THE METROPOLITAN WATER DISTRICT OF SOUTHERN CALIFORNIA

MINUTES

ORGANIZATION, PERSONNEL, AND EFFECTIVENESS COMMITTEE

July 13, 2026

Vice Chair Bryant called the meeting to order at 4:03 p.m.

Members present: Directors Bryant, Dennstedt, Erdman, Faessel, Katz, Lewitt, and Sutley.

Members absent: Directors Ackerman, Douglas, Pressman, and Ramos.

Other Board Members present: Crane, Fong-Sakai, Jay, Miller, Pakala, Paule, and Seckel.

Committee Staff present: Deshmukh, Hudson, Ros, Rubin, Scully, and Zepeda.

1. OPPORTUNITY FOR MEMBERS OF THE PUBLIC TO ADDRESS THE COMMITTEE ON MATTERS WITHIN THE COMMITTEE'S JURISDICTION

None

CONSENT CALENDAR ITEMS — ACTION

2. COMMITTEE ACTION (ONLY)

A. Approval of the Minutes of the Organization, Personnel, and Effectiveness Committee for June 8, 2026.

3. COMMITTEE ITEMS (FOR BOARD CONSIDERATION)

None

Director Dennstedt made a motion, seconded by Director Faessel to approve the consent calendar consisting of item 2A.

The vote was:

Ayes:	Directors Bryant, Dennstedt, Erdman, Faessel, and Lewitt.
Noes:	None
Abstentions:	Directors Katz and Sutley.
Absent:	Director Ackerman, Douglas, Pressman, and Ramos.

The motion for item 2A passed by a vote of 5 ayes, 0 noes, 2 abstain, and 4 absent.

END OF CONSENT CALENDAR ITEMS

4. COMMITTEE ITEMS (ACTION FOR BOARD CONSIDERATION)

8-7	Subject:	Approve the Metropolitan Water District of Southern California's salary schedules pursuant to CalPERS regulations; the General Manager has determined that the proposed action is exempt or otherwise not subject to CEQA
	Motion:	Approve the Metropolitan Water District of Southern California's salary schedules pursuant to CalPERS regulations.

The following directors had comments or questions.

1. Fong-Sakai

Staff responded to the Director's questions and comments.

No presentation was given. Director Sutley made a motion, seconded by Director Bryant to approve committee item 8-7.

The vote was:

Ayes:	Directors Bryant, Dennstedt, Erdman, Faessel, Katz, Lewitt, and Sutley.
Noes:	None
Abstentions:	None
Absent:	Director Ackerman, Douglas, Pressman, and Ramos.

The motion for item 8-7 passed by a vote of 7 ayes, 0 noes, 0 abstain, and 4 absent.

5. COMMITTEE ITEMS (INFORMATIONAL FOR BOARD CONSIDERATION)

None

6. COMMITTEE ITEMS (INFORMATIONAL)

a.	Subject:	Safety and Environmental Program Quarterly Update
	Presented by:	Ofelia Perez, Section Manager, Safety, Regulatory & Training

Ms. Perez provided an update on metrics, initiatives, and regulatory activities.

Director Faessel left the meeting.

7. MANAGEMENT ANNOUNCEMENTS AND HIGHLIGHTS

a. Subject: Human Resources Activities
Safety, Security, and Protection Activities

No report was given. Reports are posted online.

8. FOLLOW-UP ITEMS

None

9. FUTURE AGENDA ITEMS

None

10. ADJOURNMENT

Meeting adjourned at 4:22 p.m.

Garry Bryant
Vice Chair