



THE METROPOLITAN WATER DISTRICT
OF SOUTHERN CALIFORNIA

Board Report

Equal Employment Opportunity Group

- **Equal Employment Opportunity Monthly Activity Report – Supporting the General Manager’s Business Plan (July 2025)**

Summary

This report summarizes the Equal Employment Opportunity activities for July 2025, aligned with the General Manager’s business plan.

Purpose

Informational

Attachments

None

Detailed Report

Administrative Code Amended to Strengthen EEO Protections

On July 7, 2025, the Equal Employment Opportunity (EEO) Office presented to the Community and Workplace Culture Committee (CWC) a recommendation to amend Metropolitan Administrative Code Section 2416(f)(5) to update procedures for addressing Equal Employment Opportunity allegations against members of the Board and direct reports to the Board.

Significant proposed amendments included streamlining legal and procedural support for the EEO Ad Hoc Subcommittee and strengthening confidentiality and privilege protections.

The amendments were unanimously approved by the CWC and will be finalized and published accordingly.