



## ***Organization, Personnel and Effectiveness Committee***

1/13/2026 Committee Meeting

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### **Subject**

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Safety and Environmental Program Quarterly Update

### **Executive Summary**

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The Safety, Regulatory, and Training Section in the Office of Safety, Security, and Protection oversees Metropolitan's compliance with environmental, health, and safety (EHS) regulations and procedures. This report provides an update on Metropolitan's Safety and Environmental program activities from the October through December 2025 period.

### **Related Board Action(s)/Future Action(s)**

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The next Safety and Environmental program quarterly update will be provided in April 2026.

### **Details and Background**

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#### **Background**

This quarterly report provides an update on the following key areas:

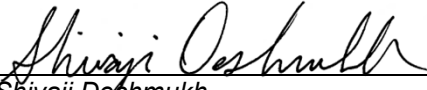
- **Injury Data:** Metropolitan's year-to-date Recordable Injuries are at 34, with an Incident Rate of 2.1, which is still below the California and Federal Industry rates. The 34 Recordable Injuries are further broken down in the report by Accident Type and Affected Body Parts.
- **Metrics:** The categories of the 200 Safety Review Requests (SRRs) received since November 2023 illustrate that the majority have been non-emergency related safety concerns. A breakdown of the status of all SRRs is provided to demonstrate progress made. The EHS Key Performance Indicators indicate that we have consistently achieved at least 90 percent completion of goals for Mandatory Safety Training, Safety Inspections, Toolboxes, and Safety Committee Meetings from July to August 2025. A final table identifies the 34 Recordable Injuries, 4 Regulatory Violations, and 16 Reportable Spills as of December 15, 2025.
- **Regulatory Inspections:** The Status of Cal/OSHA and Regulatory Inspections identifies that the three inspections at: (1) Union Station, (2) Weymouth, and (3) Skinner received No Violations after inspection. Another Weymouth Process Safety Management routine inspection of the chlorine containment system occurred on October 28, 2025, and is still in progress, along with the remaining inspections at Jensen. Hinds was issued three Alleged Violations related to Heat Illness Prevention and Rotating Shaft Guarding. Metropolitan appealed the four alleged violations with the Diemer Heli-Hydrant and will schedule an informal conference with Cal/OSHA. Metropolitan had 88 Environmental routine regulatory inspections as of December 15, 2025.

- **Communications:** The presentation highlights new Safety Talks, Union Station Headquarters Safety Newsletter (Issue #4), and the inaugural Safety Forum Newsletter “Safety Forum Roundup,” “Spare a Minute for Air” to bring awareness of air quality regulatory requirements affecting the Electrical Teams. The listed communications were issued since the last update in October 2025.
- **Site Support Activities:** Examples of notable safety support for SRRs and other projects provided enterprise-wide are included in the presentation.
- **NSC Initiative Progress:** Metropolitan is building on advancing safety culture by completing the first module of the Safety Culture Leadership Training series in November for all levels of management. Subsequent training modules, including Modeling the Behavior and Safety Back to Basics, are planned for 2027/28. Additionally, the upcoming initiative to be rolled out for CY 2026 is to establish the Employee Safety Recognition program.

  
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Gonzalo Barfiga  
Group Manager  
Safety, Security & Protection Officer

12/30/2025

Date

  
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Shivaji Deshmukh  
General Manager

12/30/2025

Date