027	\$ 26.44- 34.86	\$ 4,583- 6,042	\$ 54,995- 72,509	02
S03P	+ O&M Tech I	028	\$ 27.16- 35.83	\$ 4,708- 6,211	\$ 56,493- 74,526	02
S02	+ O&M Tech II	032	\$ 30.40- 39.97	\$ 5,269- 6,928	\$ 63,232- 83,138	02
S02A	+ O&M Tech II	031	\$ 29.54- 38.88	\$ 5,120- 6,739	\$ 61,443- 80,870	02
S02P	+ O&M Tech II	032	\$ 30.40- 39.97	\$ 5,269- 6,928	\$ 63,232- 83,138	02
T10	+ O&M Tech III	036	\$ 33.97- 44.60	\$ 5,888- 7,731	\$ 70,658- 92,768	02
T10A	+ O&M Tech III	035	\$ 33.05- 43.42	\$ 5,729- 7,526	\$ 68,744- 90,314	02
T10P	+ O&M Tech III	036	\$ 33.97- 44.60	\$ 5,888- 7,731	\$ 70,658- 92,768	02
T03	+ O&M Tech IV	042	\$ 39.97- 52.66	\$ 6,928- 9,128	\$ 83,138-109,533	02

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T03A	+ O&M Tech IV	041	\$ 38.88- 51.16	\$ 6,739- 8,868	\$ 80,870-106,413	02
T03FS	+ O&M Tech IV	042	\$ 39.97- 52.66	\$ 6,928- 9,128	\$ 83,138-109,533	02
YA80	Oc Health Safety Specialist I	031	\$ 29.54- 38.88	\$ 5,120- 6,739	\$ 61,443- 80,870	02
YA81	Oc Health Safety Specialist II	038	\$ 35.83- 47.13	\$ 6,211- 8,169	\$ 74,526- 98,030	02
YA82	Oc Health Safety Specialist III	043	\$ 41.11- 54.12	\$ 7,126- 9,381	\$ 85,509-112,570	02
927	* Occ Safety & Health Spec	054	\$ 55.62- 72.78	\$ 9,641-12,615	\$115,690-151,382	04
UA11	Office Assistant	026	\$ 25.75- 33.97	\$ 4,463- 5,888	\$ 53,560- 70,658	02
Z53	* Operations Program Manager	067	\$ 78.89-103.14	\$13,674-17,878	\$164,091-214,531	04
SA11	Ops and Maintenance Assistant	021	\$ 22.43- 29.54	\$ 3,888- 5,120	\$ 46,654- 61,443	02
Z44	* Org Develop & Training Manager	064	\$ 72.78- 95.16	\$12,615-16,494	\$151,382-197,933	05
Z28	* Payroll Administrator	053	\$ 54.12- 70.89	\$ 9,381-12,288	\$112,570-147,451	04
XA45	Photographer I	035	\$ 33.05- 43.42	\$ 5,729- 7,526	\$ 68,744- 90,314	02
XA46	Photographer II	041	\$ 38.88- 51.16	\$ 6,739- 8,868	\$ 80,870-106,413	02
XA48	Planner Scheduler	043	\$ 41.11- 54.12	\$ 7,126- 9,381	\$ 85,509-112,570	02
139	* Plant Laboratory Supervisor	055	\$ 57.19- 74.72	\$ 9,913-12,951	\$118,955-155,418	03
519	* Plant Operations Supervisor	058	\$ 61.99- 80.99	\$10,745-14,038	\$128,939-168,459	03
Y20	* Postdoctoral Research Assoc	046	\$ 44.60- 58.75	\$ 7,731-10,183	\$ 92,768-122,200	04
PM028	* Power Planning Specialist	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	04
YA03	Pr Accountant	049	\$ 48.43- 63.71	\$ 8,395-11,043	\$100,734-132,517	02
YA06	Pr Admin Analyst	055	\$ 57.19- 74.72	\$ 9,913-12,951	\$118,955-155,418	02
YC56	* Pr Admin Analyst	066	\$ 59.40- 80.99	\$10,296-14,038	\$123,552-168,459	01
YC05	* Pr Admin Analyst (C)	056	\$ 58.75- 76.85	\$10,183-13,321	\$122,200-159,848	05
Y16	* Pr Architect	064	\$ 72.78- 95.16	\$12,615-16,494	\$151,382-197,933	04
216	* Pr Auditor	058	\$ 61.99- 80.99	\$10,745-14,038	\$128,939-168,459	04
YC44	* Pr Benefits Analyst (C)	056	\$ 58.75- 76.85	\$10,183-13,321	\$122,200-159,848	05
YA11	Pr Biologist	058	\$ 61.99- 80.99	\$10,745-14,038	\$128,939-168,459	02
245	* Pr Buyer	055	\$ 57.19- 74.72	\$ 9,913-12,951	\$118,955-155,418	04
YA19	Pr Chemist	058	\$ 61.99- 80.99	\$10,745-14,038	\$128,939-168,459	02
YC50	* Pr Class & Comp Analyst (C)	056	\$ 58.75- 76.85	\$10,183-13,321	\$122,200-159,848	05
XA15	Pr Designer	048	\$ 47.13- 61.99	\$ 8,169-10,745	\$ 98,030-128,939	02
YC48	* Pr EEO Analyst (C)	056	\$ 58.75- 76.85	\$10,183-13,321	\$122,200-159,848	05
YC40	* Pr Emp Relations Specialist	060	\$ 65.42- 85.49	\$11,339-14,818	\$136,074-177,819	05
115	* Pr Engineer	064	\$ 72.78- 95.16	\$12,615-16,494	\$151,382-197,933	04
165	* Pr Engineering Technician	058	\$ 61.99- 80.99	\$10,745-14,038	\$128,939-168,459	04
925	* Pr Environmental Spec	063	\$ 70.89- 92.68	\$12,288-16,065	\$147,451-192,774	04
YC24	* Pr Government&Region AffRep(C)	060	\$ 65.42- 85.49	\$11,339-14,818	\$136,074-177,819	05
YC52	* Pr HR Training Specialist (C)	055	\$ 57.19- 74.72	\$ 9,913-12,951	\$118,955-155,418	05
YC46	* Pr HRIS Analyst (C)	056	\$ 58.75- 76.85	\$10,183-13,321	\$122,200-159,848	05
231	* Pr Info Tech Analyst	056	\$ 58.75- 76.85	\$10,183-13,321	\$122,200-159,848	04
YC15	* Pr Info Tech Analyst (C)	056	\$ 58.75- 76.85	\$10,183-13,321	\$122,200-159,848	05
YC64	* Pr Info Tech Network Engineer	058	\$ 61.99- 80.99	\$10,745-14,038	\$128,939-168,459	04
Y07	* Pr Land Surveyor	059	\$ 63.71- 83.20	\$11,043-14,421	\$132,517-173,056	04
YA69	Pr Legal Analyst	055	\$ 57.19- 74.72	\$ 9,913-12,951	\$118,955-155,418	02
022	* Pr Legislative Representative	062	\$ 68.99- 90.20	\$11,958-15,635	\$143,499-187,616	05
YA74	Pr Limnologist	058	\$ 61.99- 80.99	\$10,745-14,038	\$128,939-168,459	02
YA79	Pr Microbiologist	058	\$ 61.99- 80.99	\$10,745-14,038	\$128,939-168,459	02
YA105	Pr Project Controls Specialist	056	\$ 58.75- 76.85	\$10,183-13,321	\$122,200-159,848	02
289	* Pr Public Affairs Rep	058	\$ 61.99- 80.99	\$10,745-14,038	\$128,939-168,459	04
275	* Pr Real Estate Rep	055	\$ 57.19- 74.72	\$ 9,913-12,951	\$118,955-155,418	04
YC54	* Pr Recruitment Specialist (C)	056	\$ 58.75- 76.85	\$10,183-13,321	\$122,200-159,848	05
933	* Pr Resource Specialist	063	\$ 70.89- 92.68	\$12,288-16,065	\$147,451-192,774	04
223	* Pr Systems Analyst	054	\$ 55.62- 72.78	\$ 9,641-12,615	\$115,690-151,382	04
YC17	* Pr Training Administrator (C)	056	\$ 58.75- 76.85	\$10,183-13,321	\$122,200-159,848	05
YC10	* Pr Training Specialist (C)	056	\$ 58.75- 76.85	\$10,183-13,321	\$122,200-159,848	05
YA112	Pr Treasury Analyst	055	\$ 57.19- 74.72	\$ 9,913-12,951	\$118,955-155,418	02
YA103	Pr Water Quality Specialist	058	\$ 61.99- 80.99	\$10,745-14,038	\$128,939-168,459	02
S01	Pre-Apprentice	017	\$ 20.14- 26.44	\$ 3,491- 4,583	\$ 41,891- 54,995	02
PMA04	* Prgrm Mgr-Outreach PrjLaborAgrt	070	\$ 85.49-111.85	\$14,818-19,387	\$177,819-232,648	05
PM031	* Prgrm Mgr-Audit	065	\$ 74.72- 97.72	\$12,951-16,938	\$155,418-203,258	04
PM021	* Prgrm Mgr-Bay-Delta Initiative	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	04
PM002	* Prgrm Mgr-Business Continuity	060	\$ 65.42- 85.49	\$11,339-14,818	\$136,074-177,819	04
PM027	* Prgrm Mgr-Business Outreach	060	\$ 65.42- 85.49	\$11,339-14,818	\$136,074-177,819	04
PMA02	* Prgrm Mgr-Community Relations	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	05
PM004	* Prgrm Mgr-Corporate Resources	060	\$ 65.42- 85.49	\$11,339-14,818	\$136,074-177,819	04
PM029	* Prgrm Mgr-Creative Design	063	\$ 70.89- 92.68	\$12,288-16,065	\$147,451-192,774	04
PM005	* Prgrm Mgr-Dam Safety Initiatvts	071	\$ 87.79-114.98	\$15,217-19,930	\$182,603-239,158	04
PM006	* Prgrm Mgr-Emergency Management	063	\$ 70.89- 92.68	\$12,288-16,065	\$147,451-192,774	04
PM026	* Prgrm Mgr-Engineering	067	\$ 78.89-103.14	\$13,674-17,878	\$164,091-214,531	04
PM001	* Prgrm Mgr-Finance	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	04
PM007	* Prgrm Mgr-Fleet	060	\$ 65.42- 85.49	\$11,339-14,818	\$136,074-177,819	04

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Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
PM009	* Prgrm Mgr-Info Technology	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	04
PM035	* Prgrm Mgr-Innovation	063	\$ 70.89- 92.68	\$12,288-16,065	\$147,451-192,774	04
PM013	* Prgrm Mgr-Power Sched&Trading	060	\$ 65.42- 85.49	\$11,339-14,818	\$136,074-177,819	04
PM014	* Prgrm Mgr-Press Office	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	04
PM015	* Prgrm Mgr-Pure Wtr So Califor	071	\$ 87.79-114.98	\$15,217-19,930	\$182,603-239,158	04
PM022	* Prgrm Mgr-Real Property	060	\$ 65.42- 85.49	\$11,339-14,818	\$136,074-177,819	04
PM023	* Prgrm Mgr-Safety&RegCompliance	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	04
PM017	* Prgrm Mgr-Water Resource	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	04
PM019	* Prgrm Mgr-Web	063	\$ 70.89- 92.68	\$12,288-16,065	\$147,451-192,774	04
XA50	Production Planner	048	\$ 47.13- 61.99	\$ 8,169-10,745	\$ 98,030-128,939	02
Z13D	* Program Manager I	068	\$ 62.59- 85.49	\$10,849-14,818	\$130,187-177,819	01
Z13E	* Program Manager II	071	\$ 67.80- 92.68	\$11,752-16,065	\$141,024-192,774	01
Z13F	* Program Manager III	074	\$ 73.53-100.32	\$12,745-17,389	\$152,902-199,666	01
YA85	Project Controls Specialist	045	\$ 43.42- 57.19	\$ 7,526- 9,913	\$ 90,314-118,955	02
TA23	Property Maintenance Tech	041	\$ 38.88- 51.16	\$ 6,739- 8,868	\$ 80,870-106,413	02
YA87	Public Affairs Rep I	038	\$ 35.83- 47.13	\$ 6,211- 8,169	\$ 74,526- 98,030	02
YA88	Public Affairs Rep II	043	\$ 41.11- 54.12	\$ 7,126- 9,381	\$ 85,509-112,570	02
TA21	Pump Plant Maint Operator I	032	\$ 30.40- 39.97	\$ 5,269- 6,928	\$ 63,232- 83,138	02
TA22	Pump Plant Maint Operator II	036	\$ 33.97- 44.60	\$ 5,888- 7,731	\$ 70,658- 92,768	02
T01	Pump Plant Specialist	048	\$ 47.13- 61.99	\$ 8,169-10,745	\$ 98,030-128,939	02
YA90	Quality Assurance Officer	056	\$ 58.75- 76.85	\$10,183-13,321	\$122,200-159,848	02
YA91	Real Estate Representative I	037	\$ 34.86- 45.88	\$ 6,042- 7,953	\$ 72,509- 95,430	02
YA92	Real Estate Representative II	042	\$ 39.97- 52.66	\$ 6,928- 9,128	\$ 83,138-109,533	02
YA93	Real Estate Representative III	046	\$ 44.60- 58.75	\$ 7,731-10,183	\$ 92,768-122,200	02
UA12	Reprographics Technician I	023	\$ 23.71- 31.21	\$ 4,110- 5,410	\$ 49,317- 64,917	02
UA13	Reprographics Technician II	028	\$ 27.16- 35.83	\$ 4,708- 6,211	\$ 56,493- 74,526	02
UA14	Reprographics Technician III	031	\$ 29.54- 38.88	\$ 5,120- 6,739	\$ 61,443- 80,870	02
YA98	Resource Specialist	055	\$ 57.19- 74.72	\$ 9,913-12,951	\$118,955-155,418	02
Z03B	* Section Manager I (C)	067	\$ 78.89-103.14	\$13,674-17,878	\$164,091-214,531	05
Z03C	* Section Manager II (C)	069	\$ 83.20-108.89	\$14,421-18,874	\$173,056-226,491	05
SM005	* Section Mgr-Business Outreach	068	\$ 80.99-105.98	\$14,038-18,370	\$168,459-220,438	04
SM014	* Section Mgr-Conveyance&Distrbn	073	\$ 92.68-121.39	\$16,065-21,041	\$192,774-252,491	04
SM002	* Section Mgr-Customer&Comm Svcs	068	\$ 80.99-105.98	\$14,038-18,370	\$168,459-220,438	04
SM015	* Section Mgr-Engineering Svcs	073	\$ 92.68-121.39	\$16,065-21,041	\$192,774-252,491	04
SM009	* Section Mgr-Environ Planning	072	\$ 90.20-118.13	\$15,635-20,476	\$187,616-245,710	04
SM003	* Section Mgr-Legislative Svcs	068	\$ 80.99-105.98	\$14,038-18,370	\$168,459-220,438	04
SM004	* Section Mgr-Media Services	068	\$ 80.99-105.98	\$14,038-18,370	\$168,459-220,438	04
SM006	* Section Mgr-MembrSvc&PubOutrch	068	\$ 80.99-105.98	\$14,038-18,370	\$168,459-220,438	04
SM010	* Section Mgr-Ops Safety&Reg Srv	072	\$ 90.20-118.13	\$15,635-20,476	\$187,616-245,710	04
SM011	* Section Mgr-Ops Support Svcs	072	\$ 90.20-118.13	\$15,635-20,476	\$187,616-245,710	04
SM012	* Section Mgr-Power Ops&Planning	072	\$ 90.20-118.13	\$15,635-20,476	\$187,616-245,710	04
SM018	* Section Mgr-Real Property	071	\$ 87.79-114.98	\$15,217-19,930	\$182,603-239,158	04
SM007	* Section Mgr-Rev, Rates &Budget	068	\$ 80.99-105.98	\$14,038-18,370	\$168,459-220,438	04
SM019	* Section Mgr-Revenue & Budget	072	\$ 90.20-118.13	\$15,635-20,476	\$187,616-245,710	04
SM013	* Section Mgr-Water Ops&Planning	072	\$ 90.20-118.13	\$15,635-20,476	\$187,616-245,710	04
SM016	* Section Mgr-Water Quality	073	\$ 92.68-121.39	\$16,065-21,041	\$192,774-252,491	04
SM008	* Section Mgr-Water Resource Mgt	072	\$ 90.20-118.13	\$15,635-20,476	\$187,616-245,710	04
SM017	* Section Mgr-Water Treatment	073	\$ 92.68-121.39	\$16,065-21,041	\$192,774-252,491	04
WC01	Security Specialist (C)	051	\$ 51.16- 67.21	\$ 8,868-11,650	\$106,413-139,797	05
V02	* Special Asst to the GM	072	\$ 69.64- 95.16	\$12,071-16,494	\$144,851-197,933	01
Z16A	* Special Projects Manager	072	\$ 90.20-118.13	\$15,635-20,476	\$187,616-245,710	05
YA02	Sr Accountant	045	\$ 43.42- 57.19	\$ 7,526- 9,913	\$ 90,314-118,955	02
YA03	Sr Accounting Tech	039	\$ 36.83- 48.43	\$ 6,384- 8,395	\$ 76,606-100,734	02
YA05	Sr Admin Analyst	049	\$ 48.43- 63.71	\$ 8,395-11,043	\$100,734-132,517	02
YC04	* Sr Admin Analyst (C)	049	\$ 48.43- 63.71	\$ 8,395-11,043	\$100,734-132,517	05
Y01	* Sr Architect	059	\$ 63.71- 83.20	\$11,043-14,421	\$132,517-173,056	04
YC43	* Sr Benefits Analyst (C)	049	\$ 48.43- 63.71	\$ 8,395-11,043	\$100,734-132,517	05
YA10	Sr Biologist	053	\$ 54.12- 70.89	\$ 9,381-12,288	\$112,570-147,451	02
YC07	* Sr Board Specialist (C)	050	\$ 49.83- 65.42	\$ 8,637-11,339	\$103,646-136,074	05
YA14	Sr Buyer	048	\$ 47.13- 61.99	\$ 8,169-10,745	\$ 98,030-128,939	02
YA18	Sr Chemist	053	\$ 54.12- 70.89	\$ 9,381-12,288	\$112,570-147,451	02
YC49	* Sr Class & Comp Analyst (C)	049	\$ 48.43- 63.71	\$ 8,395-11,043	\$100,734-132,517	05
XA08	Sr Crane Certification Tech	048	\$ 47.13- 61.99	\$ 8,169-10,745	\$ 98,030-128,939	02
XA10	Sr Cross Connection Tech	048	\$ 47.13- 61.99	\$ 8,169-10,745	\$ 98,030-128,939	02
Z11	* Sr Dep Gen Counsel Lbr Reltns	079	\$ 84.12-114.98	\$14,581-19,930	\$174,970-239,158	01
YA23	Sr Deputy Auditor	052	\$ 52.66- 68.99	\$ 9,128-11,958	\$109,533-143,499	02
XA14	Sr Designer	043	\$ 41.11- 54.12	\$ 7,126- 9,381	\$ 85,509-112,570	02
YC20	* Sr Dpty General Counsel (C)	071	\$ 87.79-114.98	\$15,217-19,930	\$182,603-239,158	05
YC47	* Sr EEO Analyst (C)	049	\$ 48.43- 63.71	\$ 8,395-11,043	\$100,734-132,517	05
YC28	* Sr EHS Field Specialist (C)	055	\$ 57.19- 74.72	\$ 9,913-12,951	\$118,955-155,418	05

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SALARY SCHEDULE

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Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
YC41	* Sr Emp Relations Specialist	054	\$ 55.62- 72.78	\$ 9,641-12,615	\$115,690-151,382	05
114	* Sr Engineer	060	\$ 65.42- 85.49	\$11,339-14,818	\$136,074-177,819	04
XA23A	Sr Engineering Technician	053	\$ 54.12- 70.89	\$ 9,381-12,288	\$112,570-147,451	02
924	* Sr Environmental Specialist	059	\$ 63.71- 83.20	\$11,043-14,421	\$132,517-173,056	03
YC04A	* Sr Financial Analyst (C)	051	\$ 51.16- 67.21	\$ 8,868-11,650	\$106,413-139,797	05
YC23	* Sr Government&Region AffRep(C)	057	\$ 60.36- 78.89	\$10,462-13,674	\$125,549-164,091	05
YC51	* Sr HR Training Specialist (C)	048	\$ 47.13- 61.99	\$ 8,169-10,745	\$ 98,030-128,939	05
YC45	* Sr HRIS Analyst (C)	049	\$ 48.43- 63.71	\$ 8,395-11,043	\$100,734-132,517	05
YA109	Sr IT Business Analyst	052	\$ 52.66- 68.99	\$ 9,128-11,958	\$109,533-143,499	02
XA30A	Sr IT Communication Technician	050	\$ 49.83- 65.42	\$ 8,637-11,339	\$103,646-136,074	02
YA41	Sr IT Enterprise App Analyst	052	\$ 52.66- 68.99	\$ 9,128-11,958	\$109,533-143,499	02
YA36	Sr IT GIS Analyst	052	\$ 52.66- 68.99	\$ 9,128-11,958	\$109,533-143,499	02
YA45	Sr IT Infrastructure Adminstr	052	\$ 52.66- 68.99	\$ 9,128-11,958	\$109,533-143,499	02
YA49	Sr IT Network Engineer	053	\$ 54.12- 70.89	\$ 9,381-12,288	\$112,570-147,451	02
YA53	Sr IT Proj Controls Specialist	049	\$ 48.43- 63.71	\$ 8,395-11,043	\$100,734-132,517	02
YA57	Sr IT Quality Analyst	052	\$ 52.66- 68.99	\$ 9,128-11,958	\$109,533-143,499	02
YA61	Sr IT Software Developer	052	\$ 52.66- 68.99	\$ 9,128-11,958	\$109,533-143,499	02
XA34A	Sr IT Support Analyst	051	\$ 51.16- 67.21	\$ 8,868-11,650	\$106,413-139,797	02
YA65	Sr IT System Administrator	052	\$ 52.66- 68.99	\$ 9,128-11,958	\$109,533-143,499	02
201	* Sr Info Systems Auditor	055	\$ 57.19- 74.72	\$ 9,913-12,951	\$118,955-155,418	04
YC14	* Sr Info Tech Analyst (C)	052	\$ 52.66- 68.99	\$ 9,128-11,958	\$109,533-143,499	05
XA37A	Sr Lab Info Systems Specialist	053	\$ 54.12- 70.89	\$ 9,381-12,288	\$112,570-147,451	02
YA66	Sr Land Surveyor	056	\$ 58.75- 76.85	\$10,183-13,321	\$122,200-159,848	02
XA44A	Sr Landscape Maintenance Tech	048	\$ 47.13- 61.99	\$ 8,169-10,745	\$ 98,030-128,939	02
YA68	Sr Legal Analyst	049	\$ 48.43- 63.71	\$ 8,395-11,043	\$100,734-132,517	02
UC03	Sr Legal Secretary (C)	040	\$ 37.84- 49.83	\$ 6,559- 8,637	\$ 78,707-103,646	05
YC67	* Sr Legislative Representative	058	\$ 61.99- 80.99	\$10,745-14,038	\$128,939-168,459	05
YA73	Sr Limmologist	053	\$ 54.12- 70.89	\$ 9,381-12,288	\$112,570-147,451	02
YA78	Sr Microbiologist	053	\$ 54.12- 70.89	\$ 9,381-12,288	\$112,570-147,451	02
928	* Sr Occup Safety & Health Spec	058	\$ 61.99- 80.99	\$10,745-14,038	\$128,939-168,459	04
XA49	Sr Planner Scheduler	048	\$ 47.13- 61.99	\$ 8,169-10,745	\$ 98,030-128,939	02
YA86	Sr Project Controls Specialist	050	\$ 49.83- 65.42	\$ 8,637-11,339	\$103,646-136,074	02
YA89	Sr Public Affairs Rep	048	\$ 47.13- 61.99	\$ 8,169-10,745	\$ 98,030-128,939	02
YA94	Sr Real Estate Representative	050	\$ 49.83- 65.42	\$ 8,637-11,339	\$103,646-136,074	02
YC53	* Sr Recruitment Specialist (C)	049	\$ 48.43- 63.71	\$ 8,395-11,043	\$100,734-132,517	05
UA15	Sr Reprographic Technician	034	\$ 32.12- 42.23	\$ 5,567- 7,320	\$ 66,810- 87,838	02
155	* Sr Research Chemist	058	\$ 61.99- 80.99	\$10,745-14,038	\$128,939-168,459	03
932	* Sr Resource Specialist	059	\$ 63.71- 83.20	\$11,043-14,421	\$132,517-173,056	03
WC03	Sr Security Specialist	054	\$ 55.62- 72.78	\$ 9,641-12,615	\$115,690-151,382	05
XA56	Sr System Operations Tech	053	\$ 54.12- 70.89	\$ 9,381-12,288	\$112,570-147,451	02
TA17	Sr System Operator	048	\$ 47.13- 61.99	\$ 8,169-10,745	\$ 98,030-128,939	02
XA62A	Sr Technical Writer	053	\$ 54.12- 70.89	\$ 9,381-12,288	\$112,570-147,451	02
YC16	* Sr Training Administrator (C)	051	\$ 51.16- 67.21	\$ 8,868-11,650	\$106,413-139,797	05
YC09	* Sr Training Specialist (C)	050	\$ 49.83- 65.42	\$ 8,637-11,339	\$103,646-136,074	05
YA113	Sr Treasury Analyst	049	\$ 48.43- 63.71	\$ 8,395-11,043	\$100,734-132,517	02
YA102	Sr Water Quality Specialist	053	\$ 54.12- 70.89	\$ 9,381-12,288	\$112,570-147,451	02
XA69	Sr Water Quality Technician	048	\$ 47.13- 61.99	\$ 8,169-10,745	\$ 98,030-128,939	02
V01	* Staff Assistant to the GM	072	\$ 69.64- 95.16	\$12,071-16,494	\$144,851-197,933	01
Z43	* Staffing Manager	062	\$ 68.99- 90.20	\$11,958-15,635	\$143,499-187,616	05
VA12	Storekeeper I	026	\$ 25.75- 33.97	\$ 4,463- 5,888	\$ 53,560- 70,658	02
VA13	Storekeeper II	031	\$ 29.54- 38.88	\$ 5,120- 6,739	\$ 61,443- 80,870	02
VA14	Storekeeper III	035	\$ 33.05- 43.42	\$ 5,729- 7,526	\$ 68,744- 90,314	02
Y19	* Strategic Comm&Policy Advisor	081	\$ 88.84- 121.39	\$15,399-21,041	\$184,787-252,491	01
PMA01	* Strategic Program Mgr, HR	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	05
Y13	Student Intern	022	\$ 17.89- 24.33	\$ 3,101- 4,217	\$ 37,211- 50,606	01
S04	Student Intern Desert	010	\$ 16.60- 21.82	\$ 2,877- 3,782	\$ 34,528- 45,386	02
UA18	Student Youth Intern	014	\$ 14.34- 19.57	\$ 2,486- 3,392	\$ 29,827- 40,706	01
260	* Supervising Admin Analyst	049	\$ 48.43- 63.71	\$ 8,395-11,043	\$100,734-132,517	03
XA51A	Survey and Mapping Tech I	036	\$ 33.97- 44.60	\$ 5,888- 7,731	\$ 70,658- 92,768	02
XA52A	Survey and Mapping Tech II	040	\$ 37.84- 49.83	\$ 6,559- 8,637	\$ 78,707-103,646	02
XA53A	Survey and Mapping Tech III	048	\$ 47.13- 61.99	\$ 8,169-10,745	\$ 98,030-128,939	02
XA54A	Survey and Mapping Tech IV	053	\$ 54.12- 70.89	\$ 9,381-12,288	\$112,570-147,451	02
XA55	System Operations Technician	048	\$ 47.13- 61.99	\$ 8,169-10,745	\$ 98,030-128,939	02
TA16	System Operator	045	\$ 43.42- 57.19	\$ 7,526- 9,913	\$ 90,314-118,955	02
Z06A	* Team Manager I	055	\$ 57.19- 74.72	\$ 9,913-12,951	\$118,955-155,418	03
Z06B	* Team Manager II	056	\$ 58.75- 76.85	\$10,183-13,321	\$122,200-159,848	03
Z06C	* Team Manager III	058	\$ 61.99- 80.99	\$10,745-14,038	\$128,939-168,459	03
Z06D	* Team Manager IV	059	\$ 63.71- 83.20	\$11,043-14,421	\$132,517-173,056	03
Z06R	* Team Manager IV (C)	058	\$ 61.99- 80.99	\$10,745-14,038	\$128,939-168,459	05
Z06E	* Team Manager V	060	\$ 65.42- 85.49	\$11,339-14,818	\$136,074-177,819	03

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SALARY SCHEDULE

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Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
Z06S	* Team Manager V (C)	060	\$ 65.42- 85.49	\$11,339-14,818	\$136,074-177,819	05
Z06F	* Team Manager VI	064	\$ 72.78- 95.16	\$12,615-16,494	\$151,382-197,933	03
Z06G	* Team Manager VII	065	\$ 74.72- 97.72	\$12,951-16,938	\$155,418-203,258	03
TM001	* Team Mgr-Admin Svcs Bus Mgmt	059	\$ 63.71- 83.20	\$11,043-14,421	\$132,517-173,056	04
TM080	* Team Mgr-Budget	062	\$ 68.99- 90.20	\$11,958-15,635	\$143,499-187,616	04
TM002	* Team Mgr-Business Applications	063	\$ 70.89- 92.68	\$12,288-16,065	\$147,451-192,774	04
TM061	* Team Mgr-Business Intel System	063	\$ 70.89- 92.68	\$12,288-16,065	\$147,451-192,774	04
TM084	* Team Mgr-Capital Invstmnt Plan	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	04
TM003	* Team Mgr-Chemistry	064	\$ 72.78- 95.16	\$12,615-16,494	\$151,382-197,933	04
TM079	* Team Mgr-Community Relations	063	\$ 70.89- 92.68	\$12,288-16,065	\$147,451-192,774	04
TM005	* Team Mgr-Construction Mgmt I	060	\$ 65.42- 85.49	\$11,339-14,818	\$136,074-177,819	04
TM004	* Team Mgr-Construction Mgmt II	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	04
TM064	* Team Mgr-ConstructionContracts	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	04
TM006	* Team Mgr-Control Systems Apps	064	\$ 72.78- 95.16	\$12,615-16,494	\$151,382-197,933	04
TM007	* Team Mgr-Corrosion Control	064	\$ 72.78- 95.16	\$12,615-16,494	\$151,382-197,933	04
TM078	* Team Mgr-Creative Design	063	\$ 70.89- 92.68	\$12,288-16,065	\$147,451-192,774	04
TM008	* Team Mgr-Database	063	\$ 70.89- 92.68	\$12,288-16,065	\$147,451-192,774	04
TM009	* Team Mgr-Design	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	04
TM073	* Team Mgr-Design Support	057	\$ 60.36- 78.89	\$10,462-13,674	\$125,549-164,091	04
TM072	* Team Mgr-Design Technology	059	\$ 63.71- 83.20	\$11,043-14,421	\$132,517-173,056	04
TM081	* Team Mgr-Education	063	\$ 70.89- 92.68	\$12,288-16,065	\$147,451-192,774	04
TM013	* Team Mgr-Eng Compliance	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	04
TM012	* Team Mgr-Engineering Administr	064	\$ 72.78- 95.16	\$12,615-16,494	\$151,382-197,933	04
TM014	* Team Mgr-Enterprise Apps	064	\$ 72.78- 95.16	\$12,615-16,494	\$151,382-197,933	04
TM022	* Team Mgr-Enterprise GIS & CAD	063	\$ 70.89- 92.68	\$12,288-16,065	\$147,451-192,774	04
TM015	* Team Mgr-EnterprsrWaterSysPrgrm	065	\$ 74.72- 97.72	\$12,951-16,938	\$155,418-203,258	04
TM065	* Team Mgr-Environ Planning	065	\$ 74.72- 97.72	\$12,951-16,938	\$155,418-203,258	04
TM016	* Team Mgr-Environ Prgrm Support	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	04
TM011	* Team Mgr-Ext Affairs Bus Mgmt	059	\$ 63.71- 83.20	\$11,043-14,421	\$132,517-173,056	04
TM019	* Team Mgr-Facility Operations	059	\$ 63.71- 83.20	\$11,043-14,421	\$132,517-173,056	04
TM018	* Team Mgr-Facility Planning	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	04
TM020	* Team Mgr-Field Survey	065	\$ 74.72- 97.72	\$12,951-16,938	\$155,418-203,258	04
TM033	* Team Mgr-FinanceRpt&PlantAsset	059	\$ 63.71- 83.20	\$11,043-14,421	\$132,517-173,056	04
TM021	* Team Mgr-Geodetics and Mapping	065	\$ 74.72- 97.72	\$12,951-16,938	\$155,418-203,258	04
TM023	* Team Mgr-Graphic Design	058	\$ 61.99- 80.99	\$10,745-14,038	\$128,939-168,459	04
TMA01	* Team Mgr-HR Business Support	058	\$ 61.99- 80.99	\$10,745-14,038	\$128,939-168,459	05
TM024	* Team Mgr-Health&SafetyPrgrmSup	064	\$ 72.78- 95.16	\$12,615-16,494	\$151,382-197,933	04
TM025	* Team Mgr-Hydraulics&SysMdlng	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	04
TM026	* Team Mgr-Hydroelectric	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	04
TM027	* Team Mgr-IT Administration	062	\$ 68.99- 90.20	\$11,958-15,635	\$143,499-187,616	04
TM074	* Team Mgr-IT Business Analysis	061	\$ 67.21- 87.79	\$11,650-15,217	\$139,797-182,603	04
TM077	* Team Mgr-IT Client Systems Spt	060	\$ 65.42- 85.49	\$11,339-14,818	\$136,074-177,819	04
TM082	* Team Mgr-IT Network Systems	063	\$ 70.89- 92.68	\$12,288-16,065	\$147,451-192,774	04
TM066	* Team Mgr-IT Prgrm Project Sppt	065	\$ 74.72- 97.72	\$12,951-16,938	\$155,418-203,258	04
TM028	* Team Mgr-IT Quality Assurance	061	\$ 67.21- 87.79	\$11,650-15,217	\$139,797-182,603	04
TM010	* Team Mgr-IT Service Desk	060	\$ 65.42- 85.49	\$11,339-14,818	\$136,074-177,819	04
TM055	* Team Mgr-IT Telecommunication	063	\$ 70.89- 92.68	\$12,288-16,065	\$147,451-192,774	04
TM067	* Team Mgr-Info Security	061	\$ 67.21- 87.79	\$11,650-15,217	\$139,797-182,603	04
TM046	* Team Mgr-InternalCntnr&WaterInv	059	\$ 63.71- 83.20	\$11,043-14,421	\$132,517-173,056	04
TM029	* Team Mgr-Inventory Control	056	\$ 58.75- 76.85	\$10,183-13,321	\$122,200-159,848	04
TM075	* Team Mgr-Laboratory Support	056	\$ 58.75- 76.85	\$10,183-13,321	\$122,200-159,848	03
TM068	* Team Mgr-LandPlanning&Managemt	063	\$ 70.89- 92.68	\$12,288-16,065	\$147,451-192,774	04
TM031	* Team Mgr-Maint Engineering	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	04
TM032	* Team Mgr-Materials&Metallurgy	060	\$ 65.42- 85.49	\$11,339-14,818	\$136,074-177,819	04
TM034	* Team Mgr-Microbiology	064	\$ 72.78- 95.16	\$12,615-16,494	\$151,382-197,933	04
TM035	* Team Mgr-Operations App Svcs	063	\$ 70.89- 92.68	\$12,288-16,065	\$147,451-192,774	04
TM036	* Team Mgr-Operations Compliance	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	04
TM076	* Team Mgr-Operations Planning	064	\$ 72.78- 95.16	\$12,615-16,494	\$151,382-197,933	04
TM037	* Team Mgr-Ops Control Center	064	\$ 72.78- 95.16	\$12,615-16,494	\$151,382-197,933	04
TM087	* Team Mgr-Payroll	062	\$ 68.99- 90.20	\$11,958-15,635	\$143,499-187,616	04
TM060	* Team Mgr-Power Ops& Scheduling	064	\$ 72.78- 95.16	\$12,615-16,494	\$151,382-197,933	04
TM038	* Team Mgr-Procurement	059	\$ 63.71- 83.20	\$11,043-14,421	\$132,517-173,056	04
TM039	* Team Mgr-Prof Contracting Svcs	059	\$ 63.71- 83.20	\$11,043-14,421	\$132,517-173,056	04
TM040	* Team Mgr-Program Management	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	04
TM041	* Team Mgr-Project Support	060	\$ 65.42- 85.49	\$11,339-14,818	\$136,074-177,819	04
TM063	* Team Mgr-Property Management	063	\$ 70.89- 92.68	\$12,288-16,065	\$147,451-192,774	04
TM042	* Team Mgr-Pump Plant	061	\$ 67.21- 87.79	\$11,650-15,217	\$139,797-182,603	04
TM043	* Team Mgr-QltyAsrn&CompSampling	064	\$ 72.78- 95.16	\$12,615-16,494	\$151,382-197,933	04
TM044	* Team Mgr-Real Prop Bus Mgmt	059	\$ 63.71- 83.20	\$11,043-14,421	\$132,517-173,056	04
TM045	* Team Mgr-RecordsMgt&ImagingSvc	059	\$ 63.71- 83.20	\$11,043-14,421	\$132,517-173,056	04

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SALARY SCHEDULE

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Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
TM030	* Team Mgr-Reservoir Management	064	\$ 72.78- 95.16	\$12,615-16,494	\$151,382-197,933	04
TM069	* Team Mgr-Resource Development	064	\$ 72.78- 95.16	\$12,615-16,494	\$151,382-197,933	04
TM070	* Team Mgr-Resource Planning	064	\$ 72.78- 95.16	\$12,615-16,494	\$151,382-197,933	04
TM062	* Team Mgr-Right of Way Acquistn	063	\$ 70.89- 92.68	\$12,288-16,065	\$147,451-192,774	04
TM047	* Team Mgr-Safety of Dams&Geotch	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	04
TM017	* Team Mgr-Safety&RegSvcSiteSupt	064	\$ 72.78- 95.16	\$12,615-16,494	\$151,382-197,933	04
TMA02	* Team Mgr-SafetyRegTechTraining	060	\$ 65.42- 85.49	\$11,339-14,818	\$136,074-177,819	05
TM048	* Team Mgr-Security Management	064	\$ 72.78- 95.16	\$12,615-16,494	\$151,382-197,933	04
TM049	* Team Mgr-Server Administration	064	\$ 72.78- 95.16	\$12,615-16,494	\$151,382-197,933	04
TM050	* Team Mgr-Substructures	064	\$ 72.78- 95.16	\$12,615-16,494	\$151,382-197,933	04
TM051	* Team Mgr-Supply Acquisition	064	\$ 72.78- 95.16	\$12,615-16,494	\$151,382-197,933	04
TM053	* Team Mgr-Technical Control	065	\$ 74.72- 97.72	\$12,951-16,938	\$155,418-203,258	04
TM054	* Team Mgr-Technical Writing	058	\$ 61.99- 80.99	\$10,745-14,038	\$128,939-168,459	04
TM071	* Team Mgr-Treasury Operations	062	\$ 68.99- 90.20	\$11,958-15,635	\$143,499-187,616	04
TM058	* Team Mgr-WRM Business Mgmt	059	\$ 63.71- 83.20	\$11,043-14,421	\$132,517-173,056	04
TM059	* Team Mgr-WSO Business Mgmt	059	\$ 63.71- 83.20	\$11,043-14,421	\$132,517-173,056	04
TM056	* Team Mgr-Warehouse	056	\$ 58.75- 76.85	\$10,183-13,321	\$122,200-159,848	04
TM057	* Team Mgr-Water Efficiency	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	04
TM083	* Team Mgr-WaterReuse&ProcessDev	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	04
XA57	Technical Illustrator I	038	\$ 35.83- 47.13	\$ 6,211- 8,169	\$ 74,526- 98,030	02
XA58	Technical Illustrator II	043	\$ 41.11- 54.12	\$ 7,126- 9,381	\$ 85,509-112,570	02
XA59A	Technical Writer I	038	\$ 35.83- 47.13	\$ 6,211- 8,169	\$ 74,526- 98,030	02
XA60A	Technical Writer II	043	\$ 41.11- 54.12	\$ 7,126- 9,381	\$ 85,509-112,570	02
XA61A	Technical Writer III	048	\$ 47.13- 61.99	\$ 8,169-10,745	\$ 98,030-128,939	02
YC55	* Training Administrator	045	\$ 43.42- 57.19	\$ 7,526- 9,913	\$ 90,314-118,955	05
VC10	Training Assistant I	030	\$ 28.77- 37.84	\$ 4,987- 6,559	\$ 59,842- 78,707	05
VC11	Training Assistant II	034	\$ 32.12- 42.23	\$ 5,567- 7,320	\$ 66,810- 87,838	05
VC12	Training Assistant III	038	\$ 35.83- 47.13	\$ 6,211- 8,169	\$ 74,526- 98,030	05
Y15	* Training Logistics Specialist	059	\$ 63.71- 83.20	\$11,043-14,421	\$132,517-173,056	03
YC08	* Training Specialist (C)	045	\$ 43.42- 57.19	\$ 7,526- 9,913	\$ 90,314-118,955	05
ASM01	* Treasurer	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	04
VA15	Treasury Administrator	039	\$ 36.83- 48.43	\$ 6,384- 8,395	\$ 76,606-100,734	02
YA116	Treasury Analyst I	035	\$ 33.05- 43.42	\$ 5,729- 7,526	\$ 68,744- 90,314	02
YA115	Treasury Analyst II	041	\$ 38.88- 51.16	\$ 6,739- 8,868	\$ 80,870-106,413	02
YA114	Treasury Analyst III	044	\$ 42.23- 55.62	\$ 7,320- 9,641	\$ 87,838-115,690	02
Z05E	* Unit Manager V	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	04
Z05J	* Unit Manager V (C)	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	05
UM002	* Unit Mgr-Application Services	067	\$ 78.89-103.14	\$13,674-17,878	\$164,091-214,531	04
UM003	* Unit Mgr-Apprentice&TechTrain	064	\$ 72.78- 95.16	\$12,615-16,494	\$151,382-197,933	04
UM004	* Unit Mgr-Audit	065	\$ 74.72- 97.72	\$12,951-16,938	\$155,418-203,258	04
UMA01	* Unit Mgr-Benefits Services	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	05
UM031	* Unit Mgr-Budget	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	04
UM030	* Unit Mgr-Chemistry	068	\$ 80.99-105.98	\$14,038-18,370	\$168,459-220,438	04
UMA02	* Unit Mgr-ClassComp&Recruitment	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	05
UM005	* Unit Mgr-Construction Services	068	\$ 80.99-105.98	\$14,038-18,370	\$168,459-220,438	04
UM006	* Unit Mgr-Contracting Services	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	04
UM007	* Unit Mgr-Conveyance&Distribtn	068	\$ 80.99-105.98	\$14,038-18,370	\$168,459-220,438	04
UM008	* Unit Mgr-Document Services	064	\$ 72.78- 95.16	\$12,615-16,494	\$151,382-197,933	04
UM009	* Unit Mgr-Education	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	04
UM010	* Unit Mgr-Engineering Services	069	\$ 83.20-108.89	\$14,421-18,874	\$173,056-226,491	04
UM038	* Unit Mgr-Environmental Plng	069	\$ 83.20-108.89	\$14,421-18,874	\$173,056-226,491	04
UM011	* Unit Mgr-Facility Management	067	\$ 78.89-103.14	\$13,674-17,878	\$164,091-214,531	04
UM012	* Unit Mgr-Fleet Services	065	\$ 74.72- 97.72	\$12,951-16,938	\$155,418-203,258	04
UM016	* Unit Mgr-IT Infrastructure	068	\$ 80.99-105.98	\$14,038-18,370	\$168,459-220,438	04
UM033	* Unit Mgr-IT Program Mgt Office	069	\$ 83.20-108.89	\$14,421-18,874	\$173,056-226,491	04
UM017	* Unit Mgr-IT Project Planning	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	04
UM032	* Unit Mgr-IT Security	068	\$ 80.99-105.98	\$14,038-18,370	\$168,459-220,438	04
UM013	* Unit Mgr-Implemnt Proj&Studies	068	\$ 80.99-105.98	\$14,038-18,370	\$168,459-220,438	04
UM014	* Unit Mgr-Imported Supply	068	\$ 80.99-105.98	\$14,038-18,370	\$168,459-220,438	04
UM015	* Unit Mgr-Info Security Svcs	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	04
UM037	* Unit Mgr-Laboratory Services	068	\$ 80.99-105.98	\$14,038-18,370	\$168,459-220,438	04
UM023	* Unit Mgr-Land Management	067	\$ 78.89-103.14	\$13,674-17,878	\$164,091-214,531	04
UM018	* Unit Mgr-Manufacturing Svcs	068	\$ 80.99-105.98	\$14,038-18,370	\$168,459-220,438	04
UM029	* Unit Mgr-Microbiology	068	\$ 80.99-105.98	\$14,038-18,370	\$168,459-220,438	04
UM019	* Unit Mgr-Ops Planning&Program	068	\$ 80.99-105.98	\$14,038-18,370	\$168,459-220,438	04
UM036	* Unit Mgr-Ops Proj & Asset Mgmt	069	\$ 83.20-108.89	\$14,421-18,874	\$173,056-226,491	04
UM021	* Unit Mgr-Planning and Acquistn	067	\$ 78.89-103.14	\$13,674-17,878	\$164,091-214,531	04
UM020	* Unit Mgr-Power&EquipReliability	068	\$ 80.99-105.98	\$14,038-18,370	\$168,459-220,438	04
UM040	* Unit Mgr-PowerCompl&Programs	068	\$ 80.99-105.98	\$14,038-18,370	\$168,459-220,438	04
UM035	* Unit Mgr-Rates, Charges&FinPlan	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	04

