MINUTES

BOARD OF DIRECTORS WORKSHOP ON FINANCE, AFFORDABILITY, ASSET MANAGEMENT AND EFFICIENCY

THE METROPOLITAN WATER DISTRICT OF SOUTHERN CALIFORNIA

September 23, 2025

1. CALL TO ORDER

Chair Miller called the meeting to order at 1:00 p.m.

Director Fong-Sakai indicated she was participating under AB 2449 “just cause” due to a contagious illness. Director Fong-Sakai appeared by audio and on camera.

2. ROLL CALL

Board Executive Secretary Hudson administered the roll call.

Board Members present: Directors Ackerman, Alvarez, Bryant, Cordero, Denham, Dennstedt, Dick, Faessel, Fellow, Fong-Sakai (AB 2449 just cause), Gold, Jay, Kurtz, McCoy, McMillan, Miller, Ortega, Pressman, Quinn, Seckel, and Shepherd Romey.

Board Members absent: Directors Armstrong, Camacho, Crawford, De Jesus, Douglas, Erdman, Garza, Gray, Jung, Kassakhian, Katz, Lewitt, Luna, Petersen, Phan, Ramos, and Sutley.

3. DETERMINATION OF QUORUM

Board Executive Secretary Hudson determined that a quorum was present.

4. OPPORTUNITY FOR MEMBERS OF THE PUBLIC TO ADDRESS THE BOARD LIMITED TO THE ITEMS LISTED ON THE AGENDA.

No members of the public requested to speak.

5. WORKSHOP ITEMS

A. Subject: Staffing Needs Analysis

Presented by: Adam Benson, Group Manager - Finance & Administration
JR Rhoades, Group Manager - Conveyance & Distribution
Mickey Chaudhuri, Group Manager - Treatment & Water Quality
Keith Nobriga, Group Manager - Integrated Operations, Planning & Support Services
Mai Hattar, Group Manager - Engineering Services

Ms. Kasaine introduced the item and Mr. Benson provided an overview of the workshop agenda, initial group requests, and the revised requests to target a one percent biennial impact. Next, Mr. Rhoades, Mr. Chaudhuri, Mr. Nobriga, and Ms. Hattar provided their groups' staffing needs and key drivers. Lastly, Mr. Benson provided a summary of the staffing needs and next steps.

The following Directors made comments or asked questions:

1. Faessel
2. Seckel
3. Bryant
4. Fong-Sakai
5. Kurtz
6. Pressman
7. Gold
8. Ortega
9. Dick

Staff responded to the Directors questions and comments.

6. FOLLOW-UP ITEMS

None

7. FUTURE AGENDA ITEMS

None

8. ADJOURNMENT

Meeting adjourned at 2:33 p.m.

RICKITA HUDSON

BOARD EXECUTIVE SECRETARY

C. MARTY MILLER

COMMITTEE CHAIR