



# EEO

THE METROPOLITAN WATER DISTRICT  
OF SOUTHERN CALIFORNIA

Community and Workplace Culture Committee

# EEO Quarterly Statistical Report

Item 6d

January 13, 2026

Presented by: Marisol Arzate

# Item # 6d EEO Statistical Report

## Subject

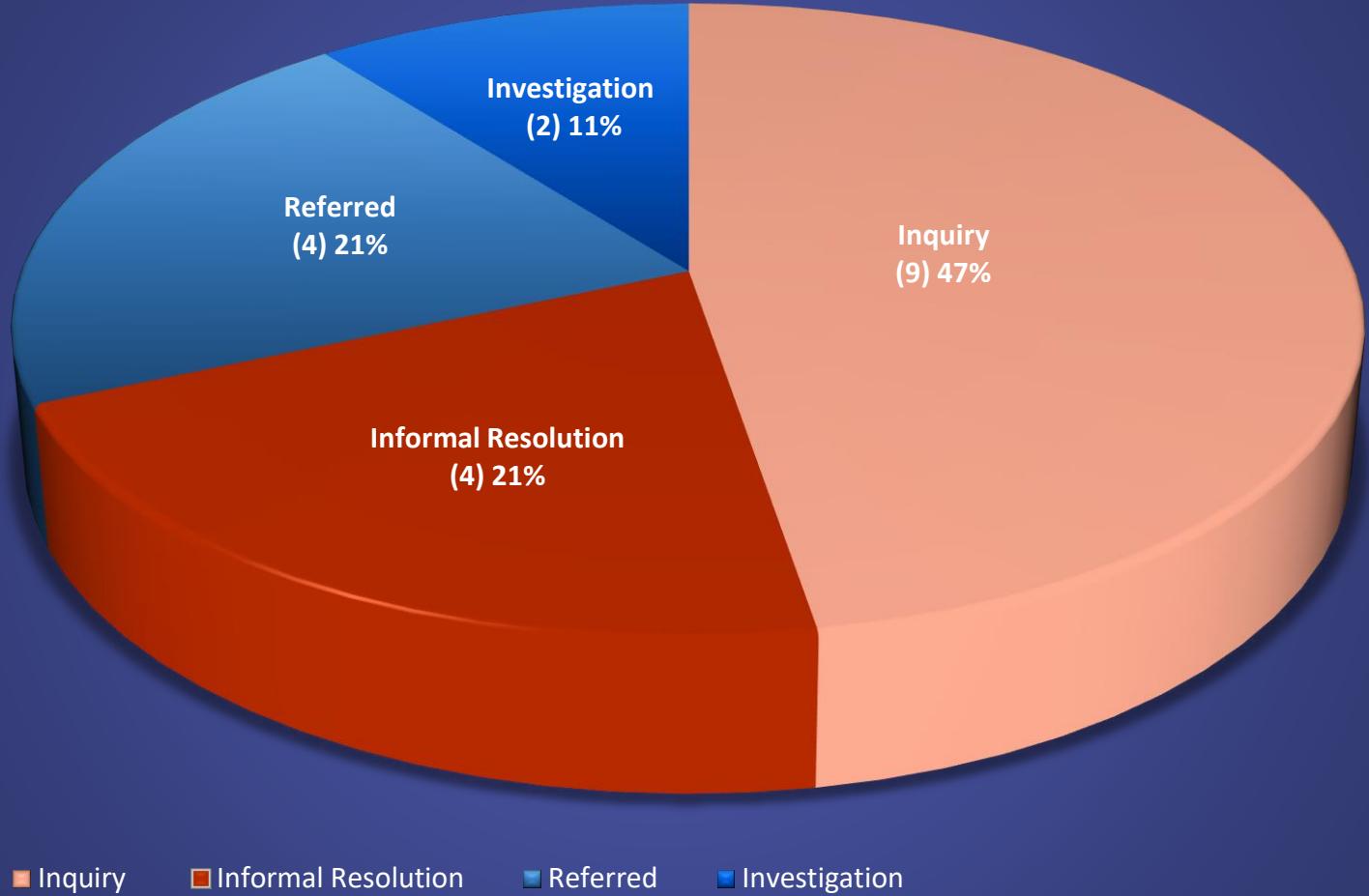
Equal Employment Opportunity Statistical Report

## Purpose

Informational update.

