



## ***Community and Workplace Culture Committee***

5/11/2026 Committee Meeting

---

6c

### **Subject**

---

Equal Employment Opportunity Quarterly Statistical Report.

### **Executive Summary**

---

Inform the Board of quarterly statistics regarding Equal Employment Opportunity (EEO) complaints for January through March 2026. The next quarterly update is scheduled for August 2026.

### **Details and Background**

---

To ensure the transparency, efficiency and accountability of its EEO program, the EEO Office regularly provides the Board of Directors with relevant statistical data on a quarterly basis.

This presentation includes statistical information for the months of January through March 2026. Complaint statistics include complaints by outcome (inquiry, informal resolution, investigation or referred) and a statistical comparison with the prior quarter and the same quarter in the prior year. Additionally, the presentation provides a breakdown of the highest bases of complaints reported to the EEO Office this quarter (e.g., race, disability, sex/gender), the number of complaints that were opened and closed, and the EEO Office’s case closure rate (average time to investigate cases).

  
\_\_\_\_\_  
Jonaura Wisdom  
Chief EEO Officer

4/23/2026  
Date

  
\_\_\_\_\_  
Shivaji Deshmukh  
General Manager

4/23/2026  
Date