



Community and Workplace Culture Committee

EEO Quarterly Statistical Report

Item 6d

January 13, 2026

Presented by: Marisol Arzate



THE METROPOLITAN WATER DISTRICT
OF SOUTHERN CALIFORNIA

Item # 6d
EEO Statistical
Report

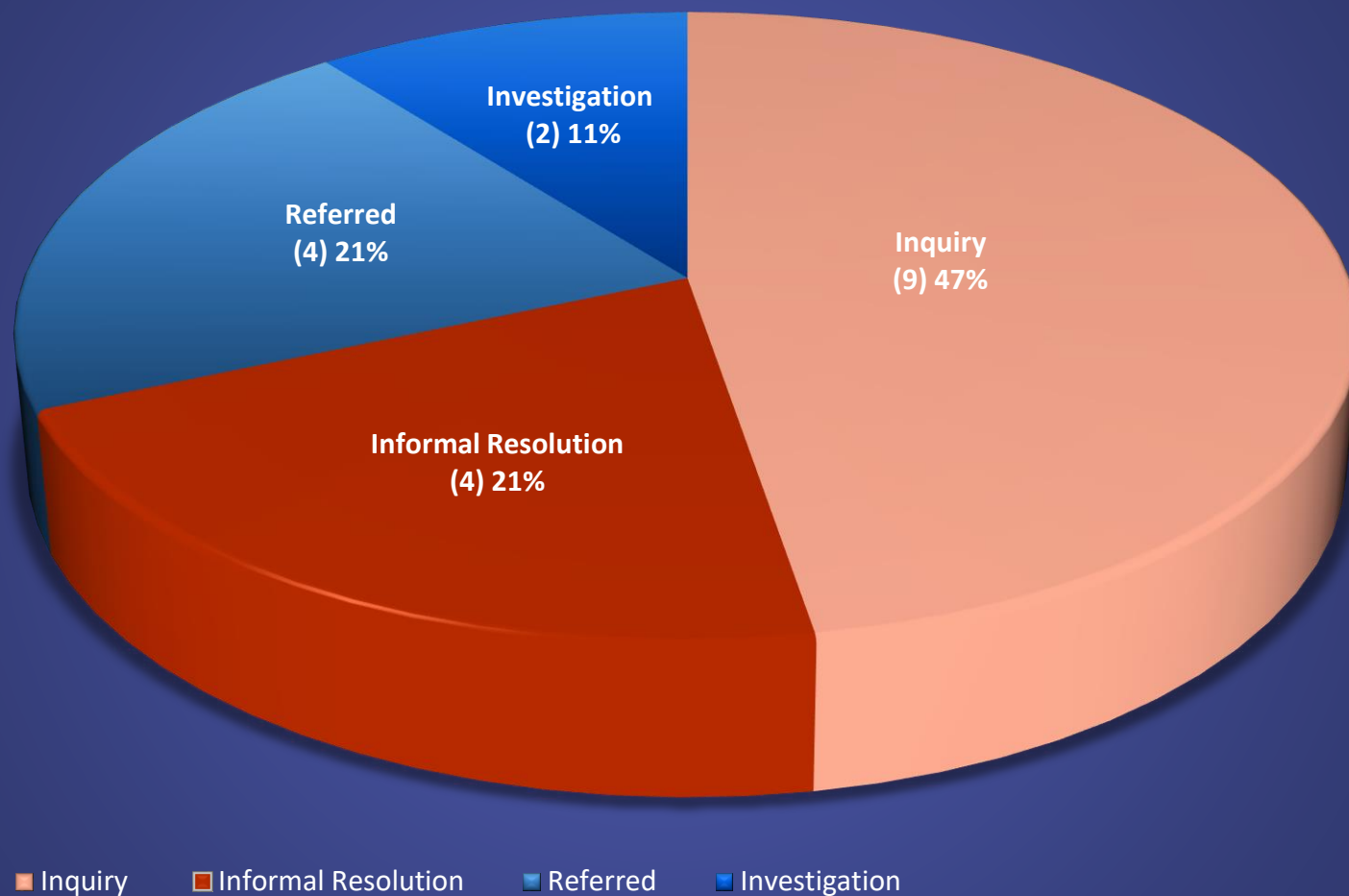
Subject

Equal Employment Opportunity Statistical
Report

Purpose

Informational update.

