



THE METROPOLITAN WATER DISTRICT
OF SOUTHERN CALIFORNIA

Committee Item INFORMATION

Community and Workplace Culture Committee

2/9/2026 Committee Meeting

6a

Subject

Quarterly Workforce Development Update

Executive Summary

This quarterly update provides information on Workforce Development activities, initiatives and projects in the desert region surrounding Metropolitan's facilities. The next quarterly update is scheduled for May 2026.

Details and Background

This quarterly report provides an overview of industry awareness activities and collaboration to increase outreach efforts in the desert region.

These activities engage surrounding communities seeking to increase awareness and access to job opportunities, connect with local community organizations and educational institutions to bridge the skills gap from education to the workforce.

Staff connect with management, strengthen existing relationships, and continue to build new relationships to increase the needed qualified candidate pool to fill existing and future vacancies.

Liji Thomas
Diversity, Equity & Inclusion Officer

2/3/2026
Date

Shivaji Deshmukh
General Manager

2/3/2026
Date