

MINUTES

ORGANIZATION, PERSONNEL, AND EFFECTIVENESS COMMITTEE

March 9, 2026

Chair Katz called the meeting to order at 1:00 p.m.

Members present: Directors Ackerman, Bryant, Dennstedt, Erdman, Faessel, Katz, Lewitt, McMillan, Pressman, and Ramos (teleconference posted location).

Members absent: Directors Douglas, and Sutley

Other Board Members present: Directors Cordero, Crane, De Jesus, Fellow, Fong-Sakai, Jay, Kurtz, McCoy, Miller, Paule, Seckel, and Shepherd Romey.

Committee Staff present: Barriga, Bednarski, Brower, Ewing, Hudson, Kasaine, Rubin, and Torres.

1. OPPORTUNITY FOR MEMBERS OF THE PUBLIC TO ADDRESS THE COMMITTEE ON MATTERS WITHIN THE COMMITTEE’S JURISDICTION

None

CONSENT CALENDAR ITEMS — ACTION

2. COMMITTEE ACTION (ONLY)

- A. Approval of the Minutes of the Organization, Personnel, and Effectiveness Committee for February 10, 2026.

3. COMMITTEE ITEMS (FOR BOARD CONSIDERATION)

None

Director Faessel made a motion, seconded by Director Erdman, to approve the consent calendar consisting of item 2A.

The vote was:

Ayes: Directors Ackerman, Bryant, Dennstedt, Erdman, Faessel, Lewitt, McMillan, Pressman, and Ramos.

Noes: None

Abstentions: Chair Katz

Absent: Director Douglas, Sutley

The motion for item 2A passed by a vote of 9 ayes, 0 noes, 1 abstain, and 2 absent.

END OF CONSENT CALENDAR ITEMS

4. COMMITTEE ITEMS (ACTION FOR BOARD CONSIDERATION)

None

5. COMMITTEE ITEMS (INFORMATIONAL FOR BOARD CONSIDERATION)

None

6. COMMITTEE ITEMS (INFORMATIONAL)

a. Subject: Apprenticeship Program Overview and Update

Presented by: April Hall, Unit Manager, Apprentice & Tech Training

Ms. Hall presented an overview and update on Metropolitan's Apprenticeship Program activities.

The following directors had comments or questions.

1. Faessel
2. Bryant
3. Fong-Sakai
4. Cordero

Staff responded to the Directors' questions and comments.

Chair Katz called the meeting into closed session to discuss agenda item 6c.

- c. Subject: Conference with Tomer Benito, Unit Manager- Security, Office of Safety, Security, and Protection; Charles Eckstrom, Group Manager Information Technology; Jacob Margolis, Director of Info Tech Services, Information Technology; on potential threats to public services or facilities; to be heard in closed session pursuant to Gov. Code Section 54957(a).

Presented by: Tomer Benito, Unit Manager, Security

Chair Katz reported that in closed session, the committee heard the item. No action was taken.

7. MANAGEMENT ANNOUNCEMENTS AND HIGHLIGHTS

- a. Human Resources Activities
Safety, Security, and Protection Activities

Reports are posted online.

8. FOLLOW-UP ITEMS

None

9. FUTURE AGENDA ITEMS

10. ADJOURNMENT

Meeting adjourned at 2:05 p.m.

Mel Katz
Chair