

# Board of Directors Finance, Audit, Insurance, and Real Property Committee

7/11/2023 Board Meeting

7-8

#### **Subject**

Approve General Auditor's Business Plan for fiscal year 2023/24; the General Manager has determined that the proposed action is exempt or otherwise not subject to CEQA

#### **Executive Summary**

The General Auditor's Business Plan (**Attachment 1**) describes strategic goals, services available to Metropolitan, the process to identify audit and advisory projects, and resultant planned work to be executed during fiscal year 2023/24.

This action requests that the Board approve the General Auditor's Business Plan for fiscal year 2023/24, which is presented for consideration in accordance with the Metropolitan Administrative Code and professional internal auditing standards.

#### **Timing and Urgency**

The business plan approval is appropriate at this time in order to approve proposed work for fiscal year 2023/24. A delay in approval may affect the Office of the General Auditor's ability to perform its mission and scope of work prescribed in the Metropolitan Administrative Code.

#### **Details**

#### **Background**

Effective internal auditing requires thorough planning coupled with nimble responsiveness to quickly changing risks. To add value and improve Metropolitan's internal control effectiveness, the Office of the General Auditor's priorities should align with Metropolitan's objectives and should address the risks with the greatest potential to affect Metropolitan's ability to achieve those objectives.

#### **Risk Assessment Process**

The General Auditor is responsible for identifying internal audit engagements based on a risk assessment performed at least annually. The General Auditor and staff work together with Metropolitan management and the Board to understand the organization; identify, assess, and prioritize risks; estimate resources required to perform work; propose the work plan; solicit feedback; finalize and communicate the plan; assess risks throughout the fiscal year; and update the plan and communicate updates.

To help ensure the Office of the General Auditor's limited resources are effectively utilized, a risk-based assessment is used to select and prioritize audit assignments. The risk assessment considered seven factors, including impact factors (loss/material exposure, strategic risk), likelihood factors (control environment, complexity, assurance coverage, management concern), and velocity (how fast a risk can affect Metropolitan). The risk factors used in this process are the same factors commonly used by private companies and other public agencies. The outcome of this process is a risk score for each auditable unit of Metropolitan. A higher audit risk score does not mean that a business area/process is being managed ineffectively or that internal control is not adequate.

#### Resource Plan

The Office of the General Auditor is comprised of 11 professional audit team members and one administrative professional (district temp). Team member audit experience includes operational, financial, performance, fraud, and information technology. Total productive hours available for portfolio services is approximately 12,700 hours after allowances for benefits and non-productive time (e.g., training, staff meetings, HR activities). Additional time is then deducted for administration and other activities, a contingency reserve, a supplemental training initiative, board requests, and special projects resulting in approximately 7,700 hours available for audit and advisory projects.

#### **Policy**

Metropolitan Water District Administrative Code Section 2703: General Auditor's Report

Metropolitan Water District Administrative Code Section 6451: Audit Department Charter

Metropolitan Water District Administrative Code Section 11104: Delegation of Responsibilities

#### **California Environmental Quality Act (CEQA)**

#### **CEQA** determination for Option #1:

The proposed action is not defined as a project under CEQA (Public Resources Code Section 21065, State CEQA Guidelines Section 15378) because it would not cause either a direct physical change in the environment, or a reasonably foreseeable indirect physical change in the environment, and it involves continuing administrative or maintenance activities, such as purchases for supplies, personnel-related actions, general policy and procedure making (Section 15378(b)(2) of the State CEQA Guidelines). In addition, the proposed action is not defined as a project under CEQA because it involves organizational or administrative activities of governments that will not result in direct or indirect physical changes in the environment (Section 15378(b)(5) of the state CEQA Guidelines).

#### **CEQA** determination for Option #2:

None required

#### **Board Options**

#### Option #1

Approve General Auditor's Business Plan for fiscal year 2023/24.

Fiscal Impact: None

**Business Analysis:** This option will authorize the General Auditor to proceed with planned audit and advisory projects that add value and improve Metropolitan's operations.

#### Option #2

Do not approve the General Auditor's Business Plan for fiscal year 2023/24.

Fiscal Impact: None

**Business** Analysis: This option may impact the General Auditor's ability to perform audit work and other duties prescribed by the Metropolitan Administrative Code.

