



Organization, Personnel and Effectiveness Committee

Telework Comparison

Item 6b

August 19, 2025

Item 6b

Subject:

Telework Comparison

Purpose:

Provide comparison information on Telework

Current MWD Practice

- Since the pandemic, Telework approved based on operational need, nature and portability of work
 - Requirement to work onsite a minimum of two (2) days per week.

Survey Questions

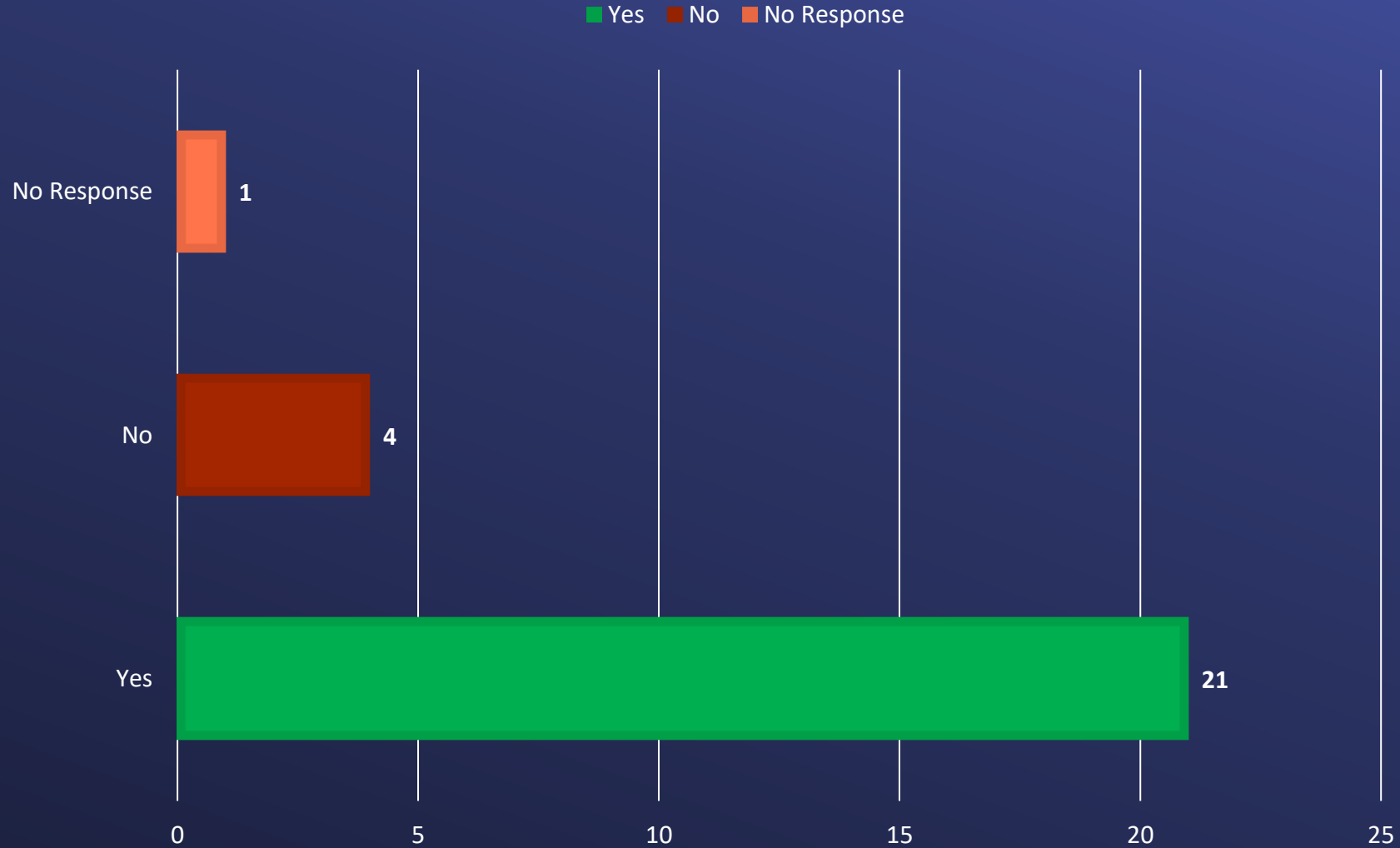
- Is Telework offered?
- How many onsite days required?
- Common days for all staff onsite?

