

THE METROPOLITAN WATER DISTRICT OF SOUTHERN CALIFORNIA

MINUTES

SPECIAL COMMUNITY AND WORKPLACE CULTURE COMMITTEE

June 24, 2025

Chair McCoy called the meeting to order at 8:34 am.

Members present: Directors Dennstedt, Faessel, Fong-Sakai (entered after roll call, teleconference posted location), Gray (teleconference posted location), Luna (entered after roll call), McCoy, and Seckel

Members absent: Directors Cordero, McMillan, Phan, and Ramos

Other Board Members present: Directors Armstrong, Dick, Erdman (teleconference posted location), Katz, Miller (teleconference posted location), Ortega and Shepherd Romey

Committee Staff present: Beatty, Brual, Kasaine, Rubin, Salinas, Thomas, Upadhyay, and Wisdom

1. OPPORTUNITY FOR MEMBERS OF THE PUBLIC TO ADDRESS THE COMMITTEE ON MATTERS WITHIN THE COMMITTEE’S JURISDICTION

None

CONSENT CALENDAR ITEMS — ACTION

Committee item 6a was heard first.

6. COMMITTEE ITEMS

- a. Subject: Ethics Office Year End Review Fiscal Year 2024/25 and
Business Plan Fiscal Year 2025/26

Presented By: Abel Salinas, Ethics Officer

Mr. Salinas presented his Annual Report, which highlighted the Ethics Office achievements this fiscal year. Mr. Salinas also presented his Business Plan for the fiscal year beginning July 1st., comprised of priorities and special projects for the coming year.

The following Directors provided comments or asked questions:

1. Faessel
2. Seckel
3. Fong-Sakai

Staff responded to the Director's questions and comments.

Director Fong-Sakai entered the meeting.

Director Dennstedt entered the meeting.

2. CONSENT CALENDAR OTHER ITEMS – ACTION

- A. Subject: Approval of the Minutes of the Community and Workplace Culture Committee for May 13, 2025.

3. OTHER CONSENT ITEMS FOR ACTION

None

Director Gray left the meeting.

Chair of the Board Ortega was present for quorum.

Director Seckel made a motion, seconded by Director Faessel, to approve Item 2A.

The vote was:

Ayes: Directors Dennstedt, Faessel, McCoy, and Seckel

Noes: None

Abstentions: Fong-Sakai

Absent: Directors Cordero, Gray, Luna, McMillan, Phan, and Ramos

The motion for item 2A passed by a vote of 4 ayes, 0 noes, 1 abstain, and 6 absent.

END OF CONSENT CALENDAR ITEMS

4. OTHER BOARD ITEMS – ACTION

None

5. BOARD INFORMATION ITEMS

None

Director Luna entered the meeting.

6. COMMITTEE ITEMS (CONTINUE)

- b. Subject: Discussion of Department Head Performance and Goal Setting
[Public employee performance evaluation – Ethics
Officer; to be heard in closed session pursuant to Gov.
Code Section 54957]

Presented By: Abel Salinas, Ethics Officer

In a closed session, the committee heard the item. No action was taken.

7. FOLLOW-UP ITEMS

The Ethics Officer is to report to the committee with the breakdown of the complaints received.

8. FUTURE AGENDA ITEMS

None

9. ADJOURNMENT

The meeting adjourned at 9:40 am

Tana McCoy
Chair