



Special Joint Meeting of the Executive Committee and
Board of Directors

General Manager Selection Process

Board Meeting
May 27, 2025

Proposed General Manager Selection Process

Estimated Timeline

Key Steps

June	OPE selects Executive Recruiter informed by Ad Hoc's recommendation
June	Board approves job description and key selection criteria
June/July	Recruiter to complete initial inquiry with candidates and candidate evaluation
July	Candidates presented to Full Board for consideration and interview
August/September	Board selects and appoints General Manager

Proposed Motion: Board authorize the General Manager selection process as outlined, including the following steps:

- OPE Committee received direction on May 13, 2025 to enter into a contract with an executive recruiter informed by Ad Hoc on Executive Performance recommendation;
- Commencement of executive search conversations with identified candidates;
- Joint meeting of OPE and Board: approval of the job description, expression of District priorities and key selection criteria;
- Recruiter to complete initial inquiry with candidates and candidate evaluation;
- Candidates presented to Full Board for consideration and interview; and
- Final selection of the General Manager by Full Board subject to references and background check.

