



Community and Workplace Culture Committee

EEO Statistical Report

Item 6b
July 07, 2025



THE METROPOLITAN WATER DISTRICT
OF SOUTHERN CALIFORNIA

Item # 6b EEO Statistical Report

Subject

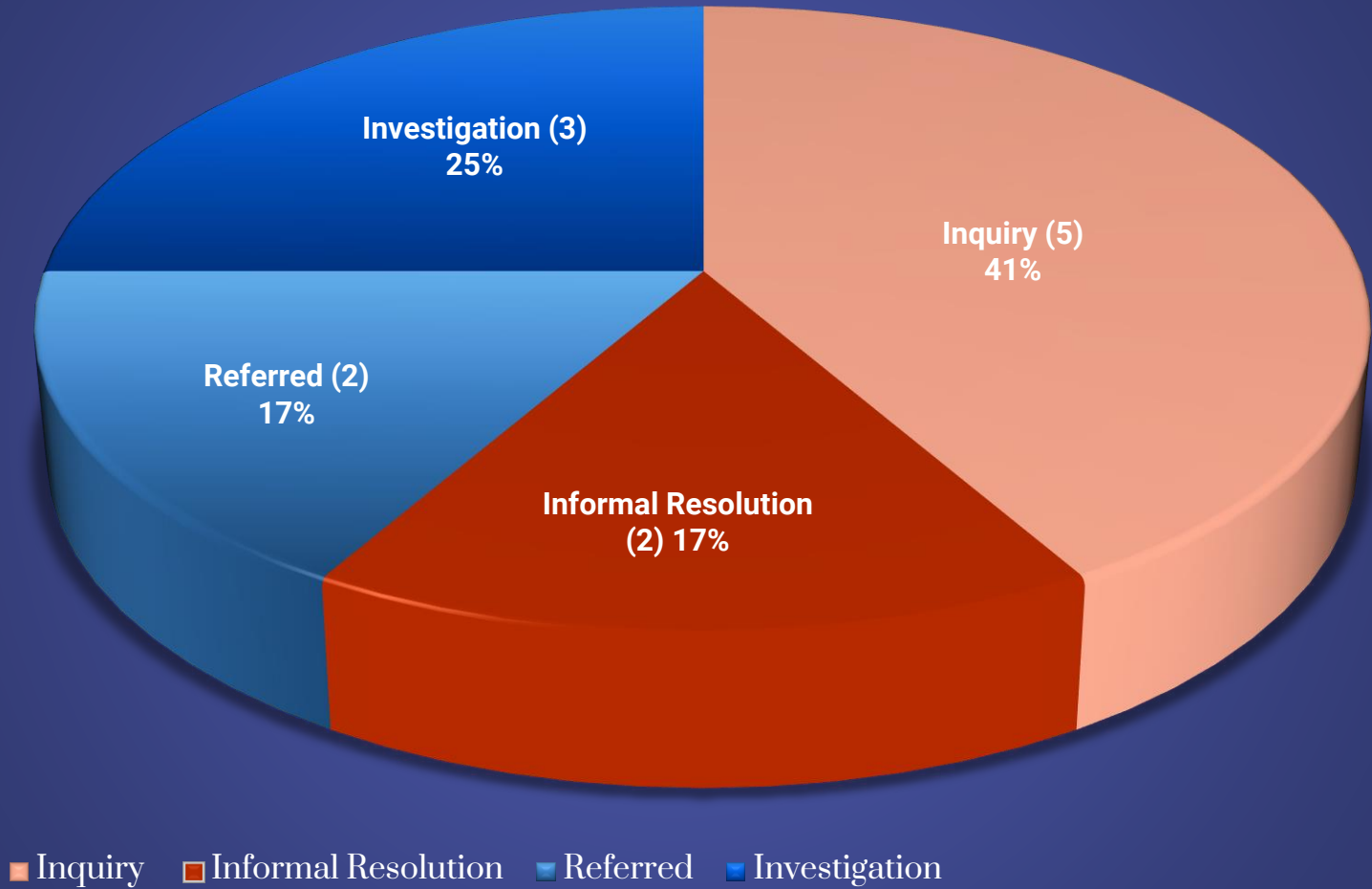
Inform Board of quarterly statistics regarding EEO complaints.