Total Complaints Received

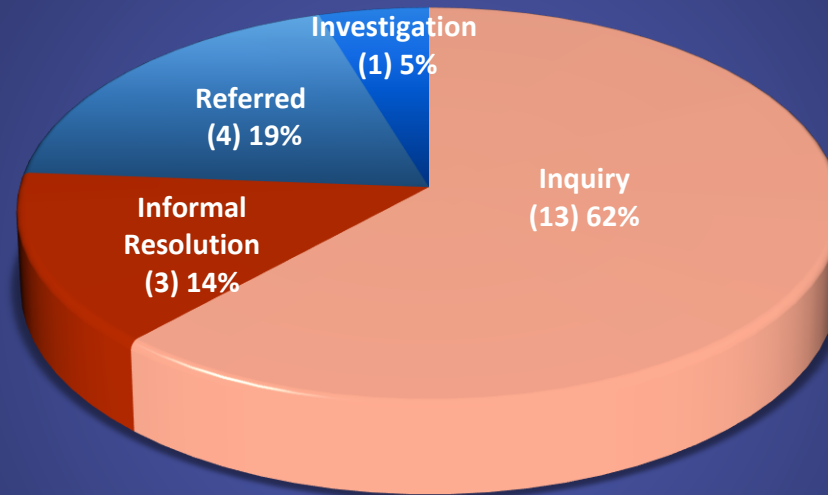


Oct - Dec
2025

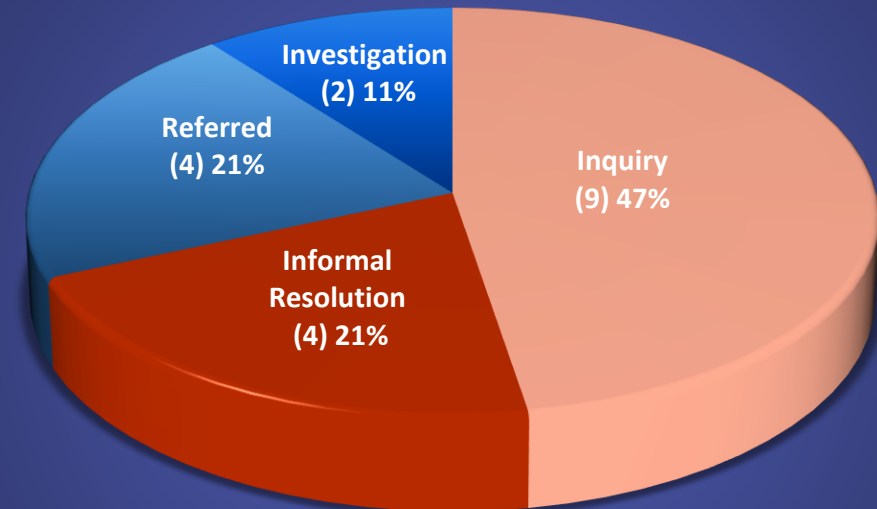
Total = 19

Complaints Comparison by Quarter

July – Sept 2025 Total = 21



Oct – Dec 2025 Total = 19

