

MINUTES
SPECIAL MEETING OF THE
BOARD OF DIRECTORS
THE METROPOLITAN WATER DISTRICT OF SOUTHERN CALIFORNIA
December 12, 2022

53024 The Board of Directors of The Metropolitan Water District of Southern California met in a special session on Monday, December 12, 2022.

Board Chairwoman Gray called the hybrid in-person and teleconference meeting to order at 9:02 a.m.

53025 Board Secretary Abdo administered the roll call. Those responding present were: Directors Abdo, Ackerman, Atwater, Camacho, Cordero, De Jesus, Dennstedt, Dick, Erdman, Faessel, Fellow, Fong-Sakai, Goldberg, Gray, Jung, Kassakhian, Kurtz, Lefevre, Luna, McCoy, Miller, Morris, Ortega, Peterson, Phan, Pressman, Quinn, Ramos, Record, Smith, Sutley, and Tamaribuchi.

Those not responding were: Directors Apodaca, Blois, Petersen, and Williams.

Directors entered the meeting after the roll call Repenning.

Board Secretary Abdo declared a quorum present.

53026 Chairwoman Gray invited members of the public to address the Board limited to the items listed on the agenda (in-person and teleconference). There were none.

53027 Adopt resolution to continue remote teleconference meetings pursuant to the Brown Act Section 54953(e) for meetings of Metropolitan's legislative bodies for a period of 30 days (Agenda Item 5A).

Chairwoman Gray called for a vote to approve Consent Calendar Item 5A (**M.I. No. 53027**).

Director Director Dick moved, seconded by Director Atwater that the Board approve the Consent Calendar Item 5A as follows:

The following is a record of the vote:

Record of Vote on Consent Item(s): 5A									
Member Agency	Total Votes	Director	Present	Yes	Yes Vote	No	No Vote	Abstain	Abstain Vote
Anaheim	5627	Faessel	x	x	5627				
Beverly Hills	4267	Pressman	x	x	4267				
Burbank	2893	Ramos	x	x	2893				
Calleguas Municipal Water District	12368	Blois							
Central Basin Municipal Water District	18216	Apodaca							
		Vacant							
			Subtotal:						
Compton	599	McCoy	x	x	599				
Eastern Municipal Water District	10502	Record	x			x	10502		
Foothill Municipal Water District	2290	Atwater	x	x	2290				
Fullerton	2390	Jung	x	x	2390				
Glendale	3814	Kassakhian	x	x	3814				
Inland Empire Utilities Agency	14663	Camacho	x	x	14663				
Las Virgenes	2927	Peterson	x			x	2927		
Long Beach	6151	Cordero	x	x	6151				
Los Angeles	75699	Sutley	x	x	25233				
		Petersen							
		Quinn	x	x	25233				
		Luna	x	x	25233				
		Repenning							
			Subtotal:		75699				
Municipal Water Dist. of Orange County	60913	Ackerman	x	x	15228				
		Tamaribuchi	x	x	15228				
		Dick	x	x	15228				
		Erdman	x	x	15228				
			Subtotal:		60913				
Pasadena	3716	Kurtz	x	x	3716				
San Diego County Water Authority	63232	Fong-Sakai	x	x	15808				
		Goldberg	x	x	15808				
		Miller	x	x	15808				
		Smith	x	x	15808				
			Subtotal:		63232				
San Fernando	238	Ortega	x	x	238				
San Marino	770	Morris	x	x	770				
Santa Ana	3228	Phan	x	x	3228				
Santa Monica	4619	Abdo	x	x	4619				
Three Valleys Municipal Water District	8254	De Jesus	x	x	8254				
Torrance	3416	Lefevre	x	x	3416				
Upper San Gabriel Valley Mun. Wat. Dist.	12688	Fellow	x	x	12688				
West Basin Municipal Water District	25453	Williams							
		Gray	x	x	25453				
			Subtotal:		25453				
Western Municipal Water District	13541	Dennstedt	x	x	13541				
Total	362474				318461		13429		
Present and not voting									
Absent	30584								

The motion to approve the Consent Calendar Item 5A (M.I. No. 53027) passed by a vote of 318,461 ayes; 13,429 noes; 0 abstain; 0 not voting; and 30,584 absent.

