



THE METROPOLITAN WATER DISTRICT
OF SOUTHERN CALIFORNIA

Board Action

- **Board of Directors**

Organization, Personnel and Effectiveness Committee

7/14/2026 Board Meeting

8-7

Subject

Approve the Metropolitan Water District of Southern California's salary schedules pursuant to CalPERS regulations; the General Manager has determined that the proposed action is exempt or otherwise not subject to CEQA

Executive Summary

Pursuant to the California Code of Regulations, Section 570.5, Metropolitan's Board of Directors is required to approve an annual Salary Schedule, meeting specific requirements as outlined in the Code.

Proposed Action(s)/Recommendation(s) and Options

Staff Recommendation: Option #1

Option #1

Approve the Metropolitan Water District of Southern California's salary schedules pursuant to CalPERS regulations.

Fiscal Impact: There is no fiscal impact associated with this board action.

Business Analysis: If approved, Metropolitan will be in compliance with California Code of Regulations, Section 570.5 and the negotiated MOUs.

Option #2

Do not approve the Metropolitan Water District of Southern California's salary schedules pursuant to CalPERS regulations.

Fiscal Impact: None

Business Analysis: If not approved, Metropolitan will not be in compliance with California Code of Regulations, Section 570.5 and the negotiated MOUs.

Alternatives Considered

Not applicable

Applicable Policy

Metropolitan Water District Administrative Code Section 6207: Positions Authorized

Metropolitan Water District Administrative Code Section 6208: Pay Rate Administration

Metropolitan Water District Administrative Code Section 6500: Hourly Pay Rate Schedule

Metropolitan Water District Administrative Code Section 11104: Delegations of Responsibilities

Related Board Action(s)/Future Action(s)

Not applicable

California Environmental Quality Act (CEQA)

CEQA determination for Option #1:

The proposed action is not defined as a project under CEQA because it involves organizational, maintenance, or administrative activities; personnel-related actions; and/or general policy and procedure making that will not result in direct or indirect physical changes in the environment. (Public Resources Code Section 21065; State CEQA Guidelines Section 15378(b)(2) and (5)).

CEQA determination for Option #2:

None required

Details and Background

Background

Pursuant to CalPERS regulations, California Code of Regulations, Section 570.5, employee salaries must be delineated in a salary schedule that meets the following requirements:

1. Approved and adopted by the employer's governing body according to the requirements of applicable public meeting laws.
2. Identifies the position title for every employee position.
3. Shows pay rate for each identified position, which may be stated as a single amount or amounts within a range.
4. Indicates the time base.
5. Is posted at the office of the employer or immediately accessible and available for public review from the employer during normal business hours or posted on the employer's internet website.
6. Indicates an effective date and date of any revisions.
7. Is retained by the employer and available for public inspection for not less than five years.
8. Does not reference another document in lieu of disclosing the pay rate.

To comply with these requirements, The Metropolitan Water District of Southern California's Salary Schedules for the following effective date are attached for the Board's approval.

Effective date:

- The Metropolitan Water District of Southern California Salary Schedule effective June 21, 2026 (**Attachment 1**)
 - Adds the Executive Advisor – Strategic Initiatives and Policy job description.

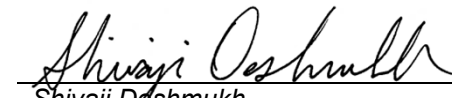
The approval of this salary schedule will ensure Metropolitan's compliance with the Code, the negotiated MOUs, and the Administrative Code. This will also ensure employees' retirement calculations will be based on the appropriate rate of pay.