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SALARY SCHEDULE

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Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
UM024	* Unit Mgr-Risk Management	065	\$ 74.72- 97.72	\$12,951-16,938	\$155,418-203,258	04
UM041	* Unit Mgr-Safety&Environ Svcs	068	\$ 80.99-105.98	\$14,038-18,370	\$168,459-220,438	04
UM034	* Unit Mgr-Security	068	\$ 80.99-105.98	\$14,038-18,370	\$168,459-220,438	04
UM025	* Unit Mgr-System Analysis	069	\$ 83.20-108.89	\$14,421-18,874	\$173,056-226,491	04
UM026	* Unit Mgr-System Operations	068	\$ 80.99-105.98	\$14,038-18,370	\$168,459-220,438	04
UM027	* Unit Mgr-Water Purification	068	\$ 80.99-105.98	\$14,038-18,370	\$168,459-220,438	04
UM028	* Unit Mgr-Water Treatment Plant	068	\$ 80.99-105.98	\$14,038-18,370	\$168,459-220,438	04
XA63	Videographer I	035	\$ 33.05- 43.42	\$ 5,729- 7,526	\$ 68,744- 90,314	02
XA64	Videographer II	041	\$ 38.88- 51.16	\$ 6,739- 8,868	\$ 80,870-106,413	02
YA101	Water Quality Specialist	048	\$ 47.13- 61.99	\$ 8,169-10,745	\$ 98,030-128,939	02
XA66	Water Quality Technician I	033	\$ 31.21- 41.11	\$ 5,410- 7,126	\$ 64,917- 85,509	02
XA67	Water Quality Technician II	038	\$ 35.83- 47.13	\$ 6,211- 8,169	\$ 74,526- 98,030	02
XA68	Water Quality Technician III	043	\$ 41.11- 54.12	\$ 7,126- 9,381	\$ 85,509-112,570	02
XA70A	Water Sampling Field Tech	033	\$ 31.21- 41.11	\$ 5,410- 7,126	\$ 64,917- 85,509	02
Z38	* Workers Compensation Manager	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	05
T13	Wtr Treatment Plant Specialist	048	\$ 47.13- 61.99	\$ 8,169-10,745	\$ 98,030-128,939	02
TA18	Wtr Trtment Plant Operator I	035	\$ 33.05- 43.42	\$ 5,729- 7,526	\$ 68,744- 90,314	02
TA19	Wtr Trtment Plant Operator II	040	\$ 37.84- 49.83	\$ 6,559- 8,637	\$ 78,707-103,646	02
TA20	Wtr Trtment Plant Operator III	045	\$ 43.42- 57.19	\$ 7,526- 9,913	\$ 90,314-118,955	02

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SALARY SCHEDULE

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Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
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Unit Code

-
- 00 - Executive
- 01 - Unrepresented
- 02 - AFSCME Local 1902
- 03 - Supervisors Association
- 04 - Management&Professional Assoc
- 05 - Assoc of Conf Employees

* Not Eligible for Overtime

O&M Tech Titles

-
- + O&M Tech I
 - S03A (Grade 27): Carpenter, Coater, Equipment Operator, Fleet, Plumber, Welder-Fabricator
 - S03 (Grade 28): Electrical, HVAC, Machinist, Mechanical
 - S03P (Grade 28 - Apprentice): Electrical, Mechanical
- + O&M Tech II
 - S02A (Grade 31): Carpenter, Coater, Equipment Operator, Fleet, Plumber, Welder-Fabricator
 - S02 (Grade 32): Electrical, HVAC, Machinist, Mechanical
 - S02P (Grade 32 - Apprentice): Electrical, Mechanical
- + O&M Tech III
 - T10A (Grade 35): Carpenter, Coater, Equipment Operator, Fleet, Plumber, Welder-Fabricator
 - T10 (Grade 36): Electrical, HVAC, Machinist, Mechanical
 - T10P (Grade 36 - Apprentice): Electrical, Mechanical
- + O&M Tech IV
 - T03A (Grade 41): Carpenter, Coater, Equipment Operator, Fleet, Plumber, Welder-Fabricator
 - T03 (Grade 42): Electrical, HVAC, Machinist, Mechanical
 - T03FS (Grade 42): Welder-Fabricator/Field Services

End of Report

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SALARY SCHEDULE

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Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
YA01	Accountant	038	\$ 38.93- 51.21	\$ 6,748- 8,876	\$ 80,974-106,517	02
VA01	Accounting Tech I	029	\$ 30.39- 40.02	\$ 5,268- 6,937	\$ 63,211- 83,242	02
VA02	Accounting Tech II	034	\$ 34.90- 45.89	\$ 6,049- 7,954	\$ 72,592- 95,451	02
YA04	Admin Analyst	044	\$ 45.89- 60.44	\$ 7,954-10,476	\$ 95,451-125,715	02
YC01	Admin Analyst I (C)	039	\$ 40.02- 52.62	\$ 6,937- 9,121	\$ 83,242-109,450	05
YC02	Admin Analyst II (C)	042	\$ 43.43- 57.22	\$ 7,528- 9,918	\$ 90,334-119,018	05
YC03	* Admin Analyst III (C)	045	\$ 47.18- 62.15	\$ 8,178-10,773	\$ 98,134-129,272	05
VA04	Admin Assistant I	031	\$ 32.10- 42.25	\$ 5,564- 7,323	\$ 66,768- 87,880	02
VC01	Admin Assistant I (C)	031	\$ 32.10- 42.25	\$ 5,564- 7,323	\$ 66,768- 87,880	05
VA05	Admin Assistant II	035	\$ 35.91- 47.18	\$ 6,224- 8,178	\$ 74,693- 98,134	02
VC02	Admin Assistant II (C)	035	\$ 35.91- 47.18	\$ 6,224- 8,178	\$ 74,693- 98,134	05
VA06	Admin Assistant III	039	\$ 40.02- 52.62	\$ 6,937- 9,121	\$ 83,242-109,450	02
VC03	Admin Assistant III (C)	039	\$ 40.02- 52.62	\$ 6,937- 9,121	\$ 83,242-109,450	05
UA04	Admin Secretary	037	\$ 37.89- 49.86	\$ 6,568- 8,642	\$ 78,811-103,709	02
PM034	* Agricultural Liaison	060	\$ 71.09- 92.89	\$12,322-16,101	\$147,867-193,211	04
937	Aircraft Pilot	047	\$ 47.26- 62.17	\$ 8,192-10,776	\$ 98,301-129,314	03
TA12	Aqueduct & Power Dispatcher	045	\$ 47.18- 62.15	\$ 8,178-10,773	\$ 98,134-129,272	02
T11	Aqueduct Pump Specialist	046	\$ 48.47- 63.84	\$ 8,401-11,066	\$100,818-132,787	02
YC62	* Assistant Ethics Officer	071	\$ 95.39-124.94	\$16,534-21,656	\$198,411-259,875	05
YA08	Assoc Biologist	043	\$ 44.67- 58.81	\$ 7,743-10,194	\$ 92,914-122,325	02
YA16	Assoc Chemist	043	\$ 44.67- 58.81	\$ 7,743-10,194	\$ 92,914-122,325	02
YC18	* Assoc Dpty General Counsel (C)	060	\$ 71.09- 92.89	\$12,322-16,101	\$147,867-193,211	05
YA26	Assoc Engineer	050	\$ 54.14- 71.09	\$ 9,384-12,322	\$112,611-147,867	02
YA30	Assoc Environmental Specialist	048	\$ 51.21- 67.36	\$ 8,876-11,676	\$106,517-140,109	02
YA51	Assoc IT Proj Contr Specialist	039	\$ 40.02- 52.62	\$ 6,937- 9,121	\$ 83,242-109,450	02
YA71	Assoc Limnologist	043	\$ 44.67- 58.81	\$ 7,743-10,194	\$ 92,914-122,325	02
YA76	Assoc Microbiologist	043	\$ 44.67- 58.81	\$ 7,743-10,194	\$ 92,914-122,325	02
YA84	Assoc Proj Controls Specialist	038	\$ 38.93- 51.21	\$ 6,748- 8,876	\$ 80,974-106,517	02
YA97	Assoc Resource Specialist	049	\$ 52.62- 69.23	\$ 9,121-12,000	\$109,450-143,998	02
WC02	Assoc Security Specialist (C)	049	\$ 52.62- 69.23	\$ 9,121-12,000	\$109,450-143,998	05
YA100	Assoc Water Quality Specialist	043	\$ 44.67- 58.81	\$ 7,743-10,194	\$ 92,914-122,325	02
YA07	Asst Biologist	038	\$ 38.93- 51.21	\$ 6,748- 8,876	\$ 80,974-106,517	02
YC63	* Asst Board Administrator	056	\$ 63.84- 83.51	\$11,066-14,475	\$132,787-173,701	05
YA15	Asst Chemist	038	\$ 38.93- 51.21	\$ 6,748- 8,876	\$ 80,974-106,517	02
YA24	Asst Engineer I	043	\$ 44.67- 58.81	\$ 7,743-10,194	\$ 92,914-122,325	02
YA25	Asst Engineer II	046	\$ 48.47- 63.84	\$ 8,401-11,066	\$100,818-132,787	02
YA28	Asst Env Specialist I	038	\$ 38.93- 51.21	\$ 6,748- 8,876	\$ 80,974-106,517	02
YA29	Asst Env Specialist II	043	\$ 44.67- 58.81	\$ 7,743-10,194	\$ 92,914-122,325	02
Z12	* Asst GM Strategic Wtr Initiatv	093	\$133.68-182.63	\$23,171-31,656	\$278,054-379,870	01
985	* Asst General Auditor	081	\$ 96.54-131.91	\$16,734-22,864	\$200,803-274,373	01
032	* Asst General Counsel	086	\$110.54-151.01	\$19,160-26,175	\$229,923-314,701	01
Z55	* Asst General Counsel (C)	078	\$115.16-151.01	\$19,961-26,175	\$239,533-314,101	05
024	* Asst General Manager/CAO	093	\$133.68-182.63	\$23,171-31,656	\$278,054-379,870	01
Z14	* Asst General Manager/CEAO	093	\$133.68-182.63	\$23,171-31,656	\$278,054-379,870	01
006	* Asst General Manager/CFO	093	\$133.68-182.63	\$23,171-31,656	\$278,054-379,870	01
002	* Asst General Manager/COO	094	\$137.31-187.67	\$23,800-32,529	\$285,605-390,354	01
Z02	* Asst Group Manager	085	\$107.59-146.97	\$18,649-25,475	\$223,787-305,698	01
YA50	Asst IT Proj Contrl Specialist	033	\$ 33.92- 44.67	\$ 5,879- 7,743	\$ 70,554- 92,914	02
YC66	* Asst Legislative Representative	048	\$ 51.21- 67.36	\$ 8,876-11,676	\$106,517-140,109	05
YA70	Asst Limnologist	038	\$ 38.93- 51.21	\$ 6,748- 8,876	\$ 80,974-106,517	02
YA75	Asst Microbiologist	038	\$ 38.93- 51.21	\$ 6,748- 8,876	\$ 80,974-106,517	02
YA83	Asst Proj Controls Specialist	033	\$ 33.92- 44.67	\$ 5,879- 7,743	\$ 70,554- 92,914	02
YA95	Asst Resource Specialist I	042	\$ 43.43- 57.22	\$ 7,528- 9,918	\$ 90,334-119,018	02
YA96	Asst Resource Specialist II	045	\$ 47.18- 62.15	\$ 8,178-10,773	\$ 98,134-129,272	02
Z04C	* Asst Section Manager II (C)	067	\$ 85.73-112.07	\$14,860-19,425	\$178,318-233,106	05
TA15	Asst System Operator	041	\$ 42.25- 55.59	\$ 7,323- 9,636	\$ 87,880-115,627	02
Z95	* Asst Treasurer	057	\$ 65.59- 85.73	\$11,369-14,860	\$136,427-178,318	04
UM044	* Asst Treasury and Debt Manager	066	\$ 83.51-109.01	\$14,475-18,895	\$173,701-226,741	04
Z52	* Asst Unit Mgr-Conveyance&Distr	064	\$ 79.08-103.40	\$13,707-17,923	\$164,486-215,072	04
YA99	Asst Water Quality Specialist	038	\$ 38.93- 51.21	\$ 6,748- 8,876	\$ 80,974-106,517	02
UM001	* Asst Contrl/Unit Mgr-Accounting	066	\$ 83.51-109.01	\$14,475-18,895	\$173,701-226,741	04
UM039	* Asst Contrl/Unit Mgr-FinclRptng	066	\$ 83.51-109.01	\$14,475-18,895	\$173,701-226,741	04
Z68	* Bay-Delta Initiatives Policy Mgr	085	\$107.59-146.97	\$18,649-25,475	\$223,787-305,698	01
YA09	Biologist	048	\$ 51.21- 67.36	\$ 8,876-11,676	\$106,517-140,109	02
Z64	* Board Administrator	072	\$ 75.68-103.40	\$13,118-17,923	\$157,414-215,072	01
Z78	* Board Executive Officer	088	\$116.70-159.44	\$20,228-27,636	\$242,736-331,635	01
U04	* Board Executive Secretary	072	\$ 75.68-103.40	\$13,118-17,923	\$157,414-215,072	01
YC06	* Board Specialist (C)	045	\$ 47.18- 62.15	\$ 8,178-10,773	\$ 98,134-129,272	05
Z65	* Budget and Treasury Manager	081	\$ 96.54-131.91	\$16,734-22,864	\$200,803-274,373	01
Z09	* Business Outreach Manager	060	\$ 71.09- 92.89	\$12,322-16,101	\$147,867-193,211	04

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SALARY SCHEDULE

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Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
YA12	Buyer I	038	\$ 38.93- 51.21	\$ 6,748- 8,876	\$ 80,974-106,517	02
YA13	Buyer II	043	\$ 44.67- 58.81	\$ 7,743-10,194	\$ 92,914-122,325	02
YA17	Chemist	048	\$ 51.21- 67.36	\$ 8,876-11,676	\$106,517-140,109	02
SA06	Chief Cook	024	\$ 26.44- 34.90	\$ 4,583- 6,049	\$ 54,995- 72,592	02
YC65	* Chief EEO Investigator	077	\$ 86.58-118.33	\$15,007-20,511	\$180,086-246,126	01
Z71	* Chief EEO Officer	085	\$107.59-146.97	\$18,649-25,475	\$223,787-305,698	01
XA47	Chief Photographer	048	\$ 51.21- 67.36	\$ 8,876-11,676	\$106,517-140,109	02
122	* Chief of Party	054	\$ 57.29- 74.96	\$ 9,930-12,993	\$119,163-155,917	03
Z80	* Chief of Staff	099	\$157.29-214.94	\$27,264-37,256	\$327,163-447,075	01
Z73	* ChiefDvrstyEqty&InclsnOfficer	085	\$107.59-146.97	\$18,649-25,475	\$223,787-305,698	01
Z72	* ChiefSustRslncy&InnovOfficer	085	\$107.59-146.97	\$18,649-25,475	\$223,787-305,698	01
Z42	* Class & Comp Manager	064	\$ 79.08-103.40	\$13,707-17,923	\$164,486-215,072	05
SA04	Commercial Truck Driver A	037	\$ 37.89- 49.86	\$ 6,568- 8,642	\$ 78,811-103,709	02
SA05A	Commercial Truck Driver B	037	\$ 37.89- 49.86	\$ 6,568- 8,642	\$ 78,811-103,709	02
XA01A	Construction Inspector I	038	\$ 38.93- 51.21	\$ 6,748- 8,876	\$ 80,974-106,517	02
XA02A	Construction Inspector II	043	\$ 44.67- 58.81	\$ 7,743-10,194	\$ 92,914-122,325	02
XA03A	Construction Inspector III	048	\$ 51.21- 67.36	\$ 8,876-11,676	\$106,517-140,109	02
XA04A	Construction Inspector IV	053	\$ 58.81- 77.04	\$10,194-13,354	\$122,325-160,243	02
XA05A	Construction Inspector V	056	\$ 63.84- 83.51	\$11,066-14,475	\$132,787-173,701	02
Z36	* Controller	072	\$ 98.02-128.36	\$16,990-22,249	\$203,882-266,989	05
T04	Conveyance&Distrbtn Specialist	047	\$ 49.86- 65.59	\$ 8,642-11,369	\$103,709-136,427	02
XA06	Crane Certification Tech I	038	\$ 38.93- 51.21	\$ 6,748- 8,876	\$ 80,974-106,517	02
XA07	Crane Certification Tech II	043	\$ 44.67- 58.81	\$ 7,743-10,194	\$ 92,914-122,325	02
XA09	Cross Connection Technician	043	\$ 44.67- 58.81	\$ 7,743-10,194	\$ 92,914-122,325	02
PM030	* Debt Management Specialist	060	\$ 71.09- 92.89	\$12,322-16,101	\$147,867-193,211	04
YA20	Deputy Auditor I	031	\$ 32.10- 42.25	\$ 5,564- 7,323	\$ 66,768- 87,880	02
YA21	Deputy Auditor II	036	\$ 36.91- 48.47	\$ 6,398- 8,401	\$ 76,773-100,818	02
YA22	Deputy Auditor III	045	\$ 47.18- 62.15	\$ 8,178-10,773	\$ 98,134-129,272	02
Z77	* Deputy Chief DE&I Officer	080	\$ 93.91-128.36	\$16,278-22,249	\$195,333-266,989	01
Z75	* Deputy Chief EEO Officer	080	\$ 93.91-128.36	\$16,278-22,249	\$195,333-266,989	01
YC60	* Deputy Ethics Officer	066	\$ 83.51-109.01	\$14,475-18,895	\$173,701-226,741	05
Z57	* Deputy General Auditor	077	\$ 86.58-118.33	\$15,007-20,511	\$180,086-246,126	01
YC19	* Deputy General Counsel (C)	066	\$ 83.51-109.01	\$14,475-18,895	\$173,701-226,741	05
VA07	Deputy Treasurer	048	\$ 51.21- 67.36	\$ 8,876-11,676	\$106,517-140,109	02
XA11	Designer I	032	\$ 33.03- 43.43	\$ 5,725- 7,528	\$ 68,702- 90,334	02
XA12	Designer II	035	\$ 35.91- 47.18	\$ 6,224- 8,178	\$ 74,693- 98,134	02
XA13	Designer III	039	\$ 40.02- 52.62	\$ 6,937- 9,121	\$ 83,242-109,450	02
Z41	* Director of Info Tech Services	072	\$ 98.02-128.36	\$16,990-22,249	\$203,882-266,989	04
T14	Diver-Inland Commercial	047	\$ 49.86- 65.59	\$ 8,642-11,369	\$103,709-136,427	02
YC61	* DptyEthicsOfcr Adv,Comp&Policy	060	\$ 71.09- 92.89	\$12,322-16,101	\$147,867-193,211	05
PM036	* DvrstyEqty&InclsnOut&EngageMgr	063	\$ 77.04-100.71	\$13,354-17,456	\$160,243-209,477	04
Z25	* EEO Manager	068	\$ 88.01-115.16	\$15,255-19,961	\$183,061-239,533	05
YC25	EHS Field Specialist I (C)	043	\$ 44.67- 58.81	\$ 7,743-10,194	\$ 92,914-122,325	05
YC26	EHS Field Specialist II (C)	045	\$ 47.18- 62.15	\$ 8,178-10,773	\$ 98,134-129,272	05
YC27	EHS Field Specialist III (C)	050	\$ 54.14- 71.09	\$ 9,384-12,322	\$112,611-147,867	05
T12	Electrical Specialist	048	\$ 51.21- 67.36	\$ 8,876-11,676	\$106,517-140,109	02
168	* Electronic Tech Supervisor	055	\$ 58.91- 76.96	\$10,211-13,340	\$122,533-160,077	03
YC42	* Employee Relations Specialist	051	\$ 55.59- 73.04	\$ 9,636-12,660	\$115,627-151,923	05
YA27	Engineer	056	\$ 63.84- 83.51	\$11,066-14,475	\$132,787-173,701	02
XA20A	Engineering Tech I	038	\$ 38.93- 51.21	\$ 6,748- 8,876	\$ 80,974-106,517	02
XA21A	Engineering Tech II	043	\$ 44.67- 58.81	\$ 7,743-10,194	\$ 92,914-122,325	02
XA22A	Engineering Tech III	048	\$ 51.21- 67.36	\$ 8,876-11,676	\$106,517-140,109	02
YA31	Environmental Specialist	053	\$ 58.81- 77.04	\$10,194-13,354	\$122,325-160,243	02
Z59	* Equal Emp Compliance&Policy Co	066	\$ 83.51-109.01	\$14,475-18,895	\$173,701-226,741	05
Z16	* Ethics Officer	FR			\$313,643	00
YC35	* Ethics Policy Analyst	060	\$ 71.09- 92.89	\$12,322-16,101	\$147,867-193,211	05
Z81	* Exec Advisor: WtrRes&CapImprvs	086	\$110.54-151.01	\$19,160-26,175	\$229,923-314,101	01
002A	* ExecOff&AsstGM/Wtr&TechResrcs	097	\$149.02-203.59	\$25,830-35,289	\$309,962-423,467	01
VC04	Executive Assistant I (C)	044	\$ 45.89- 60.44	\$ 7,954-10,476	\$ 95,451-125,715	05
VC05	Executive Assistant II (C)	048	\$ 51.21- 67.36	\$ 8,876-11,676	\$106,517-140,109	05
VC13	* Executive Assistant to the GC	051	\$ 55.59- 73.04	\$ 9,636-12,660	\$115,627-151,923	05
VC14	* Executive Assistant to the GM	051	\$ 55.59- 73.04	\$ 9,636-12,660	\$115,627-151,923	05
021	* Executive Legislative Rep	081	\$ 96.54-131.91	\$16,734-22,864	\$200,803-274,373	01
Z56	* Executive Legislative Rep (C)	073	\$100.71-131.91	\$17,456-22,864	\$209,477-274,373	05
Z74	* Executive Office Manager	067	\$ 66.20- 90.41	\$11,475-15,671	\$137,696-188,053	01
061	* Executive Secretary	051	\$ 55.59- 73.04	\$ 9,636-12,660	\$115,627-151,923	04
017	* Executive Strategist	073	\$100.71-131.91	\$17,456-22,864	\$209,477-274,373	05
ES01	* Executive Strategist	081	\$ 96.54-131.91	\$16,734-22,864	\$200,803-274,373	01
SA07	Facilities Maint Assistant	029	\$ 30.39- 40.02	\$ 5,268- 6,937	\$ 63,211- 83,242	02
TA14	Facilities Maint Mechanic	037	\$ 37.89- 49.86	\$ 6,568- 8,642	\$ 78,811-103,709	02

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SALARY SCHEDULE

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Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
YA32	Fleet Coordinator	048	\$ 51.21- 67.36	\$ 8,876-11,676	\$106,517-140,109	02
VA17	Fleet Dispatch Coordinator	035	\$ 35.91- 47.18	\$ 6,224- 8,178	\$ 74,693- 98,134	02
VA16	Fleet Dispatcher	031	\$ 32.10- 42.25	\$ 5,564- 7,323	\$ 66,768- 87,880	02
041	* General Auditor	FR			\$288,413	00
031	* General Counsel	FR			\$399,194	00
706	General Maintenance Asst	021	\$ 24.37- 32.10	\$ 4,224- 5,564	\$ 50,690- 66,768	02
001	* General Manager	FR			\$503,942	00
YC22	* Government&Regional Aff Rep(C)	052	\$ 57.22- 74.97	\$ 9,918-12,995	\$119,018-155,938	05
XA24	Graphic Technician I	034	\$ 34.90- 45.89	\$ 6,049- 7,954	\$ 72,592- 95,451	02
XA25	Graphic Technician II	038	\$ 38.93- 51.21	\$ 6,748- 8,876	\$ 80,974-106,517	02
XA26	Graphic Technician III	043	\$ 44.67- 58.81	\$ 7,743-10,194	\$ 92,914-122,325	02
SA08	Grounds Maintenance Worker	029	\$ 30.39- 40.02	\$ 5,268- 6,937	\$ 63,211- 83,242	02
Z01	* Group Manager	086	\$110.54-151.01	\$19,160-26,175	\$229,923-314,101	01
Z29	* Group Manager-Bay Delta Intivs	086	\$110.54-151.01	\$19,160-26,175	\$229,923-314,101	01
Z60	* Group Manager-Engineering Svcs	089	\$119.87-163.87	\$20,777-28,404	\$249,330-340,850	01
Z58	* Group Manager-External Affairs	086	\$110.54-151.01	\$19,160-26,175	\$229,923-314,101	01
Z76	* Group Manager-Finance	086	\$110.54-151.01	\$19,160-26,175	\$229,923-314,101	01
Z54	* Group Manager-Human Resources	086	\$110.54-151.01	\$19,160-26,175	\$229,923-314,101	01
Z66	* Group Manager-Info Technology	088	\$116.70-159.44	\$20,228-27,636	\$242,736-331,635	01
Z61	* Group Manager-Real Property	086	\$110.54-151.01	\$19,160-26,175	\$229,923-314,101	01
Z62	* Group Manager-Water Resrc Mgmt	088	\$116.70-159.44	\$20,228-27,636	\$242,736-331,635	01
Z63	* Group Manager-Water System Ops	089	\$119.87-163.87	\$20,777-28,404	\$249,330-340,850	01
Z82	* Group Mgr-Conveyance&Distrbtn	088	\$116.70-159.44	\$20,228-27,636	\$242,736-331,635	01
Z83	* Group Mgr-IntOpsPlng&Supp Svcs	088	\$116.70-159.44	\$20,228-27,636	\$242,736-331,635	01
Z85	* Group Mgr-Treatment&Water Qlty	088	\$116.70-159.44	\$20,228-27,636	\$242,736-331,635	01
VC06	HR Assistant I (C)	031	\$ 32.10- 42.25	\$ 5,564- 7,323	\$ 66,768- 87,880	05
VC07	HR Assistant II (C)	035	\$ 35.91- 47.18	\$ 6,224- 8,178	\$ 74,693- 98,134	05
VC08	HR Assistant III (C)	039	\$ 40.02- 52.62	\$ 6,937- 9,121	\$ 83,242-109,450	05
UMA03	* HR Strategic Partner	066	\$ 83.51-109.01	\$14,475-18,895	\$173,701-226,741	05
Z40	* HRIS Manager	063	\$ 77.04-100.71	\$13,354-17,456	\$160,243-209,477	05
YC30	Human Resources Analyst I (C)	039	\$ 40.02- 52.62	\$ 6,937- 9,121	\$ 83,242-109,450	05
YC31	Human Resources Analyst II (C)	042	\$ 43.43- 57.22	\$ 7,528- 9,918	\$ 90,334-119,018	05
YC32	* Human Resources Analyst III(C)	045	\$ 47.18- 62.15	\$ 8,178-10,773	\$ 98,134-129,272	05
VC09	Human Resources Coordinator	041	\$ 42.25- 55.59	\$ 7,323- 9,636	\$ 87,880-115,627	05
Z22	* Human Resources Manager I	075	\$ 81.99-112.07	\$14,212-19,425	\$170,539-233,106	01
Z23	* Human Resources Manager II	078	\$ 88.95-121.55	\$15,418-21,069	\$185,016-252,824	01
Z24	* Human Resources Manager III	081	\$ 96.54-131.91	\$16,734-22,864	\$200,803-274,373	01
Z03D	* Human Resources Section Mgr	080	\$ 93.91-128.36	\$16,278-22,249	\$195,333-266,989	01
T08	Hydroelectric Specialist I	042	\$ 43.43- 57.22	\$ 7,528- 9,918	\$ 90,334-119,018	02
T05	Hydroelectric Specialist II	048	\$ 51.21- 67.36	\$ 8,876-11,676	\$106,517-140,109	02
530	* Hydroelectric Supervisor	058	\$ 63.85- 83.42	\$11,067-14,459	\$132,808-173,514	03
Y12	* IT Architect-Enterprsr Software	063	\$ 77.04-100.71	\$13,354-17,456	\$160,243-209,477	04
YA106	IT Business Analyst I	037	\$ 37.89- 49.86	\$ 6,568- 8,642	\$ 78,811-103,709	02
YA107	IT Business Analyst II	042	\$ 43.43- 57.22	\$ 7,528- 9,918	\$ 90,334-119,018	02
YA108	IT Business Analyst III	047	\$ 49.86- 65.59	\$ 8,642-11,369	\$103,709-136,427	02
XA27A	IT Communication Tech I	038	\$ 38.93- 51.21	\$ 6,748- 8,876	\$ 80,974-106,517	02
XA28A	IT Communication Tech II	043	\$ 44.67- 58.81	\$ 7,743-10,194	\$ 92,914-122,325	02
XA29A	IT Communication Tech III	047	\$ 49.86- 65.59	\$ 8,642-11,369	\$103,709-136,427	02
YA38	IT Enterprise App Analyst I	037	\$ 37.89- 49.86	\$ 6,568- 8,642	\$ 78,811-103,709	02
YA39	IT Enterprise App Analyst II	042	\$ 43.43- 57.22	\$ 7,528- 9,918	\$ 90,334-119,018	02
YA40	IT Enterprise App Analyst III	047	\$ 49.86- 65.59	\$ 8,642-11,369	\$103,709-136,427	02
YA33	IT GIS Analyst I	037	\$ 37.89- 49.86	\$ 6,568- 8,642	\$ 78,811-103,709	02
YA34	IT GIS Analyst II	042	\$ 43.43- 57.22	\$ 7,528- 9,918	\$ 90,334-119,018	02
YA35	IT GIS Analyst III	047	\$ 49.86- 65.59	\$ 8,642-11,369	\$103,709-136,427	02
YA42	IT Infrastructure Adminstr I	037	\$ 37.89- 49.86	\$ 6,568- 8,642	\$ 78,811-103,709	02
YA43	IT Infrastructure Adminstr II	042	\$ 43.43- 57.22	\$ 7,528- 9,918	\$ 90,334-119,018	02
YA44	IT Infrastructure Adminstr III	047	\$ 49.86- 65.59	\$ 8,642-11,369	\$103,709-136,427	02
YA46	IT Network Engineer I	037	\$ 37.89- 49.86	\$ 6,568- 8,642	\$ 78,811-103,709	02
YA47	IT Network Engineer II	042	\$ 43.43- 57.22	\$ 7,528- 9,918	\$ 90,334-119,018	02
YA48	IT Network Engineer III	047	\$ 49.86- 65.59	\$ 8,642-11,369	\$103,709-136,427	02
YA52	IT Project Controls Specialist	044	\$ 45.89- 60.44	\$ 7,954-10,476	\$ 95,451-125,715	02
YA54	IT Quality Analyst I	037	\$ 37.89- 49.86	\$ 6,568- 8,642	\$ 78,811-103,709	02
YA55	IT Quality Analyst II	042	\$ 43.43- 57.22	\$ 7,528- 9,918	\$ 90,334-119,018	02
YA56	IT Quality Analyst III	047	\$ 49.86- 65.59	\$ 8,642-11,369	\$103,709-136,427	02
PM032	* IT Service Manager	064	\$ 79.08-103.40	\$13,707-17,923	\$164,486-215,072	04
YA58	IT Software Developer I	037	\$ 37.89- 49.86	\$ 6,568- 8,642	\$ 78,811-103,709	02
YA59	IT Software Developer II	042	\$ 43.43- 57.22	\$ 7,528- 9,918	\$ 90,334-119,018	02
YA60	IT Software Developer III	047	\$ 49.86- 65.59	\$ 8,642-11,369	\$103,709-136,427	02
Y05	* IT Specialist -Disaster Recvry	058	\$ 67.36- 88.01	\$11,676-15,255	\$140,109-183,061	04
XA31A	IT Support Analyst I	037	\$ 37.89- 49.86	\$ 6,568- 8,642	\$ 78,811-103,709	02

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SALARY SCHEDULE

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Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
XA32A	IT Support Analyst II	042	\$ 43.43- 57.22	\$ 7,528- 9,918	\$ 90,334-119,018	02
XA33A	IT Support Analyst III	047	\$ 49.86- 65.59	\$ 8,642-11,369	\$103,709-136,427	02
YA62	IT System Administrator I	037	\$ 37.89- 49.86	\$ 6,568- 8,642	\$ 78,811-103,709	02
YA63	IT System Administrator II	042	\$ 43.43- 57.22	\$ 7,528- 9,918	\$ 90,334-119,018	02
YA64	IT System Administrator III	047	\$ 49.86- 65.59	\$ 8,642-11,369	\$103,709-136,427	02
Y18	* Info Gov&Ent Content Mgmt Spec	059	\$ 69.23- 90.41	\$12,000-15,671	\$143,998-188,053	04
YC11	Info Tech Analyst I (C)	037	\$ 37.89- 49.86	\$ 6,568- 8,642	\$ 78,811-103,709	05
YC12	Info Tech Analyst II (C)	042	\$ 43.43- 57.22	\$ 7,528- 9,918	\$ 90,334-119,018	05
YC13	* Info Tech Analyst III (C)	047	\$ 49.86- 65.59	\$ 8,642-11,369	\$103,709-136,427	05
Y14	* Info Technology Architect	064	\$ 79.08-103.40	\$13,707-17,923	\$164,486-215,072	04
Y06	* Inland Feeder Projects Admintr	058	\$ 67.36- 88.01	\$11,676-15,255	\$140,109-183,061	04
Y10	* Inspection Trip Manager	061	\$ 73.04- 95.39	\$12,660-16,534	\$151,923-198,411	04
Y17	* Inspection Trip Specialist	058	\$ 67.36- 88.01	\$11,676-15,255	\$140,109-183,061	04
184	Inspector IV	050	\$ 51.32- 67.38	\$ 8,895-11,679	\$106,746-140,150	03
XA16	Instrumnt&Cntrl Tech I	035	\$ 35.91- 47.18	\$ 6,224- 8,178	\$ 74,693- 98,134	02
XA17	Instrumnt&Cntrl Tech II	039	\$ 40.02- 52.62	\$ 6,937- 9,121	\$ 83,242-109,450	02
XA18	Instrumnt&Cntrl Tech III	044	\$ 45.89- 60.44	\$ 7,954-10,476	\$ 95,451-125,715	02
XA19	Instrumnt&Cntrl Tech Specialst	047	\$ 49.86- 65.59	\$ 8,642-11,369	\$103,709-136,427	02
716	Inventory Coordinator	045	\$ 44.72- 58.91	\$ 7,751-10,211	\$ 93,018-122,533	03
PM033	* Investment Mgmt Specialist	060	\$ 71.09- 92.89	\$12,322-16,101	\$147,867-193,211	04
XA35A	Lab Info Systems Specialist I	042	\$ 43.43- 57.22	\$ 7,528- 9,918	\$ 90,334-119,018	02
XA36A	Lab Info Systems Specialist II	048	\$ 51.21- 67.36	\$ 8,876-11,676	\$106,517-140,109	02
UA16	Laboratory Assistant I	025	\$ 27.25- 35.91	\$ 4,723- 6,224	\$ 56,680- 74,693	02
UA17	Laboratory Assistant II	029	\$ 30.39- 40.02	\$ 5,268- 6,937	\$ 63,211- 83,242	02
XA40	Laboratory Technologist I	034	\$ 34.90- 45.89	\$ 6,049- 7,954	\$ 72,592- 95,451	02
XA41	Laboratory Technologist II	036	\$ 36.91- 48.47	\$ 6,398- 8,401	\$ 76,773-100,818	02
YA110	Land Surveyor	053	\$ 58.81- 77.04	\$10,194-13,354	\$122,325-160,243	02
705	Landscape Maint Coordinator	044	\$ 43.50- 57.29	\$ 7,540- 9,930	\$ 90,480-119,163	03
XA42A	Landscape Maintenance Tech I	038	\$ 38.93- 51.21	\$ 6,748- 8,876	\$ 80,974-106,517	02
XA43A	Landscape Maintenance Tech II	043	\$ 44.67- 58.81	\$ 7,743-10,194	\$ 92,914-122,325	02
VA08	Law Clerk	029	\$ 30.39- 40.02	\$ 5,268- 6,937	\$ 63,211- 83,242	02
Z30	* Law Office Administrator (C)	060	\$ 71.09- 92.89	\$12,322-16,101	\$147,867-193,211	05
YA67	Legal Analyst	044	\$ 45.89- 60.44	\$ 7,954-10,476	\$ 95,451-125,715	02
VA09	Legal Assistant I	033	\$ 33.92- 44.67	\$ 5,879- 7,743	\$ 70,554- 92,914	02
VA10	Legal Assistant II	037	\$ 37.89- 49.86	\$ 6,568- 8,642	\$ 78,811-103,709	02
VA11	Legal Assistant III	041	\$ 42.25- 55.59	\$ 7,323- 9,636	\$ 87,880-115,627	02
UC01	Legal Secretary I (C)	028	\$ 29.51- 38.93	\$ 5,115- 6,748	\$ 61,381- 80,974	05
UC02	Legal Secretary II (C)	035	\$ 35.91- 47.18	\$ 6,224- 8,178	\$ 74,693- 98,134	05
YA104	Legal Technology Specialist	047	\$ 49.86- 65.59	\$ 8,642-11,369	\$103,709-136,427	02
Y09	* Legislative Representative	053	\$ 58.81- 77.04	\$10,194-13,354	\$122,325-160,243	05
YA72	Linnologist	048	\$ 51.21- 67.36	\$ 8,876-11,676	\$106,517-140,109	02
SA09	Lodging Assistant I	029	\$ 30.39- 40.02	\$ 5,268- 6,937	\$ 63,211- 83,242	02
SA10	Lodging Assistant II	033	\$ 33.92- 44.67	\$ 5,879- 7,743	\$ 70,554- 92,914	02
UA08	Mailroom Assistant I	016	\$ 21.27- 27.98	\$ 3,687- 4,850	\$ 44,242- 58,198	02
UA09	Mailroom Assistant II	021	\$ 24.37- 32.10	\$ 4,224- 5,564	\$ 50,690- 66,768	02
UA10	Mailroom Assistant III	026	\$ 27.98- 36.91	\$ 4,850- 6,398	\$ 58,198- 76,773	02
620	Maintenance Mechanic I	037	\$ 37.89- 49.86	\$ 6,568- 8,642	\$ 78,811-103,709	02
612	Maintenance Worker I	025	\$ 27.25- 35.91	\$ 4,723- 6,224	\$ 56,680- 74,693	02
613	Maintenance Worker II	029	\$ 30.39- 40.02	\$ 5,268- 6,937	\$ 63,211- 83,242	02
614	Maintenance Worker III	033	\$ 33.92- 44.67	\$ 5,879- 7,743	\$ 70,554- 92,914	02
Z39	* Manager of Admin Services	070	\$ 92.89-121.55	\$16,101-21,069	\$193,211-252,824	05
Z70	* Manager of Bay-Delta Programs	082	\$ 99.13-135.48	\$17,183-23,483	\$206,190-281,798	01
Z33	* Manager of Colo RiverResources	086	\$110.54-151.01	\$19,160-26,175	\$229,923-314,101	01
Z35	* Manager of Financial Services	072	\$ 98.02-128.36	\$16,990-22,249	\$203,882-266,989	05
SM020	* Manager of Treasury&Debt Mgmt	072	\$ 98.02-128.36	\$16,990-22,249	\$203,882-266,989	04
Z79	* MgrBay-Delta Science&RegStrtgy	082	\$ 99.13-135.48	\$17,183-23,483	\$206,190-281,798	01
M81	* Mgt Pr Admin Analyst	055	\$ 62.15- 81.19	\$10,773-14,073	\$129,272-168,875	04
YA77	Microbiologist	048	\$ 51.21- 67.36	\$ 8,876-11,676	\$106,517-140,109	02
186	* Microcomputer Technology Supv	060	\$ 67.38- 88.05	\$11,679-15,262	\$140,150-183,144	03
636	* O & M Supervisor	056	\$ 60.51- 79.16	\$10,488-13,721	\$125,861-164,653	03
S03	+ O&M Tech I	028	\$ 29.51- 38.93	\$ 5,115- 6,748	\$ 61,381- 80,974	02
S03A	+ O&M Tech I	027	\$ 28.73- 37.89	\$ 4,980- 6,568	\$ 59,758- 78,811	02
S03P	+ O&M Tech I	028	\$ 29.51- 38.93	\$ 5,115- 6,748	\$ 61,381- 80,974	02
S02	+ O&M Tech II	032	\$ 33.03- 43.43	\$ 5,725- 7,528	\$ 68,702- 90,334	02
S02A	+ O&M Tech II	031	\$ 32.10- 42.25	\$ 5,564- 7,323	\$ 66,768- 87,880	02
S02P	+ O&M Tech II	032	\$ 33.03- 43.43	\$ 5,725- 7,528	\$ 68,702- 90,334	02
T10	+ O&M Tech III	036	\$ 36.91- 48.47	\$ 6,398- 8,401	\$ 76,773-100,818	02
T10A	+ O&M Tech III	035	\$ 35.91- 47.18	\$ 6,224- 8,178	\$ 74,693- 98,134	02
T10P	+ O&M Tech III	036	\$ 36.91- 48.47	\$ 6,398- 8,401	\$ 76,773-100,818	02
T03	+ O&M Tech IV	042	\$ 43.43- 57.22	\$ 7,528- 9,918	\$ 90,334-119,018	02

