



Community and Workplace Culture Committee

5/12/2026 Subcommittee Meeting

9-2

Subject

Equal Employment Opportunity Quarterly Statistical Report

Executive Summary

Inform the Board of quarterly statistics regarding Equal Employment Opportunity (EEO) complaints for January through March 2026. The next quarterly update is scheduled for August 2026.

Details and Background

To ensure the transparency, efficiency and accountability of its EEO program, the EEO Office regularly provides the Board of Directors with relevant statistical data on a quarterly basis.

This presentation includes statistical information for the months of January through March 2026. Complaint statistics include complaints by outcome (inquiry, informal resolution, investigation or referred) and a statistical comparison with the prior quarter and the same quarter in the prior year. Additionally, the presentation provides a breakdown of the highest bases of complaints reported to the EEO Office this quarter (e.g., race, disability, sex/gender), the number of complaints that were opened and closed, and the EEO Office’s case closure rate (average time to investigate cases).



Jonaura Wisdom
Chief EEO Officer

4/23/2026
Date



Shivaji Deshmukh
General Manager

4/23/2026
Date