Mark Brower
Human Resources Group Manager

8/26/2026

Date



Shivaji D. Deshmukh
General Manager

8/26/2026

Date

**Attachment 1 – Metropolitan Water District of Southern California Salary
Schedule effective June 21, 2026**

Ref# hr12716363

Metropolitan Water District of Southern California
SALARY SCHEDULE

Report ID: MHR828

Page No. 1

Run Date 06/22/2026

Effective Date: 06/21/2026

Run Time 15:03:07

Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
YA01	Accountant	038	\$ 43.37- 57.05	\$ 7,517- 9,889	\$ 90,210-118,664	02
VA01	Accounting Tech I	029	\$ 33.85- 44.58	\$ 5,867- 7,727	\$ 70,408- 92,726	02
VA02	Accounting Tech II	034	\$ 38.89- 51.13	\$ 6,741- 8,863	\$ 80,891-106,350	02
YA04	Admin Analyst	044	\$ 51.13- 67.33	\$ 8,863-11,671	\$106,350-140,046	02
YC01	Admin Analyst I (C)	039	\$ 44.58- 58.62	\$ 7,727-10,161	\$ 92,726-121,930	05
YC02	Admin Analyst II (C)	042	\$ 48.38- 63.75	\$ 8,386-11,050	\$100,630-132,600	05
YC03	* Admin Analyst III (C)	045	\$ 52.56- 69.23	\$ 9,110-12,000	\$109,325-143,998	05
VA04	Admin Assistant I	031	\$ 35.76- 47.07	\$ 6,198- 8,159	\$ 74,381- 97,906	02
VC01	Admin Assistant I (C)	031	\$ 35.76- 47.07	\$ 6,198- 8,159	\$ 74,381- 97,906	05
VA05	Admin Assistant II	035	\$ 40.01- 52.56	\$ 6,935- 9,110	\$ 83,221-109,325	02
VC02	Admin Assistant II (C)	035	\$ 40.01- 52.56	\$ 6,935- 9,110	\$ 83,221-109,325	05
VA06	Admin Assistant III	039	\$ 44.58- 58.62	\$ 7,727-10,161	\$ 92,726-121,930	02
VC03	Admin Assistant III (C)	039	\$ 44.58- 58.62	\$ 7,727-10,161	\$ 92,726-121,930	05
UA04	Admin Secretary	037	\$ 42.21- 55.55	\$ 7,316- 9,629	\$ 87,797-115,544	02
PM034	* Agricultural Liaison	060	\$ 79.20-103.49	\$13,728-17,938	\$164,736-215,259	04
YS01	Aircraft Pilot	048	\$ 57.05- 75.05	\$ 9,889-13,009	\$118,664-156,104	03
TA12	Aqueduct & Power Dispatcher	045	\$ 52.56- 69.23	\$ 9,110-12,000	\$109,325-143,998	02
T11	Aqueduct Pump Specialist	046	\$ 54.00- 71.13	\$ 9,360-12,329	\$112,320-147,950	02
Z87	* Assistant Ethics Officer	081	\$107.56-146.95	\$18,644-25,471	\$223,725-305,656	01
YA08	Assoc Biologist	043	\$ 49.76- 65.51	\$ 8,625-11,355	\$103,501-136,261	02
YA16	Assoc Chemist	043	\$ 49.76- 65.51	\$ 8,625-11,355	\$103,501-136,261	02
YC18	* Assoc Dpty General Counsel (C)	060	\$ 79.20-103.49	\$13,728-17,938	\$164,736-215,259	05
YA26	Assoc Engineer	050	\$ 60.31- 79.20	\$10,454-13,728	\$125,445-164,736	02
YA30	Assoc Environmental Specialist	048	\$ 57.05- 75.05	\$ 9,889-13,009	\$118,664-156,104	02
YA51	Assoc IT Proj Contr Specialist	039	\$ 44.58- 58.62	\$ 7,727-10,161	\$ 92,726-121,930	02
YA71	Assoc Limnologist	043	\$ 49.76- 65.51	\$ 8,625-11,355	\$103,501-136,261	02
YA76	Assoc Microbiologist	043	\$ 49.76- 65.51	\$ 8,625-11,355	\$103,501-136,261	02
YA84	Assoc Proj Controls Specialist	038	\$ 43.37- 57.05	\$ 7,517- 9,889	\$ 90,210-118,664	02
YA97	Assoc Resource Specialist	049	\$ 58.62- 77.13	\$10,161-13,369	\$121,930-160,430	02
WC02	Assoc Security Specialist (C)	049	\$ 58.62- 77.13	\$10,161-13,369	\$121,930-160,430	05
YA100	Assoc Water Quality Specialist	043	\$ 49.76- 65.51	\$ 8,625-11,355	\$103,501-136,261	02
YA07	Asst Biologist	038	\$ 43.37- 57.05	\$ 7,517- 9,889	\$ 90,210-118,664	02
YC63	* Asst Board Administrator	056	\$ 71.13- 93.04	\$12,329-16,127	\$147,950-193,523	05
