



- **Board of Directors**  
**Organization, Personnel and Effectiveness Committee**

4/14/2026 Board Meeting

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7-3

## Subject

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Approve the Metropolitan Water District of Southern California's salary schedules pursuant to CalPERS regulations; the General Manager has determined that the proposed action is exempt or otherwise not subject to CEQA

## Executive Summary

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Pursuant to the California Code of Regulations, Title 2 Section 570.5, Metropolitan's Board of Directors is required to approve an annual Salary Schedule, meeting specific requirements as outlined in the Code.

## Proposed Action(s)/Recommendation(s) and Options

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### Staff Recommendation: Option #1

#### Option #1

Approve the attached salary schedules.

**Fiscal Impact:** There is no fiscal impact associated with this board action.

**Business Analysis:** If approved, Metropolitan will be in compliance with California Code of Regulations, Title 2, Section 570.5 and the negotiated MOUs.

#### Option #2

Do not approve the salary schedule.

**Fiscal Impact:** None

**Business Analysis:** If not approved, Metropolitan will not be in compliance with California Code of Regulations, Title 2, Section 570.5 and the negotiated MOUs.

## Alternatives Considered

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Not applicable

## Applicable Policy

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Metropolitan Water District Administrative Code Section 6207: Positions Authorized.

Metropolitan Water District Administrative Code Section 6208: Pay Rate Administration.

Metropolitan Water District Administrative Code Section 6500: Hourly Pay Rate Schedule.

Metropolitan Water District Administrative Code Section 11104: Delegations of Responsibilities.

## Related Board Action(s)/Future Action(s)

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Not applicable

## California Environmental Quality Act (CEQA)

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### CEQA determination for Option #1:

The proposed action is not defined as a project under CEQA because it involves organizational, maintenance, or administrative activities; personnel-related actions; and/or general policy and procedure making that will not result in direct or indirect physical changes in the environment. (Public Resources Code Section 21065; State CEQA Guidelines Section 15378(b)(2) and (5)).

### CEQA determination for Option #2:

None required

## Details and Background

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### Background

Pursuant to CalPERS regulations, California Code of Regulations, Title 2 Section 570.5, employee salaries must be delineated in a salary schedule that meets the following requirements:

1. Approved and adopted by the employer's governing body according to the requirements of applicable public meeting laws.
2. Identifies the position title for every employee position.
3. Shows pay rate for each identified position, which may be stated as a single amount or amounts within a range.
4. Indicates the time base.
5. Is posted at the office of the employer or immediately accessible and available for public review from the employer during normal business hours or posted on the employer's internet website.
6. Indicates an effective date and date of any revisions.
7. Is retained by the employer and available for public inspection for not less than five years.
8. Does not reference another document in lieu of disclosing the pay rate.

To comply with these requirements, The Metropolitan Water District of Southern California's Salary Schedules for the following dates are attached for the Board's approval.

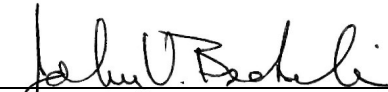
Effective dates:

- Metropolitan Water District of Southern California Salary Schedule effective December 21, 2025 (**Attachment 1**)
  - Changes salary grade of Unrepresented Board Executive Secretary from 72 to 74.
- Metropolitan Water District of Southern California Salary Schedule effective March 15, 2026 (**Attachment 2**)
  - Adds Unrepresented Executive Advisor and Board Executive Officer.

The approval of these salary schedules will ensure Metropolitan’s compliance with the Code, the negotiated MOUs, and Administrative Codes. This will also ensure employee’s retirement calculations will be based on the appropriate rate of pay.

  
\_\_\_\_\_  
Mark Brower  
Human Resources Group Manager

4/6/2026  
Date

  
\_\_\_\_\_  
John V. Bednarski  
Assistant General Manager

4/6/2026  
Date

**Attachment 1 – Metropolitan Water District of Southern California Salary Schedule effective December 21, 2025**

**Attachment 2 – Metropolitan Water District of Southern California Salary Schedule effective March 15, 2026**

Ref# hr12706622

## Metropolitan Water District of Southern California

Report ID: MHR828

## SALARY SCHEDULE

Page No. 1

Run Date 03/16/2026

Effective Date: 12/21/2025

Run Time 11:20:44

Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
YA01	Accountant	038	\$ 41.70- 54.86	\$ 7,228- 9,509	\$ 86,736-114,109	02
VA01	Accounting Tech I	029	\$ 32.55- 42.87	\$ 5,642- 7,431	\$ 67,704- 89,170	02
VA02	Accounting Tech II	034	\$ 37.39- 49.16	\$ 6,481- 8,521	\$ 77,771-102,253	02
YA04	Admin Analyst	044	\$ 49.16- 64.74	\$ 8,521-11,222	\$102,253-134,659	02
YC01	Admin Analyst I (C)	039	\$ 42.87- 56.37	\$ 7,431- 9,771	\$ 89,170-117,250	05
YC02	Admin Analyst II (C)	042	\$ 46.52- 61.30	\$ 8,063-10,625	\$ 96,762-127,504	05
YC03	* Admin Analyst III (C)	045	\$ 50.54- 66.57	\$ 8,760-11,539	\$105,123-138,466	05
VA04	Admin Assistant I	031	\$ 34.38- 45.26	\$ 5,959- 7,845	\$ 71,510- 94,141	02
VC01	Admin Assistant I (C)	031	\$ 34.38- 45.26	\$ 5,959- 7,845	\$ 71,510- 94,141	05
VA05	Admin Assistant II	035	\$ 38.47- 50.54	\$ 6,668- 8,760	\$ 80,018-105,123	02
VC02	Admin Assistant II (C)	035	\$ 38.47- 50.54	\$ 6,668- 8,760	\$ 80,018-105,123	05
VA06	Admin Assistant III	039	\$ 42.87- 56.37	\$ 7,431- 9,771	\$ 89,170-117,250	02
VC03	Admin Assistant III (C)	039	\$ 42.87- 56.37	\$ 7,431- 9,771	\$ 89,170-117,250	05
UA04	Admin Secretary	037	\$ 40.59- 53.41	\$ 7,036- 9,258	\$ 84,427-111,093	02
PM034	* Agricultural Liaison	060	\$ 76.15- 99.51	\$13,199-17,248	\$158,392-206,981	04
937	Aircraft Pilot	047	\$ 53.41- 70.26	\$ 9,258-12,178	\$111,093-146,141	03
YS01	Aircraft Pilot	048	\$ 54.86- 72.16	\$ 9,509-12,508	\$114,109-150,093	03
TA12	Aqueduct & Power Dispatcher	045	\$ 50.54- 66.57	\$ 8,760-11,539	\$105,123-138,466	02
T11	Aqueduct Pump Specialist	046	\$ 51.92- 68.39	\$ 8,999-11,854	\$107,994-142,251	02
Z87	* Assistant Ethics Officer	081	\$103.42-141.30	\$17,926-24,492	\$215,114-293,904	01
YA08	Assoc Biologist	043	\$ 47.85- 62.99	\$ 8,294-10,918	\$ 99,528-131,019	02
YA16	Assoc Chemist	043	\$ 47.85- 62.99	\$ 8,294-10,918	\$ 99,528-131,019	02
YC18	* Assoc Dpty General Counsel (C)	060	\$ 76.15- 99.51	\$13,199-17,248	\$158,392-206,981	05
YA26	Assoc Engineer	050	\$ 57.99- 76.15	\$10,052-13,199	\$120,619-158,392	02
YA30	Assoc Environmental Specialist	048	\$ 54.86- 72.16	\$ 9,509-12,508	\$114,109-150,093	02
YA51	Assoc IT Proj Contr Specialist	039	\$ 42.87- 56.37	\$ 7,431- 9,771	\$ 89,170-117,250	02
YA71	Assoc Limnologist	043	\$ 47.85- 62.99	\$ 8,294-10,918	\$ 99,528-131,019	02
YA76	Assoc Microbiologist	043	\$ 47.85- 62.99	\$ 8,294-10,918	\$ 99,528-131,019	02
YA84	Assoc Proj Controls Specialist	038	\$ 41.70- 54.86	\$ 7,228- 9,509	\$ 86,736-114,109	02
YA97	Assoc Resource Specialist	049	\$ 56.37- 74.16	\$ 9,771-12,854	\$117,250-154,253	02
WC02	Assoc Security Specialist (C)	049	\$ 56.37- 74.16	\$ 9,771-12,854	\$117,250-154,253	05
YA100	Assoc Water Quality Specialist	043	\$ 47.85- 62.99	\$ 8,294-10,918	\$ 99,528-131,019	02
YA07	Asst Biologist	038	\$ 41.70- 54.86	\$ 7,228- 9,509	\$ 86,736-114,109	02
YC63	* Asst Board Administrator	056	\$ 68.39- 89.46	\$11,854-15,506	\$142,251-186,077	05
YA15	Asst Chemist	038	\$ 41.70- 54.86	\$ 7,228- 9,509	\$ 86,736-114,109	02
YA24	Asst Engineer I	043	\$ 47.85- 62.99	\$ 8,294-10,918	\$ 99,528-131,019	02
YA25	Asst Engineer II	046	\$ 51.92- 68.39	\$ 8,999-11,854	\$107,994-142,251	02
YA28	Asst Env Specialist I	038	\$ 41.70- 54.86	\$ 7,228- 9,509	\$ 86,736-114,109	02
YA29	Asst Env Specialist II	043	\$ 47.85- 62.99	\$ 8,294-10,918	\$ 99,528-131,019	02
Z12	* Asst GM Strategic Wtr Initiatv	093	\$143.20-195.63	\$24,821-33,909	\$297,856-406,910	01
985	* Asst General Auditor	081	\$103.42-141.30	\$17,926-24,492	\$215,114-293,904	01
032	* Asst General Counsel	086	\$118.41-161.76	\$20,524-28,038	\$246,293-336,461	01
Z55	* Asst General Counsel (C)	078	\$123.35-161.76	\$21,381-28,038	\$256,568-336,461	05
024	* Asst General Manager/CAO	093	\$143.20-195.63	\$24,821-33,909	\$297,856-406,910	01
Z14	* Asst General Manager/CEAO	093	\$143.20-195.63	\$24,821-33,909	\$297,856-406,910	01
006	* Asst General Manager/CFO	093	\$143.20-195.63	\$24,821-33,909	\$297,856-406,910	01
002	* Asst General Manager/COO	094	\$147.09-201.03	\$25,496-34,845	\$305,947-418,142	01
Z02	* Asst Group Manager	085	\$115.25-157.44	\$19,977-27,290	\$239,720-327,475	01
YA50	Asst IT Proj Contrl Specialist	033	\$ 36.34- 47.85	\$ 6,299- 8,294	\$ 75,587- 99,528	02
YC66	* Asst LegislativeRepresentative	048	\$ 54.86- 72.16	\$ 9,509-12,508	\$114,109-150,093	05
YA70	Asst Limnologist	038	\$ 41.70- 54.86	\$ 7,228- 9,509	\$ 86,736-114,109	02
YA75	Asst Microbiologist	038	\$ 41.70- 54.86	\$ 7,228- 9,509	\$ 86,736-114,109	02
YA83	Asst Proj Controls Specialist	033	\$ 36.34- 47.85	\$ 6,299- 8,294	\$ 75,587- 99,528	02
YA95	Asst Resource Specialist I	042	\$ 46.52- 61.30	\$ 8,063-10,625	\$ 96,762-127,504	02
YA96	Asst Resource Specialist II	045	\$ 50.54- 66.57	\$ 8,760-11,539	\$105,123-138,466	02
Z04C	* Asst Section Manager II (C)	067	\$ 91.83-120.05	\$15,917-20,809	\$191,006-249,704	05
TA15	Asst System Operator	041	\$ 45.26- 59.55	\$ 7,845-10,322	\$ 94,141-123,864	02
295	* Asst Treasurer	057	\$ 70.26- 91.83	\$12,178-15,917	\$146,141-191,006	04
UM044	* Asst Treasury and Debt Manager	066	\$ 89.46-116.77	\$15,506-20,240	\$186,077-242,882	04
Z52	* Asst Unit Mgr-Conveyance&Distr	064	\$ 84.71-110.76	\$14,683-19,198	\$176,197-230,381	04
YA99	Asst Water Quality Specialist	038	\$ 41.70- 54.86	\$ 7,228- 9,509	\$ 86,736-114,109	02
UM001	* AsstContrl/Unit Mgr-Accounting	066	\$ 89.46-116.77	\$15,506-20,240	\$186,077-242,882	04
UM039	* AsstContrl/Unit Mgr-FinclRptng	066	\$ 89.46-116.77	\$15,506-20,240	\$186,077-242,882	04
Z68	* Bay-Delta InitiativesPolicyMgr	085	\$115.25-157.44	\$19,977-27,290	\$239,720-327,475	01
YA09	Biologist	048	\$ 54.86- 72.16	\$ 9,509-12,508	\$114,109-150,093	02
Z64	* Board Administrator	072	\$ 81.07-110.76	\$14,052-19,198	\$168,626-230,381	01
Z78	* Board Executive Officer	088	\$125.01-170.79	\$21,668-29,604	\$260,021-355,243	01
U04	* Board Executive Secretary	074	\$ 85.60-116.77	\$14,837-20,240	\$178,048-242,882	01
YC06	* Board Specialist (C)	045	\$ 50.54- 66.57	\$ 8,760-11,539	\$105,123-138,466	05
Z65	* Budget and Treasury Manager	081	\$103.42-141.30	\$17,926-24,492	\$215,114-293,904	01

## Metropolitan Water District of Southern California

Report ID: MHR828

## SALARY SCHEDULE

Page No. 2

Run Date 03/16/2026

Effective Date: 12/21/2025

Run Time 11:20:44

Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
Z09	* Business Outreach Manager	060	\$ 76.15- 99.51	\$13,199-17,248	\$158,392-206,981	04
YA12	Buyer I	038	\$ 41.70- 54.86	\$ 7,228- 9,509	\$ 86,736-114,109	02
YA13	Buyer II	043	\$ 47.85- 62.99	\$ 8,294-10,918	\$ 99,528-131,019	02
YA17	Chemist	048	\$ 54.86- 72.16	\$ 9,509-12,508	\$114,109-150,093	02
SA06	Chief Cook	024	\$ 28.32- 37.39	\$ 4,909- 6,481	\$ 58,906- 77,771	02
Z73	* Chief DEI Officer	085	\$115.25-157.44	\$19,977-27,290	\$239,720-327,475	01
YC65	* Chief EEO Investigator	069	\$ 96.84-126.76	\$16,786-21,972	\$201,427-263,661	05
Z71	* Chief EEO Officer	085	\$115.25-157.44	\$19,977-27,290	\$239,720-327,475	01
XA47	Chief Photographer	048	\$ 54.86- 72.16	\$ 9,509-12,508	\$114,109-150,093	02
122	* Chief of Party	054	\$ 64.74- 84.71	\$11,222-14,683	\$134,659-176,197	03
YS02	Chief of Party	054	\$ 64.74- 84.71	\$11,222-14,683	\$134,659-176,197	03
Z80	* Chief of Staff	099	\$168.49-230.25	\$29,205-39,910	\$350,459-478,920	01
Z72	* ChiefSustRslncy&InnovOfficer	085	\$115.25-157.44	\$19,977-27,290	\$239,720-327,475	01
Z42	* Class & Comp Manager	064	\$ 84.71-110.76	\$14,683-19,198	\$176,197-230,381	05
SA04	Commercial Truck Driver A	037	\$ 40.59- 53.41	\$ 7,036- 9,258	\$ 84,427-111,093	02
SA05A	Commercial Truck Driver B	037	\$ 40.59- 53.41	\$ 7,036- 9,258	\$ 84,427-111,093	02
Z86	* Compliance & Reporting Manager	062	\$ 80.31-105.00	\$13,920-18,200	\$167,045-218,400	04
XA01A	Construction Inspector I	038	\$ 41.70- 54.86	\$ 7,228- 9,509	\$ 86,736-114,109	02
XA02A	Construction Inspector II	043	\$ 47.85- 62.99	\$ 8,294-10,918	\$ 99,528-131,019	02
XA03A	Construction Inspector III	048	\$ 54.86- 72.16	\$ 9,509-12,508	\$114,109-150,093	02
XA04A	Construction Inspector IV	053	\$ 62.99- 82.52	\$10,918-14,303	\$131,019-171,642	02
XA05A	Construction Inspector V	056	\$ 68.39- 89.46	\$11,854-15,506	\$142,251-186,077	02
Z36	* Controller	072	\$105.00-137.50	\$18,200-23,833	\$218,400-286,000	05
T04	Conveyance&Distribtn Specialist	047	\$ 53.41- 70.26	\$ 9,258-12,178	\$111,093-146,141	02
XA06	Crane Certification Tech I	038	\$ 41.70- 54.86	\$ 7,228- 9,509	\$ 86,736-114,109	02
XA07	Crane Certification Tech II	043	\$ 47.85- 62.99	\$ 8,294-10,918	\$ 99,528-131,019	02
XA09	Cross Connection Technician	043	\$ 47.85- 62.99	\$ 8,294-10,918	\$ 99,528-131,019	02
PM030	* Debt Management Specialist	060	\$ 76.15- 99.51	\$13,199-17,248	\$158,392-206,981	04
YA20	Deputy Auditor I	031	\$ 34.38- 45.26	\$ 5,959- 7,845	\$ 71,510- 94,141	02
YA21	Deputy Auditor II	036	\$ 39.54- 51.92	\$ 6,854- 8,999	\$ 82,243-107,994	02
YA22	Deputy Auditor III	045	\$ 50.54- 66.57	\$ 8,760-11,539	\$105,123-138,466	02
Z77	* Deputy Chief DEI Officer	080	\$100.60-137.50	\$17,437-23,833	\$209,248-286,000	01
Z75	* Deputy Chief EEO Officer	080	\$100.60-137.50	\$17,437-23,833	\$209,248-286,000	01
YC60	* Deputy Ethics Officer	066	\$ 89.46-116.77	\$15,506-20,240	\$186,077-242,882	05
YC19	* Deputy General Counsel (C)	066	\$ 89.46-116.77	\$15,506-20,240	\$186,077-242,882	05
XA11	Designer I	032	\$ 35.38- 46.52	\$ 6,133- 8,063	\$ 73,590- 96,762	02
XA12	Designer II	035	\$ 38.47- 50.54	\$ 6,668- 8,760	\$ 80,018-105,123	02
XA13	Designer III	039	\$ 42.87- 56.37	\$ 7,431- 9,771	\$ 89,170-117,250	02
Z41	* Director of Info Tech Services	072	\$105.00-137.50	\$18,200-23,833	\$218,400-286,000	04
T14	Diver-Inland Commercial	047	\$ 53.41- 70.26	\$ 9,258-12,178	\$111,093-146,141	02
YC61	* DptyEthicsOfcr Adv,Comp&Policy	060	\$ 76.15- 99.51	\$13,199-17,248	\$158,392-206,981	05
PM036	* DvrstyEqty&InclsnOut&EngageMgr	063	\$ 82.52-107.88	\$14,303-18,699	\$171,642-224,390	04
Z25	* EEO Manager	068	\$ 94.28-123.35	\$16,342-21,381	\$196,102-256,568	05
YC25	EHS Field Specialist I (C)	043	\$ 47.85- 62.99	\$ 8,294-10,918	\$ 99,528-131,019	05
YC26	EHS Field Specialist II (C)	045	\$ 50.54- 66.57	\$ 8,760-11,539	\$105,123-138,466	05
YC27	EHS Field Specialist III (C)	050	\$ 57.99- 76.15	\$10,052-13,199	\$120,619-158,392	05
T12	Electrical Specialist	048	\$ 54.86- 72.16	\$ 9,509-12,508	\$114,109-150,093	02
168	* Electronic Tech Supervisor	055	\$ 66.57- 86.98	\$11,539-15,077	\$138,466-180,918	03
YC42	* Employee Relations Specialist	051	\$ 59.55- 78.24	\$10,322-13,562	\$123,864-162,739	05
YA27	Engineer	056	\$ 68.39- 89.46	\$11,854-15,506	\$142,251-186,077	02
XA20A	Engineering Tech I	038	\$ 41.70- 54.86	\$ 7,228- 9,509	\$ 86,736-114,109	02
XA21A	Engineering Tech II	043	\$ 47.85- 62.99	\$ 8,294-10,918	\$ 99,528-131,019	02
XA22A	Engineering Tech III	048	\$ 54.86- 72.16	\$ 9,509-12,508	\$114,109-150,093	02
YA31	Environmental Specialist	053	\$ 62.99- 82.52	\$10,918-14,303	\$131,019-171,642	02
Z59	* Equal Emp Compliance&Policy Co	066	\$ 89.46-116.77	\$15,506-20,240	\$186,077-242,882	05
Z16	* Ethics Officer	FR			\$335,962	00
YC35	* Ethics Policy Analyst	060	\$ 76.15- 99.51	\$13,199-17,248	\$158,392-206,981	05
Z81	* Exec Advisor: WtrRes&CapImprvs	086	\$118.41-161.76	\$20,524-28,038	\$246,293-336,461	01
002A	* ExecOff&AsstGM/Wtr&TechResrcs	097	\$159.63-218.09	\$27,669-37,802	\$332,030-453,627	01
VC04	Executive Assistant I (C)	044	\$ 49.16- 64.74	\$ 8,521-11,222	\$102,253-134,659	05
VC05	Executive Assistant II (C)	048	\$ 54.86- 72.16	\$ 9,509-12,508	\$114,109-150,093	05
VC13	* Executive Assistant to the GC	051	\$ 59.55- 78.24	\$10,322-13,562	\$123,864-162,739	05
VC14	* Executive Assistant to the GM	051	\$ 59.55- 78.24	\$10,322-13,562	\$123,864-162,739	05
021	* Executive Legislative Rep	081	\$103.42-141.30	\$17,926-24,492	\$215,114-293,904	01
Z56	* Executive Legislative Rep (C)	073	\$107.88-141.30	\$18,699-24,492	\$224,390-293,904	05
Z74	* Executive Office Manager	067	\$ 70.92- 96.84	\$12,293-16,786	\$147,514-201,427	01
061	* Executive Secretary	051	\$ 59.55- 78.24	\$10,322-13,562	\$123,864-162,739	04
017	* Executive Strategist	073	\$107.88-141.30	\$18,699-24,492	\$224,390-293,904	05
ES01	* Executive Strategist	081	\$103.42-141.30	\$17,926-24,492	\$215,114-293,904	01
SA07	Facilities Maint Assistant	029	\$ 32.55- 42.87	\$ 5,642- 7,431	\$ 67,704- 89,170	02

