



Community and Workplace Culture Committee

# EEO Statistical Report

Item 6b  
April 08, 2025



THE METROPOLITAN WATER DISTRICT  
OF SOUTHERN CALIFORNIA

## Item # 6b EEO Statistical Report

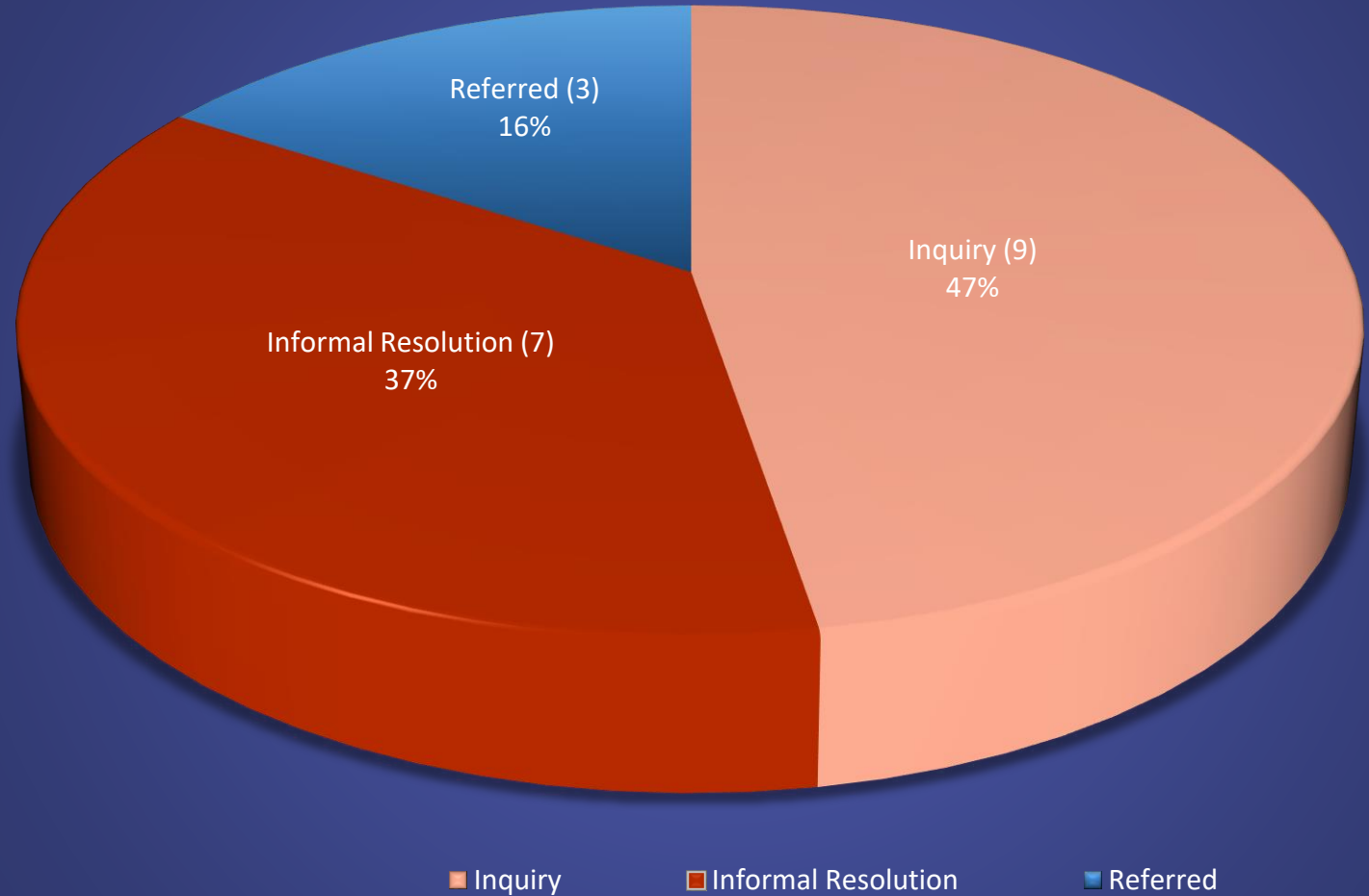
### Subject

Inform Board of quarterly statistics regarding EEO complaints.

### Purpose

Informational update.