Purpose

Informational update.

Total Complaints Received

April - June
2025



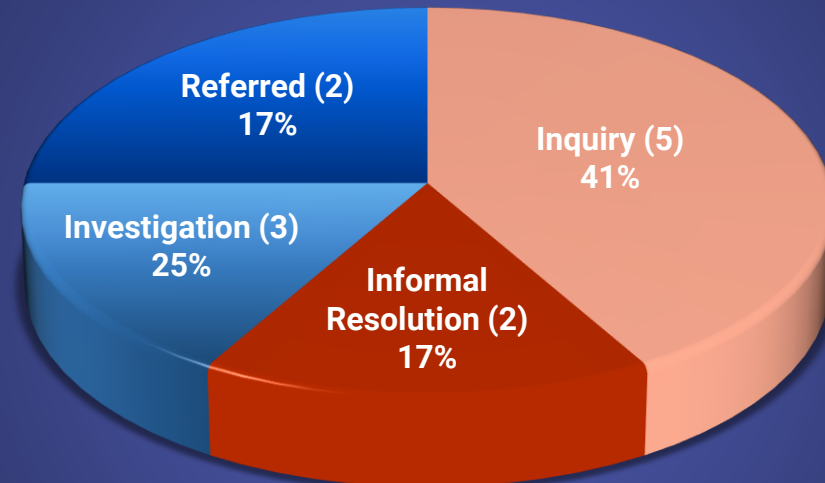
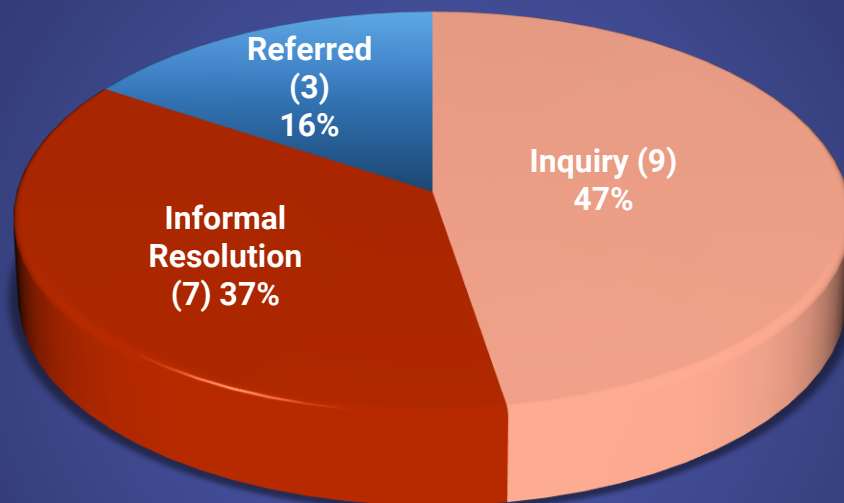
Total = 12