### **Staff Recommendation**

Option #1

6/29/2023

Date

General Auditor

7/6/2023

Adel Hagekhalil General Manager Date

### Attachment 1 - General Auditor's Business Plan for FY 2023/24

Ref# a12694444

7/11/2023 Board Meeting

DRAFT - PENDING BOARD APPROVAL



Office of General Auditor \_\_\_

# General Auditor's Business Plan for FY 2023/24

July 11, 2023



# Executive Summary

#### Background

The mission of the Office of the General Auditor is to provide independent, professional, and objective assurance and consulting services designed to add value and improve Metropolitan's operations. We help Metropolitan accomplish its objectives by using a proactive and systematic approach to evaluate and recommend improvements to the effectiveness of risk management, internal control, and governance processes.

Professional internal audit standards require we establish a risk-based plan to determine the priorities of our office that are consistent with Metropolitan's goals and objectives. Our methodology will be to perform focused audits and provide advisory services that evaluate important areas of Metropolitan and provide timely results.

We completed an audit risk assessment by gaining an understanding of Metropolitan's business operations through documentation reviews, interviews with management, and discussions with the Board. The results facilitated our efforts to identify and measure risks and prioritize potential audits and advisory projects for the Audit Plan. Our approach is to provide coverage of the most important aspects of the areas identified. We may make exceptions to this approach when there are carryforward audits from the prior year, where there has been recent audit coverage, or if our professional judgment dictates otherwise.

#### Results

Our fiscal year 2023/24 Audit Plan includes **23** scheduled audits, including seven new and 16 carried forward audits from fiscal year 2022/23. Additionally, we plan to cover six advisory projects.

Our audit risk assessment identified opportunities for our office to provide audit or advisory services in the following areas:

- · Power Operations & Planning
- · Human Resources
- Cybersecurity
- · Business Continuity
- Water Conveyance & Distribution

- · Administrative Services
- · Sustainability, Resilience, and Innovation
- · Board of Directors
- · Revenue & Budget

Due to limited staffing resources, our Audit Plan includes projects addressing the highest identified audit risk areas. If resources become available in fiscal year 2023/24, we will incorporate additional risk areas into the Audit Plan. While we will re-evaluate the audit risk assessment periodically during the fiscal year, any risk areas not incorporated into the Audit Plan by fiscal year-end will be re-evaluated for inclusion in our fiscal year 2024/25 Audit Plan.



**Date:** July 11, 2023

To: Adán Ortega, Jr., Board Chair

Members of the Board of Directors

From: Scott Suzuki, CPA, CIA, CISA, CFE, General Auditor

**Subject:** General Auditor's Business Plan for Fiscal Year 2023/2024

The Office of the General Auditor is pleased to present our Business Plan for fiscal year 2023/24 in accordance with Metropolitan Administrative Code Section 2703 and International Standards for the Professional Practice of Internal Auditing issued by The Institute of Internal Auditors.

The Business Plan is the result of careful analysis of Metropolitan documents and data, numerous risk discussions with Metropolitan managers, and Board input on specific risks and internal control concerns.

Our office is charged with determining whether Metropolitan's network of risk management, internal control, and governance processes are designed effectively and functioning as intended by management. To execute this charge, we plan to perform a series of audits and advisory projects, 29 in total, during the fiscal year 2023/24 (23 audit projects and six advisory projects).

The last several years have brought extraordinary challenges for Metropolitan staff due to fluctuating weather conditions, climate whiplash, and an unprecedented pandemic. In many cases, these events have altered how we perform our business and have forced Metropolitan to adjust and innovate how we deliver on our core mission.

Our mission is to add value by recommending improvements to Metropolitan's operations while maintaining transparency and trust in the work we perform. We will do this by working collaboratively with all levels of the Metropolitan team and identifying risks and opportunities that evolve under our changing environment, which will contribute to ensuring Metropolitan's resources have the maximum impact on the communities and the member agencies we serve.

We appreciate the opportunity to serve Metropolitan by offering independent, professional, and objective audit and advisory services and appreciate the cooperation provided by the Metropolitan team during our audit risk assessment project.

If you have any questions regarding our business plan, please do not hesitate to contact me directly at 213.217.6528 or Deputy General Auditor Kathryn Andrus at 213.217.7213.