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SALARY SCHEDULE

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Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
T03A	+ O&M Tech IV	041	\$ 42.25- 55.59	\$ 7,323- 9,636	\$ 87,880-115,627	02
T03FS	+ O&M Tech IV	042	\$ 43.43- 57.22	\$ 7,528- 9,918	\$ 90,334-119,018	02
YA80	Oc Health Safety Specialist I	031	\$ 32.10- 42.25	\$ 5,564- 7,323	\$ 66,768- 87,880	02
YA81	Oc Health Safety Specialist II	038	\$ 38.93- 51.21	\$ 6,748- 8,876	\$ 80,974-106,517	02
YA82	Oc Health Safety Specialist III	043	\$ 44.67- 58.81	\$ 7,743-10,194	\$ 92,914-122,325	02
927	* Occ Safety & Health Spec	054	\$ 60.44- 79.08	\$10,476-13,707	\$125,715-164,486	04
UA11	Office Assistant	026	\$ 27.98- 36.91	\$ 4,850- 6,398	\$ 58,198- 76,773	02
Z53	* Operations Program Manager	067	\$ 85.73-112.07	\$14,860-19,425	\$178,318-233,106	04
SA11	Ops and Maintenance Assistant	021	\$ 24.37- 32.10	\$ 4,224- 5,564	\$ 50,690- 66,768	02
Z44	* Org Develop & Training Manager	064	\$ 79.08-103.40	\$13,707-17,923	\$164,486-215,072	05
VA18	Payroll Specialist	049	\$ 52.62- 69.23	\$ 9,121-12,000	\$109,450-143,998	02
VA20	Payroll Technician I	035	\$ 35.91- 47.18	\$ 6,224- 8,178	\$ 74,693- 98,134	02
VA19	Payroll Technician II	042	\$ 43.43- 57.22	\$ 7,528- 9,918	\$ 90,334-119,018	02
XA45	Photographer I	035	\$ 35.91- 47.18	\$ 6,224- 8,178	\$ 74,693- 98,134	02
XA46	Photographer II	041	\$ 42.25- 55.59	\$ 7,323- 9,636	\$ 87,880-115,627	02
XA48	Planner Scheduler	043	\$ 44.67- 58.81	\$ 7,743-10,194	\$ 92,914-122,325	02
139	* Plant Laboratory Supervisor	055	\$ 58.91- 76.96	\$10,211-13,340	\$122,533-160,077	03
519	* Plant Operations Supervisor	058	\$ 63.85- 83.42	\$11,067-14,459	\$132,808-173,514	03
Y20	* Postdoctoral Research Assoc	046	\$ 48.47- 63.84	\$ 8,401-11,066	\$100,818-132,787	04
T06	Power Line Specialist	048	\$ 51.21- 67.36	\$ 8,876-11,676	\$106,517-140,109	02
PMO28	* Power Planning Specialist	066	\$ 83.51-109.01	\$14,475-18,895	\$173,701-226,741	04
YA03	Pr Accountant	049	\$ 52.62- 69.23	\$ 9,121-12,000	\$109,450-143,998	02
YA06	Pr Admin Analyst	055	\$ 62.15- 81.19	\$10,773-14,073	\$129,272-168,875	02
YC56	* Pr Admin Analyst	066	\$ 64.54- 88.01	\$11,187-15,255	\$134,243-183,061	01
YC05	* Pr Admin Analyst (C)	056	\$ 63.84- 83.51	\$11,066-14,475	\$132,787-173,701	05
Y16	* Pr Architect	064	\$ 79.08-103.40	\$13,707-17,923	\$164,486-215,072	04
216	* Pr Auditor	058	\$ 67.36- 88.01	\$11,676-15,255	\$140,109-183,061	04
YC44	* Pr Benefits Analyst (C)	056	\$ 63.84- 83.51	\$11,066-14,475	\$132,787-173,701	05
YA11	Pr Biologist	058	\$ 67.36- 88.01	\$11,676-15,255	\$140,109-183,061	02
245	* Pr Buyer	055	\$ 62.15- 81.19	\$10,773-14,073	\$129,272-168,875	04
YA19	Pr Chemist	058	\$ 67.36- 88.01	\$11,676-15,255	\$140,109-183,061	02
YC50	* Pr Class & Comp Analyst (C)	056	\$ 63.84- 83.51	\$11,066-14,475	\$132,787-173,701	05
XA15	Pr Designer	048	\$ 51.21- 67.36	\$ 8,876-11,676	\$106,517-140,109	02
YC21	* Pr Dpty General Counsel (C)	074	\$103.40-135.48	\$17,923-23,483	\$215,072-281,798	05
Y08	* Pr Dpty General Counsel-LbrRlt	085	\$107.59-146.97	\$18,649-25,475	\$223,787-305,698	01
YC48	* Pr EEO Analyst (C)	056	\$ 63.84- 83.51	\$11,066-14,475	\$132,787-173,701	05
YC40	* Pr Emp Relations Specialist	060	\$ 71.09- 92.89	\$12,322-16,101	\$147,867-193,211	05
115	* Pr Engineer	064	\$ 79.08-103.40	\$13,707-17,923	\$164,486-215,072	04
165	* Pr Engineering Technician	058	\$ 67.36- 88.01	\$11,676-15,255	\$140,109-183,061	04
925	* Pr Environmental Spec	064	\$ 79.08-103.40	\$13,707-17,923	\$164,486-215,072	04
YC24	* Pr Government&Region AffRep(C)	060	\$ 71.09- 92.89	\$12,322-16,101	\$147,867-193,211	05
YA111	* Pr Graphic Art Designer	055	\$ 62.15- 81.19	\$10,773-14,073	\$129,272-168,875	02
YC52	* Pr HR Training Specialist (C)	055	\$ 62.15- 81.19	\$10,773-14,073	\$129,272-168,875	05
YC46	* Pr HRIS Analyst (C)	056	\$ 63.84- 83.51	\$11,066-14,475	\$132,787-173,701	05
231	* Pr Info Tech Analyst	056	\$ 63.84- 83.51	\$11,066-14,475	\$132,787-173,701	04
YC15	* Pr Info Tech Analyst (C)	056	\$ 63.84- 83.51	\$11,066-14,475	\$132,787-173,701	05
YC64	* Pr Info Tech Network Engineer	058	\$ 67.36- 88.01	\$11,676-15,255	\$140,109-183,061	04
Y07	* Pr Land Surveyor	059	\$ 69.23- 90.41	\$12,000-15,671	\$143,998-188,053	04
YA69	Pr Legal Analyst	055	\$ 62.15- 81.19	\$10,773-14,073	\$129,272-168,875	02
022	* Pr Legislative Representative	062	\$ 74.97- 98.02	\$12,995-16,990	\$155,938-203,882	05
YA74	Pr Limnologist	058	\$ 67.36- 88.01	\$11,676-15,255	\$140,109-183,061	02
YA79	Pr Microbiologist	058	\$ 67.36- 88.01	\$11,676-15,255	\$140,109-183,061	02
YA105	Pr Project Controls Specialist	056	\$ 63.84- 83.51	\$11,066-14,475	\$132,787-173,701	02
289	* Pr Public Affairs Rep	058	\$ 67.36- 88.01	\$11,676-15,255	\$140,109-183,061	04
275	* Pr Real Estate Rep	055	\$ 62.15- 81.19	\$10,773-14,073	\$129,272-168,875	04
YC54	* Pr Recruitment Specialist (C)	056	\$ 63.84- 83.51	\$11,066-14,475	\$132,787-173,701	05
933	* Pr Resource Specialist	064	\$ 79.08-103.40	\$13,707-17,923	\$164,486-215,072	04
223	* Pr Systems Analyst	054	\$ 60.44- 79.08	\$10,476-13,707	\$125,715-164,486	04
YC17	* Pr Training Administrator (C)	056	\$ 63.84- 83.51	\$11,066-14,475	\$132,787-173,701	05
YC10	* Pr Training Specialist (C)	056	\$ 63.84- 83.51	\$11,066-14,475	\$132,787-173,701	05
YA112	Pr Treasury Analyst	055	\$ 62.15- 81.19	\$10,773-14,073	\$129,272-168,875	02
XA71	* Pr Videographer	055	\$ 62.15- 81.19	\$10,773-14,073	\$129,272-168,875	02
YA103	Pr Water Quality Specialist	058	\$ 67.36- 88.01	\$11,676-15,255	\$140,109-183,061	02
S01	Pre-Apprentice	017	\$ 21.88- 28.73	\$ 3,793- 4,980	\$ 45,510- 59,758	02
PMA04	* Prgrm Mgr-Outreach PrjLaborAgrt	070	\$ 92.89-121.55	\$16,101-21,069	\$193,211-252,824	05
PMO31	* Prgrm Mgr-Audit	065	\$ 81.19-106.19	\$14,073-18,406	\$168,875-220,875	04
PMO21	* Prgrm Mgr-Bay-Delta Initiative	066	\$ 83.51-109.01	\$14,475-18,895	\$173,701-226,741	04
PMO02	* Prgrm Mgr-Business Continuity	060	\$ 71.09- 92.89	\$12,322-16,101	\$147,867-193,211	04
PMO27	* Prgrm Mgr-Business Outreach	060	\$ 71.09- 92.89	\$12,322-16,101	\$147,867-193,211	04
PMO38	* Prgrm Mgr-Climate Action Plan	063	\$ 77.04-100.71	\$13,354-17,456	\$160,243-209,477	04

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PM037	* Prgrm Mgr-Climat Adaptn Plng	071	\$ 95.39-124.94	\$16,534-21,656	\$198,411-259,875	04
PMA03	* Prgrm Mgr-CmtyRlts Delta/PV	066	\$ 83.51-109.01	\$14,475-18,895	\$173,701-226,741	05
PMA02	* Prgrm Mgr-Community Relations	066	\$ 83.51-109.01	\$14,475-18,895	\$173,701-226,741	05
PM004	* Prgrm Mgr-Corporate Resources	060	\$ 71.09- 92.89	\$12,322-16,101	\$147,867-193,211	04
PM029	* Prgrm Mgr-Creative Design	063	\$ 77.04-100.71	\$13,354-17,456	\$160,243-209,477	04
PM005	* Prgrm Mgr-Dam Safety Initiatvts	071	\$ 95.39-124.94	\$16,534-21,656	\$198,411-259,875	04
PM006	* Prgrm Mgr-Emergency Management	063	\$ 77.04-100.71	\$13,354-17,456	\$160,243-209,477	04
PM026	* Prgrm Mgr-Engineering	067	\$ 85.73-112.07	\$14,860-19,425	\$178,318-233,106	04
PM001	* Prgrm Mgr-Finance	066	\$ 83.51-109.01	\$14,475-18,895	\$173,701-226,741	04
PM007	* Prgrm Mgr-Fleet	060	\$ 71.09- 92.89	\$12,322-16,101	\$147,867-193,211	04
PM009	* Prgrm Mgr-Info Technology	066	\$ 83.51-109.01	\$14,475-18,895	\$173,701-226,741	04
PM035	* Prgrm Mgr-Innovation	063	\$ 77.04-100.71	\$13,354-17,456	\$160,243-209,477	04
PM013	* Prgrm Mgr-Power Sched&Trading	060	\$ 71.09- 92.89	\$12,322-16,101	\$147,867-193,211	04
PM014	* Prgrm Mgr-Press Office	066	\$ 83.51-109.01	\$14,475-18,895	\$173,701-226,741	04
PM015	* Prgrm Mgr-Pure Wtr So Califor	071	\$ 95.39-124.94	\$16,534-21,656	\$198,411-259,875	04
PM022	* Prgrm Mgr-Real Property	060	\$ 71.09- 92.89	\$12,322-16,101	\$147,867-193,211	04
PM023	* Prgrm Mgr-Safety&RegCompliance	066	\$ 83.51-109.01	\$14,475-18,895	\$173,701-226,741	04
PM017	* Prgrm Mgr-Water Resource	066	\$ 83.51-109.01	\$14,475-18,895	\$173,701-226,741	04
PM019	* Prgrm Mgr-Web	063	\$ 77.04-100.71	\$13,354-17,456	\$160,243-209,477	04
XA50	Production Planner	048	\$ 51.21- 67.36	\$ 8,876-11,676	\$106,517-140,109	02
Z13D	* Program Manager I	068	\$ 68.02- 92.89	\$11,790-16,101	\$141,482-193,211	01
Z13E	* Program Manager II	071	\$ 73.67-100.71	\$12,769-17,456	\$153,234-209,477	01
Z13F	* Program Manager III	074	\$ 79.91-109.01	\$13,851-18,895	\$166,213-226,741	01
YA85	Project Controls Specialist	045	\$ 47.18- 62.15	\$ 8,178-10,773	\$ 98,134-129,272	02
TA25	Property Maintenance Specialst	044	\$ 45.89- 60.44	\$ 7,954-10,476	\$ 95,451-125,715	02
TA24	Property Maintenance Tech I	037	\$ 37.89- 49.86	\$ 6,568- 8,642	\$ 78,811-103,709	02
TA23	Property Maintenance Tech II	041	\$ 42.25- 55.59	\$ 7,323- 9,636	\$ 87,880-115,627	02
YA87	Public Affairs Rep I	038	\$ 38.93- 51.21	\$ 6,748- 8,876	\$ 80,974-106,517	02
YA88	Public Affairs Rep II	043	\$ 44.67- 58.81	\$ 7,743-10,194	\$ 92,914-122,325	02
TA21	Pump Plant Maint Operator I	032	\$ 33.03- 43.43	\$ 5,725- 7,528	\$ 68,702- 90,334	02
TA22	Pump Plant Maint Operator II	036	\$ 36.91- 48.47	\$ 6,398- 8,401	\$ 76,773-100,818	02
T01	Pump Plant Specialist	048	\$ 51.21- 67.36	\$ 8,876-11,676	\$106,517-140,109	02
YA90	Quality Assurance Officer	056	\$ 63.84- 83.51	\$11,066-14,475	\$132,787-173,701	02
YA91	Real Estate Representative I	037	\$ 37.89- 49.86	\$ 6,568- 8,642	\$ 78,811-103,709	02
YA92	Real Estate Representative II	042	\$ 43.43- 57.22	\$ 7,528- 9,918	\$ 90,334-119,018	02
YA93	Real Estate Representative III	046	\$ 48.47- 63.84	\$ 8,401-11,066	\$100,818-132,787	02
UA12	Reprographics Technician I	023	\$ 25.76- 33.92	\$ 4,465- 5,879	\$ 53,581- 70,554	02
UA13	Reprographics Technician II	028	\$ 29.51- 38.93	\$ 5,115- 6,748	\$ 61,381- 80,974	02
UA14	Reprographics Technician III	031	\$ 32.10- 42.25	\$ 5,564- 7,323	\$ 66,768- 87,880	02
YA98	Resource Specialist	055	\$ 62.15- 81.19	\$10,773-14,073	\$129,272-168,875	02
Z84	* SafetySecurity&ProOfficer	085	\$107.59-146.97	\$18,649-25,475	\$223,787-305,698	01
Z03B	* Section Manager I (C)	067	\$ 85.73-112.07	\$14,860-19,425	\$178,318-233,106	05
Z03C	* Section Manager II (C)	069	\$ 90.41-118.33	\$15,671-20,511	\$188,053-246,126	05
SM005	* Section Mgr-Business Outreach	068	\$ 88.01-115.16	\$15,255-19,961	\$183,061-239,533	04
SM014	* Section Mgr-Conveyance&Distrbn	073	\$100.71-131.91	\$17,456-22,864	\$209,477-274,373	04
SM002	* Section Mgr-Customer&Comm Svcs	068	\$ 88.01-115.16	\$15,255-19,961	\$183,061-239,533	04
SM015	* Section Mgr-Engineering Svcs	073	\$100.71-131.91	\$17,456-22,864	\$209,477-274,373	04
SM009	* Section Mgr-Environ Planning	072	\$ 98.02-128.36	\$16,990-22,249	\$203,882-266,989	04
SM003	* Section Mgr-Legislative Svcs	068	\$ 88.01-115.16	\$15,255-19,961	\$183,061-239,533	04
SM004	* Section Mgr-Media Services	068	\$ 88.01-115.16	\$15,255-19,961	\$183,061-239,533	04
SM006	* Section Mgr-MembrSvc&PubOutrch	068	\$ 88.01-115.16	\$15,255-19,961	\$183,061-239,533	04
SM010	* Section Mgr-Ops Safety&Reg Srv	072	\$ 98.02-128.36	\$16,990-22,249	\$203,882-266,989	04
SM011	* Section Mgr-Ops Support Svcs	072	\$ 98.02-128.36	\$16,990-22,249	\$203,882-266,989	04
SM012	* Section Mgr-Power Ops&Planning	072	\$ 98.02-128.36	\$16,990-22,249	\$203,882-266,989	04
SM018	* Section Mgr-Real Property	071	\$ 95.39-124.94	\$16,534-21,656	\$198,411-259,875	04
SM007	* Section Mgr-Rev, Rates &Budget	068	\$ 88.01-115.16	\$15,255-19,961	\$183,061-239,533	04
SM019	* Section Mgr-Revenue & Budget	072	\$ 98.02-128.36	\$16,990-22,249	\$203,882-266,989	04
SM021	* Section Mgr-Sustain&Resilience	072	\$ 98.02-128.36	\$16,990-22,249	\$203,882-266,989	04
SM013	* Section Mgr-Water Ops&Planning	072	\$ 98.02-128.36	\$16,990-22,249	\$203,882-266,989	04
SM016	* Section Mgr-Water Quality	073	\$100.71-131.91	\$17,456-22,864	\$209,477-274,373	04
SM008	* Section Mgr-Water Resource Mgt	072	\$ 98.02-128.36	\$16,990-22,249	\$203,882-266,989	04
SM017	* Section Mgr-Water Treatment	073	\$100.71-131.91	\$17,456-22,864	\$209,477-274,373	04
WC01	Security Specialist (C)	051	\$ 55.59- 73.04	\$ 9,636-12,660	\$115,627-151,923	05
Z32	* Senior Audit Manager	073	\$ 77.75-106.19	\$13,477-18,406	\$161,720-220,875	01
V02	* Special Asst to the GM	072	\$ 75.68-103.40	\$13,118-17,923	\$157,414-215,072	01
Z16A	* Special Projects Manager	072	\$ 98.02-128.36	\$16,990-22,249	\$203,882-266,989	05
YA02	Sr Accountant	045	\$ 47.18- 62.15	\$ 8,178-10,773	\$ 98,134-129,272	02
VA03	Sr Accounting Tech	039	\$ 40.02- 52.62	\$ 6,937- 9,121	\$ 83,242-109,450	02
YA05	Sr Admin Analyst	049	\$ 52.62- 69.23	\$ 9,121-12,000	\$109,450-143,998	02
YC04	* Sr Admin Analyst (C)	049	\$ 52.62- 69.23	\$ 9,121-12,000	\$109,450-143,998	05

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SALARY SCHEDULE

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Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
Y01	* Sr Architect	059	\$ 69.23- 90.41	\$12,000-15,671	\$143,998-188,053	04
YC43	* Sr Benefits Analyst (C)	049	\$ 52.62- 69.23	\$ 9,121-12,000	\$109,450-143,998	05
YA10	Sr Biologist	053	\$ 58.81- 77.04	\$10,194-13,354	\$122,325-160,243	02
YC07	* Sr Board Specialist (C)	050	\$ 54.14- 71.09	\$ 9,384-12,322	\$112,611-147,867	05
YA14	Sr Buyer	048	\$ 51.21- 67.36	\$ 8,876-11,676	\$106,517-140,109	02
YA18	Sr Chemist	053	\$ 58.81- 77.04	\$10,194-13,354	\$122,325-160,243	02
YC49	* Sr Class & Comp Analyst (C)	049	\$ 52.62- 69.23	\$ 9,121-12,000	\$109,450-143,998	05
XA08	Sr Crane Certification Tech	048	\$ 51.21- 67.36	\$ 8,876-11,676	\$106,517-140,109	02
XA10	Sr Cross Connection Tech	048	\$ 51.21- 67.36	\$ 8,876-11,676	\$106,517-140,109	02
Z11	* Sr Dep Gen Counsel Lbr Reltns	079	\$ 91.41-124.94	\$15,844-21,656	\$190,133-259,875	01
YA23	Sr Deputy Auditor	052	\$ 57.22- 74.97	\$ 9,918-12,995	\$119,018-155,938	02
XA14	Sr Designer	043	\$ 44.67- 58.81	\$ 7,743-10,194	\$ 92,914-122,325	02
YC20	* Sr Dpty General Counsel (C)	071	\$ 95.39-124.94	\$16,534-21,656	\$198,411-259,875	05
YC47	* Sr EEO Analyst (C)	049	\$ 52.62- 69.23	\$ 9,121-12,000	\$109,450-143,998	05
YC28	* Sr EHS Field Specialist (C)	055	\$ 62.15- 81.19	\$10,773-14,073	\$129,272-168,875	05
YC41	* Sr Emp Relations Specialist	054	\$ 60.44- 79.08	\$10,476-13,707	\$125,715-164,486	05
114	* Sr Engineer	060	\$ 71.09- 82.89	\$12,322-16,101	\$147,867-193,211	04
XA23A	Sr Engineering Technician	053	\$ 58.81- 77.04	\$10,194-13,354	\$122,325-160,243	02
924	* Sr Environmental Specialist	060	\$ 67.38- 88.05	\$11,679-15,262	\$140,150-183,144	03
YC04A	* Sr Financial Analyst (C)	051	\$ 55.59- 73.04	\$ 9,636-12,660	\$115,627-151,923	05
YC23	* Sr Government&Region AffRep(C)	057	\$ 65.59- 85.73	\$11,369-14,860	\$136,427-178,318	05
YA37	Sr Graphic Art Designer	048	\$ 51.21- 67.36	\$ 8,876-11,676	\$106,517-140,109	02
YC51	* Sr HR Training Specialist (C)	048	\$ 51.21- 67.36	\$ 8,876-11,676	\$106,517-140,109	05
YC45	* Sr HRIS Analyst (C)	049	\$ 52.62- 69.23	\$ 9,121-12,000	\$109,450-143,998	05
YA109	Sr IT Business Analyst	052	\$ 57.22- 74.97	\$ 9,918-12,995	\$119,018-155,938	02
XA30A	Sr IT Communication Technician	050	\$ 54.14- 71.09	\$ 9,384-12,322	\$112,611-147,867	02
YA41	Sr IT Enterprise App Analyst	052	\$ 57.22- 74.97	\$ 9,918-12,995	\$119,018-155,938	02
YA36	Sr IT GIS Analyst	052	\$ 57.22- 74.97	\$ 9,918-12,995	\$119,018-155,938	02
YA45	Sr IT Infrastructure Adminstr	052	\$ 57.22- 74.97	\$ 9,918-12,995	\$119,018-155,938	02
YA49	Sr IT Network Engineer	053	\$ 58.81- 77.04	\$10,194-13,354	\$122,325-160,243	02
YA53	Sr IT Proj Controls Specialist	049	\$ 52.62- 69.23	\$ 9,121-12,000	\$109,450-143,998	02
YA57	Sr IT Quality Analyst	052	\$ 57.22- 74.97	\$ 9,918-12,995	\$119,018-155,938	02
YA61	Sr IT Software Developer	052	\$ 57.22- 74.97	\$ 9,918-12,995	\$119,018-155,938	02
XA34A	Sr IT Support Analyst	051	\$ 55.59- 73.04	\$ 9,636-12,660	\$115,627-151,923	02
YA65	Sr IT System Administrator	052	\$ 57.22- 74.97	\$ 9,918-12,995	\$119,018-155,938	02
201	* Sr Info Systems Auditor	055	\$ 62.15- 81.19	\$10,773-14,073	\$129,272-168,875	04
YC14	* Sr Info Tech Analyst (C)	052	\$ 57.22- 74.97	\$ 9,918-12,995	\$119,018-155,938	05
XA37A	Sr Lab Info Systems Specialist	053	\$ 58.81- 77.04	\$10,194-13,354	\$122,325-160,243	02
YA66	Sr Land Surveyor	056	\$ 63.84- 83.51	\$11,066-14,475	\$132,787-173,701	02
XA44A	Sr Landscape Maintenance Tech	048	\$ 51.21- 67.36	\$ 8,876-11,676	\$106,517-140,109	02
YA68	Sr Legal Analyst	049	\$ 52.62- 69.23	\$ 9,121-12,000	\$109,450-143,998	02
UC03	Sr Legal Secretary (C)	040	\$ 41.12- 54.14	\$ 7,127- 9,384	\$ 85,530-112,611	05
YA117	Sr Legal Technology Specialist	052	\$ 57.22- 74.97	\$ 9,918-12,995	\$119,018-155,938	02
YC67	* Sr Legislative Representative	058	\$ 67.36- 88.01	\$11,676-15,255	\$140,109-183,061	05
YA73	Sr Limmologist	053	\$ 58.81- 77.04	\$10,194-13,354	\$122,325-160,243	02
YA78	Sr Microbiologist	053	\$ 58.81- 77.04	\$10,194-13,354	\$122,325-160,243	02
928	* Sr Occup Safety & Health Spec	058	\$ 67.36- 88.01	\$11,676-15,255	\$140,109-183,061	04
XA49	Sr Planner Scheduler	048	\$ 51.21- 67.36	\$ 8,876-11,676	\$106,517-140,109	02
YA86	Sr Project Controls Specialist	050	\$ 54.14- 71.09	\$ 9,384-12,322	\$112,611-147,867	02
YA89	Sr Public Affairs Rep	048	\$ 51.21- 67.36	\$ 8,876-11,676	\$106,517-140,109	02
YA94	Sr Real Estate Representative	050	\$ 54.14- 71.09	\$ 9,384-12,322	\$112,611-147,867	02
YC53	* Sr Recruitment Specialist (C)	049	\$ 52.62- 69.23	\$ 9,121-12,000	\$109,450-143,998	05
UA15	Sr Reprographic Technician	034	\$ 34.90- 45.89	\$ 6,049- 7,954	\$ 72,592- 95,451	02
155	* Sr Research Chemist	059	\$ 65.62- 85.70	\$11,374-14,855	\$136,490-178,256	03
932	* Sr Resource Specialist	060	\$ 67.38- 88.05	\$11,679-15,262	\$140,150-183,144	03
WC03	Sr Security Specialist	054	\$ 60.44- 79.08	\$10,476-13,707	\$125,715-164,486	05
XA56	Sr System Operations Tech	053	\$ 58.81- 77.04	\$10,194-13,354	\$122,325-160,243	02
TA17	Sr System Operator	048	\$ 51.21- 67.36	\$ 8,876-11,676	\$106,517-140,109	02
XA62A	Sr Technical Writer	053	\$ 58.81- 77.04	\$10,194-13,354	\$122,325-160,243	02
YC16	* Sr Training Administrator (C)	051	\$ 55.59- 73.04	\$ 9,636-12,660	\$115,627-151,923	05
YC09	* Sr Training Specialist (C)	050	\$ 54.14- 71.09	\$ 9,384-12,322	\$112,611-147,867	05
YA113	Sr Treasury Analyst	049	\$ 52.62- 69.23	\$ 9,121-12,000	\$109,450-143,998	02
XA65	Sr Videographer	048	\$ 51.21- 67.36	\$ 8,876-11,676	\$106,517-140,109	02
YA102	Sr Water Quality Specialist	053	\$ 58.81- 77.04	\$10,194-13,354	\$122,325-160,243	02
XA69	Sr Water Quality Technician	048	\$ 51.21- 67.36	\$ 8,876-11,676	\$106,517-140,109	02
V01	* Staff Assistant to the GM	072	\$ 75.68-103.40	\$13,118-17,923	\$157,414-215,072	01
Z43	* Staffing Manager	062	\$ 74.97- 98.02	\$12,995-16,990	\$155,938-203,882	05
VA12	Storekeeper I	026	\$ 27.98- 36.91	\$ 4,850- 6,398	\$ 58,198- 76,773	02
VA13	Storekeeper II	031	\$ 32.10- 42.25	\$ 5,564- 7,323	\$ 66,768- 87,880	02
VA14	Storekeeper III	035	\$ 35.91- 47.18	\$ 6,224- 8,178	\$ 74,693- 98,134	02

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Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
Y19	* Strategic Comm&Policy Advisor	081	\$ 96.54-131.91	\$16,734-22,864	\$200,803-274,373	01
PMA01	* Strategic Program Mgr, HR	066	\$ 83.51-109.01	\$14,475-18,895	\$173,701-226,741	05
Y13	Student Intern	022	\$ 19.44- 26.44	\$ 3,370- 4,583	\$ 40,435- 54,995	01
S04	Student Intern Desert	010	\$ 18.04- 23.71	\$ 3,127- 4,110	\$ 37,523- 49,317	02
UA18	Student Youth Intern	014	\$ 15.58- 21.27	\$ 2,701- 3,687	\$ 32,406- 44,242	01
260	* Supervising Admin Analyst	049	\$ 49.88- 65.62	\$ 8,646-11,374	\$103,750-136,490	03
XA51A	Survey and Mapping Tech I	036	\$ 36.91- 48.47	\$ 6,398- 8,401	\$ 76,773-100,818	02
XA52A	Survey and Mapping Tech II	040	\$ 41.12- 54.14	\$ 7,127- 9,384	\$ 85,530-112,611	02
XA53A	Survey and Mapping Tech III	048	\$ 51.21- 67.36	\$ 8,876-11,676	\$106,517-140,109	02
XA54A	Survey and Mapping Tech IV	053	\$ 58.81- 77.04	\$10,194-13,354	\$122,325-160,243	02
XA55	System Operations Technician	048	\$ 51.21- 67.36	\$ 8,876-11,676	\$106,517-140,109	02
TA16	System Operator	045	\$ 47.18- 62.15	\$ 8,178-10,773	\$ 98,134-129,272	02
Z06A	* Team Manager I	056	\$ 60.51- 79.16	\$10,488-13,721	\$125,486-164,653	03
Z06B	* Team Manager II	057	\$ 62.17- 81.26	\$10,776-14,085	\$129,314-169,021	03
Z06C	* Team Manager III	059	\$ 65.62- 85.70	\$11,374-14,855	\$136,490-178,256	03
Z06D	* Team Manager IV	060	\$ 67.38- 88.05	\$11,679-15,262	\$140,150-183,144	03
Z06R	* Team Manager IV (C)	058	\$ 67.36- 88.01	\$11,676-15,255	\$140,109-183,100	05
Z06E	* Team Manager V	061	\$ 69.23- 90.42	\$12,000-15,673	\$143,998-188,074	03
Z06S	* Team Manager V (C)	060	\$ 71.09- 92.89	\$12,322-16,101	\$147,867-193,211	05
Z06F	* Team Manager VI	065	\$ 76.96-100.65	\$13,340-17,446	\$160,077-209,352	03
Z06G	* Team Manager VII	065	\$ 76.96-100.65	\$13,340-17,446	\$160,077-209,352	03
TM085	* Team Mgr-Accounts Payable	059	\$ 69.23- 90.41	\$12,000-15,671	\$143,998-188,053	04
TM086	* Team Mgr-Accounts Receivable	059	\$ 69.23- 90.41	\$12,000-15,671	\$143,998-188,053	04
TM001	* Team Mgr-Admin Svcs Bus Mgmt	059	\$ 69.23- 90.41	\$12,000-15,671	\$143,998-188,053	04
TM080	* Team Mgr-Budget	062	\$ 74.97- 98.02	\$12,995-16,990	\$155,938-203,882	04
TM002	* Team Mgr-Business Applications	063	\$ 77.04-100.71	\$13,354-17,456	\$160,243-209,477	04
TM061	* Team Mgr-Business Intel System	063	\$ 77.04-100.71	\$13,354-17,456	\$160,243-209,477	04
TM084	* Team Mgr-Capital Invstmnt Plan	066	\$ 83.51-109.01	\$14,475-18,895	\$173,701-226,741	04
TM003	* Team Mgr-Chemistry	064	\$ 79.08-103.40	\$13,707-17,923	\$164,486-215,072	04
TM079	* Team Mgr-Community Relations	063	\$ 77.04-100.71	\$13,354-17,456	\$160,243-209,477	04
TM005	* Team Mgr-Construction Mgmt I	060	\$ 71.09- 92.89	\$12,322-16,101	\$147,867-193,211	04
TM004	* Team Mgr-Construction Mgmt II	066	\$ 83.51-109.01	\$14,475-18,895	\$173,701-226,741	04
TM064	* Team Mgr-ConstructionContracts	066	\$ 83.51-109.01	\$14,475-18,895	\$173,701-226,741	04
TM006	* Team Mgr-Control Systems Apps	064	\$ 79.08-103.40	\$13,707-17,923	\$164,486-215,072	04
TM007	* Team Mgr-Corrosion Control	064	\$ 79.08-103.40	\$13,707-17,923	\$164,486-215,072	04
TM078	* Team Mgr-Creative Design	063	\$ 77.04-100.71	\$13,354-17,456	\$160,243-209,477	04
TM008	* Team Mgr-Database	064	\$ 79.08-103.40	\$13,707-17,923	\$164,486-215,072	04
TM009	* Team Mgr-Design	066	\$ 83.51-109.01	\$14,475-18,895	\$173,701-226,741	04
TM073	* Team Mgr-Design Support	057	\$ 65.59- 85.73	\$11,369-14,860	\$136,427-178,318	04
TM072	* Team Mgr-Design Technology	059	\$ 69.23- 90.41	\$12,000-15,671	\$143,998-188,053	04
TM081	* Team Mgr-Education	063	\$ 77.04-100.71	\$13,354-17,456	\$160,243-209,477	04
TM013	* Team Mgr-Eng Compliance	066	\$ 83.51-109.01	\$14,475-18,895	\$173,701-226,741	04
TM012	* Team Mgr-Engineering Administr	064	\$ 79.08-103.40	\$13,707-17,923	\$164,486-215,072	04
TM014	* Team Mgr-Enterprise Apps	064	\$ 79.08-103.40	\$13,707-17,923	\$164,486-215,072	04
TM022	* Team Mgr-Enterprise GIS & CAD	063	\$ 77.04-100.71	\$13,354-17,456	\$160,243-209,477	04
TM015	* Team Mgr-EnterprsrWaterSysPrgrm	065	\$ 81.19-106.19	\$14,073-18,406	\$168,875-220,875	04
TM065	* Team Mgr-Environ Planning	065	\$ 81.19-106.19	\$14,073-18,406	\$168,875-220,875	04
TM016	* Team Mgr-Environ Prgrm Support	066	\$ 83.51-109.01	\$14,475-18,895	\$173,701-226,741	04
TM011	* Team Mgr-Ext Affairs Bus Mgmt	059	\$ 69.23- 90.41	\$12,000-15,671	\$143,998-188,053	04
TM019	* Team Mgr-Facility Operations	059	\$ 69.23- 90.41	\$12,000-15,671	\$143,998-188,053	04
TM018	* Team Mgr-Facility Planning	066	\$ 83.51-109.01	\$14,475-18,895	\$173,701-226,741	04
TM020	* Team Mgr-Field Survey	065	\$ 81.19-106.19	\$14,073-18,406	\$168,875-220,875	04
TM033	* Team Mgr-FinanceRpt&PlantAsset	059	\$ 69.23- 90.41	\$12,000-15,671	\$143,998-188,053	04
TM021	* Team Mgr-Geodetics and Mapping	065	\$ 81.19-106.19	\$14,073-18,406	\$168,875-220,875	04
TM023	* Team Mgr-Graphic Design	058	\$ 67.36- 88.01	\$11,676-15,255	\$140,109-183,061	04
TMA01	* Team Mgr-HR Business Support	058	\$ 67.36- 88.01	\$11,676-15,255	\$140,109-183,061	05
TM024	* Team Mgr-Health&SafetyPrgrmSup	064	\$ 79.08-103.40	\$13,707-17,923	\$164,486-215,072	04
TM025	* Team Mgr-Hydraulics&SysMdlng	066	\$ 83.51-109.01	\$14,475-18,895	\$173,701-226,741	04
TM026	* Team Mgr-Hydroelectric	066	\$ 83.51-109.01	\$14,475-18,895	\$173,701-226,741	04
TM027	* Team Mgr-IT Administration	062	\$ 74.97- 98.02	\$12,995-16,990	\$155,938-203,882	04
TM074	* Team Mgr-IT Business Analysis	061	\$ 73.04- 95.39	\$12,660-16,534	\$151,923-198,411	04
TM077	* Team Mgr-IT Client Systems Spt	060	\$ 71.09- 92.89	\$12,322-16,101	\$147,867-193,211	04
TM082	* Team Mgr-IT Network Systems	063	\$ 77.04-100.71	\$13,354-17,456	\$160,243-209,477	04
TM066	* Team Mgr-IT Prgrm Project Sppt	065	\$ 81.19-106.19	\$14,073-18,406	\$168,875-220,875	04
TM028	* Team Mgr-IT Quality Assurance	061	\$ 73.04- 95.39	\$12,660-16,534	\$151,923-198,411	04
TM010	* Team Mgr-IT Service Desk	060	\$ 71.09- 92.89	\$12,322-16,101	\$147,867-193,211	04
TM055	* Team Mgr-IT Telecommunication	063	\$ 77.04-100.71	\$13,354-17,456	\$160,243-209,477	04
TM067	* Team Mgr-Info Security	061	\$ 73.04- 95.39	\$12,660-16,534	\$151,923-198,411	04
TM046	* Team Mgr-InternalCntnr&WaterInv	059	\$ 69.23- 90.41	\$12,000-15,671	\$143,998-188,053	04
TM029	* Team Mgr-Inventory Control	056	\$ 63.84- 83.51	\$11,066-14,475	\$132,787-173,701	04