YA15	Asst Chemist	038	\$ 43.37- 57.05	\$ 7,517- 9,889	\$ 90,210-118,664	02
YA24	Asst Engineer I	043	\$ 49.76- 65.51	\$ 8,625-11,355	\$103,501-136,261	02
YA25	Asst Engineer II	046	\$ 54.00- 71.13	\$ 9,360-12,329	\$112,320-147,950	02
YA28	Asst Env Specialist I	038	\$ 43.37- 57.05	\$ 7,517- 9,889	\$ 90,210-118,664	02
YA29	Asst Env Specialist II	043	\$ 49.76- 65.51	\$ 8,625-11,355	\$103,501-136,261	02
Z12	* Asst GM Strategic Wtr Initiatv	093	\$148.93-203.46	\$25,815-35,266	\$309,774-423,197	01
985	* Asst General Auditor	081	\$107.56-146.95	\$18,644-25,471	\$223,725-305,656	01
032	* Asst General Counsel	086	\$123.15-168.23	\$21,346-29,160	\$256,152-349,918	01
Z55	* Asst General Counsel (C)	078	\$128.28-168.23	\$22,235-29,160	\$266,822-349,918	05
024	* Asst General Manager/CAO	093	\$148.93-203.46	\$25,815-35,266	\$309,774-423,197	01
Z14	* Asst General Manager/CEO	093	\$148.93-203.46	\$25,815-35,266	\$309,774-423,197	01
006	* Asst General Manager/CFO	093	\$148.93-203.46	\$25,815-35,266	\$309,774-423,197	01
002	* Asst General Manager/COO	094	\$152.97-209.07	\$26,515-36,239	\$318,178-434,866	01
Z02	* Asst Group Manager	085	\$119.86-163.74	\$20,776-28,382	\$249,309-340,579	01
YA50	Asst IT Proj Contrl Specialist	033	\$ 37.79- 49.76	\$ 6,550- 8,625	\$ 78,603-103,501	02
YC66	* Asst Legislative Representative	048	\$ 57.05- 75.05	\$ 9,889-13,009	\$118,664-156,104	05
YA70	Asst Limnologist	038	\$ 43.37- 57.05	\$ 7,517- 9,889	\$ 90,210-118,664	02
YA75	Asst Microbiologist	038	\$ 43.37- 57.05	\$ 7,517- 9,889	\$ 90,210-118,664	02
YA83	Asst Proj Controls Specialist	033	\$ 37.79- 49.76	\$ 6,550- 8,625	\$ 78,603-103,501	02
YA95	Asst Resource Specialist I	042	\$ 48.38- 63.75	\$ 8,386-11,050	\$100,630-132,600	02
YA96	Asst Resource Specialist II	045	\$ 52.56- 69.23	\$ 9,110-12,000	\$109,325-143,998	02
Z04C	* Asst Section Manager II (C)	067	\$ 95.50-124.85	\$16,553-21,641	\$198,640-259,688	05
TA15	Asst System Operator	041	\$ 47.07- 61.93	\$ 8,159-10,735	\$ 97,906-128,814	02
Z95	* Asst Treasurer	057	\$ 73.07- 95.50	\$12,665-16,553	\$151,986-198,640	04
UM044	* Asst Treasury and Debt Manager	066	\$ 93.04-121.44	\$16,127-21,050	\$193,523-252,595	04
YA119	Asst UAV Systems Specialist	042	\$ 48.38- 63.75	\$ 8,386-11,050	\$100,630-132,600	02
Z52	* Asst Unit Mgr-Conveyance&Distr	064	\$ 88.10-115.19	\$15,271-19,966	\$183,248-239,595	04
YA99	Asst Water Quality Specialist	038	\$ 43.37- 57.05	\$ 7,517- 9,889	\$ 90,210-118,664	02
UM001	* Asst Contrl/Unit Mgr-Accounting	066	\$ 93.04-121.44	\$16,127-21,050	\$193,523-252,595	04
UM039	* Asst Contrl/Unit Mgr-FinclRptng	066	\$ 93.04-121.44	\$16,127-21,050	\$193,523-252,595	04
Z68	* Bay-Delta Initiatives Policy Mgr	085	\$119.86-163.74	\$20,776-28,382	\$249,309-340,579	01
YA09	Biologist	048	\$ 57.05- 75.05	\$ 9,889-13,009	\$118,664-156,104	02
Z64	* Board Administrator	072	\$ 84.31-115.19	\$14,614-19,966	\$175,365-239,595	01
Z78	* Board Executive Officer	088	\$130.01-177.62	\$22,535-30,787	\$270,421-369,450	01
U04	* Board Executive Secretary	074	\$ 89.02-121.44	\$15,430-21,050	\$185,162-252,595	01
YC06	* Board Specialist (C)	045	\$ 52.56- 69.23	\$ 9,110-12,000	\$109,325-143,998	05
Z65	* Budget and Treasury Manager	081	\$107.56-146.95	\$18,644-25,471	\$223,725-305,656	01