Attachments

Other report recipients: General Manager General Counsel Ethics Officer Board Executive Officer External Auditor

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# **BUSINESS PLAN**

#### DEPARTMENT OVERVIEW

The General Auditor provides independent, professional, and objective advice to the Board and Metropolitan management in accordance with the professional standards issued by The Institute of Internal Auditors. To maintain independence, the General Auditor reports directly to the Board through the Finance, Audit, Insurance, and Real Property Committee.

The goal of the General Auditor is to assist Metropolitan's Board and management in improving business and financial practices. To carry out this effort, the General Auditor oversees a team of audit professionals who determine whether Metropolitan activities, programs, or agreements comply with policies, procedures, and applicable regulations. The team proactively addresses issues, focusing on risk management, internal control, and governance processes.

Towards this goal, our office is charged with determining if Metropolitan's network of risk management, internal control, and governance processes (as designed and represented by management), are adequate and functioning in a manner to ensure:

- Risks are appropriately identified, managed, and monitored.
- Significant financial, managerial, and operating information is accurate, reliable, and timely.
- Employees' actions comply with policies, standards, procedures, and applicable laws and regulations.
- Resources are acquired economically, used efficiently, and adequately protected.
- Programs, plans, and objectives are achieved.
- Quality and continuous improvement are fostered in Metropolitan's control process.
- Significant legislative or regulatory issues are recognized and addressed appropriately.

Our office carries out its responsibilities in accordance with the Audit Department Charter specified in the Metropolitan Administrative Code Section 6451.





#### STRATEGIC GOALS

Our strategic goals for FY 2023/24 are:

- Build and strengthen relationships with the Finance, Audit, Insurance, and Real Property Committee and the 38-member Board of Directors by developing trust and establishing credibility and reliability.
- Initiate robust risk conversations with the Subcommittee on Audits and the Board.
- Develop and execute an annual Audit Plan that is bold, strategic, and addresses any outstanding audit recommendations, along with timelines for implementation.
- Strengthen the operations of the organization by providing independent and objective advice in accordance with The Institute of Internal Auditors' International Standards for the Professional Practice of Internal Auditing.
- Take steps toward creating a high-performing, inclusive, and innovative team of audit professionals noted for valuing diversity, workplace equity, shared vision, and mission.





# DRAFT - PENDING BOARD APPROVAL AUDIT RISK ASSESSMENT

#### AUDIT RISK ASSESSMENT PROCESS

The General Auditor's objective is to add value and improve Metropolitan's effectiveness and efficiency.

Our strategy to accomplish this is through planning, nimble responsiveness, aligning our priorities with Metropolitan's objectives, and auditing the risks with the greatest potential to affect Metropolitan's ability to achieve its objectives.

The chief audit executive must establish a risk-based plan to determine the priorities of the internal audit activity, consistent with the organization's goals – International Professional Practices Framework (IPPF) Standard 2010

There are eight primary steps in performing and maintaining the audit risk assessment and Audit Plan:

- 1. Understand the organization.
- 2. Identify, assess, and prioritize risks.
- 3. Coordinate with other assurance providers.
- 4. Estimate resources.
- 5. Propose the plan and solicit feedback.
- 6. Finalize and communicate the plan.
- 7. Assess risks continuously.
- 8. Update plan and communicate updates.

The General Auditor team developed the Audit Plan using this process, which is designed to ensure a thorough and comprehensive risk evaluation; facilitate effective communication with the Board, management, and other stakeholders; and allocate sufficient resources to perform the planned projects.

As part of identifying, assessing, and prioritizing risks, we looked at the following risk factors:

#### **Impact Factors**

- Loss/Material Exposure. Dollar values at risk, annual expenses, number of transactions, impact on other areas of Metropolitan, degree of reliance on IT.
- 2. Strategic Risk. Public perception/reputation, economic conditions, volatility, significance to the General Manager's business plan/strategy, degree of regulation, recent changes.



#### Likelihood Factors

- Control Environment. Degree of process isolation, degree of formalization, newness of processes/applications, third-party reliance, management turnover, management monitoring, policy and procedures.
- 4. Complexity. Degree of automation, degree of required specialization, level of technical detail, complexity of structure, frequency of change.
- 5. Assurance Coverage. Type of engagement, other reviews, second-line coverage, current audit/follow-up.
- 6. Board & Management Concern. Quantity and specificity of concerns shared during interviews and meetings.

