



Legal and Claims Committee

Amendment to Conform Language to CalPERS Requirements

Item 7-4

February 9, 2026

Presented by: Marianne Greene

Item # 7-4

Section 6521

Subject

Amend the Metropolitan Water District Administrative Code to conform Employer- Paid Member Contributions for unrepresented employees to CalPERS requirements; the General Manager has determined that the proposed action is exempt or otherwise not subject to CEQA

Purpose

To conform Administrative Code language governing Employer-Paid Member Contributions (EPMC) to CalPERS requirements

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Overview

Recommendation

Approve proposed amendments to conform language to CalPERS requirements

Fiscal Impact: None

Budgeted: Not applicable

Presentation Length: 4 minutes

Background and Purpose

Section 6521

Conforms to Long-Standing Practice

- The District makes a 7% contribution for unrepresented and represented
- The Board has adopted past resolutions adopting and implementing EMPC
- CalPERS requests this amendment which further codifies this long-standing practice
- There are no substantive changes to the current contribution or pension amounts

Proposed Amendment to Section 6521

Amendment adds the following language:

“For employees in unrepresented classifications referenced in Section 6500, the District shall pay and report seven percent (7%) EMPC to CalPERS as special compensation. These contributions **will be included in ‘compensation earnable’ for employee retirement purposes, effective May 27, 2001.**”

Board Options

Option #1

Amend the Metropolitan Water District Administrative Code to conform Employer-Paid Member Contributions for unrepresented employees to CalPERS requirements

Option #2

Do not amend the Metropolitan Water District Administrative Code to conform Employer-Paid Member Contributions for unrepresented employees to CalPERS requirements

Staff
Recommendation

Option #1

Amend the Metropolitan Water District Administrative Code to conform Employer-Paid Member Contributions for unrepresented employees to CalPERS requirements