Complaints Comparison by Quarter

Jan. – Mar. 2025 Total= 19

Apr. – Jun. 2025 Total= 12

April – June
2025

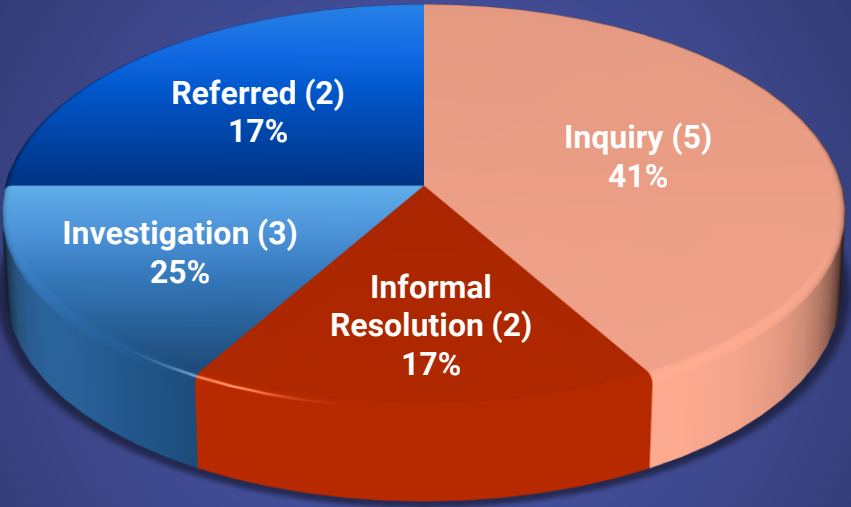
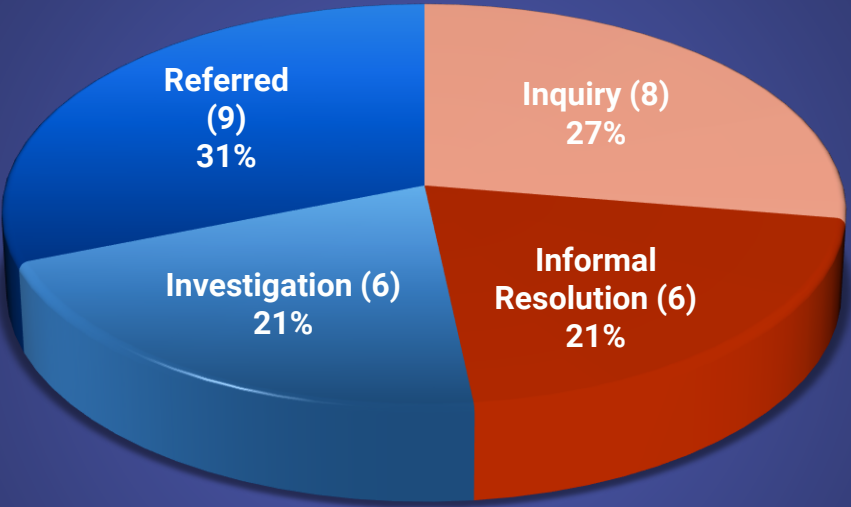