#### **Speed Factor**

7. Velocity. How fast a risk can affect Metropolitan.

We obtained input from management in key business areas to identify and quantify the risks Metropolitan faces. We also looked at goals and objectives laid out in various Metropolitan documents, including the financial statements, annual reports, the Integrated Resources Plan, the Climate Action Management Plan, monthly General Manager reports, Board and Committee meeting agendas and minutes, and the biennial budget.

Our audit universe was defined as 35 auditable units and generally evolved around functional areas of Metropolitan. All Metropolitan departments, groups, sections, and units are included as auditable units except for our office. We scored each factor and sorted each auditable unit according to a total risk score to identify auditable units with higher audit risks.

An auditable unit with a higher audit risk score indicates the services or functions it is responsible for are a higher risk activity because of factors including, but not limited to, having a large amount of expenditures and/or revenues, having a high level of liquid assets such as cash, undergoing significant change (e.g., organizational structure, business process, IT), processing complex transactions, or having a high degree of public interest. A higher audit risk score indicates that if something were to go wrong, it could have a greater impact on Metropolitan.





#### AUDIT RISK ASSESSMENT SUMMARY

Our audit risk assessment results show that five auditable units are considered higher risk, 24 moderate risk, and six lower risk. Below are Metropolitan's auditable units in their respective risk categories in alphabetical order.

#### **HIGHER AUDIT RISK**

- **Business Continuity** Cybersecurity
- **Human Resources** Power Operations & Planning
- Water Conveyance & Distribution

A higher audit risk score DOES NOT mean that a business area/process is being managed ineffectively or that internal control is not adequate.

#### **MODERATE AUDIT RISK**

- Administrative Services
- **Bay Delta Initiatives**
- **Board of Directors**
- Diversity, Equity, and Inclusion
- **Employee Relations**
- **Engineering Planning**
- **Environmental Planning**
- **Equal Employment** Opportunity

- **External Affairs**
- Information Technology
- Infrastructure Reliability & Program Management (PM)
- Office of the General Manager
- Operational Safety & Regulation
- **Operations Support**
- **Real Property**
- Revenue & Budget
- Security

- Sustainability, Resilience, and Innovation
- Treasury & Debt Management
- Water Operations & Planning
- Water Quality
- Water Resource Implementation
- Water Resource Planning
- Water Treatment

#### **LOWER AUDIT RISK**

- **Board Support Services**
- Controller (accounting)
- **Engineering Design**
- **Ethics**

- General Counsel (legal)
- Risk Management (insurance)



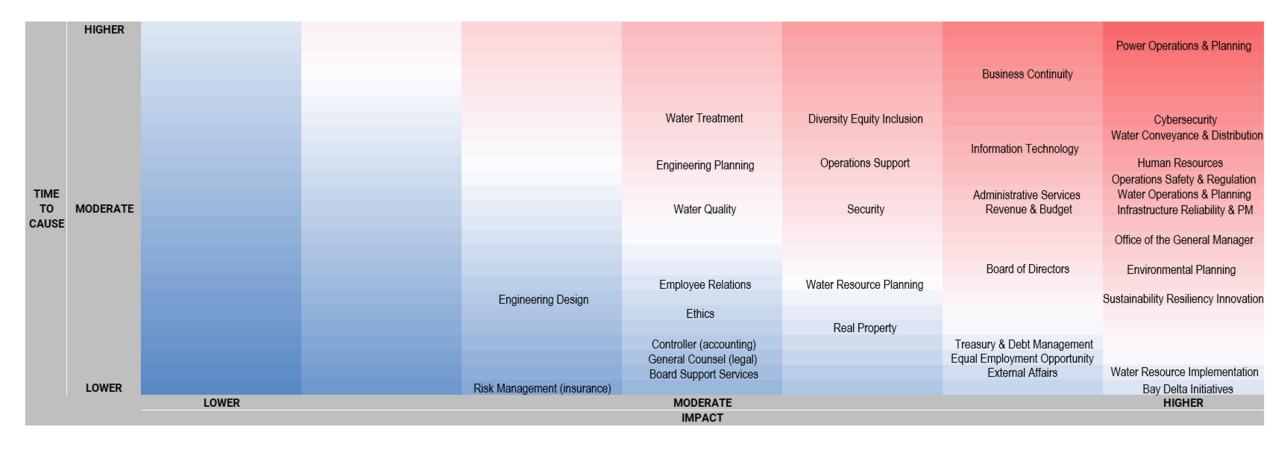


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#### DRAFT - PENDING BOARD APPROVAL

#### **HEAT MAP**

The diagram below shows the relationship between time to cause (likelihood + velocity) vs. impact for each Metropolitan auditable area.





