| Agency   | Regulation  | Summary   | Potential Impacts  | Regulatory Status   |
|----------|---|---|--|---|
| Cal/OSHA | Enterprise-Wide and Egregious Violations Rulemaking | At the March 25, 2025, Advisory Committee Meeting, Cal/OSHA released a second draft of proposed regulations defining "egregious" (i.e., willful) and an "enterprise-wide" violations (i.e., violations at more than one worksite). The draft rule includes a proposed penalty procedure whereby employers cited for enterprise-wide violations associated with workplace safety won't be eligible for penalty adjustments (except for size) and subject to financial penalty multipliers based on the number of worksites cited within the last five years. | Cal/OSHA's proposed rules are in response to SB 606 (Gonzalez, 2021) that expanded Cal/OSHA's authority to issue citations, requirement of abatement, and seek court orders that address workplace safety law violations. For those employers labeled as "egregious," especially with multiple work locations, the financial penalties can be more severe. Staff is monitoring the proposed regulations. | Awaiting final draft of the regulations.  |
| Cal/OSHA | Horizontal Sliding and Swinging Gates               | In August 2025, Cal/OSHA released a second draft of its proposed amendments to Title 8, Article 7, Section 3324, regarding horizontal sliding gates. Proposed amendments to Section 3324 aim to establish clear and specific standards for the design, maintenance, inspection, and repair of both horizontal sliding and swinging gates.   | If adopted, Metropolitan will need to retrofit all horizontal sliding and swinging gates throughout our service area and implement annual inspections to ensure all gate components are functioning properly. Staff will continue to closely monitor any proposed amendments and official rulemaking process.  | Cal/OSHA will continue to<br>hold advisory meetings<br>throughout 2025. An<br>official rulemaking date has<br>not been established. |
| Cal/OSHA | Indoor and Outdoor Heat Illness Regulations         | On May 7, 2025, Cal/OSHA released a second draft of its outdoor and indoor heat illness prevention regulations (8 CCR Sections 3395 and 3396) to implement requirements set forth by AB 2243 (Garcia, 2022). The latest draft proposes additional requirements for acclimatization, training of new employees upon hire, and annual training for all employees.   | Metropolitan has consolidated its heat illness prevention regulations into a unified program that encompasses both indoor and outdoor environments. Staff is actively monitoring any updates to these regulations and will make the necessary revisions to Health & Safety manuals to ensure they comply with the latest regulatory changes.   | Cal/OSHA will hold<br>advisory meetings with<br>stakeholders through 2025.<br>Awaiting final rule by<br>December 31, 2025.          |

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|----------|---|--|--|--|
| Cal/OSHA | Workplace Violence Prevention in General Industry | SB 553 (Cortese, 2023) requires Cal/OSHA to propose workplace violence (WV) regulations by December 31, 2025, and the Occupational Safety & Health Standards Board to adopt those regulations by December 31, 2026. SB 553 also provided minimum requirements for employer Workplace Violence Prevention Plans (WVPPs). Towards this end, on May 13, 2025, Cal/OSHA released a second draft of its WV regulation.  | Metropolitan has implemented SB 553 WVPPs requirements and will continue to update our WVPP as necessary. Staff is monitoring revisions to the draft WV regulations.   | Cal/OSHA will hold<br>advisory meetings with<br>stakeholders through 2025.<br>Awaiting final rule by<br>December 31, 2026.   |
| CARB     | Advanced Clean Fleets                             | On July 29, 2025, CARB released a 45-day rulemaking package that combines the repeal of the private fleet provisions in the Advanced Clean Fleets (ACF) Regulations, which must be completed by October 2025, and language to address the passage of AB 1594 (Garcia, 2023).  The repeal of the private fleet provisions is required as CARB did not obtain a waiver from the U.S. Environmental Protection Agency (EPA) to fully implement the ACF. The State and Local Government Agency Fleet portion of the rule — which Metropolitan falls under — is still in effect regardless of the status of the EPA waiver. AB 1594 introduced a definition for "traditional utility-specialized vehicles" and alters exemption requirements, potentially allowing utilities to add vehicles to their fleets when zero-emission trucks are not available or suitable for utility-specific operations. | On September 15, 2025, staff submitted comments on the 45-day rulemaking package, raising key issues including expanding the definition of traditional utility-specialized vehicles (TUSVs) to cover Class 2b vehicles, adjusting mileage thresholds for TUSVs to gain early exemption access, and modifying the Mutual Aid exemption to permit more than 25 percent internal combustion engine trucks for emergency response. Staff also recommended removing "tractors" from the list of trucks excluded from the Mutual Aid exemption when available as near-zero-emission vehicle options and expressed concerns about preapproved TUSV lists and the need for working groups to evaluate zero-emission vehicle performance for at least 12 months before approving them as one-to-one replacements. | On September 25, 2025, CARB adopted the changes in the 45-day rulemaking package  CARB indicated that further 15-day packages will be released to address additional concerns with the ACF. Rulemaking is set to continue through 2026 and amendments set to take effect before January 1, 2027. |