Metropolitan Water District of Southern California

Report ID: MHR828

SALARY SCHEDULE

Page No. 3

Run Date 03/16/2026

Effective Date: 12/21/2025

Run Time 11:20:44

Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
TA14	Facilities Maint Mechanic	037	\$ 40.59- 53.41	\$ 7,036- 9,258	\$ 84,427-111,093	02
YA32	Fleet Coordinator	048	\$ 54.86- 72.16	\$ 9,509-12,508	\$114,109-150,093	02
VA17	Fleet Dispatch Coordinator	035	\$ 38.47- 50.54	\$ 6,668- 8,760	\$ 80,018-105,123	02
VA16	Fleet Dispatcher	031	\$ 34.38- 45.26	\$ 5,959- 7,845	\$ 71,510- 94,141	02
041	* General Auditor	FR			\$346,570	00
031	* General Counsel	FR			\$427,627	00
706	General Maintenance Asst	021	\$ 26.10- 34.38	\$ 4,524- 5,959	\$ 54,288- 71,510	02
001	* General Manager	FR			\$514,800	00
001A	* General Manager	FR			\$503,942	00
001B	* General Manager	FR			\$495,040	00
YC22	* Government&Regional Aff Rep(C)	052	\$ 61.30- 80.31	\$10,625-13,920	\$127,504-167,045	05
XA24	Graphic Technician I	034	\$ 37.39- 49.16	\$ 6,481- 8,521	\$ 77,771-102,253	02
XA25	Graphic Technician II	038	\$ 41.70- 54.86	\$ 7,228- 9,509	\$ 86,736-114,109	02
XA26	Graphic Technician III	043	\$ 47.85- 62.99	\$ 8,294-10,918	\$ 99,528-131,019	02
SA08	Grounds Maintenance Worker	029	\$ 32.55- 42.87	\$ 5,642- 7,431	\$ 67,704- 89,170	02
Z01	* Group Manager	086	\$118.41-161.76	\$20,524-28,038	\$246,293-336,461	01
Z29	* Group Manager-Bay Delta Intivts	086	\$118.41-161.76	\$20,524-28,038	\$246,293-336,461	01
Z60	* Group Manager-Engineering Svcs	089	\$128.41-175.54	\$22,258-30,427	\$267,093-365,123	01
Z58	* Group Manager-External Affairs	086	\$118.41-161.76	\$20,524-28,038	\$246,293-336,461	01
Z54	* Group Manager-Human Resources	086	\$118.41-161.76	\$20,524-28,038	\$246,293-336,461	01
Z66	* Group Manager-Info Technology	088	\$125.01-170.79	\$21,668-29,604	\$260,021-355,243	01
Z61	* Group Manager-Real Property	086	\$118.41-161.76	\$20,524-28,038	\$246,293-336,461	01
Z62	* Group Manager-Water Resrc Mgmt	088	\$125.01-170.79	\$21,668-29,604	\$260,021-355,243	01
Z63	* Group Manager-Water System Ops	089	\$128.41-175.54	\$22,258-30,427	\$267,093-365,123	01
Z82	* Group Mgr-Conveyance&Distrbtn	088	\$125.01-170.79	\$21,668-29,604	\$260,021-355,243	01
Z76	* Group Mgr-Finance&Admstration	088	\$125.01-170.79	\$21,668-29,604	\$260,021-355,243	01
Z83	* Group Mgr-IntOpsPlng&Supp Svcs	088	\$125.01-170.79	\$21,668-29,604	\$260,021-355,243	01
Z84	* Group Mgr-SafetySec&ProOff	085	\$115.25-157.44	\$19,977-27,290	\$239,720-327,475	01
Z85	* Group Mgr-Treatment&Water Qlty	088	\$125.01-170.79	\$21,668-29,604	\$260,021-355,243	01
VC06	HR Assistant I (C)	031	\$ 34.38- 45.26	\$ 5,959- 7,845	\$ 71,510- 94,141	05
VC07	HR Assistant II (C)	035	\$ 38.47- 50.54	\$ 6,668- 8,760	\$ 80,018-105,123	05
VC08	HR Assistant III (C)	039	\$ 42.87- 56.37	\$ 7,431- 9,771	\$ 89,170-117,250	05
UMA03	* HR Strategic Partner	066	\$ 89.46-116.77	\$15,506-20,240	\$186,077-242,882	05
Z40	* HRIS Manager	063	\$ 82.52-107.88	\$14,303-18,699	\$171,642-224,390	05
YC30	Human Resources Analyst I (C)	039	\$ 42.87- 56.37	\$ 7,431- 9,771	\$ 89,170-117,250	05
YC31	Human Resources Analyst II (C)	042	\$ 46.52- 61.30	\$ 8,063-10,625	\$ 96,762-127,504	05
YC32	* Human Resources Analyst III(C)	045	\$ 50.54- 66.57	\$ 8,760-11,539	\$105,123-138,466	05
VC09	Human Resources Coordinator	041	\$ 45.26- 59.55	\$ 7,845-10,322	\$ 94,141-123,864	05
Z22	* Human Resources Manager I	075	\$ 87.83-120.05	\$15,224-20,809	\$182,686-249,704	01
Z23	* Human Resources Manager II	078	\$ 95.28-130.21	\$16,515-22,570	\$198,182-270,837	01
Z24	* Human Resources Manager III	081	\$103.42-141.30	\$17,926-24,492	\$215,114-293,904	01
Z03D	* Human Resources Section Mgr	080	\$100.60-137.50	\$17,437-23,833	\$209,248-286,000	01
T08	Hydroelectric Specialist I	042	\$ 46.52- 61.30	\$ 8,063-10,625	\$ 96,762-127,504	02
T05	Hydroelectric Specialist II	048	\$ 54.86- 72.16	\$ 9,509-12,508	\$114,109-150,093	02
530	* Hydroelectric Supervisor	058	\$ 72.16- 94.28	\$12,508-16,342	\$150,093-196,102	03
Y12	* IT Architect-Enterprsr Software	063	\$ 82.52-107.88	\$14,303-18,699	\$171,642-224,390	04
YA106	IT Business Analyst I	037	\$ 40.59- 53.41	\$ 7,036- 9,258	\$ 84,427-111,093	02
YA107	IT Business Analyst II	042	\$ 46.52- 61.30	\$ 8,063-10,625	\$ 96,762-127,504	02
YA108	IT Business Analyst III	047	\$ 53.41- 70.26	\$ 9,258-12,178	\$111,093-146,141	02
XA27A	IT Communication Tech I	038	\$ 41.70- 54.86	\$ 7,228- 9,509	\$ 86,736-114,109	02
XA28A	IT Communication Tech II	043	\$ 47.85- 62.99	\$ 8,294-10,918	\$ 99,528-131,019	02
XA29A	IT Communication Tech III	047	\$ 53.41- 70.26	\$ 9,258-12,178	\$111,093-146,141	02
YA38	IT Enterprise App Analyst I	037	\$ 40.59- 53.41	\$ 7,036- 9,258	\$ 84,427-111,093	02
YA39	IT Enterprise App Analyst II	042	\$ 46.52- 61.30	\$ 8,063-10,625	\$ 96,762-127,504	02
YA40	IT Enterprise App Analyst III	047	\$ 53.41- 70.26	\$ 9,258-12,178	\$111,093-146,141	02
YA33	IT GIS Analyst I	037	\$ 40.59- 53.41	\$ 7,036- 9,258	\$ 84,427-111,093	02
YA34	IT GIS Analyst II	042	\$ 46.52- 61.30	\$ 8,063-10,625	\$ 96,762-127,504	02
YA35	IT GIS Analyst III	047	\$ 53.41- 70.26	\$ 9,258-12,178	\$111,093-146,141	02
YA42	IT Infrastructure Adminstr I	037	\$ 40.59- 53.41	\$ 7,036- 9,258	\$ 84,427-111,093	02
YA43	IT Infrastructure Adminstr II	042	\$ 46.52- 61.30	\$ 8,063-10,625	\$ 96,762-127,504	02
YA44	IT Infrastructure Adminstr III	047	\$ 53.41- 70.26	\$ 9,258-12,178	\$111,093-146,141	02
YA46	IT Network Engineer I	037	\$ 40.59- 53.41	\$ 7,036- 9,258	\$ 84,427-111,093	02
YA47	IT Network Engineer II	042	\$ 46.52- 61.30	\$ 8,063-10,625	\$ 96,762-127,504	02
YA48	IT Network Engineer III	047	\$ 53.41- 70.26	\$ 9,258-12,178	\$111,093-146,141	02
YA52	IT Project Controls Specialist	044	\$ 49.16- 64.74	\$ 8,521-11,222	\$102,253-134,659	02
YA54	IT Quality Analyst I	037	\$ 40.59- 53.41	\$ 7,036- 9,258	\$ 84,427-111,093	02
YA55	IT Quality Analyst II	042	\$ 46.52- 61.30	\$ 8,063-10,625	\$ 96,762-127,504	02
YA56	IT Quality Analyst III	047	\$ 53.41- 70.26	\$ 9,258-12,178	\$111,093-146,141	02
PM032	* IT Service Manager	064	\$ 84.71-110.76	\$14,683-19,198	\$176,197-230,381	04
YA58	IT Software Developer I	037	\$ 40.59- 53.41	\$ 7,036- 9,258	\$ 84,427-111,093	02

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YA59	IT Software Developer II	042	\$ 46.52- 61.30	\$ 8,063-10,625	\$ 96,762-127,504	02
YA60	IT Software Developer III	047	\$ 53.41- 70.26	\$ 9,258-12,178	\$111,093-146,141	02
Y05	* IT Specialist -Disaster Recvry	058	\$ 72.16- 94.28	\$12,508-16,342	\$150,093-196,102	04
XA31A	IT Support Analyst I	037	\$ 40.59- 53.41	\$ 7,036- 9,258	\$ 84,427-111,093	02
XA32A	IT Support Analyst II	042	\$ 46.52- 61.30	\$ 8,063-10,625	\$ 96,762-127,504	02
XA33A	IT Support Analyst III	047	\$ 53.41- 70.26	\$ 9,258-12,178	\$111,093-146,141	02
YA62	IT System Administrator I	037	\$ 40.59- 53.41	\$ 7,036- 9,258	\$ 84,427-111,093	02
YA63	IT System Administrator II	042	\$ 46.52- 61.30	\$ 8,063-10,625	\$ 96,762-127,504	02
YA64	IT System Administrator III	047	\$ 53.41- 70.26	\$ 9,258-12,178	\$111,093-146,141	02
Y18	* Info Gov&Ent Content Mgmt Spec	059	\$ 74.16- 96.84	\$12,854-16,786	\$154,253-201,427	04
YC11	Info Tech Analyst I (C)	037	\$ 40.59- 53.41	\$ 7,036- 9,258	\$ 84,427-111,093	05
YC12	Info Tech Analyst II (C)	042	\$ 46.52- 61.30	\$ 8,063-10,625	\$ 96,762-127,504	05
YC13	* Info Tech Analyst III (C)	047	\$ 53.41- 70.26	\$ 9,258-12,178	\$111,093-146,141	05
YS03	Info Tech Contract Specialist	060	\$ 76.15- 99.51	\$13,199-17,248	\$158,392-206,981	03
Y14	* Info Technology Architect	064	\$ 84.71-110.76	\$14,683-19,198	\$176,197-230,381	04
Y06	* Inland Feeder Projects Admintr	058	\$ 72.16- 94.28	\$12,508-16,342	\$150,093-196,102	04
Y10	* Inspection Trip Manager	061	\$ 78.24-102.18	\$13,562-17,711	\$162,739-212,534	04
Y17	* Inspection Trip Specialist	058	\$ 72.16- 94.28	\$12,508-16,342	\$150,093-196,102	04
TM089	* Inspection Trips Team Manager	063	\$ 82.52-107.88	\$14,303-18,699	\$171,642-224,390	04
184	Inspector IV	050	\$ 57.99- 76.15	\$10,052-13,199	\$120,619-158,392	03
XA16	Instrumnt&Cntrl Tech I	035	\$ 38.47- 50.54	\$ 6,668- 8,760	\$ 80,018-105,123	02
XA17	Instrumnt&Cntrl Tech II	039	\$ 42.87- 56.37	\$ 7,431- 9,771	\$ 89,170-117,250	02
XA18	Instrumnt&Cntrl Tech III	044	\$ 49.16- 64.74	\$ 8,521-11,222	\$102,253-134,659	02
XA19	Instrumnt&Cntrl Tech Specialst	047	\$ 53.41- 70.26	\$ 9,258-12,178	\$111,093-146,141	02
716	Inventory Coordinator	045	\$ 50.54- 66.57	\$ 8,760-11,539	\$105,123-138,466	03
PM033	* Investment Mgmt Specialist	060	\$ 76.15- 99.51	\$13,199-17,248	\$158,392-206,981	04
XA35A	Lab Info Systems Specialist I	042	\$ 46.52- 61.30	\$ 8,063-10,625	\$ 96,762-127,504	02
XA36A	Lab Info Systems Specialist II	048	\$ 54.86- 72.16	\$ 9,509-12,508	\$114,109-150,093	02
UA16	Laboratory Assistant I	025	\$ 29.19- 38.47	\$ 5,060- 6,668	\$ 60,715- 80,018	02
UA17	Laboratory Assistant II	029	\$ 32.55- 42.87	\$ 5,642- 7,431	\$ 67,704- 89,170	02
XA40	Laboratory Technologist I	034	\$ 37.39- 49.16	\$ 6,481- 8,521	\$ 77,771-102,253	02
XA41	Laboratory Technologist II	036	\$ 39.54- 51.92	\$ 6,854- 8,999	\$ 82,243-107,994	02
YA110	Land Surveyor	053	\$ 62.99- 82.52	\$10,918-14,303	\$131,019-171,642	02
705	Landscape Maint Coordinator	044	\$ 49.16- 64.74	\$ 8,521-11,222	\$102,253-134,659	03
XA42A	Landscape Maintenance Tech I	038	\$ 41.70- 54.86	\$ 7,228- 9,509	\$ 86,736-114,109	02
XA43A	Landscape Maintenance Tech II	043	\$ 47.85- 62.99	\$ 8,294-10,918	\$ 99,528-131,019	02
VA08	Law Clerk	029	\$ 32.55- 42.87	\$ 5,642- 7,431	\$ 67,704- 89,170	02
Z30	* Law Office Administrator (C)	060	\$ 76.15- 99.51	\$13,199-17,248	\$158,392-206,981	05
YA67	Legal Analyst	044	\$ 49.16- 64.74	\$ 8,521-11,222	\$102,253-134,659	02
VA09	Legal Assistant I	033	\$ 36.34- 47.85	\$ 6,299- 8,294	\$ 75,587- 99,528	02
VA10	Legal Assistant II	037	\$ 40.59- 53.41	\$ 7,036- 9,258	\$ 84,427-111,093	02
VA11	Legal Assistant III	041	\$ 45.26- 59.55	\$ 7,845-10,322	\$ 94,141-123,864	02
UC01	Legal Secretary I (C)	028	\$ 31.62- 41.70	\$ 5,481- 7,228	\$ 65,770- 86,736	05
UC02	Legal Secretary II (C)	035	\$ 38.47- 50.54	\$ 6,668- 8,760	\$ 80,018-105,123	05
YA104	Legal Technology Specialist	047	\$ 53.41- 70.26	\$ 9,258-12,178	\$111,093-146,141	02
Y09	* Legislative Representative	053	\$ 62.99- 82.52	\$10,918-14,303	\$131,019-171,642	05
YA72	Limnologist	048	\$ 54.86- 72.16	\$ 9,509-12,508	\$114,109-150,093	02
SA09	Lodging Assistant I	029	\$ 32.55- 42.87	\$ 5,642- 7,431	\$ 67,704- 89,170	02
SA10	Lodging Assistant II	033	\$ 36.34- 47.85	\$ 6,299- 8,294	\$ 75,587- 99,528	02
UA08	Mailroom Assistant I	016	\$ 22.79- 29.97	\$ 3,950- 5,195	\$ 47,403- 62,338	02
UA09	Mailroom Assistant II	021	\$ 26.10- 34.38	\$ 4,524- 5,959	\$ 54,288- 71,510	02
UA10	Mailroom Assistant III	026	\$ 29.97- 39.54	\$ 5,195- 6,854	\$ 62,338- 82,243	02
620	Maintenance Mechanic I	037	\$ 40.59- 53.41	\$ 7,036- 9,258	\$ 84,427-111,093	02
612	Maintenance Worker I	025	\$ 29.19- 38.47	\$ 5,060- 6,668	\$ 60,715- 80,018	02
613	Maintenance Worker II	029	\$ 32.55- 42.87	\$ 5,642- 7,431	\$ 67,704- 89,170	02
614	Maintenance Worker III	033	\$ 36.34- 47.85	\$ 6,299- 8,294	\$ 75,587- 99,528	02
Z39	* Manager of Admin Services	070	\$ 99.51-130.21	\$17,248-22,570	\$206,981-270,837	05
Z70	* Manager of Bay-Delta Programs	082	\$106.18-145.12	\$18,405-25,154	\$220,854-301,850	01
Z33	* Manager of Colo RiverResources	086	\$118.41-161.76	\$20,524-28,038	\$246,293-336,461	01
Z35	* Manager of Financial Services	072	\$105.00-137.50	\$18,200-23,833	\$218,400-286,000	05
SM020	* Manager of Treasury&Debt Mgmt	072	\$105.00-137.50	\$18,200-23,833	\$218,400-286,000	04
Z79	* MgrBay-Delta Science&RegStrtgy	082	\$106.18-145.12	\$18,405-25,154	\$220,854-301,850	01
M81	* Mgt Pr Admin Analyst	055	\$ 66.57- 86.98	\$11,539-15,077	\$138,466-180,918	04
YA77	Microbiologist	048	\$ 54.86- 72.16	\$ 9,509-12,508	\$114,109-150,093	02
186	* Microcomputer Technology Supv	060	\$ 76.15- 99.51	\$13,199-17,248	\$158,392-206,981	03
636	* O & M Supervisor	056	\$ 68.39- 89.46	\$11,854-15,506	\$142,251-186,077	03
S03	+ O&M Tech I	028	\$ 31.62- 41.70	\$ 5,481- 7,228	\$ 65,770- 86,736	02
S03A	+ O&M Tech I	027	\$ 30.77- 40.59	\$ 5,333- 7,036	\$ 64,002- 84,427	02
S03P	+ O&M Tech I	028	\$ 31.62- 41.70	\$ 5,481- 7,228	\$ 65,770- 86,736	02
S02	+ O&M Tech II	032	\$ 35.38- 46.52	\$ 6,133- 8,063	\$ 73,590- 96,762	02

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S02A	+ O&M Tech II	031	\$ 34.38- 45.26	\$ 5,959- 7,845	\$ 71,510- 94,141	02
S02P	+ O&M Tech II	032	\$ 35.38- 46.52	\$ 6,133- 8,063	\$ 73,590- 96,762	02
T10	+ O&M Tech III	036	\$ 39.54- 51.92	\$ 6,854- 8,999	\$ 82,243-107,994	02
T10A	+ O&M Tech III	035	\$ 38.47- 50.54	\$ 6,668- 8,760	\$ 80,018-105,123	02
T10P	+ O&M Tech III	036	\$ 39.54- 51.92	\$ 6,854- 8,999	\$ 82,243-107,994	02
T03	+ O&M Tech IV	042	\$ 46.52- 61.30	\$ 8,063-10,625	\$ 96,762-127,504	02
T03A	+ O&M Tech IV	041	\$ 45.26- 59.55	\$ 7,845-10,322	\$ 94,141-123,864	02
T03FS	+ O&M Tech IV	042	\$ 46.52- 61.30	\$ 8,063-10,625	\$ 96,762-127,504	02
YA80	Oc Health Safety Specialist I	031	\$ 34.38- 45.26	\$ 5,959- 7,845	\$ 71,510- 94,141	02
YA81	Oc Health Safety Specialist II	038	\$ 41.70- 54.86	\$ 7,228- 9,509	\$ 86,736-114,109	02
YA82	Oc Health Safety Specialist III	043	\$ 47.85- 62.99	\$ 8,294-10,918	\$ 99,528-131,019	02
927	* Occ Safety & Health Spec	054	\$ 64.74- 84.71	\$11,222-14,683	\$134,659-176,197	04
UA11	Office Assistant	026	\$ 29.97- 39.54	\$ 5,195- 6,854	\$ 62,338- 82,243	02
Z53	* Operations Program Manager	067	\$ 91.83-120.05	\$15,917-20,809	\$191,006-249,704	04
SA11	Ops and Maintenance Assistant	021	\$ 26.10- 34.38	\$ 4,524- 5,959	\$ 54,288- 71,510	02
Z44	* Org Develop & Training Manager	064	\$ 84.71-110.76	\$14,683-19,198	\$176,197-230,381	05
YA118	Outreach&Engagement Specialist	045	\$ 50.54- 66.57	\$ 8,760-11,539	\$105,123-138,466	02
VA18	Payroll Specialist	049	\$ 56.37- 74.16	\$ 9,771-12,854	\$117,250-154,253	02
VA20	Payroll Technician I	035	\$ 38.47- 50.54	\$ 6,668- 8,760	\$ 80,018-105,123	02
VA19	Payroll Technician II	042	\$ 46.52- 61.30	\$ 8,063-10,625	\$ 96,762-127,504	02
XA45	Photographer I	035	\$ 38.47- 50.54	\$ 6,668- 8,760	\$ 80,018-105,123	02
XA46	Photographer II	041	\$ 45.26- 59.55	\$ 7,845-10,322	\$ 94,141-123,864	02
XA48	Planner Scheduler	043	\$ 47.85- 62.99	\$ 8,294-10,918	\$ 99,528-131,019	02
139	* Plant Laboratory Supervisor	055	\$ 66.57- 86.98	\$11,539-15,077	\$138,466-180,918	03
519	* Plant Operations Supervisor	058	\$ 72.16- 94.28	\$12,508-16,342	\$150,093-196,102	03
Y20	* Postdoctoral Research Assoc	046	\$ 51.92- 68.39	\$ 8,999-11,854	\$107,994-142,251	04
T06	Power Line Specialist	048	\$ 54.86- 72.16	\$ 9,509-12,508	\$114,109-150,093	02
PM028	* Power Planning Specialist	066	\$ 89.46-116.77	\$15,506-20,240	\$186,077-242,882	04
YA03	Pr Accountant	049	\$ 56.37- 74.16	\$ 9,771-12,854	\$117,250-154,253	02
YA06	Pr Admin Analyst	055	\$ 66.57- 86.98	\$11,539-15,077	\$138,466-180,918	02
YC56	* Pr Admin Analyst	066	\$ 69.14- 94.28	\$11,984-16,342	\$143,811-196,102	01
YC05	* Pr Admin Analyst (C)	056	\$ 68.39- 89.46	\$11,854-15,506	\$142,251-186,077	05
Y16	* Pr Architect	064	\$ 84.71-110.76	\$14,683-19,198	\$176,197-230,381	04
216	* Pr Auditor	058	\$ 72.16- 94.28	\$12,508-16,342	\$150,093-196,102	04
YC44	* Pr Benefits Analyst (C)	056	\$ 68.39- 89.46	\$11,854-15,506	\$142,251-186,077	05
YA11	Pr Biologist	058	\$ 72.16- 94.28	\$12,508-16,342	\$150,093-196,102	02
245	* Pr Buyer	055	\$ 66.57- 86.98	\$11,539-15,077	\$138,466-180,918	04
YA19	Pr Chemist	058	\$ 72.16- 94.28	\$12,508-16,342	\$150,093-196,102	02
YC50	* Pr Class & Comp Analyst (C)	056	\$ 68.39- 89.46	\$11,854-15,506	\$142,251-186,077	05
XA15	Pr Designer	048	\$ 54.86- 72.16	\$ 9,509-12,508	\$114,109-150,093	02
YC21	* Pr Dpty General Counsel (C)	074	\$110.76-145.12	\$19,198-25,154	\$230,381-301,850	05
Y08	* Pr Dpty General Counsel-LbrRlt	085	\$115.25-157.44	\$19,977-27,290	\$239,720-327,475	01
YC48	* Pr EEO Analyst (C)	056	\$ 68.39- 89.46	\$11,854-15,506	\$142,251-186,077	05
YC40	* Pr Emp Relations Specialist	060	\$ 76.15- 99.51	\$13,199-17,248	\$158,392-206,981	05
115	* Pr Engineer	064	\$ 84.71-110.76	\$14,683-19,198	\$176,197-230,381	04
165	* Pr Engineering Technician	058	\$ 72.16- 94.28	\$12,508-16,342	\$150,093-196,102	04
925	* Pr Environmental Spec	064	\$ 84.71-110.76	\$14,683-19,198	\$176,197-230,381	04
YC24	* Pr Government&Region AffRep(C)	060	\$ 76.15- 99.51	\$13,199-17,248	\$158,392-206,981	05
YA111	Pr Graphic Art Designer	055	\$ 66.57- 86.98	\$11,539-15,077	\$138,466-180,918	02
YC52	* Pr HR Training Specialist (C)	055	\$ 66.57- 86.98	\$11,539-15,077	\$138,466-180,918	05
YC46	* Pr HRIS Analyst (C)	056	\$ 68.39- 89.46	\$11,854-15,506	\$142,251-186,077	05
231	* Pr Info Tech Analyst	056	\$ 68.39- 89.46	\$11,854-15,506	\$142,251-186,077	04
YC15	* Pr Info Tech Analyst (C)	056	\$ 68.39- 89.46	\$11,854-15,506	\$142,251-186,077	05
YC64	* Pr Info Tech Network Engineer	058	\$ 72.16- 94.28	\$12,508-16,342	\$150,093-196,102	04
Y07	* Pr Land Surveyor	059	\$ 74.16- 96.84	\$12,854-16,786	\$154,253-201,427	04
YA69	Pr Legal Analyst	055	\$ 66.57- 86.98	\$11,539-15,077	\$138,466-180,918	02
022	* Pr Legislative Representative	062	\$ 80.31-105.00	\$13,920-18,200	\$167,045-218,400	05
YA74	Pr Limnologist	058	\$ 72.16- 94.28	\$12,508-16,342	\$150,093-196,102	02
YA79	Pr Microbiologist	058	\$ 72.16- 94.28	\$12,508-16,342	\$150,093-196,102	02
YA105	Pr Project Controls Specialist	056	\$ 68.39- 89.46	\$11,854-15,506	\$142,251-186,077	02
289	* Pr Public Affairs Rep	058	\$ 72.16- 94.28	\$12,508-16,342	\$150,093-196,102	04
275	* Pr Real Estate Rep	055	\$ 66.57- 86.98	\$11,539-15,077	\$138,466-180,918	04
YC54	* Pr Recruitment Specialist (C)	056	\$ 68.39- 89.46	\$11,854-15,506	\$142,251-186,077	05
933	* Pr Resource Specialist	064	\$ 84.71-110.76	\$14,683-19,198	\$176,197-230,381	04
223	* Pr Systems Analyst	054	\$ 64.74- 84.71	\$11,222-14,683	\$134,659-176,197	04
YC17	* Pr Training Administrator (C)	056	\$ 68.39- 89.46	\$11,854-15,506	\$142,251-186,077	05
YC10	* Pr Training Specialist (C)	056	\$ 68.39- 89.46	\$11,854-15,506	\$142,251-186,077	05
YA112	Pr Treasury Analyst	055	\$ 66.57- 86.98	\$11,539-15,077	\$138,466-180,918	02
XA71	Pr Videographer	055	\$ 66.57- 86.98	\$11,539-15,077	\$138,466-180,918	02
YA103	Pr Water Quality Specialist	058	\$ 72.16- 94.28	\$12,508-16,342	\$150,093-196,102	02