Metropolitan Water District of Southern California

Report ID: MHR828

SALARY SCHEDULE

Page No. 2

Run Date 06/22/2026

Effective Date: 06/21/2026

Run Time 15:03:07

Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
Z09	* Business Outreach Manager	060	\$ 79.20-103.49	\$13,728-17,938	\$164,736-215,259	04
YA12	Buyer I	038	\$ 43.37- 57.05	\$ 7,517- 9,889	\$ 90,210-118,664	02
YA13	Buyer II	043	\$ 49.76- 65.51	\$ 8,625-11,355	\$103,501-136,261	02
YA17	Chemist	048	\$ 57.05- 75.05	\$ 9,889-13,009	\$118,664-156,104	02
SA06	Chief Cook	024	\$ 29.45- 38.89	\$ 5,105- 6,741	\$ 61,256- 80,891	02
Z73	* Chief DEI Officer	085	\$119.86-163.74	\$20,776-28,382	\$249,309-340,579	01
YC65	* Chief EEO Investigator	069	\$100.71-131.83	\$17,456-22,851	\$209,477-274,206	05
Z71	* Chief EEO Officer	085	\$119.86-163.74	\$20,776-28,382	\$249,309-340,579	01
XA47	Chief Photographer	048	\$ 57.05- 75.05	\$ 9,889-13,009	\$118,664-156,104	02
YS02	Chief of Party	054	\$ 67.33- 88.10	\$11,671-15,271	\$140,046-183,248	03
Z80	* Chief of Staff	099	\$175.23-239.46	\$30,373-41,506	\$364,478-498,077	01
Z72	* ChiefSustRslncy&InnovOfficer	085	\$119.86-163.74	\$20,776-28,382	\$249,309-340,579	01
Z42	* Class & Comp Manager	064	\$ 88.10-115.19	\$15,271-19,966	\$183,248-239,595	05
SA04	Commercial Truck Driver A	037	\$ 42.21- 55.55	\$ 7,316- 9,629	\$ 87,797-115,544	02
SA05A	Commercial Truck Driver B	037	\$ 42.21- 55.55	\$ 7,316- 9,629	\$ 87,797-115,544	02
Z86	* Compliance & Reporting Manager	062	\$ 83.52-109.20	\$14,477-18,928	\$173,722-227,136	04
XA01A	Construction Inspector I	038	\$ 43.37- 57.05	\$ 7,517- 9,889	\$ 90,210-118,664	02
XA02A	Construction Inspector II	043	\$ 49.76- 65.51	\$ 8,625-11,355	\$103,501-136,261	02
XA03A	Construction Inspector III	048	\$ 57.05- 75.05	\$ 9,889-13,009	\$118,664-156,104	02
XA04A	Construction Inspector IV	053	\$ 65.51- 85.82	\$11,355-14,875	\$136,261-178,506	02
XA05A	Construction Inspector V	056	\$ 71.13- 93.04	\$12,329-16,127	\$147,950-193,523	02
Z36	* Controller	072	\$109.20-143.00	\$18,928-24,787	\$227,136-297,440	05
T04	Conveyance&Distrbtn Specialist	047	\$ 55.55- 73.07	\$ 9,629-12,665	\$115,544-151,986	02
XA06	Crane Certification Tech I	038	\$ 43.37- 57.05	\$ 7,517- 9,889	\$ 90,210-118,664	02
XA07	Crane Certification Tech II	043	\$ 49.76- 65.51	\$ 8,625-11,355	\$103,501-136,261	02
XA09	Cross Connection Technician	043	\$ 49.76- 65.51	\$ 8,625-11,355	\$103,501-136,261	02
PM030	* Debt Management Specialist	060	\$ 79.20-103.49	\$13,728-17,938	\$164,736-215,259	04
YA20	Deputy Auditor I	031	\$ 35.76- 47.07	\$ 6,198- 8,159	\$ 74,381- 97,906	02
YA21	Deputy Auditor II	036	\$ 41.12- 54.00	\$ 7,127- 9,360	\$ 85,530-112,320	02
YA22	Deputy Auditor III	045	\$ 52.56- 69.23	\$ 9,110-12,000	\$109,325-143,998	02
Z77	* Deputy Chief DEI Officer	080	\$104.62-143.00	\$18,134-24,787	\$217,610-297,440	01
Z75	* Deputy Chief EEO Officer	080	\$104.62-143.00	\$18,134-24,787	\$217,610-297,440	01
YC60	* Deputy Ethics Officer	066	\$ 93.04-121.44	\$16,127-21,050	\$193,523-252,595	05
YC19	* Deputy General Counsel (C)	066	\$ 93.04-121.44	\$16,127-21,050	\$193,523-252,595	05
XA11	Designer I	032	\$ 36.80- 48.38	\$ 6,379- 8,386	\$ 76,544-100,630	02
XA12	Designer II	035	\$ 40.01- 52.56	\$ 6,935- 9,110	\$ 83,221-109,325	02
XA13	Designer III	039	\$ 44.58- 58.62	\$ 7,727-10,161	\$ 92,726-121,930	02
Z41	* Director of Info Tech Services	072	\$109.20-143.00	\$18,928-24,787	\$227,136-297,440	04
T14	Diver-Inland Commercial	047	\$ 55.55- 73.07	\$ 9,629-12,665	\$115,544-151,986	02
YC61	* DptyEthicsOfcr Adv,Comp&Policy	060	\$ 79.20-103.49	\$13,728-17,938	\$164,736-215,259	05
PM036	* DvrstyEqty&InclsnOut&EngageMgr	063	\$ 85.82-112.20	\$14,875-19,448	\$178,506-233,376	04
Z25	* EEO Manager	068	\$ 98.05-128.28	\$16,995-22,235	\$203,944-266,822	05
YC25	EHS Field Specialist I (C)	043	\$ 49.76- 65.51	\$ 8,625-11,355	\$103,501-136,261	05
YC26	EHS Field Specialist II (C)	045	\$ 52.56- 69.23	\$ 9,110-12,000	\$109,325-143,998	05
YC27	EHS Field Specialist III (C)	050	\$ 60.31- 79.20	\$10,454-13,728	\$125,445-164,736	05
T12	Electrical Specialist	048	\$ 57.05- 75.05	\$ 9,889-13,009	\$118,664-156,104	02
YC42	* Employee Relations Specialist	051	\$ 61.93- 81.37	\$10,735-14,104	\$128,814-169,250	05
YA27	Engineer	056	\$ 71.13- 93.04	\$12,329-16,127	\$147,950-193,523	02
XA20A	Engineering Tech I	038	\$ 43.37- 57.05	\$ 7,517- 9,889	\$ 90,210-118,664	02
XA21A	Engineering Tech II	043	\$ 49.76- 65.51	\$ 8,625-11,355	\$103,501-136,261	02
XA22A	Engineering Tech III	048	\$ 57.05- 75.05	\$ 9,889-13,009	\$118,664-156,104	02
YA31	Environmental Specialist	053	\$ 65.51- 85.82	\$11,355-14,875	\$136,261-178,506	02
Z59	* Equal Emp Compliance&Policy Co	066	\$ 93.04-121.44	\$16,127-21,050	\$193,523-252,595	05
Z16	* Ethics Officer	FR			\$335,962	00
YC35	* Ethics Policy Analyst	060	\$ 79.20-103.49	\$13,728-17,938	\$164,736-215,259	05
Z88	* Exec Adv & Board Ex Off: WR&CI	090	\$137.24-187.58	\$23,788-32,514	\$285,459-390,166	01
Z81	* Exec Advisor: WtrRes&CapImprvs	086	\$123.15-168.23	\$21,346-29,160	\$256,152-349,918	01
Z90	* ExecAdvisor-StrategicIn&Policy	086	\$123.15-168.23	\$21,346-29,160	\$256,152-349,918	01
002A	* ExecOff&AsstGM/Wtr&TechResrcs	097	\$166.02-226.81	\$28,777-39,314	\$345,322-471,765	01
VC04	Executive Assistant I (C)	044	\$ 51.13- 67.33	\$ 8,863-11,671	\$106,350-140,046	05
VC05	Executive Assistant II (C)	048	\$ 57.05- 75.05	\$ 9,889-13,009	\$118,664-156,104	05
VC13	* Executive Assistant to the GC	051	\$ 61.93- 81.37	\$10,735-14,104	\$128,814-169,250	05
VC14	* Executive Assistant to the GM	051	\$ 61.93- 81.37	\$10,735-14,104	\$128,814-169,250	05
021	* Executive Legislative Rep	081	\$107.56-146.95	\$18,644-25,471	\$223,725-305,656	01
Z56	* Executive Legislative Rep (C)	073	\$112.20-146.95	\$19,448-25,471	\$233,376-305,656	05
Z74	* Executive Office Manager	067	\$ 73.76-100.71	\$12,785-17,456	\$153,421-209,477	01
061	* Executive Secretary	051	\$ 61.93- 81.37	\$10,735-14,104	\$128,814-169,250	04
017	* Executive Strategist	073	\$112.20-146.95	\$19,448-25,471	\$233,376-305,656	05
ES01	* Executive Strategist	081	\$107.56-146.95	\$18,644-25,471	\$223,725-305,656	01
SA07	Facilities Maint Assistant	029	\$ 33.85- 44.58	\$ 5,867- 7,727	\$ 70,408- 92,726	02