Complaints Comparison by Fiscal Year

Apr. – Jun. 2024 Total= 29

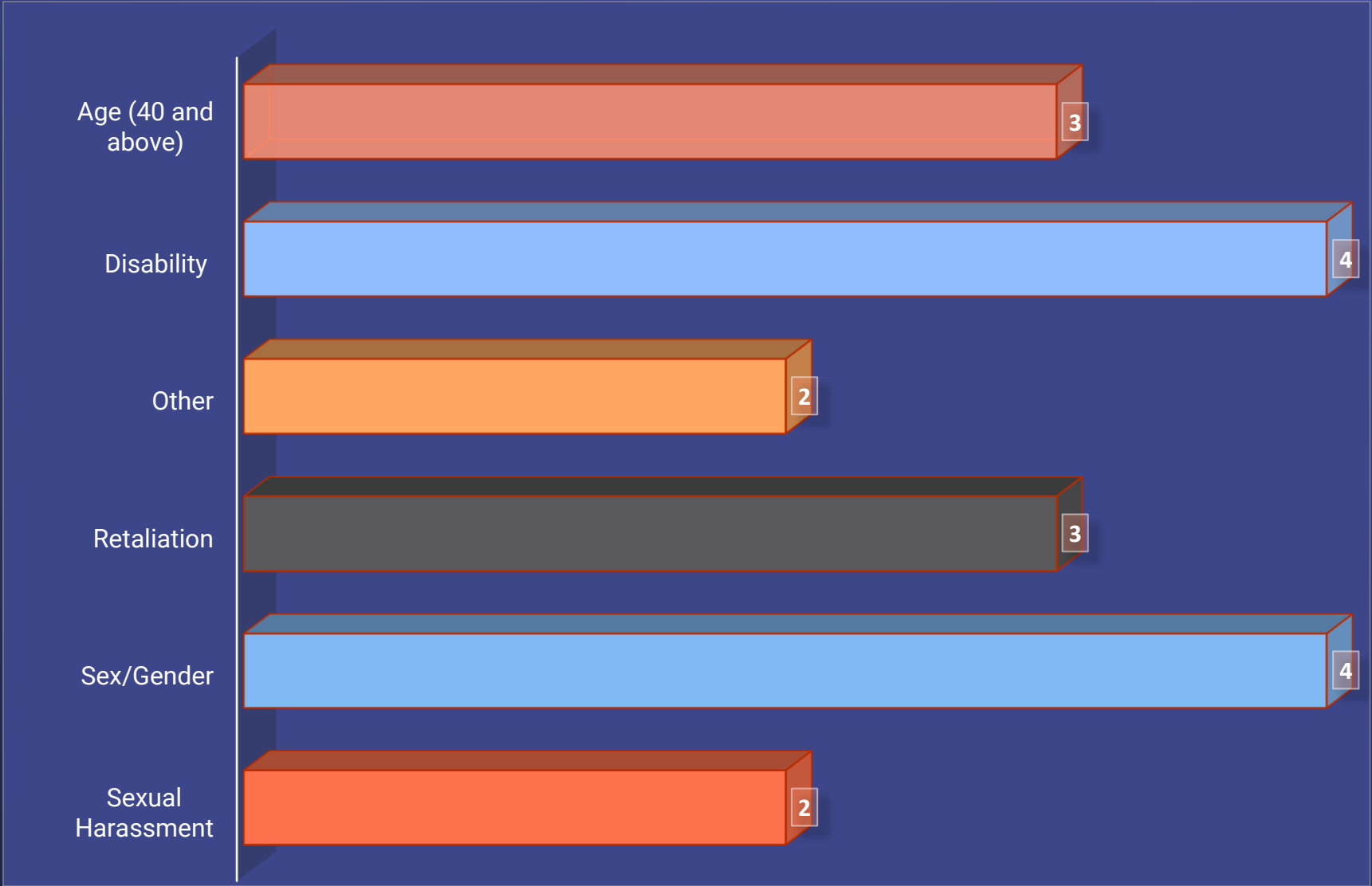
Apr. – Jun. 2025 Total= 12

April – June
2025



April – June
2025

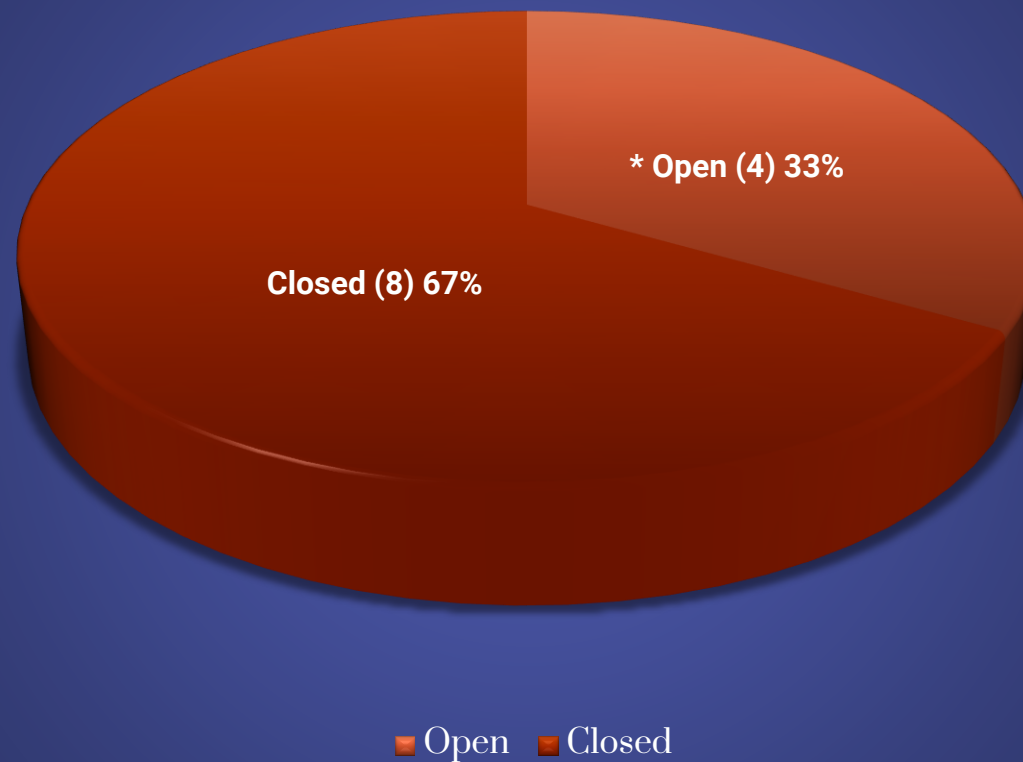
Quarterly Basis of Complaints



Total = 18

Complaints Open and Closed

April – June
2025

