



Community and Workplace Culture Committee

Diversity, Equity, and Inclusion Activities

Item 7b

February 10, 2026

Presented by: Liji Thomas

Item 7b

Diversity, Equity, and Inclusion activities

Subject

Diversity, Equity, and Inclusion activities

Purpose

Update on key activities of the Diversity, Equity, and Inclusion Office



ERG Inspection Trip

Quotes from Employee Survey Response



"I really liked learning about the history and background of MWD with this group in particular because it helps to understand the foundation of the company to ground the ERGs to a shared appreciation of the work done before us and a clear view of what can be improved to bring us back to that shared community those engineers and workers had building the infrastructure so integral to supplying 19million people with water."



"The best part of the trip was not only seeing the sites that make this organization run but also connecting with my fellow colleagues who make this organization run.

It was an incredible trip that makes me proud to be a Metropolitan employee."



"Enjoyed seeing people learn about Metropolitan's facilities and history.

Having time to get to know others more deeply without the rush of regular work duties."



"Collaborating on Metropolitan's ERG Objectives that align with MWD's DEI important and vital initiatives."



HAPPY HOLIDAYS

CELEBRATING OUR EMPLOYEE
RESOURCE GROUPS