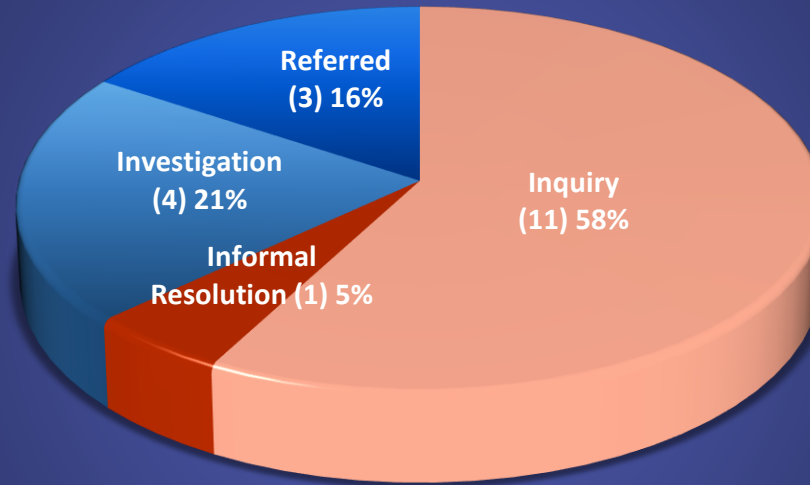


Oct – Dec
2025

Complaints Comparison by Fiscal Year

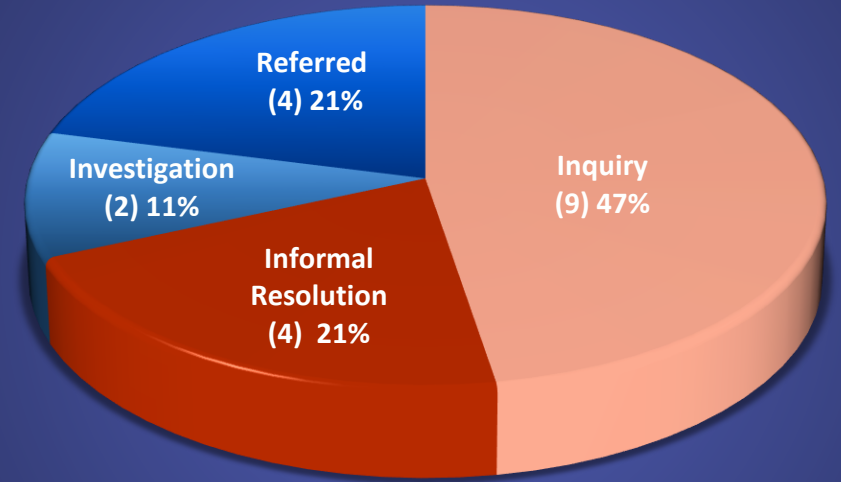
Oct – Dec
2025

Oct – Dec 2024



Total = 19

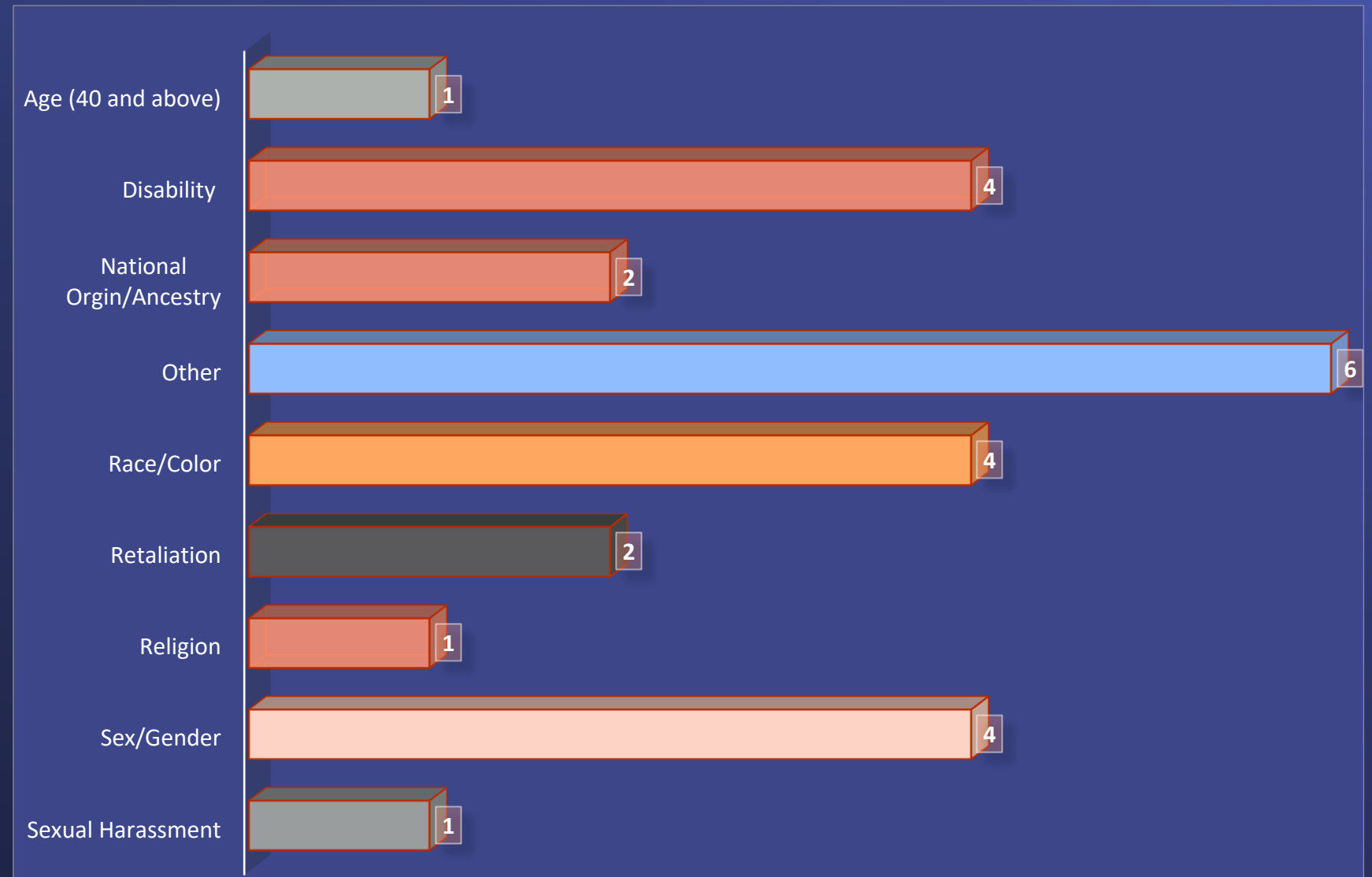