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TM075	* Team Mgr-Laboratory Support	057	\$ 62.17- 81.26	\$10,776-14,085	\$129,314-169,021	03
TM068	* Team Mgr-LandPlanning&Managemt	063	\$ 77.04-100.71	\$13,354-17,456	\$160,243-209,477	04
TM030	* Team Mgr-Limnology & Reservoir	064	\$ 79.08-103.40	\$13,707-17,923	\$164,486-215,072	04
TM031	* Team Mgr-Maint Engineering	066	\$ 83.51-109.01	\$14,475-18,895	\$173,701-226,741	04
TM032	* Team Mgr-Materials&Metallurgy	060	\$ 71.09- 92.89	\$12,322-16,101	\$147,867-193,211	04
TM034	* Team Mgr-Microbiology	064	\$ 79.08-103.40	\$13,707-17,923	\$164,486-215,072	04
TM035	* Team Mgr-Operations App Svcs	063	\$ 77.04-100.71	\$13,354-17,456	\$160,243-209,477	04
TM036	* Team Mgr-Operations Compliance	066	\$ 83.51-109.01	\$14,475-18,895	\$173,701-226,741	04
TM076	* Team Mgr-Operations Planning	064	\$ 79.08-103.40	\$13,707-17,923	\$164,486-215,072	04
TM037	* Team Mgr-Ops Control Center	064	\$ 79.08-103.40	\$13,707-17,923	\$164,486-215,072	04
TM087	* Team Mgr-Payroll	062	\$ 74.97- 98.02	\$12,995-16,990	\$155,938-203,882	04
TM060	* Team Mgr-Power Ops& Scheduling	064	\$ 79.08-103.40	\$13,707-17,923	\$164,486-215,072	04
TM038	* Team Mgr-Procurement	059	\$ 69.23- 90.41	\$12,000-15,671	\$143,998-188,053	04
TM039	* Team Mgr-Prof Contracting Svcs	059	\$ 69.23- 90.41	\$12,000-15,671	\$143,998-188,053	04
TM040	* Team Mgr-Program Management	066	\$ 83.51-109.01	\$14,475-18,895	\$173,701-226,741	04
TM041	* Team Mgr-Project Support	060	\$ 71.09- 92.89	\$12,322-16,101	\$147,867-193,211	04
TM063	* Team Mgr-Property Management	063	\$ 77.04-100.71	\$13,354-17,456	\$160,243-209,477	04
TM042	* Team Mgr-Pump Plant	061	\$ 73.04- 95.39	\$12,660-16,534	\$151,923-198,411	04
TM043	* Team Mgr-QltyAsrn&CompSampling	064	\$ 79.08-103.40	\$13,707-17,923	\$164,486-215,072	04
TM044	* Team Mgr-Real Prop Bus Mgmt	059	\$ 69.23- 90.41	\$12,000-15,671	\$143,998-188,053	04
TM045	* Team Mgr-RecordsMgt&ImagingSvc	059	\$ 69.23- 90.41	\$12,000-15,671	\$143,998-188,053	04
TM069	* Team Mgr-Resource Development	064	\$ 79.08-103.40	\$13,707-17,923	\$164,486-215,072	04
TM070	* Team Mgr-Resource Planning	064	\$ 79.08-103.40	\$13,707-17,923	\$164,486-215,072	04
TM062	* Team Mgr-Right of Way Acquistn	063	\$ 77.04-100.71	\$13,354-17,456	\$160,243-209,477	04
TM047	* Team Mgr-Safety of Dams&Geotch	066	\$ 83.51-109.01	\$14,475-18,895	\$173,701-226,741	04
TM017	* Team Mgr-Safety&RegSvcSiteSupt	064	\$ 79.08-103.40	\$13,707-17,923	\$164,486-215,072	04
TMA02	* Team Mgr-SafetyRegTechTraining	060	\$ 71.09- 92.89	\$12,322-16,101	\$147,867-193,211	05
TM048	* Team Mgr-Security Management	064	\$ 79.08-103.40	\$13,707-17,923	\$164,486-215,072	04
TM049	* Team Mgr-Server Administration	064	\$ 79.08-103.40	\$13,707-17,923	\$164,486-215,072	04
TM050	* Team Mgr-Substructures	064	\$ 79.08-103.40	\$13,707-17,923	\$164,486-215,072	04
TM051	* Team Mgr-Supply Acquisition	064	\$ 79.08-103.40	\$13,707-17,923	\$164,486-215,072	04
TM053	* Team Mgr-Technical Control	065	\$ 81.19-106.19	\$14,073-18,406	\$168,875-220,875	04
TM054	* Team Mgr-Technical Writing	058	\$ 67.36- 88.01	\$11,676-15,255	\$140,109-183,061	04
TM071	* Team Mgr-Treasury Operations	062	\$ 74.97- 98.02	\$12,995-16,990	\$155,938-203,882	04
TM058	* Team Mgr-WRM Business Mgmt	059	\$ 69.23- 90.41	\$12,000-15,671	\$143,998-188,053	04
TM059	* Team Mgr-WSO Business Mgmt	059	\$ 69.23- 90.41	\$12,000-15,671	\$143,998-188,053	04
TM056	* Team Mgr-Warehouse	056	\$ 63.84- 83.51	\$11,066-14,475	\$132,787-173,701	04
TM057	* Team Mgr-Water Efficiency	066	\$ 83.51-109.01	\$14,475-18,895	\$173,701-226,741	04
TM083	* Team Mgr-WaterReuse&ProcessDev	066	\$ 83.51-109.01	\$14,475-18,895	\$173,701-226,741	04
XA57	Technical Illustrator I	038	\$ 38.93- 51.21	\$ 6,748- 8,876	\$ 80,974-106,517	02
XA58	Technical Illustrator II	043	\$ 44.67- 58.81	\$ 7,743-10,194	\$ 92,914-122,325	02
XA59A	Technical Writer I	038	\$ 38.93- 51.21	\$ 6,748- 8,876	\$ 80,974-106,517	02
XA60A	Technical Writer II	043	\$ 44.67- 58.81	\$ 7,743-10,194	\$ 92,914-122,325	02
XA61A	Technical Writer III	048	\$ 51.21- 67.36	\$ 8,876-11,676	\$106,517-140,109	02
YC55	* Training Administrator	045	\$ 47.18- 62.15	\$ 8,178-10,773	\$ 98,134-129,272	05
VC10	Training Assistant I	030	\$ 31.26- 41.12	\$ 5,418- 7,127	\$ 65,021- 85,530	05
VC11	Training Assistant II	034	\$ 34.90- 45.89	\$ 6,049- 7,954	\$ 72,592- 95,451	05
VC12	Training Assistant III	038	\$ 38.93- 51.21	\$ 6,748- 8,876	\$ 80,974-106,517	05
Y15	* Training Logistics Specialist	059	\$ 65.62- 85.70	\$11,374-14,855	\$136,490-178,256	03
YC08	* Training Specialist (C)	045	\$ 47.18- 62.15	\$ 8,178-10,773	\$ 98,134-129,272	05
ASM01	* Treasurer	066	\$ 83.51-109.01	\$14,475-18,895	\$173,701-226,741	04
VA15	Treasury Administrator	039	\$ 40.02- 52.62	\$ 6,937- 9,121	\$ 83,242-109,450	02
YA116	Treasury Analyst I	035	\$ 35.91- 47.18	\$ 6,224- 8,178	\$ 74,693- 98,134	02
YA115	Treasury Analyst II	041	\$ 42.25- 55.59	\$ 7,323- 9,636	\$ 87,880-115,627	02
YA114	Treasury Analyst III	044	\$ 45.89- 60.44	\$ 7,954-10,476	\$ 95,451-125,715	02
Z05E	* Unit Manager V	066	\$ 83.51-109.01	\$14,475-18,895	\$173,701-226,741	04
Z05J	* Unit Manager V (C)	066	\$ 83.51-109.01	\$14,475-18,895	\$173,701-226,741	05
UM002	* Unit Mgr-Application Services	067	\$ 85.73-112.07	\$14,860-19,425	\$178,318-233,106	04
UM003	* Unit Mgr-Apprentice&TechTrain	064	\$ 79.08-103.40	\$13,707-17,923	\$164,486-215,072	04
UM004	* Unit Mgr-Audit	065	\$ 81.19-106.19	\$14,073-18,406	\$168,875-220,875	04
UMA01	* Unit Mgr-Benefits Services	066	\$ 83.51-109.01	\$14,475-18,895	\$173,701-226,741	05
UM031	* Unit Mgr-Budget	066	\$ 83.51-109.01	\$14,475-18,895	\$173,701-226,741	04
UM030	* Unit Mgr-Chemistry	068	\$ 88.01-115.16	\$15,255-19,961	\$183,061-239,533	04
UMA02	* Unit Mgr-ClassComp&Recruitment	066	\$ 83.51-109.01	\$14,475-18,895	\$173,701-226,741	05
UM005	* Unit Mgr-Construction Services	068	\$ 88.01-115.16	\$15,255-19,961	\$183,061-239,533	04
UM006	* Unit Mgr-Contracting Services	066	\$ 83.51-109.01	\$14,475-18,895	\$173,701-226,741	04
UM007	* Unit Mgr-Conveyance&Distribtn	068	\$ 88.01-115.16	\$15,255-19,961	\$183,061-239,533	04
UM008	* Unit Mgr-Document Services	064	\$ 79.08-103.40	\$13,707-17,923	\$164,486-215,072	04
UM042	* Unit Mgr-DvrstyEqty&IncWkfcDev	068	\$ 88.01-115.16	\$15,255-19,961	\$183,061-239,533	04
UM009	* Unit Mgr-Education	066	\$ 83.51-109.01	\$14,475-18,895	\$173,701-226,741	04

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Run Date 03/04/2025

Run Time 11:18:17

Effective Date: 06/25/2023

Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
UM010	* Unit Mgr-Engineering Services	069	\$ 90.41-118.33	\$15,671-20,511	\$188,053-246,126	04
UM038	* Unit Mgr-Environmental Plng	069	\$ 90.41-118.33	\$15,671-20,511	\$188,053-246,126	04
UM011	* Unit Mgr-Facility Management	067	\$ 85.73-112.07	\$14,860-19,425	\$178,318-233,106	04
UM045	* Unit Mgr-Finance Services	066	\$ 83.51-109.01	\$14,475-18,895	\$173,701-226,741	04
UM012	* Unit Mgr-Fleet Services	065	\$ 81.19-106.19	\$14,073-18,406	\$168,875-220,875	04
UM043	* Unit Mgr-Grants & Research	065	\$ 81.19-106.19	\$14,073-18,406	\$168,875-220,875	04
UM016	* Unit Mgr-IT Infrastructure	068	\$ 88.01-115.16	\$15,255-19,961	\$183,061-239,533	04
UM033	* Unit Mgr-IT Program Mgt Office	069	\$ 90.41-118.33	\$15,671-20,511	\$188,053-246,126	04
UM017	* Unit Mgr-IT Project Planning	066	\$ 83.51-109.01	\$14,475-18,895	\$173,701-226,741	04
UM032	* Unit Mgr-IT Security	068	\$ 88.01-115.16	\$15,255-19,961	\$183,061-239,533	04
UM013	* Unit Mgr-Implemnt Proj&Studies	068	\$ 88.01-115.16	\$15,255-19,961	\$183,061-239,533	04
UM014	* Unit Mgr-Imported Supply	068	\$ 88.01-115.16	\$15,255-19,961	\$183,061-239,533	04
UM015	* Unit Mgr-Info Security Svcs	066	\$ 83.51-109.01	\$14,475-18,895	\$173,701-226,741	04
UM037	* Unit Mgr-Laboratory Services	068	\$ 88.01-115.16	\$15,255-19,961	\$183,061-239,533	04
UM023	* Unit Mgr-Land Management	067	\$ 85.73-112.07	\$14,860-19,425	\$178,318-233,106	04
UM018	* Unit Mgr-Manufacturing Svcs	068	\$ 88.01-115.16	\$15,255-19,961	\$183,061-239,533	04
UM029	* Unit Mgr-Microbiology	068	\$ 88.01-115.16	\$15,255-19,961	\$183,061-239,533	04
UM019	* Unit Mgr-Ops Planning&Program	068	\$ 88.01-115.16	\$15,255-19,961	\$183,061-239,533	04
UM036	* Unit Mgr-Ops Proj & Asset Mgmt	069	\$ 90.41-118.33	\$15,671-20,511	\$188,053-246,126	04
UM021	* Unit Mgr-Planning and Acquistn	067	\$ 85.73-112.07	\$14,860-19,425	\$178,318-233,106	04
UM020	* Unit Mgr-Power&EquipReliabilty	068	\$ 88.01-115.16	\$15,255-19,961	\$183,061-239,533	04
UM040	* Unit Mgr-PowerCompl&Programs	068	\$ 88.01-115.16	\$15,255-19,961	\$183,061-239,533	04
UM035	* Unit Mgr-Rates, Charges&FinPlan	066	\$ 83.51-109.01	\$14,475-18,895	\$173,701-226,741	04
UM024	* Unit Mgr-Risk Management	065	\$ 81.19-106.19	\$14,073-18,406	\$168,875-220,875	04
UM041	* Unit Mgr-Safety&Environ Svcs	068	\$ 88.01-115.16	\$15,255-19,961	\$183,061-239,533	04
UM034	* Unit Mgr-Security	068	\$ 88.01-115.16	\$15,255-19,961	\$183,061-239,533	04
UM025	* Unit Mgr-System Analysis	069	\$ 90.41-118.33	\$15,671-20,511	\$188,053-246,126	04
UM026	* Unit Mgr-System Operations	068	\$ 88.01-115.16	\$15,255-19,961	\$183,061-239,533	04
UM027	* Unit Mgr-Water Purification	068	\$ 88.01-115.16	\$15,255-19,961	\$183,061-239,533	04
UM028	* Unit Mgr-Water Treatment Plant	068	\$ 88.01-115.16	\$15,255-19,961	\$183,061-239,533	04
XA63	Videographer I	035	\$ 35.91- 47.18	\$ 6,224- 8,178	\$ 74,693- 98,134	02
XA64	Videographer II	041	\$ 42.25- 55.59	\$ 7,323- 9,636	\$ 87,880-115,627	02
YA101	Water Quality Specialist	048	\$ 51.21- 67.36	\$ 8,876-11,676	\$106,517-140,109	02
XA66	Water Quality Technician I	033	\$ 33.92- 44.67	\$ 5,879- 7,743	\$ 70,554- 92,914	02
XA67	Water Quality Technician II	038	\$ 38.93- 51.21	\$ 6,748- 8,876	\$ 80,974-106,517	02
XA68	Water Quality Technician III	043	\$ 44.67- 58.81	\$ 7,743-10,194	\$ 92,914-122,325	02
XA70A	Water Sampling Field Tech	033	\$ 33.92- 44.67	\$ 5,879- 7,743	\$ 70,554- 92,914	02
Z38	* Workers Compensation Manager	066	\$ 83.51-109.01	\$14,475-18,895	\$173,701-226,741	05
T13	Wtr Treatment Plant Specialist	048	\$ 51.21- 67.36	\$ 8,876-11,676	\$106,517-140,109	02
TA18	Wtr Trtment Plant Operator I	035	\$ 35.91- 47.18	\$ 6,224- 8,178	\$ 74,693- 98,134	02
TA19	Wtr Trtment Plant Operator II	040	\$ 41.12- 54.14	\$ 7,127- 9,384	\$ 85,530-112,611	02
TA20	Wtr Trtment Plant Operator III	045	\$ 47.18- 62.15	\$ 8,178-10,773	\$ 98,134-129,272	02

Metropolitan Water District of Southern California
SALARY SCHEDULE

Report ID: MHR828

Page No. 11
Run Date 03/04/2025
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Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
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Unit Code

-
- 00 - Executive
- 01 - Unrepresented
- 02 - AFSCME Local 1902
- 03 - Supervisors Association
- 04 - Management&Professional Assoc
- 05 - Assoc of Conf Employees

* Not Eligible for Overtime

O&M Tech Titles

-
- + O&M Tech I
 - S03A (Grade 27): Carpenter, Coater, Equipment Operator, Fleet, Plumber, Welder-Fabricator
 - S03 (Grade 28): Electrical, HVAC, Machinist, Mechanical
 - S03P (Grade 28 - Apprentice): Electrical, Mechanical
- + O&M Tech II
 - S02A (Grade 31): Carpenter, Coater, Equipment Operator, Fleet, Plumber, Welder-Fabricator
 - S02 (Grade 32): Electrical, HVAC, Machinist, Mechanical
 - S02P (Grade 32 - Apprentice): Electrical, Mechanical
- + O&M Tech III
 - T10A (Grade 35): Carpenter, Coater, Equipment Operator, Fleet, Plumber, Welder-Fabricator
 - T10 (Grade 36): Electrical, HVAC, Machinist, Mechanical
 - T10P (Grade 36 - Apprentice): Electrical, Mechanical
- + O&M Tech IV
 - T03A (Grade 41): Carpenter, Coater, Equipment Operator, Fleet, Plumber, Welder-Fabricator
 - T03 (Grade 42): Electrical, HVAC, Machinist, Mechanical
 - T03FS (Grade 42): Welder-Fabricator/Field Services

End of Report

Metropolitan Water District of Southern California

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SALARY SCHEDULE

Page No. 1

Run Date 03/20/2025

Run Time 13:01:46

Effective Date: 06/23/2024

Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
YA01	Accountant	038	\$ 40.10- 52.75	\$ 6,951- 9,143	\$ 83,408-109,720	02
VA01	Accounting Tech I	029	\$ 31.30- 41.22	\$ 5,425- 7,145	\$ 65,104- 85,738	02
VA02	Accounting Tech II	034	\$ 35.95- 47.27	\$ 6,231- 8,193	\$ 74,776- 98,322	02
YA04	Admin Analyst	044	\$ 47.27- 62.25	\$ 8,193-10,790	\$ 98,322-129,480	02
YC01	Admin Analyst I (C)	039	\$ 41.22- 54.20	\$ 7,145- 9,395	\$ 85,738-112,736	05
YC02	Admin Analyst II (C)	042	\$ 44.73- 58.94	\$ 7,753-10,216	\$ 93,038-122,595	05
YC03	* Admin Analyst III (C)	045	\$ 48.60- 64.01	\$ 8,424-11,095	\$101,088-133,141	05
VA04	Admin Assistant I	031	\$ 33.06- 43.52	\$ 5,730- 7,543	\$ 68,765- 90,522	02
VC01	Admin Assistant I (C)	031	\$ 33.06- 43.52	\$ 5,730- 7,543	\$ 68,765- 90,522	05
VA05	Admin Assistant II	035	\$ 36.99- 48.60	\$ 6,412- 8,424	\$ 76,939-101,088	02
VC02	Admin Assistant II (C)	035	\$ 36.99- 48.60	\$ 6,412- 8,424	\$ 76,939-101,088	05
VA06	Admin Assistant III	039	\$ 41.22- 54.20	\$ 7,145- 9,395	\$ 85,738-112,736	02
VC03	Admin Assistant III (C)	039	\$ 41.22- 54.20	\$ 7,145- 9,395	\$ 85,738-112,736	05
UA04	Admin Secretary	037	\$ 39.03- 51.36	\$ 6,765- 8,902	\$ 81,182-106,829	02
PM034	* Agricultural Liaison	060	\$ 73.22- 95.68	\$12,691-16,585	\$152,298-199,014	04
937	Aircraft Pilot	047	\$ 48.68- 64.04	\$ 8,438-11,100	\$101,254-133,203	03
TAL2	Aqueduct & Power Dispatcher	045	\$ 48.60- 64.01	\$ 8,424-11,095	\$101,088-133,141	02
T11	Aqueduct Pump Specialist	046	\$ 49.92- 65.76	\$ 8,653-11,398	\$103,834-136,781	02
YC62	* Assistant Ethics Officer	071	\$ 98.25-128.69	\$17,030-22,306	\$204,360-267,675	05
YA08	Assoc Biologist	043	\$ 46.01- 60.57	\$ 7,975-10,499	\$ 95,701-125,986	02
YA16	Assoc Chemist	043	\$ 46.01- 60.57	\$ 7,975-10,499	\$ 95,701-125,986	02
YC18	* Assoc Dpty General Counsel (C)	060	\$ 73.22- 95.68	\$12,691-16,585	\$152,298-199,014	05
YA26	Assoc Engineer	050	\$ 55.76- 73.22	\$ 9,665-12,691	\$115,981-152,298	02
YA30	Assoc Environmental Specialist	048	\$ 52.75- 69.38	\$ 9,143-12,026	\$109,720-144,310	02
YA51	Assoc IT Proj Contr Specialist	039	\$ 41.22- 54.20	\$ 7,145- 9,395	\$ 85,738-112,736	02
YA71	Assoc Limnologist	043	\$ 46.01- 60.57	\$ 7,975-10,499	\$ 95,701-125,986	02
YA76	Assoc Microbiologist	043	\$ 46.01- 60.57	\$ 7,975-10,499	\$ 95,701-125,986	02
YA84	Assoc Proj Controls Specialist	038	\$ 40.10- 52.75	\$ 6,951- 9,143	\$ 83,408-109,720	02
YA97	Assoc Resource Specialist	049	\$ 54.20- 71.31	\$ 9,395-12,360	\$112,736-148,325	02
WC02	Assoc Security Specialist (C)	049	\$ 54.20- 71.31	\$ 9,395-12,360	\$112,736-148,325	05
YA100	Assoc Water Quality Specialist	043	\$ 46.01- 60.57	\$ 7,975-10,499	\$ 95,701-125,986	02
YA07	Asst Biologist	038	\$ 40.10- 52.75	\$ 6,951- 9,143	\$ 83,408-109,720	02
YC63	* Asst Board Administrator	056	\$ 65.76- 86.02	\$11,398-14,910	\$136,781-178,922	05
YA15	Asst Chemist	038	\$ 40.10- 52.75	\$ 6,951- 9,143	\$ 83,408-109,720	02
YA24	Asst Engineer I	043	\$ 46.01- 60.57	\$ 7,975-10,499	\$ 95,701-125,986	02
YA25	Asst Engineer II	046	\$ 49.92- 65.76	\$ 8,653-11,398	\$103,834-136,781	02
YA28	Asst Env Specialist I	038	\$ 40.10- 52.75	\$ 6,951- 9,143	\$ 83,408-109,720	02
YA29	Asst Env Specialist II	043	\$ 46.01- 60.57	\$ 7,975-10,499	\$ 95,701-125,986	02
Z12	* Asst GM Strategic Wtr Initiatv	093	\$137.69-188.11	\$23,866-32,606	\$286,395-391,269	01
985	* Asst General Auditor	081	\$ 99.44-135.87	\$17,236-23,551	\$206,835-282,610	01
032	* Asst General Counsel	086	\$113.86-155.54	\$19,736-26,960	\$236,829-323,523	01
Z55	* Asst General Counsel (C)	078	\$118.61-155.54	\$20,559-26,960	\$246,709-323,523	05
024	* Asst General Manager/CAO	093	\$137.69-188.11	\$23,866-32,606	\$286,395-391,269	01
Z14	* Asst General Manager/CEAO	093	\$137.69-188.11	\$23,866-32,606	\$286,395-391,269	01
006	* Asst General Manager/CFO	093	\$137.69-188.11	\$23,866-32,606	\$286,395-391,269	01
002	* Asst General Manager/COO	094	\$141.43-193.30	\$24,515-33,505	\$294,174-402,064	01
Z02	* Asst Group Manager	085	\$110.82-151.38	\$19,209-26,239	\$230,506-314,870	01
YA50	Asst IT Proj Contrl Specialist	033	\$ 34.94- 46.01	\$ 6,056- 7,975	\$ 72,675- 95,701	02
YC66	* Asst Legislative Representative	048	\$ 52.75- 69.38	\$ 9,143-12,026	\$109,720-144,310	05
YA70	Asst Limnologist	038	\$ 40.10- 52.75	\$ 6,951- 9,143	\$ 83,408-109,720	02
YA75	Asst Microbiologist	038	\$ 40.10- 52.75	\$ 6,951- 9,143	\$ 83,408-109,720	02
YA83	Asst Proj Controls Specialist	033	\$ 34.94- 46.01	\$ 6,056- 7,975	\$ 72,675- 95,701	02
YA95	Asst Resource Specialist I	042	\$ 44.73- 58.94	\$ 7,753-10,216	\$ 93,038-122,595	02
YA96	Asst Resource Specialist II	045	\$ 48.60- 64.01	\$ 8,424-11,095	\$101,088-133,141	02
Z04C	* Asst Section Manager II (C)	067	\$ 88.30-115.43	\$15,305-20,008	\$183,664-240,094	05
TA15	Asst System Operator	041	\$ 43.52- 57.26	\$ 7,543- 9,925	\$ 90,522-119,101	02
Z95	* Asst Treasurer	057	\$ 67.56- 88.30	\$11,710-15,305	\$140,525-183,664	04
UM044	* Asst Treasury and Debt Manager	066	\$ 86.02-112.28	\$14,910-19,462	\$178,922-233,542	04
Z52	* Asst Unit Mgr-Conveyance&Distr	064	\$ 81.45-106.50	\$14,118-18,460	\$169,416-221,520	04
YA99	Asst Water Quality Specialist	038	\$ 40.10- 52.75	\$ 6,951- 9,143	\$ 83,408-109,720	02
UM001	* Asst Contrl/Unit Mgr-Accounting	066	\$ 86.02-112.28	\$14,910-19,462	\$178,922-233,542	04
UM039	* Asst Contrl/Unit Mgr-FinclRptng	066	\$ 86.02-112.28	\$14,910-19,462	\$178,922-233,542	04
Z68	* Bay-Delta Initiatives Policy Mgr	085	\$110.82-151.38	\$19,209-26,239	\$230,506-314,870	01
YA09	Biologist	048	\$ 52.75- 69.38	\$ 9,143-12,026	\$109,720-144,310	02
Z64	* Board Administrator	072	\$ 77.95-106.50	\$13,511-18,460	\$162,136-221,520	01
Z78	* Board Executive Officer	088	\$120.20-164.22	\$20,835-28,465	\$250,016-341,578	01
U04	* Board Executive Secretary	072	\$ 77.95-106.50	\$13,511-18,460	\$162,136-221,520	01
YC06	* Board Specialist (C)	045	\$ 48.60- 64.01	\$ 8,424-11,095	\$101,088-133,141	05
Z65	* Budget and Treasury Manager	081	\$ 99.44-135.87	\$17,236-23,551	\$206,835-282,610	01
Z09	* Business Outreach Manager	060	\$ 73.22- 95.68	\$12,691-16,585	\$152,298-199,014	04

Metropolitan Water District of Southern California

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SALARY SCHEDULE

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Run Date 03/20/2025

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Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
YA12	Buyer I	038	\$ 40.10- 52.75	\$ 6,951- 9,143	\$ 83,408-109,720	02
YA13	Buyer II	043	\$ 46.01- 60.57	\$ 7,975-10,499	\$ 95,701-125,986	02
YA17	Chemist	048	\$ 52.75- 69.38	\$ 9,143-12,026	\$109,720-144,310	02
SA06	Chief Cook	024	\$ 27.23- 35.95	\$ 4,720- 6,231	\$ 56,638- 74,776	02
YC65	* Chief EEO Investigator	069	\$ 93.12-121.88	\$16,141-21,126	\$193,690-253,510	05
Z71	* Chief EEO Officer	085	\$110.82-151.38	\$19,209-26,239	\$230,506-314,870	01
XA47	Chief Photographer	048	\$ 52.75- 69.38	\$ 9,143-12,026	\$109,720-144,310	02
122	* Chief of Party	054	\$ 59.01- 77.21	\$10,228-13,383	\$122,741-160,597	03
Z80	* Chief of Staff	099	\$162.01-221.39	\$28,082-38,374	\$336,981-460,491	01
Z72	* ChiefSustRslncy&InnovOfficer	085	\$110.82-151.38	\$19,209-26,239	\$230,506-314,870	01
Z42	* Class & Comp Manager	064	\$ 81.45-106.50	\$14,118-18,460	\$169,416-221,520	05
SA04	Commercial Truck Driver A	037	\$ 39.03- 51.36	\$ 6,765- 8,902	\$ 81,182-106,829	02
SA05A	Commercial Truck Driver B	037	\$ 39.03- 51.36	\$ 6,765- 8,902	\$ 81,182-106,829	02
Z86	* Compliance & Reporting Manager	062	\$ 77.22-100.96	\$13,385-17,500	\$160,618-209,997	04
XA01A	Construction Inspector I	038	\$ 40.10- 52.75	\$ 6,951- 9,143	\$ 83,408-109,720	02
XA02A	Construction Inspector II	043	\$ 46.01- 60.57	\$ 7,975-10,499	\$ 95,701-125,986	02
XA03A	Construction Inspector III	048	\$ 52.75- 69.38	\$ 9,143-12,026	\$109,720-144,310	02
XA04A	Construction Inspector IV	053	\$ 60.57- 79.35	\$10,499-13,754	\$125,986-165,048	02
XA05A	Construction Inspector V	056	\$ 65.76- 86.02	\$11,398-14,910	\$136,781-178,922	02
Z36	* Controller	072	\$100.96-132.21	\$17,500-22,916	\$209,997-274,997	05
T04	Conveyance&Distrbtn Specialist	047	\$ 51.36- 67.56	\$ 8,902-11,710	\$106,829-140,525	02
XA06	Crane Certification Tech I	038	\$ 40.10- 52.75	\$ 6,951- 9,143	\$ 83,408-109,720	02
XA07	Crane Certification Tech II	043	\$ 46.01- 60.57	\$ 7,975-10,499	\$ 95,701-125,986	02
XA09	Cross Connection Technician	043	\$ 46.01- 60.57	\$ 7,975-10,499	\$ 95,701-125,986	02
Z73	* DEI Officer	085	\$110.82-151.38	\$19,209-26,239	\$230,506-314,870	01
PM030	* Debt Management Specialist	060	\$ 73.22- 95.68	\$12,691-16,585	\$152,298-199,014	04
YA20	Deputy Auditor I	031	\$ 33.06- 43.52	\$ 5,730- 7,543	\$ 68,765- 90,522	02
YA21	Deputy Auditor II	036	\$ 38.02- 49.92	\$ 6,590- 8,653	\$ 79,082-103,834	02
YA22	Deputy Auditor III	045	\$ 48.60- 64.01	\$ 8,424-11,095	\$101,088-133,141	02
Z75	* Deputy Chief EEO Officer	080	\$ 96.73-132.21	\$16,767-22,916	\$201,198-274,997	01
Z77	* Deputy DEI Officer	080	\$ 96.73-132.21	\$16,767-22,916	\$201,198-274,997	01
YC60	* Deputy Ethics Officer	066	\$ 86.02-112.28	\$14,910-19,462	\$178,922-233,542	05
Z57	* Deputy General Auditor	077	\$ 89.18-121.88	\$15,458-21,126	\$185,494-253,510	01
YC19	* Deputy General Counsel (C)	066	\$ 86.02-112.28	\$14,910-19,462	\$178,922-233,542	05
XA11	Designer I	032	\$ 34.02- 44.73	\$ 5,897- 7,753	\$ 70,762- 93,038	02
XA12	Designer II	035	\$ 36.99- 48.60	\$ 6,412- 8,424	\$ 76,939-101,088	02
XA13	Designer III	039	\$ 41.22- 54.20	\$ 7,145- 9,395	\$ 85,738-112,736	02
Z41	* Director of Info Tech Services	072	\$100.96-132.21	\$17,500-22,916	\$209,997-274,997	04
T14	Diver-Inland Commercial	047	\$ 51.36- 67.56	\$ 8,902-11,710	\$106,829-140,525	02
YC61	* DptyEthicsOfcr Adv,Comp&Policy	060	\$ 73.22- 95.68	\$12,691-16,585	\$152,298-199,014	05
PM036	* DvrstyEqty&InclsnOut&EngageMgr	063	\$ 79.35-103.73	\$13,754-17,980	\$165,048-215,708	04
Z25	* EEO Manager	068	\$ 90.65-118.61	\$15,713-20,559	\$188,552-246,709	05
YC25	EHS Field Specialist I (C)	043	\$ 46.01- 60.57	\$ 7,975-10,499	\$ 95,701-125,986	05
YC26	EHS Field Specialist II (C)	045	\$ 48.60- 64.01	\$ 8,424-11,095	\$101,088-133,141	05
YC27	EHS Field Specialist III (C)	050	\$ 55.76- 73.22	\$ 9,665-12,691	\$115,981-152,298	05
T12	Electrical Specialist	048	\$ 52.75- 69.38	\$ 9,143-12,026	\$109,720-144,310	02
168	* Electronic Tech Supervisor	055	\$ 60.68- 79.27	\$10,518-13,740	\$126,214-164,882	03
YC42	* Employee Relations Specialist	051	\$ 57.26- 75.23	\$ 9,925-13,040	\$119,101-156,478	05
YA27	Engineer	056	\$ 65.76- 86.02	\$11,398-14,910	\$136,781-178,922	02
XA20A	Engineering Tech I	038	\$ 40.10- 52.75	\$ 6,951- 9,143	\$ 83,408-109,720	02
XA21A	Engineering Tech II	043	\$ 46.01- 60.57	\$ 7,975-10,499	\$ 95,701-125,986	02
XA22A	Engineering Tech III	048	\$ 52.75- 69.38	\$ 9,143-12,026	\$109,720-144,310	02
YA31	Environmental Specialist	053	\$ 60.57- 79.35	\$10,499-13,754	\$125,986-165,048	02
Z59	* Equal Emp Compliance&Policy Co	066	\$ 86.02-112.28	\$14,910-19,462	\$178,922-233,542	05
Z16	* Ethics Officer	FR			\$323,045	00
YC35	* Ethics Policy Analyst	060	\$ 73.22- 95.68	\$12,691-16,585	\$152,298-199,014	05
Z81	* Exec Advisor: WtrRes&CapImprvs	086	\$113.86-155.54	\$19,736-26,960	\$236,829-323,523	01
002A	* ExecOff&AsstGM/Wtr&TechResrcs	097	\$153.49-209.70	\$26,605-36,348	\$319,259-436,176	01
VC04	Executive Assistant I (C)	044	\$ 47.27- 62.25	\$ 8,193-10,790	\$ 98,322-129,480	05
VC05	Executive Assistant II (C)	048	\$ 52.75- 69.38	\$ 9,143-12,026	\$109,720-144,310	05
VC13	* Executive Assistant to the GC	051	\$ 57.26- 75.23	\$ 9,925-13,040	\$119,101-156,478	05
VC14	* Executive Assistant to the GM	051	\$ 57.26- 75.23	\$ 9,925-13,040	\$119,101-156,478	05
021	* Executive Legislative Rep	081	\$ 99.44-135.87	\$17,236-23,551	\$206,835-282,610	01
Z56	* Executive Legislative Rep (C)	073	\$103.73-135.87	\$17,980-23,551	\$215,758-282,610	05
Z74	* Executive Office Manager	067	\$ 68.19- 93.12	\$11,820-16,141	\$141,835-193,690	01
061	* Executive Secretary	051	\$ 57.26- 75.23	\$ 9,925-13,040	\$119,101-156,478	04
017	* Executive Strategist	073	\$103.73-135.87	\$17,980-23,551	\$215,758-282,610	05
ES01	* Executive Strategist	081	\$ 99.44-135.87	\$17,236-23,551	\$206,835-282,610	01
SA07	Facilities Maint Assistant	029	\$ 31.30- 41.22	\$ 5,425- 7,145	\$ 65,104- 85,738	02
TA14	Facilities Maint Mechanic	037	\$ 39.03- 51.36	\$ 6,765- 8,902	\$ 81,182-106,829	02

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SALARY SCHEDULE

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Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
YA32	Fleet Coordinator	048	\$ 52.75- 69.38	\$ 9,143-12,026	\$109,720-144,310	02
VA17	Fleet Dispatch Coordinator	035	\$ 36.99- 48.60	\$ 6,412- 8,424	\$ 76,939-101,088	02
VA16	Fleet Dispatcher	031	\$ 33.06- 43.52	\$ 5,730- 7,543	\$ 68,765- 90,522	02
041	* General Auditor	FR			\$322,754	00
031	* General Counsel	FR			\$411,174	00
706	General Maintenance Asst	021	\$ 25.10- 33.06	\$ 4,351- 5,730	\$ 52,208- 68,765	02
001	* General Manager	FR			\$472,160	00
YC22	* Government&Regional Aff Rep(C)	052	\$ 58.94- 77.22	\$10,216-13,385	\$122,595-160,618	05
XA24	Graphic Technician I	034	\$ 35.95- 47.27	\$ 6,231- 8,193	\$ 74,776- 98,322	02
XA25	Graphic Technician II	038	\$ 40.10- 52.75	\$ 6,951- 9,143	\$ 83,408-109,720	02
XA26	Graphic Technician III	043	\$ 46.01- 60.57	\$ 7,975-10,499	\$ 95,701-125,986	02
SA08	Grounds Maintenance Worker	029	\$ 31.30- 41.22	\$ 5,425- 7,145	\$ 65,104- 85,738	02
Z01	* Group Manager	086	\$113.86-155.54	\$19,736-26,960	\$236,829-323,523	01
Z29	* Group Manager-Bay Delta Intivs	086	\$113.86-155.54	\$19,736-26,960	\$236,829-323,523	01
Z60	* Group Manager-Engineering Svcs	089	\$123.47-168.79	\$21,401-29,257	\$256,818-351,083	01
Z58	* Group Manager-External Affairs	086	\$113.86-155.54	\$19,736-26,960	\$236,829-323,523	01
Z54	* Group Manager-Human Resources	086	\$113.86-155.54	\$19,736-26,960	\$236,829-323,523	01
Z66	* Group Manager-Info Technology	088	\$120.20-164.22	\$20,835-28,465	\$250,016-341,578	01
Z61	* Group Manager-Real Property	086	\$113.86-155.54	\$19,736-26,960	\$236,829-323,523	01
Z62	* Group Manager-Water Resrc Mgmt	088	\$120.20-164.22	\$20,835-28,465	\$250,016-341,578	01
Z63	* Group Manager-Water System Ops	089	\$123.47-168.79	\$21,401-29,257	\$256,818-351,083	01
Z82	* Group Mgr-Conveyance&Distrbtn	088	\$120.20-164.22	\$20,835-28,465	\$250,016-341,578	01
Z76	* Group Mgr-Finance&Admnstration	088	\$120.20-164.22	\$20,835-28,465	\$250,016-341,578	01
Z83	* Group Mgr-IntOpsPlng&Supp Svcs	088	\$120.20-164.22	\$20,835-28,465	\$250,016-341,578	01
Z85	* Group Mgr-Treatment&Water Qlty	088	\$120.20-164.22	\$20,835-28,465	\$250,016-341,578	01
VC06	HR Assistant I (C)	031	\$ 33.06- 43.52	\$ 5,730- 7,543	\$ 68,765- 90,522	05
VC07	HR Assistant II (C)	035	\$ 36.99- 48.60	\$ 6,412- 8,424	\$ 76,939-101,088	05
VC08	HR Assistant III (C)	039	\$ 41.22- 54.20	\$ 7,145- 9,395	\$ 85,738-112,736	05
UMA03	* HR Strategic Partner	066	\$ 86.02-112.28	\$14,910-19,462	\$178,922-232,542	05
Z40	* HRIS Manager	063	\$ 79.35-103.73	\$13,754-17,980	\$165,048-215,758	05
YC30	Human Resources Analyst I (C)	039	\$ 41.22- 54.20	\$ 7,145- 9,395	\$ 85,738-112,736	05
YC31	Human Resources Analyst II (C)	042	\$ 44.73- 58.94	\$ 7,753-10,216	\$ 93,038-122,595	05
YC32	* Human Resources Analyst III(C)	045	\$ 48.60- 64.01	\$ 8,424-11,095	\$101,088-133,141	05
VC09	Human Resources Coordinator	041	\$ 43.52- 57.26	\$ 7,543- 9,925	\$ 90,522-119,101	05
Z22	* Human Resources Manager I	075	\$ 84.45-115.43	\$14,638-20,008	\$175,656-240,094	01
Z23	* Human Resources Manager II	078	\$ 91.62-125.20	\$15,881-21,701	\$190,570-260,416	01
Z24	* Human Resources Manager III	081	\$ 99.44-135.87	\$17,236-23,551	\$206,835-282,610	01
Z03D	* Human Resources Section Mgr	080	\$ 96.73-132.21	\$16,767-22,916	\$201,198-274,997	01
T08	Hydroelectric Specialist I	042	\$ 44.73- 58.94	\$ 7,753-10,216	\$ 93,038-122,595	02
T05	Hydroelectric Specialist II	048	\$ 52.75- 69.38	\$ 9,143-12,026	\$109,720-144,310	02
530	* Hydroelectric Supervisor	058	\$ 65.77- 85.92	\$11,400-14,893	\$136,802-178,714	03
Y12	* IT Architect-Enterprsr Software	063	\$ 79.35-103.73	\$13,754-17,980	\$165,048-215,758	04
YA106	IT Business Analyst I	037	\$ 39.03- 51.36	\$ 6,765- 8,902	\$ 81,182-106,829	02
YA107	IT Business Analyst II	042	\$ 44.73- 58.94	\$ 7,753-10,216	\$ 93,038-122,595	02
YA108	IT Business Analyst III	047	\$ 51.36- 67.56	\$ 8,902-11,710	\$106,829-140,525	02
XA27A	IT Communication Tech I	038	\$ 40.10- 52.75	\$ 6,951- 9,143	\$ 83,408-109,720	02
XA28A	IT Communication Tech II	043	\$ 46.01- 60.57	\$ 7,975-10,499	\$ 95,701-125,986	02
XA29A	IT Communication Tech III	047	\$ 51.36- 67.56	\$ 8,902-11,710	\$106,829-140,525	02
YA38	IT Enterprise App Analyst I	037	\$ 39.03- 51.36	\$ 6,765- 8,902	\$ 81,182-106,829	02
YA39	IT Enterprise App Analyst II	042	\$ 44.73- 58.94	\$ 7,753-10,216	\$ 93,038-122,595	02
YA40	IT Enterprise App Analyst III	047	\$ 51.36- 67.56	\$ 8,902-11,710	\$106,829-140,525	02
YA33	IT GIS Analyst I	037	\$ 39.03- 51.36	\$ 6,765- 8,902	\$ 81,182-106,829	02
YA34	IT GIS Analyst II	042	\$ 44.73- 58.94	\$ 7,753-10,216	\$ 93,038-122,595	02
YA35	IT GIS Analyst III	047	\$ 51.36- 67.56	\$ 8,902-11,710	\$106,829-140,525	02
YA42	IT Infrastructure Adminstr I	037	\$ 39.03- 51.36	\$ 6,765- 8,902	\$ 81,182-106,829	02
YA43	IT Infrastructure Adminstr II	042	\$ 44.73- 58.94	\$ 7,753-10,216	\$ 93,038-122,595	02
YA44	IT Infrastructure Adminstr III	047	\$ 51.36- 67.56	\$ 8,902-11,710	\$106,829-140,525	02
YA46	IT Network Engineer I	037	\$ 39.03- 51.36	\$ 6,765- 8,902	\$ 81,182-106,829	02
YA47	IT Network Engineer II	042	\$ 44.73- 58.94	\$ 7,753-10,216	\$ 93,038-122,595	02
YA48	IT Network Engineer III	047	\$ 51.36- 67.56	\$ 8,902-11,710	\$106,829-140,525	02
YA52	IT Project Controls Specialist	044	\$ 47.27- 62.25	\$ 8,193-10,790	\$ 98,322-129,480	02
YA54	IT Quality Analyst I	037	\$ 39.03- 51.36	\$ 6,765- 8,902	\$ 81,182-106,829	02
YA55	IT Quality Analyst II	042	\$ 44.73- 58.94	\$ 7,753-10,216	\$ 93,038-122,595	02
YA56	IT Quality Analyst III	047	\$ 51.36- 67.56	\$ 8,902-11,710	\$106,829-140,525	02
PM032	* IT Service Manager	064	\$ 81.45-106.50	\$14,118-18,460	\$169,416-221,520	04
YA58	IT Software Developer I	037	\$ 39.03- 51.36	\$ 6,765- 8,902	\$ 81,182-106,829	02
YA59	IT Software Developer II	042	\$ 44.73- 58.94	\$ 7,753-10,216	\$ 93,038-122,595	02
YA60	IT Software Developer III	047	\$ 51.36- 67.56	\$ 8,902-11,710	\$106,829-140,525	02
Y05	* IT Specialist -Disaster Recvry	058	\$ 69.38- 90.65	\$12,026-15,713	\$144,310-188,552	04
XA31A	IT Support Analyst I	037	\$ 39.03- 51.36	\$ 6,765- 8,902	\$ 81,182-106,829	02