Oct - Dec  
2025

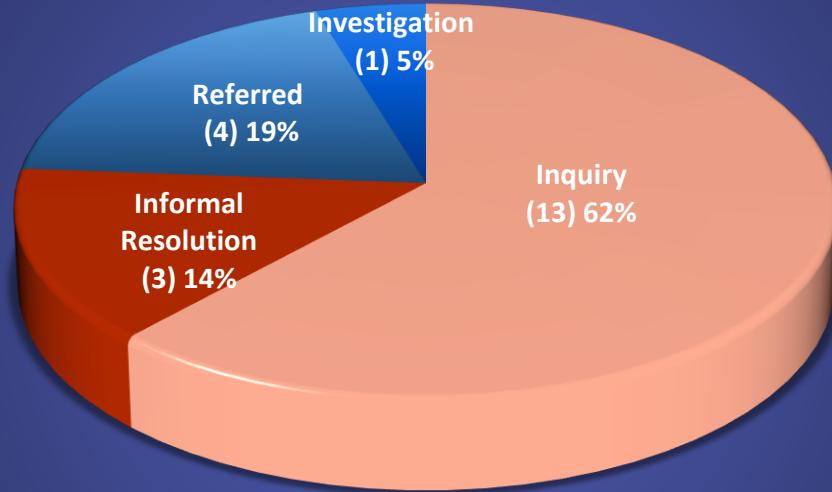
# Total Complaints Received



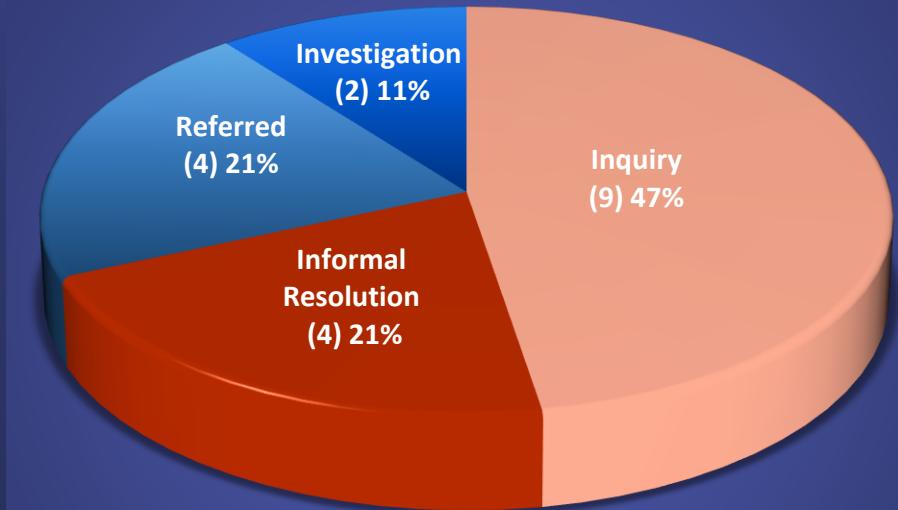
**Total = 19**

# Complaints