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Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
S01	Pre-Apprentice	017	\$ 23.44- 30.77	\$ 4,063- 5,333	\$ 48,755- 64,002	02
PMA04	* Prgrm Mgr-Outreach PrjLaborAgrt	070	\$ 99.51-130.21	\$17,248-22,570	\$206,981-270,837	05
PM031	* Prgrm Mgr-Audit	065	\$ 86.98-113.76	\$15,077-19,718	\$180,918-236,621	04
PM021	* Prgrm Mgr-Bay-Delta Initiative	066	\$ 89.46-116.77	\$15,506-20,240	\$186,077-242,882	04
PM002	* Prgrm Mgr-Business Continuity	060	\$ 76.15- 99.51	\$13,199-17,248	\$158,392-206,981	04
PM027	* Prgrm Mgr-Business Outreach	060	\$ 76.15- 99.51	\$13,199-17,248	\$158,392-206,981	04
PM038	* Prgrm Mgr-Climate Action Plan	063	\$ 82.52-107.88	\$14,303-18,699	\$171,642-224,390	04
PM037	* Prgrm Mgr-Climate Adaptn Plng	071	\$102.18-133.84	\$17,711-23,199	\$212,534-278,387	04
PMA03	* Prgrm Mgr-CmtyRlts Delta/PV	066	\$ 89.46-116.77	\$15,506-20,240	\$186,077-242,882	05
PMA02	* Prgrm Mgr-Community Relations	066	\$ 89.46-116.77	\$15,506-20,240	\$186,077-242,882	05
PM004	* Prgrm Mgr-Corporate Resources	060	\$ 76.15- 99.51	\$13,199-17,248	\$158,392-206,981	04
PM029	* Prgrm Mgr-Creative Design	063	\$ 82.52-107.88	\$14,303-18,699	\$171,642-224,390	04
PM005	* Prgrm Mgr-Dam Safety Initiatvts	071	\$102.18-133.84	\$17,711-23,199	\$212,534-278,387	04
PM006	* Prgrm Mgr-Emergency Management	063	\$ 82.52-107.88	\$14,303-18,699	\$171,642-224,390	04
PM026	* Prgrm Mgr-Engineering	067	\$ 91.83-120.05	\$15,917-20,809	\$191,006-249,704	04
PM007	* Prgrm Mgr-Fleet	060	\$ 76.15- 99.51	\$13,199-17,248	\$158,392-206,981	04
PM009	* Prgrm Mgr-Info Technology	066	\$ 89.46-116.77	\$15,506-20,240	\$186,077-242,882	04
PM035	* Prgrm Mgr-Innovation	063	\$ 82.52-107.88	\$14,303-18,699	\$171,642-224,390	04
PM013	* Prgrm Mgr-Power Sched&Trading	060	\$ 76.15- 99.51	\$13,199-17,248	\$158,392-206,981	04
PM014	* Prgrm Mgr-Press Office	066	\$ 89.46-116.77	\$15,506-20,240	\$186,077-242,882	04
PM015	* Prgrm Mgr-Pure Wtr So Califor	071	\$102.18-133.84	\$17,711-23,199	\$212,534-278,387	04
PM022	* Prgrm Mgr-Real Property	060	\$ 76.15- 99.51	\$13,199-17,248	\$158,392-206,981	04
PM023	* Prgrm Mgr-Safety&RegCompliance	066	\$ 89.46-116.77	\$15,506-20,240	\$186,077-242,882	04
PM039	* Prgrm Mgr-Safety,Reg&Training	063	\$ 82.52-107.88	\$14,303-18,699	\$171,642-224,390	04
PM040	* Prgrm Mgr-Strategic Sus Partnr	066	\$ 89.46-116.77	\$15,506-20,240	\$186,077-242,882	04
PM017	* Prgrm Mgr-Water Resource	066	\$ 89.46-116.77	\$15,506-20,240	\$186,077-242,882	04
PM019	* Prgrm Mgr-Web	063	\$ 82.52-107.88	\$14,303-18,699	\$171,642-224,390	04
XA50	Production Planner	048	\$ 54.86- 72.16	\$ 9,509-12,508	\$114,109-150,093	02
Z13D	* Program Manager I	068	\$ 72.86- 99.51	\$12,629-17,248	\$151,549-206,981	01
Z13E	* Program Manager II	071	\$ 78.92-107.88	\$13,679-18,699	\$164,154-224,390	01
Z13F	* Program Manager III	074	\$ 85.60-116.77	\$14,837-20,240	\$178,048-242,882	01
YA85	Project Controls Specialist	045	\$ 50.54- 66.57	\$ 8,760-11,539	\$105,123-138,466	02
TA25	Property Maintenance Specialst	044	\$ 49.16- 64.74	\$ 8,521-11,222	\$102,534-134,659	02
TA24	Property Maintenance Tech I	037	\$ 40.59- 53.41	\$ 7,036- 9,258	\$ 84,427-111,093	02
TA23	Property Maintenance Tech II	041	\$ 45.26- 59.55	\$ 7,845-10,322	\$ 94,141-123,864	02
YA87	Public Affairs Rep I	038	\$ 41.70- 54.86	\$ 7,228- 9,509	\$ 86,736-114,109	02
YA88	Public Affairs Rep II	043	\$ 47.85- 62.99	\$ 8,294-10,918	\$ 99,528-131,019	02
TA21	Pump Plant Maint Operator I	032	\$ 35.38- 46.52	\$ 6,133- 8,063	\$ 73,590- 96,762	02
TA22	Pump Plant Maint Operator II	036	\$ 39.54- 51.92	\$ 6,854- 8,999	\$ 82,243-107,994	02
T01	Pump Plant Specialist	048	\$ 54.86- 72.16	\$ 9,509-12,508	\$114,109-150,093	02
YA90	Quality Assurance Officer	056	\$ 68.39- 89.46	\$11,854-15,506	\$142,251-186,077	02
YA91	Real Estate Representative I	037	\$ 40.59- 53.41	\$ 7,036- 9,258	\$ 84,427-111,093	02
YA92	Real Estate Representative II	042	\$ 46.52- 61.30	\$ 8,063-10,625	\$ 96,762-127,504	02
YA93	Real Estate Representative III	046	\$ 51.92- 68.39	\$ 8,999-11,854	\$107,994-142,251	02
UA12	Reprographics Technician I	023	\$ 27.59- 36.34	\$ 4,782- 6,299	\$ 57,387- 75,587	02
UA13	Reprographics Technician II	028	\$ 31.62- 41.70	\$ 5,481- 7,228	\$ 65,770- 86,736	02
UA14	Reprographics Technician III	031	\$ 34.38- 45.26	\$ 5,959- 7,845	\$ 71,510- 94,141	02
YA98	Resource Specialist	055	\$ 66.57- 86.98	\$11,539-15,077	\$138,466-180,918	02
Z03B	* Section Manager I (C)	067	\$ 91.83-120.05	\$15,917-20,809	\$191,006-249,704	05
Z03C	* Section Manager II (C)	069	\$ 96.84-126.76	\$16,786-21,972	\$201,427-263,661	05
SM005	* Section Mgr-Business Outreach	068	\$ 94.28-123.35	\$16,342-21,381	\$196,102-256,568	04
SM014	* Section Mgr-Conveyance&Distrbn	073	\$107.88-141.30	\$18,699-24,492	\$224,390-293,904	04
SM002	* Section Mgr-Customer&Comm Svcs	068	\$ 94.28-123.35	\$16,342-21,381	\$196,102-256,568	04
SM015	* Section Mgr-Engineering Svcs	073	\$107.88-141.30	\$18,699-24,492	\$224,390-293,904	04
SM009	* Section Mgr-Environ Planning	072	\$105.00-137.50	\$18,200-23,833	\$218,400-286,000	04
SM022	* Section Mgr-Facility&FleetMgmt	072	\$105.00-137.50	\$18,200-23,833	\$218,400-286,000	04
SM003	* Section Mgr-Legislative Svcs	068	\$ 94.28-123.35	\$16,342-21,381	\$196,102-256,568	04
SM004	* Section Mgr-Media Services	068	\$ 94.28-123.35	\$16,342-21,381	\$196,102-256,568	04
SM006	* Section Mgr-MembrSvc&PubOutrch	068	\$ 94.28-123.35	\$16,342-21,381	\$196,102-256,568	04
SM011	* Section Mgr-Ops Support Svcs	072	\$105.00-137.50	\$18,200-23,833	\$218,400-286,000	04
SM012	* Section Mgr-Power Ops&Planning	072	\$105.00-137.50	\$18,200-23,833	\$218,400-286,000	04
SM018	* Section Mgr-Real Property	071	\$102.18-133.84	\$17,711-23,199	\$212,534-278,387	04
SM007	* Section Mgr-Rev, Rates &Budget	068	\$ 94.28-123.35	\$16,342-21,381	\$196,102-256,568	04
SM019	* Section Mgr-Revenue &Budget	072	\$105.00-137.50	\$18,200-23,833	\$218,400-286,000	04
SM010	* Section Mgr-SafetyReg&TechTrng	072	\$105.00-137.50	\$18,200-23,833	\$218,400-286,000	04
SM021	* Section Mgr-Sustain&Resilience	072	\$105.00-137.50	\$18,200-23,833	\$218,400-286,000	04
SM013	* Section Mgr-Water Ops&Planning	072	\$105.00-137.50	\$18,200-23,833	\$218,400-286,000	04
SM016	* Section Mgr-Water Quality	073	\$107.88-141.30	\$18,699-24,492	\$224,390-293,904	04
SM008	* Section Mgr-Water Resource Mgt	072	\$105.00-137.50	\$18,200-23,833	\$218,400-286,000	04
SM017	* Section Mgr-Water Treatment	073	\$107.88-141.30	\$18,699-24,492	\$224,390-293,904	04

## Metropolitan Water District of Southern California

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## SALARY SCHEDULE

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Run Date 03/16/2026

Effective Date: 12/21/2025

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Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
WC01	Security Specialist (C)	051	\$ 59.55- 78.24	\$10,322-13,562	\$123,864-162,739	05
Z32	* Senior Audit Manager	076	\$ 90.26-123.35	\$15,645-21,381	\$187,741-256,568	01
V02	* Special Asst to the GM	072	\$ 81.07-110.76	\$14,052-19,198	\$168,626-230,381	01
Z16A	* Special Projects Manager	072	\$105.00-137.50	\$18,200-23,833	\$218,400-286,000	05
YA02	Sr Accountant	045	\$ 50.54- 66.57	\$ 8,760-11,539	\$105,123-138,466	02
VA03	Sr Accounting Tech	039	\$ 42.87- 56.37	\$ 7,431- 9,771	\$ 89,170-117,250	02
YA05	Sr Admin Analyst	049	\$ 56.37- 74.16	\$ 9,771-12,854	\$117,250-154,253	02
YC04	* Sr Admin Analyst (C)	049	\$ 56.37- 74.16	\$ 9,771-12,854	\$117,250-154,253	05
Y01	* Sr Architect	059	\$ 74.16- 96.84	\$12,854-16,786	\$154,253-201,427	04
YC43	* Sr Benefits Analyst (C)	049	\$ 56.37- 74.16	\$ 9,771-12,854	\$117,250-154,253	05
YA10	Sr Biologist	053	\$ 62.99- 82.52	\$10,918-14,303	\$131,019-171,642	02
YC07	* Sr Board Specialist (C)	050	\$ 57.99- 76.15	\$10,052-13,199	\$120,619-158,392	05
YA14	Sr Buyer	048	\$ 54.86- 72.16	\$ 9,509-12,508	\$114,109-150,093	02
YA18	Sr Chemist	053	\$ 62.99- 82.52	\$10,918-14,303	\$131,019-171,642	02
YC49	* Sr Class & Comp Analyst (C)	049	\$ 56.37- 74.16	\$ 9,771-12,854	\$117,250-154,253	05
XA08	Sr Crane Certification Tech	048	\$ 54.86- 72.16	\$ 9,509-12,508	\$114,109-150,093	02
XA10	Sr Cross Connection Tech	048	\$ 54.86- 72.16	\$ 9,509-12,508	\$114,109-150,093	02
Z11	* Sr Dep Gen Counsel Lbr Reltns	079	\$ 97.92-133.84	\$16,973-23,199	\$203,674-278,387	01
YA23	Sr Deputy Auditor	052	\$ 61.30- 80.31	\$10,625-13,920	\$127,504-167,045	02
YC62	* Sr Deputy Ethics Officer	071	\$102.18-133.84	\$17,711-23,199	\$212,534-278,387	05
XA14	Sr Designer	043	\$ 47.85- 62.99	\$ 8,294-10,918	\$ 99,528-131,019	02
YC20	* Sr Dpty General Counsel (C)	071	\$102.18-133.84	\$17,711-23,199	\$212,534-278,387	05
YC47	* Sr EEO Analyst (C)	049	\$ 56.37- 74.16	\$ 9,771-12,854	\$117,250-154,253	05
YC28	* Sr EHS Field Specialist (C)	055	\$ 66.57- 86.98	\$11,539-15,077	\$138,466-180,918	05
YC41	* Sr Emp Relations Specialist	054	\$ 64.74- 84.71	\$11,222-14,683	\$134,659-176,197	05
114	* Sr Engineer	060	\$ 76.15- 99.51	\$13,199-17,248	\$158,392-206,981	04
XA23A	Sr Engineering Technician	053	\$ 62.99- 82.52	\$10,918-14,303	\$131,019-171,642	02
924	* Sr Environmental Specialist	060	\$ 76.15- 99.51	\$13,199-17,248	\$158,392-206,981	03
YS04	* Sr Environmental Specialist	060	\$ 76.15- 99.51	\$13,199-17,248	\$158,392-206,981	03
YC04A	* Sr Financial Analyst (C)	051	\$ 59.55- 78.24	\$10,322-13,562	\$123,864-162,739	05
YC23	* Sr Government&Region AffRep(C)	057	\$ 70.26- 91.83	\$12,178-15,917	\$146,141-191,006	05
YA37	Sr Graphic Art Designer	048	\$ 54.86- 72.16	\$ 9,509-12,508	\$114,109-150,093	02
YC51	* Sr HR Training Specialist (C)	048	\$ 54.86- 72.16	\$ 9,509-12,508	\$114,109-150,093	05
YC45	* Sr HRIS Analyst (C)	049	\$ 56.37- 74.16	\$ 9,771-12,854	\$117,250-154,253	05
YA109	Sr IT Business Analyst	052	\$ 61.30- 80.31	\$10,625-13,920	\$127,504-167,045	02
XA30A	Sr IT Communication Technician	050	\$ 57.99- 76.15	\$10,052-13,199	\$120,619-158,392	02
YA41	Sr IT Enterprise App Analyst	052	\$ 61.30- 80.31	\$10,625-13,920	\$127,504-167,045	02
YA36	Sr IT GIS Analyst	052	\$ 61.30- 80.31	\$10,625-13,920	\$127,504-167,045	02
YA45	Sr IT Infrastructure Adminstr	052	\$ 61.30- 80.31	\$10,625-13,920	\$127,504-167,045	02
YA49	Sr IT Network Engineer	053	\$ 62.99- 82.52	\$10,918-14,303	\$131,019-171,642	02
YA53	Sr IT Proj Controls Specialist	049	\$ 56.37- 74.16	\$ 9,771-12,854	\$117,250-154,253	02
YA57	Sr IT Quality Analyst	052	\$ 61.30- 80.31	\$10,625-13,920	\$127,504-167,045	02
YA61	Sr IT Software Developer	052	\$ 61.30- 80.31	\$10,625-13,920	\$127,504-167,045	02
XA34A	Sr IT Support Analyst	051	\$ 59.55- 78.24	\$10,322-13,562	\$123,864-162,739	02
YA65	Sr IT System Administrator	052	\$ 61.30- 80.31	\$10,625-13,920	\$127,504-167,045	02
201	* Sr Info Systems Auditor	055	\$ 66.57- 86.98	\$11,539-15,077	\$138,466-180,918	04
YC14	* Sr Info Tech Analyst (C)	052	\$ 61.30- 80.31	\$10,625-13,920	\$127,504-167,045	05
YS07	* Sr Inventory Control Specialist	049	\$ 56.37- 74.16	\$ 9,771-12,854	\$117,250-154,253	03
XA37A	Sr Lab Info Systems Specialist	053	\$ 62.99- 82.52	\$10,918-14,303	\$131,019-171,642	02
YA66	Sr Land Surveyor	056	\$ 68.39- 89.46	\$11,854-15,506	\$142,251-186,077	02
XA44A	Sr Landscape Maintenance Tech	048	\$ 54.86- 72.16	\$ 9,509-12,508	\$114,109-150,093	02
YA68	Sr Legal Analyst	049	\$ 56.37- 74.16	\$ 9,771-12,854	\$117,250-154,253	02
UC03	Sr Legal Secretary (C)	040	\$ 44.04- 57.99	\$ 7,634-10,052	\$ 91,603-120,619	05
YA117	Sr Legal Technology Specialist	052	\$ 61.30- 80.31	\$10,625-13,920	\$127,504-167,045	02
YC67	* Sr Legislative Representative	058	\$ 72.16- 94.28	\$12,508-16,342	\$150,093-196,102	05
YA73	Sr Limnologist	053	\$ 62.99- 82.52	\$10,918-14,303	\$131,019-171,642	02
YA78	Sr Microbiologist	053	\$ 62.99- 82.52	\$10,918-14,303	\$131,019-171,642	02
928	* Sr Occup Safety & Health Spec	058	\$ 72.16- 94.28	\$12,508-16,342	\$150,093-196,102	04
XA49	Sr Planner Scheduler	048	\$ 54.86- 72.16	\$ 9,509-12,508	\$114,109-150,093	02
YA86	Sr Project Controls Specialist	050	\$ 57.99- 76.15	\$10,052-13,199	\$120,619-158,392	02
YA89	Sr Public Affairs Rep	048	\$ 54.86- 72.16	\$ 9,509-12,508	\$114,109-150,093	02
YA94	Sr Real Estate Representative	050	\$ 57.99- 76.15	\$10,052-13,199	\$120,619-158,392	02
YC53	* Sr Recruitment Specialist (C)	049	\$ 56.37- 74.16	\$ 9,771-12,854	\$117,250-154,253	05
UA15	Sr Reprographic Technician	034	\$ 37.39- 49.16	\$ 6,481- 8,521	\$ 77,771-102,253	02
155	* Sr Research Chemist	059	\$ 74.16- 96.84	\$12,854-16,786	\$154,253-201,427	03
YS05	* Sr Research Chemist	059	\$ 74.16- 96.84	\$12,854-16,786	\$154,253-201,427	03
932	* Sr Resource Specialist	060	\$ 76.15- 99.51	\$13,199-17,248	\$158,392-206,981	03
YS06	* Sr Resource Specialist	060	\$ 76.15- 99.51	\$13,199-17,248	\$158,392-206,981	03
WC03	Sr Security Specialist	054	\$ 64.74- 84.71	\$11,222-14,683	\$134,659-176,197	05
XA56	Sr System Operations Tech	053	\$ 62.99- 82.52	\$10,918-14,303	\$131,019-171,642	02