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Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
XA32A	IT Support Analyst II	042	\$ 44.73- 58.94	\$ 7,753-10,216	\$ 93,038-122,595	02
XA33A	IT Support Analyst III	047	\$ 51.36- 67.56	\$ 8,902-11,710	\$106,829-140,525	02
YA62	IT System Administrator I	037	\$ 39.03- 51.36	\$ 6,765- 8,902	\$ 81,182-106,829	02
YA63	IT System Administrator II	042	\$ 44.73- 58.94	\$ 7,753-10,216	\$ 93,038-122,595	02
YA64	IT System Administrator III	047	\$ 51.36- 67.56	\$ 8,902-11,710	\$106,829-140,525	02
Y18	* Info Gov&Ent Content Mgmt Spec	059	\$ 71.31- 93.12	\$12,360-16,141	\$148,325-193,690	04
YC11	Info Tech Analyst I (C)	037	\$ 39.03- 51.36	\$ 6,765- 8,902	\$ 81,182-106,829	05
YC12	Info Tech Analyst II (C)	042	\$ 44.73- 58.94	\$ 7,753-10,216	\$ 93,038-122,595	05
YC13	* Info Tech Analyst III (C)	047	\$ 51.36- 67.56	\$ 8,902-11,710	\$106,829-140,525	05
Y14	* Info Technology Architect	064	\$ 81.45-106.50	\$14,118-18,460	\$169,416-221,520	04
Y06	* Inland Feeder Projects Admintr	058	\$ 69.38- 90.65	\$12,026-15,713	\$144,310-188,552	04
Y10	* Inspection Trip Manager	061	\$ 75.23- 98.25	\$13,040-17,030	\$156,478-204,360	04
Y17	* Inspection Trip Specialist	058	\$ 69.38- 90.65	\$12,026-15,713	\$144,310-188,552	04
TM089	* Inspection Trips Team Manager	063	\$ 79.35-103.73	\$13,754-17,980	\$165,048-215,758	04
184	Inspector IV	050	\$ 52.86- 69.40	\$ 9,162-12,029	\$109,949-144,352	03
XA16	Instrumnt&Cntrl Tech I	035	\$ 36.99- 48.60	\$ 6,412- 8,424	\$ 76,939-101,088	02
XA17	Instrumnt&Cntrl Tech II	039	\$ 41.22- 54.20	\$ 7,145- 9,395	\$ 85,738-112,736	02
XA18	Instrumnt&Cntrl Tech III	044	\$ 47.27- 62.25	\$ 8,193-10,790	\$ 98,322-129,480	02
XA19	Instrumnt&Cntrl Tech Specialst	047	\$ 51.36- 67.56	\$ 8,902-11,710	\$106,829-140,525	02
716	Inventory Coordinator	045	\$ 46.06- 60.68	\$ 7,984-10,518	\$ 95,805-126,214	03
PM033	* Investment Mgmt Specialist	060	\$ 73.22- 95.68	\$12,691-16,585	\$152,298-199,014	04
XA35A	Lab Info Systems Specialist I	042	\$ 44.73- 58.94	\$ 7,753-10,216	\$ 93,038-122,595	02
XA36A	Lab Info Systems Specialist II	048	\$ 52.75- 69.38	\$ 9,143-12,026	\$109,720-144,310	02
UA16	Laboratory Assistant I	025	\$ 28.07- 36.99	\$ 4,865- 6,412	\$ 58,386- 76,939	02
UA17	Laboratory Assistant II	029	\$ 31.30- 41.22	\$ 5,425- 7,145	\$ 65,104- 85,738	02
XA40	Laboratory Technologist I	034	\$ 35.95- 47.27	\$ 6,231- 8,193	\$ 74,776- 98,322	02
XA41	Laboratory Technologist II	036	\$ 38.02- 49.92	\$ 6,590- 8,653	\$ 79,082-103,834	02
YA110	Land Surveyor	053	\$ 60.57- 79.35	\$10,499-13,754	\$125,986-165,048	02
705	Landscape Maint Coordinator	044	\$ 44.81- 59.01	\$ 7,767-10,228	\$ 93,205-122,741	03
XA42A	Landscape Maintenance Tech I	038	\$ 40.10- 52.75	\$ 6,951- 9,143	\$ 83,408-109,720	02
XA43A	Landscape Maintenance Tech II	043	\$ 46.01- 60.57	\$ 7,975-10,499	\$ 95,701-125,986	02
VA08	Law Clerk	029	\$ 31.30- 41.22	\$ 5,425- 7,145	\$ 65,104- 85,738	02
Z30	* Law Office Administrator (C)	060	\$ 73.22- 95.68	\$12,691-16,585	\$152,298-199,014	05
YA67	Legal Analyst	044	\$ 47.27- 62.25	\$ 8,193-10,790	\$ 98,322-129,480	02
VA09	Legal Assistant I	033	\$ 34.94- 46.01	\$ 6,056- 7,975	\$ 72,675- 95,701	02
VA10	Legal Assistant II	037	\$ 39.03- 51.36	\$ 6,765- 8,902	\$ 81,182-106,829	02
VA11	Legal Assistant III	041	\$ 43.52- 57.26	\$ 7,543- 9,925	\$ 90,522-119,101	02
UC01	Legal Secretary I (C)	028	\$ 30.40- 40.10	\$ 5,269- 6,951	\$ 63,232- 83,408	05
UC02	Legal Secretary II (C)	035	\$ 36.99- 48.60	\$ 6,412- 8,424	\$ 76,939-101,088	05
YA104	Legal Technology Specialist	047	\$ 51.36- 67.56	\$ 8,902-11,710	\$106,829-140,525	02
Y09	* Legislative Representative	053	\$ 60.57- 79.35	\$10,499-13,754	\$125,986-165,048	05
YA72	Limnologist	048	\$ 52.75- 69.38	\$ 9,143-12,026	\$109,720-144,310	02
SA09	Lodging Assistant I	029	\$ 31.30- 41.22	\$ 5,425- 7,145	\$ 65,104- 85,738	02
SA10	Lodging Assistant II	033	\$ 34.94- 46.01	\$ 6,056- 7,975	\$ 72,675- 95,701	02
UA08	Mailroom Assistant I	016	\$ 21.91- 28.82	\$ 3,798- 4,995	\$ 45,573- 59,946	02
UA09	Mailroom Assistant II	021	\$ 25.10- 33.06	\$ 4,351- 5,730	\$ 52,208- 68,765	02
UA10	Mailroom Assistant III	026	\$ 28.82- 38.02	\$ 4,995- 6,590	\$ 59,946- 79,082	02
620	Maintenance Mechanic I	037	\$ 39.03- 51.36	\$ 6,765- 8,902	\$ 81,182-106,829	02
612	Maintenance Worker I	025	\$ 28.07- 36.99	\$ 4,865- 6,412	\$ 58,386- 76,939	02
613	Maintenance Worker II	029	\$ 31.30- 41.22	\$ 5,425- 7,145	\$ 65,104- 85,738	02
614	Maintenance Worker III	033	\$ 34.94- 46.01	\$ 6,056- 7,975	\$ 72,675- 95,701	02
Z39	* Manager of Admin Services	070	\$ 95.68-125.20	\$16,585-21,701	\$199,014-260,416	05
Z70	* Manager of Bay-Delta Programs	082	\$102.10-139.54	\$17,697-24,187	\$212,368-290,243	01
Z33	* Manager of Colo RiverResources	086	\$113.86-155.54	\$19,736-26,960	\$236,829-323,523	01
Z35	* Manager of Financial Services	072	\$100.96-132.21	\$17,500-22,916	\$209,997-274,997	05
SM020	* Manager of Treasury&Debt Mgmt	072	\$100.96-132.21	\$17,500-22,916	\$209,997-274,997	04
Z79	* MgrBay-Delta Science&RegStrtgy	082	\$102.10-139.54	\$17,697-24,187	\$212,368-290,243	01
M81	* Mgt Pr Admin Analyst	055	\$ 64.01- 83.63	\$11,095-14,496	\$133,141-173,950	04
YA77	Microbiologist	048	\$ 52.75- 69.38	\$ 9,143-12,026	\$109,720-144,310	02
186	* Microcomputer Technology Supv	060	\$ 69.40- 90.69	\$12,029-15,720	\$144,352-188,635	03
636	* O & M Supervisor	056	\$ 62.33- 81.53	\$10,804-14,132	\$129,646-169,582	03
S03A	+ O&M Tech I	027	\$ 29.59- 39.03	\$ 5,129- 6,765	\$ 61,547- 81,182	02
S03P	+ O&M Tech I	028	\$ 30.40- 40.10	\$ 5,269- 6,951	\$ 63,232- 83,408	02
S03	+ O&M Tech I	028	\$ 30.40- 40.10	\$ 5,269- 6,951	\$ 63,232- 83,408	02
S02	+ O&M Tech II	032	\$ 34.02- 44.73	\$ 5,897- 7,753	\$ 70,762- 93,038	02
S02A	+ O&M Tech II	031	\$ 33.06- 43.52	\$ 5,730- 7,543	\$ 68,765- 90,522	02
S02P	+ O&M Tech II	032	\$ 34.02- 44.73	\$ 5,897- 7,753	\$ 70,762- 93,038	02
T10A	+ O&M Tech III	035	\$ 36.99- 48.60	\$ 6,412- 8,424	\$ 76,939-101,088	02
T10	+ O&M Tech III	036	\$ 38.02- 49.92	\$ 6,590- 8,653	\$ 79,082-103,834	02
T10P	+ O&M Tech III	036	\$ 38.02- 49.92	\$ 6,590- 8,653	\$ 79,082-103,834	02

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Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
T03FS	+ O&M Tech IV	042	\$ 44.73- 58.94	\$ 7,753-10,216	\$ 93,038-122,595	02
T03	+ O&M Tech IV	042	\$ 44.73- 58.94	\$ 7,753-10,216	\$ 93,038-122,595	02
T03A	+ O&M Tech IV	041	\$ 43.52- 57.26	\$ 7,543- 9,925	\$ 90,522-119,101	02
YA80	Oc Health Safety Specialist I	031	\$ 33.06- 43.52	\$ 5,730- 7,543	\$ 68,765- 90,522	02
YA81	Oc Health Safety Specialist II	038	\$ 40.10- 52.75	\$ 6,951- 9,143	\$ 83,408-109,720	02
YA82	Oc Health Safety Specialist III	043	\$ 46.01- 60.57	\$ 7,975-10,499	\$ 95,701-125,986	02
927	* Occ Safety & Health Spec	054	\$ 62.25- 81.45	\$10,790-14,118	\$129,480-169,416	04
UA11	Office Assistant	026	\$ 28.82- 38.02	\$ 4,995- 6,590	\$ 59,946- 79,082	02
Z53	* Operations Program Manager	067	\$ 88.30-115.43	\$15,305-20,008	\$183,664-240,094	04
SA11	Ops and Maintenance Assistant	021	\$ 25.10- 33.06	\$ 4,351- 5,730	\$ 52,208- 68,765	02
Z44	* Org Develop & Training Manager	064	\$ 81.45-106.50	\$14,118-18,460	\$169,416-221,520	05
VA18	Payroll Specialist	049	\$ 54.20- 71.31	\$ 9,395-12,360	\$112,736-148,325	02
VA20	Payroll Technician I	035	\$ 36.99- 48.60	\$ 6,412- 8,424	\$ 76,939-101,088	02
VA19	Payroll Technician II	042	\$ 44.73- 58.94	\$ 7,753-10,216	\$ 93,038-122,595	02
XA45	Photographer I	035	\$ 36.99- 48.60	\$ 6,412- 8,424	\$ 76,939-101,088	02
XA46	Photographer II	041	\$ 43.52- 57.26	\$ 7,543- 9,925	\$ 90,522-119,101	02
XA48	Planner Scheduler	043	\$ 46.01- 60.57	\$ 7,975-10,499	\$ 95,701-125,986	02
139	* Plant Laboratory Supervisor	055	\$ 60.68- 79.27	\$10,518-13,740	\$126,214-164,882	03
519	* Plant Operations Supervisor	058	\$ 65.77- 85.92	\$11,400-14,893	\$136,802-178,714	03
Y20	* Postdoctoral Research Assoc	046	\$ 49.92- 65.76	\$ 8,653-11,398	\$103,834-136,781	04
T06	Power Line Specialist	048	\$ 52.75- 69.38	\$ 9,143-12,026	\$109,720-144,310	02
PM028	* Power Planning Specialist	066	\$ 86.02-112.28	\$14,910-19,462	\$178,922-233,542	04
YA03	Pr Accountant	049	\$ 54.20- 71.31	\$ 9,395-12,360	\$112,736-148,325	02
YC56	* Pr Admin Analyst	066	\$ 66.48- 90.65	\$11,523-15,713	\$138,278-188,552	01
YA06	Pr Admin Analyst	055	\$ 64.01- 83.63	\$11,095-14,496	\$133,141-173,950	02
YC05	* Pr Admin Analyst (C)	056	\$ 65.76- 86.02	\$11,398-14,910	\$136,781-178,922	05
Y16	* Pr Architect	064	\$ 81.45-106.50	\$14,118-18,460	\$169,416-221,520	04
216	* Pr Auditor	058	\$ 69.38- 90.65	\$12,026-15,713	\$144,310-188,552	04
YC44	* Pr Benefits Analyst (C)	056	\$ 65.76- 86.02	\$11,398-14,910	\$136,781-178,922	05
YA11	Pr Biologist	058	\$ 69.38- 90.65	\$12,026-15,713	\$144,310-188,552	02
245	* Pr Buyer	055	\$ 64.01- 83.63	\$11,095-14,496	\$133,141-173,950	04
YA19	Pr Chemist	058	\$ 69.38- 90.65	\$12,026-15,713	\$144,310-188,552	02
YC50	* Pr Class & Comp Analyst (C)	056	\$ 65.76- 86.02	\$11,398-14,910	\$136,781-178,922	05
XA15	Pr Designer	048	\$ 52.75- 69.38	\$ 9,143-12,026	\$109,720-144,310	02
YC21	* Pr Dpty General Counsel (C)	074	\$106.50-139.54	\$18,460-24,187	\$221,520-290,243	05
Y08	* Pr Dpty General Counsel-LbrRlt	085	\$110.82-151.38	\$19,209-26,239	\$230,506-314,870	01
YC48	* Pr EEO Analyst (C)	056	\$ 65.76- 86.02	\$11,398-14,910	\$136,781-178,922	05
YC40	* Pr Emp Relations Specialist	060	\$ 73.22- 95.68	\$12,691-16,585	\$152,298-199,014	05
115	* Pr Engineer	064	\$ 81.45-106.50	\$14,118-18,460	\$169,416-221,520	04
165	* Pr Engineering Technician	058	\$ 69.38- 90.65	\$12,026-15,713	\$144,310-188,552	04
925	* Pr Environmental Spec	064	\$ 81.45-106.50	\$14,118-18,460	\$169,416-221,520	04
YC24	* Pr Government&Region AffRep(C)	060	\$ 73.22- 95.68	\$12,691-16,585	\$152,298-199,014	05
YA111	* Pr Graphic Art Designer	055	\$ 64.01- 83.63	\$11,095-14,496	\$133,141-173,950	02
YC52	* Pr HR Training Specialist (C)	055	\$ 64.01- 83.63	\$11,095-14,496	\$133,141-173,950	05
YC46	* Pr HRIS Analyst (C)	056	\$ 65.76- 86.02	\$11,398-14,910	\$136,781-178,922	05
231	* Pr Info Tech Analyst	056	\$ 65.76- 86.02	\$11,398-14,910	\$136,781-178,922	04
YC15	* Pr Info Tech Analyst (C)	056	\$ 65.76- 86.02	\$11,398-14,910	\$136,781-178,922	05
YC64	* Pr Info Tech Network Engineer	058	\$ 69.38- 90.65	\$12,026-15,713	\$144,310-188,552	04
Y07	* Pr Land Surveyor	059	\$ 71.31- 93.12	\$12,360-16,141	\$148,325-193,690	04
YA69	Pr Legal Analyst	055	\$ 64.01- 83.63	\$11,095-14,496	\$133,141-173,950	02
022	* Pr Legislative Representative	062	\$ 77.22-100.96	\$13,385-17,500	\$160,618-209,997	05
YA74	Pr Limnologist	058	\$ 69.38- 90.65	\$12,026-15,713	\$144,310-188,552	02
YA79	Pr Microbiologist	058	\$ 69.38- 90.65	\$12,026-15,713	\$144,310-188,552	02
YA105	Pr Project Controls Specialist	056	\$ 65.76- 86.02	\$11,398-14,910	\$136,781-178,922	02
289	* Pr Public Affairs Rep	058	\$ 69.38- 90.65	\$12,026-15,713	\$144,310-188,552	04
275	* Pr Real Estate Rep	055	\$ 64.01- 83.63	\$11,095-14,496	\$133,141-173,950	04
YC54	* Pr Recruitment Specialist (C)	056	\$ 65.76- 86.02	\$11,398-14,910	\$136,781-178,922	05
933	* Pr Resource Specialist	064	\$ 81.45-106.50	\$14,118-18,460	\$169,416-221,520	04
223	* Pr Systems Analyst	054	\$ 62.25- 81.45	\$10,790-14,118	\$129,480-169,416	04
YC17	* Pr Training Administrator (C)	056	\$ 65.76- 86.02	\$11,398-14,910	\$136,781-178,922	05
YC10	* Pr Training Specialist (C)	056	\$ 65.76- 86.02	\$11,398-14,910	\$136,781-178,922	05
YA112	Pr Treasury Analyst	055	\$ 64.01- 83.63	\$11,095-14,496	\$133,141-173,950	02
XA71	* Pr Videographer	055	\$ 64.01- 83.63	\$11,095-14,496	\$133,141-173,950	02
YA103	Pr Water Quality Specialist	058	\$ 69.38- 90.65	\$12,026-15,713	\$144,310-188,552	02
S01	Pre-Apprentice	017	\$ 22.54- 29.59	\$ 3,907- 5,129	\$ 46,883- 61,547	02
PMA04	* Prgm Mgr-Outreach PrjLaborAgrt	070	\$ 95.68-125.20	\$16,585-21,701	\$199,014-260,416	05
PM031	* Prgrm Mgr-Audit	065	\$ 83.63-109.38	\$14,496-18,959	\$173,950-227,510	04
PM021	* Prgrm Mgr-Bay-Delta Initiative	066	\$ 86.02-112.28	\$14,910-19,462	\$178,922-233,542	04
PM002	* Prgrm Mgr-Business Continuity	060	\$ 73.22- 95.68	\$12,691-16,585	\$152,298-199,014	04
PM027	* Prgrm Mgr-Business Outreach	060	\$ 73.22- 95.68	\$12,691-16,585	\$152,298-199,014	04

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SALARY SCHEDULE

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Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
PM038	* Prgrm Mgr-Climate Action Plan	063	\$ 79.35-103.73	\$13,754-17,980	\$165,048-215,758	04
PM037	* Prgrm Mgr-Climate Adaptn Plng	071	\$ 98.25-128.69	\$17,030-22,306	\$204,360-267,675	04
PMA03	* Prgrm Mgr-CmtyRlts Delta/PV	066	\$ 86.02-112.28	\$14,910-19,462	\$178,922-233,542	05
PMA02	* Prgrm Mgr-Community Relations	066	\$ 86.02-112.28	\$14,910-19,462	\$178,922-233,542	05
PM004	* Prgrm Mgr-Corporate Resources	060	\$ 73.22- 95.68	\$12,691-16,585	\$152,298-199,014	04
PM029	* Prgrm Mgr-Creative Design	063	\$ 79.35-103.73	\$13,754-17,980	\$165,048-215,758	04
PM005	* Prgrm Mgr-Dam Safety Initiatvcs	071	\$ 98.25-128.69	\$17,030-22,306	\$204,360-267,675	04
PM006	* Prgrm Mgr-Emergency Management	063	\$ 79.35-103.73	\$13,754-17,980	\$165,048-215,758	04
PM026	* Prgrm Mgr-Engineering	067	\$ 88.30-115.43	\$15,305-20,008	\$183,664-240,094	04
PM007	* Prgrm Mgr-Fleet	060	\$ 73.22- 95.68	\$12,691-16,585	\$152,298-199,014	04
PM009	* Prgrm Mgr-Info Technology	066	\$ 86.02-112.28	\$14,910-19,462	\$178,922-233,542	04
PM035	* Prgrm Mgr-Innovation	063	\$ 79.35-103.73	\$13,754-17,980	\$165,048-215,758	04
PM013	* Prgrm Mgr-Power Sched&Trading	060	\$ 73.22- 95.68	\$12,691-16,585	\$152,298-199,014	04
PM014	* Prgrm Mgr-Press Office	066	\$ 86.02-112.28	\$14,910-19,462	\$178,922-233,542	04
PM015	* Prgrm Mgr-Pure Wtr So Califor	071	\$ 98.25-128.69	\$17,030-22,306	\$204,360-267,675	04
PM022	* Prgrm Mgr-Real Property	060	\$ 73.22- 95.68	\$12,691-16,585	\$152,298-199,014	04
PM023	* Prgrm Mgr-Safety&RegCompliance	066	\$ 86.02-112.28	\$14,910-19,462	\$178,922-233,542	04
PM039	* Prgrm Mgr-Safety,Reg&Training	063	\$ 79.35-103.73	\$13,754-17,980	\$165,048-215,758	04
PM017	* Prgrm Mgr-Water Resource	066	\$ 86.02-112.28	\$14,910-19,462	\$178,922-233,542	04
PM019	* Prgrm Mgr-Web	063	\$ 79.35-103.73	\$13,754-17,980	\$165,048-215,758	04
XA50	Production Planner	048	\$ 52.75- 69.38	\$ 9,143-12,026	\$109,720-144,310	02
Z13D	* Program Manager I	068	\$ 70.06- 95.68	\$12,144-16,585	\$145,725-199,014	01
Z13E	* Program Manager II	071	\$ 75.88-103.73	\$13,153-17,980	\$157,830-215,758	01
Z13F	* Program Manager III	074	\$ 82.31-112.28	\$14,267-19,462	\$171,205-233,542	01
YA85	Project Controls Specialist	045	\$ 48.60- 64.01	\$ 8,424-11,095	\$101,088-133,141	02
TA25	Property Maintenance Specialist	044	\$ 47.27- 62.25	\$ 8,193-10,790	\$ 98,322-129,480	02
TA24	Property Maintenance Tech I	037	\$ 39.03- 51.36	\$ 6,765- 8,902	\$ 81,182-106,829	02
TA23	Property Maintenance Tech II	041	\$ 43.52- 57.26	\$ 7,543- 9,925	\$ 90,522-119,101	02
YA87	Public Affairs Rep I	038	\$ 40.10- 52.75	\$ 6,951- 9,143	\$ 83,408-109,720	02
YA88	Public Affairs Rep II	043	\$ 46.01- 60.57	\$ 7,975-10,499	\$ 95,701-125,986	02
TA21	Pump Plant Maint Operator I	032	\$ 34.02- 44.73	\$ 5,897- 7,753	\$ 70,762- 93,038	02
TA22	Pump Plant Maint Operator II	036	\$ 38.02- 49.92	\$ 6,590- 8,653	\$ 79,082-103,834	02
T01	Pump Plant Specialist	048	\$ 52.75- 69.38	\$ 9,143-12,026	\$109,720-144,310	02
YA90	Quality Assurance Officer	056	\$ 65.76- 86.02	\$11,398-14,910	\$136,781-178,922	02
YA91	Real Estate Representative I	037	\$ 39.03- 51.36	\$ 6,765- 8,902	\$ 81,182-106,829	02
YA92	Real Estate Representative II	042	\$ 44.73- 58.94	\$ 7,753-10,216	\$ 93,038-122,595	02
YA93	Real Estate Representative III	046	\$ 49.92- 65.76	\$ 8,653-11,398	\$103,834-136,781	02
UA12	Reprographics Technician I	023	\$ 26.53- 34.94	\$ 4,599- 6,056	\$ 55,182- 72,675	02
UA13	Reprographics Technician II	028	\$ 30.40- 40.10	\$ 5,269- 6,951	\$ 63,232- 83,408	02
UA14	Reprographics Technician III	031	\$ 33.06- 43.52	\$ 5,730- 7,543	\$ 68,765- 90,522	02
YA98	Resource Specialist	055	\$ 64.01- 83.63	\$11,095-14,496	\$133,141-173,950	02
Z84	* SafetySecurity&ProOfficer	085	\$110.82-151.38	\$19,209-26,239	\$230,506-314,870	01
Z03B	* Section Manager I (C)	067	\$ 88.30-115.43	\$15,305-20,008	\$183,664-240,094	05
Z03C	* Section Manager II (C)	069	\$ 93.12-121.88	\$16,141-21,126	\$193,690-253,510	05
SM005	* Section Mgr-Business Outreach	068	\$ 90.65-118.61	\$15,713-20,559	\$188,552-246,709	04
SM014	* Section Mgr-Conveyance&Distrbn	073	\$103.73-135.87	\$17,980-23,551	\$215,758-282,610	04
SM002	* Section Mgr-Customer&Comm Svcs	068	\$ 90.65-118.61	\$15,713-20,559	\$188,552-246,709	04
SM015	* Section Mgr-Engineering Svcs	073	\$103.73-135.87	\$17,980-23,551	\$215,758-282,610	04
SM009	* Section Mgr-Environ Planning	072	\$100.96-132.21	\$17,500-22,916	\$209,997-274,997	04
SM022	* Section Mgr-Facility&FleetMgmt	072	\$100.96-132.21	\$17,500-22,916	\$209,997-274,997	04
SM003	* Section Mgr-Legislative Svcs	068	\$ 90.65-118.61	\$15,713-20,559	\$188,552-246,709	04
SM004	* Section Mgr-Media Services	068	\$ 90.65-118.61	\$15,713-20,559	\$188,552-246,709	04
SM006	* Section Mgr-MembrSvc&PubOutrch	068	\$ 90.65-118.61	\$15,713-20,559	\$188,552-246,709	04
SM011	* Section Mgr-Ops Support Svcs	072	\$100.96-132.21	\$17,500-22,916	\$209,997-274,997	04
SM012	* Section Mgr-Power Ops&Planning	072	\$100.96-132.21	\$17,500-22,916	\$209,997-274,997	04
SM018	* Section Mgr-Real Property	071	\$ 98.25-128.69	\$17,030-22,306	\$204,360-267,675	04
SM007	* Section Mgr-Rev, Rates &Budget	068	\$ 90.65-118.61	\$15,713-20,559	\$188,552-246,709	04
SM019	* Section Mgr-Revenue & Budget	072	\$100.96-132.21	\$17,500-22,916	\$209,997-274,997	04
SM010	* Section Mgr-SafetyReg&TechTrng	072	\$100.96-132.21	\$17,500-22,916	\$209,997-274,997	04
SM021	* Section Mgr-Sustain&Resilience	072	\$100.96-132.21	\$17,500-22,916	\$209,997-274,997	04
SM013	* Section Mgr-Water Ops&Planning	072	\$100.96-132.21	\$17,500-22,916	\$209,997-274,997	04
SM016	* Section Mgr-Water Quality	073	\$103.73-135.87	\$17,980-23,551	\$215,758-282,610	04
SM008	* Section Mgr-Water Resource Mgt	072	\$100.96-132.21	\$17,500-22,916	\$209,997-274,997	04
SM017	* Section Mgr-Water Treatment	073	\$103.73-135.87	\$17,980-23,551	\$215,758-282,610	04
WC01	Security Specialist (C)	051	\$ 57.26- 75.23	\$ 9,925-13,040	\$119,101-156,478	05
Z32	* Senior Audit Manager	076	\$ 86.79-118.61	\$15,044-20,559	\$180,523-246,709	01
V02	* Special Asst to the GM	072	\$ 77.95-106.50	\$13,511-18,460	\$162,136-221,520	01
Z16A	* Special Projects Manager	072	\$100.96-132.21	\$17,500-22,916	\$209,997-274,997	05
YA02	Sr Accountant	045	\$ 48.60- 64.01	\$ 8,424-11,095	\$101,088-133,141	02
VA03	Sr Accounting Tech	039	\$ 41.22- 54.20	\$ 7,145- 9,395	\$ 85,738-112,736	02

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SALARY SCHEDULE

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Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
YA05	Sr Admin Analyst	049	\$ 54.20- 71.31	\$ 9,395-12,360	\$112,736-148,325	02
YC04	* Sr Admin Analyst (C)	049	\$ 54.20- 71.31	\$ 9,395-12,360	\$112,736-148,325	05
Y01	* Sr Architect	059	\$ 71.31- 93.12	\$12,360-16,141	\$148,325-193,690	04
YC43	* Sr Benefits Analyst (C)	049	\$ 54.20- 71.31	\$ 9,395-12,360	\$112,736-148,325	05
YA10	Sr Biologist	053	\$ 60.57- 79.35	\$10,499-13,754	\$125,986-165,048	02
YC07	* Sr Board Specialist (C)	050	\$ 55.76- 73.22	\$ 9,665-12,691	\$115,981-152,298	05
YA14	Sr Buyer	048	\$ 52.75- 69.38	\$ 9,143-12,026	\$109,720-144,310	02
YA18	Sr Chemist	053	\$ 60.57- 79.35	\$10,499-13,754	\$125,986-165,048	02
YC49	* Sr Class & Comp Analyst (C)	049	\$ 54.20- 71.31	\$ 9,395-12,360	\$112,736-148,325	05
XA08	Sr Crane Certification Tech	048	\$ 52.75- 69.38	\$ 9,143-12,026	\$109,720-144,310	02
XA10	Sr Cross Connection Tech	048	\$ 52.75- 69.38	\$ 9,143-12,026	\$109,720-144,310	02
Z11	* Sr Dep Gen Counsel Lbr Reltns	079	\$ 94.15-128.69	\$16,319-22,306	\$195,832-267,675	01
YA23	Sr Deputy Auditor	052	\$ 58.94- 77.22	\$10,216-13,385	\$122,595-160,618	02
XA14	Sr Designer	043	\$ 46.01- 60.57	\$ 7,975-10,499	\$ 95,701-125,986	02
YC20	* Sr Dpty General Counsel (C)	071	\$ 98.25-128.69	\$17,030-22,306	\$204,360-267,675	05
YC47	* Sr EEO Analyst (C)	049	\$ 54.20- 71.31	\$ 9,395-12,360	\$112,736-148,325	05
YC28	* Sr EHS Field Specialist (C)	055	\$ 64.01- 83.63	\$11,095-14,496	\$133,141-173,950	05
YC41	* Sr Emp Relations Specialist	054	\$ 62.25- 81.45	\$10,790-14,118	\$129,480-169,416	05
114	* Sr Engineer	060	\$ 73.22- 95.68	\$12,691-16,585	\$152,298-199,014	04
XA23A	Sr Engineering Technician	053	\$ 60.57- 79.35	\$10,499-13,754	\$125,986-165,048	02
924	* Sr Environmental Specialist	060	\$ 69.40- 90.69	\$12,029-15,720	\$144,352-188,635	03
YC04A	* Sr Financial Analyst (C)	051	\$ 57.26- 75.23	\$ 9,925-13,040	\$119,101-156,478	05
YC23	* Sr Government&Region AffRep(C)	057	\$ 67.56- 88.30	\$11,710-15,305	\$140,525-183,664	05
YA37	Sr Graphic Art Designer	048	\$ 52.75- 69.38	\$ 9,143-12,026	\$109,720-144,310	02
YC51	* Sr HR Training Specialist (C)	048	\$ 52.75- 69.38	\$ 9,143-12,026	\$109,720-144,310	05
YC45	* Sr HRIS Analyst (C)	049	\$ 54.20- 71.31	\$ 9,395-12,360	\$112,736-148,325	05
YA109	Sr IT Business Analyst	052	\$ 58.94- 77.22	\$10,216-13,385	\$122,595-160,618	02
XA30A	Sr IT Communication Technician	050	\$ 55.76- 73.22	\$ 9,665-12,691	\$115,981-152,298	02
YA41	Sr IT Enterprise App Analyst	052	\$ 58.94- 77.22	\$10,216-13,385	\$122,595-160,618	02
YA36	Sr IT GIS Analyst	052	\$ 58.94- 77.22	\$10,216-13,385	\$122,595-160,618	02
YA45	Sr IT Infrastructure Adminstr	052	\$ 58.94- 77.22	\$10,216-13,385	\$122,595-160,618	02
YA49	Sr IT Network Engineer	053	\$ 60.57- 79.35	\$10,499-13,754	\$125,986-165,048	02
YA53	Sr IT Proj Controls Specialist	049	\$ 54.20- 71.31	\$ 9,395-12,360	\$112,736-148,325	02
YA57	Sr IT Quality Analyst	052	\$ 58.94- 77.22	\$10,216-13,385	\$122,595-160,618	02
YA61	Sr IT Software Developer	052	\$ 58.94- 77.22	\$10,216-13,385	\$122,595-160,618	02
XA34A	Sr IT Support Analyst	051	\$ 57.26- 75.23	\$ 9,925-13,040	\$119,101-156,478	02
YA65	Sr IT System Administrator	052	\$ 58.94- 77.22	\$10,216-13,385	\$122,595-160,618	02
201	* Sr Info Systems Auditor	055	\$ 64.01- 83.63	\$11,095-14,496	\$133,141-173,950	04
YC14	* Sr Info Tech Analyst (C)	052	\$ 58.94- 77.22	\$10,216-13,385	\$122,595-160,618	05
XA37A	Sr Lab Info Systems Specialist	053	\$ 60.57- 79.35	\$10,499-13,754	\$125,986-165,048	02
YA66	Sr Land Surveyor	056	\$ 65.76- 86.02	\$11,398-14,910	\$136,781-178,922	02
XA44A	Sr Landscape Maintenance Tech	048	\$ 52.75- 69.38	\$ 9,143-12,026	\$109,720-144,310	02
YA68	Sr Legal Analyst	049	\$ 54.20- 71.31	\$ 9,395-12,360	\$112,736-148,325	02
UC03	Sr Legal Secretary (C)	040	\$ 42.35- 55.76	\$ 7,341- 9,665	\$ 88,088-115,981	05
YA117	Sr Legal Technology Specialist	052	\$ 58.94- 77.22	\$10,216-13,385	\$122,595-160,618	02
YC67	* Sr Legislative Representative	058	\$ 69.38- 90.65	\$12,026-15,713	\$144,310-188,552	05
YA73	Sr Limmologist	053	\$ 60.57- 79.35	\$10,499-13,754	\$125,986-165,048	02
YA78	Sr Microbiologist	053	\$ 60.57- 79.35	\$10,499-13,754	\$125,986-165,048	02
928	* Sr Occup Safety & Health Spec	058	\$ 69.38- 90.65	\$12,026-15,713	\$144,310-188,552	04
XA49	Sr Planner Scheduler	048	\$ 52.75- 69.38	\$ 9,143-12,026	\$109,720-144,310	02
YA86	Sr Project Controls Specialist	050	\$ 55.76- 73.22	\$ 9,665-12,691	\$115,981-152,298	02
YA89	Sr Public Affairs Rep	048	\$ 52.75- 69.38	\$ 9,143-12,026	\$109,720-144,310	02
YA94	Sr Real Estate Representative	050	\$ 55.76- 73.22	\$ 9,665-12,691	\$115,981-152,298	02
YC53	* Sr Recruitment Specialist (C)	049	\$ 54.20- 71.31	\$ 9,395-12,360	\$112,736-148,325	05
UA15	Sr Reprographic Technician	034	\$ 35.95- 47.27	\$ 6,231- 8,193	\$ 74,776- 98,322	02
155	* Sr Research Chemist	059	\$ 67.59- 88.27	\$11,716-15,300	\$140,587-183,602	03
932	* Sr Resource Specialist	060	\$ 69.40- 90.69	\$12,029-15,720	\$144,352-188,635	03
WC03	Sr Security Specialist	054	\$ 62.25- 81.45	\$10,790-14,118	\$129,480-169,416	05
XA56	Sr System Operations Tech	053	\$ 60.57- 79.35	\$10,499-13,754	\$125,986-165,048	02
TA17	Sr System Operator	048	\$ 52.75- 69.38	\$ 9,143-12,026	\$109,720-144,310	02
XA62A	Sr Technical Writer	053	\$ 60.57- 79.35	\$10,499-13,754	\$125,986-165,048	02
YC16	* Sr Training Administrator (C)	051	\$ 57.26- 75.23	\$ 9,925-13,040	\$119,101-156,478	05
YC09	* Sr Training Specialist (C)	050	\$ 55.76- 73.22	\$ 9,665-12,691	\$115,981-152,298	05
YA113	Sr Treasury Analyst	049	\$ 54.20- 71.31	\$ 9,395-12,360	\$112,736-148,325	02
XA65	Sr Videographer	048	\$ 52.75- 69.38	\$ 9,143-12,026	\$109,720-144,310	02
YA102	Sr Water Quality Specialist	053	\$ 60.57- 79.35	\$10,499-13,754	\$125,986-165,048	02
XA69	Sr Water Quality Technician	048	\$ 52.75- 69.38	\$ 9,143-12,026	\$109,720-144,310	02
V01	* Staff Assistant to the GM	072	\$ 77.95-106.50	\$13,511-18,460	\$162,136-221,520	01
Z43	* Staffing Manager	062	\$ 77.22-100.96	\$13,385-17,500	\$160,618-209,997	05
VA12	Storekeeper I	026	\$ 28.82- 38.02	\$ 4,995- 6,590	\$ 59,946- 79,082	02