Comparison by Quarter

July – Sept 2025 Total = 21



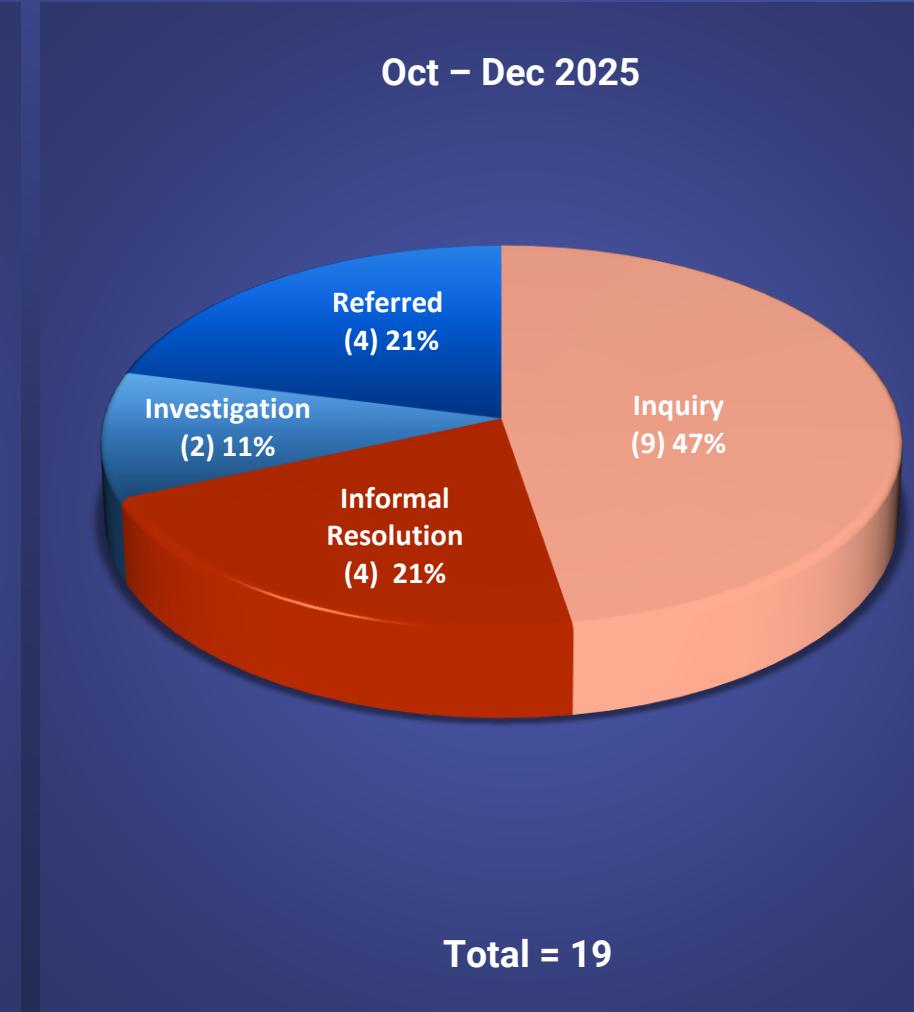
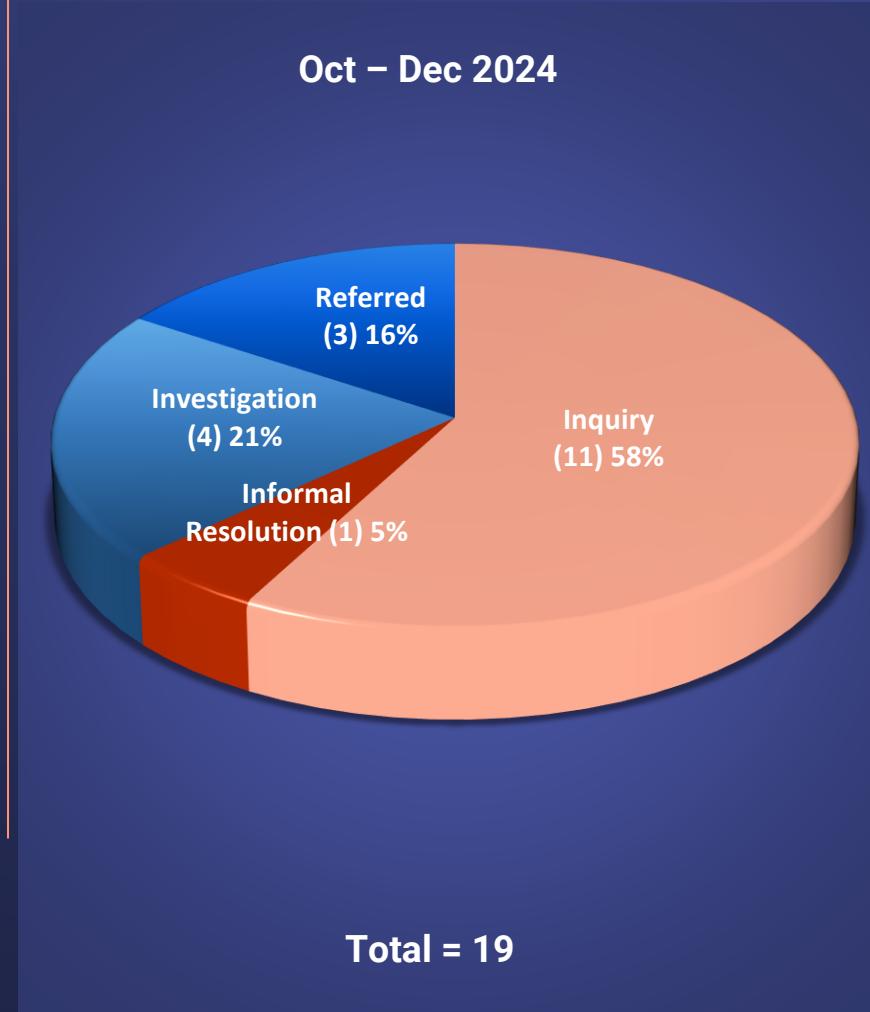
Oct – Dec 2025 Total = 19