## Metropolitan Water District of Southern California

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## SALARY SCHEDULE

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Run Date 03/16/2026

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Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
TA17	Sr System Operator	048	\$ 54.86- 72.16	\$ 9,509-12,508	\$114,109-150,093	02
XA62A	Sr Technical Writer	053	\$ 62.99- 82.52	\$10,918-14,303	\$131,019-171,642	02
YC16	* Sr Training Administrator (C)	051	\$ 59.55- 78.24	\$10,322-13,562	\$123,864-162,739	05
YC09	* Sr Training Specialist (C)	050	\$ 57.99- 76.15	\$10,052-13,199	\$120,619-158,392	05
YA113	Sr Treasury Analyst	049	\$ 56.37- 74.16	\$ 9,771-12,854	\$117,250-154,253	02
XA65	Sr Videographer	048	\$ 54.86- 72.16	\$ 9,509-12,508	\$114,109-150,093	02
YS08	* Sr Warehouse Inv Coordinator	049	\$ 56.37- 74.16	\$ 9,771-12,854	\$117,250-154,253	03
YA102	Sr Water Quality Specialist	053	\$ 62.99- 82.52	\$10,918-14,303	\$131,019-171,642	02
XA69	Sr Water Quality Technician	048	\$ 54.86- 72.16	\$ 9,509-12,508	\$114,109-150,093	02
V01	* Staff Assistant to the GM	072	\$ 81.07-110.76	\$14,052-19,198	\$168,626-230,381	01
Z43	* Staffing Manager	062	\$ 80.31-105.00	\$13,920-18,200	\$167,045-218,400	05
VA12	Storekeeper I	026	\$ 29.97- 39.54	\$ 5,195- 6,854	\$ 62,338- 82,243	02
VA13	Storekeeper II	031	\$ 34.38- 45.26	\$ 5,959- 7,845	\$ 71,510- 94,141	02
VA14	Storekeeper III	035	\$ 38.47- 50.54	\$ 6,668- 8,760	\$ 80,018-105,123	02
Y19	* Strategic Comm&Policy Advisor	081	\$103.42-141.30	\$17,926-24,492	\$215,114-293,904	01
PMA01	* Strategic Program Mgr, HR	066	\$ 89.46-116.77	\$15,506-20,240	\$186,077-242,882	05
Y13	Student Intern	022	\$ 20.82- 28.32	\$ 3,609- 4,909	\$ 43,306- 58,906	01
S04	Student Intern Desert	010	\$ 19.32- 25.40	\$ 3,349- 4,403	\$ 40,186- 52,832	02
UA18	Student Youth Intern	014	\$ 16.69- 22.79	\$ 2,893- 3,950	\$ 34,715- 47,403	01
260	* Supervising Admin Analyst	049	\$ 56.37- 74.16	\$ 9,771-12,854	\$117,250-154,253	03
XA51A	Survey and Mapping Tech I	036	\$ 39.54- 51.92	\$ 6,854- 8,999	\$ 82,243-107,994	02
XA52A	Survey and Mapping Tech II	040	\$ 44.04- 57.99	\$ 7,634-10,052	\$ 91,603-120,619	02
XA53A	Survey and Mapping Tech III	048	\$ 54.86- 72.16	\$ 9,509-12,508	\$114,109-150,093	02
XA54A	Survey and Mapping Tech IV	053	\$ 62.99- 82.52	\$10,918-14,303	\$131,019-171,642	02
XA55	System Operations Technician	048	\$ 54.86- 72.16	\$ 9,509-12,508	\$114,109-150,093	02
TA16	System Operator	045	\$ 50.54- 66.57	\$ 8,760-11,539	\$105,123-138,466	02
Z06A	* Team Manager I	056	\$ 68.39- 89.46	\$11,854-15,506	\$142,251-186,077	03
Z06B	* Team Manager II	057	\$ 70.26- 91.83	\$12,178-15,917	\$146,141-191,006	03
Z06C	* Team Manager III	059	\$ 74.16- 96.84	\$12,854-16,786	\$154,253-201,427	03
Z06D	* Team Manager IV	060	\$ 76.15- 99.51	\$13,199-17,248	\$158,392-206,981	03
Z06R	* Team Manager IV (C)	058	\$ 72.16- 94.28	\$12,508-16,342	\$150,093-196,102	05
Z06E	* Team Manager V	061	\$ 78.24-102.18	\$13,562-17,711	\$162,739-212,534	03
Z06S	* Team Manager V (C)	060	\$ 76.15- 99.51	\$13,199-17,248	\$158,392-206,981	05
Z06F	* Team Manager VI	065	\$ 86.98-113.76	\$15,077-19,718	\$180,918-236,621	03
Z06G	* Team Manager VII	065	\$ 86.98-113.76	\$15,077-19,718	\$180,918-236,621	03
TM085	* Team Mgr-Accounts Payable	059	\$ 74.16- 96.84	\$12,854-16,786	\$154,253-201,427	04
TM086	* Team Mgr-Accounts Receivable	059	\$ 74.16- 96.84	\$12,854-16,786	\$154,253-201,427	04
TM001	* Team Mgr-Admin Svcs Bus Mgmt	059	\$ 74.16- 96.84	\$12,854-16,786	\$154,253-201,427	04
TMS01	* Team Mgr-Aqueduct Maintenance	061	\$ 78.24-102.18	\$13,562-17,711	\$162,739-212,534	03
TM080	* Team Mgr-Budget	062	\$ 80.31-105.00	\$13,920-18,200	\$167,045-218,400	04
TM002	* Team Mgr-Business Applications	063	\$ 82.52-107.88	\$14,303-18,699	\$171,642-224,390	04
TM061	* Team Mgr-Business Intel System	063	\$ 82.52-107.88	\$14,303-18,699	\$171,642-224,390	04
TMS02	* Team Mgr-Business Support	058	\$ 72.16- 94.28	\$12,508-16,342	\$150,093-196,102	03
TM084	* Team Mgr-Capital Investmnt Plan	066	\$ 89.46-116.77	\$15,506-20,240	\$186,077-242,882	04
TM003	* Team Mgr-Chemistry	064	\$ 84.71-110.76	\$14,683-19,198	\$176,197-230,381	04
TMS04	* Team Mgr-Coatings	061	\$ 78.24-102.18	\$13,562-17,711	\$162,739-212,534	03
TM079	* Team Mgr-Community Relations	063	\$ 82.52-107.88	\$14,303-18,699	\$171,642-224,390	04
TMS05	* Team Mgr-Const Svcs Electrical	061	\$ 78.24-102.18	\$13,562-17,711	\$162,739-212,534	03
TM005	* Team Mgr-Construction Mgmt I	060	\$ 76.15- 99.51	\$13,199-17,248	\$158,392-206,981	04
TM004	* Team Mgr-Construction Mgmt II	066	\$ 89.46-116.77	\$15,506-20,240	\$186,077-242,882	04
TMS06	* Team Mgr-Construction Services	061	\$ 78.24-102.18	\$13,562-17,711	\$162,739-212,534	03
TM064	* Team Mgr-ConstructionContracts	066	\$ 89.46-116.77	\$15,506-20,240	\$186,077-242,882	04
TM006	* Team Mgr-Control Systems Apps	064	\$ 84.71-110.76	\$14,683-19,198	\$176,197-230,381	04
TM007	* Team Mgr-Corrosion Control	064	\$ 84.71-110.76	\$14,683-19,198	\$176,197-230,381	04
TM078	* Team Mgr-Creative Design	063	\$ 82.52-107.88	\$14,303-18,699	\$171,642-224,390	04
TM008	* Team Mgr-Database	064	\$ 84.71-110.76	\$14,683-19,198	\$176,197-230,381	04
TMS07	* Team Mgr-Desert Trades	061	\$ 78.24-102.18	\$13,562-17,711	\$162,739-212,534	03
TM009	* Team Mgr-Design	066	\$ 89.46-116.77	\$15,506-20,240	\$186,077-242,882	04
TM073	* Team Mgr-Design Support	057	\$ 70.26- 91.83	\$12,178-15,917	\$146,141-191,006	04
TM072	* Team Mgr-Design Technology	060	\$ 76.15- 99.51	\$13,199-17,248	\$158,392-206,981	04
TM081	* Team Mgr-Education	063	\$ 82.52-107.88	\$14,303-18,699	\$171,642-224,390	04
TMS08	* Team Mgr-Elec Ops & Maint	061	\$ 78.24-102.18	\$13,562-17,711	\$162,739-212,534	03
TM092	* Team Mgr-Emergency Management	063	\$ 82.52-107.88	\$14,303-18,699	\$171,642-224,390	04
TM013	* Team Mgr-Eng Compliance	066	\$ 89.46-116.77	\$15,506-20,240	\$186,077-242,882	04
TMS03	* Team Mgr-Eng Fld Admn Bus Sppt	058	\$ 72.16- 94.28	\$12,508-16,342	\$150,093-196,102	03
TM012	* Team Mgr-Engineering Administr	064	\$ 84.71-110.76	\$14,683-19,198	\$176,197-230,381	04
TM014	* Team Mgr-Enterprise Apps	064	\$ 84.71-110.76	\$14,683-19,198	\$176,197-230,381	04
TM022	* Team Mgr-Enterprise GIS & CAD	063	\$ 82.52-107.88	\$14,303-18,699	\$171,642-224,390	04
TM015	* Team Mgr-EnterprsrWaterSysPrgm	065	\$ 86.98-113.76	\$15,077-19,718	\$180,918-236,621	04
TM065	* Team Mgr-Environ Planning	066	\$ 89.46-116.77	\$15,506-20,240	\$186,077-242,882	04

## Metropolitan Water District of Southern California

Report ID: MHR828

## SALARY SCHEDULE

Page No. 9

Effective Date: 12/21/2025

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Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
TM016	* Team Mgr-Environ Prgrm Support	066	\$ 89.46-116.77	\$15,506-20,240	\$186,077-242,882	04
TM011	* Team Mgr-Ext Affairs Bus Mgmt	059	\$ 74.16- 96.84	\$12,854-16,786	\$154,253-201,427	04
TMS09	* Team Mgr-Fab & Machine Shops	061	\$ 78.24-102.18	\$13,562-17,711	\$162,739-212,534	03
TM019	* Team Mgr-Facility Operations	059	\$ 74.16- 96.84	\$12,854-16,786	\$154,253-201,427	04
TM018	* Team Mgr-Facility Planning	066	\$ 89.46-116.77	\$15,506-20,240	\$186,077-242,882	04
TM020	* Team Mgr-Field Survey	065	\$ 86.98-113.76	\$15,077-19,718	\$180,918-236,621	04
TM091	* Team Mgr-Finance Business Syst	062	\$ 80.31-105.00	\$13,920-18,200	\$167,045-218,400	04
TM033	* Team Mgr-FinanceRpt&PlantAsset	059	\$ 74.16- 96.84	\$12,854-16,786	\$154,253-201,427	04
TMS10	* Team Mgr-Fleet Services	061	\$ 78.24-102.18	\$13,562-17,711	\$162,739-212,534	03
TM021	* Team Mgr-Geodetics and Mapping	065	\$ 86.98-113.76	\$15,077-19,718	\$180,918-236,621	04
TM023	* Team Mgr-Graphic Design	058	\$ 72.16- 94.28	\$12,508-16,342	\$150,093-196,102	04
TMS11	* Team Mgr-Guest Services	058	\$ 72.16- 94.28	\$12,508-16,342	\$150,093-196,102	03
TMA01	* Team Mgr-HR Business Support	058	\$ 72.16- 94.28	\$12,508-16,342	\$150,093-196,102	05
TMS12	* Team Mgr-HVAC & Fac Maint	061	\$ 78.24-102.18	\$13,562-17,711	\$162,739-212,534	03
TM024	* Team Mgr-Health&SafetyPrgrmSup	064	\$ 84.71-110.76	\$14,683-19,198	\$176,197-230,381	04
TM025	* Team Mgr-Hydraulics&SysMdlng	066	\$ 89.46-116.77	\$15,506-20,240	\$186,077-242,882	04
TM026	* Team Mgr-Hydroelectric	066	\$ 89.46-116.77	\$15,506-20,240	\$186,077-242,882	04
TM027	* Team Mgr-IT Administration	062	\$ 80.31-105.00	\$13,920-18,200	\$167,045-218,400	04
TM074	* Team Mgr-IT Business Analysis	061	\$ 78.24-102.18	\$13,562-17,711	\$162,739-212,534	04
TM077	* Team Mgr-IT Client Systems Spt	060	\$ 76.15- 99.51	\$13,199-17,248	\$158,392-206,981	04
TM082	* Team Mgr-IT Network Systems	063	\$ 82.52-107.88	\$14,303-18,699	\$171,642-224,390	04
TM066	* Team Mgr-IT Prgrm Project Sppt	065	\$ 86.98-113.76	\$15,077-19,718	\$180,918-236,621	04
TM028	* Team Mgr-IT Quality Assurance	061	\$ 78.24-102.18	\$13,562-17,711	\$162,739-212,534	04
TM010	* Team Mgr-IT Service Desk	060	\$ 76.15- 99.51	\$13,199-17,248	\$158,392-206,981	04
TM055	* Team Mgr-IT Telecommunication	063	\$ 82.52-107.88	\$14,303-18,699	\$171,642-224,390	04
TM067	* Team Mgr-Info Security	061	\$ 78.24-102.18	\$13,562-17,711	\$162,739-212,534	04
TMS14	* Team Mgr-Inst Ctrl Sys & Hydro	061	\$ 78.24-102.18	\$13,562-17,711	\$162,739-212,534	03
TMS13	* Team Mgr-Inst & Cntrl Systems	061	\$ 78.24-102.18	\$13,562-17,711	\$162,739-212,534	03
TM046	* Team Mgr-InternalCntr&WaterInv	059	\$ 74.16- 96.84	\$12,854-16,786	\$154,253-201,427	04
TM029	* Team Mgr-Inventory Control	056	\$ 68.39- 89.46	\$11,854-15,506	\$142,251-186,077	04
TMS15	* Team Mgr-Laboratory Services	059	\$ 74.16- 96.84	\$12,854-16,786	\$154,253-201,427	03
TM075	* Team Mgr-Laboratory Support	057	\$ 70.26- 91.83	\$12,178-15,917	\$146,141-191,006	03
TM068	* Team Mgr-LandPlanning&Managemt	063	\$ 82.52-107.88	\$14,303-18,699	\$171,642-224,390	04
TM088	* Team Mgr-Legislative Services	063	\$ 82.52-107.88	\$14,303-18,699	\$171,642-224,390	04
TM030	* Team Mgr-Limnology & Reservoir	064	\$ 84.71-110.76	\$14,683-19,198	\$176,197-230,381	04
TM031	* Team Mgr-Maint Engineering	066	\$ 89.46-116.77	\$15,506-20,240	\$186,077-242,882	04
TMS19	* Team Mgr-Manufac Eng Prod Plan	061	\$ 78.24-102.18	\$13,562-17,711	\$162,739-212,534	03
TM032	* Team Mgr-Materials&Metallurgy	060	\$ 76.15- 99.51	\$13,199-17,248	\$158,392-206,981	04
TMS16	* Team Mgr-Mech Ops & Maint	061	\$ 78.24-102.18	\$13,562-17,711	\$162,739-212,534	03
TM034	* Team Mgr-Microbiology	064	\$ 84.71-110.76	\$14,683-19,198	\$176,197-230,381	04
TM090	* Team Mgr-Operational Reg Svcs	066	\$ 89.46-116.77	\$15,506-20,240	\$186,077-242,882	04
TM035	* Team Mgr-Operations App Svcs	063	\$ 82.52-107.88	\$14,303-18,699	\$171,642-224,390	04
TM036	* Team Mgr-Operations Compliance	066	\$ 89.46-116.77	\$15,506-20,240	\$186,077-242,882	04
TM076	* Team Mgr-Operations Planning	064	\$ 84.71-110.76	\$14,683-19,198	\$176,197-230,381	04
TM037	* Team Mgr-Ops Control Center	064	\$ 84.71-110.76	\$14,683-19,198	\$176,197-230,381	04
TM087	* Team Mgr-Payroll	062	\$ 80.31-105.00	\$13,920-18,200	\$167,045-218,400	04
TM060	* Team Mgr-Power Ops& Scheduling	066	\$ 89.46-116.77	\$15,506-20,240	\$186,077-242,882	04
TMS17	* Team Mgr-Powerline Maintenance	061	\$ 78.24-102.18	\$13,562-17,711	\$162,739-212,534	03
TM038	* Team Mgr-Procurement	059	\$ 74.16- 96.84	\$12,854-16,786	\$154,253-201,427	04
TM039	* Team Mgr-Prof Contracting Svcs	059	\$ 74.16- 96.84	\$12,854-16,786	\$154,253-201,427	04
TM040	* Team Mgr-Program Management	066	\$ 89.46-116.77	\$15,506-20,240	\$186,077-242,882	04
TM041	* Team Mgr-Project Controls	062	\$ 80.31-105.00	\$13,920-18,200	\$167,045-218,400	04
TM063	* Team Mgr-Property Management	063	\$ 82.52-107.88	\$14,303-18,699	\$171,642-224,390	04
TMS18	* Team Mgr-Pump Maintenance	061	\$ 78.24-102.18	\$13,562-17,711	\$162,739-212,534	03
TM042	* Team Mgr-Pump Plant	061	\$ 78.24-102.18	\$13,562-17,711	\$162,739-212,534	04
TM043	* Team Mgr-QltyAsrn&CompSampling	064	\$ 84.71-110.76	\$14,683-19,198	\$176,197-230,381	04
TM044	* Team Mgr-Real Prop Bus Mgmt	059	\$ 74.16- 96.84	\$12,854-16,786	\$154,253-201,427	04
TM045	* Team Mgr-RecordsMgt&ImagingSvc	059	\$ 74.16- 96.84	\$12,854-16,786	\$154,253-201,427	04
TM069	* Team Mgr-Resource Development	064	\$ 84.71-110.76	\$14,683-19,198	\$176,197-230,381	04
TM070	* Team Mgr-Resource Planning	064	\$ 84.71-110.76	\$14,683-19,198	\$176,197-230,381	04
TM062	* Team Mgr-Right of Way Acquistn	063	\$ 82.52-107.88	\$14,303-18,699	\$171,642-224,390	04
TM047	* Team Mgr-Safety of Dams&Geotch	066	\$ 89.46-116.77	\$15,506-20,240	\$186,077-242,882	04
TM017	* Team Mgr-Safety&RegSvcSiteSupt	064	\$ 84.71-110.76	\$14,683-19,198	\$176,197-230,381	04
TMA02	* Team Mgr-SafetyRegTechTraining	060	\$ 76.15- 99.51	\$13,199-17,248	\$158,392-206,981	05
TM048	* Team Mgr-Security Management	064	\$ 84.71-110.76	\$14,683-19,198	\$176,197-230,381	04
TM049	* Team Mgr-Server Administration	064	\$ 84.71-110.76	\$14,683-19,198	\$176,197-230,381	04
TM050	* Team Mgr-Substructures	064	\$ 84.71-110.76	\$14,683-19,198	\$176,197-230,381	04
TM051	* Team Mgr-Supply Acquisition	064	\$ 84.71-110.76	\$14,683-19,198	\$176,197-230,381	04
TM053	* Team Mgr-Technical Control	066	\$ 89.46-116.77	\$15,506-20,240	\$186,077-242,882	04
TM054	* Team Mgr-Technical Writing	058	\$ 72.16- 94.28	\$12,508-16,342	\$150,093-196,102	04

## Metropolitan Water District of Southern California

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## SALARY SCHEDULE

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Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
TM071	* Team Mgr-Treasury Operations	062	\$ 80.31-105.00	\$13,920-18,200	\$167,045-218,400	04
TMS20	* Team Mgr-Trtmt Plnt Laboratory	062	\$ 80.31-105.00	\$13,920-18,200	\$167,045-218,400	03
TMS21	* Team Mgr-Valve & Dive	061	\$ 78.24-102.18	\$13,562-17,711	\$162,739-212,534	03
TM058	* Team Mgr-WRM Business Mgmt	059	\$ 74.16- 96.84	\$12,854-16,786	\$154,253-201,427	04
TM059	* Team Mgr-WSO Business Mgmt	059	\$ 74.16- 96.84	\$12,854-16,786	\$154,253-201,427	04
TM056	* Team Mgr-Warehouse	056	\$ 68.39- 89.46	\$11,854-15,506	\$142,251-186,077	04
TM057	* Team Mgr-Water Efficiency	066	\$ 89.46-116.77	\$15,506-20,240	\$186,077-242,882	04
TM083	* Team Mgr-WaterReuse&ProcessDev	066	\$ 89.46-116.77	\$15,506-20,240	\$186,077-242,882	04
XA57	Technical Illustrator I	038	\$ 41.70- 54.86	\$ 7,228- 9,509	\$ 86,736-114,109	02
XA58	Technical Illustrator II	043	\$ 47.85- 62.99	\$ 8,294-10,918	\$ 99,528-131,019	02
XA59A	Technical Writer I	038	\$ 41.70- 54.86	\$ 7,228- 9,509	\$ 86,736-114,109	02
XA60A	Technical Writer II	043	\$ 47.85- 62.99	\$ 8,294-10,918	\$ 99,528-131,019	02
XA61A	Technical Writer III	048	\$ 54.86- 72.16	\$ 9,509-12,508	\$114,109-150,093	02
YC55	* Training Administrator	045	\$ 50.54- 66.57	\$ 8,760-11,539	\$105,123-138,466	05
VC10	Training Assistant I	030	\$ 33.49- 44.04	\$ 5,805- 7,634	\$ 69,659- 91,603	05
VC11	Training Assistant II	034	\$ 37.39- 49.16	\$ 6,481- 8,521	\$ 77,771-102,253	05
VC12	Training Assistant III	038	\$ 41.70- 54.86	\$ 7,228- 9,509	\$ 86,736-114,109	05
Y15	* Training Logistics Specialist	059	\$ 74.16- 96.84	\$12,854-16,786	\$154,253-201,427	03
YC08	* Training Specialist (C)	045	\$ 50.54- 66.57	\$ 8,760-11,539	\$105,123-138,466	05
ASM01	* Treasurer	066	\$ 89.46-116.77	\$15,506-20,240	\$186,077-242,882	04
YA116	Treasury Analyst I	035	\$ 38.47- 50.54	\$ 6,668- 8,760	\$ 80,018-105,123	02
YA115	Treasury Analyst II	041	\$ 45.26- 59.55	\$ 7,845-10,322	\$ 94,141-123,864	02
YA114	Treasury Analyst III	044	\$ 49.16- 64.74	\$ 8,521-11,222	\$102,253-134,659	02
Z05J	* Unit Manager V (C)	066	\$ 89.46-116.77	\$15,506-20,240	\$186,077-242,882	05
UM002	* Unit Mgr-Application Services	067	\$ 91.83-120.05	\$15,917-20,809	\$191,006-249,704	04
UM003	* Unit Mgr-Apprentice&TechTrain	064	\$ 84.71-110.76	\$14,683-19,198	\$176,197-230,381	04
UM004	* Unit Mgr-Audit	065	\$ 86.98-113.76	\$15,077-19,718	\$180,918-236,621	04
UMA01	* Unit Mgr-Benefits Services	066	\$ 89.46-116.77	\$15,506-20,240	\$186,077-242,882	05
UM031	* Unit Mgr-Budget	066	\$ 89.46-116.77	\$15,506-20,240	\$186,077-242,882	04
UM030	* Unit Mgr-Chemistry	068	\$ 94.28-123.35	\$16,342-21,381	\$196,102-256,568	04
UMA02	* Unit Mgr-ClassComp&Recruitment	066	\$ 89.46-116.77	\$15,506-20,240	\$186,077-242,882	05
UM005	* Unit Mgr-Construction Services	068	\$ 94.28-123.35	\$16,342-21,381	\$196,102-256,568	04
UM006	* Unit Mgr-Contracting Services	066	\$ 89.46-116.77	\$15,506-20,240	\$186,077-242,882	04
UM007	* Unit Mgr-Conveyance&Distribtn	068	\$ 94.28-123.35	\$16,342-21,381	\$196,102-256,568	04
UM008	* Unit Mgr-Document Services	064	\$ 84.71-110.76	\$14,683-19,198	\$176,197-230,381	04
UM042	* Unit Mgr-DvrstyEqty&IncWkfcDev	068	\$ 94.28-123.35	\$16,342-21,381	\$196,102-256,568	04
UM009	* Unit Mgr-Education	066	\$ 89.46-116.77	\$15,506-20,240	\$186,077-242,882	04
UM010	* Unit Mgr-Engineering Services	069	\$ 96.84-126.76	\$16,786-21,972	\$201,427-263,661	04
UM038	* Unit Mgr-Environmental Plng	069	\$ 96.84-126.76	\$16,786-21,972	\$201,427-263,661	04
UM011	* Unit Mgr-Facility Management	067	\$ 91.83-120.05	\$15,917-20,809	\$191,006-249,704	04
UM045	* Unit Mgr-Finance Services	066	\$ 89.46-116.77	\$15,506-20,240	\$186,077-242,882	04
UM012	* Unit Mgr-Fleet Services	065	\$ 86.98-113.76	\$15,077-19,718	\$180,918-236,621	04
UM043	* Unit Mgr-Grants & Research	073	\$ 83.28-113.76	\$14,435-19,718	\$173,222-236,621	01
UM016	* Unit Mgr-IT Infrastructure	068	\$ 94.28-123.35	\$16,342-21,381	\$196,102-256,568	04
UM033	* Unit Mgr-IT Program Mgt Office	069	\$ 96.84-126.76	\$16,786-21,972	\$201,427-263,661	04
UM017	* Unit Mgr-IT Project Planning	066	\$ 89.46-116.77	\$15,506-20,240	\$186,077-242,882	04
UM032	* Unit Mgr-IT Security	068	\$ 94.28-123.35	\$16,342-21,381	\$196,102-256,568	04
UM013	* Unit Mgr-Implemnt Proj&Studies	068	\$ 94.28-123.35	\$16,342-21,381	\$196,102-256,568	04
UM014	* Unit Mgr-Imported Supply	068	\$ 94.28-123.35	\$16,342-21,381	\$196,102-256,568	04
UM015	* Unit Mgr-Info Security Svcs	066	\$ 89.46-116.77	\$15,506-20,240	\$186,077-242,882	04
UM037	* Unit Mgr-Laboratory Services	068	\$ 94.28-123.35	\$16,342-21,381	\$196,102-256,568	04
UM023	* Unit Mgr-Land Management	067	\$ 91.83-120.05	\$15,917-20,809	\$191,006-249,704	04
UM018	* Unit Mgr-Manufacturing Svcs	068	\$ 94.28-123.35	\$16,342-21,381	\$196,102-256,568	04
UM029	* Unit Mgr-Microbiology	068	\$ 94.28-123.35	\$16,342-21,381	\$196,102-256,568	04
UM019	* Unit Mgr-Ops Planning&Program	068	\$ 94.28-123.35	\$16,342-21,381	\$196,102-256,568	04
UM036	* Unit Mgr-Ops Proj & Asset Mgmt	069	\$ 96.84-126.76	\$16,786-21,972	\$201,427-263,661	04
UM021	* Unit Mgr-Planning and Acquistn	067	\$ 91.83-120.05	\$15,917-20,809	\$191,006-249,704	04
UM020	* Unit Mgr-Power&EquipReliabilty	068	\$ 94.28-123.35	\$16,342-21,381	\$196,102-256,568	04
UM040	* Unit Mgr-PowerCompl&Programs	068	\$ 94.28-123.35	\$16,342-21,381	\$196,102-256,568	04
UM035	* Unit Mgr-Rates, Charges&FinPlan	066	\$ 89.46-116.77	\$15,506-20,240	\$186,077-242,882	04
UM024	* Unit Mgr-Risk Management	065	\$ 86.98-113.76	\$15,077-19,718	\$180,918-236,621	04
UM041	* Unit Mgr-Safety&Environ Svcs	068	\$ 94.28-123.35	\$16,342-21,381	\$196,102-256,568	04
UM034	* Unit Mgr-Security	068	\$ 94.28-123.35	\$16,342-21,381	\$196,102-256,568	04
UM025	* Unit Mgr-System Analysis	069	\$ 96.84-126.76	\$16,786-21,972	\$201,427-263,661	04
UM026	* Unit Mgr-System Operations	068	\$ 94.28-123.35	\$16,342-21,381	\$196,102-256,568	04
UM027	* Unit Mgr-Water Purification	068	\$ 94.28-123.35	\$16,342-21,381	\$196,102-256,568	04
UM028	* Unit Mgr-Water Treatment Plant	068	\$ 94.28-123.35	\$16,342-21,381	\$196,102-256,568	04
XA63	Videographer I	035	\$ 38.47- 50.54	\$ 6,668- 8,760	\$ 80,018-105,123	02
XA64	Videographer II	041	\$ 45.26- 59.55	\$ 7,845-10,322	\$ 94,141-123,864	02
YA101	Water Quality Specialist	048	\$ 54.86- 72.16	\$ 9,509-12,508	\$114,109-150,093	02