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|--------|--|---|--|---|
| CARB   | Proposed Zero-<br>Emission<br>Appliance<br>Standards | CARB is developing zero-emission appliance standards to require California sales of zero-emission (ZE) space and water heaters by 2030 for new construction or renovating existing buildings. The potential regulation would not require existing non-ZE space and water heaters to be replaced before 2030.  | These standards are in line with CARB's climate and air quality strategy as laid out in the 2022 Scoping Plan and State Strategy for the State Implementation Plan. These standards may impact regional requirements for grid capacity, access to electricity and building retrofit costs. | CARB anticipates adopting the regulation in 2025 with implementation beginning in 2030.   |
| CARB   | Zero- Emissions Forklift Rule                        | On May 29, 2025, CARB issued an advisory stating that it will not enforce its 2024 Zero-Emission Forklift (ZEF) Regulation on private fleets until the USEPA issues a waiver under the Clean Air Act for the rule. The rule still prohibits public fleet operators from purchasing new propane or gasoline-fueled Class IV (any lift capacity) and Class V forklifts (lifting capacity up to 12,000 lbs.) starting in 2026. Public fleets would need to phase-out 2018 model year (MY) and older forklifts starting in 2028. Public fleet operators would be allowed to purchase used 2025 MY or older forklifts so long as the MY has not been phased out. | The rule requires public fleets, including Metropolitan and its member agencies, to develop a forklift replacement strategy. Staff are working on a forklift replacement strategy for Metropolitan's 17 propane- and one gas-powered forklifts.  | The rule goes into effect<br>January 1, 2026. CARB's<br>nonenforcement advisory<br>only applies to private<br>fleets. Public fleets still<br>need to comply with the<br>rule. |

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|--------------------------------|---|--|---|--|
| CDFW                           | Rule governing suspension and revocation of Fish & Game Code section 1602 Lake or Streambed Alteration Agreements | On May 23, 2025, CDFW published its final rule governing the suspension or revocation of Lake or Stream Alteration Agreements (LSAAs). Fish and Game Code section 1612 authorizes CDFW to suspend or revoke an LSAA if it determines the permittee is not in compliance with its terms or has failed to provide required status reports. The proposed process provides notice and an opportunity to cure any alleged violations before CDFW would suspend or revoke an LSAA.   | While Metropolitan has never faced a notice of suspension or revocation, on June 18, 2024, Metropolitan provided comments that the proposed regulation may be problematic to agencies with LSAAs if the notice is erroneous or if the notice does not provide sufficient time to cure alleged violations (or explain why no violation has occurred) before suspension or revocation would be required under the regulation. Metropolitan also provided clarification language to address these concerns.  | The rule was adopted on May 23, 2025.  |
| Fish and<br>Game<br>Commission | Emergency regulation to add golden mussel to the list of restricted animals                                       | On December 12, 2024, the Fish and Game Commission adopted an emergency regulation that adds golden mussel to its list of restricted animals or regulated invasive species. Adding golden mussel to the list of restricted animals will immediately prohibit the importation, transportation, and possession of live golden mussels; as well as allow water managers operating mussel prevention programs grounds to refuse watercraft from launching into waterways. Additionally, it will allow law enforcement to detain vessels or equipment until such time as they no longer pose a threat to the environment. | If golden mussels are detected in Metropolitan's water supplies, Metropolitan will work with Fish and Game to adopt control measures or a plan to avoid infesting other regulated water bodies. On December 17, 2024, staff submitted comments to the Office of Administrative Law (OAL) requesting that Fish and Game either amend or delay implementation of the emergency regulation until it is clarified that affected water agencies may operate using control measures or a control plan to avoid infesting other regulated water bodies—similar to how quagga mussels are dealt with. | The emergency regulation went into effect on December 19, 2024, without change, and has been extended administratively since then and while a permanent regulation is promulgated.  Of note, a budget trailer bill, AB 149, was signed by the Governor on September 17, 2025, that included provisions extending control plan authority to golden and other invasive freshwater mussels. It was immediately effective. |