# Total Complaints Received



January -  
March 2025

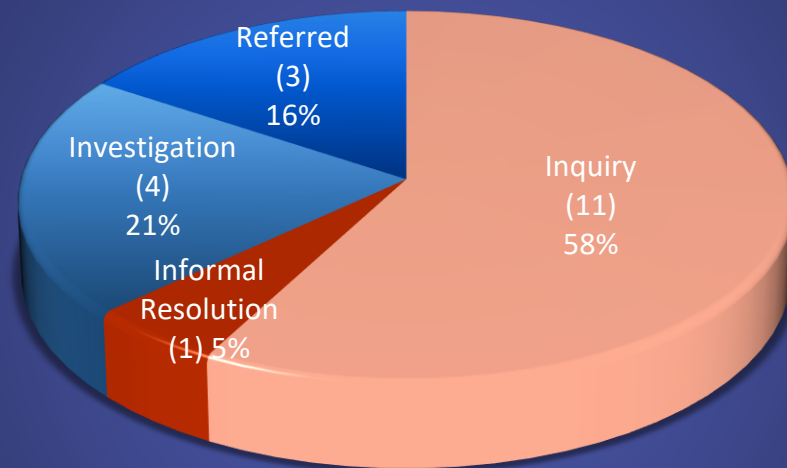
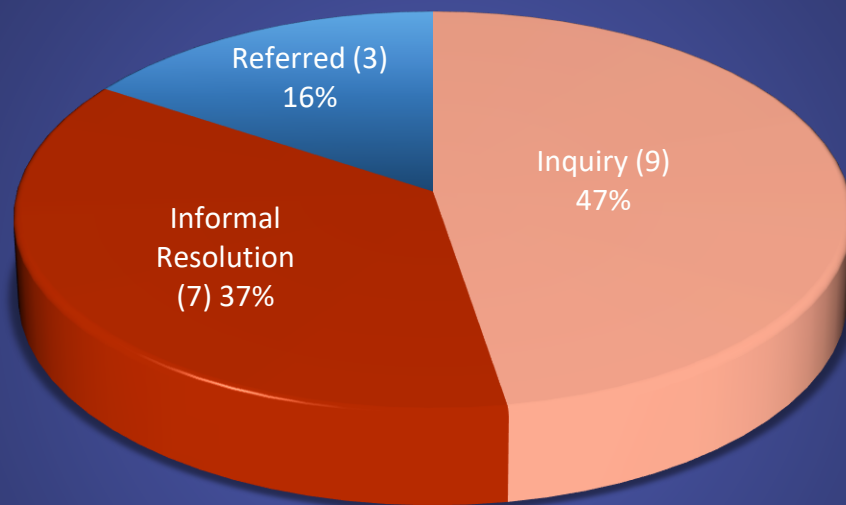
**Total = 19**