Metropolitan Water District of Southern California

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SALARY SCHEDULE

Page No. 3

Run Date 06/22/2026

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Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
TA14	Facilities Maint Mechanic	037	\$ 42.21- 55.55	\$ 7,316- 9,629	\$ 87,797-115,544	02
YA32	Fleet Coordinator	048	\$ 57.05- 75.05	\$ 9,889-13,009	\$118,664-156,104	02
VA17	Fleet Dispatch Coordinator	035	\$ 40.01- 52.56	\$ 6,935- 9,110	\$ 83,221-109,325	02
VA16	Fleet Dispatcher	031	\$ 35.76- 47.07	\$ 6,198- 8,159	\$ 74,381- 97,906	02
041	* General Auditor	FR			\$346,570	00
031	* General Counsel	FR			\$427,627	00
706	General Maintenance Asst	021	\$ 27.14- 35.76	\$ 4,704- 6,198	\$ 56,451- 74,381	02
001	* General Manager	FR			\$514,800	00
001A	* General Manager	FR			\$ 0	00
001B	* General Manager	FR			\$495,040	00
YC22	* Government&Regional Aff Rep(C)	052	\$ 63.75- 83.52	\$11,050-14,477	\$132,600-173,722	05
XA24	Graphic Technician I	034	\$ 38.89- 51.13	\$ 6,741- 8,863	\$ 80,891-106,350	02
XA25	Graphic Technician II	038	\$ 43.37- 57.05	\$ 7,517- 9,889	\$ 90,210-118,664	02
XA26	Graphic Technician III	043	\$ 49.76- 65.51	\$ 8,625-11,355	\$103,501-136,261	02
SA08	Grounds Maintenance Worker	029	\$ 33.85- 44.58	\$ 5,867- 7,727	\$ 70,408- 92,726	02
Z01	* Group Manager	086	\$123.15-168.23	\$21,346-29,160	\$256,152-349,918	01
Z29	* Group Manager-Bay Delta Intivs	086	\$123.15-168.23	\$21,346-29,160	\$256,152-349,918	01
Z60	* Group Manager-Engineering Svcs	089	\$133.55-182.56	\$23,149-31,644	\$277,784-379,725	01
Z58	* Group Manager-External Affairs	086	\$123.15-168.23	\$21,346-29,160	\$256,152-349,918	01
Z54	* Group Manager-Human Resources	086	\$123.15-168.23	\$21,346-29,160	\$256,152-349,918	01
Z66	* Group Manager-Info Technology	088	\$130.01-177.62	\$22,535-30,787	\$270,421-369,450	01
Z61	* Group Manager-Real Property	086	\$123.15-168.23	\$21,346-29,160	\$256,152-349,918	01
Z62	* Group Manager-Water Resrc Mgmt	088	\$130.01-177.62	\$22,535-30,787	\$270,421-369,450	01
Z63	* Group Manager-Water System Ops	089	\$133.55-182.56	\$23,149-31,644	\$277,784-379,725	01
Z82	* Group Mgr-Conveyance&Distrbtn	088	\$130.01-177.62	\$22,535-30,787	\$270,421-369,450	01
Z76	* Group Mgr-Finance&Admnstration	088	\$130.01-177.62	\$22,535-30,787	\$270,421-369,450	01
Z83	* Group Mgr-IntOpsPlng&Supp Svcs	088	\$130.01-177.62	\$22,535-30,787	\$270,421-369,450	01
Z84	* Group Mgr-SafetySec&ProOff	086	\$123.15-168.23	\$21,346-29,160	\$256,152-349,918	01
Z85	* Group Mgr-Treatment&Water Qlty	088	\$130.01-177.62	\$22,535-30,787	\$270,421-369,450	01
VC06	HR Assistant I (C)	031	\$ 35.76- 47.07	\$ 6,198- 8,159	\$ 74,381- 97,906	05
VC07	HR Assistant II (C)	035	\$ 40.01- 52.56	\$ 6,935- 9,110	\$ 83,221-109,325	05
VC08	HR Assistant III (C)	039	\$ 44.58- 58.62	\$ 7,727-10,161	\$ 92,726-121,930	05
UMA03	* HR Strategic Partner	066	\$ 93.04-121.44	\$16,127-21,050	\$193,523-252,595	05
Z40	* HRIS Manager	063	\$ 85.82-112.20	\$14,875-19,448	\$178,506-233,376	05
YC30	Human Resources Analyst I (C)	039	\$ 44.58- 58.62	\$ 7,727-10,161	\$ 92,726-121,930	05
YC31	Human Resources Analyst II (C)	042	\$ 48.38- 63.75	\$ 8,386-11,050	\$100,630-132,600	05
YC32	* Human Resources Analyst III(C)	045	\$ 52.56- 69.23	\$ 9,110-12,000	\$109,325-143,998	05
VC09	Human Resources Coordinator	041	\$ 47.07- 61.93	\$ 8,159-10,735	\$ 97,906-128,814	05
Z22	* Human Resources Manager I	075	\$ 91.34-124.85	\$15,832-21,641	\$189,987-259,688	01
Z23	* Human Resources Manager II	078	\$ 99.09-135.42	\$17,176-23,473	\$206,107-281,674	01
Z24	* Human Resources Manager III	081	\$107.56-146.95	\$18,644-25,471	\$223,725-305,656	01
Z03D	* Human Resources Section Mgr	080	\$104.62-143.00	\$18,134-24,787	\$217,610-297,440	01
T08	Hydroelectric Specialist I	042	\$ 48.38- 63.75	\$ 8,386-11,050	\$100,630-132,600	02
T05	Hydroelectric Specialist II	048	\$ 57.05- 75.05	\$ 9,889-13,009	\$118,664-156,104	02
530	* Hydroelectric Supervisor	058	\$ 75.05- 98.05	\$13,009-16,995	\$156,104-203,944	03
Y12	* IT Architect-Enterprsr Software	063	\$ 85.82-112.20	\$14,875-19,448	\$178,506-233,376	04
YA106	IT Business Analyst I	037	\$ 42.21- 55.55	\$ 7,316- 9,629	\$ 87,797-115,544	02
YA107	IT Business Analyst II	042	\$ 48.38- 63.75	\$ 8,386-11,050	\$100,630-132,600	02
YA108	IT Business Analyst III	047	\$ 55.55- 73.07	\$ 9,629-12,665	\$115,544-151,986	02
XA27A	IT Communication Tech I	038	\$ 43.37- 57.05	\$ 7,517- 9,889	\$ 90,210-118,664	02
XA28A	IT Communication Tech II	043	\$ 49.76- 65.51	\$ 8,625-11,355	\$103,501-136,261	02
XA29A	IT Communication Tech III	047	\$ 55.55- 73.07	\$ 9,629-12,665	\$115,544-151,986	02
YA38	IT Enterprise App Analyst I	037	\$ 42.21- 55.55	\$ 7,316- 9,629	\$ 87,797-115,544	02
YA39	IT Enterprise App Analyst II	042	\$ 48.38- 63.75	\$ 8,386-11,050	\$100,630-132,600	02
YA40	IT Enterprise App Analyst III	047	\$ 55.55- 73.07	\$ 9,629-12,665	\$115,544-151,986	02
YA33	IT GIS Analyst I	037	\$ 42.21- 55.55	\$ 7,316- 9,629	\$ 87,797-115,544	02
YA34	IT GIS Analyst II	042	\$ 48.38- 63.75	\$ 8,386-11,050	\$100,630-132,600	02
YA35	IT GIS Analyst III	047	\$ 55.55- 73.07	\$ 9,629-12,665	\$115,544-151,986	02
YA42	IT Infrastructure Adminstr I	037	\$ 42.21- 55.55	\$ 7,316- 9,629	\$ 87,797-115,544	02
YA43	IT Infrastructure Adminstr II	042	\$ 48.38- 63.75	\$ 8,386-11,050	\$100,630-132,600	02
YA44	IT Infrastructure Adminstr III	047	\$ 55.55- 73.07	\$ 9,629-12,665	\$115,544-151,986	02
YA46	IT Network Engineer I	037	\$ 42.21- 55.55	\$ 7,316- 9,629	\$ 87,797-115,544	02
YA47	IT Network Engineer II	042	\$ 48.38- 63.75	\$ 8,386-11,050	\$100,630-132,600	02
YA48	IT Network Engineer III	047	\$ 55.55- 73.07	\$ 9,629-12,665	\$115,544-151,986	02
YA52	IT Project Controls Specialist	044	\$ 51.13- 67.33	\$ 8,863-11,671	\$106,350-140,046	02
YA54	IT Quality Analyst I	037	\$ 42.21- 55.55	\$ 7,316- 9,629	\$ 87,797-115,544	02
YA55	IT Quality Analyst II	042	\$ 48.38- 63.75	\$ 8,386-11,050	\$100,630-132,600	02
YA56	IT Quality Analyst III	047	\$ 55.55- 73.07	\$ 9,629-12,665	\$115,544-151,986	02
PM032	* IT Service Manager	064	\$ 88.10-115.19	\$15,271-19,966	\$183,248-239,595	04
YA58	IT Software Developer I	037	\$ 42.21- 55.55	\$ 7,316- 9,629	\$ 87,797-115,544	02