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|--------------------------------|--|--|---|--|
| Fish and<br>Game<br>Commission | Petition to list the White Sturgeon as Threatened under the California Endangered Species Act                  | On August 13, 2025, the Fish and Game Commission adopted regulations to continue recreational catch-and-release fishing for white sturgeon starting October 1, 2025. These regulations are in response to the California Fish and Game Commission's approval of white sturgeon as a candidate species under the California Endangered Species Act in June 2024, and CDFW's peer-reviewed status report indicating that the white sturgeon population has continued to decline. CDFW now estimates there are approximately 6,500 white sturgeon between 40-60 inches long in California. As such, any activity that causes a "take" of white sturgeon will require an incidental take permit from CDFW. | The listing may impact operation of the Central Valley Project (CVP) and State Water Project (SWP), as well as Sites Reservoir, the Delta Conveyance Project and the Agreements to Support Healthy Rivers and Landscapes. The State Water Contractors and San Luis & Delta Mendota Water Authority sent comment letters in June and October 2024 emphasizing that the listing is not warranted as the white sturgeon population is stable, the petition does not use the best available science, and that incidental take from operation of the SWP and CVP has been historically low, especially relative to take from recreational fishing and the recent die off due to red tides in San Francisco Bay.  The SWP received incidental take authority under the 2024 ITP at a cost of more than a million dollars, and with a potential water supply impact. | On August 13, 2025, the Fish and Game Commission adopted regulations to continue recreational catch-and-release fishing for white sturgeon starting October 1, 2025.     |
| Fish and<br>Game<br>Commission | Petition to list Western Burrowing Owl as Threatened or Endangered under the California Endangered Species Act | On October 10, 2024, the Fish and Game Commission (FGC) determined that the Western Burrowing Owl is a candidate for listing under the California Endangered Species Act, primarily due to loss of habitat. As a candidate for listing, the species is afforded the same regulations and protections as if it were listed as threatened or endangered.   | The Western Burrowing Owl exists in Metropolitan's service area in Southern California. Presence of the species can affect timing of maintenance and construction projects with additional constraints, permitting, and mitigation requirements now that it is a candidate for listing.   | The Fish and Game<br>Commission is awaiting the<br>Department of Fish and<br>Wildlife's 12 month review<br>and recommendation,<br>which is expected October<br>25, 2025. |