Metropolitan Water District of Southern California  
SALARY SCHEDULE

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Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
XA66	Water Quality Technician I	033	\$ 36.34- 47.85	\$ 6,299- 8,294	\$ 75,587- 99,528	02
XA67	Water Quality Technician II	038	\$ 41.70- 54.86	\$ 7,228- 9,509	\$ 86,736-114,109	02
XA68	Water Quality Technician III	043	\$ 47.85- 62.99	\$ 8,294-10,918	\$ 99,528-131,019	02
XA70A	Water Sampling Field Tech	033	\$ 36.34- 47.85	\$ 6,299- 8,294	\$ 75,587- 99,528	02
UMA04	* Workers Comp & Med Accom Mgr	066	\$ 89.46-116.77	\$15,506-20,240	\$186,077-242,882	05
T13	Wtr Treatment Plant Specialist	048	\$ 54.86- 72.16	\$ 9,509-12,508	\$114,109-150,093	02
TA18	Wtr Trtment Plant Operator I	035	\$ 38.47- 50.54	\$ 6,668- 8,760	\$ 80,018-105,123	02
TA19	Wtr Trtment Plant Operator II	040	\$ 44.04- 57.99	\$ 7,634-10,052	\$ 91,603-120,619	02
TA20	Wtr Trtment Plant Operator III	045	\$ 50.54- 66.57	\$ 8,760-11,539	\$105,123-138,466	02

Metropolitan Water District of Southern California  
SALARY SCHEDULE

Report ID: MHR828

Page No. 12

Effective Date: 12/21/2025

Run Date 03/16/2026

Run Time 11:20:46

Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
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Unit Code

- 
- 00 - Executive
- 01 - Unrepresented
- 02 - AFSCME Local 1902
- 03 - Supervisors Association
- 04 - Management&Professional Assoc
- 05 - Assoc of Conf Employees

\* Not Eligible for Overtime

O&M Tech Titles

- 
- + O&M Tech I
  - S03A (Grade 27): Carpenter, Coater, Equipment Operator, Fleet, Plumber, Welder-Fabricator
  - S03 (Grade 28): Electrical, HVAC, Machinist, Mechanical
  - S03P (Grade 28 - Apprentice): Electrical, Mechanical
- + O&M Tech II
  - S02A (Grade 31): Carpenter, Coater, Equipment Operator, Fleet, Plumber, Welder-Fabricator
  - S02 (Grade 32): Electrical, HVAC, Machinist, Mechanical
  - S02P (Grade 32 - Apprentice): Electrical, Mechanical
- + O&M Tech III
  - T10A (Grade 35): Carpenter, Coater, Equipment Operator, Fleet, Plumber, Welder-Fabricator
  - T10 (Grade 36): Electrical, HVAC, Machinist, Mechanical
  - T10P (Grade 36 - Apprentice): Electrical, Mechanical
- + O&M Tech IV
  - T03A (Grade 41): Carpenter, Coater, Equipment Operator, Fleet, Plumber, Welder-Fabricator
  - T03 (Grade 42): Electrical, HVAC, Machinist, Mechanical
  - T03FS (Grade 42): Welder-Fabricator/Field Services

## Metropolitan Water District of Southern California

Report ID: MHR828

## SALARY SCHEDULE

Page No. 1

Run Date 03/16/2026

Effective Date: 03/15/2026

Run Time 11:22:31

Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
YA01	Accountant	038	\$ 41.70- 54.86	\$ 7,228- 9,509	\$ 86,736-114,109	02
VA01	Accounting Tech I	029	\$ 32.55- 42.87	\$ 5,642- 7,431	\$ 67,704- 89,170	02
VA02	Accounting Tech II	034	\$ 37.39- 49.16	\$ 6,481- 8,521	\$ 77,771-102,253	02
YA04	Admin Analyst	044	\$ 49.16- 64.74	\$ 8,521-11,222	\$102,253-134,659	02
YC01	Admin Analyst I (C)	039	\$ 42.87- 56.37	\$ 7,431- 9,771	\$ 89,170-117,250	05
YC02	Admin Analyst II (C)	042	\$ 46.52- 61.30	\$ 8,063-10,625	\$ 96,762-127,504	05
YC03	* Admin Analyst III (C)	045	\$ 50.54- 66.57	\$ 8,760-11,539	\$105,123-138,466	05
VA04	Admin Assistant I	031	\$ 34.38- 45.26	\$ 5,959- 7,845	\$ 71,510- 94,141	02
VC01	Admin Assistant I (C)	031	\$ 34.38- 45.26	\$ 5,959- 7,845	\$ 71,510- 94,141	05
VA05	Admin Assistant II	035	\$ 38.47- 50.54	\$ 6,668- 8,760	\$ 80,018-105,123	02
VC02	Admin Assistant II (C)	035	\$ 38.47- 50.54	\$ 6,668- 8,760	\$ 80,018-105,123	05
VA06	Admin Assistant III	039	\$ 42.87- 56.37	\$ 7,431- 9,771	\$ 89,170-117,250	02
VC03	Admin Assistant III (C)	039	\$ 42.87- 56.37	\$ 7,431- 9,771	\$ 89,170-117,250	05
UA04	Admin Secretary	037	\$ 40.59- 53.41	\$ 7,036- 9,258	\$ 84,427-111,093	02
PM034	* Agricultural Liaison	060	\$ 76.15- 99.51	\$13,199-17,248	\$158,392-206,981	04
YS01	Aircraft Pilot	048	\$ 54.86- 72.16	\$ 9,509-12,508	\$114,109-150,093	03
TA12	Aqueduct & Power Dispatcher	045	\$ 50.54- 66.57	\$ 8,760-11,539	\$105,123-138,466	02
T11	Aqueduct Pump Specialist	046	\$ 51.92- 68.39	\$ 8,999-11,854	\$107,994-142,251	02
Z87	* Assistant Ethics Officer	081	\$103.42-141.30	\$17,926-24,492	\$215,114-293,904	01
YA08	Assoc Biologist	043	\$ 47.85- 62.99	\$ 8,294-10,918	\$ 99,528-131,019	02
YA16	Assoc Chemist	043	\$ 47.85- 62.99	\$ 8,294-10,918	\$ 99,528-131,019	02
YC18	* Assoc Dpty General Counsel (C)	060	\$ 76.15- 99.51	\$13,199-17,248	\$158,392-206,981	05
YA26	Assoc Engineer	050	\$ 57.99- 76.15	\$10,052-13,199	\$120,619-158,392	02
YA30	Assoc Environmental Specialist	048	\$ 54.86- 72.16	\$ 9,509-12,508	\$114,109-150,093	02
YA51	Assoc IT Proj Contr Specialist	039	\$ 42.87- 56.37	\$ 7,431- 9,771	\$ 89,170-117,250	02
YA71	Assoc Limnologist	043	\$ 47.85- 62.99	\$ 8,294-10,918	\$ 99,528-131,019	02
YA76	Assoc Microbiologist	043	\$ 47.85- 62.99	\$ 8,294-10,918	\$ 99,528-131,019	02
YA84	Assoc Proj Controls Specialist	038	\$ 41.70- 54.86	\$ 7,228- 9,509	\$ 86,736-114,109	02
YA97	Assoc Resource Specialist	049	\$ 56.37- 74.16	\$ 9,771-12,854	\$117,250-154,253	02
WC02	Assoc Security Specialist (C)	049	\$ 56.37- 74.16	\$ 9,771-12,854	\$117,250-154,253	05
YA100	Assoc Water Quality Specialist	043	\$ 47.85- 62.99	\$ 8,294-10,918	\$ 99,528-131,019	02
YA07	Asst Biologist	038	\$ 41.70- 54.86	\$ 7,228- 9,509	\$ 86,736-114,109	02
YC63	* Asst Board Administrator	056	\$ 68.39- 89.46	\$11,854-15,506	\$142,251-186,077	05
YA15	Asst Chemist	038	\$ 41.70- 54.86	\$ 7,228- 9,509	\$ 86,736-114,109	02
YA24	Asst Engineer I	043	\$ 47.85- 62.99	\$ 8,294-10,918	\$ 99,528-131,019	02
YA25	Asst Engineer II	046	\$ 51.92- 68.39	\$ 8,999-11,854	\$107,994-142,251	02
YA28	Asst Env Specialist I	038	\$ 41.70- 54.86	\$ 7,228- 9,509	\$ 86,736-114,109	02
YA29	Asst Env Specialist II	043	\$ 47.85- 62.99	\$ 8,294-10,918	\$ 99,528-131,019	02
Z12	* Asst GM Strategic Wtr Initiatv	093	\$143.20-195.63	\$24,821-33,909	\$297,856-406,910	01
985	* Asst General Auditor	081	\$103.42-141.30	\$17,926-24,492	\$215,114-293,904	01
032	* Asst General Counsel	086	\$118.41-161.76	\$20,524-28,038	\$246,293-336,461	01
Z55	* Asst General Counsel (C)	078	\$123.35-161.76	\$21,381-28,038	\$256,568-336,461	05
024	* Asst General Manager/CAO	093	\$143.20-195.63	\$24,821-33,909	\$297,856-406,910	01
Z14	* Asst General Manager/CEAO	093	\$143.20-195.63	\$24,821-33,909	\$297,856-406,910	01
006	* Asst General Manager/CFO	093	\$143.20-195.63	\$24,821-33,909	\$297,856-406,910	01
002	* Asst General Manager/COO	094	\$147.09-201.03	\$25,496-34,845	\$305,947-418,142	01
Z02	* Asst Group Manager	085	\$115.25-157.44	\$19,977-27,290	\$239,720-327,475	01
YA50	Asst IT Proj Contrl Specialist	033	\$ 36.34- 47.85	\$ 6,299- 8,294	\$ 75,587- 99,528	02
YC66	* Asst Legislative Representative	048	\$ 54.86- 72.16	\$ 9,509-12,508	\$114,109-150,093	05
YA70	Asst Limnologist	038	\$ 41.70- 54.86	\$ 7,228- 9,509	\$ 86,736-114,109	02
YA75	Asst Microbiologist	038	\$ 41.70- 54.86	\$ 7,228- 9,509	\$ 86,736-114,109	02
YA83	Asst Proj Controls Specialist	033	\$ 36.34- 47.85	\$ 6,299- 8,294	\$ 75,587- 99,528	02
YA95	Asst Resource Specialist I	042	\$ 46.52- 61.30	\$ 8,063-10,625	\$ 96,762-127,504	02
YA96	Asst Resource Specialist II	045	\$ 50.54- 66.57	\$ 8,760-11,539	\$105,123-138,466	02
Z04C	* Asst Section Manager II (C)	067	\$ 91.83-120.05	\$15,917-20,809	\$191,006-249,704	05
TA15	Asst System Operator	041	\$ 45.26- 59.55	\$ 7,845-10,322	\$ 94,141-123,864	02
Z95	* Asst Treasurer	057	\$ 70.26- 91.83	\$12,178-15,917	\$146,141-191,006	04
UM044	* Asst Treasury and Debt Manager	066	\$ 89.46-116.77	\$15,506-20,240	\$186,077-242,882	04
Z52	* Asst Unit Mgr-Conveyance&Distr	064	\$ 84.71-110.76	\$14,683-19,198	\$176,197-230,381	04
YA99	Asst Water Quality Specialist	038	\$ 41.70- 54.86	\$ 7,228- 9,509	\$ 86,736-114,109	02
UM001	* Asst Contrl/Unit Mgr-Accounting	066	\$ 89.46-116.77	\$15,506-20,240	\$186,077-242,882	04
UM039	* Asst Contrl/Unit Mgr-FinclRptng	066	\$ 89.46-116.77	\$15,506-20,240	\$186,077-242,882	04
Z68	* Bay-Delta Initiatives Policy Mgr	085	\$115.25-157.44	\$19,977-27,290	\$239,720-327,475	01
YA09	Biologist	048	\$ 54.86- 72.16	\$ 9,509-12,508	\$114,109-150,093	02
Z64	* Board Administrator	072	\$ 81.07-110.76	\$14,052-19,198	\$168,626-230,381	01
Z78	* Board Executive Officer	088	\$125.01-170.79	\$21,668-29,604	\$260,021-355,243	01
U04	* Board Executive Secretary	074	\$ 85.60-116.77	\$14,837-20,240	\$178,048-242,882	01
YC06	* Board Specialist (C)	045	\$ 50.54- 66.57	\$ 8,760-11,539	\$105,123-138,466	05
Z65	* Budget and Treasury Manager	081	\$103.42-141.30	\$17,926-24,492	\$215,114-293,904	01
Z09	* Business Outreach Manager	060	\$ 76.15- 99.51	\$13,199-17,248	\$158,392-206,981	04

## Metropolitan Water District of Southern California

Report ID: MHR828

## SALARY SCHEDULE

Page No. 2

Run Date 03/16/2026

Effective Date: 03/15/2026

Run Time 11:22:31

Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
YA12	Buyer I	038	\$ 41.70- 54.86	\$ 7,228- 9,509	\$ 86,736-114,109	02
YA13	Buyer II	043	\$ 47.85- 62.99	\$ 8,294-10,918	\$ 99,528-131,019	02
YA17	Chemist	048	\$ 54.86- 72.16	\$ 9,509-12,508	\$114,109-150,093	02
SA06	Chief Cook	024	\$ 28.32- 37.39	\$ 4,909- 6,481	\$ 58,906- 77,771	02
Z73	* Chief DEI Officer	085	\$115.25-157.44	\$19,977-27,290	\$239,720-327,475	01
YC65	* Chief EEO Investigator	069	\$ 96.84-126.76	\$16,786-21,972	\$201,427-263,661	05
Z71	* Chief EEO Officer	085	\$115.25-157.44	\$19,977-27,290	\$239,720-327,475	01
XA47	Chief Photographer	048	\$ 54.86- 72.16	\$ 9,509-12,508	\$114,109-150,093	02
YS02	Chief of Party	054	\$ 64.74- 84.71	\$11,222-14,683	\$134,659-176,197	03
Z80	* Chief of Staff	099	\$168.49-230.25	\$29,205-39,910	\$350,459-478,920	01
Z72	* ChiefSustRslncy&InnovOfficer	085	\$115.25-157.44	\$19,977-27,290	\$239,720-327,475	01
Z42	* Class & Comp Manager	064	\$ 84.71-110.76	\$14,683-19,198	\$176,197-230,381	05
SA04	Commercial Truck Driver A	037	\$ 40.59- 53.41	\$ 7,036- 9,258	\$ 84,427-111,093	02
SA05A	Commercial Truck Driver B	037	\$ 40.59- 53.41	\$ 7,036- 9,258	\$ 84,427-111,093	02
Z86	* Compliance & Reporting Manager	062	\$ 80.31-105.00	\$13,920-18,200	\$167,045-218,400	04
XA01A	Construction Inspector I	038	\$ 41.70- 54.86	\$ 7,228- 9,509	\$ 86,736-114,109	02
XA02A	Construction Inspector II	043	\$ 47.85- 62.99	\$ 8,294-10,918	\$ 99,528-131,019	02
XA03A	Construction Inspector III	048	\$ 54.86- 72.16	\$ 9,509-12,508	\$114,109-150,093	02
XA04A	Construction Inspector IV	053	\$ 62.99- 82.52	\$10,918-14,303	\$131,019-171,642	02
XA05A	Construction Inspector V	056	\$ 68.39- 89.46	\$11,854-15,506	\$142,251-186,077	02
Z36	* Controller	072	\$105.00-137.50	\$18,200-23,833	\$218,400-286,000	05
T04	Conveyance&Distrbtn Specialist	047	\$ 53.41- 70.26	\$ 9,258-12,178	\$111,093-146,141	02
XA06	Crane Certification Tech I	038	\$ 41.70- 54.86	\$ 7,228- 9,509	\$ 86,736-114,109	02
XA07	Crane Certification Tech II	043	\$ 47.85- 62.99	\$ 8,294-10,918	\$ 99,528-131,019	02
XA09	Cross Connection Technician	043	\$ 47.85- 62.99	\$ 8,294-10,918	\$ 99,528-131,019	02
PM030	* Debt Management Specialist	060	\$ 76.15- 99.51	\$13,199-17,248	\$158,392-206,981	04
YA20	Deputy Auditor I	031	\$ 34.38- 45.26	\$ 5,959- 7,845	\$ 71,510- 94,141	02
YA21	Deputy Auditor II	036	\$ 39.54- 51.92	\$ 6,854- 8,999	\$ 82,243-107,994	02
YA22	Deputy Auditor III	045	\$ 50.54- 66.57	\$ 8,760-11,539	\$105,123-138,466	02
Z77	* Deputy Chief DEI Officer	080	\$100.60-137.50	\$17,437-23,833	\$209,248-286,000	01
Z75	* Deputy Chief EEO Officer	080	\$100.60-137.50	\$17,437-23,833	\$209,248-286,000	01
YC60	* Deputy Ethics Officer	066	\$ 89.46-116.77	\$15,506-20,240	\$186,077-242,882	05
YC19	* Deputy General Counsel (C)	066	\$ 89.46-116.77	\$15,506-20,240	\$186,077-242,882	05
XA11	Designer I	032	\$ 35.38- 46.52	\$ 6,133- 8,063	\$ 73,590- 96,762	02
XA12	Designer II	035	\$ 38.47- 50.54	\$ 6,668- 8,760	\$ 80,018-105,123	02
XA13	Designer III	039	\$ 42.87- 56.37	\$ 7,431- 9,771	\$ 89,170-117,250	02
Z41	* Director of Info Tech Services	072	\$105.00-137.50	\$18,200-23,833	\$218,400-286,000	04
T14	Diver-Inland Commercial	047	\$ 53.41- 70.26	\$ 9,258-12,178	\$111,093-146,141	02
YC61	* DptyEthicsOfcr Adv,Comp&Policy	060	\$ 76.15- 99.51	\$13,199-17,248	\$158,392-206,981	05
PM036	* DvrstyEqty&InclsnOut&EngageMgr	063	\$ 82.52-107.88	\$14,303-18,699	\$171,642-224,390	04
Z25	* EEO Manager	068	\$ 94.28-123.35	\$16,342-21,381	\$196,102-256,568	05
YC25	EHS Field Specialist I (C)	043	\$ 47.85- 62.99	\$ 8,294-10,918	\$ 99,528-131,019	05
YC26	EHS Field Specialist II (C)	045	\$ 50.54- 66.57	\$ 8,760-11,539	\$105,123-138,466	05
YC27	EHS Field Specialist III (C)	050	\$ 57.99- 76.15	\$10,052-13,199	\$120,619-158,392	05
T12	Electrical Specialist	048	\$ 54.86- 72.16	\$ 9,509-12,508	\$114,109-150,093	02
YC42	* Employee Relations Specialist	051	\$ 59.55- 78.24	\$10,322-13,562	\$123,864-162,739	05
YA27	Engineer	056	\$ 68.39- 89.46	\$11,854-15,506	\$142,251-186,077	02
XA20A	Engineering Tech I	038	\$ 41.70- 54.86	\$ 7,228- 9,509	\$ 86,736-114,109	02
XA21A	Engineering Tech II	043	\$ 47.85- 62.99	\$ 8,294-10,918	\$ 99,528-131,019	02
XA22A	Engineering Tech III	048	\$ 54.86- 72.16	\$ 9,509-12,508	\$114,109-150,093	02
YA31	Environmental Specialist	053	\$ 62.99- 82.52	\$10,918-14,303	\$131,019-171,642	02
Z59	* Equal Emp Compliance&Policy Co	066	\$ 89.46-116.77	\$15,506-20,240	\$186,077-242,882	05
Z16	* Ethics Officer	FR			\$335,962	00
YC35	* Ethics Policy Analyst	060	\$ 76.15- 99.51	\$13,199-17,248	\$158,392-206,981	05
Z88	* Exec Adv & Board Ex Off: WR&CI	090	\$131.96-180.37	\$22,873-31,264	\$274,477-375,170	01
Z81	* Exec Advisor: WtrRes&CapImprvs	086	\$118.41-161.76	\$20,524-28,038	\$246,293-336,461	01
002A	* ExecOff&AsstGM/Wtr&TechResrcs	097	\$159.63-218.09	\$27,669-37,802	\$332,030-453,627	01
VC04	Executive Assistant I (C)	044	\$ 49.16- 64.74	\$ 8,521-11,222	\$102,253-134,659	05
VC05	Executive Assistant II (C)	048	\$ 54.86- 72.16	\$ 9,509-12,508	\$114,109-150,093	05
VC13	* Executive Assistant to the GC	051	\$ 59.55- 78.24	\$10,322-13,562	\$123,864-162,739	05
VC14	* Executive Assistant to the GM	051	\$ 59.55- 78.24	\$10,322-13,562	\$123,864-162,739	05
021	* Executive Legislative Rep	081	\$103.42-141.30	\$17,926-24,492	\$215,114-293,904	01
Z56	* Executive Legislative Rep (C)	073	\$107.88-141.30	\$18,699-24,492	\$224,390-293,904	05
Z74	* Executive Office Manager	067	\$ 70.92- 96.84	\$12,293-16,786	\$147,514-201,427	01
061	* Executive Secretary	051	\$ 59.55- 78.24	\$10,322-13,562	\$123,864-162,739	04
017	* Executive Strategist	073	\$107.88-141.30	\$18,699-24,492	\$224,390-293,904	05
ES01	* Executive Strategist	081	\$103.42-141.30	\$17,926-24,492	\$215,114-293,904	01
SA07	Facilities Maint Assistant	029	\$ 32.55- 42.87	\$ 5,642- 7,431	\$ 67,704- 89,170	02
TA14	Facilities Maint Mechanic	037	\$ 40.59- 53.41	\$ 7,036- 9,258	\$ 84,427-111,093	02
YA32	Fleet Coordinator	048	\$ 54.86- 72.16	\$ 9,509-12,508	\$114,109-150,093	02