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SALARY SCHEDULE

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Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
VA13	Storekeeper II	031	\$ 33.06- 43.52	\$ 5,730- 7,543	\$ 68,765- 90,522	02
VA14	Storekeeper III	035	\$ 36.99- 48.60	\$ 6,412- 8,424	\$ 76,939-101,088	02
Y19	* Strategic Comm&Policy Advisor	081	\$ 99.44-135.87	\$17,236-23,551	\$206,835-282,610	01
PMA01	* Strategic Program Mgr, HR	066	\$ 86.02-112.28	\$14,910-19,462	\$178,922-233,542	05
Y13	Student Intern	022	\$ 20.02- 27.23	\$ 3,470- 4,720	\$ 41,642- 56,638	01
S04	Student Intern Desert	010	\$ 18.58- 24.42	\$ 3,221- 4,233	\$ 38,646- 50,794	02
UA18	Student Youth Intern	014	\$ 16.05- 21.91	\$ 2,782- 3,798	\$ 33,384- 45,573	01
260	* Supervising Admin Analyst	049	\$ 51.38- 67.59	\$ 8,906-11,716	\$106,870-140,587	03
XA51A	Survey and Mapping Tech I	036	\$ 38.02- 49.92	\$ 6,590- 8,653	\$ 79,082-103,834	02
XA52A	Survey and Mapping Tech II	040	\$ 42.35- 55.76	\$ 7,341- 9,665	\$ 88,088-115,981	02
XA53A	Survey and Mapping Tech III	048	\$ 52.75- 69.38	\$ 9,143-12,026	\$109,720-144,310	02
XA54A	Survey and Mapping Tech IV	053	\$ 60.57- 79.35	\$10,499-13,754	\$125,986-165,048	02
XA55	System Operations Technician	048	\$ 52.75- 69.38	\$ 9,143-12,026	\$109,720-144,310	02
TA16	System Operator	045	\$ 48.60- 64.01	\$ 8,424-11,095	\$101,088-133,141	02
Z06A	* Team Manager I	056	\$ 62.33- 81.53	\$10,804-14,132	\$129,646-169,582	03
Z06B	* Team Manager II	057	\$ 64.04- 83.70	\$11,100-14,508	\$133,203-174,096	03
Z06C	* Team Manager III	059	\$ 67.59- 88.27	\$11,716-15,300	\$140,587-183,602	03
Z06D	* Team Manager IV	060	\$ 69.40- 90.69	\$12,029-15,720	\$144,352-188,635	03
Z06R	* Team Manager IV (C)	058	\$ 69.38- 90.65	\$12,026-15,713	\$144,310-188,552	05
Z06E	* Team Manager V	061	\$ 71.31- 93.13	\$12,360-16,143	\$148,325-193,710	03
Z06S	* Team Manager V (C)	060	\$ 73.22- 95.68	\$12,691-16,585	\$152,298-199,014	05
Z06F	* Team Manager VI	065	\$ 79.27-103.67	\$13,740-17,969	\$164,882-215,634	03
Z06G	* Team Manager VII	065	\$ 79.27-103.67	\$13,740-17,969	\$164,882-215,634	03
TM085	* Team Mgr-Accounts Payable	059	\$ 71.31- 93.12	\$12,360-16,141	\$148,325-193,690	04
TM086	* Team Mgr-Accounts Receivable	059	\$ 71.31- 93.12	\$12,360-16,141	\$148,325-193,690	04
TM001	* Team Mgr-Admin Svcs Bus Mgmt	059	\$ 71.31- 93.12	\$12,360-16,141	\$148,325-193,690	04
TM080	* Team Mgr-Budget	062	\$ 77.22-100.96	\$13,385-17,500	\$160,618-209,997	04
TM002	* Team Mgr-Business Applications	063	\$ 79.35-103.73	\$13,754-17,980	\$165,048-215,758	04
TM061	* Team Mgr-Business Intel System	063	\$ 79.35-103.73	\$13,754-17,980	\$165,048-215,758	04
TM084	* Team Mgr-Capital Invstmnt Plan	066	\$ 86.02-112.28	\$14,910-19,462	\$178,922-233,542	04
TM003	* Team Mgr-Chemistry	064	\$ 81.45-106.50	\$14,118-18,460	\$169,416-221,520	04
TM079	* Team Mgr-Community Relations	063	\$ 79.35-103.73	\$13,754-17,980	\$165,048-215,758	04
TM005	* Team Mgr-Construction Mgmt I	060	\$ 73.22- 95.68	\$12,691-16,585	\$152,298-199,014	04
TM004	* Team Mgr-Construction Mgmt II	066	\$ 86.02-112.28	\$14,910-19,462	\$178,922-233,542	04
TM064	* Team Mgr-ConstructionContracts	066	\$ 86.02-112.28	\$14,910-19,462	\$178,922-233,542	04
TM006	* Team Mgr-Control Systems Apps	064	\$ 81.45-106.50	\$14,118-18,460	\$169,416-221,520	04
TM007	* Team Mgr-Corrosion Control	064	\$ 81.45-106.50	\$14,118-18,460	\$169,416-221,520	04
TM078	* Team Mgr-Creative Design	063	\$ 79.35-103.73	\$13,754-17,980	\$165,048-215,758	04
TM008	* Team Mgr-Database	064	\$ 81.45-106.50	\$14,118-18,460	\$169,416-221,520	04
TM009	* Team Mgr-Design	066	\$ 86.02-112.28	\$14,910-19,462	\$178,922-233,542	04
TM073	* Team Mgr-Design Support	057	\$ 67.56- 88.30	\$11,710-15,305	\$140,587-183,664	04
TM072	* Team Mgr-Design Technology	060	\$ 73.22- 95.68	\$12,691-16,585	\$152,298-199,014	04
TM081	* Team Mgr-Education	063	\$ 79.35-103.73	\$13,754-17,980	\$165,048-215,758	04
TM013	* Team Mgr-Eng Compliance	066	\$ 86.02-112.28	\$14,910-19,462	\$178,922-233,542	04
TM012	* Team Mgr-Engineering Administr	064	\$ 81.45-106.50	\$14,118-18,460	\$169,416-221,520	04
TM014	* Team Mgr-Enterprise Apps	064	\$ 81.45-106.50	\$14,118-18,460	\$169,416-221,520	04
TM022	* Team Mgr-Enterprise GIS & CAD	063	\$ 79.35-103.73	\$13,754-17,980	\$165,048-215,758	04
TM015	* Team Mgr-EnterprsrWaterSysPrgrm	065	\$ 83.63-109.38	\$14,496-18,959	\$173,950-227,510	04
TM065	* Team Mgr-Environ Planning	066	\$ 86.02-112.28	\$14,910-19,462	\$178,922-233,542	04
TM016	* Team Mgr-Environ Prgrm Support	066	\$ 86.02-112.28	\$14,910-19,462	\$178,922-233,542	04
TM011	* Team Mgr-Ext Affairs Bus Mgmt	059	\$ 71.31- 93.12	\$12,360-16,141	\$148,325-193,690	04
TM019	* Team Mgr-Facility Operations	059	\$ 71.31- 93.12	\$12,360-16,141	\$148,325-193,690	04
TM018	* Team Mgr-Facility Planning	066	\$ 86.02-112.28	\$14,910-19,462	\$178,922-233,542	04
TM020	* Team Mgr-Field Survey	065	\$ 83.63-109.38	\$14,496-18,959	\$173,950-227,510	04
TM033	* Team Mgr-FinanceRpt&PlantAsset	059	\$ 71.31- 93.12	\$12,360-16,141	\$148,325-193,690	04
TM021	* Team Mgr-Geodetics and Mapping	065	\$ 83.63-109.38	\$14,496-18,959	\$173,950-227,510	04
TM023	* Team Mgr-Graphic Design	058	\$ 69.38- 90.65	\$12,026-15,713	\$144,310-188,552	04
TMA01	* Team Mgr-HR Business Support	058	\$ 69.38- 90.65	\$12,026-15,713	\$144,310-188,552	05
TM024	* Team Mgr-Health&SafetyPrgrmSup	064	\$ 81.45-106.50	\$14,118-18,460	\$169,416-221,520	04
TM025	* Team Mgr-Hydraulics&SysMdlng	066	\$ 86.02-112.28	\$14,910-19,462	\$178,922-233,542	04
TM026	* Team Mgr-Hydroelectric	066	\$ 86.02-112.28	\$14,910-19,462	\$178,922-233,542	04
TM027	* Team Mgr-IT Administration	062	\$ 77.22-100.96	\$13,385-17,500	\$160,618-209,997	04
TM074	* Team Mgr-IT Business Analysis	061	\$ 75.23- 98.25	\$13,040-17,030	\$156,478-204,360	04
TM077	* Team Mgr-IT Client Systems Spt	060	\$ 73.22- 95.68	\$12,691-16,585	\$152,298-199,014	04
TM082	* Team Mgr-IT Network Systems	063	\$ 79.35-103.73	\$13,754-17,980	\$165,048-215,758	04
TM066	* Team Mgr-IT Prgrm Project Sppt	065	\$ 83.63-109.38	\$14,496-18,959	\$173,950-227,510	04
TM028	* Team Mgr-IT Quality Assurance	061	\$ 75.23- 98.25	\$13,040-17,030	\$156,478-204,360	04
TM010	* Team Mgr-IT Service Desk	060	\$ 73.22- 95.68	\$12,691-16,585	\$152,298-199,014	04
TM055	* Team Mgr-IT Telecommunication	063	\$ 79.35-103.73	\$13,754-17,980	\$165,048-215,758	04
TM067	* Team Mgr-Info Security	061	\$ 75.23- 98.25	\$13,040-17,030	\$156,478-204,360	04

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Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
TM046	* Team Mgr-InternalCntr&WaterInv	059	\$ 71.31- 93.12	\$12,360-16,141	\$148,325-193,690	04
TM029	* Team Mgr-Inventory Control	056	\$ 65.76- 86.02	\$11,398-14,910	\$136,781-178,922	04
TM075	* Team Mgr-Laboratory Support	057	\$ 64.04- 83.70	\$11,100-14,508	\$133,203-174,096	03
TM068	* Team Mgr-LandPlanning&Managemt	063	\$ 79.35-103.73	\$13,754-17,980	\$165,048-215,758	04
TM088	* Team Mgr-Legislative Services	063	\$ 79.35-103.73	\$13,754-17,980	\$165,048-215,758	04
TM030	* Team Mgr-Limnology & Reservoir	064	\$ 81.45-106.50	\$14,118-18,460	\$169,416-221,520	04
TM031	* Team Mgr-Maint Engineering	066	\$ 86.02-112.28	\$14,910-19,462	\$178,922-233,542	04
TM032	* Team Mgr-Materials&Metallurgy	060	\$ 73.22- 95.68	\$12,691-16,585	\$152,298-199,014	04
TM034	* Team Mgr-Microbiology	064	\$ 81.45-106.50	\$14,118-18,460	\$169,416-221,520	04
TM090	* Team Mgr-Operational Reg Svcs	066	\$ 86.02-112.28	\$14,910-19,462	\$178,922-233,542	04
TM035	* Team Mgr-Operations App Svcs	063	\$ 79.35-103.73	\$13,754-17,980	\$165,048-215,758	04
TM036	* Team Mgr-Operations Compliance	066	\$ 86.02-112.28	\$14,910-19,462	\$178,922-233,542	04
TM076	* Team Mgr-Operations Planning	064	\$ 81.45-106.50	\$14,118-18,460	\$169,416-221,520	04
TM037	* Team Mgr-Ops Control Center	064	\$ 81.45-106.50	\$14,118-18,460	\$169,416-221,520	04
TM087	* Team Mgr-Payroll	062	\$ 77.22-100.96	\$13,385-17,500	\$160,618-209,997	04
TM060	* Team Mgr-Power Ops& Scheduling	066	\$ 86.02-112.28	\$14,910-19,462	\$178,922-233,542	04
TM038	* Team Mgr-Procurement	059	\$ 71.31- 93.12	\$12,360-16,141	\$148,325-193,690	04
TM039	* Team Mgr-Prof Contracting Svcs	059	\$ 71.31- 93.12	\$12,360-16,141	\$148,325-193,690	04
TM040	* Team Mgr-Program Management	066	\$ 86.02-112.28	\$14,910-19,462	\$178,922-233,542	04
TM041	* Team Mgr-Project Controls	062	\$ 77.22-100.96	\$13,385-17,500	\$160,618-209,997	04
TM063	* Team Mgr-Property Management	063	\$ 79.35-103.73	\$13,754-17,980	\$165,048-215,758	04
TM042	* Team Mgr-Pump Plant	061	\$ 75.23- 98.25	\$13,040-17,030	\$156,478-204,360	04
TM043	* Team Mgr-QltyAsrn&CompSampling	064	\$ 81.45-106.50	\$14,118-18,460	\$169,416-221,520	04
TM044	* Team Mgr-Real Prop Bus Mgmt	059	\$ 71.31- 93.12	\$12,360-16,141	\$148,325-193,690	04
TM045	* Team Mgr-RecordsMgt&ImagingSvc	059	\$ 71.31- 93.12	\$12,360-16,141	\$148,325-193,690	04
TM069	* Team Mgr-Resource Development	064	\$ 81.45-106.50	\$14,118-18,460	\$169,416-221,520	04
TM070	* Team Mgr-Resource Planning	064	\$ 81.45-106.50	\$14,118-18,460	\$169,416-221,520	04
TM062	* Team Mgr-Right of Way Acquistn	063	\$ 79.35-103.73	\$13,754-17,980	\$165,048-215,758	04
TM047	* Team Mgr-Safety of Dams&Geotch	066	\$ 86.02-112.28	\$14,910-19,462	\$178,922-233,542	04
TM017	* Team Mgr-Safety&RegSvcSiteSupt	064	\$ 81.45-106.50	\$14,118-18,460	\$169,416-221,520	04
TMA02	* Team Mgr-SafetyRegTechTraining	060	\$ 73.22- 95.68	\$12,691-16,585	\$152,298-199,014	05
TM048	* Team Mgr-Security Management	064	\$ 81.45-106.50	\$14,118-18,460	\$169,416-221,520	04
TM049	* Team Mgr-Server Administration	064	\$ 81.45-106.50	\$14,118-18,460	\$169,416-221,520	04
TM050	* Team Mgr-Substructures	064	\$ 81.45-106.50	\$14,118-18,460	\$169,416-221,520	04
TM051	* Team Mgr-Supply Acquisition	064	\$ 81.45-106.50	\$14,118-18,460	\$169,416-221,520	04
TM053	* Team Mgr-Technical Control	066	\$ 86.02-112.28	\$14,910-19,462	\$178,922-233,542	04
TM054	* Team Mgr-Technical Writing	058	\$ 69.38- 90.65	\$12,026-15,713	\$144,310-188,552	04
TM071	* Team Mgr-Treasury Operations	062	\$ 77.22-100.96	\$13,385-17,500	\$160,618-209,997	04
TM058	* Team Mgr-WRM Business Mgmt	059	\$ 71.31- 93.12	\$12,360-16,141	\$148,325-193,690	04
TM059	* Team Mgr-WSO Business Mgmt	059	\$ 71.31- 93.12	\$12,360-16,141	\$148,325-193,690	04
TM056	* Team Mgr-Warehouse	056	\$ 65.76- 86.02	\$11,398-14,910	\$136,781-178,922	04
TM057	* Team Mgr-Water Efficiency	066	\$ 86.02-112.28	\$14,910-19,462	\$178,922-233,542	04
TM083	* Team Mgr-WaterReuse&ProcessDev	066	\$ 86.02-112.28	\$14,910-19,462	\$178,922-233,542	04
XA57	Technical Illustrator I	038	\$ 40.10- 52.75	\$ 6,951- 9,143	\$ 83,408-109,720	02
XA58	Technical Illustrator II	043	\$ 46.01- 60.57	\$ 7,975-10,499	\$ 95,701-125,986	02
XA59A	Technical Writer I	038	\$ 40.10- 52.75	\$ 6,951- 9,143	\$ 83,408-109,720	02
XA60A	Technical Writer II	043	\$ 46.01- 60.57	\$ 7,975-10,499	\$ 95,701-125,986	02
XA61A	Technical Writer III	048	\$ 52.75- 69.38	\$ 9,143-12,026	\$109,720-144,310	02
YC55	* Training Administrator	045	\$ 48.60- 64.01	\$ 8,424-11,095	\$101,088-133,141	05
VC10	Training Assistant I	030	\$ 32.20- 42.35	\$ 5,581- 7,341	\$ 66,976- 88,088	05
VC11	Training Assistant II	034	\$ 35.95- 47.27	\$ 6,231- 8,193	\$ 74,776- 98,322	05
VC12	Training Assistant III	038	\$ 40.10- 52.75	\$ 6,951- 9,143	\$ 83,408-109,720	05
Y15	* Training Logistics Specialist	059	\$ 67.59- 88.27	\$11,716-15,300	\$140,587-183,602	03
YC08	* Training Specialist (C)	045	\$ 48.60- 64.01	\$ 8,424-11,095	\$101,088-133,141	05
ASM01	* Treasurer	066	\$ 86.02-112.28	\$14,910-19,462	\$178,922-233,542	04
YA116	Treasury Analyst I	035	\$ 36.99- 48.60	\$ 6,412- 8,424	\$ 76,939-101,088	02
YA115	Treasury Analyst II	041	\$ 43.52- 57.26	\$ 7,543- 9,925	\$ 90,522-119,101	02
YA114	Treasury Analyst III	044	\$ 47.27- 62.25	\$ 8,193-10,790	\$ 98,322-129,480	02
Z05J	* Unit Manager V (C)	066	\$ 86.02-112.28	\$14,910-19,462	\$178,922-233,542	05
UM002	* Unit Mgr-Application Services	067	\$ 88.30-115.43	\$15,305-20,008	\$183,664-240,094	04
UM003	* Unit Mgr-Apprentice&TechTrain	064	\$ 81.45-106.50	\$14,118-18,460	\$169,416-221,520	04
UM004	* Unit Mgr-Audit	065	\$ 83.63-109.38	\$14,496-18,959	\$173,950-227,510	04
UMA01	* Unit Mgr-Benefits Services	066	\$ 86.02-112.28	\$14,910-19,462	\$178,922-233,542	05
UM031	* Unit Mgr-Budget	066	\$ 86.02-112.28	\$14,910-19,462	\$178,922-233,542	04
UM030	* Unit Mgr-Chemistry	068	\$ 90.65-118.61	\$15,713-20,559	\$188,552-246,709	04
UMA02	* Unit Mgr-ClassComp&Recruitment	066	\$ 86.02-112.28	\$14,910-19,462	\$178,922-233,542	05
UM005	* Unit Mgr-Construction Services	068	\$ 90.65-118.61	\$15,713-20,559	\$188,552-246,709	04
UM006	* Unit Mgr-Contracting Services	066	\$ 86.02-112.28	\$14,910-19,462	\$178,922-233,542	04
UM007	* Unit Mgr-Conveyance&Distribtn	068	\$ 90.65-118.61	\$15,713-20,559	\$188,552-246,709	04
UM008	* Unit Mgr-Document Services	064	\$ 81.45-106.50	\$14,118-18,460	\$169,416-221,520	04

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UM042	* Unit Mgr-DvrstyEqty&IncWkfcDev	068	\$ 90.65-118.61	\$15,713-20,559	\$188,552-246,709	04
UM009	* Unit Mgr-Education	066	\$ 86.02-112.28	\$14,910-19,462	\$178,922-233,542	04
UM010	* Unit Mgr-Engineering Services	069	\$ 93.12-121.88	\$16,141-21,126	\$193,690-253,510	04
UM038	* Unit Mgr-Environmental Plng	069	\$ 93.12-121.88	\$16,141-21,126	\$193,690-253,510	04
UM011	* Unit Mgr-Facility Management	067	\$ 88.30-115.43	\$15,305-20,008	\$183,664-240,094	04
UM045	* Unit Mgr-Finance Services	066	\$ 86.02-112.28	\$14,910-19,462	\$178,922-233,542	04
UM012	* Unit Mgr-Fleet Services	065	\$ 83.63-109.38	\$14,496-18,959	\$173,950-227,510	04
UM043	* Unit Mgr-Grants & Research	073	\$ 80.08-109.38	\$13,881-18,959	\$166,566-227,510	01
UM016	* Unit Mgr-IT Infrastructure	068	\$ 90.65-118.61	\$15,713-20,559	\$188,552-246,709	04
UM033	* Unit Mgr-IT Program Mgt Office	069	\$ 93.12-121.88	\$16,141-21,126	\$193,690-253,510	04
UM017	* Unit Mgr-IT Project Planning	066	\$ 86.02-112.28	\$14,910-19,462	\$178,922-233,542	04
UM032	* Unit Mgr-IT Security	068	\$ 90.65-118.61	\$15,713-20,559	\$188,552-246,709	04
UM013	* Unit Mgr-Implemnt Proj&Studies	068	\$ 90.65-118.61	\$15,713-20,559	\$188,552-246,709	04
UM014	* Unit Mgr-Imported Supply	068	\$ 90.65-118.61	\$15,713-20,559	\$188,552-246,709	04
UM015	* Unit Mgr-Info Security Svcs	066	\$ 86.02-112.28	\$14,910-19,462	\$178,922-233,542	04
UM037	* Unit Mgr-Laboratory Services	068	\$ 90.65-118.61	\$15,713-20,559	\$188,552-246,709	04
UM023	* Unit Mgr-Land Management	067	\$ 88.30-115.43	\$15,305-20,008	\$183,664-240,094	04
UM018	* Unit Mgr-Manufacturing Svcs	068	\$ 90.65-118.61	\$15,713-20,559	\$188,552-246,709	04
UM029	* Unit Mgr-Microbiology	068	\$ 90.65-118.61	\$15,713-20,559	\$188,552-246,709	04
UM019	* Unit Mgr-Ops Planning&Program	068	\$ 90.65-118.61	\$15,713-20,559	\$188,552-246,709	04
UM036	* Unit Mgr-Ops Proj & Asset Mgmt	069	\$ 93.12-121.88	\$16,141-21,126	\$193,690-253,510	04
UM021	* Unit Mgr-Planning and Acquistn	067	\$ 88.30-115.43	\$15,305-20,008	\$183,664-240,094	04
UM020	* Unit Mgr-Power&EquipReliabilty	068	\$ 90.65-118.61	\$15,713-20,559	\$188,552-246,709	04
UM040	* Unit Mgr-PowerCompl&Programs	068	\$ 90.65-118.61	\$15,713-20,559	\$188,552-246,709	04
UM035	* Unit Mgr-Rates, Charges&FinPlan	066	\$ 86.02-112.28	\$14,910-19,462	\$178,922-233,542	04
UM024	* Unit Mgr-Risk Management	065	\$ 83.63-109.38	\$14,496-18,959	\$173,950-227,510	04
UM041	* Unit Mgr-Safety&Environ Svcs	068	\$ 90.65-118.61	\$15,713-20,559	\$188,552-246,709	04
UM034	* Unit Mgr-Security	068	\$ 90.65-118.61	\$15,713-20,559	\$188,552-246,709	04
UM025	* Unit Mgr-System Analysis	069	\$ 93.12-121.88	\$16,141-21,126	\$193,690-253,510	04
UM026	* Unit Mgr-System Operations	068	\$ 90.65-118.61	\$15,713-20,559	\$188,552-246,709	04
UM027	* Unit Mgr-Water Purification	068	\$ 90.65-118.61	\$15,713-20,559	\$188,552-246,709	04
UM028	* Unit Mgr-Water Treatment Plant	068	\$ 90.65-118.61	\$15,713-20,559	\$188,552-246,709	04
XA63	Videographer I	035	\$ 36.99- 48.60	\$ 6,412- 8,424	\$ 76,939-101,088	02
XA64	Videographer II	041	\$ 43.52- 57.26	\$ 7,543- 9,925	\$ 90,522-119,101	02
YA101	Water Quality Specialist	048	\$ 52.75- 69.38	\$ 9,143-12,026	\$109,720-144,310	02
XA66	Water Quality Technician I	033	\$ 34.94- 46.01	\$ 6,056- 7,975	\$ 72,675- 95,701	02
XA67	Water Quality Technician II	038	\$ 40.10- 52.75	\$ 6,951- 9,143	\$ 83,408-109,720	02
XA68	Water Quality Technician III	043	\$ 46.01- 60.57	\$ 7,975-10,499	\$ 95,701-125,986	02
XA70A	Water Sampling Field Tech	033	\$ 34.94- 46.01	\$ 6,056- 7,975	\$ 72,675- 95,701	02
Z38	* Workers Compensation Manager	066	\$ 86.02-112.28	\$14,910-19,462	\$178,922-233,542	05
T13	Wtr Treatment Plant Specialist	048	\$ 52.75- 69.38	\$ 9,143-12,026	\$109,720-144,310	02
TA18	Wtr Trtment Plant Operator I	035	\$ 36.99- 48.60	\$ 6,412- 8,424	\$ 76,939-101,088	02
TA19	Wtr Trtment Plant Operator II	040	\$ 42.35- 55.76	\$ 7,341- 9,665	\$ 88,088-115,981	02
TA20	Wtr Trtment Plant Operator III	045	\$ 48.60- 64.01	\$ 8,424-11,095	\$101,088-133,141	02

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Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
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Unit Code

-
- 00 - Executive
- 01 - Unrepresented
- 02 - AFSCME Local 1902
- 03 - Supervisors Association
- 04 - Management&Professional Assoc
- 05 - Assoc of Conf Employees

* Not Eligible for Overtime

O&M Tech Titles

-
- + O&M Tech I
 - S03A (Grade 27): Carpenter, Coater, Equipment Operator, Fleet, Plumber, Welder-Fabricator
 - S03 (Grade 28): Electrical, HVAC, Machinist, Mechanical
 - S03P (Grade 28 - Apprentice): Electrical, Mechanical
- + O&M Tech II
 - S02A (Grade 31): Carpenter, Coater, Equipment Operator, Fleet, Plumber, Welder-Fabricator
 - S02 (Grade 32): Electrical, HVAC, Machinist, Mechanical
 - S02P (Grade 32 - Apprentice): Electrical, Mechanical
- + O&M Tech III
 - T10A (Grade 35): Carpenter, Coater, Equipment Operator, Fleet, Plumber, Welder-Fabricator
 - T10 (Grade 36): Electrical, HVAC, Machinist, Mechanical
 - T10P (Grade 36 - Apprentice): Electrical, Mechanical
- + O&M Tech IV
 - T03A (Grade 41): Carpenter, Coater, Equipment Operator, Fleet, Plumber, Welder-Fabricator
 - T03 (Grade 42): Electrical, HVAC, Machinist, Mechanical
 - T03FS (Grade 42): Welder-Fabricator/Field Services

End of Report

Metropolitan Water District of Southern California

Report ID: MHR828

SALARY SCHEDULE

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Run Date 03/20/2025

Effective Date: 01/29/2025

Run Time 12:59:08

Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
YA01	Accountant	038	\$ 40.10- 52.75	\$ 6,951- 9,143	\$ 83,408-109,720	02
VA01	Accounting Tech I	029	\$ 31.30- 41.22	\$ 5,425- 7,145	\$ 65,104- 85,738	02
VA02	Accounting Tech II	034	\$ 35.95- 47.27	\$ 6,231- 8,193	\$ 74,776- 98,322	02
YA04	Admin Analyst	044	\$ 47.27- 62.25	\$ 8,193-10,790	\$ 98,322-129,480	02
YC01	Admin Analyst I (C)	039	\$ 41.22- 54.20	\$ 7,145- 9,395	\$ 85,738-112,736	05
YC02	Admin Analyst II (C)	042	\$ 44.73- 58.94	\$ 7,753-10,216	\$ 93,038-122,595	05
YC03	* Admin Analyst III (C)	045	\$ 48.60- 64.01	\$ 8,424-11,095	\$101,088-133,141	05
VA04	Admin Assistant I	031	\$ 33.06- 43.52	\$ 5,730- 7,543	\$ 68,765- 90,522	02
VC01	Admin Assistant I (C)	031	\$ 33.06- 43.52	\$ 5,730- 7,543	\$ 68,765- 90,522	05
VA05	Admin Assistant II	035	\$ 36.99- 48.60	\$ 6,412- 8,424	\$ 76,939-101,088	02
VC02	Admin Assistant II (C)	035	\$ 36.99- 48.60	\$ 6,412- 8,424	\$ 76,939-101,088	05
VA06	Admin Assistant III	039	\$ 41.22- 54.20	\$ 7,145- 9,395	\$ 85,738-112,736	02
VC03	Admin Assistant III (C)	039	\$ 41.22- 54.20	\$ 7,145- 9,395	\$ 85,738-112,736	05
UA04	Admin Secretary	037	\$ 39.03- 51.36	\$ 6,765- 8,902	\$ 81,182-106,829	02
PM034	* Agricultural Liaison	060	\$ 73.22- 95.68	\$12,691-16,585	\$152,298-199,014	04
937	Aircraft Pilot	047	\$ 48.68- 64.04	\$ 8,438-11,100	\$101,254-133,203	03
TA12	Aqueduct & Power Dispatcher	045	\$ 48.60- 64.01	\$ 8,424-11,095	\$101,088-133,141	02
T11	Aqueduct Pump Specialist	046	\$ 49.92- 65.76	\$ 8,653-11,398	\$103,834-136,781	02
YC62	* Assistant Ethics Officer	071	\$ 98.25-128.69	\$17,030-22,306	\$204,360-267,675	05
YA08	Assoc Biologist	043	\$ 46.01- 60.57	\$ 7,975-10,499	\$ 95,701-125,986	02
YA16	Assoc Chemist	043	\$ 46.01- 60.57	\$ 7,975-10,499	\$ 95,701-125,986	02
YC18	* Assoc Dpty General Counsel (C)	060	\$ 73.22- 95.68	\$12,691-16,585	\$152,298-199,014	05
YA26	Assoc Engineer	050	\$ 55.76- 73.22	\$ 9,665-12,691	\$115,981-152,298	02
YA30	Assoc Environmental Specialist	048	\$ 52.75- 69.38	\$ 9,143-12,026	\$109,720-144,310	02
YA51	Assoc IT Proj Contr Specialist	039	\$ 41.22- 54.20	\$ 7,145- 9,395	\$ 85,738-112,736	02
YA71	Assoc Limnologist	043	\$ 46.01- 60.57	\$ 7,975-10,499	\$ 95,701-125,986	02
YA76	Assoc Microbiologist	043	\$ 46.01- 60.57	\$ 7,975-10,499	\$ 95,701-125,986	02
YA84	Assoc Proj Controls Specialist	038	\$ 40.10- 52.75	\$ 6,951- 9,143	\$ 83,408-109,720	02
YA97	Assoc Resource Specialist	049	\$ 54.20- 71.31	\$ 9,395-12,360	\$112,736-148,325	02
WC02	Assoc Security Specialist (C)	049	\$ 54.20- 71.31	\$ 9,395-12,360	\$112,736-148,325	05
YA100	Assoc Water Quality Specialist	043	\$ 46.01- 60.57	\$ 7,975-10,499	\$ 95,701-125,986	02
YA07	Asst Biologist	038	\$ 40.10- 52.75	\$ 6,951- 9,143	\$ 83,408-109,720	02
YC63	* Asst Board Administrator	056	\$ 65.76- 86.02	\$11,398-14,910	\$136,781-178,922	05
YA15	Asst Chemist	038	\$ 40.10- 52.75	\$ 6,951- 9,143	\$ 83,408-109,720	02
YA24	Asst Engineer I	043	\$ 46.01- 60.57	\$ 7,975-10,499	\$ 95,701-125,986	02
YA25	Asst Engineer II	046	\$ 49.92- 65.76	\$ 8,653-11,398	\$103,834-136,781	02
YA28	Asst Env Specialist I	038	\$ 40.10- 52.75	\$ 6,951- 9,143	\$ 83,408-109,720	02
YA29	Asst Env Specialist II	043	\$ 46.01- 60.57	\$ 7,975-10,499	\$ 95,701-125,986	02
Z12	* Asst GM Strategic Wtr Initiatv	093	\$137.69-188.11	\$23,866-32,606	\$286,395-391,269	01
985	* Asst General Auditor	081	\$ 99.44-135.87	\$17,236-23,551	\$206,835-282,610	01
032	* Asst General Counsel	086	\$113.86-155.54	\$19,736-26,960	\$236,829-323,523	01
Z55	* Asst General Counsel (C)	078	\$118.61-155.54	\$20,559-26,960	\$246,709-323,523	05
024	* Asst General Manager/CAO	093	\$137.69-188.11	\$23,866-32,606	\$286,395-391,269	01
Z14	* Asst General Manager/CEAO	093	\$137.69-188.11	\$23,866-32,606	\$286,395-391,269	01
006	* Asst General Manager/CFO	093	\$137.69-188.11	\$23,866-32,606	\$286,395-391,269	01
002	* Asst General Manager/COO	094	\$141.43-193.30	\$24,515-33,505	\$294,174-402,064	01
Z02	* Asst Group Manager	085	\$110.82-151.38	\$19,209-26,239	\$230,506-314,870	01
YA50	Asst IT Proj Contrl Specialist	033	\$ 34.94- 46.01	\$ 6,056- 7,975	\$ 72,675- 95,701	02
YC66	* Asst Legislative Representative	048	\$ 52.75- 69.38	\$ 9,143-12,026	\$109,720-144,310	05
YA70	Asst Limnologist	038	\$ 40.10- 52.75	\$ 6,951- 9,143	\$ 83,408-109,720	02
YA75	Asst Microbiologist	038	\$ 40.10- 52.75	\$ 6,951- 9,143	\$ 83,408-109,720	02
YA83	Asst Proj Controls Specialist	033	\$ 34.94- 46.01	\$ 6,056- 7,975	\$ 72,675- 95,701	02
YA95	Asst Resource Specialist I	042	\$ 44.73- 58.94	\$ 7,753-10,216	\$ 93,038-122,595	02
YA96	Asst Resource Specialist II	045	\$ 48.60- 64.01	\$ 8,424-11,095	\$101,088-133,141	02
Z04C	* Asst Section Manager II (C)	067	\$ 88.30-115.43	\$15,305-20,008	\$183,664-240,094	05
TA15	Asst System Operator	041	\$ 43.52- 57.26	\$ 7,543- 9,925	\$ 90,522-119,101	02
Z95	* Asst Treasurer	057	\$ 67.56- 88.30	\$11,710-15,305	\$140,525-183,664	04
UM044	* Asst Treasury and Debt Manager	066	\$ 86.02-112.28	\$14,910-19,462	\$178,922-233,542	04
Z52	* Asst Unit Mgr-Conveyance&Distr	064	\$ 81.45-106.50	\$14,118-18,460	\$169,416-221,520	04
YA99	Asst Water Quality Specialist	038	\$ 40.10- 52.75	\$ 6,951- 9,143	\$ 83,408-109,720	02
UM001	* Asst Contrl/Unit Mgr-Accounting	066	\$ 86.02-112.28	\$14,910-19,462	\$178,922-233,542	04
UM039	* Asst Contrl/Unit Mgr-FinClRptng	066	\$ 86.02-112.28	\$14,910-19,462	\$178,922-233,542	04
Z68	* Bay-Delta Initiatives Policy Mgr	085	\$110.82-151.38	\$19,209-26,239	\$230,506-314,870	01
YA09	Biologist	048	\$ 52.75- 69.38	\$ 9,143-12,026	\$109,720-144,310	02
Z64	* Board Administrator	072	\$ 77.95-106.50	\$13,511-18,460	\$162,136-221,520	01
Z78	* Board Executive Officer	088	\$120.20-164.22	\$20,835-28,465	\$250,016-341,578	01
U04	* Board Executive Secretary	072	\$ 77.95-106.50	\$13,511-18,460	\$162,136-221,520	01
YC06	* Board Specialist (C)	045	\$ 48.60- 64.01	\$ 8,424-11,095	\$101,088-133,141	05
Z65	* Budget and Treasury Manager	081	\$ 99.44-135.87	\$17,236-23,551	\$206,835-282,610	01
Z09	* Business Outreach Manager	060	\$ 73.22- 95.68	\$12,691-16,585	\$152,298-199,014	04

Metropolitan Water District of Southern California

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SALARY SCHEDULE

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Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
YA12	Buyer I	038	\$ 40.10- 52.75	\$ 6,951- 9,143	\$ 83,408-109,720	02
YA13	Buyer II	043	\$ 46.01- 60.57	\$ 7,975-10,499	\$ 95,701-125,986	02
YA17	Chemist	048	\$ 52.75- 69.38	\$ 9,143-12,026	\$109,720-144,310	02
SA06	Chief Cook	024	\$ 27.23- 35.95	\$ 4,720- 6,231	\$ 56,638- 74,776	02
YC65	* Chief EEO Investigator	069	\$ 93.12-121.88	\$16,141-21,126	\$193,690-253,510	05
Z71	* Chief EEO Officer	085	\$110.82-151.38	\$19,209-26,239	\$230,506-314,870	01
XA47	Chief Photographer	048	\$ 52.75- 69.38	\$ 9,143-12,026	\$109,720-144,310	02
122	* Chief of Party	054	\$ 59.01- 77.21	\$10,228-13,383	\$122,741-160,597	03
Z80	* Chief of Staff	099	\$162.01-221.39	\$28,082-38,374	\$336,981-460,491	01
Z72	* ChiefSustRslncy&InnovOfficer	085	\$110.82-151.38	\$19,209-26,239	\$230,506-314,870	01
Z42	* Class & Comp Manager	064	\$ 81.45-106.50	\$14,118-18,460	\$169,416-221,520	05
SA04	Commercial Truck Driver A	037	\$ 39.03- 51.36	\$ 6,765- 8,902	\$ 81,182-106,829	02
SA05A	Commercial Truck Driver B	037	\$ 39.03- 51.36	\$ 6,765- 8,902	\$ 81,182-106,829	02
Z86	* Compliance & Reporting Manager	062	\$ 77.22-100.96	\$13,385-17,500	\$160,618-209,997	04
XA01A	Construction Inspector I	038	\$ 40.10- 52.75	\$ 6,951- 9,143	\$ 83,408-109,720	02
XA02A	Construction Inspector II	043	\$ 46.01- 60.57	\$ 7,975-10,499	\$ 95,701-125,986	02
XA03A	Construction Inspector III	048	\$ 52.75- 69.38	\$ 9,143-12,026	\$109,720-144,310	02
XA04A	Construction Inspector IV	053	\$ 60.57- 79.35	\$10,499-13,754	\$125,986-165,048	02
XA05A	Construction Inspector V	056	\$ 65.76- 86.02	\$11,398-14,910	\$136,781-178,922	02
Z36	* Controller	072	\$100.96-132.21	\$17,500-22,916	\$209,997-274,997	05
T04	Conveyance&Distrbtn Specialist	047	\$ 51.36- 67.56	\$ 8,902-11,710	\$106,829-140,525	02
XA06	Crane Certification Tech I	038	\$ 40.10- 52.75	\$ 6,951- 9,143	\$ 83,408-109,720	02
XA07	Crane Certification Tech II	043	\$ 46.01- 60.57	\$ 7,975-10,499	\$ 95,701-125,986	02
XA09	Cross Connection Technician	043	\$ 46.01- 60.57	\$ 7,975-10,499	\$ 95,701-125,986	02
Z73	* DEI Officer	085	\$110.82-151.38	\$19,209-26,239	\$230,506-314,870	01
PM030	* Debt Management Specialist	060	\$ 73.22- 95.68	\$12,691-16,585	\$152,298-199,014	04
YA20	Deputy Auditor I	031	\$ 33.06- 43.52	\$ 5,730- 7,543	\$ 68,765- 90,522	02
YA21	Deputy Auditor II	036	\$ 38.02- 49.92	\$ 6,590- 8,653	\$ 79,082-103,834	02
YA22	Deputy Auditor III	045	\$ 48.60- 64.01	\$ 8,424-11,095	\$101,088-133,141	02
Z75	* Deputy Chief EEO Officer	080	\$ 96.73-132.21	\$16,767-22,916	\$201,198-274,997	01
Z77	* Deputy DEI Officer	080	\$ 96.73-132.21	\$16,767-22,916	\$201,198-274,997	01
YC60	* Deputy Ethics Officer	066	\$ 86.02-112.28	\$14,910-19,462	\$178,922-233,542	05
Z57	* Deputy General Auditor	077	\$ 89.18-121.88	\$15,458-21,126	\$185,494-253,510	01
YC19	* Deputy General Counsel (C)	066	\$ 86.02-112.28	\$14,910-19,462	\$178,922-233,542	05
XA11	Designer I	032	\$ 34.02- 44.73	\$ 5,897- 7,753	\$ 70,762- 93,038	02
XA12	Designer II	035	\$ 36.99- 48.60	\$ 6,412- 8,424	\$ 76,939-101,088	02
XA13	Designer III	039	\$ 41.22- 54.20	\$ 7,145- 9,395	\$ 85,738-112,736	02
Z41	* Director of Info Tech Services	072	\$100.96-132.21	\$17,500-22,916	\$209,997-274,997	04
T14	Diver-Inland Commercial	047	\$ 51.36- 67.56	\$ 8,902-11,710	\$106,829-140,525	02
YC61	* DptyEthicsOfcr Adv,Comp&Policy	060	\$ 73.22- 95.68	\$12,691-16,585	\$152,298-199,014	05
PM036	* DvrstyEqty&InclsnOut&EngageMgr	063	\$ 79.35-103.73	\$13,754-17,980	\$165,048-215,708	04
Z25	* EEO Manager	068	\$ 90.65-118.61	\$15,713-20,559	\$188,552-246,709	05
YC25	EHS Field Specialist I (C)	043	\$ 46.01- 60.57	\$ 7,975-10,499	\$ 95,701-125,986	05
YC26	EHS Field Specialist II (C)	045	\$ 48.60- 64.01	\$ 8,424-11,095	\$101,088-133,141	05
YC27	EHS Field Specialist III (C)	050	\$ 55.76- 73.22	\$ 9,665-12,691	\$115,981-152,298	05
T12	Electrical Specialist	048	\$ 52.75- 69.38	\$ 9,143-12,026	\$109,720-144,310	02
168	* Electronic Tech Supervisor	055	\$ 60.68- 79.27	\$10,518-13,740	\$126,214-164,882	03
YC42	* Employee Relations Specialist	051	\$ 57.26- 75.23	\$ 9,925-13,040	\$119,101-156,478	05
YA27	Engineer	056	\$ 65.76- 86.02	\$11,398-14,910	\$136,781-178,922	02
XA20A	Engineering Tech I	038	\$ 40.10- 52.75	\$ 6,951- 9,143	\$ 83,408-109,720	02
XA21A	Engineering Tech II	043	\$ 46.01- 60.57	\$ 7,975-10,499	\$ 95,701-125,986	02
XA22A	Engineering Tech III	048	\$ 52.75- 69.38	\$ 9,143-12,026	\$109,720-144,310	02
YA31	Environmental Specialist	053	\$ 60.57- 79.35	\$10,499-13,754	\$125,986-165,048	02
Z59	* Equal Emp Compliance&Policy Co	066	\$ 86.02-112.28	\$14,910-19,462	\$178,922-233,542	05
Z16	* Ethics Officer	FR			\$323,045	00
YC35	* Ethics Policy Analyst	060	\$ 73.22- 95.68	\$12,691-16,585	\$152,298-199,014	05
Z81	* Exec Advisor: WtrRes&CapImprvs	086	\$113.86-155.54	\$19,736-26,960	\$236,829-323,523	01
002A	* ExecOff&AsstGM/Wtr&TechResrcs	097	\$153.49-209.70	\$26,605-36,348	\$319,259-436,176	01
VC04	Executive Assistant I (C)	044	\$ 47.27- 62.25	\$ 8,193-10,790	\$ 98,322-129,480	05
VC05	Executive Assistant II (C)	048	\$ 52.75- 69.38	\$ 9,143-12,026	\$109,720-144,310	05
VC13	* Executive Assistant to the GC	051	\$ 57.26- 75.23	\$ 9,925-13,040	\$119,101-156,478	05
VC14	* Executive Assistant to the GM	051	\$ 57.26- 75.23	\$ 9,925-13,040	\$119,101-156,478	05
021	* Executive Legislative Rep	081	\$ 99.44-135.87	\$17,236-23,551	\$206,835-282,610	01
Z56	* Executive Legislative Rep (C)	073	\$103.73-135.87	\$17,980-23,551	\$215,758-282,610	05
Z74	* Executive Office Manager	067	\$ 68.19- 93.12	\$11,820-16,141	\$141,835-193,690	01
061	* Executive Secretary	051	\$ 57.26- 75.23	\$ 9,925-13,040	\$119,101-156,478	04
017	* Executive Strategist	073	\$103.73-135.87	\$17,980-23,551	\$215,758-282,610	05
ES01	* Executive Strategist	081	\$ 99.44-135.87	\$17,236-23,551	\$206,835-282,610	01
SA07	Facilities Maint Assistant	029	\$ 31.30- 41.22	\$ 5,425- 7,145	\$ 65,104- 85,738	02
TA14	Facilities Maint Mechanic	037	\$ 39.03- 51.36	\$ 6,765- 8,902	\$ 81,182-106,829	02