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|--------------------------------|--|--|---|---|
| Fish and<br>Game<br>Commission | Petition to list the Quino Checkerspot Butterfly as Endangered under the California Endangered Species Act | On August 13, 2025, the Fish and Game Commission voted unanimously to declare the Quino checkerspot butterfly a candidate species under the CESA .On December 18, 2024, the California Fish and Game Commission received a petition to list quino checkerspot butterfly ( <i>Euphydryas editha quino</i> ) as an endangered species under the California Endangered Species Act.   | Quino Checkerspot exists in Metropolitan's service area in Western San Bernardino, Western Riverside, Orange, Eastern Los Angeles, and San Diego counties. If the species becomes a candidate and/or listed as endangered, presence of the species could affect timing of maintenance and construction projects with additional constraints, permitting, and mitigation requirements. | The Fish and Game<br>Commission is awaiting the<br>Department of Fish and<br>Wildlife's 12-month review<br>and recommendation prior<br>to taking any further action,<br>which is expected August<br>2026. |
| SCAQMD                         | PAR 1107 Coating of Metal Parts and Products   | Proposed Amended Rule (PAR) 1107 prohibits the use of para-Chlorobenzotrifluoride (pCBtF) and tert-Butyl Acetate (t-BAc) in material coatings formulations. The prohibitions will start on July 1, 2026, for most coatings categories and July 1, 2030, for metallic and multi-component coatings. Prohibited coatings must be used within one-year of their phase-out date and their possession being prohibited starting July 1, 2033. | Metropolitan relies heavily on multi-<br>component industrial maintenance coatings<br>and metallic coatings both in the shop and<br>the field for metal parts/structures.<br>Additional testing of new formulations will<br>be required before adding products to the<br>Approved Coatings list.  | Adoption tentatively scheduled for late 2025.   |
| SCAQMD                         | Rule 1171 Solvent Cleaning Operations  | On June 6, 2025, SCAQMD adopted the amended Rule 1171 which regulates the use of solvents (e.g., liquid denatured alcohol) used for the cleaning of parts, products, tools, machinery, equipment, and general work areas. The rule also phases out the use of para-Chlorobenzotrifluoride (pCBtF) and tert-Butyl Acetate (t-BAc) as cleaning solvents.   | Staff worked with SCAQMD staff to allow the continued use of the liquid denatured alcohol to clean electrical equipment, and ozone and chlorine systems. However, the rule does impose limits on the use of aerosol solvents for general parts cleaning for basic maintenance and repair activities.  | Rule 1171 will go into effect on January 1, 2026.   |

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|--------|---|---|--|---|
| SCAQMD | PAR 1445 Control of Toxic Metal Particulate Emissions from Laser and Plasma Cutting | On June 20, 2025, SCAQMD released revised draft rule language for Proposed Amended Rule (PAR) 1445. PAR 1445 regulates metal particulate emissions from both portable and stationary laser and plasma cutting operations. Toxic emissions would be reduced from point source emissions by establishing higher efficiency control device requirements, and fugitive emissions would be addressed by requirements for building enclosures, housekeeping and best management practices.                    | While this rule is limited in scope to laser and plasma cutting operations, it may set precedent for future toxics regulations (e.g., welding operations). Staff provided informal comments to ensure the proposed regulation reflects the existing exemption for portable plasma cutters performing maintenance and repair activities. Staff has also asked that additional control devices not be required for existing permitted equipment that have already been shown to meet health risk requirements, among other technical issues. | SCAQMD anticipates adopting the rule in December 2025.  |
| SCAQMD | Rule 1146 Series, Zero Emission Water Heaters, Boilers and Process Heaters          | SCAQMD is proposing a series of rules to require all industrial, institutional, and commercial natural gas-powered water heaters, boilers, and process heaters to be replaced or retrofitted with zero-emission technologies such as all-electric heat pumps, or electric resistance units. The rules pertain to equipment with a heat input capacity greater than 5 million British thermal units per hour (MBtu/hr) (Rule 1146), 2 to 5 MBtu/hr (Rule 1146.1), and less than 2 MBtu/hr (Rule 1146.2). | The Rule 1146 series of rules are designed to reduce nitrogen oxide (NOx) emissions in accordance with SCAQMD's 2022 Air Quality Management Plan. Of the three rules, 1146.2 was adopted and has a phased implementation plan between January 1, 2026, and January 1, 2033.  | Rule 1146 and 1146.1 — public hearing is tentatively scheduled for Fall 2025.  Rule 1146.2 adopted on June 7, 2024. |

