

An aerial photograph of a large, deep blue reservoir in a desert landscape. The water is dark blue with some lighter patches near the shore. The surrounding land is brown and rocky, with some sparse green vegetation. In the background, there are rugged mountains under a clear sky. The text is overlaid in the center of the image.

**FISCAL YEAR 2025/26:
ETHICS OFFICER'S PERFORMANCE
HIGHLIGHTS**

Five Core Ethics Office Programs

1 Education

2 Advice

3 Compliance

4 Investigations

5 Policy Development

Core Ethics Program Highlights

- **EDUCATION** – Ethics Newsletters, ethics 101 trainings, fact sheets
- **ADVICE** – Highest number of advice matters, director recusals, mitigated conflicts of interest in contracts
- **COMPLIANCE** – Conflict of Interest Code amendment, Filing Officer duties-Form 700s, AB 1234 compliance
- **INVESTIGATIONS** – Complaints (hotline), risk mitigation
- **POLICY DEVELOPMENT** – Assessed external agencies, completed initial review of internal ethics program

Education

ETHICS IN FOCUS

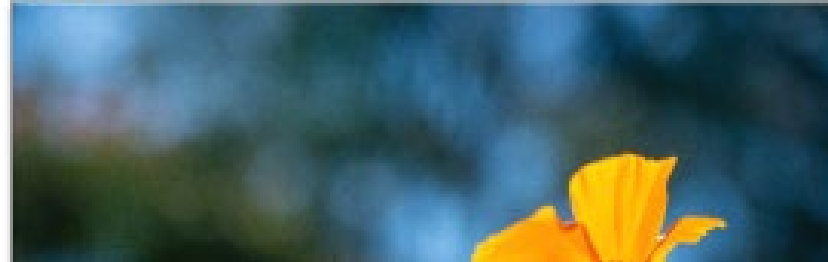
Office of Ethics Quarterly Newsletter



JULY / 2025 / ISSUE NO. 5

ETHICS IN FOCUS

Office of Ethics Quarterly Newsletter



JAN / 2026 / ISSUE NO. 7

IN THIS ISSUE

A MESSAGE FROM THE
ETHICS OFFICER

SPOTLIGHT ON ANNUAL

ETHICS IN FOCUS

Office of Ethics Quarterly Newsletter



OCT / 2025 / ISSUE NO. 6

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A MESSAGE FROM THE
ETHICS OFFICER

SPOTLIGHT ON

ETHICS IN FOCUS

Office of Ethics Quarterly Newsletter



IN THIS ISSUE

A MESSAGE FROM GENERAL
MANAGER SHIVAJI

Political Activities - Fact Sheet (Directors)

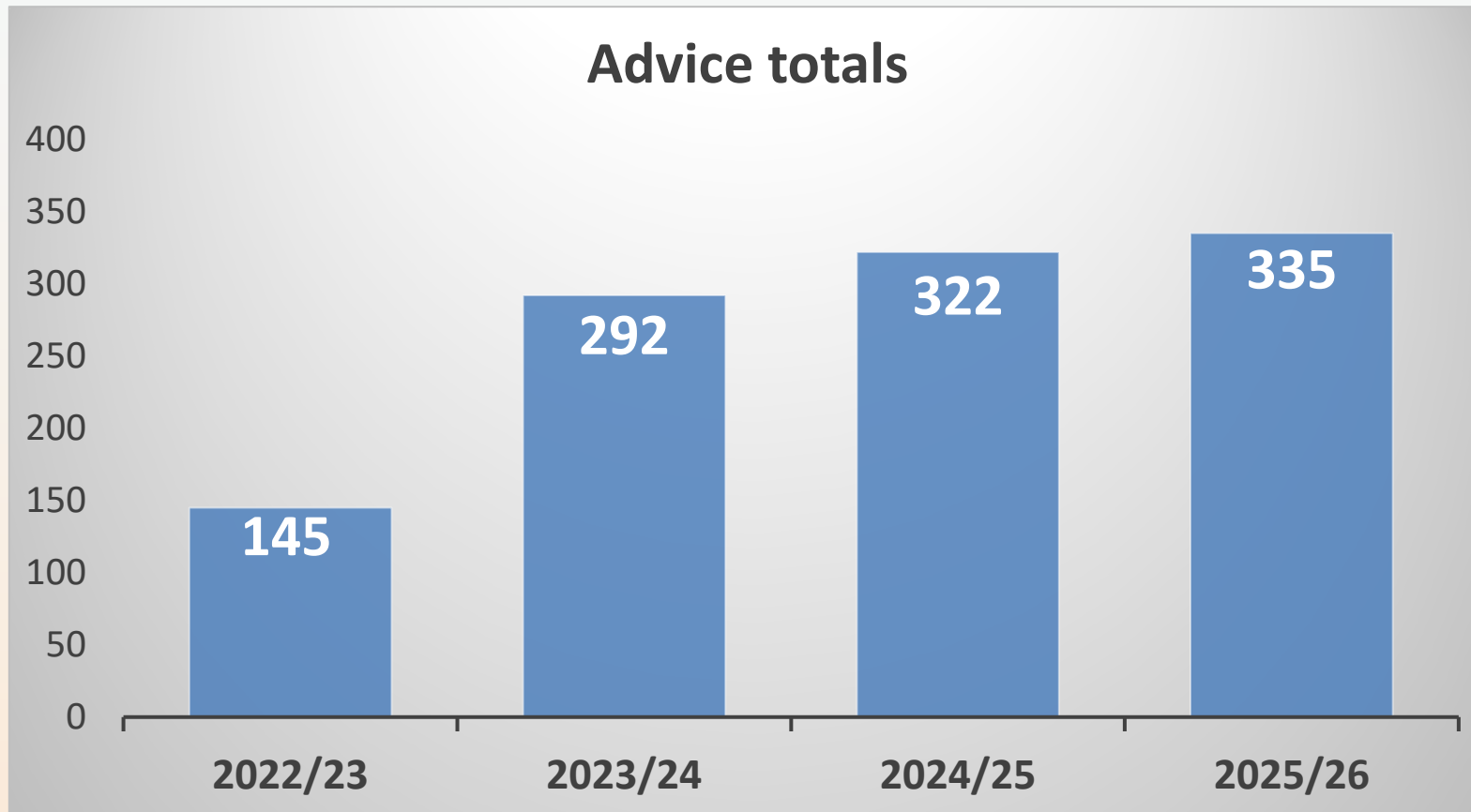
Form 700 - Fact Sheet (Directors)