Oct – Dec  
2025

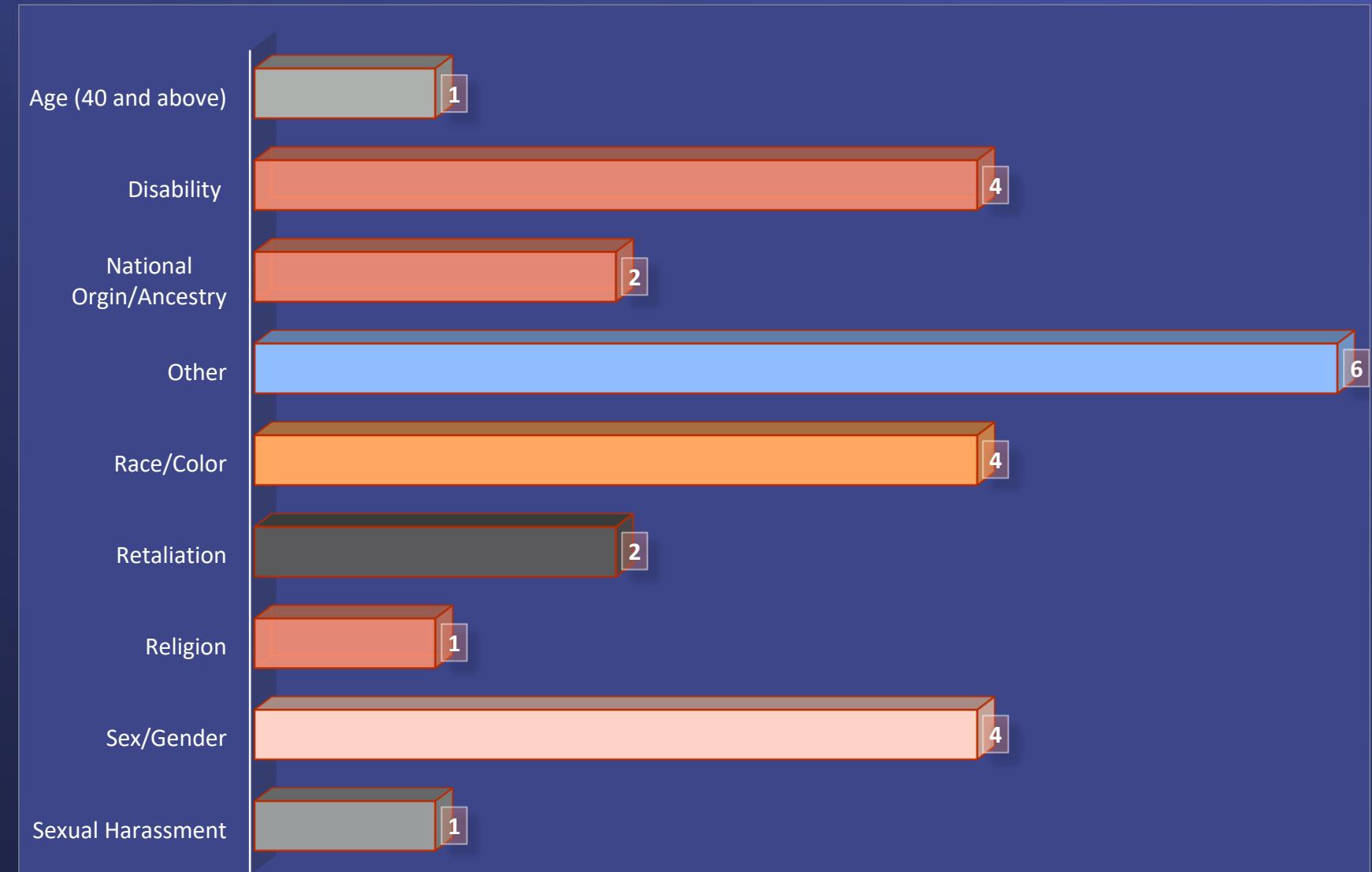
# Complaints Comparison by Fiscal Year

Oct – Dec  
2025



Oct – Dec  
2025

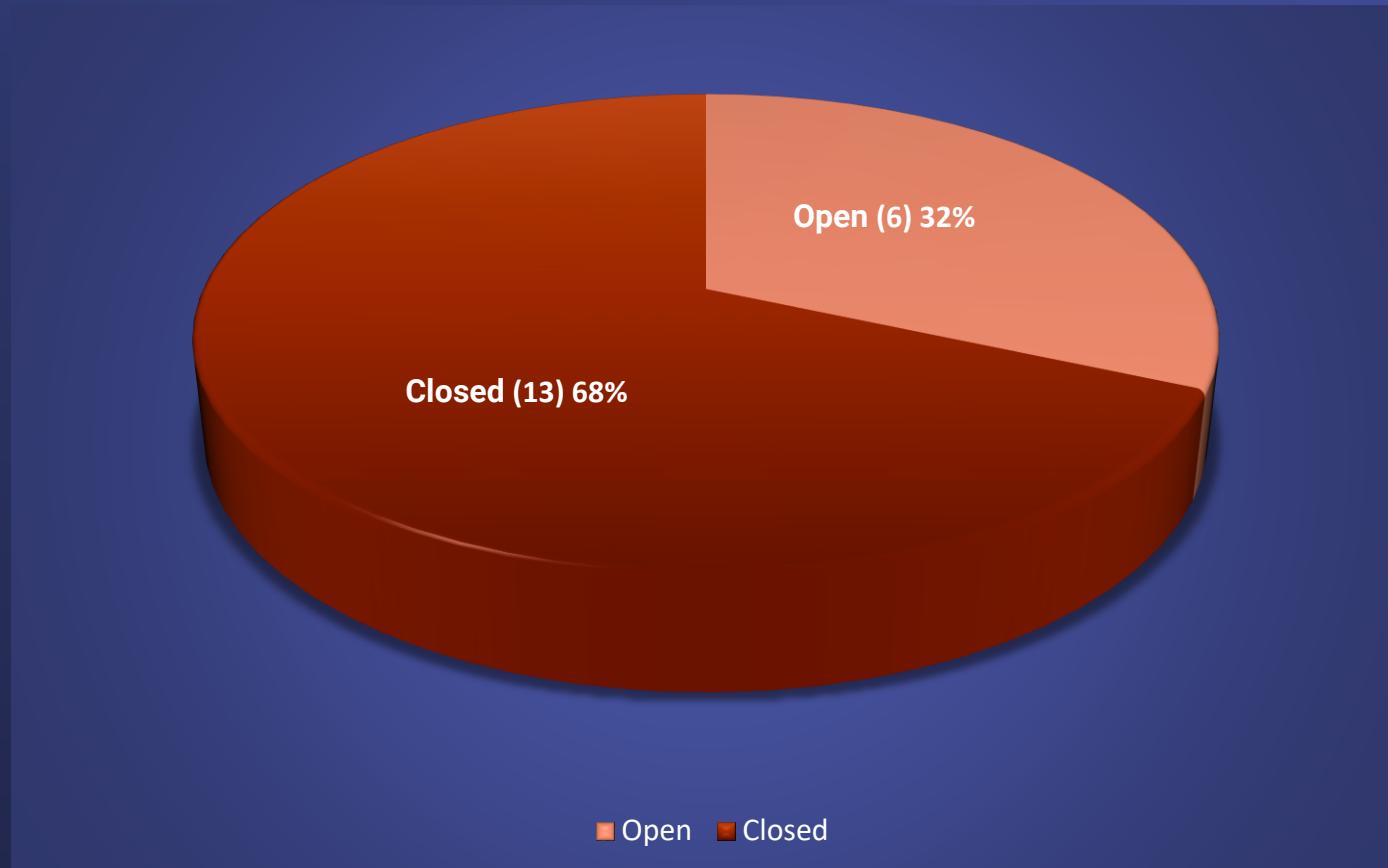