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|--------|--|---|---|---|
| SWRCB  | California Ocean Plan Amendments for Seawater Desalination | On October 29, 2024, the SWRCB held a scoping session to launch the regulatory process for the Ocean Plan. The SWRCB seeks to expand the use of an integrated water resource management and needs assessment, such as an Urban Water Management Plan, for determining the need for seawater desalination facilities; consider tribal interests, human right to water, racial equity, and environmental justice in permitting decisions; and enhance permitting efficiency. The Ocean Plan will also include guidance for slant well studies, mitigation, coastal hazards, and other topics.   | On November 13, 2024, Metropolitan submitted comments on the potential amendments to Ocean Plan. Staff commented that local water agencies should determine the need for seawater desalination, rather than a needs assessment; a permitting pathway should be provided for new technologies such as offshore desalination; and desalination should be developed in concert with alternative supplies and at the discretion of locally elected officials and water agency managers. | Awaiting regulatory draft language.               |
| SWRCB  | Maximum Contaminant Levels for PFOA and PFOS               | On April 5, 2024, OEHHA adopted PHGs of 0.007 parts per trillion (ppt) for PFOA and 1 ppt for PFOS. A PHG is the level of a drinking water contaminant that does not pose a significant risk to health with lifetime exposure. DDW will use the PHGs to develop drinking water standards for PFOA and PFOS that are as close to the PHGs as possible but still technically and economically achievable for drinking water systems.  On February 19, 2025, DDW stated as part of their 2025 regulatory priorities that regulating PFAS was their top priority. DDW intends to adopt the federal PFAS MCL standards in 2025 and work on additional PFAS thereafter. | Once announced, staff will evaluate impacts and potential comments.   | Awaiting official release of proposed regulation. |

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| SWRCB  | Maximum Contaminant Level for NDMA                                | On December 4, 2024, OEHHA proposed lowering the PHG for N-nitrosodimethylamine (NDMA) in drinking water from 3 parts per trillion (ppt) to 0.5 ppt. The development of a PHG is an important step that informs the establishment of an enforceable maximum contaminant level (MCL) for drinking water. Currently, NDMA has a non-enforceable Notification Level (NL) of 10 ppt and a Response Level (RL) of 300 ppt which were established in 2002. One of DDW's regulatory priorities for 2025 is to evaluate a potential MCL for NDMA.   | NDMA is a byproduct of chloramination and other industrial processes. For calendar year 2024, Metropolitan's treated water effluents and systemwide distribution system have consistently been below the current NL of 10 ppt. Staff worked on a comment letter with ACWA questioning OEHHA's toxicological assumptions that led to the new proposed PHG for NDMA. | Awaiting further action by OEHHA formalizing the proposed PHG. |
| SWRCB  | Notification and Response Levels for PFOA, PFOS, PFHxS, and PFHxA | On July 3, 2025, DDW proposed revised Notification Levels (NLs) and Response Levels (RLs) for several PFAS compounds to align with federal MCLs and updated health risk data. Key changes include lowering the NLs for PFOA and PFOS to 4 ppt and establishing a new RL for PFHxS at 10 ppt and a new NL and RL for PFHxA at 1,000 ppt and 10,000 ppt respectfully. NLs are nonregulatory, health-based advisory levels that DDW establishes for contaminants for which regulatory standards have not been set. When a RL is exceeded, DDW recommends that the drinking water system take the affected source of water out of service or provide treatment to reduce the contaminant level. | The proposed NLs and RLs should have minimal impact on Metropolitan, though they may impact Metropolitan's member agencies and their retail providers.   | Awaiting further action by DDW.                                |