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Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
YA59	IT Software Developer II	042	\$ 48.38- 63.75	\$ 8,386-11,050	\$100,630-132,600	02
YA60	IT Software Developer III	047	\$ 55.55- 73.07	\$ 9,629-12,665	\$115,544-151,986	02
Y05	* IT Specialist -Disaster Recvry	058	\$ 75.05- 98.05	\$13,009-16,995	\$156,104-203,944	04
XA31A	IT Support Analyst I	037	\$ 42.21- 55.55	\$ 7,316- 9,629	\$ 87,797-115,544	02
XA32A	IT Support Analyst II	042	\$ 48.38- 63.75	\$ 8,386-11,050	\$100,630-132,600	02
XA33A	IT Support Analyst III	047	\$ 55.55- 73.07	\$ 9,629-12,665	\$115,544-151,986	02
YA62	IT System Administrator I	037	\$ 42.21- 55.55	\$ 7,316- 9,629	\$ 87,797-115,544	02
YA63	IT System Administrator II	042	\$ 48.38- 63.75	\$ 8,386-11,050	\$100,630-132,600	02
YA64	IT System Administrator III	047	\$ 55.55- 73.07	\$ 9,629-12,665	\$115,544-151,986	02
Y18	* Info Gov&Ent Content Mgmt Spec	059	\$ 77.13-100.71	\$13,369-17,456	\$160,430-209,477	04
YC11	Info Tech Analyst I (C)	037	\$ 42.21- 55.55	\$ 7,316- 9,629	\$ 87,797-115,544	05
YC12	Info Tech Analyst II (C)	042	\$ 48.38- 63.75	\$ 8,386-11,050	\$100,630-132,600	05
YC13	* Info Tech Analyst III (C)	047	\$ 55.55- 73.07	\$ 9,629-12,665	\$115,544-151,986	05
YS03	Info Tech Contract Specialist	060	\$ 79.20-103.49	\$13,728-17,938	\$164,736-215,259	03
Y14	* Info Technology Architect	064	\$ 88.10-115.19	\$15,271-19,966	\$183,248-239,595	04
Y06	* Inland Feeder Projects Admintr	058	\$ 75.05- 98.05	\$13,009-16,995	\$156,104-203,944	04
Y10	* Inspection Trip Manager	061	\$ 81.37-106.27	\$14,104-18,420	\$169,250-221,042	04
Y17	* Inspection Trip Specialist	058	\$ 75.05- 98.05	\$13,009-16,995	\$156,104-203,944	04
TM089	* Inspection Trips Team Manager	063	\$ 85.82-112.20	\$14,875-19,448	\$178,506-233,376	04
XA16	Instrumnt&Cntrl Tech I	035	\$ 40.01- 52.56	\$ 6,935- 9,110	\$ 83,221-109,325	02
XA17	Instrumnt&Cntrl Tech II	039	\$ 44.58- 58.62	\$ 7,727-10,161	\$ 92,726-121,930	02
XA18	Instrumnt&Cntrl Tech III	044	\$ 51.13- 67.33	\$ 8,863-11,671	\$106,350-140,046	02
XA19	Instrumnt&Cntrl Tech Specialst	047	\$ 55.55- 73.07	\$ 9,629-12,665	\$115,544-151,986	02
PM033	* Investment Mgmt Specialist	060	\$ 79.20-103.49	\$13,728-17,938	\$164,736-215,259	04
XA35A	Lab Info Systems Specialist I	042	\$ 48.38- 63.75	\$ 8,386-11,050	\$100,630-132,600	02
XA36A	Lab Info Systems Specialist II	048	\$ 57.05- 75.05	\$ 9,889-13,009	\$118,664-156,104	02
UA16	Laboratory Assistant I	025	\$ 30.36- 40.01	\$ 5,262- 6,935	\$ 63,149- 83,221	02
UA17	Laboratory Assistant II	029	\$ 33.85- 44.58	\$ 5,867- 7,727	\$ 70,408- 92,726	02
XA40	Laboratory Technologist I	034	\$ 38.89- 51.13	\$ 6,741- 8,863	\$ 80,891-106,350	02
XA41	Laboratory Technologist II	036	\$ 41.12- 54.00	\$ 7,127- 9,360	\$ 85,530-112,320	02
YA110	Land Surveyor	053	\$ 65.51- 85.82	\$11,355-14,875	\$136,261-178,506	02
XA42A	Landscape Maintenance Tech I	038	\$ 43.37- 57.05	\$ 7,517- 9,889	\$ 90,210-118,664	02
XA43A	Landscape Maintenance Tech II	043	\$ 49.76- 65.51	\$ 8,625-11,355	\$103,501-136,261	02
VA08	Law Clerk	029	\$ 33.85- 44.58	\$ 5,867- 7,727	\$ 70,408- 92,726	02
Z30	* Law Office Administrator (C)	060	\$ 79.20-103.49	\$13,728-17,938	\$164,736-215,259	05
YA67	Legal Analyst	044	\$ 51.13- 67.33	\$ 8,863-11,671	\$106,350-140,046	02
VA09	Legal Assistant I	033	\$ 37.79- 49.76	\$ 6,550- 8,625	\$ 78,603-103,501	02
VA10	Legal Assistant II	037	\$ 42.21- 55.55	\$ 7,316- 9,629	\$ 87,797-115,544	02
VA11	Legal Assistant III	041	\$ 47.07- 61.93	\$ 8,159-10,735	\$ 97,906-128,814	02
UC01	Legal Secretary I (C)	028	\$ 32.88- 43.37	\$ 5,699- 7,517	\$ 68,390- 90,210	05
UC02	Legal Secretary II (C)	035	\$ 40.01- 52.56	\$ 6,935- 9,110	\$ 83,221-109,325	05
YA104	Legal Technology Specialist	047	\$ 55.55- 73.07	\$ 9,629-12,665	\$115,544-151,986	02
Y09	* Legislative Representative	053	\$ 65.51- 85.82	\$11,355-14,875	\$136,261-178,506	05
YA72	Limnologist	048	\$ 57.05- 75.05	\$ 9,889-13,009	\$118,664-156,104	02
SA09	Lodging Assistant I	029	\$ 33.85- 44.58	\$ 5,867- 7,727	\$ 70,408- 92,726	02
SA10	Lodging Assistant II	033	\$ 37.79- 49.76	\$ 6,550- 8,625	\$ 78,603-103,501	02
UA08	Mailroom Assistant I	016	\$ 23.70- 31.17	\$ 4,108- 5,403	\$ 49,296- 64,834	02
UA09	Mailroom Assistant II	021	\$ 27.14- 35.76	\$ 4,704- 6,198	\$ 56,451- 74,381	02
UA10	Mailroom Assistant III	026	\$ 31.17- 41.12	\$ 5,403- 7,127	\$ 64,834- 85,530	02
620	Maintenance Mechanic I	037	\$ 42.21- 55.55	\$ 7,316- 9,629	\$ 87,797-115,544	02
612	Maintenance Worker I	025	\$ 30.36- 40.01	\$ 5,262- 6,935	\$ 63,149- 83,221	02
613	Maintenance Worker II	029	\$ 33.85- 44.58	\$ 5,867- 7,727	\$ 70,408- 92,726	02
614	Maintenance Worker III	033	\$ 37.79- 49.76	\$ 6,550- 8,625	\$ 78,603-103,501	02
Z39	* Manager of Admin Services	070	\$103.49-135.42	\$17,938-23,473	\$215,259-281,674	05
Z70	* Manager of Bay-Delta Programs	082	\$110.43-150.92	\$19,141-26,159	\$229,694-313,914	01
Z33	* Manager of Colo RiverResources	086	\$123.15-168.23	\$21,346-29,160	\$256,152-349,918	01
Z35	* Manager of Financial Services	072	\$109.20-143.00	\$18,928-24,787	\$227,136-297,440	05
SM020	* Manager of Treasury&Debt Mgmt	072	\$109.20-143.00	\$18,928-24,787	\$227,136-297,440	04
Z79	* MgrBay-Delta Sciences&RegStrtgy	082	\$110.43-150.92	\$19,141-26,159	\$229,694-313,914	01
M81	* Mgt Pr Admin Analyst	055	\$ 69.23- 90.46	\$12,000-15,680	\$143,998-188,157	04
YA77	Microbiologist	048	\$ 57.05- 75.05	\$ 9,889-13,009	\$118,664-156,104	02
636	* O & M Supervisor	056	\$ 71.13- 93.04	\$12,329-16,127	\$147,950-193,523	03
S03	+ O&M Tech I	028	\$ 32.88- 43.37	\$ 5,699- 7,517	\$ 68,390- 90,210	02
S03A	+ O&M Tech I	027	\$ 32.00- 42.21	\$ 5,547- 7,316	\$ 66,560- 87,797	02
S03P	+ O&M Tech I	028	\$ 32.88- 43.37	\$ 5,699- 7,517	\$ 68,390- 90,210	02
S02	+ O&M Tech II	032	\$ 36.80- 48.38	\$ 6,379- 8,386	\$ 76,544-100,630	02
S02A	+ O&M Tech II	031	\$ 35.76- 47.07	\$ 6,198- 8,159	\$ 74,381- 97,906	02
S02P	+ O&M Tech II	032	\$ 36.80- 48.38	\$ 6,379- 8,386	\$ 76,544-100,630	02
T10	+ O&M Tech III	036	\$ 41.12- 54.00	\$ 7,127- 9,360	\$ 85,530-112,320	02
T10A	+ O&M Tech III	035	\$ 40.01- 52.56	\$ 6,935- 9,110	\$ 83,221-109,325	02