# **AUDIT PLAN**

#### SERVICE PORTFOLIO

Our core portfolio includes the following services:

#### 1 Operational & Compliance Audits

These projects provide assurance focusing on internal control design, implementation, and/or maintenance in core business operations. The criteria used for our internal control audits is the Committee of Sponsoring Organizations of the Treadway Commission (COSO) internal control framework. Projects can also include an assessment of policy, contractual, and/or regulatory compliance.

### 2 Information Technology Audits

Information technology is pervasive in Metropolitan's system of internal control. These projects focus on general information technology controls (e.g., user access, change management, business continuity) or specialized cybersecurity controls (e.g., IT asset management, data protection, malware defense).

## **3** Advisory Services

These projects include providing consulting services to Metropolitan functions primarily in support of major business changes (e.g., new application implementation, re-organization, new service line); however, they can also include ad-hoc on-demand advice.

## 4 Follow-Up Reviews

Follow-up reviews of observations from prior audits to monitor the implementation progress of recommended corrective actions. The amount of follow-up necessary depends on the severity of the issue and the type of corrective action.

#### 5 Administration & Other Activities

These include the annual audit risk assessment and audit plan; TeamMate+ training and implementation; on-demand advisory services; annual reporting; quality assessment & improvement program; and contractually required assistance to external auditors.



#### PLANNED ENGAGEMENTS

Planned engagements are based upon approximately 12,700 productive hours provided by nine audit professionals with time allocated for administrative duties. Audit hours for the general auditor and deputy general auditor are not included in the productive hour total. Higher audit risk areas are given priority for project assignment over moderate and lower audit risk areas. Once all higher audit risk areas are assigned an audit, additional moderate audit risk areas are selected at the discretion of the General Auditor. Projects may also be assigned based on Board direction or as mandated by law/regulation. Lastly, recurring audits are generally not assigned unless determined as higher risk or mandated by law/regulation.

The following table provides planned audit and advisory engagements and includes preliminary objectives and project budgeting:

| SUBJECT                         |  | PRELIMINARY<br>SCOPE   | PRELIMINARY<br>BUDGET |  |  |  |
|---------------------------------|--|--|-----------------------|--|--|--|
| Operational & Compliance Audits |  |  |                       |  |  |  |
| 1.                              | Power Purchasing   | Review Metropolitan power purchases  | 200                   |  |  |  |
| 2.                              | State Audit Monitoring   | Review implementation status of State<br>Auditor recommendations                         | 200                   |  |  |  |
| 3.                              | Recruiting   | Review recruiting procedures and technology  | 800                   |  |  |  |
| 4.                              | Water Supply Disaster Preparedness & Business Continuity                 | Review Metropolitan's planned response to water supply interruption                      | 800                   |  |  |  |
| 5.                              | CRA Maintenance  | Review conveyance maintenance program/processes  | 800                   |  |  |  |
| 6.                              | Data Governance  | Review Metropolitan's data governance strategy   | 800                   |  |  |  |
| 7.                              | Reserves/Rate Stabilization Fund Board Directed from FY 2022/23          | Determine if reserves are maintained in accordance with Metropolitan Administrative Code | 400                   |  |  |  |
| 8.                              | Fallowed Land  Board Directed from FY 2022/23                            | Determine if contracted fallowed land acreage agrees to actual fallowed land acreage     | 400                   |  |  |  |
| 9.                              | Project Controls & Reporting System (PCRS)  Carryforward from FY 2022/23 | Review administration of the Project<br>Controls and Reporting System.                   | 200                   |  |  |  |



