



Ethics, Organization, and Personnel Committee

Authorize Cost-of-Living Adjustment for General Auditor

Item 7-5

October 9, 2023

Purpose and Background

- Seeking Authorization to provide the General Auditor with a 3% COLA.
- Administrative Code Section 6208 – Department Head pay rates are individually set by the Board
- All employees have received a 3% COLA, including those serving a probationary period.

Market Data

General Auditor

Rank	Agency	Classification Title	Agency Actual Annual Salary	Percentage Differential
1	County of Los Angeles	Auditor-Controller	\$329,390	-17.64%
2	Los Angeles Department of Water and Power	Principal Utility Accountant "A"	\$305,433	-9.08%
3	Metropolitan Water District of Southern California	General Auditor	\$280,010	
4	Los Angeles Metropolitan Transportation Authority	Executive Officer, Administration	\$222,872	20.41%
5	East Bay Municipal Utility District	Internal Auditor Supervisor	\$205,620	26.57%
6	Sanitation Districts of Los Angeles County	Supervising Internal Auditor	\$155,136	44.60%
7	State Department of Water Resources	Supervising Management Auditor	\$110,352	53.02%
8	Orange County Water District	No Comparable Match		
9	San Diego County Water Authority	No Comparable Match		
10	San Francisco Public Utilities Commission	No Comparable Match		

General Auditor

Market Data

	Comparator Agency Actual Salary	MWD Actual Salary	Differential as Dollar Amount	Percentage Differential
25th Percentile	\$167,757	\$280,010	\$112,253	40.09%
50th Percentile/ Median	\$214,246	\$280,010	\$65,764	23.49%
75th Percentile	\$284,792	\$280,010	-\$4,782	-1.71%
99th Percentile	\$329,390	\$280,010	-\$49,380	-17.64%

Board Options

- Option #1
Authorize a 3% Cost-of-Living Adjustment for the General Auditor effective June 25, 2023.
- Option #2
Do not authorize a 3% Cost-of-Living Adjustment for the General Auditor.

Staff Recommendation

- Option #1
Approve the attached salary schedules.