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T10P	+ O&M Tech III	036	\$ 41.12- 54.00	\$ 7,127- 9,360	\$ 85,530-112,320	02
T03	+ O&M Tech IV	042	\$ 48.38- 63.75	\$ 8,386-11,050	\$100,630-132,600	02
T03A	+ O&M Tech IV	041	\$ 47.07- 61.93	\$ 8,159-10,735	\$ 97,906-128,814	02
T03FS	+ O&M Tech IV	042	\$ 48.38- 63.75	\$ 8,386-11,050	\$100,630-132,600	02
YA80	Oc Health Safety Specialist I	031	\$ 35.76- 47.07	\$ 6,198- 8,159	\$ 74,381- 97,906	02
YA81	Oc Health Safety Specialist II	038	\$ 43.37- 57.05	\$ 7,517- 9,889	\$ 90,210-118,664	02
YA82	Oc Health Safety Specialist III	043	\$ 49.76- 65.51	\$ 8,625-11,355	\$103,501-136,261	02
927	* Occ Safety & Health Spec	054	\$ 67.33- 88.10	\$11,671-15,271	\$140,046-183,248	04
UA11	Office Assistant	026	\$ 31.17- 41.12	\$ 5,403- 7,127	\$ 64,834- 85,530	02
Z53	* Operations Program Manager	067	\$ 95.50-124.85	\$16,553-21,641	\$198,640-259,688	04
SA11	Ops and Maintenance Assistant	021	\$ 27.14- 35.76	\$ 4,704- 6,198	\$ 56,451- 74,381	02
Z44	* Org Develop & Training Manager	064	\$ 88.10-115.19	\$15,271-19,966	\$183,248-239,595	05
YA118	Outreach&Engagement Specialist	045	\$ 52.56- 69.23	\$ 9,110-12,000	\$109,325-143,998	02
VA18	Payroll Specialist	049	\$ 58.62- 77.13	\$10,161-13,369	\$121,930-160,430	02
VA20	Payroll Technician I	035	\$ 40.01- 52.56	\$ 6,935- 9,110	\$ 83,221-109,325	02
VA19	Payroll Technician II	042	\$ 48.38- 63.75	\$ 8,386-11,050	\$100,630-132,600	02
XA45	Photographer I	035	\$ 40.01- 52.56	\$ 6,935- 9,110	\$ 83,221-109,325	02
XA46	Photographer II	041	\$ 47.07- 61.93	\$ 8,159-10,735	\$ 97,906-128,814	02
XA48	Planner Scheduler	043	\$ 49.76- 65.51	\$ 8,625-11,355	\$103,501-136,261	02
Y20	* Postdoctoral Research Assoc	046	\$ 54.00- 71.13	\$ 9,360-12,329	\$112,320-147,950	04
T06	Power Line Specialist	048	\$ 57.05- 75.05	\$ 9,889-13,009	\$118,664-156,104	02
PM028	* Power Planning Specialist	066	\$ 93.04-121.44	\$16,127-21,050	\$193,523-252,595	04
YA03	Pr Accountant	049	\$ 58.62- 77.13	\$10,161-13,369	\$121,930-160,430	02
YA06	Pr Admin Analyst	055	\$ 69.23- 90.46	\$12,000-15,680	\$143,998-188,157	02
YC56	* Pr Admin Analyst	066	\$ 71.91- 98.05	\$12,464-16,995	\$149,573-203,944	01
YC05	* Pr Admin Analyst (C)	056	\$ 71.13- 93.04	\$12,329-16,127	\$147,950-193,523	05
Y16	* Pr Architect	064	\$ 88.10-115.19	\$15,271-19,966	\$183,248-239,595	04
216	* Pr Auditor	058	\$ 75.05- 98.05	\$13,009-16,995	\$156,104-203,944	04
YC44	* Pr Benefits Analyst (C)	056	\$ 71.13- 93.04	\$12,329-16,127	\$147,950-193,523	05
YA11	Pr Biologist	058	\$ 75.05- 98.05	\$13,009-16,995	\$156,104-203,944	02
245	* Pr Buyer	055	\$ 69.23- 90.46	\$12,000-15,680	\$143,998-188,157	04
YA19	Pr Chemist	058	\$ 75.05- 98.05	\$13,009-16,995	\$156,104-203,944	02
YC50	* Pr Class & Comp Analyst (C)	056	\$ 71.13- 93.04	\$12,329-16,127	\$147,950-193,523	05
XA15	Pr Designer	048	\$ 57.05- 75.05	\$ 9,889-13,009	\$118,664-156,104	02
YC21	* Pr Dpty General Counsel (C)	074	\$115.19-150.92	\$19,966-26,159	\$239,595-313,914	05
Y08	* Pr Dpty General Counsel-LbrRlt	085	\$119.86-163.74	\$20,776-28,382	\$249,309-340,579	01
YC48	* Pr EEO Analyst (C)	056	\$ 71.13- 93.04	\$12,329-16,127	\$147,950-193,523	05
YC40	* Pr Emp Relations Specialist	060	\$ 79.20-103.49	\$13,728-17,938	\$164,736-215,259	05
115	* Pr Engineer	064	\$ 88.10-115.19	\$15,271-19,966	\$183,248-239,595	04
165	* Pr Engineering Technician	058	\$ 75.05- 98.05	\$13,009-16,995	\$156,104-203,944	04
925	* Pr Environmental Spec	064	\$ 88.10-115.19	\$15,271-19,966	\$183,248-239,595	04
YC24	* Pr Government&Region AffRep(C)	060	\$ 79.20-103.49	\$13,728-17,938	\$164,736-215,259	05
YA111	Pr Graphic Art Designer	055	\$ 69.23- 90.46	\$12,000-15,680	\$143,998-188,157	02
YC52	* Pr HR Training Specialist (C)	055	\$ 69.23- 90.46	\$12,000-15,680	\$143,998-188,157	05
YC46	* Pr HRIS Analyst (C)	056	\$ 71.13- 93.04	\$12,329-16,127	\$147,950-193,523	05
231	* Pr Info Tech Analyst	056	\$ 71.13- 93.04	\$12,329-16,127	\$147,950-193,523	04
YC15	* Pr Info Tech Analyst (C)	056	\$ 71.13- 93.04	\$12,329-16,127	\$147,950-193,523	05
YC64	* Pr Info Tech Network Engineer	058	\$ 75.05- 98.05	\$13,009-16,995	\$156,104-203,944	04
Y07	* Pr Land Surveyor	059	\$ 77.13-100.71	\$13,369-17,456	\$160,430-209,477	04
YA69	Pr Legal Analyst	055	\$ 69.23- 90.46	\$12,000-15,680	\$143,998-188,157	02
022	* Pr Legislative Representative	062	\$ 83.52-109.20	\$14,477-18,928	\$173,722-227,136	05
YA74	Pr Limnologist	058	\$ 75.05- 98.05	\$13,009-16,995	\$156,104-203,944	02
YA79	Pr Microbiologist	058	\$ 75.05- 98.05	\$13,009-16,995	\$156,104-203,944	02
YA105	Pr Project Controls Specialist	056	\$ 71.13- 93.04	\$12,329-16,127	\$147,950-193,523	02
289	* Pr Public Affairs Rep	058	\$ 75.05- 98.05	\$13,009-16,995	\$156,104-203,944	04
275	* Pr Real Estate Rep	055	\$ 69.23- 90.46	\$12,000-15,680	\$143,998-188,157	04
YC54	* Pr Recruitment Specialist (C)	056	\$ 71.13- 93.04	\$12,329-16,127	\$147,950-193,523	05
933	* Pr Resource Specialist	064	\$ 88.10-115.19	\$15,271-19,966	\$183,248-239,595	04
223	* Pr Systems Analyst	054	\$ 67.33- 88.10	\$11,671-15,271	\$140,046-183,248	04
YC17	* Pr Training Administrator (C)	056	\$ 71.13- 93.04	\$12,329-16,127	\$147,950-193,523	05
YC10	* Pr Training Specialist (C)	056	\$ 71.13- 93.04	\$12,329-16,127	\$147,950-193,523	05
YA112	Pr Treasury Analyst	055	\$ 69.23- 90.46	\$12,000-15,680	\$143,998-188,157	02
YA121	Pr UAV Systems Specialist	058	\$ 75.05- 98.05	\$13,009-16,995	\$156,104-203,944	02
XA71	Pr Videographer	055	\$ 69.23- 90.46	\$12,000-15,680	\$143,998-188,157	02
YA103	Pr Water Quality Specialist	058	\$ 75.05- 98.05	\$13,009-16,995	\$156,104-203,944	02
S01	Pre-Apprentice	017	\$ 24.38- 32.00	\$ 4,226- 5,547	\$ 50,710- 66,560	02
PMA04	* Prgm Mgr-Outreach PrjLaborAgrt	070	\$103.49-135.42	\$17,938-23,473	\$215,259-281,674	05
PM031	* Prgrm Mgr-Audit	065	\$ 90.46-118.31	\$15,680-20,507	\$188,157-246,085	04
PM021	* Prgrm Mgr-Bay-Delta Initiative	066	\$ 93.04-121.44	\$16,127-21,050	\$193,523-252,595	04
PM002	* Prgrm Mgr-Business Continuity	060	\$ 79.20-103.49	\$13,728-17,938	\$164,736-215,259	04