#### DRAFT - PENDING BOARD APPROVAL **Operational & Compliance Audits (con't)** 10. Real Property Business Management Review administration of Real System **Property Business Management** 200 System Project. Carryforward from FY 2022/23 11. Fuel Regulations Compliance Review compliance with regulations 200 and policies. Carryforward from FY 2022/23 12. Surplus Personal Property - Equipment Review retirement and disposal of 160 surplus equipment and property. Carryforward from FY 2022/23 13. Employee Tuition Reimbursement Review reimbursements for policy Program 80 compliance. Carryforward from FY 2022/23 Review administration of the CRA 14. CRA Discharge Line Isolation Couplings Discharge Line Isolation Couplings 40 Carryforward from FY 2022/23 Rehabilitation Project 15. IBI Group Review administration of the 40 consulting agreements. Carryforward from FY 2022/23 16. Kennedy/Jenks Consultants, Inc. Review administration of the 40 consulting agreements. Carryforward from FY 2022/23 17. PlanNet Consulting, LLC Review administration of the 40 consulting agreements. Carryforward from FY 2022/23 18. 1Cyber Security Resources (CSR), Inc. Review administration of the 40 consulting agreements. Carryforward from FY 2022/23 19. ResourceXperts Review administration of the 40 consulting agreements. Carryforward from FY 2022/23 20. Website Design & Implementation Review internal controls over site 40 design and implementation. Carryforward from FY 2022/23



| DRAFT - PENDING BOARD APPROVAL                                |   |     |  |  |  |  |
|---|---|-----|--|--|--|--|
| Information Technology Audits                                 |   |     |  |  |  |  |
| 21. Cybersecurity: Inventory & Control of Enterprise Assets   | Determine if an enterprise asset inventory is established and maintained. | 400 |  |  |  |  |
| 22. Oracle Application Security  Carryforward from FY 2022/23 | Assess Oracle security controls.  | 80  |  |  |  |  |
| 23. Cybersecurity – Ransomware  Carryforward from FY 2022/23  | Evaluate ransomware preparedness.   | 40  |  |  |  |  |
| Advisory Services   |   |     |  |  |  |  |
| 24. Risk Oversight Committee                                  | To advise on committee matters.   | NA  |  |  |  |  |
| 25. Grants  | To advise on the new grants management function.                          | 200 |  |  |  |  |
| 26. Board Expense Policy                                      | To advise on Board expense policy.  | 200 |  |  |  |  |
| 27. WINS (Water Information Network System)                   | To advise on new application implementation.                              | 80  |  |  |  |  |
| 28. SCADA (Supervisory Control and Data Acquisition)          | To advise on new application implementation.                              | 80  |  |  |  |  |
| 29. PeopleSoft Time & Labor                                   | To advise on new application implementation.                              | 80  |  |  |  |  |
| Follow-Up Reviews   |   |     |  |  |  |  |
| Follow-Up on Operational & Compliance<br>Audits               | Follow-up on management's implementation of our audit recommendations.    | 810 |  |  |  |  |
| Administration & Other Activities                             |   |     |  |  |  |  |
| External Audit Support  | 800   |     |  |  |  |  |
| Annual Audit Risk Assessment & Audit Plan                     | 360   |     |  |  |  |  |
| Quality Assessment & Improvement Program                      | 200   |     |  |  |  |  |
| TeamMate+ Training & Implementation                           | 200   |     |  |  |  |  |
| On-Demand Advisory Services                                   | 80  |     |  |  |  |  |
| Annual Report   | 40  |     |  |  |  |  |



The General Auditor's Audit Plan is subject to change for such events where the General Auditor assesses it is warranted to substitute, postpone, or cancel a scheduled audit due to timing, priority, resources, and/or other risk considerations. Such modifications will be noted in the periodic status reports submitted to the Subcommittee on Audits. The acceptance of the status reports authorizes any changes noted and amends the Audit Plan.

### **PROJECT TEAM**

- Kathryn Andrus, CPA, Deputy General Auditor
- Chris Gutierrez, Audit Program Manager
- Arturo Castro, Principal Auditor
- Sherman Hung, CISA, Principal Auditor
- Andrew Lin, CPA, CIA, CIGA, Principal Auditor
- Leo Roldan, CPA, CIA, CGMA, Principal Auditor
- Lina Tan, Principal Auditor
- Neena Mehta, Senior Deputy Auditor
- Bonita Leung, CPA, CIA, CRMA, CGMA, Deputy Auditor III
- Faviola Sanchez, Deputy Auditor III