Telework Survey

- Member Cities (14):
 - Anaheim, Beverly Hills, Burbank, Compton, Fullerton, Glendale, Long Beach, Los Angeles, Pasadena, San Fernando, San Marino, Santa Ana, Santa Monica, Torrance
- Member Water Agencies (12):
 - Calleguas Municipal Water District, Central Basin Municipal Water District, Eastern Municipal Water District, Foothill Municipal Water District, Inland Empire Utilities Agency, Las Virgenes Municipal Water District, Municipal Water District of Orange County, San Diego County Water Authority, Three Valleys Municipal Water District, West Basin Municipal Water District, Western Municipal Water District of Riverside County, Upper San Gabriel Valley Municipal Water District
- Other agencies (6):
 - Santa Clara Valley Water District, State Department of Water Resources, LA DWP, LA Sanitation District, SF PUC, East Bay Municipal Utility District

Is Telework Allowed?

26 MEMBER AGENCIES

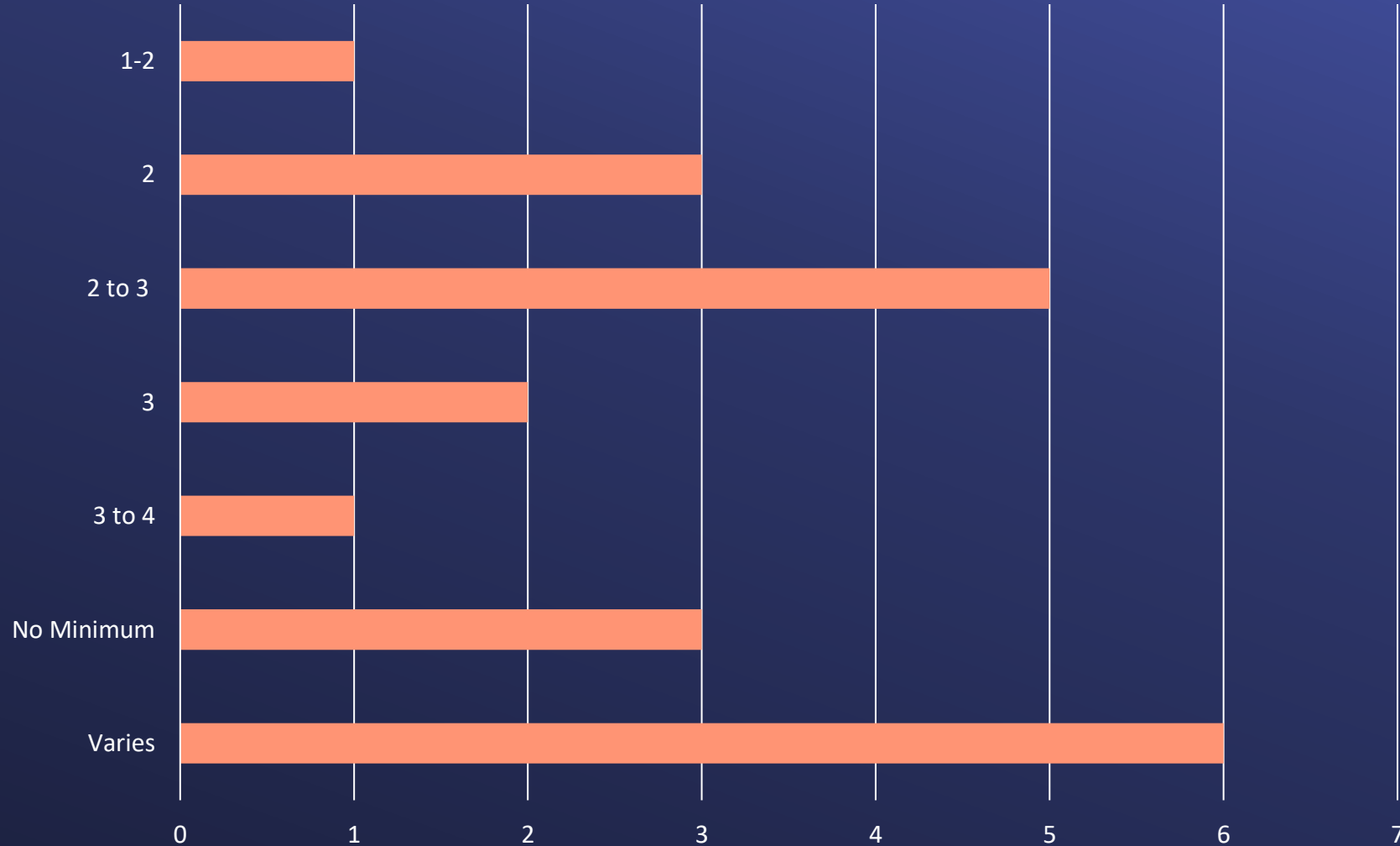


Is Telework Allowed?



