



# Ethics Office Monthly Report

**JULY 2024**

## **EDUCATION**

Provided an ethics education webinar to 263 employees.

At the Ethics, Organization, and Personnel Committee, staff provided a focused presentation to directors about ethics in public service.

Staff presented an Ethics Office overview for new hires at new employee orientations hosted by Human Resources.

## **COMPLIANCE**

Assisted directors and employees with their Annual, Assuming Office, and Leaving Office Form 700 filings. Assistance included filing for multiple positions, troubleshooting the electronic filing system, and notifications of deadlines.

## **ADVICE**

Addressed 34 advice matters related to the following: conflicts of interest, financial disclosure, political activities, and other ethics-related topics.

## **INVESTIGATIONS**

Received 21 complaints involving the following allegations:

- Favoritism by a manager in a recruitment process. (2 complaints)

- Favoritism by a manager in a contracting process.
- Favoritism in a contracting process and improper receipt of gifts by a manager.
- Misuse of authority for personal gain by an official.
- Misuse of authority for personal gain by a manager.
- Misuse of authority for personal gain and improper receipt of gifts by a manager.
- Unprofessional behavior by a manager. (3 complaints)
- Metropolitan official holding incompatible offices.
- Conflict of interest by an official.
- Sexual harassment by a manager. (2 complaints)
- Retaliation by a manager. (2 complaints)
- Non-compliance with safety regulations by a manager.
- Discriminatory language by a manager.
- Discriminatory language by an employee.
- Discriminatory language and behavior by a manager.
- Discriminatory behavior by

## **COMPLAINTS MAY BE FILED AT:**

**ANONYMOUS ETHICS HOTLINE**  
(800) 461-9330  
<http://www.mwdethicshotline.net/>

**ETHICS OFFICE**  
(213) 217-5832  
[ethicsoffice@mdwh2o.com](mailto:ethicsoffice@mdwh2o.com)

managers.

Referred six EEO-related matters to the EEO Office.

**ADVICE AND INVESTIGATIVE DATA**

Advice Matters	34
Compliance Assistance	51
Complaints Received	21
Investigations Opened	0
Pending Investigations	3