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| SWRCB  | Notification and Response Levels for Manganese  | On September 4, 2025, DDW proposed new notification and response levels (NL and RL) for manganese at 0.05 parts per million (ppm) and 0.20 ppm, respectively. Revising the manganese NL and RL is one of DDW's 2025 regulatory priorities.  | The proposed NL and RL are significantly lower than the current NL and RL (0.5 ppm and 5.0 ppm, respectively). These NLs and RLs should not affect Metropolitan. However, some water agencies may need to report more instances of NL and RL exceedances in their Consumer Confidence Reports and/or make operational changes. | DDW will present an information item at the October 7, 2025 Board meeting.  |
| SWRCB  | Statewide National Pollutant Discharge Elimination System (NPDES) General Permit for Discharges from Pest Control Applications. | On September 26, 2025, the SWRCB released an informal draft proposing to consolidate the following existing statewide NPDES general permits for residual pesticide discharges into one permit (Pest Control Permit):  1. Aquatic Weed and Algae Control Permit (Water Quality Order 2013-0002-DWQ)  2. Vector Control Permit (Water Quality Order 2016-0039-DWQ)  3. Spray Applications Permit (Water Quality Order 2016-0040-DWQ)  4. Aquatic Animal Invasive Species Control Permit (Water Quality Order 2016-0041-DWQ)  SWRCB is also proposing to expand the regulatory coverage to include discharges of aerially applied rodenticides and non-pesticidal products used for aquatic weed and algae management. | Staff are evaluating the proposed Pest Control Permit as Metropolitan uses the individual permits for various activities. Notably, Metropolitan uses the Aquatic Weed and Algae Control Permit for copper sulfate applications to its lakes and reservoirs.  | The SWRCB will hold two virtual public workshops on October 16, 2025, and October 21, 2025. Written comments on the informal draft Pest Control Permit must be received by 12:00 p.m. on November 12, 2025. |

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|--------|--|--|---|--|
| SWRCB  | Underground Storage Tank Regulations       | On September 3, 2025, SWRCB adopted revised underground storage tank (UST) regulations. The rule deletes all reference to single-walled USTs as they must be permanently closed by December 31, 2025; proposes streamlined construction, monitoring, and testing requirements; utilizes performance goals over prescriptive methods where possible; and reorders the sections within the UST regulations.  | The revised regulation affects all water agencies that store hazardous substances (e.g., gasoline or diesel) in USTs. On May 19, 2025, staff submitted a comment letter in response to the SWRCB's latest draft UST regulatory language. Staff comments were geared towards streamlining compliance for Metropolitan's 39 double-walled USTs located throughout its service area.   | Amendments adopted on<br>September 3, 2025, and set<br>to take effect January 1,<br>2026, pending OAL<br>approval.   |
| SWRCB  | Water Measurement and Reporting Regulation | On September 26, 2025, OAL approved and filed with the Secretary of State chapter 2 and 2.7 revisions of the SB 88 water measurement and reporting regulations, which are now in effect. However, on September 29, 2025, the SWRCB announced it will release additional proposed amendments to chapter 2.8 for public comment in the coming weeks. According to the SWRCB, these changes are intended to provide additional clarity and consistency. Because of these additional revisions, the updated water measurement regulation in chapter 2.8 will become effective later. | Metropolitan submitted written comments on the proposed amendments on April 23, 2025, and submitted written comments on the revised amendments on June 6, 2025.  Metropolitan also worked with ACWA, CMUA, and SWC to coordinate comments.  The amendments authorizing Alternative Compliance Plans (ACPs) that fail to measure or report diversions will hamstring the SWRCB's ability to monitor and enforce water rights, complicating or frustrating implementation of the Healthy Rivers and Landscapes Program, enforcement of curtailments during droughts, and potential unlawful diversion of State Water Project supplies. Despite revisions, the draft rule still conflicts with Metropolitan's water rights policies and policies supporting the Healthy Rivers and Landscapes Program. | The rule was adopted on August 5, 2025, with OAL approving chapter 2 and 2.7 revisions. SWRCB will propose additional changes to chapter 2.8 for public comment prior to that chapter going into effect. |

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|--------|----------------------------|---|--|---|
|        |                            |   |  |   |
| SWRCB  | Water Quality Control Plan | On July 24, 2025, SWRCB released a revised Draft Sacramento/Delta Updates to the Water Quality Control Plan (WQCP) for the San Francisco Bay/Sacramento-San Joaquin Delta Watershed (Bay-Delta Plan). The draft updates include options for the program of implementation for incorporating a regulatory pathway, based on the proposed Plan amendments in the draft Staff Report, or a pathway based on the Healthy Rivers and Landscapes Program. | On January 19, 2024, Metropolitan provided comments individually and through the State Water Contractors on Phase 2 of the WQCP. | SWRCB withdrew the July 24, 2025 draft and plans to provide a new draft in the near future. |

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