# APPENDIX A: ADDITIONAL INFORMATION

### ASSURANCE COVERAGE

Specific risks identified as part of the audit risk assessment process are mapped to their associated auditable areas, and resultant planned engagements (planned engagement number) or internal audit methodology as shown below:

| RISK                      | AUDITABLE AREA                          | ENGAGEMENT/<br>METHODOLOGY   |
|---------------------------|---|--|
| Power costs               | Power Operations & Planning             | Power Purchasing (1) Risk Oversight Committee (advisory) (24)      |
| State Audit status        | Human Resources                         | State Audit Monitoring (2)   |
| Recruiting                | Human Resources                         | Recruiting (3)   |
| Cybersecurity             | Cybersecurity                           | Cybersecurity: Inventory & Control of Enterprise Assets (21)       |
| Earthquake, Delta failure | Business Continuity                     | Water Supply Disaster<br>Preparedness & Business<br>Continuity (4) |
| Water system maintenance  | Water Conveyance & Distribution         | CRA Maintenance (5)  |
| Data classification       | Administrative Services                 | Data Governance (6)  |
| Grant compliance          | Sustainability, Resilience & Innovation | Grants (advisory) (25)   |
| Board governance          | Board of Directors                      | Board Expense Policy<br>(advisory) (26)                            |
| Reserves                  | Revenue & Budget                        | Reserves/Rate Stabilization Fund (7)                               |
| Cost savings/culture      | NA                                      | Efficiency/Economy Project<br>Objectives                           |



Specific risks identified as part of the audit risk assessment process are mapped to auditable areas and will be added to the Audit Plan as resources become available:

| RISK   | AUDITABLE AREA                                  |
|--|---|
| Chemical safety  | Water Treatment                                 |
| California Air Resources Board regulation compliance/readiness | Operations Support                              |
| Asset management   | Infrastructure Reliability & Program Management |
| Enterprise risk management                                     | Office of the General Manager                   |
| Property protection, trespassing                               | Security  |
| Desert housing, leases/revenue, permits                        | Real Property                                   |

Additionally, essential cybersecurity topics that will not be covered due to resource limitations are:

- Software asset inventory and control.
- Enterprise asset and software configuration.
- Account management.
- Access control management.
- Continuous vulnerability management.
- Audit log management.
- E-mail and web browsing protection.
- Malware defense.
- Network infrastructure.
- Security awareness.
- Service provider management.
- Incident response management.



#### RESOURCE PLAN

The department is comprised of 11 professional audit team members and one administrative professional. Team member audit experience includes financial, operational, compliance, performance, fraud, and information technology. Five members are licensed Certified Public Accountants (CPA), four are Certified Internal Auditors (CIA), and two are Certified Information System Auditors (CISA). Other professional certifications held include Certified Fraud Examiner (CFE), Chartered Global Management Accountant (CGMA), Certification in Risk Management Assurance (CRMA), and Certified Inspector General Auditor (CIGA).

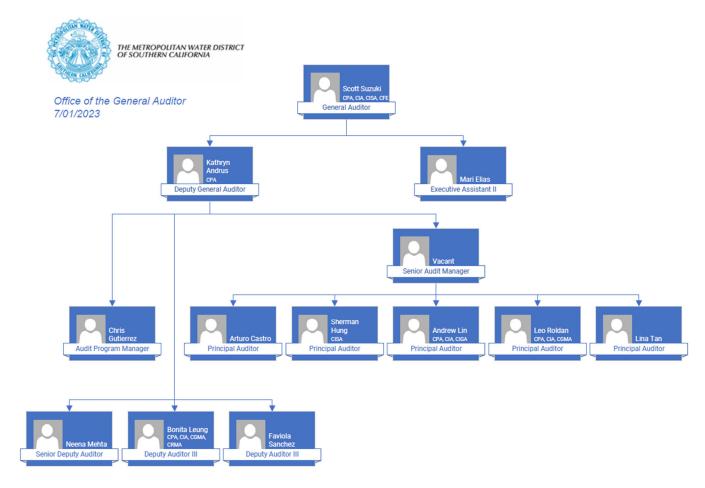
The total productive hours available for portfolio services is 12,698 hours after allowances for benefits and non-productive time (e.g., training, staff meetings, HR activities). Additional time is then deducted for administration and other activities, a contingency reserve, a supplemental training initiative, Board requests, and special projects, resulting in 7,718 hours available for audit and advisory projects.