Metropolitan Water District of Southern California

Report ID: MHR828

SALARY SCHEDULE

Page No. 3

Run Date 03/16/2026

Effective Date: 03/15/2026

Run Time 11:22:31

Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
VA17	Fleet Dispatch Coordinator	035	\$ 38.47- 50.54	\$ 6,668- 8,760	\$ 80,018-105,123	02
VA16	Fleet Dispatcher	031	\$ 34.38- 45.26	\$ 5,959- 7,845	\$ 71,510- 94,141	02
041	* General Auditor	FR			\$346,570	00
031	* General Counsel	FR			\$427,627	00
706	General Maintenance Asst	021	\$ 26.10- 34.38	\$ 4,524- 5,959	\$ 54,288- 71,510	02
001A	* General Manager	FR			\$ 0	00
001	* General Manager	FR			\$514,800	00
001B	* General Manager	FR			\$495,040	00
YC22	* Government&Regional Aff Rep(C)	052	\$ 61.30- 80.31	\$10,625-13,920	\$127,504-167,045	05
XA24	Graphic Technician I	034	\$ 37.39- 49.16	\$ 6,481- 8,521	\$ 77,771-102,253	02
XA25	Graphic Technician II	038	\$ 41.70- 54.86	\$ 7,228- 9,509	\$ 86,736-114,109	02
XA26	Graphic Technician III	043	\$ 47.85- 62.99	\$ 8,294-10,918	\$ 99,528-131,019	02
SA08	Grounds Maintenance Worker	029	\$ 32.55- 42.87	\$ 5,642- 7,431	\$ 67,704- 89,170	02
Z01	* Group Manager	086	\$118.41-161.76	\$20,524-28,038	\$246,293-336,461	01
Z29	* Group Manager-Bay Delta Intivs	086	\$118.41-161.76	\$20,524-28,038	\$246,293-336,461	01
Z60	* Group Manager-Engineering Svcs	089	\$128.41-175.54	\$22,258-30,427	\$267,093-365,123	01
Z58	* Group Manager-External Affairs	086	\$118.41-161.76	\$20,524-28,038	\$246,293-336,461	01
Z54	* Group Manager-Human Resources	086	\$118.41-161.76	\$20,524-28,038	\$246,293-336,461	01
Z66	* Group Manager-Info Technology	088	\$125.01-170.79	\$21,668-29,604	\$260,021-355,243	01
Z61	* Group Manager-Real Property	086	\$118.41-161.76	\$20,524-28,038	\$246,293-336,461	01
Z62	* Group Manager-Water Resrc Mgmt	088	\$125.01-170.79	\$21,668-29,604	\$260,021-355,243	01
Z63	* Group Manager-Water System Ops	089	\$128.41-175.54	\$22,258-30,427	\$267,093-365,123	01
Z82	* Group Mgr-Conveyance&Distrbtn	088	\$125.01-170.79	\$21,668-29,604	\$260,021-355,243	01
Z76	* Group Mgr-Finance&Admstration	088	\$125.01-170.79	\$21,668-29,604	\$260,021-355,243	01
Z83	* Group Mgr-IntOpsPlng&Supp Svcs	088	\$125.01-170.79	\$21,668-29,604	\$260,021-355,243	01
Z84	* Group Mgr-SafetySec&ProOff	085	\$115.25-157.44	\$19,977-27,290	\$239,720-327,475	01
Z85	* Group Mgr-Treatment&Water Qlty	088	\$125.01-170.79	\$21,668-29,604	\$260,021-355,243	01
VC06	HR Assistant I (C)	031	\$ 34.38- 45.26	\$ 5,959- 7,845	\$ 71,510- 94,141	05
VC07	HR Assistant II (C)	035	\$ 38.47- 50.54	\$ 6,668- 8,760	\$ 80,018-105,123	05
VC08	HR Assistant III (C)	039	\$ 42.87- 56.37	\$ 7,431- 9,771	\$ 89,170-117,250	05
UMA03	* HR Strategic Partner	066	\$ 89.46-116.77	\$15,506-20,240	\$186,077-242,882	05
Z40	* HRIS Manager	063	\$ 82.52-107.88	\$14,303-18,699	\$171,642-224,390	05
YC30	Human Resources Analyst I (C)	039	\$ 42.87- 56.37	\$ 7,431- 9,771	\$ 89,170-117,250	05
YC31	Human Resources Analyst II (C)	042	\$ 46.52- 61.30	\$ 8,063-10,625	\$ 96,762-127,504	05
YC32	* Human Resources Analyst III(C)	045	\$ 50.54- 66.57	\$ 8,760-11,539	\$105,123-138,466	05
VC09	Human Resources Coordinator	041	\$ 45.26- 59.55	\$ 7,845-10,322	\$ 94,141-123,864	05
Z22	* Human Resources Manager I	075	\$ 87.83-120.05	\$15,224-20,809	\$182,686-249,704	01
Z23	* Human Resources Manager II	078	\$ 95.28-130.21	\$16,515-22,570	\$198,182-270,837	01
Z24	* Human Resources Manager III	081	\$103.42-141.30	\$17,926-24,492	\$215,114-293,904	01
Z03D	* Human Resources Section Mgr	080	\$100.60-137.50	\$17,437-23,833	\$209,248-286,000	01
T08	Hydroelectric Specialist I	042	\$ 46.52- 61.30	\$ 8,063-10,625	\$ 96,762-127,504	02
T05	Hydroelectric Specialist II	048	\$ 54.86- 72.16	\$ 9,509-12,508	\$114,109-150,093	02
530	* Hydroelectric Supervisor	058	\$ 72.16- 94.28	\$12,508-16,342	\$150,093-196,102	03
Y12	* IT Architect-Enterprsr Software	063	\$ 82.52-107.88	\$14,303-18,699	\$171,642-224,390	04
YA106	IT Business Analyst I	037	\$ 40.59- 53.41	\$ 7,036- 9,258	\$ 84,427-111,093	02
YA107	IT Business Analyst II	042	\$ 46.52- 61.30	\$ 8,063-10,625	\$ 96,762-127,504	02
YA108	IT Business Analyst III	047	\$ 53.41- 70.26	\$ 9,258-12,178	\$111,093-146,141	02
XA27A	IT Communication Tech I	038	\$ 41.70- 54.86	\$ 7,228- 9,509	\$ 86,736-114,109	02
XA28A	IT Communication Tech II	043	\$ 47.85- 62.99	\$ 8,294-10,918	\$ 99,528-131,019	02
XA29A	IT Communication Tech III	047	\$ 53.41- 70.26	\$ 9,258-12,178	\$111,093-146,141	02
YA38	IT Enterprise App Analyst I	037	\$ 40.59- 53.41	\$ 7,036- 9,258	\$ 84,427-111,093	02
YA39	IT Enterprise App Analyst II	042	\$ 46.52- 61.30	\$ 8,063-10,625	\$ 96,762-127,504	02
YA40	IT Enterprise App Analyst III	047	\$ 53.41- 70.26	\$ 9,258-12,178	\$111,093-146,141	02
YA33	IT GIS Analyst I	037	\$ 40.59- 53.41	\$ 7,036- 9,258	\$ 84,427-111,093	02
YA34	IT GIS Analyst II	042	\$ 46.52- 61.30	\$ 8,063-10,625	\$ 96,762-127,504	02
YA35	IT GIS Analyst III	047	\$ 53.41- 70.26	\$ 9,258-12,178	\$111,093-146,141	02
YA42	IT Infrastructure Adminstr I	037	\$ 40.59- 53.41	\$ 7,036- 9,258	\$ 84,427-111,093	02
YA43	IT Infrastructure Adminstr II	042	\$ 46.52- 61.30	\$ 8,063-10,625	\$ 96,762-127,504	02
YA44	IT Infrastructure Adminstr III	047	\$ 53.41- 70.26	\$ 9,258-12,178	\$111,093-146,141	02
YA46	IT Network Engineer I	037	\$ 40.59- 53.41	\$ 7,036- 9,258	\$ 84,427-111,093	02
YA47	IT Network Engineer II	042	\$ 46.52- 61.30	\$ 8,063-10,625	\$ 96,762-127,504	02
YA48	IT Network Engineer III	047	\$ 53.41- 70.26	\$ 9,258-12,178	\$111,093-146,141	02
YA52	IT Project Controls Specialist	044	\$ 49.16- 64.74	\$ 8,521-11,222	\$102,253-134,659	02
YA54	IT Quality Analyst I	037	\$ 40.59- 53.41	\$ 7,036- 9,258	\$ 84,427-111,093	02
YA55	IT Quality Analyst II	042	\$ 46.52- 61.30	\$ 8,063-10,625	\$ 96,762-127,504	02
YA56	IT Quality Analyst III	047	\$ 53.41- 70.26	\$ 9,258-12,178	\$111,093-146,141	02
PM032	* IT Service Manager	064	\$ 84.71-110.76	\$14,683-19,198	\$176,197-230,381	04
YA58	IT Software Developer I	037	\$ 40.59- 53.41	\$ 7,036- 9,258	\$ 84,427-111,093	02
YA59	IT Software Developer II	042	\$ 46.52- 61.30	\$ 8,063-10,625	\$ 96,762-127,504	02
YA60	IT Software Developer III	047	\$ 53.41- 70.26	\$ 9,258-12,178	\$111,093-146,141	02

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SALARY SCHEDULE

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Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
Y05	* IT Specialist -Disaster Recvry	058	\$ 72.16- 94.28	\$12,508-16,342	\$150,093-196,102	04
XA31A	IT Support Analyst I	037	\$ 40.59- 53.41	\$ 7,036- 9,258	\$ 84,427-111,093	02
XA32A	IT Support Analyst II	042	\$ 46.52- 61.30	\$ 8,063-10,625	\$ 96,762-127,504	02
XA33A	IT Support Analyst III	047	\$ 53.41- 70.26	\$ 9,258-12,178	\$111,093-146,141	02
YA62	IT System Administrator I	037	\$ 40.59- 53.41	\$ 7,036- 9,258	\$ 84,427-111,093	02
YA63	IT System Administrator II	042	\$ 46.52- 61.30	\$ 8,063-10,625	\$ 96,762-127,504	02
YA64	IT System Administrator III	047	\$ 53.41- 70.26	\$ 9,258-12,178	\$111,093-146,141	02
Y18	* Info Gov&Ent Content Mgmt Spec	059	\$ 74.16- 96.84	\$12,854-16,786	\$154,253-201,427	04
YC11	Info Tech Analyst I (C)	037	\$ 40.59- 53.41	\$ 7,036- 9,258	\$ 84,427-111,093	05
YC12	Info Tech Analyst II (C)	042	\$ 46.52- 61.30	\$ 8,063-10,625	\$ 96,762-127,504	05
YC13	* Info Tech Analyst III (C)	047	\$ 53.41- 70.26	\$ 9,258-12,178	\$111,093-146,141	05
YS03	Info Tech Contract Specialist	060	\$ 76.15- 99.51	\$13,199-17,248	\$158,392-206,981	03
Y14	* Info Technology Architect	064	\$ 84.71-110.76	\$14,683-19,198	\$176,197-230,381	04
Y06	* Inland Feeder Projects Admintr	058	\$ 72.16- 94.28	\$12,508-16,342	\$150,093-196,102	04
Y10	* Inspection Trip Manager	061	\$ 78.24-102.18	\$13,562-17,711	\$162,739-212,534	04
Y17	* Inspection Trip Specialist	058	\$ 72.16- 94.28	\$12,508-16,342	\$150,093-196,102	04
TM089	* Inspection Trips Team Manager	063	\$ 82.52-107.88	\$14,303-18,699	\$171,642-224,390	04
XA16	Instrumnt&Cntrl Tech I	035	\$ 38.47- 50.54	\$ 6,668- 8,760	\$ 80,018-105,123	02
XA17	Instrumnt&Cntrl Tech II	039	\$ 42.87- 56.37	\$ 7,431- 9,771	\$ 89,170-117,250	02
XA18	Instrumnt&Cntrl Tech III	044	\$ 49.16- 64.74	\$ 8,521-11,222	\$102,253-134,659	02
XA19	Instrumnt&Cntrl Tech Specialst	047	\$ 53.41- 70.26	\$ 9,258-12,178	\$111,093-146,141	02
PM033	* Investment Mgmt Specialist	060	\$ 76.15- 99.51	\$13,199-17,248	\$158,392-206,981	04
XA35A	Lab Info Systems Specialist I	042	\$ 46.52- 61.30	\$ 8,063-10,625	\$ 96,762-127,504	02
XA36A	Lab Info Systems Specialist II	048	\$ 54.86- 72.16	\$ 9,509-12,508	\$114,109-150,093	02
UA16	Laboratory Assistant I	025	\$ 29.19- 38.47	\$ 5,060- 6,668	\$ 60,715- 80,018	02
UA17	Laboratory Assistant II	029	\$ 32.55- 42.87	\$ 5,642- 7,431	\$ 67,704- 89,170	02
XA40	Laboratory Technologist I	034	\$ 37.39- 49.16	\$ 6,481- 8,521	\$ 77,771-102,253	02
XA41	Laboratory Technologist II	036	\$ 39.54- 51.92	\$ 6,854- 8,999	\$ 82,243-107,994	02
YA110	Land Surveyor	053	\$ 62.99- 82.52	\$10,918-14,303	\$131,019-171,642	02
XA42A	Landscape Maintenance Tech I	038	\$ 41.70- 54.86	\$ 7,228- 9,509	\$ 86,736-114,109	02
XA43A	Landscape Maintenance Tech II	043	\$ 47.85- 62.99	\$ 8,294-10,918	\$ 99,528-131,019	02
VA08	Law Clerk	029	\$ 32.55- 42.87	\$ 5,642- 7,431	\$ 67,704- 89,170	02
Z30	* Law Office Administrator (C)	060	\$ 76.15- 99.51	\$13,199-17,248	\$158,392-206,981	05
YA67	Legal Analyst	044	\$ 49.16- 64.74	\$ 8,521-11,222	\$102,253-134,659	02
VA09	Legal Assistant I	033	\$ 36.34- 47.85	\$ 6,299- 8,294	\$ 75,587- 99,528	02
VA10	Legal Assistant II	037	\$ 40.59- 53.41	\$ 7,036- 9,258	\$ 84,427-111,093	02
VA11	Legal Assistant III	041	\$ 45.26- 59.55	\$ 7,845-10,322	\$ 94,141-123,864	02
UC01	Legal Secretary I (C)	028	\$ 31.62- 41.70	\$ 5,481- 7,228	\$ 65,770- 86,736	05
UC02	Legal Secretary II (C)	035	\$ 38.47- 50.54	\$ 6,668- 8,760	\$ 80,018-105,123	05
YA104	Legal Technology Specialist	047	\$ 53.41- 70.26	\$ 9,258-12,178	\$111,093-146,141	02
Y09	* Legislative Representative	053	\$ 62.99- 82.52	\$10,918-14,303	\$131,019-171,642	05
YA72	Limnologist	048	\$ 54.86- 72.16	\$ 9,509-12,508	\$114,109-150,093	02
SA09	Lodging Assistant I	029	\$ 32.55- 42.87	\$ 5,642- 7,431	\$ 67,704- 89,170	02
SA10	Lodging Assistant II	033	\$ 36.34- 47.85	\$ 6,299- 8,294	\$ 75,587- 99,528	02
UA08	Mailroom Assistant I	016	\$ 22.79- 29.97	\$ 3,950- 5,195	\$ 47,403- 62,338	02
UA09	Mailroom Assistant II	021	\$ 26.10- 34.38	\$ 4,524- 5,959	\$ 54,288- 71,510	02
UA10	Mailroom Assistant III	026	\$ 29.97- 39.54	\$ 5,195- 6,854	\$ 62,338- 82,243	02
620	Maintenance Mechanic I	037	\$ 40.59- 53.41	\$ 7,036- 9,258	\$ 84,427-111,093	02
612	Maintenance Worker I	025	\$ 29.19- 38.47	\$ 5,060- 6,668	\$ 60,715- 80,018	02
613	Maintenance Worker II	029	\$ 32.55- 42.87	\$ 5,642- 7,431	\$ 67,704- 89,170	02
614	Maintenance Worker III	033	\$ 36.34- 47.85	\$ 6,299- 8,294	\$ 75,587- 99,528	02
Z39	* Manager of Admin Services	070	\$ 99.51-130.21	\$17,248-22,570	\$206,981-270,837	05
Z70	* Manager of Bay-Delta Programs	082	\$106.18-145.12	\$18,405-25,154	\$220,854-301,850	01
Z33	* Manager of Colo RiverResources	086	\$118.41-161.76	\$20,524-28,038	\$246,293-336,461	01
Z35	* Manager of Financial Services	072	\$105.00-137.50	\$18,200-23,833	\$218,400-286,000	05
SM020	* Manager of Treasury&Debt Mgmt	072	\$105.00-137.50	\$18,200-23,833	\$218,400-286,000	04
Z79	* MgrBay-Delta Science&RegStrtgy	082	\$106.18-145.12	\$18,405-25,154	\$220,854-301,850	01
M81	* Mgt Pr Admin Analyst	055	\$ 66.57- 86.98	\$11,539-15,077	\$138,466-180,918	04
YA77	Microbiologist	048	\$ 54.86- 72.16	\$ 9,509-12,508	\$114,109-150,093	02
636	* O & M Supervisor	056	\$ 68.39- 89.46	\$11,854-15,506	\$142,251-186,077	03
S03	+ O&M Tech I	028	\$ 31.62- 41.70	\$ 5,481- 7,228	\$ 65,770- 86,736	02
S03A	+ O&M Tech I	027	\$ 30.77- 40.59	\$ 5,333- 7,036	\$ 64,002- 84,427	02
S03P	+ O&M Tech I	028	\$ 31.62- 41.70	\$ 5,481- 7,228	\$ 65,770- 86,736	02
S02P	+ O&M Tech II	032	\$ 35.38- 46.52	\$ 6,133- 8,063	\$ 73,590- 96,762	02
S02	+ O&M Tech II	032	\$ 35.38- 46.52	\$ 6,133- 8,063	\$ 73,590- 96,762	02
S02A	+ O&M Tech II	031	\$ 34.38- 45.26	\$ 5,959- 7,845	\$ 71,510- 94,141	02
T10P	+ O&M Tech III	036	\$ 39.54- 51.92	\$ 6,854- 8,999	\$ 82,243-107,994	02
T10	+ O&M Tech III	036	\$ 39.54- 51.92	\$ 6,854- 8,999	\$ 82,243-107,994	02
T10A	+ O&M Tech III	035	\$ 38.47- 50.54	\$ 6,668- 8,760	\$ 80,018-105,123	02
T03FS	+ O&M Tech IV	042	\$ 46.52- 61.30	\$ 8,063-10,625	\$ 96,762-127,504	02

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SALARY SCHEDULE

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Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
T03A	+ O&M Tech IV	041	\$ 45.26- 59.55	\$ 7,845-10,322	\$ 94,141-123,864	02
T03	+ O&M Tech IV	042	\$ 46.52- 61.30	\$ 8,063-10,625	\$ 96,762-127,504	02
YA80	Oc Health Safety Specialist I	031	\$ 34.38- 45.26	\$ 5,959- 7,845	\$ 71,510- 94,141	02
YA81	Oc Health Safety Specialist II	038	\$ 41.70- 54.86	\$ 7,228- 9,509	\$ 86,736-114,109	02
YA82	Oc Health Safety Specialist III	043	\$ 47.85- 62.99	\$ 8,294-10,918	\$ 99,528-131,019	02
927	* Occ Safety & Health Spec	054	\$ 64.74- 84.71	\$11,222-14,683	\$134,659-176,197	04
UA11	Office Assistant	026	\$ 29.97- 39.54	\$ 5,195- 6,854	\$ 62,338- 82,243	02
Z53	* Operations Program Manager	067	\$ 91.83-120.05	\$15,917-20,809	\$191,006-249,704	04
SA11	Ops and Maintenance Assistant	021	\$ 26.10- 34.38	\$ 4,524- 5,959	\$ 54,288- 71,510	02
Z44	* Org Develop & Training Manager	064	\$ 84.71-110.76	\$14,683-19,198	\$176,197-230,381	05
YA118	Outreach&Engagement Specialist	045	\$ 50.54- 66.57	\$ 8,760-11,539	\$105,123-138,466	02
VA18	Payroll Specialist	049	\$ 56.37- 74.16	\$ 9,771-12,854	\$117,250-154,253	02
VA20	Payroll Technician I	035	\$ 38.47- 50.54	\$ 6,668- 8,760	\$ 80,018-105,123	02
VA19	Payroll Technician II	042	\$ 46.52- 61.30	\$ 8,063-10,625	\$ 96,762-127,504	02
XA45	Photographer I	035	\$ 38.47- 50.54	\$ 6,668- 8,760	\$ 80,018-105,123	02
XA46	Photographer II	041	\$ 45.26- 59.55	\$ 7,845-10,322	\$ 94,141-123,864	02
XA48	Planner Scheduler	043	\$ 47.85- 62.99	\$ 8,294-10,918	\$ 99,528-131,019	02
Y20	* Postdoctoral Research Assoc	046	\$ 51.92- 68.39	\$ 8,999-11,854	\$107,994-142,251	04
T06	Power Line Specialist	048	\$ 54.86- 72.16	\$ 9,509-12,508	\$114,109-150,093	02
PM028	* Power Planning Specialist	066	\$ 89.46-116.77	\$15,506-20,240	\$186,077-242,882	04
YA03	Pr Accountant	049	\$ 56.37- 74.16	\$ 9,771-12,854	\$117,250-154,253	02
YC56	* Pr Admin Analyst	066	\$ 69.14- 94.28	\$11,984-16,342	\$143,811-196,102	01
YA06	Pr Admin Analyst	055	\$ 66.57- 86.98	\$11,539-15,077	\$138,466-180,918	02
YC05	* Pr Admin Analyst (C)	056	\$ 68.39- 89.46	\$11,854-15,506	\$142,251-186,077	05
Y16	* Pr Architect	064	\$ 84.71-110.76	\$14,683-19,198	\$176,197-230,381	04
216	* Pr Auditor	058	\$ 72.16- 94.28	\$12,508-16,342	\$150,093-196,102	04
YC44	* Pr Benefits Analyst (C)	056	\$ 68.39- 89.46	\$11,854-15,506	\$142,251-186,077	05
YA11	Pr Biologist	058	\$ 72.16- 94.28	\$12,508-16,342	\$150,093-196,102	02
245	* Pr Buyer	055	\$ 66.57- 86.98	\$11,539-15,077	\$138,466-180,918	04
YA19	Pr Chemist	058	\$ 72.16- 94.28	\$12,508-16,342	\$150,093-196,102	02
YC50	* Pr Class & Comp Analyst (C)	056	\$ 68.39- 89.46	\$11,854-15,506	\$142,251-186,077	05
XA15	Pr Designer	048	\$ 54.86- 72.16	\$ 9,509-12,508	\$114,109-150,093	02
YC21	* Pr Dpty General Counsel (C)	074	\$110.76-145.12	\$19,198-25,154	\$230,381-301,850	05
Y08	* Pr Dpty General Counsel-LbrRlt	085	\$115.25-157.44	\$19,977-27,290	\$239,720-327,475	01
YC48	* Pr EEO Analyst (C)	056	\$ 68.39- 89.46	\$11,854-15,506	\$142,251-186,077	05
YC40	* Pr Emp Relations Specialist	060	\$ 76.15- 99.51	\$13,199-17,248	\$158,392-206,981	05
115	* Pr Engineer	064	\$ 84.71-110.76	\$14,683-19,198	\$176,197-230,381	04
165	* Pr Engineering Technician	058	\$ 72.16- 94.28	\$12,508-16,342	\$150,093-196,102	04
925	* Pr Environmental Spec	064	\$ 84.71-110.76	\$14,683-19,198	\$176,197-230,381	04
YC24	* Pr Government&Region AffRep(C)	060	\$ 76.15- 99.51	\$13,199-17,248	\$158,392-206,981	05
YA111	Pr Graphic Art Designer	055	\$ 66.57- 86.98	\$11,539-15,077	\$138,466-180,918	02
YC52	* Pr HR Training Specialist (C)	055	\$ 66.57- 86.98	\$11,539-15,077	\$138,466-180,918	05
YC46	* Pr HRIS Analyst (C)	056	\$ 68.39- 89.46	\$11,854-15,506	\$142,251-186,077	05
231	* Pr Info Tech Analyst	056	\$ 68.39- 89.46	\$11,854-15,506	\$142,251-186,077	04
YC15	* Pr Info Tech Analyst (C)	056	\$ 68.39- 89.46	\$11,854-15,506	\$142,251-186,077	05
YC64	* Pr Info Tech Network Engineer	058	\$ 72.16- 94.28	\$12,508-16,342	\$150,093-196,102	04
Y07	* Pr Land Surveyor	059	\$ 74.16- 96.84	\$12,854-16,786	\$154,253-201,427	04
YA69	Pr Legal Analyst	055	\$ 66.57- 86.98	\$11,539-15,077	\$138,466-180,918	02
022	* Pr Legislative Representative	062	\$ 80.31-105.00	\$13,920-18,200	\$167,045-218,400	05
YA74	Pr Limnologist	058	\$ 72.16- 94.28	\$12,508-16,342	\$150,093-196,102	02
YA79	Pr Microbiologist	058	\$ 72.16- 94.28	\$12,508-16,342	\$150,093-196,102	02
YA105	Pr Project Controls Specialist	056	\$ 68.39- 89.46	\$11,854-15,506	\$142,251-186,077	02
289	* Pr Public Affairs Rep	058	\$ 72.16- 94.28	\$12,508-16,342	\$150,093-196,102	04
275	* Pr Real Estate Rep	055	\$ 66.57- 86.98	\$11,539-15,077	\$138,466-180,918	04
YC54	* Pr Recruitment Specialist (C)	056	\$ 68.39- 89.46	\$11,854-15,506	\$142,251-186,077	05
933	* Pr Resource Specialist	064	\$ 84.71-110.76	\$14,683-19,198	\$176,197-230,381	04
223	* Pr Systems Analyst	054	\$ 64.74- 84.71	\$11,222-14,683	\$134,659-176,197	04
YC17	* Pr Training Administrator (C)	056	\$ 68.39- 89.46	\$11,854-15,506	\$142,251-186,077	05
YC10	* Pr Training Specialist (C)	056	\$ 68.39- 89.46	\$11,854-15,506	\$142,251-186,077	05
YA112	Pr Treasury Analyst	055	\$ 66.57- 86.98	\$11,539-15,077	\$138,466-180,918	02
XA71	Pr Videographer	055	\$ 66.57- 86.98	\$11,539-15,077	\$138,466-180,918	02
YA103	Pr Water Quality Specialist	058	\$ 72.16- 94.28	\$12,508-16,342	\$150,093-196,102	02
S01	Pre-Apprentice	017	\$ 23.44- 30.77	\$ 4,063- 5,333	\$ 48,755- 64,002	02
PMA04	* Prgrm Mgr-Outreach PrjLaborAgrt	070	\$ 99.51-130.21	\$17,248-22,570	\$206,981-270,837	05
PM031	* Prgrm Mgr-Audit	065	\$ 86.98-113.76	\$15,077-19,718	\$180,918-236,621	04
PM021	* Prgrm Mgr-Bay-Delta Initiative	066	\$ 89.46-116.77	\$15,506-20,240	\$186,077-242,882	04
PM002	* Prgrm Mgr-Business Continuity	060	\$ 76.15- 99.51	\$13,199-17,248	\$158,392-206,981	04
PM027	* Prgrm Mgr-Business Outreach	060	\$ 76.15- 99.51	\$13,199-17,248	\$158,392-206,981	04
PM038	* Prgrm Mgr-Climate Action Plan	063	\$ 82.52-107.88	\$14,303-18,699	\$171,642-224,390	04
PM037	* Prgrm Mgr-Climate Adaptn Plng	071	\$102.18-133.84	\$17,711-23,199	\$212,534-278,387	04