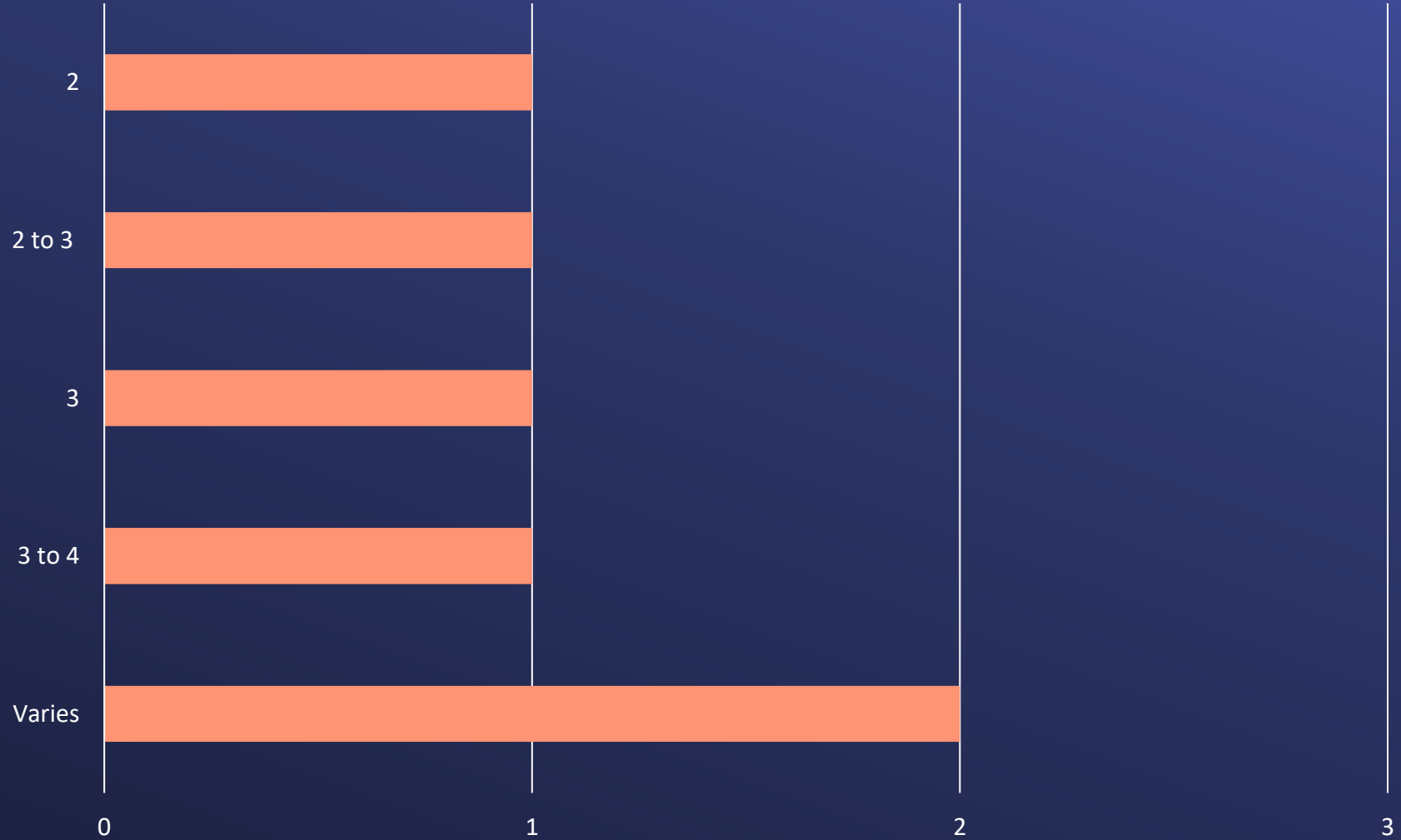
Minimum number of onsite days

MEMBER AGENCIES



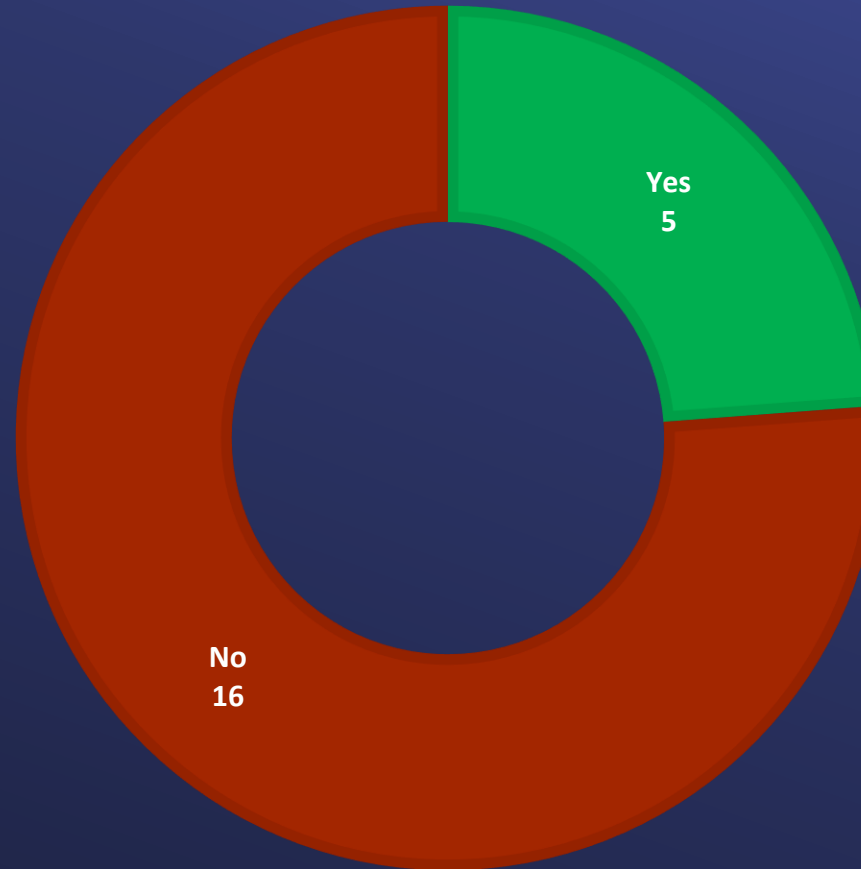
Minimum number of onsite days

OTHER AGENCIES



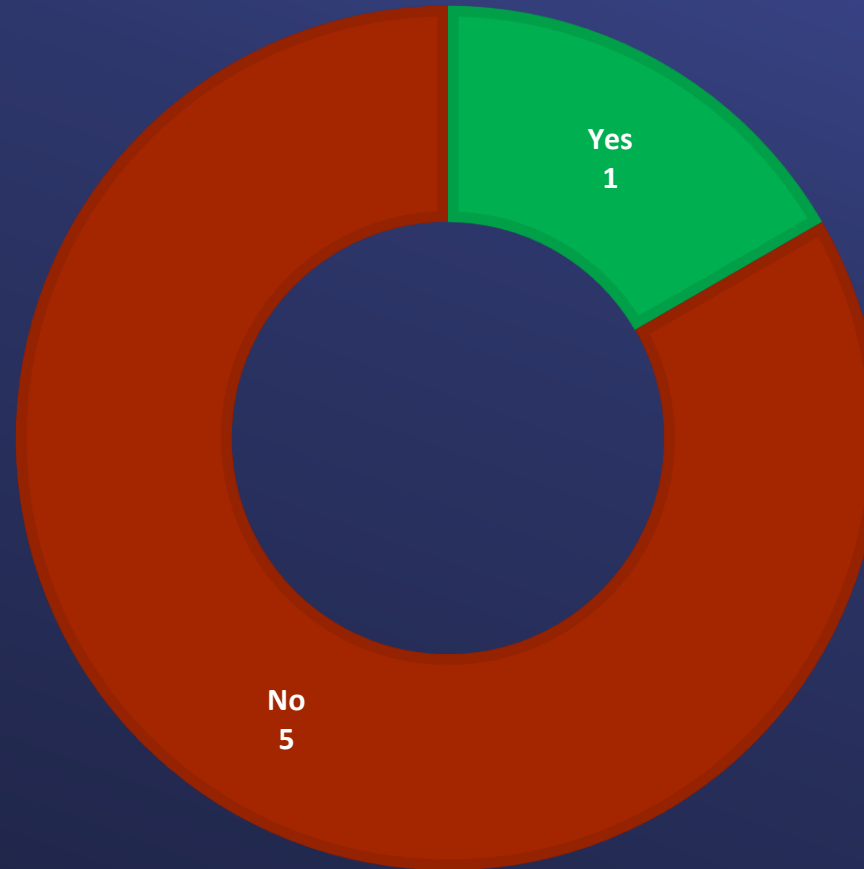
Require Common Days

MEMBER AGENCIES



Require Common Days

OTHER AGENCIES



Survey Summary (31 agencies)

- Wide variation in practices
- 4 of 31 do not offer Telework
- Most typical # of onsite days = 2-3 per week
- 6 of 31 survey respondents require Common Days (onsite for all staff)

Questions?