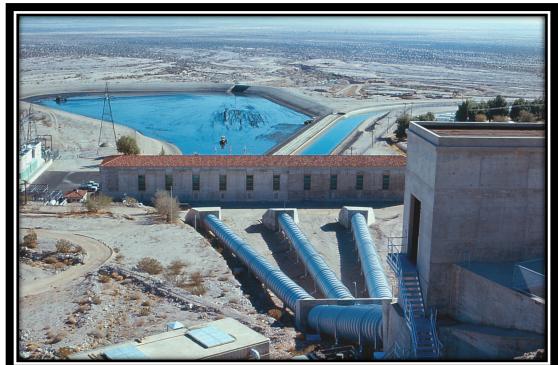
While all five higher-risk auditable areas are covered by existing team resources, a number of cybersecurity areas (see page 13 above) WILL NOT be covered by internal resources. Our office will investigate additional staffing, co-sourcing, or outsourcing opportunities to cover these important technical areas.





# **ORGANIZATION CHART**







#### STANDARDS

The following are references to conformance with relevant International Professional Practices Framework (IPPF) standards.

### 2010 - Planning

The chief audit executive must establish a risk-based plan to determine the priorities of the internal audit activity, consistent with the organization's goals.

- The internal audit activity's plan of engagements must be based on a documented risk assessment, undertaken at least annually. The input of senior management and the Board must be considered in this process.
- The chief audit executive must identify and consider the expectations of senior management, the Board, and other stakeholders for internal audit opinions and other conclusions.
- The chief audit executive should consider accepting proposed consulting engagements based on the engagement's potential to improve management of risks, add value, and improve the organization's operations. Accepted engagements must be included in the plan.

#### 2020 - Communication & Approval

The chief audit executive must communicate the internal audit activity's plans and resource requirements, including significant interim changes, to senior management and the Board for review and approval. The chief audit executive must also communicate the impact of resource limitations.

#### 2100 - Nature of Work

The internal audit activity must evaluate and contribute to the improvement of the organization's governance, risk management, and control processes using a systematic, disciplined, and risk-based approach. Internal audit credibility and value are enhanced when auditors are proactive and their evaluations offer new insights and consider future impact.



#### 2110 - Governance

The internal audit activity must assess and make appropriate recommendations to improve the organization's governance processes for: (1) making strategic and operational decisions, (2) overseeing risk management and control, (3) promoting appropriate ethics and values within the organization, (4) ensuring effective organizational performance management and accountability, (5) communicating risk and control information to appropriate areas of the organization, (6) coordinating the activities of, and communicating information among the Board, external and internal auditors, other assurance providers, and management.

- The internal audit activity must evaluate the design, implementation, and effectiveness of the organization's ethics-related objectives, programs, and activities.
- The internal audit activity must assess whether the information technology governance of the organization supports the organization's strategies and objectives.

#### 2120 - Risk Management

The internal audit activity must evaluate the effectiveness and contribute to the improvement of risk management processes.

- The internal audit activity must evaluate risk exposures relating to the organization's governance, operations, and information systems regarding the: (1) Achievement of the organization's strategic objectives; (2) Reliability and integrity of financial and operational information; (3) Effectiveness and efficiency of operations and programs; (4) Safeguarding of assets; and (5) Compliance with laws, regulations, policies, procedures, and contracts.
- The internal audit activity must evaluate the potential for the occurrence of fraud and how the organization manages fraud risk.
- During consulting engagements, internal auditors must address risk consistent with the engagement's objectives and be alert to the existence of other significant risks.
- Internal auditors must incorporate knowledge of risks gained from consulting engagements into their evaluation of the organization's risk management processes.
- When assisting management in establishing or improving risk management processes, internal auditors must refrain from assuming any management responsibility by actually managing risks.



#### 2130 - Control

The internal audit activity must assist the organization in maintaining effective controls by evaluating their effectiveness and efficiency and by promoting continuous improvement.

- The internal audit activity must evaluate the adequacy and effectiveness of controls in responding to risks within the organization's governance, operations, and information systems regarding the: (1) Achievement of the organization's strategic objectives; (2) Reliability and integrity of financial and operational information; (3) Effectiveness and efficiency of operations and programs; (4) Safeguarding of assets; (5) Compliance with laws, regulations, policies, procedures, and contracts.
- Internal auditors must incorporate knowledge of controls gained from consulting engagements into evaluation of the organization's control processes.