# Complaints Comparison by Quarter

Jan. – Mar. 2025 Total= 19

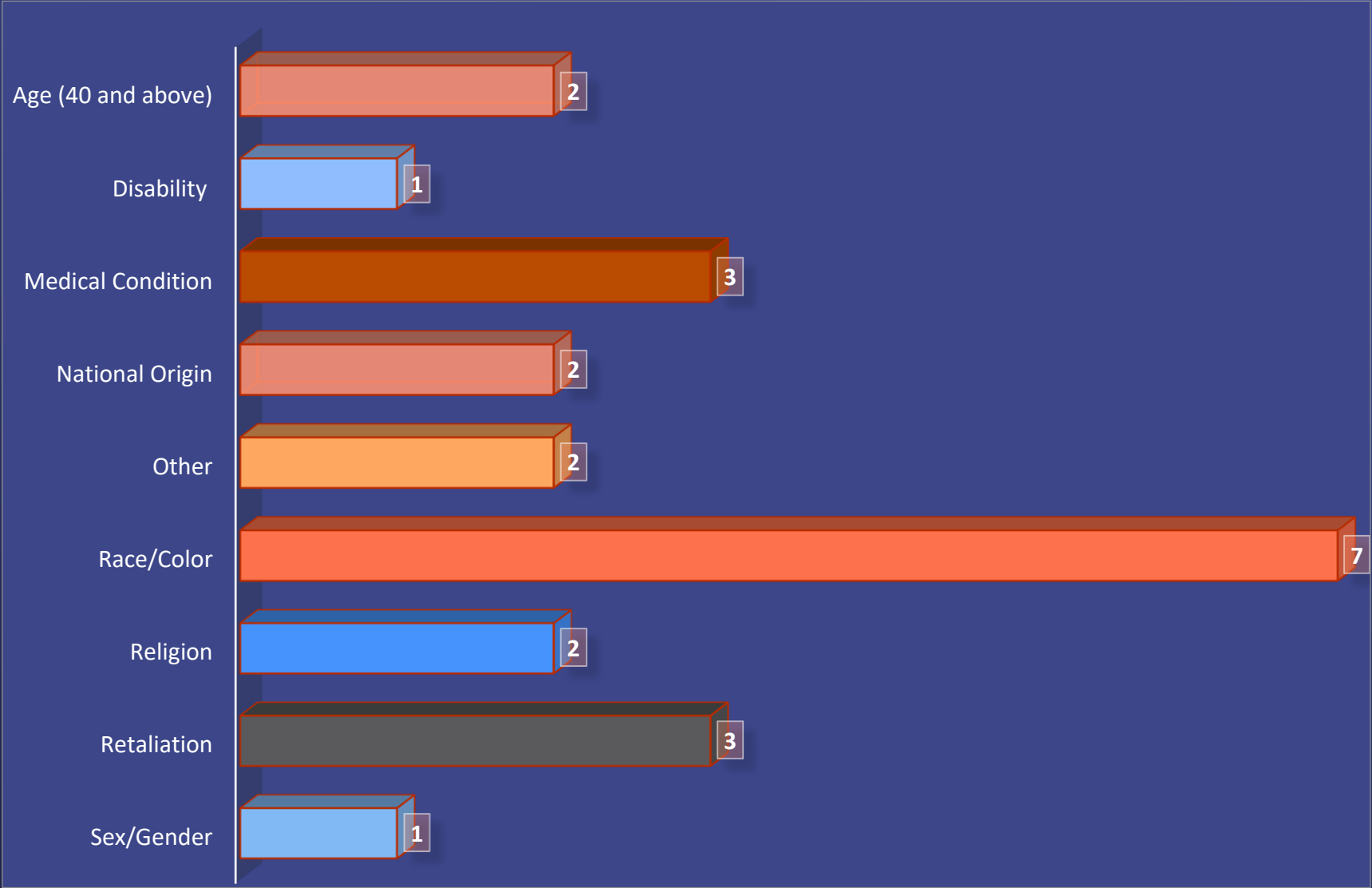
Oct. – Dec. 2024 Total= 19

January –  
March 2025



January –  
March 2025

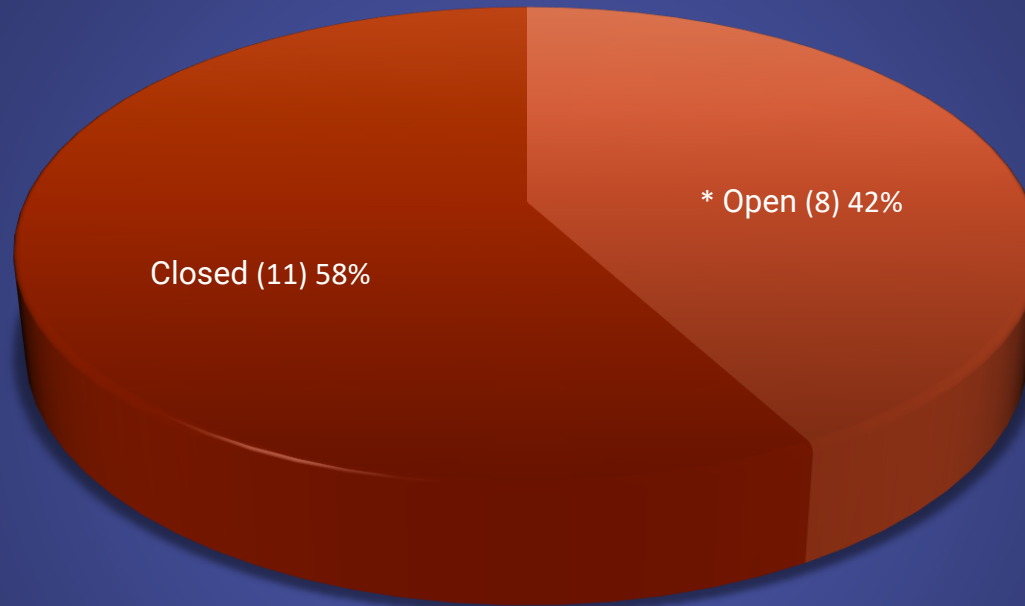
# Quarterly Basis of Complaints



Total = 23

# Complaints Open and Closed

January –  
March 2025



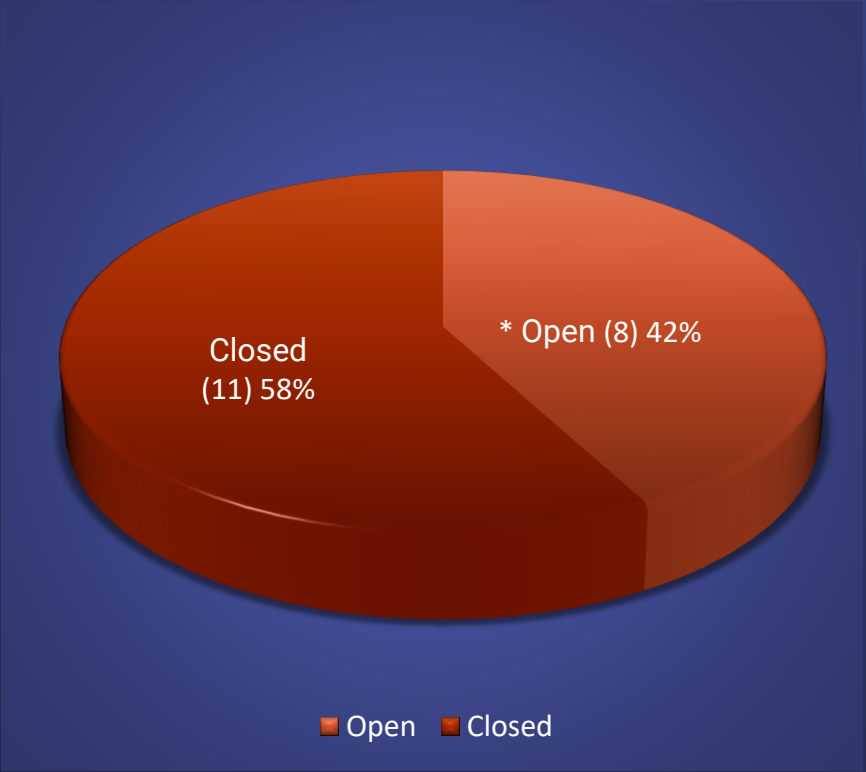
■ Open ■ Closed