## Metropolitan Water District of Southern California

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## SALARY SCHEDULE

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PMA03	* Prgrm Mgr-CmtyRlts Delta/PV	066	\$ 89.46-116.77	\$15,506-20,240	\$186,077-242,882	05
PMA02	* Prgrm Mgr-Community Relations	066	\$ 89.46-116.77	\$15,506-20,240	\$186,077-242,882	05
PM004	* Prgrm Mgr-Corporate Resources	060	\$ 76.15- 99.51	\$13,199-17,248	\$158,392-206,981	04
PM029	* Prgrm Mgr-Creative Design	063	\$ 82.52-107.88	\$14,303-18,699	\$171,642-224,390	04
PM005	* Prgrm Mgr-Dam Safety Initiatvts	071	\$102.18-133.84	\$17,711-23,199	\$212,534-278,387	04
PM026	* Prgrm Mgr-Engineering	067	\$ 91.83-120.05	\$15,917-20,809	\$191,006-249,704	04
PM007	* Prgrm Mgr-Fleet	060	\$ 76.15- 99.51	\$13,199-17,248	\$158,392-206,981	04
PM009	* Prgrm Mgr-Info Technology	066	\$ 89.46-116.77	\$15,506-20,240	\$186,077-242,882	04
PM035	* Prgrm Mgr-Innovation	063	\$ 82.52-107.88	\$14,303-18,699	\$171,642-224,390	04
PM013	* Prgrm Mgr-Power Sched&Trading	060	\$ 76.15- 99.51	\$13,199-17,248	\$158,392-206,981	04
PM014	* Prgrm Mgr-Press Office	066	\$ 89.46-116.77	\$15,506-20,240	\$186,077-242,882	04
PM015	* Prgrm Mgr-Pure Wtr So Califor	071	\$102.18-133.84	\$17,711-23,199	\$212,534-278,387	04
PM022	* Prgrm Mgr-Real Property	060	\$ 76.15- 99.51	\$13,199-17,248	\$158,392-206,981	04
PM023	* Prgrm Mgr-Safety&RegCompliance	066	\$ 89.46-116.77	\$15,506-20,240	\$186,077-242,882	04
PM039	* Prgrm Mgr-Safety,Reg&Training	063	\$ 82.52-107.88	\$14,303-18,699	\$171,642-224,390	04
PM040	* Prgrm Mgr-Strategic Sus Partnr	066	\$ 89.46-116.77	\$15,506-20,240	\$186,077-242,882	04
PM017	* Prgrm Mgr-Water Resource	066	\$ 89.46-116.77	\$15,506-20,240	\$186,077-242,882	04
PM019	* Prgrm Mgr-Web	063	\$ 82.52-107.88	\$14,303-18,699	\$171,642-224,390	04
XA50	Production Planner	048	\$ 54.86- 72.16	\$ 9,509-12,508	\$114,109-150,093	02
Z13D	* Program Manager I	068	\$ 72.86- 99.51	\$12,629-17,248	\$151,549-206,981	01
Z13E	* Program Manager II	071	\$ 78.92-107.88	\$13,679-18,699	\$164,154-224,390	01
Z13F	* Program Manager III	074	\$ 85.60-116.77	\$14,837-20,240	\$178,048-242,882	01
YA85	Project Controls Specialist	045	\$ 50.54- 66.57	\$ 8,760-11,539	\$105,123-138,466	02
TA25	Property Maintenance Specialist	044	\$ 49.16- 64.74	\$ 8,521-11,222	\$102,253-134,659	02
TA24	Property Maintenance Tech I	037	\$ 40.59- 53.41	\$ 7,036- 9,258	\$ 84,427-111,093	02
TA23	Property Maintenance Tech II	041	\$ 45.26- 59.55	\$ 7,845-10,322	\$ 94,141-123,864	02
YA87	Public Affairs Rep I	038	\$ 41.70- 54.86	\$ 7,228- 9,509	\$ 86,736-114,109	02
YA88	Public Affairs Rep II	043	\$ 47.85- 62.99	\$ 8,294-10,918	\$ 99,528-131,019	02
TA21	Pump Plant Maint Operator I	032	\$ 35.38- 46.52	\$ 6,133- 8,063	\$ 73,590- 96,762	02
TA22	Pump Plant Maint Operator II	036	\$ 39.54- 51.92	\$ 6,854- 8,999	\$ 82,243-107,994	02
T01	Pump Plant Specialist	048	\$ 54.86- 72.16	\$ 9,509-12,508	\$114,109-150,093	02
YA90	Quality Assurance Officer	056	\$ 68.39- 89.46	\$11,854-15,506	\$142,251-186,077	02
YA91	Real Estate Representative I	037	\$ 40.59- 53.41	\$ 7,036- 9,258	\$ 84,427-111,093	02
YA92	Real Estate Representative II	042	\$ 46.52- 61.30	\$ 8,063-10,625	\$ 96,762-127,504	02
YA93	Real Estate Representative III	046	\$ 51.92- 68.39	\$ 8,999-11,854	\$107,994-142,251	02
UA12	Reprographics Technician I	023	\$ 27.59- 36.34	\$ 4,782- 6,299	\$ 57,387- 75,587	02
UA13	Reprographics Technician II	028	\$ 31.62- 41.70	\$ 5,481- 7,228	\$ 65,770- 86,736	02
UA14	Reprographics Technician III	031	\$ 34.38- 45.26	\$ 5,959- 7,845	\$ 71,510- 94,141	02
YA98	Resource Specialist	055	\$ 66.57- 86.98	\$11,539-15,077	\$138,466-180,918	02
Z03B	* Section Manager I (C)	067	\$ 91.83-120.05	\$15,917-20,809	\$191,006-249,704	05
Z03C	* Section Manager II (C)	069	\$ 96.84-126.76	\$16,786-21,972	\$201,427-263,661	05
SM005	* Section Mgr-Business Outreach	068	\$ 94.28-123.35	\$16,342-21,381	\$196,102-256,568	04
SM014	* Section Mgr-Conveyance&Distrbn	073	\$107.88-141.30	\$18,699-24,492	\$224,390-293,904	04
SM002	* Section Mgr-Customer&Comm Svcs	068	\$ 94.28-123.35	\$16,342-21,381	\$196,102-256,568	04
SM015	* Section Mgr-Engineering Svcs	073	\$107.88-141.30	\$18,699-24,492	\$224,390-293,904	04
SM009	* Section Mgr-Environ Planning	072	\$105.00-137.50	\$18,200-23,833	\$218,400-286,000	04
SM022	* Section Mgr-Facility&FleetMgmt	072	\$105.00-137.50	\$18,200-23,833	\$218,400-286,000	04
SM003	* Section Mgr-Legislative Svcs	068	\$ 94.28-123.35	\$16,342-21,381	\$196,102-256,568	04
SM004	* Section Mgr-Media Services	068	\$ 94.28-123.35	\$16,342-21,381	\$196,102-256,568	04
SM006	* Section Mgr-MembrSvc&PubOutrch	068	\$ 94.28-123.35	\$16,342-21,381	\$196,102-256,568	04
SM011	* Section Mgr-Ops Support Svcs	072	\$105.00-137.50	\$18,200-23,833	\$218,400-286,000	04
SM012	* Section Mgr-Power Ops&Planning	072	\$105.00-137.50	\$18,200-23,833	\$218,400-286,000	04
SM018	* Section Mgr-Real Property	071	\$102.18-133.84	\$17,711-23,199	\$212,534-278,387	04
SM007	* Section Mgr-Rev, Rates &Budget	068	\$ 94.28-123.35	\$16,342-21,381	\$196,102-256,568	04
SM019	* Section Mgr-Revenue & Budget	072	\$105.00-137.50	\$18,200-23,833	\$218,400-286,000	04
SM010	* Section Mgr-SafetyReg&TechTrng	072	\$105.00-137.50	\$18,200-23,833	\$218,400-286,000	04
SM021	* Section Mgr-Sustain&Resilience	072	\$105.00-137.50	\$18,200-23,833	\$218,400-286,000	04
SM013	* Section Mgr-Water Ops&Planning	072	\$105.00-137.50	\$18,200-23,833	\$218,400-286,000	04
SM016	* Section Mgr-Water Quality	073	\$107.88-141.30	\$18,699-24,492	\$224,390-293,904	04
SM008	* Section Mgr-Water Resource Mgt	072	\$105.00-137.50	\$18,200-23,833	\$218,400-286,000	04
SM017	* Section Mgr-Water Treatment	073	\$107.88-141.30	\$18,699-24,492	\$224,390-293,904	04
WC01	Security Specialist (C)	051	\$ 59.55- 78.24	\$10,322-13,562	\$123,864-162,739	05
Z32	* Senior Audit Manager	076	\$ 90.26-123.35	\$15,645-21,381	\$187,741-256,568	01
V02	* Special Asst to the GM	072	\$ 81.07-110.76	\$14,052-19,198	\$168,626-230,381	01
Z16A	* Special Projects Manager	072	\$105.00-137.50	\$18,200-23,833	\$218,400-286,000	05
YA02	Sr Accountant	045	\$ 50.54- 66.57	\$ 8,760-11,539	\$105,123-138,466	02
VA03	Sr Accounting Tech	039	\$ 42.87- 56.37	\$ 7,431- 9,771	\$ 89,170-117,250	02
YA05	Sr Admin Analyst	049	\$ 56.37- 74.16	\$ 9,771-12,854	\$117,250-154,253	02
YC04	* Sr Admin Analyst (C)	049	\$ 56.37- 74.16	\$ 9,771-12,854	\$117,250-154,253	05
Y01	* Sr Architect	059	\$ 74.16- 96.84	\$12,854-16,786	\$154,253-201,427	04

## Metropolitan Water District of Southern California

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## SALARY SCHEDULE

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Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
YC43	* Sr Benefits Analyst (C)	049	\$ 56.37- 74.16	\$ 9,771-12,854	\$117,250-154,253	05
YA10	Sr Biologist	053	\$ 62.99- 82.52	\$10,918-14,303	\$131,019-171,642	02
YC07	* Sr Board Specialist (C)	050	\$ 57.99- 76.15	\$10,052-13,199	\$120,619-158,392	05
YA14	Sr Buyer	048	\$ 54.86- 72.16	\$ 9,509-12,508	\$114,109-150,093	02
YA18	Sr Chemist	053	\$ 62.99- 82.52	\$10,918-14,303	\$131,019-171,642	02
YC49	* Sr Class & Comp Analyst (C)	049	\$ 56.37- 74.16	\$ 9,771-12,854	\$117,250-154,253	05
XA08	Sr Crane Certification Tech	048	\$ 54.86- 72.16	\$ 9,509-12,508	\$114,109-150,093	02
XA10	Sr Cross Connection Tech	048	\$ 54.86- 72.16	\$ 9,509-12,508	\$114,109-150,093	02
Z11	* Sr Dep Gen Counsel Lbr Reltns	079	\$ 97.92-133.84	\$16,973-23,199	\$203,674-278,387	01
YA23	Sr Deputy Auditor	052	\$ 61.30- 80.31	\$10,625-13,920	\$127,504-167,045	02
YC62	* Sr Deputy Ethics Officer	071	\$102.18-133.84	\$17,711-23,199	\$212,534-278,387	05
XA14	Sr Designer	043	\$ 47.85- 62.99	\$ 8,294-10,918	\$ 99,528-131,019	02
YC20	* Sr Dpty General Counsel (C)	071	\$102.18-133.84	\$17,711-23,199	\$212,534-278,387	05
YC47	* Sr EEO Analyst (C)	049	\$ 56.37- 74.16	\$ 9,771-12,854	\$117,250-154,253	05
YC28	* Sr EHS Field Specialist (C)	055	\$ 66.57- 86.98	\$11,539-15,077	\$138,466-180,918	05
YC41	* Sr Emp Relations Specialist	054	\$ 64.74- 84.71	\$11,222-14,683	\$134,659-176,197	05
114	* Sr Engineer	060	\$ 76.15- 99.51	\$13,199-17,248	\$158,392-206,981	04
XA23A	Sr Engineering Technician	053	\$ 62.99- 82.52	\$10,918-14,303	\$131,019-171,642	02
YS04	* Sr Environmental Specialist	060	\$ 76.15- 99.51	\$13,199-17,248	\$158,392-206,981	03
YC04A	* Sr Financial Analyst (C)	051	\$ 59.55- 78.24	\$10,322-13,562	\$123,864-162,739	05
YC23	* Sr Government&Region AffRep(C)	057	\$ 70.26- 91.83	\$12,178-15,917	\$146,141-191,006	05
YA37	Sr Graphic Art Designer	048	\$ 54.86- 72.16	\$ 9,509-12,508	\$114,109-150,093	02
YC51	* Sr HR Training Specialist (C)	048	\$ 54.86- 72.16	\$ 9,509-12,508	\$114,109-150,093	05
YC45	* Sr HRIS Analyst (C)	049	\$ 56.37- 74.16	\$ 9,771-12,854	\$117,250-154,253	05
YA109	Sr IT Business Analyst	052	\$ 61.30- 80.31	\$10,625-13,920	\$127,504-167,045	02
XA30A	Sr IT Communication Technician	050	\$ 57.99- 76.15	\$10,052-13,199	\$120,619-158,392	02
YA41	Sr IT Enterprise App Analyst	052	\$ 61.30- 80.31	\$10,625-13,920	\$127,504-167,045	02
YA36	Sr IT GIS Analyst	052	\$ 61.30- 80.31	\$10,625-13,920	\$127,504-167,045	02
YA45	Sr IT Infrastructure Adminstr	052	\$ 61.30- 80.31	\$10,625-13,920	\$127,504-167,045	02
YA49	Sr IT Network Engineer	053	\$ 62.99- 82.52	\$10,918-14,303	\$131,019-171,642	02
YA53	Sr IT Proj Controls Specialist	049	\$ 56.37- 74.16	\$ 9,771-12,854	\$117,250-154,253	02
YA57	Sr IT Quality Analyst	052	\$ 61.30- 80.31	\$10,625-13,920	\$127,504-167,045	02
YA61	Sr IT Software Developer	052	\$ 61.30- 80.31	\$10,625-13,920	\$127,504-167,045	02
XA34A	Sr IT Support Analyst	051	\$ 59.55- 78.24	\$10,322-13,562	\$123,864-162,739	02
YA65	Sr IT System Administrator	052	\$ 61.30- 80.31	\$10,625-13,920	\$127,504-167,045	02
201	* Sr Info Systems Auditor	055	\$ 66.57- 86.98	\$11,539-15,077	\$138,466-180,918	04
YC14	* Sr Info Tech Analyst (C)	052	\$ 61.30- 80.31	\$10,625-13,920	\$127,504-167,045	05
YS07	* Sr Inventory Contrl Specialist	049	\$ 56.37- 74.16	\$ 9,771-12,854	\$117,250-154,253	03
XA37A	Sr Lab Info Systems Specialist	053	\$ 62.99- 82.52	\$10,918-14,303	\$131,019-171,642	02
YA66	Sr Land Surveyor	056	\$ 68.39- 89.46	\$11,854-15,506	\$142,251-186,077	02
XA44A	Sr Landscape Maintenance Tech	048	\$ 54.86- 72.16	\$ 9,509-12,508	\$114,109-150,093	02
YA68	Sr Legal Analyst	049	\$ 56.37- 74.16	\$ 9,771-12,854	\$117,250-154,253	02
UC03	Sr Legal Secretary (C)	040	\$ 44.04- 57.99	\$ 7,634-10,052	\$ 91,603-120,619	05
YA117	Sr Legal Technology Specialist	052	\$ 61.30- 80.31	\$10,625-13,920	\$127,504-167,045	02
YC67	* Sr Legislative Representative	058	\$ 72.16- 94.28	\$12,508-16,342	\$150,093-196,102	05
YA73	Sr Limnologist	053	\$ 62.99- 82.52	\$10,918-14,303	\$131,019-171,642	02
YA78	Sr Microbiologist	053	\$ 62.99- 82.52	\$10,918-14,303	\$131,019-171,642	02
928	* Sr Occup Safety & Health Spec	058	\$ 72.16- 94.28	\$12,508-16,342	\$150,093-196,102	04
XA49	Sr Planner Scheduler	048	\$ 54.86- 72.16	\$ 9,509-12,508	\$114,109-150,093	02
YA86	Sr Project Controls Specialist	050	\$ 57.99- 76.15	\$10,052-13,199	\$120,619-158,392	02
YA89	Sr Public Affairs Rep	048	\$ 54.86- 72.16	\$ 9,509-12,508	\$114,109-150,093	02
YA94	Sr Real Estate Representative	050	\$ 57.99- 76.15	\$10,052-13,199	\$120,619-158,392	02
YC53	* Sr Recruitment Specialist (C)	049	\$ 56.37- 74.16	\$ 9,771-12,854	\$117,250-154,253	05
UA15	Sr Reprographic Technician	034	\$ 37.39- 49.16	\$ 6,481- 8,521	\$ 77,771-102,253	02
YS05	* Sr Research Chemist	059	\$ 74.16- 96.84	\$12,854-16,786	\$154,253-201,427	03
YS06	* Sr Resource Specialist	060	\$ 76.15- 99.51	\$13,199-17,248	\$158,392-206,981	03
WC03	Sr Security Specialist	054	\$ 64.74- 84.71	\$11,222-14,683	\$134,659-176,197	05
XA56	Sr System Operations Tech	053	\$ 62.99- 82.52	\$10,918-14,303	\$131,019-171,642	02
TA17	Sr System Operator	048	\$ 54.86- 72.16	\$ 9,509-12,508	\$114,109-150,093	02
XA62A	Sr Technical Writer	053	\$ 62.99- 82.52	\$10,918-14,303	\$131,019-171,642	02
YC16	* Sr Training Administrator (C)	051	\$ 59.55- 78.24	\$10,322-13,562	\$123,864-162,739	05
YC09	* Sr Training Specialist (C)	050	\$ 57.99- 76.15	\$10,052-13,199	\$120,619-158,392	05
YA113	Sr Treasury Analyst	049	\$ 56.37- 74.16	\$ 9,771-12,854	\$117,250-154,253	02
XA65	Sr Videographer	048	\$ 54.86- 72.16	\$ 9,509-12,508	\$114,109-150,093	02
YS08	* Sr Warehouse Inv Coordinator	049	\$ 56.37- 74.16	\$ 9,771-12,854	\$117,250-154,253	03
YA102	Sr Water Quality Specialist	053	\$ 62.99- 82.52	\$10,918-14,303	\$131,019-171,642	02
XA69	Sr Water Quality Technician	048	\$ 54.86- 72.16	\$ 9,509-12,508	\$114,109-150,093	02
V01	* Staff Assistant to the GM	072	\$ 81.07-110.76	\$14,052-19,198	\$168,626-230,381	01
Z43	* Staffing Manager	062	\$ 80.31-105.00	\$13,920-18,200	\$167,045-218,400	05
VA12	Storekeeper I	026	\$ 29.97- 39.54	\$ 5,195- 6,854	\$ 62,338- 82,243	02

## Metropolitan Water District of Southern California

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## SALARY SCHEDULE

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Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
VA13	Storekeeper II	031	\$ 34.38- 45.26	\$ 5,959- 7,845	\$ 71,510- 94,141	02
VA14	Storekeeper III	035	\$ 38.47- 50.54	\$ 6,668- 8,760	\$ 80,018-105,123	02
Y19	* Strategic Comm&Policy Advisor	081	\$103.42-141.30	\$17,926-24,492	\$215,114-293,904	01
PMA01	* Strategic Program Mgr, HR	066	\$ 89.46-116.77	\$15,506-20,240	\$186,077-242,882	05
Y13	Student Intern	022	\$ 20.82- 28.32	\$ 3,609- 4,909	\$ 43,306- 58,906	01
S04	Student Intern Desert	010	\$ 19.32- 25.40	\$ 3,349- 4,403	\$ 40,186- 52,832	02
UA18	Student Youth Intern	014	\$ 16.69- 22.79	\$ 2,893- 3,950	\$ 34,715- 47,403	01
XA51A	Survey and Mapping Tech I	036	\$ 39.54- 51.92	\$ 6,854- 8,999	\$ 82,243-107,994	02
XA52A	Survey and Mapping Tech II	040	\$ 44.04- 57.99	\$ 7,634-10,052	\$ 91,603-120,619	02
XA53A	Survey and Mapping Tech III	048	\$ 54.86- 72.16	\$ 9,509-12,508	\$114,109-150,093	02
XA54A	Survey and Mapping Tech IV	053	\$ 62.99- 82.52	\$10,918-14,303	\$131,019-171,642	02
XA55	System Operations Technician	048	\$ 54.86- 72.16	\$ 9,509-12,508	\$114,109-150,093	02
TA16	System Operator	045	\$ 50.54- 66.57	\$ 8,760-11,539	\$105,123-138,466	02
Z06A	* Team Manager I	056	\$ 68.39- 89.46	\$11,854-15,506	\$142,251-186,077	03
Z06B	* Team Manager II	057	\$ 70.26- 91.83	\$12,178-15,917	\$146,141-191,006	03
Z06C	* Team Manager III	059	\$ 74.16- 96.84	\$12,854-16,786	\$154,253-201,427	03
Z06D	* Team Manager IV	060	\$ 76.15- 99.51	\$13,199-17,248	\$158,392-206,981	03
Z06R	* Team Manager IV (C)	058	\$ 72.16- 94.28	\$12,508-16,342	\$150,093-196,102	05
Z06E	* Team Manager V	061	\$ 78.24-102.18	\$13,562-17,711	\$162,739-212,534	03
Z06S	* Team Manager V (C)	060	\$ 76.15- 99.51	\$13,199-17,248	\$158,392-206,981	05
Z06F	* Team Manager VI	065	\$ 86.98-113.76	\$15,077-19,718	\$180,918-236,621	03
Z06G	* Team Manager VII	065	\$ 86.98-113.76	\$15,077-19,718	\$180,918-236,621	03
TM085	* Team Mgr-Accounts Payable	059	\$ 74.16- 96.84	\$12,854-16,786	\$154,253-201,427	04
TM086	* Team Mgr-Accounts Receivable	059	\$ 74.16- 96.84	\$12,854-16,786	\$154,253-201,427	04
TM001	* Team Mgr-Admin Svcs Bus Mgmt	059	\$ 74.16- 96.84	\$12,854-16,786	\$154,253-201,427	04
TMS01	* Team Mgr-Aqueduct Maintenance	061	\$ 78.24-102.18	\$13,562-17,711	\$162,739-212,534	03
TM080	* Team Mgr-Budget	062	\$ 80.31-105.00	\$13,920-18,200	\$167,045-218,400	04
TM002	* Team Mgr-Business Applications	063	\$ 82.52-107.88	\$14,303-18,699	\$171,642-224,390	04
TM061	* Team Mgr-Business Intel System	063	\$ 82.52-107.88	\$14,303-18,699	\$171,642-224,390	04
TMS02	* Team Mgr-Business Support	058	\$ 72.16- 94.28	\$12,508-16,342	\$150,093-196,102	03
TM084	* Team Mgr-Capital Invstmnt Plan	066	\$ 89.46-116.77	\$15,506-20,240	\$186,077-242,882	04
TM003	* Team Mgr-Chemistry	064	\$ 84.71-110.76	\$14,683-19,198	\$176,197-230,381	04
TMS04	* Team Mgr-Coatings	061	\$ 78.24-102.18	\$13,562-17,711	\$162,739-212,534	03
TM079	* Team Mgr-Community Relations	063	\$ 82.52-107.88	\$14,303-18,699	\$171,642-224,390	04
TMS05	* Team Mgr-Const Svcs Electrical	061	\$ 78.24-102.18	\$13,562-17,711	\$162,739-212,534	03
TM005	* Team Mgr-Construction Mgmt I	060	\$ 76.15- 99.51	\$13,199-17,248	\$158,392-206,981	04
TM004	* Team Mgr-Construction Mgmt II	066	\$ 89.46-116.77	\$15,506-20,240	\$186,077-242,882	04
TMS06	* Team Mgr-Construction Services	061	\$ 78.24-102.18	\$13,562-17,711	\$162,739-212,534	03
TM064	* Team Mgr-ConstructionContracts	066	\$ 89.46-116.77	\$15,506-20,240	\$186,077-242,882	04
TM006	* Team Mgr-Control Systems Apps	064	\$ 84.71-110.76	\$14,683-19,198	\$176,197-230,381	04
TM007	* Team Mgr-Corrosion Control	064	\$ 84.71-110.76	\$14,683-19,198	\$176,197-230,381	04
TM078	* Team Mgr-Creative Design	063	\$ 82.52-107.88	\$14,303-18,699	\$171,642-224,390	04
TM008	* Team Mgr-Database	064	\$ 84.71-110.76	\$14,683-19,198	\$176,197-230,381	04
TMS07	* Team Mgr-Desert Trades	061	\$ 78.24-102.18	\$13,562-17,711	\$162,739-212,534	03
TM009	* Team Mgr-Design	066	\$ 89.46-116.77	\$15,506-20,240	\$186,077-242,882	04
TM073	* Team Mgr-Design Support	057	\$ 70.26- 91.83	\$12,178-15,917	\$146,141-191,006	04
TM072	* Team Mgr-Design Technology	060	\$ 76.15- 99.51	\$13,199-17,248	\$158,392-206,981	04
TM081	* Team Mgr-Education	063	\$ 82.52-107.88	\$14,303-18,699	\$171,642-224,390	04
TMS08	* Team Mgr-Elec Ops & Maint	061	\$ 78.24-102.18	\$13,562-17,711	\$162,739-212,534	03
TM092	* Team Mgr-Emergency Management	063	\$ 82.52-107.88	\$14,303-18,699	\$171,642-224,390	04
TM013	* Team Mgr-Eng Compliance	066	\$ 89.46-116.77	\$15,506-20,240	\$186,077-242,882	04
TMS03	* Team Mgr-Eng Fld Admn Bus Sppt	058	\$ 72.16- 94.28	\$12,508-16,342	\$150,093-196,102	03
TM012	* Team Mgr-Engineering Administr	064	\$ 84.71-110.76	\$14,683-19,198	\$176,197-230,381	04
TM014	* Team Mgr-Enterprise Apps	064	\$ 84.71-110.76	\$14,683-19,198	\$176,197-230,381	04
TM022	* Team Mgr-Enterprise GIS & CAD	063	\$ 82.52-107.88	\$14,303-18,699	\$171,642-224,390	04
TM015	* Team Mgr-EnterprsrWaterSysPrgrm	065	\$ 86.98-113.76	\$15,077-19,718	\$180,918-236,621	04
TM065	* Team Mgr-Environ Planning	066	\$ 89.46-116.77	\$15,506-20,240	\$186,077-242,882	04
TM016	* Team Mgr-Environ Prgrm Support	066	\$ 89.46-116.77	\$15,506-20,240	\$186,077-242,882	04
TM011	* Team Mgr-Ext Affairs Bus Mgmt	059	\$ 74.16- 96.84	\$12,854-16,786	\$154,253-201,427	04
TMS09	* Team Mgr-Fab & Machine Shops	061	\$ 78.24-102.18	\$13,562-17,711	\$162,739-212,534	03
TM019	* Team Mgr-Facility Operations	059	\$ 74.16- 96.84	\$12,854-16,786	\$154,253-201,427	04
TM018	* Team Mgr-Facility Planning	066	\$ 89.46-116.77	\$15,506-20,240	\$186,077-242,882	04
TM020	* Team Mgr-Field Survey	065	\$ 86.98-113.76	\$15,077-19,718	\$180,918-236,621	04
TM091	* Team Mgr-Finance Business Syst	062	\$ 80.31-105.00	\$13,920-18,200	\$167,045-218,400	04
TM033	* Team Mgr-FinanceRpt&PlantAsset	059	\$ 74.16- 96.84	\$12,854-16,786	\$154,253-201,427	04
TMS10	* Team Mgr-Fleet Services	061	\$ 78.24-102.18	\$13,562-17,711	\$162,739-212,534	03
TM021	* Team Mgr-Geodetics and Mapping	065	\$ 86.98-113.76	\$15,077-19,718	\$180,918-236,621	04
TM023	* Team Mgr-Graphic Design	058	\$ 72.16- 94.28	\$12,508-16,342	\$150,093-196,102	04
TMS11	* Team Mgr-Guest Services	058	\$ 72.16- 94.28	\$12,508-16,342	\$150,093-196,102	03
TMA01	* Team Mgr-HR Business Support	058	\$ 72.16- 94.28	\$12,508-16,342	\$150,093-196,102	05