Oct – Dec 2025



Total = 19

Oct – Dec
2025

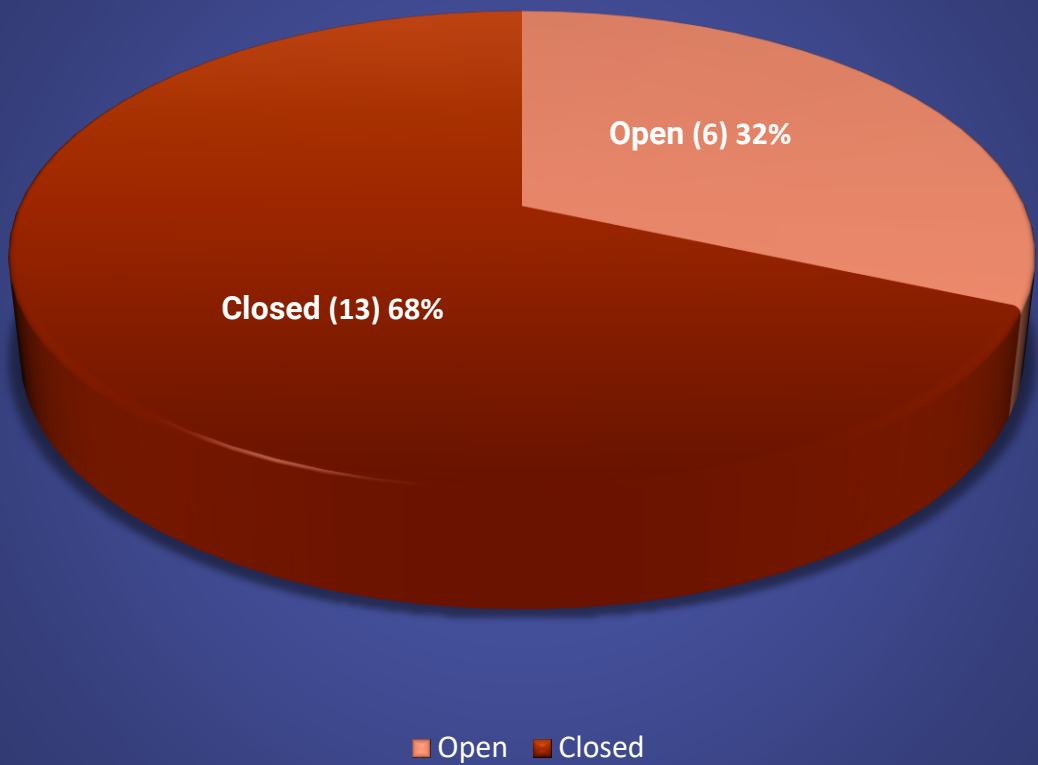
Quarterly Basis of Complaints



Total = 25

Complaints Open and Closed

Oct – Dec
2025



Case Closure
Rate: 40
business days