Case Closure  
Rate: 49  
business days

**\* 5 Complaints under assessment; 3 Complaints under Informal Resolution**

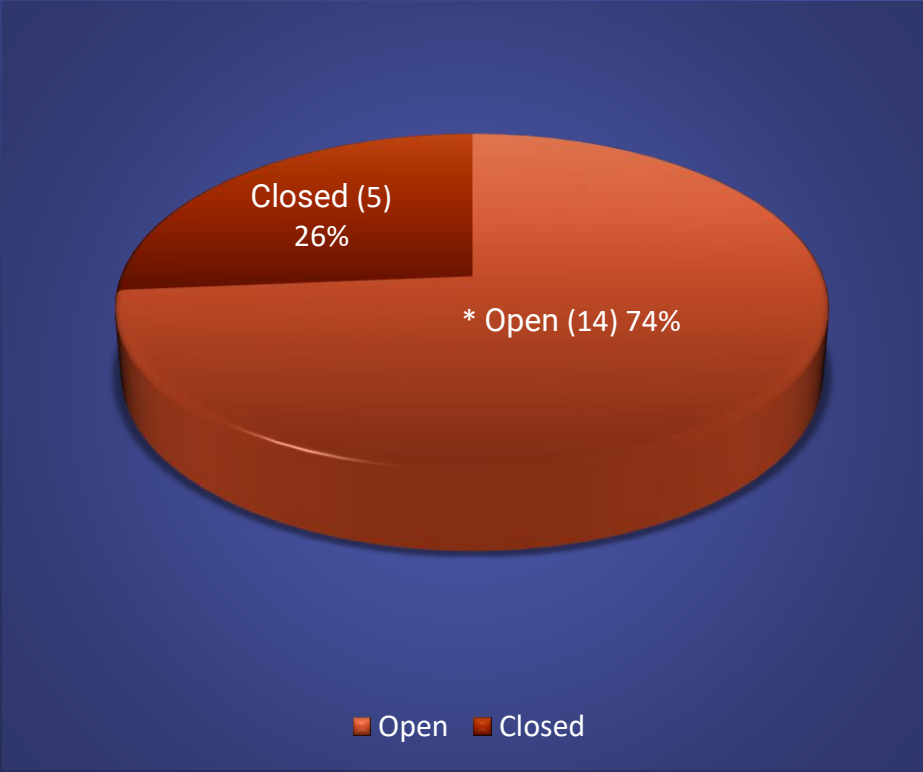
# Complaints Comparison & Closure Rate by Quarter

January –  
March 2025



Case Closure Rate:  
49 business days

Jan. – Mar. 2025



Case Closure Rate:  
217 business days

Oct. – Dec. 2024

January –  
March 2025

Questions?

