



THE METROPOLITAN WATER DISTRICT
OF SOUTHERN CALIFORNIA

Board Report

Equal Employment Opportunity Group

- **Equal Employment Opportunity Monthly Activity Report - March 2024**

Summary

Equal Employment Opportunity March 2024 Monthly Activities

Purpose

To report on Equal Employment Opportunity Office March 2024 Monthly Activities

Attachments

None

Detailed Report

Equal Employment Opportunity Activities

The Equal Employment Opportunity Office has launched an updated mandatory EEO training for both supervisors and non-supervisors, in accordance with California regulations, including Government Code Section 12950.1, as amended by Senate Bill 1343. Workplace discrimination, harassment, including sexual harassment, and retaliation is prohibited by Metropolitan policy and is illegal under federal, state, and local laws. Through scenarios and exercises, this interactive training will explore the different forms of workplace harassment, provide an overview of EEO-protected characteristics, and discuss abusive conduct prevention. The training is located in the MyLearning platform under the title *Recognizing Discrimination, Harassment and Retaliation (Supervisor/Manager)* for supervisors and *Recognizing Discrimination, Harassment and Retaliation (Non-Supervisor/Non-Manager)* for non-supervisors.