



Equity, Inclusion, and Affordability Committee

Focus on Disability Inclusion

Item 6d.2

September 24, 2024

Item # 6d.2
Focus on
Disability Inclusion

Subject

Accommodations Process

Purpose

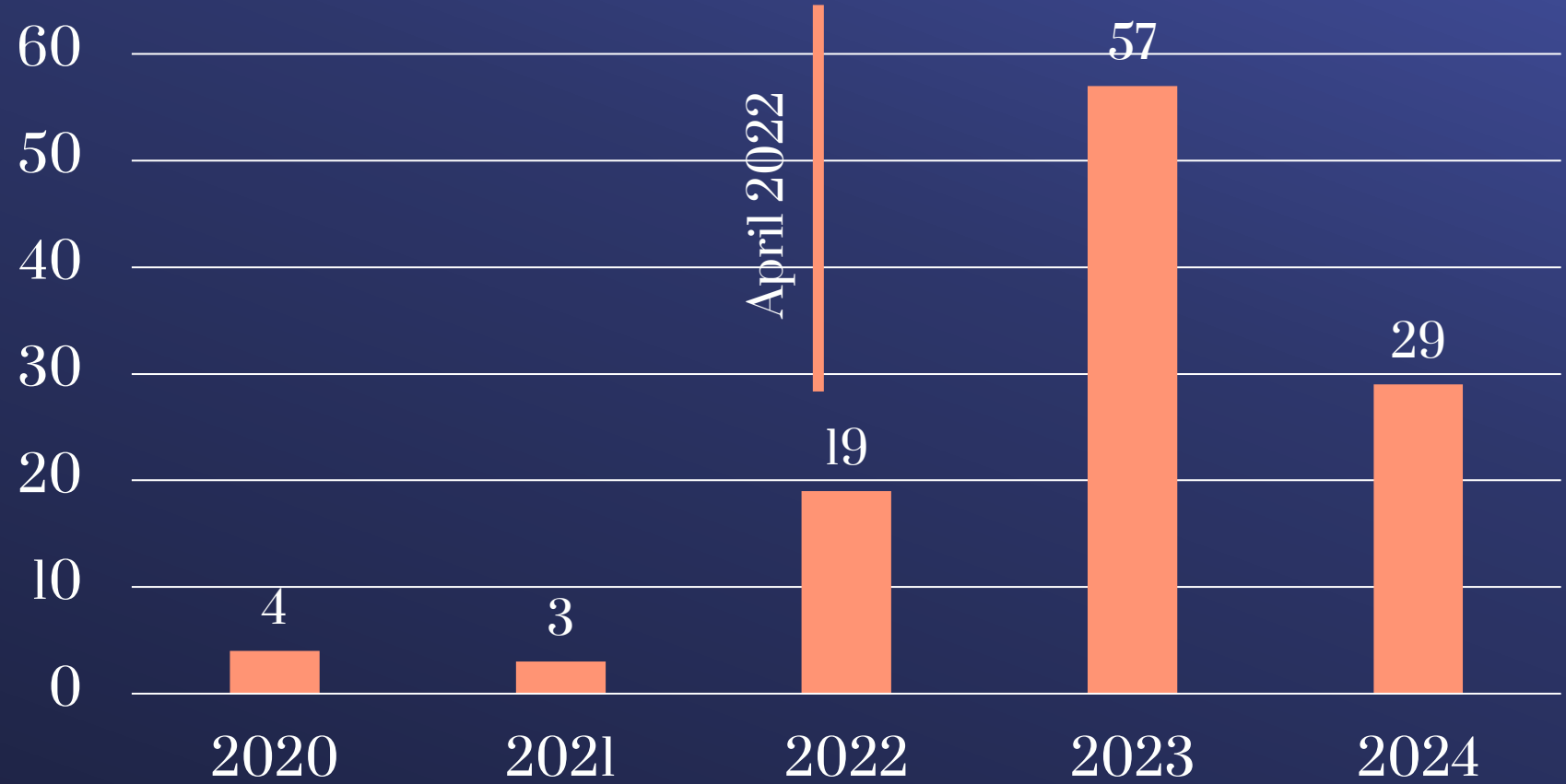
Informational Update

Overview

- What is the Accommodations Process?
- What is being done and why?