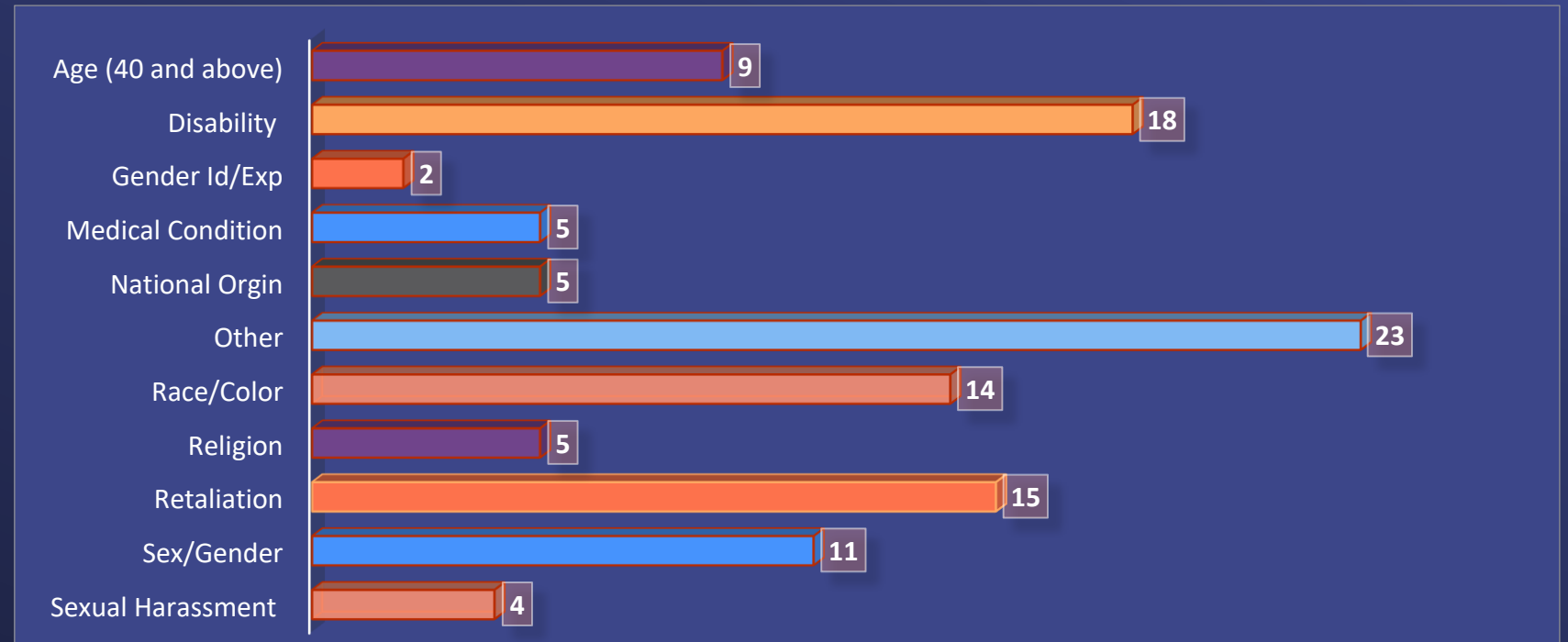
Year End Case Statistics

Total Complaints Received: 86

Total Complaints Closed: 90

Average Case Closure Rate: 52 business days

January 1, 2025 –
December 22, 2025



Oct – Dec 2025

Questions?