## Metropolitan Water District of Southern California

Report ID: MHR828

## SALARY SCHEDULE

Page No. 9

Effective Date: 03/15/2026

Run Date 03/16/2026

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Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
TMS12	* Team Mgr-HVAC & Fac Maint	061	\$ 78.24-102.18	\$13,562-17,711	\$162,739-212,534	03
TM024	* Team Mgr-Health&SafetyPrgrmSup	064	\$ 84.71-110.76	\$14,683-19,198	\$176,197-230,381	04
TM025	* Team Mgr-Hydraulics&SysMdlng	066	\$ 89.46-116.77	\$15,506-20,240	\$186,077-242,882	04
TM026	* Team Mgr-Hydroelectric	066	\$ 89.46-116.77	\$15,506-20,240	\$186,077-242,882	04
TM027	* Team Mgr-IT Administration	062	\$ 80.31-105.00	\$13,920-18,200	\$167,045-218,400	04
TM074	* Team Mgr-IT Business Analysis	061	\$ 78.24-102.18	\$13,562-17,711	\$162,739-212,534	04
TM077	* Team Mgr-IT Client Systems Spt	060	\$ 76.15- 99.51	\$13,199-17,248	\$158,392-206,981	04
TM082	* Team Mgr-IT Network Systems	063	\$ 82.52-107.88	\$14,303-18,699	\$171,642-224,390	04
TM066	* Team Mgr-IT Prgrm Project Sppt	065	\$ 86.98-113.76	\$15,077-19,718	\$180,918-236,621	04
TM028	* Team Mgr-IT Quality Assurance	061	\$ 78.24-102.18	\$13,562-17,711	\$162,739-212,534	04
TM010	* Team Mgr-IT Service Desk	060	\$ 76.15- 99.51	\$13,199-17,248	\$158,392-206,981	04
TM055	* Team Mgr-IT Telecommunication	063	\$ 82.52-107.88	\$14,303-18,699	\$171,642-224,390	04
TM067	* Team Mgr-Info Security	061	\$ 78.24-102.18	\$13,562-17,711	\$162,739-212,534	04
TMS14	* Team Mgr-Inst Ctrl Sys & Hydro	061	\$ 78.24-102.18	\$13,562-17,711	\$162,739-212,534	03
TMS13	* Team Mgr-Instr & Cntrl Systems	061	\$ 78.24-102.18	\$13,562-17,711	\$162,739-212,534	03
TM046	* Team Mgr-InternalCntr&WaterInv	059	\$ 74.16- 96.84	\$12,854-16,786	\$154,253-201,427	04
TM029	* Team Mgr-Inventory Control	056	\$ 68.39- 89.46	\$11,854-15,506	\$142,251-186,077	04
TMS15	* Team Mgr-Laboratory Services	059	\$ 74.16- 96.84	\$12,854-16,786	\$154,253-201,427	03
TM068	* Team Mgr-LandPlanning&Managemt	063	\$ 82.52-107.88	\$14,303-18,699	\$171,642-224,390	04
TM088	* Team Mgr-Legislative Services	063	\$ 82.52-107.88	\$14,303-18,699	\$171,642-224,390	04
TM030	* Team Mgr-Limnology & Reservoir	064	\$ 84.71-110.76	\$14,683-19,198	\$176,197-230,381	04
TM031	* Team Mgr-Maint Engineering	066	\$ 89.46-116.77	\$15,506-20,240	\$186,077-242,882	04
TMS19	* Team Mgr-Manufac Eng Prod Plan	061	\$ 78.24-102.18	\$13,562-17,711	\$162,739-212,534	03
TM032	* Team Mgr-Materials&Metallurgy	060	\$ 76.15- 99.51	\$13,199-17,248	\$158,392-206,981	04
TMS16	* Team Mgr-Mech Ops & Maint	061	\$ 78.24-102.18	\$13,562-17,711	\$162,739-212,534	03
TM034	* Team Mgr-Microbiology	064	\$ 84.71-110.76	\$14,683-19,198	\$176,197-230,381	04
TM090	* Team Mgr-Operational Reg Svcs	066	\$ 89.46-116.77	\$15,506-20,240	\$186,077-242,882	04
TM035	* Team Mgr-Operations App Svcs	063	\$ 82.52-107.88	\$14,303-18,699	\$171,642-224,390	04
TM036	* Team Mgr-Operations Compliance	066	\$ 89.46-116.77	\$15,506-20,240	\$186,077-242,882	04
TM076	* Team Mgr-Operations Planning	064	\$ 84.71-110.76	\$14,683-19,198	\$176,197-230,381	04
TM037	* Team Mgr-Ops Control Center	064	\$ 84.71-110.76	\$14,683-19,198	\$176,197-230,381	04
TM087	* Team Mgr-Payroll	062	\$ 80.31-105.00	\$13,920-18,200	\$167,045-218,400	04
TM060	* Team Mgr-Power Ops& Scheduling	066	\$ 89.46-116.77	\$15,506-20,240	\$186,077-242,882	04
TMS17	* Team Mgr-Powerline Maintenance	061	\$ 78.24-102.18	\$13,562-17,711	\$162,739-212,534	03
TM038	* Team Mgr-Procurement	059	\$ 74.16- 96.84	\$12,854-16,786	\$154,253-201,427	04
TM039	* Team Mgr-Prof Contracting Svcs	059	\$ 74.16- 96.84	\$12,854-16,786	\$154,253-201,427	04
TM040	* Team Mgr-Program Management	066	\$ 89.46-116.77	\$15,506-20,240	\$186,077-242,882	04
TM041	* Team Mgr-Project Controls	062	\$ 80.31-105.00	\$13,920-18,200	\$167,045-218,400	04
TM063	* Team Mgr-Property Management	063	\$ 82.52-107.88	\$14,303-18,699	\$171,642-224,390	04
TMS18	* Team Mgr-Pump Maintenance	061	\$ 78.24-102.18	\$13,562-17,711	\$162,739-212,534	03
TM042	* Team Mgr-Pump Plant	061	\$ 78.24-102.18	\$13,562-17,711	\$162,739-212,534	04
TM043	* Team Mgr-QltyAsrn&CompSampling	064	\$ 84.71-110.76	\$14,683-19,198	\$176,197-230,381	04
TM044	* Team Mgr-Real Prop Bus Mgmt	059	\$ 74.16- 96.84	\$12,854-16,786	\$154,253-201,427	04
TM045	* Team Mgr-RecordsMgt&ImagingSvc	059	\$ 74.16- 96.84	\$12,854-16,786	\$154,253-201,427	04
TM069	* Team Mgr-Resource Development	064	\$ 84.71-110.76	\$14,683-19,198	\$176,197-230,381	04
TM070	* Team Mgr-Resource Planning	064	\$ 84.71-110.76	\$14,683-19,198	\$176,197-230,381	04
TM062	* Team Mgr-Right of Way Acquistn	063	\$ 82.52-107.88	\$14,303-18,699	\$171,642-224,390	04
TM047	* Team Mgr-Safety of Dams&Geotch	066	\$ 89.46-116.77	\$15,506-20,240	\$186,077-242,882	04
TM017	* Team Mgr-Safety&RegSvcSiteSupt	064	\$ 84.71-110.76	\$14,683-19,198	\$176,197-230,381	04
TMA02	* Team Mgr-SafetyRegTechTraining	060	\$ 76.15- 99.51	\$13,199-17,248	\$158,392-206,981	05
TM048	* Team Mgr-Security Management	064	\$ 84.71-110.76	\$14,683-19,198	\$176,197-230,381	04
TM049	* Team Mgr-Server Administration	064	\$ 84.71-110.76	\$14,683-19,198	\$176,197-230,381	04
TM050	* Team Mgr-Substructures	064	\$ 84.71-110.76	\$14,683-19,198	\$176,197-230,381	04
TM051	* Team Mgr-Supply Acquisition	064	\$ 84.71-110.76	\$14,683-19,198	\$176,197-230,381	04
TM053	* Team Mgr-Technical Control	066	\$ 89.46-116.77	\$15,506-20,240	\$186,077-242,882	04
TM054	* Team Mgr-Technical Writing	058	\$ 72.16- 94.28	\$12,508-16,342	\$150,093-196,102	04
TM071	* Team Mgr-Treasury Operations	062	\$ 80.31-105.00	\$13,920-18,200	\$167,045-218,400	04
TMS20	* Team Mgr-Trtmt Plnt Laboratory	062	\$ 80.31-105.00	\$13,920-18,200	\$167,045-218,400	03
TMS21	* Team Mgr-Valve & Dive	061	\$ 78.24-102.18	\$13,562-17,711	\$162,739-212,534	03
TM058	* Team Mgr-WRM Business Mgmt	059	\$ 74.16- 96.84	\$12,854-16,786	\$154,253-201,427	04
TM059	* Team Mgr-WSO Business Mgmt	059	\$ 74.16- 96.84	\$12,854-16,786	\$154,253-201,427	04
TM056	* Team Mgr-Warehouse	056	\$ 68.39- 89.46	\$11,854-15,506	\$142,251-186,077	04
TM057	* Team Mgr-Water Efficiency	066	\$ 89.46-116.77	\$15,506-20,240	\$186,077-242,882	04
TM083	* Team Mgr-WaterReuse&ProcessDev	066	\$ 89.46-116.77	\$15,506-20,240	\$186,077-242,882	04
XA57	Technical Illustrator I	038	\$ 41.70- 54.86	\$ 7,228- 9,509	\$ 86,736-114,109	02
XA58	Technical Illustrator II	043	\$ 47.85- 62.99	\$ 8,294-10,918	\$ 99,528-131,019	02
XA59A	Technical Writer I	038	\$ 41.70- 54.86	\$ 7,228- 9,509	\$ 86,736-114,109	02
XA60A	Technical Writer II	043	\$ 47.85- 62.99	\$ 8,294-10,918	\$ 99,528-131,019	02
XA61A	Technical Writer III	048	\$ 54.86- 72.16	\$ 9,509-12,508	\$114,109-150,093	02
YC55	* Training Administrator	045	\$ 50.54- 66.57	\$ 8,760-11,539	\$105,123-138,466	05

## Metropolitan Water District of Southern California

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## SALARY SCHEDULE

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Run Date 03/16/2026

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Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
VC10	Training Assistant I	030	\$ 33.49- 44.04	\$ 5,805- 7,634	\$ 69,659- 91,603	05
VC11	Training Assistant II	034	\$ 37.39- 49.16	\$ 6,481- 8,521	\$ 77,771-102,253	05
VC12	Training Assistant III	038	\$ 41.70- 54.86	\$ 7,228- 9,509	\$ 86,736-114,109	05
YC08	* Training Specialist (C)	045	\$ 50.54- 66.57	\$ 8,760-11,539	\$105,123-138,466	05
ASM01	* Treasurer	066	\$ 89.46-116.77	\$15,506-20,240	\$186,077-242,882	04
YA116	Treasury Analyst I	035	\$ 38.47- 50.54	\$ 6,668- 8,760	\$ 80,018-105,123	02
YA115	Treasury Analyst II	041	\$ 45.26- 59.55	\$ 7,845-10,322	\$ 94,141-123,864	02
YA114	Treasury Analyst III	044	\$ 49.16- 64.74	\$ 8,521-11,222	\$102,253-134,659	02
Z05J	* Unit Manager V (C)	066	\$ 89.46-116.77	\$15,506-20,240	\$186,077-242,882	05
UM002	* Unit Mgr-Application Services	067	\$ 91.83-120.05	\$15,917-20,809	\$191,006-249,704	04
UM003	* Unit Mgr-Apprentice&TechTrain	064	\$ 84.71-110.76	\$14,683-19,198	\$176,197-230,381	04
UM004	* Unit Mgr-Audit	065	\$ 86.98-113.76	\$15,077-19,718	\$180,918-236,621	04
UMA01	* Unit Mgr-Benefits Services	066	\$ 89.46-116.77	\$15,506-20,240	\$186,077-242,882	05
UM031	* Unit Mgr-Budget	066	\$ 89.46-116.77	\$15,506-20,240	\$186,077-242,882	04
UM030	* Unit Mgr-Chemistry	068	\$ 94.28-123.35	\$16,342-21,381	\$196,102-256,568	04
UMA02	* Unit Mgr-ClassComp&Recruitment	066	\$ 89.46-116.77	\$15,506-20,240	\$186,077-242,882	05
UM005	* Unit Mgr-Construction Services	068	\$ 94.28-123.35	\$16,342-21,381	\$196,102-256,568	04
UM006	* Unit Mgr-Contracting Services	066	\$ 89.46-116.77	\$15,506-20,240	\$186,077-242,882	04
UM007	* Unit Mgr-Conveyance&Distribtn	068	\$ 94.28-123.35	\$16,342-21,381	\$196,102-256,568	04
UM008	* Unit Mgr-Document Services	064	\$ 84.71-110.76	\$14,683-19,198	\$176,197-230,381	04
UM042	* Unit Mgr-DvrstyEqty&IncWkfcDev	068	\$ 94.28-123.35	\$16,342-21,381	\$196,102-256,568	04
UM009	* Unit Mgr-Education	066	\$ 89.46-116.77	\$15,506-20,240	\$186,077-242,882	04
UM010	* Unit Mgr-Engineering Services	069	\$ 96.84-126.76	\$16,786-21,972	\$201,427-263,661	04
UM038	* Unit Mgr-Environmental Plng	069	\$ 96.84-126.76	\$16,786-21,972	\$201,427-263,661	04
UM011	* Unit Mgr-Facility Management	067	\$ 91.83-120.05	\$15,917-20,809	\$191,006-249,704	04
UM045	* Unit Mgr-Finance Services	066	\$ 89.46-116.77	\$15,506-20,240	\$186,077-242,882	04
UM012	* Unit Mgr-Fleet Services	065	\$ 86.98-113.76	\$15,077-19,718	\$180,918-236,621	04
UM043	* Unit Mgr-Grants & Research	073	\$ 83.28-113.76	\$14,435-19,718	\$173,222-236,621	01
UM016	* Unit Mgr-IT Infrastructure	068	\$ 94.28-123.35	\$16,342-21,381	\$196,102-256,568	04
UM033	* Unit Mgr-IT Program Mgt Office	069	\$ 96.84-126.76	\$16,786-21,972	\$201,427-263,661	04
UM017	* Unit Mgr-IT Project Planning	066	\$ 89.46-116.77	\$15,506-20,240	\$186,077-242,882	04
UM032	* Unit Mgr-IT Security	068	\$ 94.28-123.35	\$16,342-21,381	\$196,102-256,568	04
UM013	* Unit Mgr-Implemt Proj&Studies	068	\$ 94.28-123.35	\$16,342-21,381	\$196,102-256,568	04
UM014	* Unit Mgr-Imported Supply	068	\$ 94.28-123.35	\$16,342-21,381	\$196,102-256,568	04
UM015	* Unit Mgr-Info Security Svcs	066	\$ 89.46-116.77	\$15,506-20,240	\$186,077-242,882	04
UM037	* Unit Mgr-Laboratory Services	068	\$ 94.28-123.35	\$16,342-21,381	\$196,102-256,568	04
UM023	* Unit Mgr-Land Management	067	\$ 91.83-120.05	\$15,917-20,809	\$191,006-249,704	04
UM018	* Unit Mgr-Manufacturing Svcs	068	\$ 94.28-123.35	\$16,342-21,381	\$196,102-256,568	04
UM029	* Unit Mgr-Microbiology	068	\$ 94.28-123.35	\$16,342-21,381	\$196,102-256,568	04
UM019	* Unit Mgr-Ops Planning&Program	068	\$ 94.28-123.35	\$16,342-21,381	\$196,102-256,568	04
UM036	* Unit Mgr-Ops Proj & Asset Mgmt	069	\$ 96.84-126.76	\$16,786-21,972	\$201,427-263,661	04
UM021	* Unit Mgr-Planning and Acquistn	067	\$ 91.83-120.05	\$15,917-20,809	\$191,006-249,704	04
UM020	* Unit Mgr-Power&EquipReliabilty	068	\$ 94.28-123.35	\$16,342-21,381	\$196,102-256,568	04
UM040	* Unit Mgr-PowerCompl&Programs	068	\$ 94.28-123.35	\$16,342-21,381	\$196,102-256,568	04
UM035	* Unit Mgr-Rates, Charges&FinPlan	066	\$ 89.46-116.77	\$15,506-20,240	\$186,077-242,882	04
UM024	* Unit Mgr-Risk Management	065	\$ 86.98-113.76	\$15,077-19,718	\$180,918-236,621	04
UM041	* Unit Mgr-Safety&Environ Svcs	068	\$ 94.28-123.35	\$16,342-21,381	\$196,102-256,568	04
UM034	* Unit Mgr-Security	068	\$ 94.28-123.35	\$16,342-21,381	\$196,102-256,568	04
UM025	* Unit Mgr-System Analysis	069	\$ 96.84-126.76	\$16,786-21,972	\$201,427-263,661	04
UM026	* Unit Mgr-System Operations	068	\$ 94.28-123.35	\$16,342-21,381	\$196,102-256,568	04
UM027	* Unit Mgr-Water Purification	068	\$ 94.28-123.35	\$16,342-21,381	\$196,102-256,568	04
UM028	* Unit Mgr-Water Treatment Plant	068	\$ 94.28-123.35	\$16,342-21,381	\$196,102-256,568	04
XA63	Videographer I	035	\$ 38.47- 50.54	\$ 6,668- 8,760	\$ 80,018-105,123	02
XA64	Videographer II	041	\$ 45.26- 59.55	\$ 7,845-10,322	\$ 94,141-123,864	02
YA101	Water Quality Specialist	048	\$ 54.86- 72.16	\$ 9,509-12,508	\$114,109-150,093	02
XA66	Water Quality Technician I	033	\$ 36.34- 47.85	\$ 6,299- 8,294	\$ 75,587- 99,528	02
XA67	Water Quality Technician II	038	\$ 41.70- 54.86	\$ 7,228- 9,509	\$ 86,736-114,109	02
XA68	Water Quality Technician III	043	\$ 47.85- 62.99	\$ 8,294-10,918	\$ 99,528-131,019	02
XA70A	Water Sampling Field Tech	033	\$ 36.34- 47.85	\$ 6,299- 8,294	\$ 75,587- 99,528	02
UMA04	* Workers Comp & Med Accom Mgr	066	\$ 89.46-116.77	\$15,506-20,240	\$186,077-242,882	05
T13	Wtr Treatment Plant Specialist	048	\$ 54.86- 72.16	\$ 9,509-12,508	\$114,109-150,093	02
TA18	Wtr Trtment Plant Operator I	035	\$ 38.47- 50.54	\$ 6,668- 8,760	\$ 80,018-105,123	02
TA19	Wtr Trtment Plant Operator II	040	\$ 44.04- 57.99	\$ 7,634-10,052	\$ 91,603-120,619	02
TA20	Wtr Trtment Plant Operator III	045	\$ 50.54- 66.57	\$ 8,760-11,539	\$105,123-138,466	02

Metropolitan Water District of Southern California  
SALARY SCHEDULE

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Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
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- Unit Code  
-----  
00 - Executive  
01 - Unrepresented  
02 - AFSCME Local 1902  
03 - Supervisors Association  
04 - Management&Professional Assoc  
05 - Assoc of Conf Employees

\* Not Eligible for Overtime

O&M Tech Titles  
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- + O&M Tech I
  - S03A (Grade 27): Carpenter, Coater, Equipment Operator, Fleet, Plumber, Welder-Fabricator
  - S03 (Grade 28): Electrical, HVAC, Machinist, Mechanical
  - S03P (Grade 28 - Apprentice): Electrical, Mechanical
- + O&M Tech II
  - S02A (Grade 31): Carpenter, Coater, Equipment Operator, Fleet, Plumber, Welder-Fabricator
  - S02 (Grade 32): Electrical, HVAC, Machinist, Mechanical
  - S02P (Grade 32 - Apprentice): Electrical, Mechanical
- + O&M Tech III
  - T10A (Grade 35): Carpenter, Coater, Equipment Operator, Fleet, Plumber, Welder-Fabricator
  - T10 (Grade 36): Electrical, HVAC, Machinist, Mechanical
  - T10P (Grade 36 - Apprentice): Electrical, Mechanical
- + O&M Tech IV
  - T03A (Grade 41): Carpenter, Coater, Equipment Operator, Fleet, Plumber, Welder-Fabricator
  - T03 (Grade 42): Electrical, HVAC, Machinist, Mechanical
  - T03FS (Grade 42): Welder-Fabricator/Field Services