Metropolitan Water District of Southern California

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SALARY SCHEDULE

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Run Date 03/20/2025

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Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
YA32	Fleet Coordinator	048	\$ 52.75- 69.38	\$ 9,143-12,026	\$109,720-144,310	02
VA17	Fleet Dispatch Coordinator	035	\$ 36.99- 48.60	\$ 6,412- 8,424	\$ 76,939-101,088	02
VA16	Fleet Dispatcher	031	\$ 33.06- 43.52	\$ 5,730- 7,543	\$ 68,765- 90,522	02
041	* General Auditor	FR			\$322,754	00
031	* General Counsel	FR			\$411,174	00
706	General Maintenance Asst	021	\$ 25.10- 33.06	\$ 4,351- 5,730	\$ 52,208- 68,765	02
001	* General Manager	FR			\$494,998	00
YC22	* Government&Regional Aff Rep(C)	052	\$ 58.94- 77.22	\$10,216-13,385	\$122,595-160,618	05
XA24	Graphic Technician I	034	\$ 35.95- 47.27	\$ 6,231- 8,193	\$ 74,776- 98,322	02
XA25	Graphic Technician II	038	\$ 40.10- 52.75	\$ 6,951- 9,143	\$ 83,408-109,720	02
XA26	Graphic Technician III	043	\$ 46.01- 60.57	\$ 7,975-10,499	\$ 95,701-125,986	02
SA08	Grounds Maintenance Worker	029	\$ 31.30- 41.22	\$ 5,425- 7,145	\$ 65,104- 85,738	02
Z01	* Group Manager	086	\$113.86-155.54	\$19,736-26,960	\$236,829-323,523	01
Z29	* Group Manager-Bay Delta Intivs	086	\$113.86-155.54	\$19,736-26,960	\$236,829-323,523	01
Z60	* Group Manager-Engineering Svcs	089	\$123.47-168.79	\$21,401-29,257	\$256,818-351,083	01
Z58	* Group Manager-External Affairs	086	\$113.86-155.54	\$19,736-26,960	\$236,829-323,523	01
Z54	* Group Manager-Human Resources	086	\$113.86-155.54	\$19,736-26,960	\$236,829-323,523	01
Z66	* Group Manager-Info Technology	088	\$120.20-164.22	\$20,835-28,465	\$250,016-341,578	01
Z61	* Group Manager-Real Property	086	\$113.86-155.54	\$19,736-26,960	\$236,829-323,523	01
Z62	* Group Manager-Water Resrc Mgmt	088	\$120.20-164.22	\$20,835-28,465	\$250,016-341,578	01
Z63	* Group Manager-Water System Ops	089	\$123.47-168.79	\$21,401-29,257	\$256,818-351,083	01
Z82	* Group Mgr-Conveyance&Distrbtn	088	\$120.20-164.22	\$20,835-28,465	\$250,016-341,578	01
Z76	* Group Mgr-Finance&Admnstration	088	\$120.20-164.22	\$20,835-28,465	\$250,016-341,578	01
Z83	* Group Mgr-IntOpsPlng&Supp Svcs	088	\$120.20-164.22	\$20,835-28,465	\$250,016-341,578	01
Z85	* Group Mgr-Treatment&Water Qlty	088	\$120.20-164.22	\$20,835-28,465	\$250,016-341,578	01
VC06	HR Assistant I (C)	031	\$ 33.06- 43.52	\$ 5,730- 7,543	\$ 68,765- 90,522	05
VC07	HR Assistant II (C)	035	\$ 36.99- 48.60	\$ 6,412- 8,424	\$ 76,939-101,088	05
VC08	HR Assistant III (C)	039	\$ 41.22- 54.20	\$ 7,145- 9,395	\$ 85,738-112,736	05
UMA03	* HR Strategic Partner	066	\$ 86.02-112.28	\$14,910-19,462	\$178,922-232,542	05
Z40	* HRIS Manager	063	\$ 79.35-103.73	\$13,754-17,980	\$165,048-215,758	05
YC30	Human Resources Analyst I (C)	039	\$ 41.22- 54.20	\$ 7,145- 9,395	\$ 85,738-112,736	05
YC31	Human Resources Analyst II (C)	042	\$ 44.73- 58.94	\$ 7,753-10,216	\$ 93,038-122,595	05
YC32	* Human Resources Analyst III(C)	045	\$ 48.60- 64.01	\$ 8,424-11,095	\$101,088-133,141	05
VC09	Human Resources Coordinator	041	\$ 43.52- 57.26	\$ 7,543- 9,925	\$ 90,522-119,101	05
Z22	* Human Resources Manager I	075	\$ 84.45-115.43	\$14,638-20,008	\$175,656-240,094	01
Z23	* Human Resources Manager II	078	\$ 91.62-125.20	\$15,881-21,701	\$190,570-260,416	01
Z24	* Human Resources Manager III	081	\$ 99.44-135.87	\$17,236-23,551	\$206,835-282,610	01
Z03D	* Human Resources Section Mgr	080	\$ 96.73-132.21	\$16,767-22,916	\$201,198-274,997	01
T08	Hydroelectric Specialist I	042	\$ 44.73- 58.94	\$ 7,753-10,216	\$ 93,038-122,595	02
T05	Hydroelectric Specialist II	048	\$ 52.75- 69.38	\$ 9,143-12,026	\$109,720-144,310	02
530	* Hydroelectric Supervisor	058	\$ 65.77- 85.92	\$11,400-14,893	\$136,802-178,714	03
Y12	* IT Architect-Enterprsr Software	063	\$ 79.35-103.73	\$13,754-17,980	\$165,048-215,758	04
YA106	IT Business Analyst I	037	\$ 39.03- 51.36	\$ 6,765- 8,902	\$ 81,182-106,829	02
YA107	IT Business Analyst II	042	\$ 44.73- 58.94	\$ 7,753-10,216	\$ 93,038-122,595	02
YA108	IT Business Analyst III	047	\$ 51.36- 67.56	\$ 8,902-11,710	\$106,829-140,525	02
XA27A	IT Communication Tech I	038	\$ 40.10- 52.75	\$ 6,951- 9,143	\$ 83,408-109,720	02
XA28A	IT Communication Tech II	043	\$ 46.01- 60.57	\$ 7,975-10,499	\$ 95,701-125,986	02
XA29A	IT Communication Tech III	047	\$ 51.36- 67.56	\$ 8,902-11,710	\$106,829-140,525	02
YA38	IT Enterprise App Analyst I	037	\$ 39.03- 51.36	\$ 6,765- 8,902	\$ 81,182-106,829	02
YA39	IT Enterprise App Analyst II	042	\$ 44.73- 58.94	\$ 7,753-10,216	\$ 93,038-122,595	02
YA40	IT Enterprise App Analyst III	047	\$ 51.36- 67.56	\$ 8,902-11,710	\$106,829-140,525	02
YA33	IT GIS Analyst I	037	\$ 39.03- 51.36	\$ 6,765- 8,902	\$ 81,182-106,829	02
YA34	IT GIS Analyst II	042	\$ 44.73- 58.94	\$ 7,753-10,216	\$ 93,038-122,595	02
YA35	IT GIS Analyst III	047	\$ 51.36- 67.56	\$ 8,902-11,710	\$106,829-140,525	02
YA42	IT Infrastructure Adminstr I	037	\$ 39.03- 51.36	\$ 6,765- 8,902	\$ 81,182-106,829	02
YA43	IT Infrastructure Adminstr II	042	\$ 44.73- 58.94	\$ 7,753-10,216	\$ 93,038-122,595	02
YA44	IT Infrastructure Adminstr III	047	\$ 51.36- 67.56	\$ 8,902-11,710	\$106,829-140,525	02
YA46	IT Network Engineer I	037	\$ 39.03- 51.36	\$ 6,765- 8,902	\$ 81,182-106,829	02
YA47	IT Network Engineer II	042	\$ 44.73- 58.94	\$ 7,753-10,216	\$ 93,038-122,595	02
YA48	IT Network Engineer III	047	\$ 51.36- 67.56	\$ 8,902-11,710	\$106,829-140,525	02
YA52	IT Project Controls Specialist	044	\$ 47.27- 62.25	\$ 8,193-10,790	\$ 98,322-129,480	02
YA54	IT Quality Analyst I	037	\$ 39.03- 51.36	\$ 6,765- 8,902	\$ 81,182-106,829	02
YA55	IT Quality Analyst II	042	\$ 44.73- 58.94	\$ 7,753-10,216	\$ 93,038-122,595	02
YA56	IT Quality Analyst III	047	\$ 51.36- 67.56	\$ 8,902-11,710	\$106,829-140,525	02
PM032	* IT Service Manager	064	\$ 81.45-106.50	\$14,118-18,460	\$169,416-221,520	04
YA58	IT Software Developer I	037	\$ 39.03- 51.36	\$ 6,765- 8,902	\$ 81,182-106,829	02
YA59	IT Software Developer II	042	\$ 44.73- 58.94	\$ 7,753-10,216	\$ 93,038-122,595	02
YA60	IT Software Developer III	047	\$ 51.36- 67.56	\$ 8,902-11,710	\$106,829-140,525	02
Y05	* IT Specialist -Disaster Recvry	058	\$ 69.38- 90.65	\$12,026-15,713	\$144,310-188,552	04
XA31A	IT Support Analyst I	037	\$ 39.03- 51.36	\$ 6,765- 8,902	\$ 81,182-106,829	02

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SALARY SCHEDULE

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Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
XA32A	IT Support Analyst II	042	\$ 44.73- 58.94	\$ 7,753-10,216	\$ 93,038-122,595	02
XA33A	IT Support Analyst III	047	\$ 51.36- 67.56	\$ 8,902-11,710	\$106,829-140,525	02
YA62	IT System Administrator I	037	\$ 39.03- 51.36	\$ 6,765- 8,902	\$ 81,182-106,829	02
YA63	IT System Administrator II	042	\$ 44.73- 58.94	\$ 7,753-10,216	\$ 93,038-122,595	02
YA64	IT System Administrator III	047	\$ 51.36- 67.56	\$ 8,902-11,710	\$106,829-140,525	02
Y18	* Info Gov&Ent Content Mgmt Spec	059	\$ 71.31- 93.12	\$12,360-16,141	\$148,325-193,690	04
YC11	Info Tech Analyst I (C)	037	\$ 39.03- 51.36	\$ 6,765- 8,902	\$ 81,182-106,829	05
YC12	Info Tech Analyst II (C)	042	\$ 44.73- 58.94	\$ 7,753-10,216	\$ 93,038-122,595	05
YC13	* Info Tech Analyst III (C)	047	\$ 51.36- 67.56	\$ 8,902-11,710	\$106,829-140,525	05
Y14	* Info Technology Architect	064	\$ 81.45-106.50	\$14,118-18,460	\$169,416-221,520	04
Y06	* Inland Feeder Projects Admintr	058	\$ 69.38- 90.65	\$12,026-15,713	\$144,310-188,552	04
Y10	* Inspection Trip Manager	061	\$ 75.23- 98.25	\$13,040-17,030	\$156,478-204,360	04
Y17	* Inspection Trip Specialist	058	\$ 69.38- 90.65	\$12,026-15,713	\$144,310-188,552	04
TM089	* Inspection Trips Team Manager	063	\$ 79.35-103.73	\$13,754-17,980	\$165,048-215,758	04
184	Inspector IV	050	\$ 52.86- 69.40	\$ 9,162-12,029	\$109,949-144,352	03
XA16	Instrumnt&Cntrl Tech I	035	\$ 36.99- 48.60	\$ 6,412- 8,424	\$ 76,939-101,088	02
XA17	Instrumnt&Cntrl Tech II	039	\$ 41.22- 54.20	\$ 7,145- 9,395	\$ 85,738-112,736	02
XA18	Instrumnt&Cntrl Tech III	044	\$ 47.27- 62.25	\$ 8,193-10,790	\$ 98,322-129,480	02
XA19	Instrumnt&Cntrl Tech Specialst	047	\$ 51.36- 67.56	\$ 8,902-11,710	\$106,829-140,525	02
716	Inventory Coordinator	045	\$ 46.06- 60.68	\$ 7,984-10,518	\$ 95,805-126,214	03
PM033	* Investment Mgmt Specialist	060	\$ 73.22- 95.68	\$12,691-16,585	\$152,298-199,014	04
XA35A	Lab Info Systems Specialist I	042	\$ 44.73- 58.94	\$ 7,753-10,216	\$ 93,038-122,595	02
XA36A	Lab Info Systems Specialist II	048	\$ 52.75- 69.38	\$ 9,143-12,026	\$109,720-144,310	02
UA16	Laboratory Assistant I	025	\$ 28.07- 36.99	\$ 4,865- 6,412	\$ 58,386- 76,939	02
UA17	Laboratory Assistant II	029	\$ 31.30- 41.22	\$ 5,425- 7,145	\$ 65,104- 85,738	02
XA40	Laboratory Technologist I	034	\$ 35.95- 47.27	\$ 6,231- 8,193	\$ 74,776- 98,322	02
XA41	Laboratory Technologist II	036	\$ 38.02- 49.92	\$ 6,590- 8,653	\$ 79,082-103,834	02
YA110	Land Surveyor	053	\$ 60.57- 79.35	\$10,499-13,754	\$125,986-165,048	02
705	Landscape Maint Coordinator	044	\$ 44.81- 59.01	\$ 7,767-10,228	\$ 93,205-122,741	03
XA42A	Landscape Maintenance Tech I	038	\$ 40.10- 52.75	\$ 6,951- 9,143	\$ 83,408-109,720	02
XA43A	Landscape Maintenance Tech II	043	\$ 46.01- 60.57	\$ 7,975-10,499	\$ 95,701-125,986	02
VA08	Law Clerk	029	\$ 31.30- 41.22	\$ 5,425- 7,145	\$ 65,104- 85,738	02
Z30	* Law Office Administrator (C)	060	\$ 73.22- 95.68	\$12,691-16,585	\$152,298-199,014	05
YA67	Legal Analyst	044	\$ 47.27- 62.25	\$ 8,193-10,790	\$ 98,322-129,480	02
VA09	Legal Assistant I	033	\$ 34.94- 46.01	\$ 6,056- 7,975	\$ 72,675- 95,701	02
VA10	Legal Assistant II	037	\$ 39.03- 51.36	\$ 6,765- 8,902	\$ 81,182-106,829	02
VA11	Legal Assistant III	041	\$ 43.52- 57.26	\$ 7,543- 9,925	\$ 90,522-119,101	02
UC01	Legal Secretary I (C)	028	\$ 30.40- 40.10	\$ 5,269- 6,951	\$ 63,232- 83,408	05
UC02	Legal Secretary II (C)	035	\$ 36.99- 48.60	\$ 6,412- 8,424	\$ 76,939-101,088	05
YA104	Legal Technology Specialist	047	\$ 51.36- 67.56	\$ 8,902-11,710	\$106,829-140,525	02
Y09	* Legislative Representative	053	\$ 60.57- 79.35	\$10,499-13,754	\$125,986-165,048	05
YA72	Limnologist	048	\$ 52.75- 69.38	\$ 9,143-12,026	\$109,720-144,310	02
SA09	Lodging Assistant I	029	\$ 31.30- 41.22	\$ 5,425- 7,145	\$ 65,104- 85,738	02
SA10	Lodging Assistant II	033	\$ 34.94- 46.01	\$ 6,056- 7,975	\$ 72,675- 95,701	02
UA08	Mailroom Assistant I	016	\$ 21.91- 28.82	\$ 3,798- 4,995	\$ 45,573- 59,946	02
UA09	Mailroom Assistant II	021	\$ 25.10- 33.06	\$ 4,351- 5,730	\$ 52,208- 68,765	02
UA10	Mailroom Assistant III	026	\$ 28.82- 38.02	\$ 4,995- 6,590	\$ 59,946- 79,082	02
620	Maintenance Mechanic I	037	\$ 39.03- 51.36	\$ 6,765- 8,902	\$ 81,182-106,829	02
612	Maintenance Worker I	025	\$ 28.07- 36.99	\$ 4,865- 6,412	\$ 58,386- 76,939	02
613	Maintenance Worker II	029	\$ 31.30- 41.22	\$ 5,425- 7,145	\$ 65,104- 85,738	02
614	Maintenance Worker III	033	\$ 34.94- 46.01	\$ 6,056- 7,975	\$ 72,675- 95,701	02
Z39	* Manager of Admin Services	070	\$ 95.68-125.20	\$16,585-21,701	\$199,014-260,416	05
Z70	* Manager of Bay-Delta Programs	082	\$102.10-139.54	\$17,697-24,187	\$212,368-290,243	01
Z33	* Manager of Colo RiverResources	086	\$113.86-155.54	\$19,736-26,960	\$236,829-323,523	01
Z35	* Manager of Financial Services	072	\$100.96-132.21	\$17,500-22,916	\$209,997-274,997	05
SM020	* Manager of Treasury&Debt Mgmt	072	\$100.96-132.21	\$17,500-22,916	\$209,997-274,997	04
Z79	* MgrBay-Delta Science&RegStrtgy	082	\$102.10-139.54	\$17,697-24,187	\$212,368-290,243	01
M81	* Mgt Pr Admin Analyst	055	\$ 64.01- 83.63	\$11,095-14,496	\$133,141-173,950	04
YA77	Microbiologist	048	\$ 52.75- 69.38	\$ 9,143-12,026	\$109,720-144,310	02
186	* Microcomputer Technology Supv	060	\$ 69.40- 90.69	\$12,029-15,720	\$144,352-188,635	03
636	* O & M Supervisor	056	\$ 62.33- 81.53	\$10,804-14,132	\$129,646-169,582	03
S03	+ O&M Tech I	028	\$ 30.40- 40.10	\$ 5,269- 6,951	\$ 63,232- 83,408	02
S03A	+ O&M Tech I	027	\$ 29.59- 39.03	\$ 5,129- 6,765	\$ 61,547- 81,182	02
S03P	+ O&M Tech I	028	\$ 30.40- 40.10	\$ 5,269- 6,951	\$ 63,232- 83,408	02
S02	+ O&M Tech II	032	\$ 34.02- 44.73	\$ 5,897- 7,753	\$ 70,762- 93,038	02
S02A	+ O&M Tech II	031	\$ 33.06- 43.52	\$ 5,730- 7,543	\$ 68,765- 90,522	02
S02P	+ O&M Tech II	032	\$ 34.02- 44.73	\$ 5,897- 7,753	\$ 70,762- 93,038	02
T10	+ O&M Tech III	036	\$ 38.02- 49.92	\$ 6,590- 8,653	\$ 79,082-103,834	02
T10A	+ O&M Tech III	035	\$ 36.99- 48.60	\$ 6,412- 8,424	\$ 76,939-101,088	02
T10P	+ O&M Tech III	036	\$ 38.02- 49.92	\$ 6,590- 8,653	\$ 79,082-103,834	02

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Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
T03	+ O&M Tech IV	042	\$ 44.73- 58.94	\$ 7,753-10,216	\$ 93,038-122,595	02
T03A	+ O&M Tech IV	041	\$ 43.52- 57.26	\$ 7,543- 9,925	\$ 90,522-119,101	02
T03FS	+ O&M Tech IV	042	\$ 44.73- 58.94	\$ 7,753-10,216	\$ 93,038-122,595	02
YA80	Oc Health Safety Specialist I	031	\$ 33.06- 43.52	\$ 5,730- 7,543	\$ 68,765- 90,522	02
YA81	Oc Health Safety Specialist II	038	\$ 40.10- 52.75	\$ 6,951- 9,143	\$ 83,408-109,720	02
YA82	Oc Health Safety Specialist III	043	\$ 46.01- 60.57	\$ 7,975-10,499	\$ 95,701-125,986	02
927	* Occ Safety & Health Spec	054	\$ 62.25- 81.45	\$10,790-14,118	\$129,480-169,416	04
UA11	Office Assistant	026	\$ 28.82- 38.02	\$ 4,995- 6,590	\$ 59,946- 79,082	02
Z53	* Operations Program Manager	067	\$ 88.30-115.43	\$15,305-20,008	\$183,664-240,094	04
SA11	Ops and Maintenance Assistant	021	\$ 25.10- 33.06	\$ 4,351- 5,730	\$ 52,208- 68,765	02
Z44	* Org Develop & Training Manager	064	\$ 81.45-106.50	\$14,118-18,460	\$169,416-221,520	05
VA18	Payroll Specialist	049	\$ 54.20- 71.31	\$ 9,395-12,360	\$112,736-148,325	02
VA20	Payroll Technician I	035	\$ 36.99- 48.60	\$ 6,412- 8,424	\$ 76,939-101,088	02
VA19	Payroll Technician II	042	\$ 44.73- 58.94	\$ 7,753-10,216	\$ 93,038-122,595	02
XA45	Photographer I	035	\$ 36.99- 48.60	\$ 6,412- 8,424	\$ 76,939-101,088	02
XA46	Photographer II	041	\$ 43.52- 57.26	\$ 7,543- 9,925	\$ 90,522-119,101	02
XA48	Planner Scheduler	043	\$ 46.01- 60.57	\$ 7,975-10,499	\$ 95,701-125,986	02
139	* Plant Laboratory Supervisor	055	\$ 60.68- 79.27	\$10,518-13,740	\$126,214-164,882	03
519	* Plant Operations Supervisor	058	\$ 65.77- 85.92	\$11,400-14,893	\$136,802-178,714	03
Y20	* Postdoctoral Research Assoc	046	\$ 49.92- 65.76	\$ 8,653-11,398	\$103,834-136,781	04
T06	Power Line Specialist	048	\$ 52.75- 69.38	\$ 9,143-12,026	\$109,720-144,310	02
PM028	* Power Planning Specialist	066	\$ 86.02-112.28	\$14,910-19,462	\$178,922-233,542	04
YA03	Pr Accountant	049	\$ 54.20- 71.31	\$ 9,395-12,360	\$112,736-148,325	02
YA06	Pr Admin Analyst	055	\$ 64.01- 83.63	\$11,095-14,496	\$133,141-173,950	02
YC56	* Pr Admin Analyst	066	\$ 66.48- 90.65	\$11,523-15,713	\$138,278-188,552	01
YC05	* Pr Admin Analyst (C)	056	\$ 65.76- 86.02	\$11,398-14,910	\$136,781-178,922	05
Y16	* Pr Architect	064	\$ 81.45-106.50	\$14,118-18,460	\$169,416-221,520	04
216	* Pr Auditor	058	\$ 69.38- 90.65	\$12,026-15,713	\$144,310-188,552	04
YC44	* Pr Benefits Analyst (C)	056	\$ 65.76- 86.02	\$11,398-14,910	\$136,781-178,922	05
YA11	Pr Biologist	058	\$ 69.38- 90.65	\$12,026-15,713	\$144,310-188,552	02
245	* Pr Buyer	055	\$ 64.01- 83.63	\$11,095-14,496	\$133,141-173,950	04
YA19	Pr Chemist	058	\$ 69.38- 90.65	\$12,026-15,713	\$144,310-188,552	02
YC50	* Pr Class & Comp Analyst (C)	056	\$ 65.76- 86.02	\$11,398-14,910	\$136,781-178,922	05
XA15	Pr Designer	048	\$ 52.75- 69.38	\$ 9,143-12,026	\$109,720-144,310	02
YC21	* Pr Dpty General Counsel (C)	074	\$106.50-139.54	\$18,460-24,187	\$221,520-290,243	05
Y08	* Pr Dpty General Counsel-LbrRlt	085	\$110.82-151.38	\$19,209-26,239	\$230,506-314,870	01
YC48	* Pr EEO Analyst (C)	056	\$ 65.76- 86.02	\$11,398-14,910	\$136,781-178,922	05
YC40	* Pr Emp Relations Specialist	060	\$ 73.22- 95.68	\$12,691-16,585	\$152,298-199,014	05
115	* Pr Engineer	064	\$ 81.45-106.50	\$14,118-18,460	\$169,416-221,520	04
165	* Pr Engineering Technician	058	\$ 69.38- 90.65	\$12,026-15,713	\$144,310-188,552	04
925	* Pr Environmental Spec	064	\$ 81.45-106.50	\$14,118-18,460	\$169,416-221,520	04
YC24	* Pr Government&Region AffRep(C)	060	\$ 73.22- 95.68	\$12,691-16,585	\$152,298-199,014	05
YA111	* Pr Graphic Art Designer	055	\$ 64.01- 83.63	\$11,095-14,496	\$133,141-173,950	02
YC52	* Pr HR Training Specialist (C)	055	\$ 64.01- 83.63	\$11,095-14,496	\$133,141-173,950	05
YC46	* Pr HRIS Analyst (C)	056	\$ 65.76- 86.02	\$11,398-14,910	\$136,781-178,922	05
231	* Pr Info Tech Analyst	056	\$ 65.76- 86.02	\$11,398-14,910	\$136,781-178,922	04
YC15	* Pr Info Tech Analyst (C)	056	\$ 65.76- 86.02	\$11,398-14,910	\$136,781-178,922	05
YC64	* Pr Info Tech Network Engineer	058	\$ 69.38- 90.65	\$12,026-15,713	\$144,310-188,552	04
Y07	* Pr Land Surveyor	059	\$ 71.31- 93.12	\$12,360-16,141	\$148,325-193,690	04
YA69	Pr Legal Analyst	055	\$ 64.01- 83.63	\$11,095-14,496	\$133,141-173,950	02
022	* Pr Legislative Representative	062	\$ 77.22-100.96	\$13,385-17,500	\$160,618-209,997	05
YA74	Pr Limnologist	058	\$ 69.38- 90.65	\$12,026-15,713	\$144,310-188,552	02
YA79	Pr Microbiologist	058	\$ 69.38- 90.65	\$12,026-15,713	\$144,310-188,552	02
YA105	Pr Project Controls Specialist	056	\$ 65.76- 86.02	\$11,398-14,910	\$136,781-178,922	02
289	* Pr Public Affairs Rep	058	\$ 69.38- 90.65	\$12,026-15,713	\$144,310-188,552	04
275	* Pr Real Estate Rep	055	\$ 64.01- 83.63	\$11,095-14,496	\$133,141-173,950	04
YC54	* Pr Recruitment Specialist (C)	056	\$ 65.76- 86.02	\$11,398-14,910	\$136,781-178,922	05
933	* Pr Resource Specialist	064	\$ 81.45-106.50	\$14,118-18,460	\$169,416-221,520	04
223	* Pr Systems Analyst	054	\$ 62.25- 81.45	\$10,790-14,118	\$129,480-169,416	04
YC17	* Pr Training Administrator (C)	056	\$ 65.76- 86.02	\$11,398-14,910	\$136,781-178,922	05
YC10	* Pr Training Specialist (C)	056	\$ 65.76- 86.02	\$11,398-14,910	\$136,781-178,922	05
YA112	Pr Treasury Analyst	055	\$ 64.01- 83.63	\$11,095-14,496	\$133,141-173,950	02
XA71	* Pr Videographer	055	\$ 64.01- 83.63	\$11,095-14,496	\$133,141-173,950	02
YA103	Pr Water Quality Specialist	058	\$ 69.38- 90.65	\$12,026-15,713	\$144,310-188,552	02
S01	Pre-Apprentice	017	\$ 22.54- 29.59	\$ 3,907- 5,129	\$ 46,883- 61,547	02
PMA04	* Prgm Mgr-Outreach PrjLaborAgrt	070	\$ 95.68-125.20	\$16,585-21,701	\$199,014-260,416	05
PM031	* Prgrm Mgr-Audit	065	\$ 83.63-109.38	\$14,496-18,959	\$173,950-227,510	04
PM021	* Prgrm Mgr-Bay-Delta Initiative	066	\$ 86.02-112.28	\$14,910-19,462	\$178,922-233,542	04
PM002	* Prgrm Mgr-Business Continuity	060	\$ 73.22- 95.68	\$12,691-16,585	\$152,298-199,014	04
PM027	* Prgrm Mgr-Business Outreach	060	\$ 73.22- 95.68	\$12,691-16,585	\$152,298-199,014	04

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SALARY SCHEDULE

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Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
PM038	* Prgrm Mgr-Climate Action Plan	063	\$ 79.35-103.73	\$13,754-17,980	\$165,048-215,758	04
PM037	* Prgrm Mgr-Climate Adaptn Plng	071	\$ 98.25-128.69	\$17,030-22,306	\$204,360-267,675	04
PMA03	* Prgrm Mgr-CmtyRlts Delta/PV	066	\$ 86.02-112.28	\$14,910-19,462	\$178,922-233,542	05
PMA02	* Prgrm Mgr-Community Relations	066	\$ 86.02-112.28	\$14,910-19,462	\$178,922-233,542	05
PM004	* Prgrm Mgr-Corporate Resources	060	\$ 73.22- 95.68	\$12,691-16,585	\$152,298-199,014	04
PM029	* Prgrm Mgr-Creative Design	063	\$ 79.35-103.73	\$13,754-17,980	\$165,048-215,758	04
PM005	* Prgrm Mgr-Dam Safety Initiatvcs	071	\$ 98.25-128.69	\$17,030-22,306	\$204,360-267,675	04
PM006	* Prgrm Mgr-Emergency Management	063	\$ 79.35-103.73	\$13,754-17,980	\$165,048-215,758	04
PM026	* Prgrm Mgr-Engineering	067	\$ 88.30-115.43	\$15,305-20,008	\$183,664-240,094	04
PM007	* Prgrm Mgr-Fleet	060	\$ 73.22- 95.68	\$12,691-16,585	\$152,298-199,014	04
PM009	* Prgrm Mgr-Info Technology	066	\$ 86.02-112.28	\$14,910-19,462	\$178,922-233,542	04
PM035	* Prgrm Mgr-Innovation	063	\$ 79.35-103.73	\$13,754-17,980	\$165,048-215,758	04
PM013	* Prgrm Mgr-Power Sched&Trading	060	\$ 73.22- 95.68	\$12,691-16,585	\$152,298-199,014	04
PM014	* Prgrm Mgr-Press Office	066	\$ 86.02-112.28	\$14,910-19,462	\$178,922-233,542	04
PM015	* Prgrm Mgr-Pure Wtr So Califor	071	\$ 98.25-128.69	\$17,030-22,306	\$204,360-267,675	04
PM022	* Prgrm Mgr-Real Property	060	\$ 73.22- 95.68	\$12,691-16,585	\$152,298-199,014	04
PM023	* Prgrm Mgr-Safety&RegCompliance	066	\$ 86.02-112.28	\$14,910-19,462	\$178,922-233,542	04
PM039	* Prgrm Mgr-Safety,Reg&Training	063	\$ 79.35-103.73	\$13,754-17,980	\$165,048-215,758	04
PM017	* Prgrm Mgr-Water Resource	066	\$ 86.02-112.28	\$14,910-19,462	\$178,922-233,542	04
PM019	* Prgrm Mgr-Web	063	\$ 79.35-103.73	\$13,754-17,980	\$165,048-215,758	04
XA50	Production Planner	048	\$ 52.75- 69.38	\$ 9,143-12,026	\$109,720-144,310	02
Z13D	* Program Manager I	068	\$ 70.06- 95.68	\$12,144-16,585	\$145,725-199,014	01
Z13E	* Program Manager II	071	\$ 75.88-103.73	\$13,153-17,980	\$157,830-215,758	01
Z13F	* Program Manager III	074	\$ 82.31-112.28	\$14,267-19,462	\$171,205-233,542	01
YA85	Project Controls Specialist	045	\$ 48.60- 64.01	\$ 8,424-11,095	\$101,088-133,141	02
TA25	Property Maintenance Specialist	044	\$ 47.27- 62.25	\$ 8,193-10,790	\$ 98,322-129,480	02
TA24	Property Maintenance Tech I	037	\$ 39.03- 51.36	\$ 6,765- 8,902	\$ 81,182-106,829	02
TA23	Property Maintenance Tech II	041	\$ 43.52- 57.26	\$ 7,543- 9,925	\$ 90,522-119,101	02
YA87	Public Affairs Rep I	038	\$ 40.10- 52.75	\$ 6,951- 9,143	\$ 83,408-109,720	02
YA88	Public Affairs Rep II	043	\$ 46.01- 60.57	\$ 7,975-10,499	\$ 95,701-125,986	02
TA21	Pump Plant Maint Operator I	032	\$ 34.02- 44.73	\$ 5,897- 7,753	\$ 70,762- 93,038	02
TA22	Pump Plant Maint Operator II	036	\$ 38.02- 49.92	\$ 6,590- 8,653	\$ 79,082-103,834	02
T01	Pump Plant Specialist	048	\$ 52.75- 69.38	\$ 9,143-12,026	\$109,720-144,310	02
YA90	Quality Assurance Officer	056	\$ 65.76- 86.02	\$11,398-14,910	\$136,781-178,922	02
YA91	Real Estate Representative I	037	\$ 39.03- 51.36	\$ 6,765- 8,902	\$ 81,182-106,829	02
YA92	Real Estate Representative II	042	\$ 44.73- 58.94	\$ 7,753-10,216	\$ 93,038-122,595	02
YA93	Real Estate Representative III	046	\$ 49.92- 65.76	\$ 8,653-11,398	\$103,834-136,781	02
UA12	Reprographics Technician I	023	\$ 26.53- 34.94	\$ 4,599- 6,056	\$ 55,182- 72,675	02
UA13	Reprographics Technician II	028	\$ 30.40- 40.10	\$ 5,269- 6,951	\$ 63,232- 83,408	02
UA14	Reprographics Technician III	031	\$ 33.06- 43.52	\$ 5,730- 7,543	\$ 68,765- 90,522	02
YA98	Resource Specialist	055	\$ 64.01- 83.63	\$11,095-14,496	\$133,141-173,950	02
Z84	* SafetySecurity&ProOfficer	085	\$110.82-151.38	\$19,209-26,239	\$230,506-314,870	01
Z03B	* Section Manager I (C)	067	\$ 88.30-115.43	\$15,305-20,008	\$183,664-240,094	05
Z03C	* Section Manager II (C)	069	\$ 93.12-121.88	\$16,141-21,126	\$193,690-253,510	05
SM005	* Section Mgr-Business Outreach	068	\$ 90.65-118.61	\$15,713-20,559	\$188,552-246,709	04
SM014	* Section Mgr-Conveyance&Distrbn	073	\$103.73-135.87	\$17,980-23,551	\$215,758-282,610	04
SM002	* Section Mgr-Customer&Comm Svcs	068	\$ 90.65-118.61	\$15,713-20,559	\$188,552-246,709	04
SM015	* Section Mgr-Engineering Svcs	073	\$103.73-135.87	\$17,980-23,551	\$215,758-282,610	04
SM009	* Section Mgr-Environ Planning	072	\$100.96-132.21	\$17,500-22,916	\$209,997-274,997	04
SM022	* Section Mgr-Facility&FleetMgmt	072	\$100.96-132.21	\$17,500-22,916	\$209,997-274,997	04
SM003	* Section Mgr-Legislative Svcs	068	\$ 90.65-118.61	\$15,713-20,559	\$188,552-246,709	04
SM004	* Section Mgr-Media Services	068	\$ 90.65-118.61	\$15,713-20,559	\$188,552-246,709	04
SM006	* Section Mgr-MembrSvc&PubOutrch	068	\$ 90.65-118.61	\$15,713-20,559	\$188,552-246,709	04
SM011	* Section Mgr-Ops Support Svcs	072	\$100.96-132.21	\$17,500-22,916	\$209,997-274,997	04
SM012	* Section Mgr-Power Ops&Planning	072	\$100.96-132.21	\$17,500-22,916	\$209,997-274,997	04
SM018	* Section Mgr-Real Property	071	\$ 98.25-128.69	\$17,030-22,306	\$204,360-267,675	04
SM007	* Section Mgr-Rev, Rates &Budget	068	\$ 90.65-118.61	\$15,713-20,559	\$188,552-246,709	04
SM019	* Section Mgr-Revenue & Budget	072	\$100.96-132.21	\$17,500-22,916	\$209,997-274,997	04
SM010	* Section Mgr-SafetyReg&TechTrng	072	\$100.96-132.21	\$17,500-22,916	\$209,997-274,997	04
SM021	* Section Mgr-Sustain&Resilience	072	\$100.96-132.21	\$17,500-22,916	\$209,997-274,997	04
SM013	* Section Mgr-Water Ops&Planning	072	\$100.96-132.21	\$17,500-22,916	\$209,997-274,997	04
SM016	* Section Mgr-Water Quality	073	\$103.73-135.87	\$17,980-23,551	\$215,758-282,610	04
SM008	* Section Mgr-Water Resource Mgt	072	\$100.96-132.21	\$17,500-22,916	\$209,997-274,997	04
SM017	* Section Mgr-Water Treatment	073	\$103.73-135.87	\$17,980-23,551	\$215,758-282,610	04
WC01	Security Specialist (C)	051	\$ 57.26- 75.23	\$ 9,925-13,040	\$119,101-156,478	05
Z32	* Senior Audit Manager	076	\$ 86.79-118.61	\$15,044-20,559	\$180,523-246,709	01
V02	* Special Asst to the GM	072	\$ 77.95-106.50	\$13,511-18,460	\$162,136-221,520	01
Z16A	* Special Projects Manager	072	\$100.96-132.21	\$17,500-22,916	\$209,997-274,997	05
YA02	Sr Accountant	045	\$ 48.60- 64.01	\$ 8,424-11,095	\$101,088-133,141	02
VA03	Sr Accounting Tech	039	\$ 41.22- 54.20	\$ 7,145- 9,395	\$ 85,738-112,736	02

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SALARY SCHEDULE

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Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
YA05	Sr Admin Analyst	049	\$ 54.20- 71.31	\$ 9,395-12,360	\$112,736-148,325	02
YC04	* Sr Admin Analyst (C)	049	\$ 54.20- 71.31	\$ 9,395-12,360	\$112,736-148,325	05
Y01	* Sr Architect	059	\$ 71.31- 93.12	\$12,360-16,141	\$148,325-193,690	04
YC43	* Sr Benefits Analyst (C)	049	\$ 54.20- 71.31	\$ 9,395-12,360	\$112,736-148,325	05
YA10	Sr Biologist	053	\$ 60.57- 79.35	\$10,499-13,754	\$125,986-165,048	02
YC07	* Sr Board Specialist (C)	050	\$ 55.76- 73.22	\$ 9,665-12,691	\$115,981-152,298	05
YA14	Sr Buyer	048	\$ 52.75- 69.38	\$ 9,143-12,026	\$109,720-144,310	02
YA18	Sr Chemist	053	\$ 60.57- 79.35	\$10,499-13,754	\$125,986-165,048	02
YC49	* Sr Class & Comp Analyst (C)	049	\$ 54.20- 71.31	\$ 9,395-12,360	\$112,736-148,325	05
XA08	Sr Crane Certification Tech	048	\$ 52.75- 69.38	\$ 9,143-12,026	\$109,720-144,310	02
XA10	Sr Cross Connection Tech	048	\$ 52.75- 69.38	\$ 9,143-12,026	\$109,720-144,310	02
Z11	* Sr Dep Gen Counsel Lbr Reltns	079	\$ 94.15-128.69	\$16,319-22,306	\$195,832-267,675	01
YA23	Sr Deputy Auditor	052	\$ 58.94- 77.22	\$10,216-13,385	\$122,595-160,618	02
XA14	Sr Designer	043	\$ 46.01- 60.57	\$ 7,975-10,499	\$ 95,701-125,986	02
YC20	* Sr Dpty General Counsel (C)	071	\$ 98.25-128.69	\$17,030-22,306	\$204,360-267,675	05
YC47	* Sr EEO Analyst (C)	049	\$ 54.20- 71.31	\$ 9,395-12,360	\$112,736-148,325	05
YC28	* Sr EHS Field Specialist (C)	055	\$ 64.01- 83.63	\$11,095-14,496	\$133,141-173,950	05
YC41	* Sr Emp Relations Specialist	054	\$ 62.25- 81.45	\$10,790-14,118	\$129,480-169,416	05
114	* Sr Engineer	060	\$ 73.22- 95.68	\$12,691-16,585	\$152,298-199,014	04
XA23A	Sr Engineering Technician	053	\$ 60.57- 79.35	\$10,499-13,754	\$125,986-165,048	02
924	* Sr Environmental Specialist	060	\$ 69.40- 90.69	\$12,029-15,720	\$144,352-188,635	03
YC04A	* Sr Financial Analyst (C)	051	\$ 57.26- 75.23	\$ 9,925-13,040	\$119,101-156,478	05
YC23	* Sr Government&Region AffRep(C)	057	\$ 67.56- 88.30	\$11,710-15,305	\$140,525-183,664	05
YA37	Sr Graphic Art Designer	048	\$ 52.75- 69.38	\$ 9,143-12,026	\$109,720-144,310	02
YC51	* Sr HR Training Specialist (C)	048	\$ 52.75- 69.38	\$ 9,143-12,026	\$109,720-144,310	05
YC45	* Sr HRIS Analyst (C)	049	\$ 54.20- 71.31	\$ 9,395-12,360	\$112,736-148,325	05
YA109	Sr IT Business Analyst	052	\$ 58.94- 77.22	\$10,216-13,385	\$122,595-160,618	02
XA30A	Sr IT Communication Technician	050	\$ 55.76- 73.22	\$ 9,665-12,691	\$115,981-152,298	02
YA41	Sr IT Enterprise App Analyst	052	\$ 58.94- 77.22	\$10,216-13,385	\$122,595-160,618	02
YA36	Sr IT GIS Analyst	052	\$ 58.94- 77.22	\$10,216-13,385	\$122,595-160,618	02
YA45	Sr IT Infrastructure Adminstr	052	\$ 58.94- 77.22	\$10,216-13,385	\$122,595-160,618	02
YA49	Sr IT Network Engineer	053	\$ 60.57- 79.35	\$10,499-13,754	\$125,986-165,048	02
YA53	Sr IT Proj Controls Specialist	049	\$ 54.20- 71.31	\$ 9,395-12,360	\$112,736-148,325	02
YA57	Sr IT Quality Analyst	052	\$ 58.94- 77.22	\$10,216-13,385	\$122,595-160,618	02
YA61	Sr IT Software Developer	052	\$ 58.94- 77.22	\$10,216-13,385	\$122,595-160,618	02
XA34A	Sr IT Support Analyst	051	\$ 57.26- 75.23	\$ 9,925-13,040	\$119,101-156,478	02
YA65	Sr IT System Administrator	052	\$ 58.94- 77.22	\$10,216-13,385	\$122,595-160,618	02
201	* Sr Info Systems Auditor	055	\$ 64.01- 83.63	\$11,095-14,496	\$133,141-173,950	04
YC14	* Sr Info Tech Analyst (C)	052	\$ 58.94- 77.22	\$10,216-13,385	\$122,595-160,618	05
XA37A	Sr Lab Info Systems Specialist	053	\$ 60.57- 79.35	\$10,499-13,754	\$125,986-165,048	02
YA66	Sr Land Surveyor	056	\$ 65.76- 86.02	\$11,398-14,910	\$136,781-178,922	02
XA44A	Sr Landscape Maintenance Tech	048	\$ 52.75- 69.38	\$ 9,143-12,026	\$109,720-144,310	02
YA68	Sr Legal Analyst	049	\$ 54.20- 71.31	\$ 9,395-12,360	\$112,736-148,325	02
UC03	Sr Legal Secretary (C)	040	\$ 42.35- 55.76	\$ 7,341- 9,665	\$ 88,088-115,981	05
YA117	Sr Legal Technology Specialist	052	\$ 58.94- 77.22	\$10,216-13,385	\$122,595-160,618	02
YC67	* Sr Legislative Representative	058	\$ 69.38- 90.65	\$12,026-15,713	\$144,310-188,552	05
YA73	Sr Limnologist	053	\$ 60.57- 79.35	\$10,499-13,754	\$125,986-165,048	02
YA78	Sr Microbiologist	053	\$ 60.57- 79.35	\$10,499-13,754	\$125,986-165,048	02
928	* Sr Occup Safety & Health Spec	058	\$ 69.38- 90.65	\$12,026-15,713	\$144,310-188,552	04
XA49	Sr Planner Scheduler	048	\$ 52.75- 69.38	\$ 9,143-12,026	\$109,720-144,310	02
YA86	Sr Project Controls Specialist	050	\$ 55.76- 73.22	\$ 9,665-12,691	\$115,981-152,298	02
YA89	Sr Public Affairs Rep	048	\$ 52.75- 69.38	\$ 9,143-12,026	\$109,720-144,310	02
YA94	Sr Real Estate Representative	050	\$ 55.76- 73.22	\$ 9,665-12,691	\$115,981-152,298	02
YC53	* Sr Recruitment Specialist (C)	049	\$ 54.20- 71.31	\$ 9,395-12,360	\$112,736-148,325	05
UA15	Sr Reprographic Technician	034	\$ 35.95- 47.27	\$ 6,231- 8,193	\$ 74,776- 98,322	02
155	* Sr Research Chemist	059	\$ 67.59- 88.27	\$11,716-15,300	\$140,587-183,602	03
932	* Sr Resource Specialist	060	\$ 69.40- 90.69	\$12,029-15,720	\$144,352-188,635	03
WC03	Sr Security Specialist	054	\$ 62.25- 81.45	\$10,790-14,118	\$129,480-169,416	05
XA56	Sr System Operations Tech	053	\$ 60.57- 79.35	\$10,499-13,754	\$125,986-165,048	02
TA17	Sr System Operator	048	\$ 52.75- 69.38	\$ 9,143-12,026	\$109,720-144,310	02
XA62A	Sr Technical Writer	053	\$ 60.57- 79.35	\$10,499-13,754	\$125,986-165,048	02
YC16	* Sr Training Administrator (C)	051	\$ 57.26- 75.23	\$ 9,925-13,040	\$119,101-156,478	05
YC09	* Sr Training Specialist (C)	050	\$ 55.76- 73.22	\$ 9,665-12,691	\$115,981-152,298	05
YA113	Sr Treasury Analyst	049	\$ 54.20- 71.31	\$ 9,395-12,360	\$112,736-148,325	02
XA65	Sr Videographer	048	\$ 52.75- 69.38	\$ 9,143-12,026	\$109,720-144,310	02
YA102	Sr Water Quality Specialist	053	\$ 60.57- 79.35	\$10,499-13,754	\$125,986-165,048	02
XA69	Sr Water Quality Technician	048	\$ 52.75- 69.38	\$ 9,143-12,026	\$109,720-144,310	02
V01	* Staff Assistant to the GM	072	\$ 77.95-106.50	\$13,511-18,460	\$162,136-221,520	01
Z43	* Staffing Manager	062	\$ 77.22-100.96	\$13,385-17,500	\$160,618-209,997	05
VA12	Storekeeper I	026	\$ 28.82- 38.02	\$ 4,995- 6,590	\$ 59,946- 79,082	02