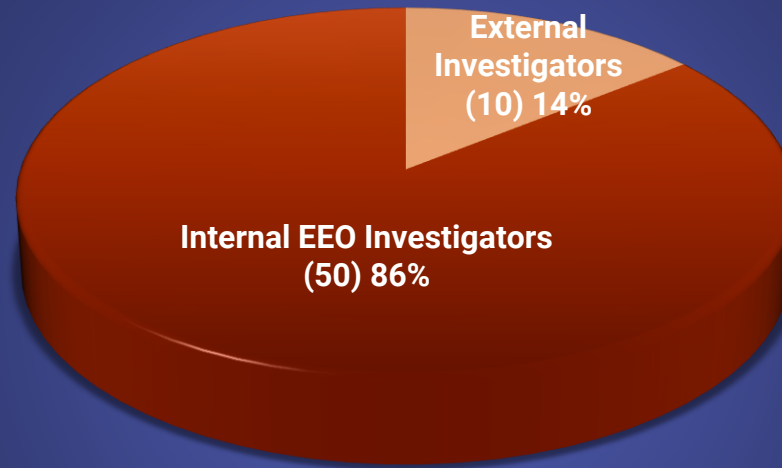


Case Closure
Rate: 46
business days

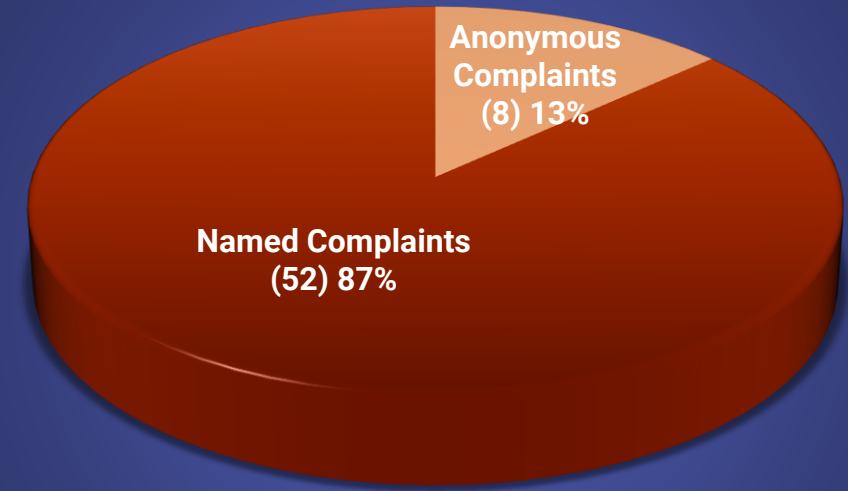
* 3 Complaints under assessment; 1 Complaint under Investigation

July 2024 –
June 2025

Other Requested Statistics



Internal vs External Investigators



Anonymous vs Named Complaints

April – June
2025

Questions?