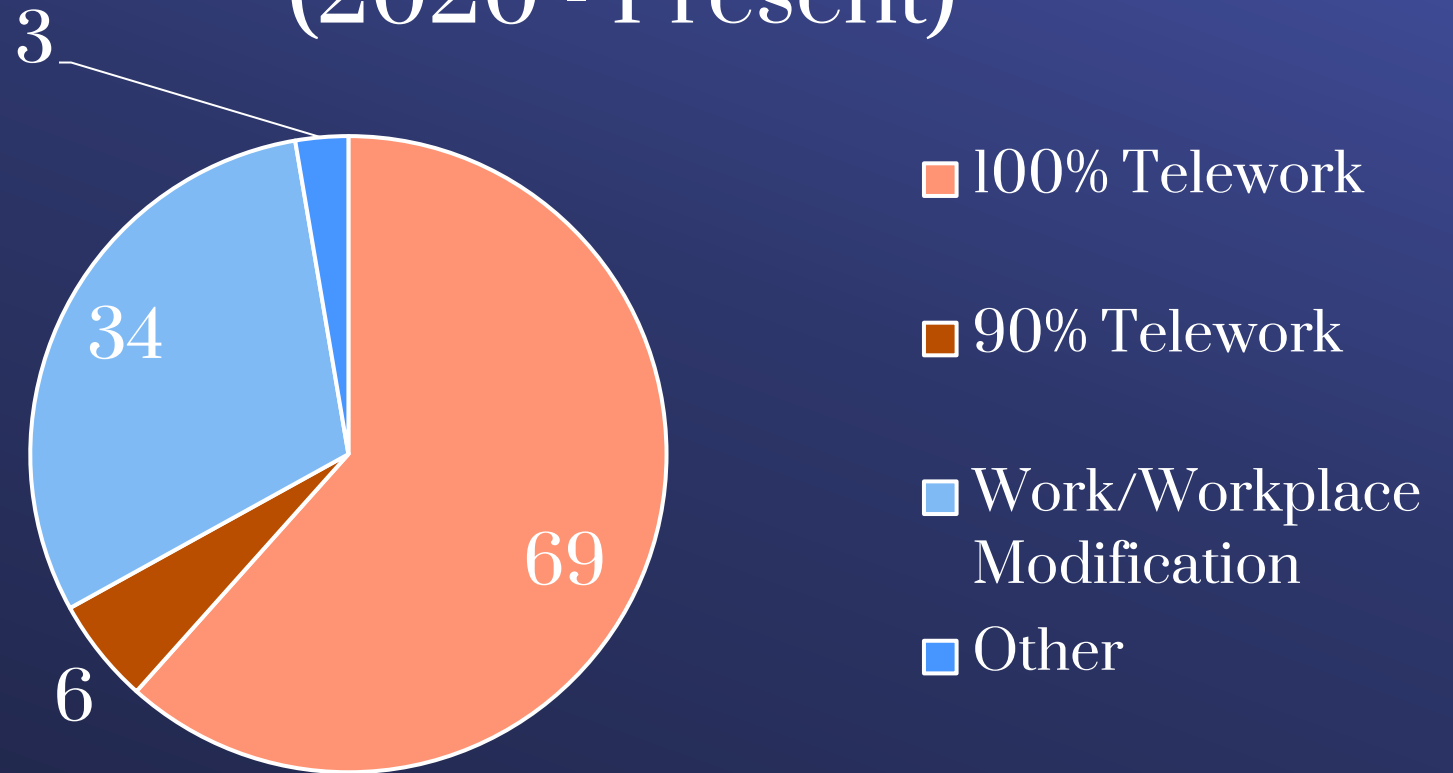
Then and Now

Non-Industrial Accommodation Requests By Year



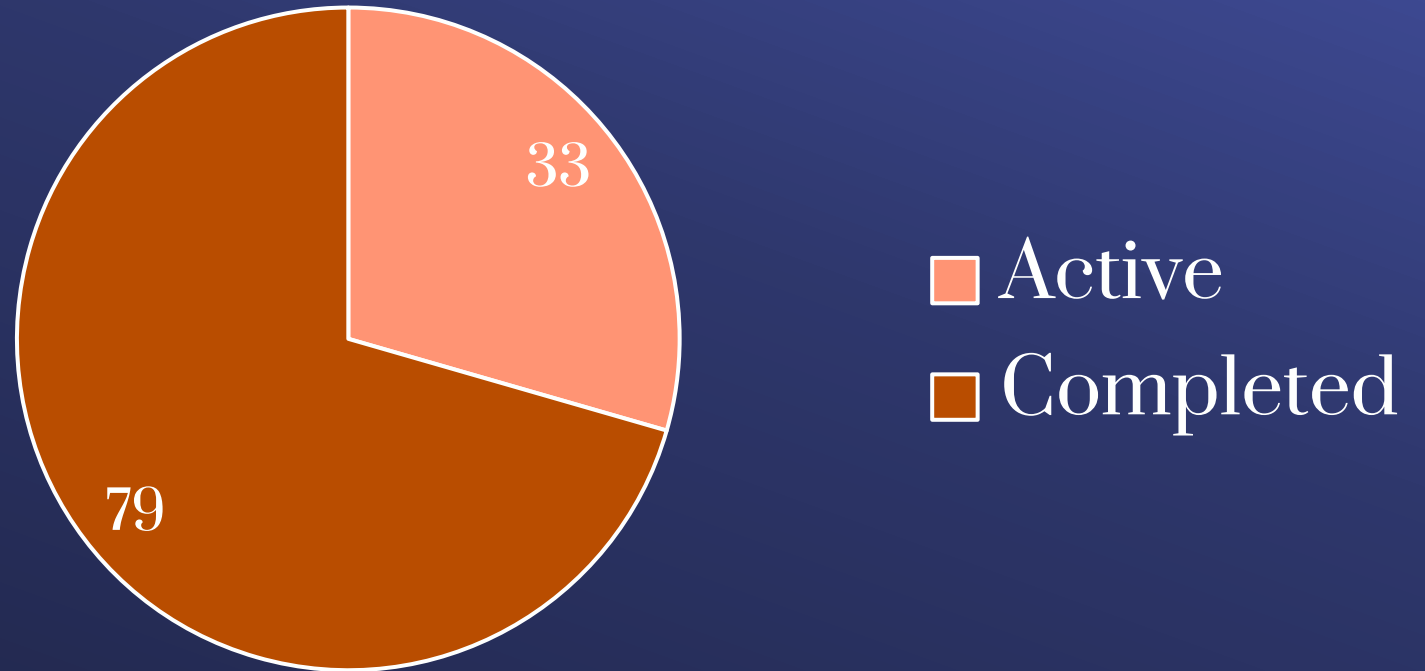
Requests

Non-Industrial Accommodation Requests (2020 - Present)



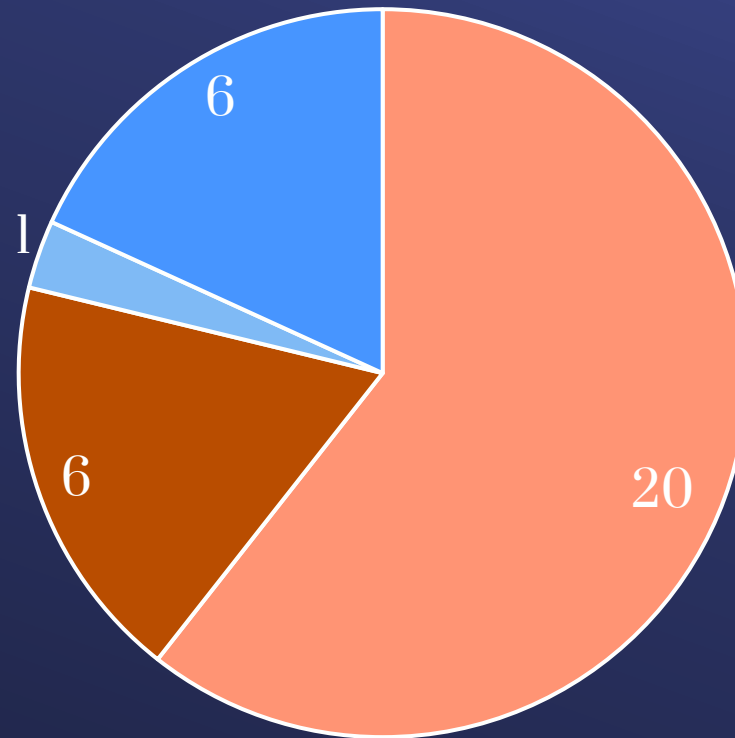
Non-Industrial Accommodation Status (2020 - Present)

Consistent
Progress



Current Requests (Non-Industrial)

Active Requests September 18, 2024



- Active 100% Telework
- Active 90% Telework
- Active Other
- Active Work/Workplace Modification

Shaw HR Consulting

- Rachel Shaw: President
- Private Sector & 250+ Public Sector Clients
- Nationwide Authority on ADA Disability Interactive Process