Lobbying of MWD Officials - Fact Sheet

Misuse of Position or Authority Fact Sheet

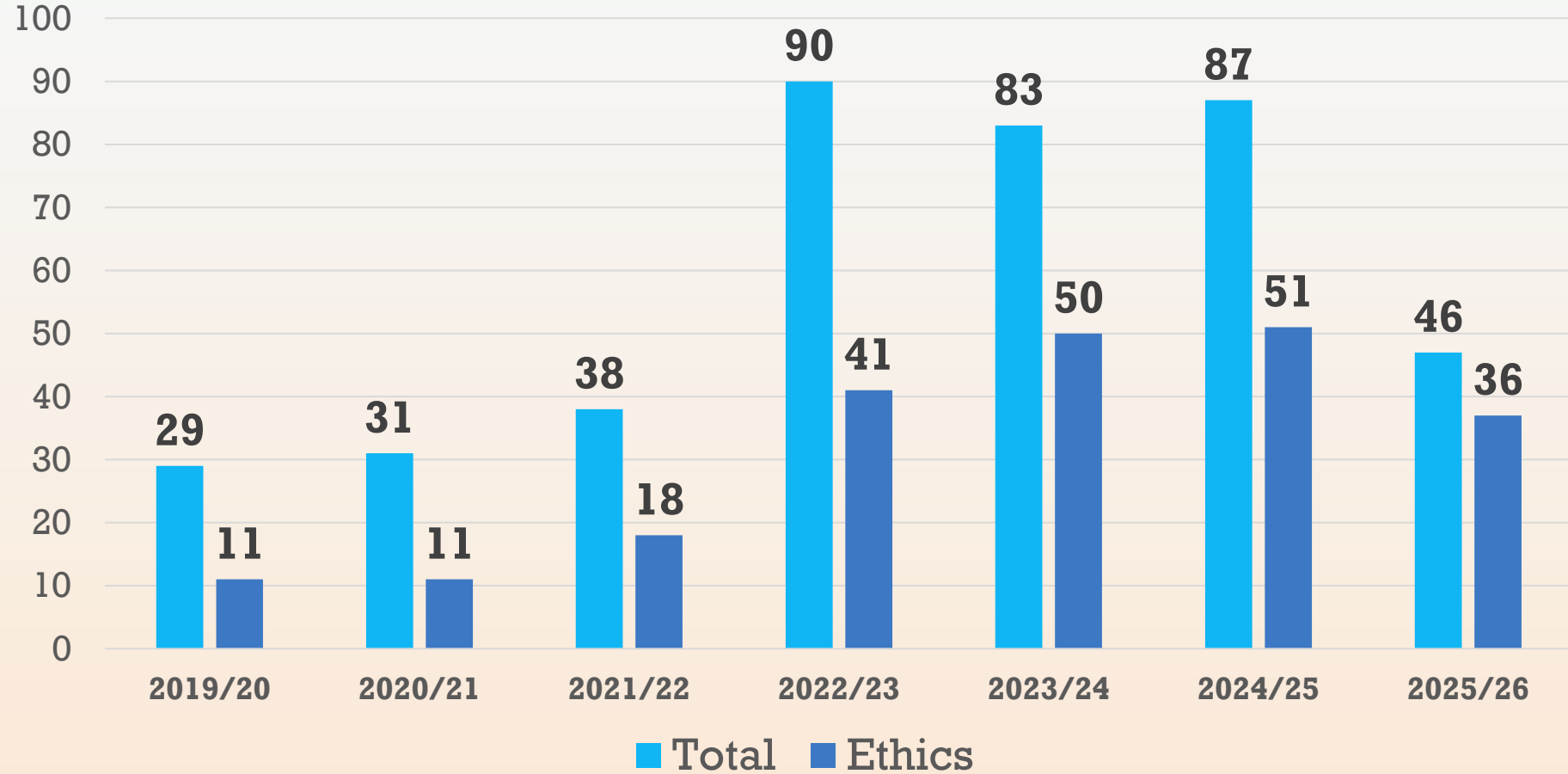
Retaliation Policy Fact Sheet

Ethics Advice – Trends



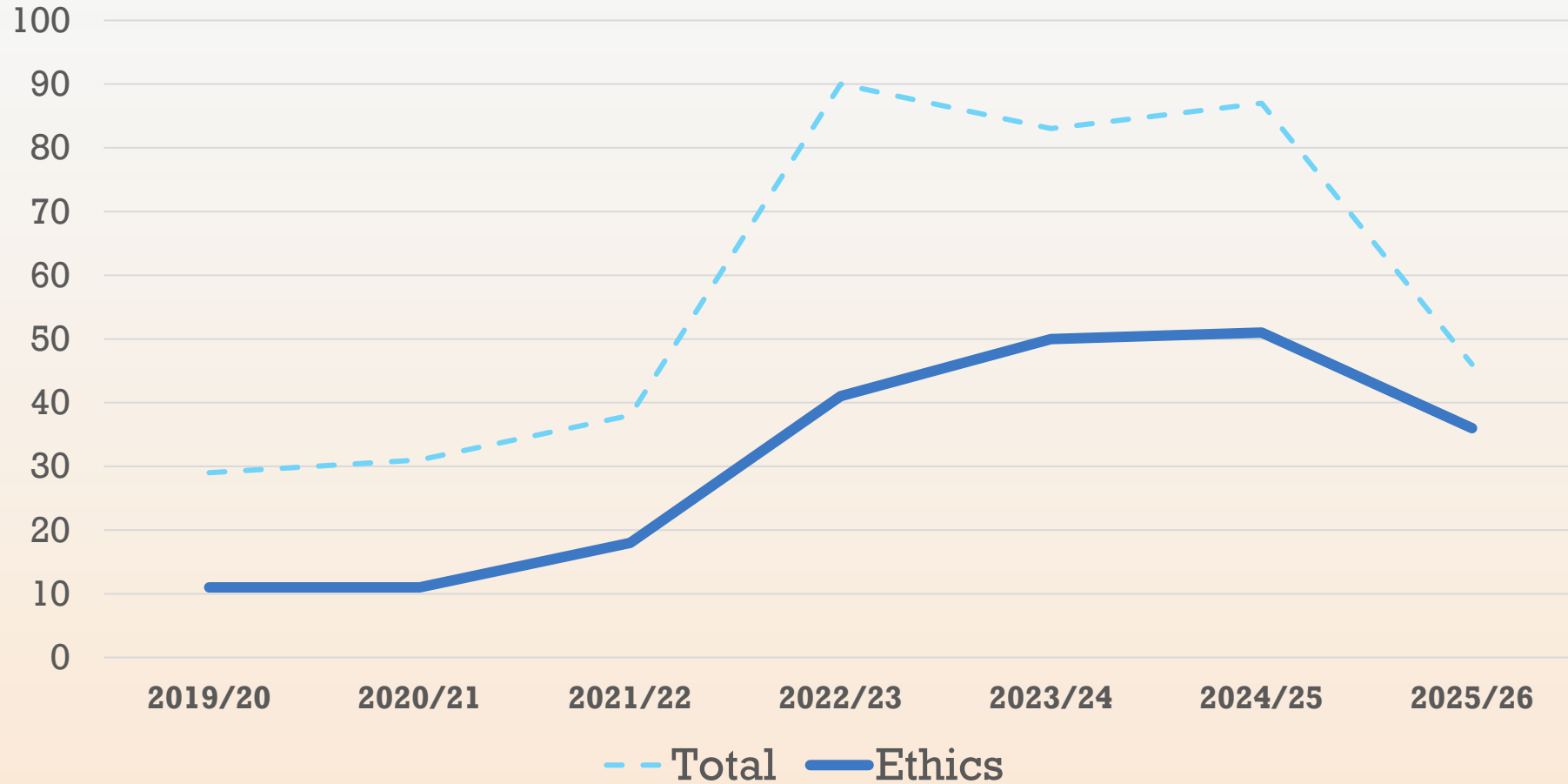
Ethics Complaints – Trends

Complaints Received by Fiscal Year



Ethics Complaints – Trends

Complaints Received by Fiscal Year



Special Projects

- Transparency Certificate of Excellence for Metropolitan
- Ethics-related review of District Sponsorship processes
- Initiated collaboration with GM on a Code of Conduct

Looking Ahead

- Continue effective administration of Ethics program
- Ethics survey
- Ethics-related reviews
- Identify opportunities to adapt Ethics program to meet future needs

