



Organization, Personnel and Effectiveness Committee

Authorize the General Manager
to enter into six agreements for
Skilled labor temporary services

Item 7-7

May 12, 2026

Presented by: Brandon Patrick

Item # 7-7
Authorize the
General
Manager to
enter into six
agreements for
Skilled labor
temporary
services

Subject

Authorize the General Manager to enter into six agreements for skilled labor temporary services with the following six agencies: Abacus Service Corporation, Diskriter Inc., Johnson Service Group Inc., PSP Group Inc., Tryfacta Inc., and 22nd Century Technologies Inc., each with up to four annual renewal options, with a maximum combined total not-to-exceed amount of \$4.5 million per year

Purpose

Supplemental labor contracts allow Metropolitan to address core operational staffing needs that occur due to vacancies, project support, and help address peak workloads.

Recommendation and Fiscal Impact

Authorize the General Manager to enter into six (6) agreements for skilled labor temporary services with each with up to four (4) annual renewal options, with a combined maximum not-to-exceed amount of \$4.5 million per year for the budgeted contract.

Budgeted

Background

Supplemental Labor Contract

- Metropolitan issued RFP No. 469356 for skilled labor temporary services on December 29, 2025.
- Fourteen (14) proposals were received and considered as part of the RFP process.
- Based on the results of the process, six (6) respondents were selected.

Background

Supplemental Labor Contract

- Proposals were reviewed and evaluated by the committee based on the following criteria:
 - Firm Qualifications
 - Cost Proposal
 - Record of Past Performance
 - Business Outreach Program (SBE/DVBE)
 - Business Outreach Program (RBE)
 - Staff Qualifications
 - Industry Knowledge of Temporary Services

Contract Details

Supplemental Labor Contract

- Contract authority of not-to-exceed \$4.5 million per contract year.
- Provides the flexibility to secure supplemental labor from six (6) different vendors.
- Renews each year on July 1st.
- Expires June 30th of each year with optional renewal up to 2030.
- Full cost of the contracts are covered with existing Group budgets.

Supplemental Labor Contract

Contract Details

Respondent	Amount
Abacus Service Corporation	\$150,000
Diskriter Inc.	\$150,000
Johnson Service Group Inc.	\$400,000
PSP Group Inc.	\$700,000
Tryfacta Inc.	\$400,000
22 nd Century Technologies Inc.	\$300,000

- The six (6) contracts will have initial allotments as listed above totaling \$2.1 million.
- Remaining funds from the not-to-exceed \$4.5 million will be allocated on an as-needed basis.
- Initial allotment of funds may be reallocated based on services being provided to ensure availability of the not-to-exceed amount of \$4.5 million.

Options

- Option #1: Authorize the General Manager to enter into six agreements for skilled labor temporary services with the following six agencies: Abacus Service Corporation, Diskriter Inc., Johnson Service Group Inc., PSP Group Inc., Tryfacta Inc., and 22nd Century Technologies Inc., each with up to four annual renewal options, with a maximum combined total not-to-exceed amount of \$4.5 million per year.
- Option #2: Do not authorize the General Manager to enter into the supplemental labor agreement.

Staff Recommendation

Option #1