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Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
VA13	Storekeeper II	031	\$ 33.06- 43.52	\$ 5,730- 7,543	\$ 68,765- 90,522	02
VA14	Storekeeper III	035	\$ 36.99- 48.60	\$ 6,412- 8,424	\$ 76,939-101,088	02
Y19	* Strategic Comm&Policy Advisor	081	\$ 99.44-135.87	\$17,236-23,551	\$206,835-282,610	01
PMA01	* Strategic Program Mgr, HR	066	\$ 86.02-112.28	\$14,910-19,462	\$178,922-233,542	05
Y13	Student Intern	022	\$ 20.02- 27.23	\$ 3,470- 4,720	\$ 41,642- 56,638	01
S04	Student Intern Desert	010	\$ 18.58- 24.42	\$ 3,221- 4,233	\$ 38,646- 50,794	02
UA18	Student Youth Intern	014	\$ 16.05- 21.91	\$ 2,782- 3,798	\$ 33,384- 45,573	01
260	* Supervising Admin Analyst	049	\$ 51.38- 67.59	\$ 8,906-11,716	\$106,870-140,587	03
XA51A	Survey and Mapping Tech I	036	\$ 38.02- 49.92	\$ 6,590- 8,653	\$ 79,082-103,834	02
XA52A	Survey and Mapping Tech II	040	\$ 42.35- 55.76	\$ 7,341- 9,665	\$ 88,088-115,981	02
XA53A	Survey and Mapping Tech III	048	\$ 52.75- 69.38	\$ 9,143-12,026	\$109,720-144,310	02
XA54A	Survey and Mapping Tech IV	053	\$ 60.57- 79.35	\$10,499-13,754	\$125,986-165,048	02
XA55	System Operations Technician	048	\$ 52.75- 69.38	\$ 9,143-12,026	\$109,720-144,310	02
TA16	System Operator	045	\$ 48.60- 64.01	\$ 8,424-11,095	\$101,088-133,141	02
Z06A	* Team Manager I	056	\$ 62.33- 81.53	\$10,804-14,132	\$129,646-169,582	03
Z06B	* Team Manager II	057	\$ 64.04- 83.70	\$11,100-14,508	\$133,203-174,096	03
Z06C	* Team Manager III	059	\$ 67.59- 88.27	\$11,716-15,300	\$140,587-183,602	03
Z06D	* Team Manager IV	060	\$ 69.40- 90.69	\$12,029-15,720	\$144,352-188,635	03
Z06R	* Team Manager IV (C)	058	\$ 69.38- 90.65	\$12,026-15,713	\$144,310-188,552	05
Z06E	* Team Manager V	061	\$ 71.31- 93.13	\$12,360-16,143	\$148,325-193,710	03
Z06S	* Team Manager V (C)	060	\$ 73.22- 95.68	\$12,691-16,585	\$152,298-199,014	05
Z06F	* Team Manager VI	065	\$ 79.27-103.67	\$13,740-17,969	\$164,882-215,634	03
Z06G	* Team Manager VII	065	\$ 79.27-103.67	\$13,740-17,969	\$164,882-215,634	03
TM085	* Team Mgr-Accounts Payable	059	\$ 71.31- 93.12	\$12,360-16,141	\$148,325-193,690	04
TM086	* Team Mgr-Accounts Receivable	059	\$ 71.31- 93.12	\$12,360-16,141	\$148,325-193,690	04
TM001	* Team Mgr-Admin Svcs Bus Mgmt	059	\$ 71.31- 93.12	\$12,360-16,141	\$148,325-193,690	04
TM080	* Team Mgr-Budget	062	\$ 77.22-100.96	\$13,385-17,500	\$160,618-209,997	04
TM002	* Team Mgr-Business Applications	063	\$ 79.35-103.73	\$13,754-17,980	\$165,048-215,758	04
TM061	* Team Mgr-Business Intel System	063	\$ 79.35-103.73	\$13,754-17,980	\$165,048-215,758	04
TM084	* Team Mgr-Capital Invstmnt Plan	066	\$ 86.02-112.28	\$14,910-19,462	\$178,922-233,542	04
TM003	* Team Mgr-Chemistry	064	\$ 81.45-106.50	\$14,118-18,460	\$169,416-221,520	04
TM079	* Team Mgr-Community Relations	063	\$ 79.35-103.73	\$13,754-17,980	\$165,048-215,758	04
TM005	* Team Mgr-Construction Mgmt I	060	\$ 73.22- 95.68	\$12,691-16,585	\$152,298-199,014	04
TM004	* Team Mgr-Construction Mgmt II	066	\$ 86.02-112.28	\$14,910-19,462	\$178,922-233,542	04
TM064	* Team Mgr-ConstructionContracts	066	\$ 86.02-112.28	\$14,910-19,462	\$178,922-233,542	04
TM006	* Team Mgr-Control Systems Apps	064	\$ 81.45-106.50	\$14,118-18,460	\$169,416-221,520	04
TM007	* Team Mgr-Corrosion Control	064	\$ 81.45-106.50	\$14,118-18,460	\$169,416-221,520	04
TM078	* Team Mgr-Creative Design	063	\$ 79.35-103.73	\$13,754-17,980	\$165,048-215,758	04
TM008	* Team Mgr-Database	064	\$ 81.45-106.50	\$14,118-18,460	\$169,416-221,520	04
TM009	* Team Mgr-Design	066	\$ 86.02-112.28	\$14,910-19,462	\$178,922-233,542	04
TM073	* Team Mgr-Design Support	057	\$ 67.56- 88.30	\$11,710-15,305	\$140,587-183,664	04
TM072	* Team Mgr-Design Technology	060	\$ 73.22- 95.68	\$12,691-16,585	\$152,298-199,014	04
TM081	* Team Mgr-Education	063	\$ 79.35-103.73	\$13,754-17,980	\$165,048-215,758	04
TM013	* Team Mgr-Eng Compliance	066	\$ 86.02-112.28	\$14,910-19,462	\$178,922-233,542	04
TM012	* Team Mgr-Engineering Administr	064	\$ 81.45-106.50	\$14,118-18,460	\$169,416-221,520	04
TM014	* Team Mgr-Enterprise Apps	064	\$ 81.45-106.50	\$14,118-18,460	\$169,416-221,520	04
TM022	* Team Mgr-Enterprise GIS & CAD	063	\$ 79.35-103.73	\$13,754-17,980	\$165,048-215,758	04
TM015	* Team Mgr-EnterprsrWaterSysPrgrm	065	\$ 83.63-109.38	\$14,496-18,959	\$173,950-227,510	04
TM065	* Team Mgr-Environ Planning	066	\$ 86.02-112.28	\$14,910-19,462	\$178,922-233,542	04
TM016	* Team Mgr-Environ Prgrm Support	066	\$ 86.02-112.28	\$14,910-19,462	\$178,922-233,542	04
TM011	* Team Mgr-Ext Affairs Bus Mgmt	059	\$ 71.31- 93.12	\$12,360-16,141	\$148,325-193,690	04
TM019	* Team Mgr-Facility Operations	059	\$ 71.31- 93.12	\$12,360-16,141	\$148,325-193,690	04
TM018	* Team Mgr-Facility Planning	066	\$ 86.02-112.28	\$14,910-19,462	\$178,922-233,542	04
TM020	* Team Mgr-Field Survey	065	\$ 83.63-109.38	\$14,496-18,959	\$173,950-227,510	04
TM033	* Team Mgr-FinanceRpt&PlantAsset	059	\$ 71.31- 93.12	\$12,360-16,141	\$148,325-193,690	04
TM021	* Team Mgr-Geodetics and Mapping	065	\$ 83.63-109.38	\$14,496-18,959	\$173,950-227,510	04
TM023	* Team Mgr-Graphic Design	058	\$ 69.38- 90.65	\$12,026-15,713	\$144,310-188,552	04
TMA01	* Team Mgr-HR Business Support	058	\$ 69.38- 90.65	\$12,026-15,713	\$144,310-188,552	05
TM024	* Team Mgr-Health&SafetyPrgrmSup	064	\$ 81.45-106.50	\$14,118-18,460	\$169,416-221,520	04
TM025	* Team Mgr-Hydraulics&SysMdlng	066	\$ 86.02-112.28	\$14,910-19,462	\$178,922-233,542	04
TM026	* Team Mgr-Hydroelectric	066	\$ 86.02-112.28	\$14,910-19,462	\$178,922-233,542	04
TM027	* Team Mgr-IT Administration	062	\$ 77.22-100.96	\$13,385-17,500	\$160,618-209,997	04
TM074	* Team Mgr-IT Business Analysis	061	\$ 75.23- 98.25	\$13,040-17,030	\$156,478-204,360	04
TM077	* Team Mgr-IT Client Systems Spt	060	\$ 73.22- 95.68	\$12,691-16,585	\$152,298-199,014	04
TM082	* Team Mgr-IT Network Systems	063	\$ 79.35-103.73	\$13,754-17,980	\$165,048-215,758	04
TM066	* Team Mgr-IT Prgrm Project Sppt	065	\$ 83.63-109.38	\$14,496-18,959	\$173,950-227,510	04
TM028	* Team Mgr-IT Quality Assurance	061	\$ 75.23- 98.25	\$13,040-17,030	\$156,478-204,360	04
TM010	* Team Mgr-IT Service Desk	060	\$ 73.22- 95.68	\$12,691-16,585	\$152,298-199,014	04
TM055	* Team Mgr-IT Telecommunication	063	\$ 79.35-103.73	\$13,754-17,980	\$165,048-215,758	04
TM067	* Team Mgr-Info Security	061	\$ 75.23- 98.25	\$13,040-17,030	\$156,478-204,360	04

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Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
TM046	* Team Mgr-InternalCntr&WaterInv	059	\$ 71.31- 93.12	\$12,360-16,141	\$148,325-193,690	04
TM029	* Team Mgr-Inventory Control	056	\$ 65.76- 86.02	\$11,398-14,910	\$136,781-178,922	04
TM075	* Team Mgr-Laboratory Support	057	\$ 64.04- 83.70	\$11,100-14,508	\$133,203-174,096	03
TM068	* Team Mgr-LandPlanning&Managemt	063	\$ 79.35-103.73	\$13,754-17,980	\$165,048-215,758	04
TM088	* Team Mgr-Legislative Services	063	\$ 79.35-103.73	\$13,754-17,980	\$165,048-215,758	04
TM030	* Team Mgr-Limnology & Reservoir	064	\$ 81.45-106.50	\$14,118-18,460	\$169,416-221,520	04
TM031	* Team Mgr-Maint Engineering	066	\$ 86.02-112.28	\$14,910-19,462	\$178,922-233,542	04
TM032	* Team Mgr-Materials&Metallurgy	060	\$ 73.22- 95.68	\$12,691-16,585	\$152,298-199,014	04
TM034	* Team Mgr-Microbiology	064	\$ 81.45-106.50	\$14,118-18,460	\$169,416-221,520	04
TM090	* Team Mgr-Operational Reg Svcs	066	\$ 86.02-112.28	\$14,910-19,462	\$178,922-233,542	04
TM035	* Team Mgr-Operations App Svcs	063	\$ 79.35-103.73	\$13,754-17,980	\$165,048-215,758	04
TM036	* Team Mgr-Operations Compliance	066	\$ 86.02-112.28	\$14,910-19,462	\$178,922-233,542	04
TM076	* Team Mgr-Operations Planning	064	\$ 81.45-106.50	\$14,118-18,460	\$169,416-221,520	04
TM037	* Team Mgr-Ops Control Center	064	\$ 81.45-106.50	\$14,118-18,460	\$169,416-221,520	04
TM087	* Team Mgr-Payroll	062	\$ 77.22-100.96	\$13,385-17,500	\$160,618-209,997	04
TM060	* Team Mgr-Power Ops& Scheduling	066	\$ 86.02-112.28	\$14,910-19,462	\$178,922-233,542	04
TM038	* Team Mgr-Procurement	059	\$ 71.31- 93.12	\$12,360-16,141	\$148,325-193,690	04
TM039	* Team Mgr-Prof Contracting Svcs	059	\$ 71.31- 93.12	\$12,360-16,141	\$148,325-193,690	04
TM040	* Team Mgr-Program Management	066	\$ 86.02-112.28	\$14,910-19,462	\$178,922-233,542	04
TM041	* Team Mgr-Project Controls	062	\$ 77.22-100.96	\$13,385-17,500	\$160,618-209,997	04
TM063	* Team Mgr-Property Management	063	\$ 79.35-103.73	\$13,754-17,980	\$165,048-215,758	04
TM042	* Team Mgr-Pump Plant	061	\$ 75.23- 98.25	\$13,040-17,030	\$156,478-204,360	04
TM043	* Team Mgr-QltyAsrn&CompSampling	064	\$ 81.45-106.50	\$14,118-18,460	\$169,416-221,520	04
TM044	* Team Mgr-Real Prop Bus Mgmt	059	\$ 71.31- 93.12	\$12,360-16,141	\$148,325-193,690	04
TM045	* Team Mgr-RecordsMgt&ImagingSvc	059	\$ 71.31- 93.12	\$12,360-16,141	\$148,325-193,690	04
TM069	* Team Mgr-Resource Development	064	\$ 81.45-106.50	\$14,118-18,460	\$169,416-221,520	04
TM070	* Team Mgr-Resource Planning	064	\$ 81.45-106.50	\$14,118-18,460	\$169,416-221,520	04
TM062	* Team Mgr-Right of Way Acquistn	063	\$ 79.35-103.73	\$13,754-17,980	\$165,048-215,758	04
TM047	* Team Mgr-Safety of Dams&Geotch	066	\$ 86.02-112.28	\$14,910-19,462	\$178,922-233,542	04
TM017	* Team Mgr-Safety&RegSvcSiteSupt	064	\$ 81.45-106.50	\$14,118-18,460	\$169,416-221,520	04
TMA02	* Team Mgr-SafetyRegTechTraining	060	\$ 73.22- 95.68	\$12,691-16,585	\$152,298-199,014	05
TM048	* Team Mgr-Security Management	064	\$ 81.45-106.50	\$14,118-18,460	\$169,416-221,520	04
TM049	* Team Mgr-Server Administration	064	\$ 81.45-106.50	\$14,118-18,460	\$169,416-221,520	04
TM050	* Team Mgr-Substructures	064	\$ 81.45-106.50	\$14,118-18,460	\$169,416-221,520	04
TM051	* Team Mgr-Supply Acquisition	064	\$ 81.45-106.50	\$14,118-18,460	\$169,416-221,520	04
TM053	* Team Mgr-Technical Control	066	\$ 86.02-112.28	\$14,910-19,462	\$178,922-233,542	04
TM054	* Team Mgr-Technical Writing	058	\$ 69.38- 90.65	\$12,026-15,713	\$144,310-188,552	04
TM071	* Team Mgr-Treasury Operations	062	\$ 77.22-100.96	\$13,385-17,500	\$160,618-209,997	04
TM058	* Team Mgr-WRM Business Mgmt	059	\$ 71.31- 93.12	\$12,360-16,141	\$148,325-193,690	04
TM059	* Team Mgr-WSO Business Mgmt	059	\$ 71.31- 93.12	\$12,360-16,141	\$148,325-193,690	04
TM056	* Team Mgr-Warehouse	056	\$ 65.76- 86.02	\$11,398-14,910	\$136,781-178,922	04
TM057	* Team Mgr-Water Efficiency	066	\$ 86.02-112.28	\$14,910-19,462	\$178,922-233,542	04
TM083	* Team Mgr-WaterReuse&ProcessDev	066	\$ 86.02-112.28	\$14,910-19,462	\$178,922-233,542	04
XA57	Technical Illustrator I	038	\$ 40.10- 52.75	\$ 6,951- 9,143	\$ 83,408-109,720	02
XA58	Technical Illustrator II	043	\$ 46.01- 60.57	\$ 7,975-10,499	\$ 95,701-125,986	02
XA59A	Technical Writer I	038	\$ 40.10- 52.75	\$ 6,951- 9,143	\$ 83,408-109,720	02
XA60A	Technical Writer II	043	\$ 46.01- 60.57	\$ 7,975-10,499	\$ 95,701-125,986	02
XA61A	Technical Writer III	048	\$ 52.75- 69.38	\$ 9,143-12,026	\$109,720-144,310	02
YC55	* Training Administrator	045	\$ 48.60- 64.01	\$ 8,424-11,095	\$101,088-133,141	05
VC10	Training Assistant I	030	\$ 32.20- 42.35	\$ 5,581- 7,341	\$ 66,976- 88,088	05
VC11	Training Assistant II	034	\$ 35.95- 47.27	\$ 6,231- 8,193	\$ 74,776- 98,322	05
VC12	Training Assistant III	038	\$ 40.10- 52.75	\$ 6,951- 9,143	\$ 83,408-109,720	05
Y15	* Training Logistics Specialist	059	\$ 67.59- 88.27	\$11,716-15,300	\$140,587-183,602	03
YC08	* Training Specialist (C)	045	\$ 48.60- 64.01	\$ 8,424-11,095	\$101,088-133,141	05
ASM01	* Treasurer	066	\$ 86.02-112.28	\$14,910-19,462	\$178,922-233,542	04
YA116	Treasury Analyst I	035	\$ 36.99- 48.60	\$ 6,412- 8,424	\$ 76,939-101,088	02
YA115	Treasury Analyst II	041	\$ 43.52- 57.26	\$ 7,543- 9,925	\$ 90,522-119,101	02
YA114	Treasury Analyst III	044	\$ 47.27- 62.25	\$ 8,193-10,790	\$ 98,322-129,480	02
Z05J	* Unit Manager V (C)	066	\$ 86.02-112.28	\$14,910-19,462	\$178,922-233,542	05
UM002	* Unit Mgr-Application Services	067	\$ 88.30-115.43	\$15,305-20,008	\$183,664-240,094	04
UM003	* Unit Mgr-Apprentice&TechTrain	064	\$ 81.45-106.50	\$14,118-18,460	\$169,416-221,520	04
UM004	* Unit Mgr-Audit	065	\$ 83.63-109.38	\$14,496-18,959	\$173,950-227,510	04
UMA01	* Unit Mgr-Benefits Services	066	\$ 86.02-112.28	\$14,910-19,462	\$178,922-233,542	05
UM031	* Unit Mgr-Budget	066	\$ 86.02-112.28	\$14,910-19,462	\$178,922-233,542	04
UM030	* Unit Mgr-Chemistry	068	\$ 90.65-118.61	\$15,713-20,559	\$188,552-246,709	04
UMA02	* Unit Mgr-ClassComp&Recruitment	066	\$ 86.02-112.28	\$14,910-19,462	\$178,922-233,542	05
UM005	* Unit Mgr-Construction Services	068	\$ 90.65-118.61	\$15,713-20,559	\$188,552-246,709	04
UM006	* Unit Mgr-Contracting Services	066	\$ 86.02-112.28	\$14,910-19,462	\$178,922-233,542	04
UM007	* Unit Mgr-Conveyance&Distribtn	068	\$ 90.65-118.61	\$15,713-20,559	\$188,552-246,709	04
UM008	* Unit Mgr-Document Services	064	\$ 81.45-106.50	\$14,118-18,460	\$169,416-221,520	04

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Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
UM042	* Unit Mgr-DvrstyEqty&IncWkfcDev	068	\$ 90.65-118.61	\$15,713-20,559	\$188,552-246,709	04
UM009	* Unit Mgr-Education	066	\$ 86.02-112.28	\$14,910-19,462	\$178,922-233,542	04
UM010	* Unit Mgr-Engineering Services	069	\$ 93.12-121.88	\$16,141-21,126	\$193,690-253,510	04
UM038	* Unit Mgr-Environmental Plng	069	\$ 93.12-121.88	\$16,141-21,126	\$193,690-253,510	04
UM011	* Unit Mgr-Facility Management	067	\$ 88.30-115.43	\$15,305-20,008	\$183,664-240,094	04
UM045	* Unit Mgr-Finance Services	066	\$ 86.02-112.28	\$14,910-19,462	\$178,922-233,542	04
UM012	* Unit Mgr-Fleet Services	065	\$ 83.63-109.38	\$14,496-18,959	\$173,950-227,510	04
UM043	* Unit Mgr-Grants & Research	073	\$ 80.08-109.38	\$13,881-18,959	\$166,566-227,510	01
UM016	* Unit Mgr-IT Infrastructure	068	\$ 90.65-118.61	\$15,713-20,559	\$188,552-246,709	04
UM033	* Unit Mgr-IT Program Mgt Office	069	\$ 93.12-121.88	\$16,141-21,126	\$193,690-253,510	04
UM017	* Unit Mgr-IT Project Planning	066	\$ 86.02-112.28	\$14,910-19,462	\$178,922-233,542	04
UM032	* Unit Mgr-IT Security	068	\$ 90.65-118.61	\$15,713-20,559	\$188,552-246,709	04
UM013	* Unit Mgr-Implemnt Proj&Studies	068	\$ 90.65-118.61	\$15,713-20,559	\$188,552-246,709	04
UM014	* Unit Mgr-Imported Supply	068	\$ 90.65-118.61	\$15,713-20,559	\$188,552-246,709	04
UM015	* Unit Mgr-Info Security Svcs	066	\$ 86.02-112.28	\$14,910-19,462	\$178,922-233,542	04
UM037	* Unit Mgr-Laboratory Services	068	\$ 90.65-118.61	\$15,713-20,559	\$188,552-246,709	04
UM023	* Unit Mgr-Land Management	067	\$ 88.30-115.43	\$15,305-20,008	\$183,664-240,094	04
UM018	* Unit Mgr-Manufacturing Svcs	068	\$ 90.65-118.61	\$15,713-20,559	\$188,552-246,709	04
UM029	* Unit Mgr-Microbiology	068	\$ 90.65-118.61	\$15,713-20,559	\$188,552-246,709	04
UM019	* Unit Mgr-Ops Planning&Program	068	\$ 90.65-118.61	\$15,713-20,559	\$188,552-246,709	04
UM036	* Unit Mgr-Ops Proj & Asset Mgmt	069	\$ 93.12-121.88	\$16,141-21,126	\$193,690-253,510	04
UM021	* Unit Mgr-Planning and Acquistn	067	\$ 88.30-115.43	\$15,305-20,008	\$183,664-240,094	04
UM020	* Unit Mgr-Power&EquipReliabilty	068	\$ 90.65-118.61	\$15,713-20,559	\$188,552-246,709	04
UM040	* Unit Mgr-PowerCompl&Programs	068	\$ 90.65-118.61	\$15,713-20,559	\$188,552-246,709	04
UM035	* Unit Mgr-Rates, Charges&FinPlan	066	\$ 86.02-112.28	\$14,910-19,462	\$178,922-233,542	04
UM024	* Unit Mgr-Risk Management	065	\$ 83.63-109.38	\$14,496-18,959	\$173,950-227,510	04
UM041	* Unit Mgr-Safety&Environ Svcs	068	\$ 90.65-118.61	\$15,713-20,559	\$188,552-246,709	04
UM034	* Unit Mgr-Security	068	\$ 90.65-118.61	\$15,713-20,559	\$188,552-246,709	04
UM025	* Unit Mgr-System Analysis	069	\$ 93.12-121.88	\$16,141-21,126	\$193,690-253,510	04
UM026	* Unit Mgr-System Operations	068	\$ 90.65-118.61	\$15,713-20,559	\$188,552-246,709	04
UM027	* Unit Mgr-Water Purification	068	\$ 90.65-118.61	\$15,713-20,559	\$188,552-246,709	04
UM028	* Unit Mgr-Water Treatment Plant	068	\$ 90.65-118.61	\$15,713-20,559	\$188,552-246,709	04
XA63	Videographer I	035	\$ 36.99- 48.60	\$ 6,412- 8,424	\$ 76,939-101,088	02
XA64	Videographer II	041	\$ 43.52- 57.26	\$ 7,543- 9,925	\$ 90,522-119,101	02
YA101	Water Quality Specialist	048	\$ 52.75- 69.38	\$ 9,143-12,026	\$109,720-144,310	02
XA66	Water Quality Technician I	033	\$ 34.94- 46.01	\$ 6,056- 7,975	\$ 72,675- 95,701	02
XA67	Water Quality Technician II	038	\$ 40.10- 52.75	\$ 6,951- 9,143	\$ 83,408-109,720	02
XA68	Water Quality Technician III	043	\$ 46.01- 60.57	\$ 7,975-10,499	\$ 95,701-125,986	02
XA70A	Water Sampling Field Tech	033	\$ 34.94- 46.01	\$ 6,056- 7,975	\$ 72,675- 95,701	02
Z38	* Workers Compensation Manager	066	\$ 86.02-112.28	\$14,910-19,462	\$178,922-233,542	05
T13	Wtr Treatment Plant Specialist	048	\$ 52.75- 69.38	\$ 9,143-12,026	\$109,720-144,310	02
TA18	Wtr Trtment Plant Operator I	035	\$ 36.99- 48.60	\$ 6,412- 8,424	\$ 76,939-101,088	02
TA19	Wtr Trtment Plant Operator II	040	\$ 42.35- 55.76	\$ 7,341- 9,665	\$ 88,088-115,981	02
TA20	Wtr Trtment Plant Operator III	045	\$ 48.60- 64.01	\$ 8,424-11,095	\$101,088-133,141	02

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Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
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Unit Code

-
- 00 - Executive
- 01 - Unrepresented
- 02 - AFSCME Local 1902
- 03 - Supervisors Association
- 04 - Management&Professional Assoc
- 05 - Assoc of Conf Employees

* Not Eligible for Overtime

O&M Tech Titles

-
- + O&M Tech I
 - S03A (Grade 27): Carpenter, Coater, Equipment Operator, Fleet, Plumber, Welder-Fabricator
 - S03 (Grade 28): Electrical, HVAC, Machinist, Mechanical
 - S03P (Grade 28 - Apprentice): Electrical, Mechanical
- + O&M Tech II
 - S02A (Grade 31): Carpenter, Coater, Equipment Operator, Fleet, Plumber, Welder-Fabricator
 - S02 (Grade 32): Electrical, HVAC, Machinist, Mechanical
 - S02P (Grade 32 - Apprentice): Electrical, Mechanical
- + O&M Tech III
 - T10A (Grade 35): Carpenter, Coater, Equipment Operator, Fleet, Plumber, Welder-Fabricator
 - T10 (Grade 36): Electrical, HVAC, Machinist, Mechanical
 - T10P (Grade 36 - Apprentice): Electrical, Mechanical
- + O&M Tech IV
 - T03A (Grade 41): Carpenter, Coater, Equipment Operator, Fleet, Plumber, Welder-Fabricator
 - T03 (Grade 42): Electrical, HVAC, Machinist, Mechanical
 - T03FS (Grade 42): Welder-Fabricator/Field Services

End of Report



Group

- **Human Resources Activities Report**

Summary

This report provides a summary of the Human Resources activities for March 2025.

Purpose

Informational

Detailed Report

HR Priorities

Partner with Metropolitan leadership to support learning, development, and adaptive workforce planning initiatives.

The Organizational Development & Training facilitated a Team Building for Weymouth’s Engineering Compliance Unit. In addition, it hosted “Speed of Trust” (a Franklin Covey program) for the DE&I Group. Four hundred seventy-seven employees attended virtual and in-person trainings on topics ranging from Influencing without Authority, Advanced SharePoint, Negotiation Skills, Microsoft Teams, Foundations of Public Speaking, and Emotional Intelligence 101. LinkedIn Learning, MWD’s e-learning platform, was accessed for topics like Active Listening, Conducting Needs Analyses, Excel Quick Tips, Leading with Positive Power, Enhancing your Productivity, and Teaching Civility in the Workplace.

Recruitment Unit filled 15 positions in the month of March. There are 45 recruitments that are in the final stages, which include hiring recommendations being made. Twenty-seven new staffing requisitions were received, resulting in 179 positions being recruited for. Staff continues to work with All-Star Talent in an outreach campaign targeted towards hard-to-fill positions in the Desert, Environmental Planning, and Information Technology. This effort is aimed at making qualified candidates aware of the exciting opportunities available at Metropolitan. In addition, staff continues to make site visits which have included Jensen, Diamond Valley Lake, Lake Mathews, La Verne, and Carson Reuse Facility.

HR Core Business: Provide Excellent Human Resources Services

Objective #1: Administer all HR services with efficiency and a focus on customer service excellence, consistency, and flexibility.

The Business Support Team planned, organized, and coordinated a “Plant-Based Meal Planning” wellness webinar. The live webcast was held on March 19, 2025, and hosted by Kaiser Permanente. The webinar provided employees with the opportunity to learn how to create healthy plates by using plant-based proteins and identified ways to meet their nutritional needs. Employees were invited to create a realistic action plan to design plant-based meals.

Board Report Human Resources Activities Report

HR Metrics	June 2024	March 2025	Prior Month February 2025
Headcount			
Regular Employees	1,810	1,803	1,800
Temporary Employees	52	39	35
Interns	2	1	1
Recurrents	17	14	14
Annuitants	23	18	18

	March 2025	February 2025
Number of Recruitments in Progress (Includes Temps and Intern positions)	179	167
Number of New Staffing Requisitions	27	17
	March 2025	February 2025
Number of Job Audit Requests in Progress	15	15
Number of Completed/Closed Job Audits	2	6
Number of New Job Audit Requests	2	1

Transactions Current Month and Fiscal YTD (includes current month)			
<u>External Hires</u>	<u>FY 23/24 Totals</u>	<u>March 2025</u>	<u>FISCAL YTD</u>
Regular Employees	105	4	71
Temporary Employees	61	3	29
Interns	3	0	3
Internal Promotions	80	11	63
Management Requested Promotions	172	13	108
Retirements/Separations (regular employees)	71	5	80
Employee-Requested Transfers	14	1	11

Board Report Human Resources Activities Report

Departures

Last	First Name	Classification	Eff Date	Reason	Group
Green	Steven	Electrical Specialist	1/21/2025	Retirement	TREATMENT&WATER QUALITY GROUP
Plume	James	O&M Tech IV	1/31/2025	Retirement	INTEGRATED OPS PLAN&SUPPT SRVC
Garcia	Bart	Inspection Trip Manager	2/4/2025	Retirement	EXTERNAL AFFAIRS
Walters	Geraldine	Asst Board Administrator	2/4/2025	Retirement	BOARD OF DIRECTORS
Lee	Justin	Admin Analyst	12/31/2024	Non-Retirement	ENGINEERING SERVICES GROUP



Office of Safety, Security, and Protection (OSSP)

• OSSP Monthly Activities for March 2025

Summary

This monthly report provides a summary of OSSP activities for March 2025 in the following key areas:

- Security and Emergency Management
 - Security and Emergency Response
 - Emergency Management Program Update
- Safety, Regulatory, and Training (SRT)
 - Health and Safety Programs
 - Environmental Programs
 - Apprenticeship Programs
 - Safety and Technical Training Programs

Purpose

Informational

Attachments

Attachment 1: Detailed Report – OSSP Monthly Activities for March 2025

Key Activities Report for March 2025

Project Highlights

Security and Emergency Management

Security and Emergency Response

Metropolitan Security Management has strengthened its collaboration with WaterISAC (Information Sharing and Analysis Center) to achieve that goal—sharing lessons learned and proven, cost-effective strategies with other water agencies nationwide.

This partnership focuses on developing and delivering specialized training opportunities for water sector professionals, including a detailed case study on low-cost/no-cost physical security mitigation measures. These measures are designed to help hundreds of water and wastewater agencies prevent commercial burglaries and catalytic converter thefts, which pose a significant risk to large vehicle fleets and their resilience. Given that the average replacement cost of a catalytic converter is \$2,700 and replacements can take weeks, these efforts are especially critical for small and medium-sized water agencies that rely on fleet availability to maintain and repair outages in their distribution and conveyance systems.

Key Lessons Learned:

- Implementing quick, low-cost/no-cost security upgrades to mitigate vulnerabilities effectively
- Documenting security procedures to ensure all staff are informed and compliant
- Conducting routine, on-site, and comprehensive vulnerability assessments at all facilities
- Utilizing a layered security approach to:
 - Reduce the risk of security incidents
 - Enhance detection capabilities
 - Provide barriers to deny or delay potential intruders
 - Support security personnel in responding effectively
- Applying Crime Prevention Through Environmental Design principles to strengthen security
- Enhancing access control measures and policies to prevent unauthorized access
- Building strong relationships with local law enforcement by inviting them to tour facilities and improve awareness of critical infrastructure vulnerabilities
- Leveraging federal partners, such as Cybersecurity and Infrastructure Security Agency's Protective Security Advisors, to assess security vulnerabilities and implement effective mitigation strategies
- Reporting incidents to WaterISAC to gain insights, receive expert recommendations, and contribute to broader threat assessments that benefit the entire sector

Additionally, the Security and Emergency Management Unit and WaterISAC are planning to jointly host a focused training session later this summer aimed at equipping water sector professionals with practical strategies to enhance security and resilience.

Through these initiatives, Metropolitan is reinforcing its commitment to security leadership in the water sector, ensuring greater resilience, preparedness, and operational continuity in the face of evolving threats.

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WaterISAC publishes a detailed case study on Metropolitan's low-cost/no-cost physical security mitigation measures

Emergency Management Program Update

Emergency Management Speaking Opportunities

Strengthening partnerships and information sharing are core values of Metropolitan's Emergency Management Program. On February 20, Emergency Management Program staff members participated in two key events in Los Angeles and Orange Counties, reinforcing Metropolitan's commitment to collaboration, information sharing, and strengthening relationships with local, state, and federal partners.

At the California Water Summit, held at Metropolitan's Headquarters in downtown Los Angeles, emergency management delivered a presentation highlighting the critical role of emergency preparedness in ensuring the resilience of water infrastructure. Insights were shared on realistic disaster response expectations and the importance of coordination between agencies. The event brought together representatives from the Federal Bureau of Investigation, the Department of Homeland Security, the Environmental Protection Agency, and other key leaders in security and emergency management, fostering stronger partnerships and information exchange.



Emergency Management Program Manager Ian Whyte at the California Water Summit

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Later that day, Metropolitan’s emergency management staff joined a panel at the Sustainable Communities: Solutions in Resiliency Conference at the University of California, Irvine. The discussion focused on lessons learned from the January 2025 wildfires in Los Angeles County and broader regional challenges, including climate readiness, housing availability, resilience to environmental disruptions, and fire safety. Emergency management’s participation reinforced Metropolitan’s role as a regional leader in emergency management and strengthened ties with state and local agencies working toward shared resiliency goals.



Sustainable Communities: Solutions in Resiliency Conference panel at the University of California, Irvine campus

Seismic Resilient Water Task Force Collaborative Workshop

On March 6, the Jensen Water Treatment Plant hosted representatives from the Los Angeles Department of Water and Power, Department of Water Resources (DWR), and Metropolitan at a special workshop focusing on how the three agencies would jointly respond after a catastrophic earthquake in the Southern California area. As part of the Seismic Resilient Water Task Force, the three agencies committed to collaborate in restoring safe drinking water in the region as quickly as possible after a major earthquake. Speakers at this event included experts on the State’s Catastrophic Earthquake Response Plan and the group’s Joint Emergency Response Plan. Findings from this workshop will be used to design future collaborative exercises and plans.



Attendees at the Seismic Resilient Water Task Force Collaborative Workshop

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Project Highlights

Safety, Regulatory, and Training

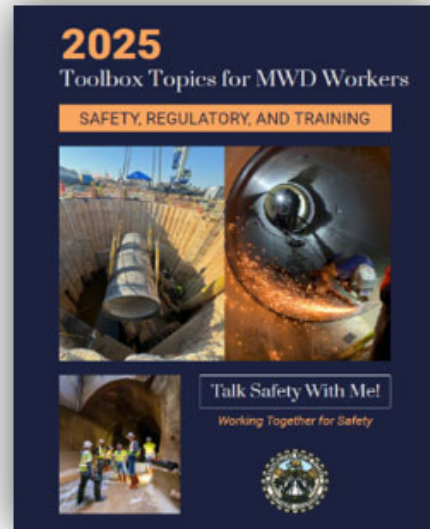
SRT Health & Safety Programs

The Safety team launched the inaugural issue of the Headquarters Safety Quarterly newsletter to extend safety communication Metropolitan-wide. This quarterly publication is designed to keep all staff informed about important HQ-related safety updates. Each issue will feature key statistics, safety reminders, and other valuable resources to foster a safer workplace.

Additionally, the **2025 “Talk Safety with Me”** Toolbox Topic book has been published and distributed to work teams. The book contains 52 toolbox topics—one for each week of the year—reflecting Metropolitan’s current Environmental, Health, and Safety policies and procedures. Weekly toolboxes are conducted to consistently communicate potential safety hazards, review job plans, reinforce safe work practices, and encourage open communication about safety concerns.



US Headquarters Newsletter



2025 Take Safety with Me Toolbox Book

SRT Environmental Programs

The Environmental team provided Polychlorinated Biphenyl regulatory training to Engineering Project Managers and coordinated asbestos and lead abatement for Gene House 118 and Copper Basin House 119.

Additionally, the team submitted Wastewater Discharge Compliance reports for six facilities and a Metropolitan-wide Annual Report for Drinking Water Discharges. They supported annual Underground Storage Tank testing certifications and inspections for eight facilities and provided shutdown dewatering support for Rialto Feeder, Yorba Linda Feeder, Inland Feeder, and Santa Monica Feeder.

Lastly, staff provided training to the Deserts Coatings team on the new Mojave Desert Air Quality Management District (MDAQMD) permit requirements for abrasive blasting at the Gene Pumping Plant and renewed 40 MDAQMD air permits.

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SRT Apprenticeship Programs

SRT Apprenticeship Programs prepare apprentices to become certified mechanics and electricians responsible for maintaining Metropolitan's water treatment and distribution systems. Recruitment efforts to hire apprentices for the Desert Region continued this month. Over 200 applications were received. Qualified applicants were invited to self-schedule for written testing at online testing centers located throughout California, Arizona, and Nevada. Top-scoring candidates will move forward to interviews and physical abilities testing in April and May.

Staff provided a presentation on Metropolitan's Apprenticeship Programs during Metropolitan's semi-annual meeting with the DWR. The meeting was held at the future Apprentice Training Center near Diamond Valley Lake in Hemet, California. The presentation included an overview of the delivery and management of the state-certified mechanical and electrical programs, as well as a status update on the new Apprentice Training Center.



Apprenticeship staff presenting during the meeting with the Department of Water Resources

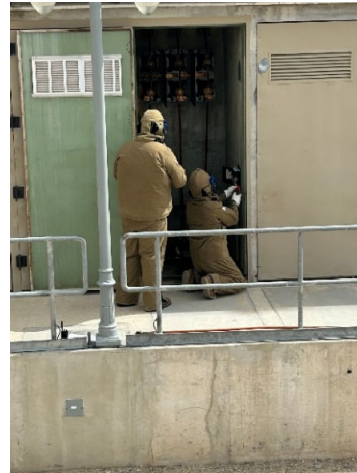
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SRT Safety and Technical Training Programs

This month, the Safety and Technical Training team conducted an observation of high-voltage switching at the Hinds Pumping Plant. The team reviewed the switching orders, observed a rehearsal using the mimic board, and closely monitored the entire switching process. This direct observation allows the training staff to develop relevant training materials and better prepare for upcoming Desert System Operating Orders Manual training sessions. Additionally, the team facilitated a meeting with all training coordinators, during which they provided valuable instructions on generating reports, assessing training needs, and enrolling employees in training.



Desert staff rehearsing switching at the mimic board



Desert staff isolating transformers during active switching