# Quarterly Basis of Complaints



Total = 25

# Complaints Open and Closed

Oct – Dec  
2025



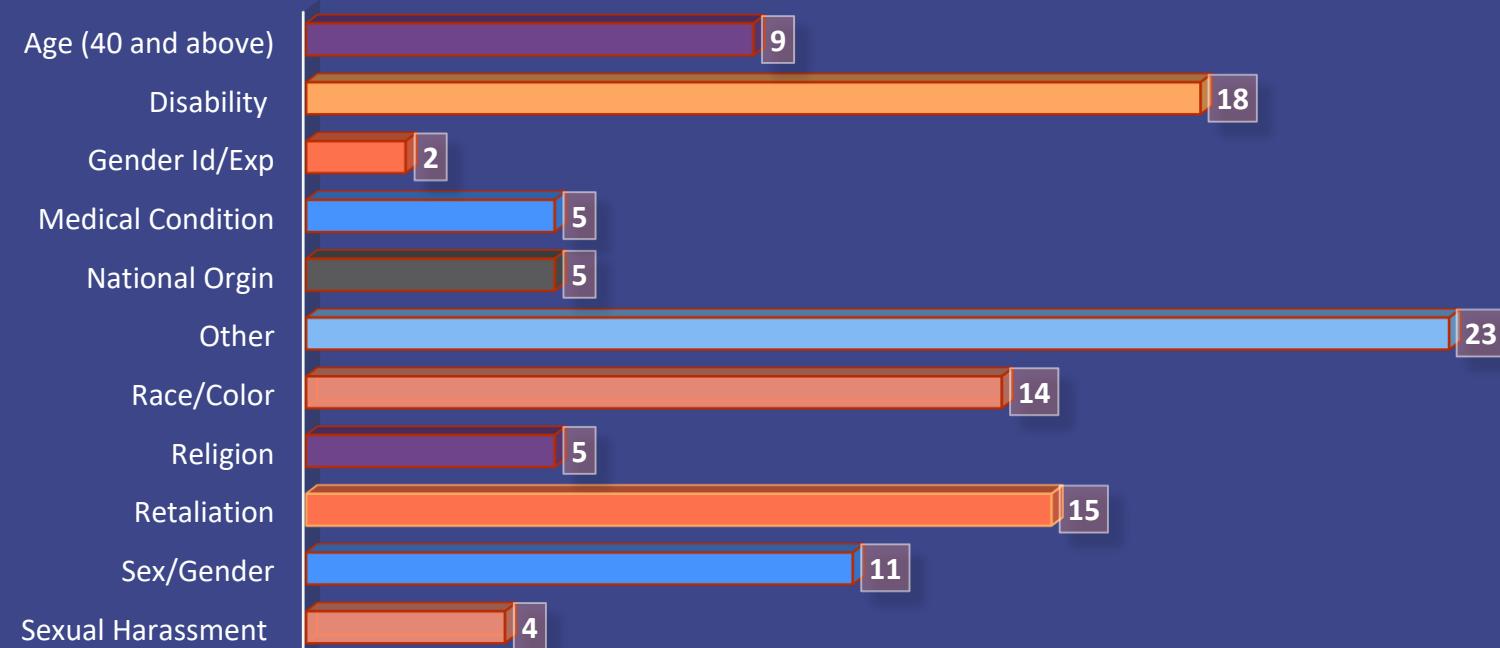
# Year End Case Statistics

January 1, 2025 –  
December 22, 2025

Total Complaints Received: 86

Total Complaints Closed: 90

Average Case Closure Rate: 52 business days



Oct – Dec 2025

Questions?