53028 Department Head Performance Evaluations [Public Employees' performance evaluations; General Manager, General Counsel, and Ethics Officer] heard in closed session item 6-1.

Chairwoman Gray called on Diane Pitman, Group Manager Human Resources, to introduce Item 6-1.

Diane Pitman, Group Manager Human Resources, called the meeting into closed session on Item 6-1 on behalf of Chairwoman Gray.

The meeting returned to the open session at 9:42 a.m. On behalf of Chairwoman Gray Diane Pitman, Group Manager Human Resources, stated that the Board discussed Item 6-1. No action was taken in the closed session.

53029 Report on Department Head 2022 Salary Survey

Chairwoman Gray called on Diane Pitman, Group Manager Human Resources, to introduce Item 6-2. Brandon Patrick, Unit Manager Human Resources Group presented the item.

Discuss and Approve Compensation Recommendations for General Manager, General Counsel, and Ethics Officer.

53030 The Board discussed compensation recommendations for the General Manager's salary Item 6-3a.

Director Repenning entered the meeting.

Chairwoman Gray called for a vote to approve Item 6-3a (**M.I. No. 53030**).

The following Directors asked questions or made comments:

	Director(s)
1.	Ramos
2.	Sutley
3.	Jung
4.	Luna
5.	Miller
6.	Ortega
7.	Repenning
8.	Cordero
9.	Dennstedt
10.	Dick
11.	Record
12.	Pressman
13.	Abdo

14.	Smith
15.	Erdman
16.	Gray
17.	Peterson
18.	De Jesus
19.	Camacho

Staff responded to the Directors' comments or questions.

Director Ortega moved, seconded by Director Repenning that the Board approve bringing the General Manager's salary in parity with the last general manager, then adding three percent COLA (cost of living adjustment) and four percent merit increase (Item 6-3a) as follows:

The following is a record of the vote:

Record of Vote on Item:		6-3a							
Member Agency	Total Votes	Director	Present	Yes	Yes Vote	No	No Vote	Abstain	Abstain Vote
Anaheim	5627	Faessel	x	x	5627				
Beverly Hills	4267	Pressman	x	x	4267				
Burbank	2893	Ramos	x	x	2893				
Calleguas Municipal Water District	12368	Blois							
Central Basin Municipal Water District	18216	Apodaca							
		Vacant							
			Subtotal:						
Compton	599	McCoy	x						
Eastern Municipal Water District	10502	Record	x	x	10502				
Foothill Municipal Water District	2290	Atwater	x	x	2290				
Fullerton	2390	Jung	x	x	2390				
Glendale	3814	Kassakhian	x	x	3814				
Inland Empire Utilities Agency	14663	Camacho	x	x	14663				
Las Virgenes	2927	Peterson	x	x	2927				
Long Beach	6151	Cordero	x	x	6151				
Los Angeles	75699	Sutley	x	x	25233				
		Petersen							
		Quinn	x						
		Luna	x	x	25233				
		Repenning	x	x	25233				
			Subtotal:		75699				
Municipal Water Dist. of Orange County	60913	Ackerman	x	x	15228				
		Tamaribuchi	x	x	15228				
		Dick	x	x	15228				
		Erdman	x	x	15228				
			Subtotal:		60913				
Pasadena	3716	Kurtz	x	x	3716				
San Diego County Water Authority	63232	Fong-Sakai	x	x	15808				
		Goldberg	x	x	15808				
		Miller	x	x	15808				
		Smith	x	x	15808				
			Subtotal:		63232				
San Fernando	238	Ortega	x	x	238				
San Marino	770	Morris	x	x	770				
Santa Ana	3228	Phan	x	x	3228				
Santa Monica	4619	Abdo	x	x	4619				
Three Valleys Municipal Water District	8254	De Jesus	x	x	8254				
Torrance	3416	Lefevre	x	x	3416				
Upper San Gabriel Valley Mun. Wat. Dist.	12688	Fellow	x	x	12688				
West Basin Municipal Water District	25453	Williams							
		Gray	x			x	25453		
			Subtotal:				25453		
Western Municipal Water District	13541	Dennstedt	x			x	13541		
Total	362474				292297		38994		
Present and not voting	599								
Absent	30584								

The motion to approve Item 6-3a (**M.I. No. 53030**) passed by a vote of 292,297 ayes; 38,994 noes; 0 abstain; 599 not voting; and 30,584 absent.

