



THE METROPOLITAN WATER DISTRICT
OF SOUTHERN CALIFORNIA

Board Report

Office of Diversity, Equity, and Inclusion

- **Diversity, Equity, and Inclusion Activities for May 2026**

Summary

This report provides a summary of the Office of Diversity, Equity, and Inclusion Group activities for May 2026

Purpose

Informational

Attachments

Attachment 1 – Office of Diversity, Equity, and Inclusion Group activities for May 2026

Office of Diversity, Equity, and Inclusion

In May 2026, DEI staff continued advancing Metropolitan's strategic priorities through workforce development, supplier outreach, community engagement, and partnership-building efforts designed to increase awareness of career and business opportunities in the water industry and strengthen relationships with the communities impacted by Metropolitan.

GM Strategic Priority #1: EMPOWER the Workforce and Promote Diversity, Equity, and Inclusion

Staff supported workforce development and career awareness initiatives through multiple community-based workshops, information sessions, and educational partnerships. Outreach activities included career-readiness workshops, hosted in partnership with Inspire Together and the Parker Area Alliance for Community Empowerment, where staff provided guidance on resumes, interviews, applications, and Metropolitan's recruitment process. Staff also met with Carson High School's after-school program to discuss pilot internship opportunities under the Carson Memorandums of Understanding initiative and participated in the South Valley WorkSource Center Career Fair to promote career pathways in water and increase awareness of employment opportunities at Metropolitan.

Additional workforce development engagement included a virtual information session with Los Angeles Trade-Technical College students focused on careers in the water sector, as well as participation in the Water Energy Education Alliance Virtual Sponsor Spotlight, where staff highlighted Metropolitan's education and workforce development initiatives and ongoing efforts to engage with potential future members of the workforce and the water industry.

GM Strategic Priority #5: PARTNER with Interested Parties and the Communities We Serve

Staff continued strengthening relationships with business organizations, chambers of commerce, and regional partners through strategic outreach and supplier engagement activities. Metropolitan hosted a Business Outreach Gene Camp Tour for Lake Havasu and Parker Chamber business ambassadors, providing participants with greater awareness of Metropolitan's operations and regional water infrastructure.

Metropolitan also launched the Orange County Contractor Academy in partnership with Municipal Water District of Orange County and member agency partners, including Santa Ana, Anaheim, and Fullerton. The academy focuses on capacity-building for small construction contractors and supports equitable access to contracting opportunities in the water sector. Additional supplier outreach efforts included participation in the Southern California Black Chamber of Commerce's 4th Annual Unity in Diversity Business Summit and attendance at the National Latina Business Women Association–Inland Empire (NLBWA-IE) Forward Building Our Legacy event, strengthening relationships with diverse business leaders and community stakeholders across the region.



Collectively, these activities reflect Metropolitan's continued commitment to advancing diversity, equity, and inclusion through workforce development, strategic partnerships, and inclusive economic participation initiatives that support both organizational and regional priorities.