53031 The Board discussed compensation recommendations for the General Counsel and the Ethics Officer's salary Item 6-3b.

The following Directors asked questions or made comments:

	Director(s)
1.	Peterson
2.	Record
3.	Miller
4.	Kurtz
5.	Dennstedt

Staff responded to the Directors' comments or questions.

Chairwoman Gray called for a vote to approve Item 6-3b (**M.I. No. 53031**).

Director Peterson moved, seconded by Director Record that the Board approve a cost of living increase of three percent for the General Counsel and the Ethics Officer with a review of the Ethics Officer next month as to where he sits with regard to the other employees (Item 6-3b) as follows:

The following is a record of the vote:

Record of Vote on Item:		6-3b							
Member Agency	Total Votes	Director	Present	Yes	Yes Vote	No	No Vote	Abstain	Abstain Vote
Anaheim	5627	Faessel	x	x	5627				
Beverly Hills	4267	Pressman	x	x	4267				
Burbank	2893	Ramos	x	x	2893				
Calleguas Municipal Water District	12368	Blois							
Central Basin Municipal Water District	18216	Apodaca							
		Vacant							
			Subtotal:						
Compton	599	McCoy	x	x	599				
Eastern Municipal Water District	10502	Record	x	x	10502				
Foothill Municipal Water District	2290	Atwater	x	x	2290				
Fullerton	2390	Jung	x	x	2390				
Glendale	3814	Kassakhian	x	x	3814				
Inland Empire Utilities Agency	14663	Camacho	x	x	14663				
Las Virgenes	2927	Peterson	x	x	2927				
Long Beach	6151	Cordero	x	x	6151				
Los Angeles	75699	Sutley	x	x	25233				
		Petersen							
		Quinn							
		Luna	x	x	25233				
		Repenning	x	x	25233				
			Subtotal:		75699				
Municipal Water Dist. of Orange County	60913	Ackerman	x	x	15228				
		Tamaribuchi	x	x	15228				
		Dick	x	x	15228				
		Erdman	x	x	15228				
			Subtotal:		60913				
Pasadena	3716	Kurtz	x	x	3716				
San Diego County Water Authority	63232	Fong-Sakai	x	x	21077				
		Goldberg	x	x	21077				
		Miller	x	x	21077				
		Smith							
			Subtotal:		63232				
San Fernando	238	Ortega	x	x	238				
San Marino	770	Morris	x	x	770				
Santa Ana	3228	Phan	x	x	3228				
Santa Monica	4619	Abdo	x	x	4619				
Three Valleys Municipal Water District	8254	De Jesus	x	x	8254				
Torrance	3416	Lefevre	x	x	3416				
Upper San Gabriel Valley Mun. Wat. Dist.	12688	Fellow	x	x	12688				
West Basin Municipal Water District	25453	Williams							
		Gray	x	x	25453				
			Subtotal:		25453				
Western Municipal Water District	13541	Dennstedt	x	x	13541				
Total	362474				331890				
Present and not voting									
Absent	30584								

The motion to approve Item 6-3b (**M.I. No. 53031**) passed by a vote of 331,890 ayes; 0 noes; 0 abstain; 0 not voting; and 30,584 absent.

There were no objections to approving compensation recommendations for General Manager, General Counsel and Ethics Officer to be effective July 1, 2022.

53032 Chairwoman Gray asked if there were any Follow-up Items. There were none.

53033 Chairwoman Gray asked if there were any Future Agenda Items.

Director Peterson requested information on when the meeting will be in person.

The following Directors asked questions or made comments:

	Director(s)
1.	Ortega
2.	Repenning

53034 There being no objection, at 10:39 a.m. Chairwoman Gray adjourned the meeting.


GLORIA D. GRAY
CHAIRWOMAN


JUDY ABDO
SECRETARY