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SALARY SCHEDULE

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Run Date 06/22/2026

Effective Date: 06/21/2026

Run Time 15:03:07

Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
PM027	* Prgrm Mgr-Business Outreach	060	\$ 79.20-103.49	\$13,728-17,938	\$164,736-215,259	04
PM038	* Prgrm Mgr-Climate Action Plan	063	\$ 85.82-112.20	\$14,875-19,448	\$178,506-233,376	04
PM037	* Prgrm Mgr-Climate Adaptn Plng	071	\$106.27-139.19	\$18,420-24,126	\$221,042-289,515	04
PMA03	* Prgrm Mgr-CmtyRlts Delta/PV	066	\$ 93.04-121.44	\$16,127-21,050	\$193,523-252,595	05
PMA02	* Prgrm Mgr-Community Relations	066	\$ 93.04-121.44	\$16,127-21,050	\$193,523-252,595	05
PM004	* Prgrm Mgr-Corporate Resources	060	\$ 79.20-103.49	\$13,728-17,938	\$164,736-215,259	04
PM029	* Prgrm Mgr-Creative Design	063	\$ 85.82-112.20	\$14,875-19,448	\$178,506-233,376	04
PM005	* Prgrm Mgr-Dam Safety Initiativs	071	\$106.27-139.19	\$18,420-24,126	\$221,042-289,515	04
PM026	* Prgrm Mgr-Engineering	067	\$ 95.50-124.85	\$16,553-21,641	\$198,640-259,688	04
PM007	* Prgrm Mgr-Fleet	060	\$ 79.20-103.49	\$13,728-17,938	\$164,736-215,259	04
PM009	* Prgrm Mgr-Info Technology	066	\$ 93.04-121.44	\$16,127-21,050	\$193,523-252,595	04
PM035	* Prgrm Mgr-Innovation	063	\$ 85.82-112.20	\$14,875-19,448	\$178,506-233,376	04
PM013	* Prgrm Mgr-Power Sched&Trading	060	\$ 79.20-103.49	\$13,728-17,938	\$164,736-215,259	04
PM014	* Prgrm Mgr-Press Office	066	\$ 93.04-121.44	\$16,127-21,050	\$193,523-252,595	04
PM015	* Prgrm Mgr-Pure Wtr So Califor	071	\$106.27-139.19	\$18,420-24,126	\$221,042-289,515	04
PM022	* Prgrm Mgr-Real Property	060	\$ 79.20-103.49	\$13,728-17,938	\$164,736-215,259	04
PM023	* Prgrm Mgr-Safety&RegCompliance	066	\$ 93.04-121.44	\$16,127-21,050	\$193,523-252,595	04
PM039	* Prgrm Mgr-Safety,Reg&Training	063	\$ 85.82-112.20	\$14,875-19,448	\$178,506-233,376	04
PM040	* Prgrm Mgr-Strategic Sus Partnr	066	\$ 93.04-121.44	\$16,127-21,050	\$193,523-252,595	04
PM017	* Prgrm Mgr-Water Resource	066	\$ 93.04-121.44	\$16,127-21,050	\$193,523-252,595	04
PM019	* Prgrm Mgr-Web	063	\$ 85.82-112.20	\$14,875-19,448	\$178,506-233,376	04
XA50	Production Planner	048	\$ 57.05- 75.05	\$ 9,889-13,009	\$118,664-156,104	02
Z13D	* Program Manager I	068	\$ 75.77-103.49	\$13,133-17,938	\$157,602-215,259	01
Z13E	* Program Manager II	071	\$ 82.08-112.20	\$14,227-19,448	\$170,726-233,376	01
Z13F	* Program Manager III	074	\$ 89.02-121.44	\$15,430-21,050	\$185,162-252,595	01
YA85	Project Controls Specialist	045	\$ 52.56- 69.23	\$ 9,110-12,000	\$109,325-143,998	02
TA25	Property Maintenance Specialst	044	\$ 51.13- 67.33	\$ 8,863-11,671	\$106,350-140,046	02
TA24	Property Maintenance Tech I	037	\$ 42.21- 55.55	\$ 7,316- 9,629	\$ 87,797-115,544	02
TA23	Property Maintenance Tech II	041	\$ 47.07- 61.93	\$ 8,159-10,735	\$ 97,906-128,814	02
YA87	Public Affairs Rep I	038	\$ 43.37- 57.05	\$ 7,517- 9,889	\$ 90,210-118,664	02
YA88	Public Affairs Rep II	043	\$ 49.76- 65.51	\$ 8,625-11,355	\$103,501-136,261	02
TA21	Pump Plant Maint Operator I	032	\$ 36.80- 48.38	\$ 6,379- 8,386	\$ 76,544-100,630	02
TA22	Pump Plant Maint Operator II	036	\$ 41.12- 54.00	\$ 7,127- 9,360	\$ 85,530-112,320	02
T01	Pump Plant Specialist	048	\$ 57.05- 75.05	\$ 9,889-13,009	\$118,664-156,104	02
YA90	Quality Assurance Officer	056	\$ 71.13- 93.04	\$12,329-16,127	\$147,950-193,523	02
YA91	Real Estate Representative I	037	\$ 42.21- 55.55	\$ 7,316- 9,629	\$ 87,797-115,544	02
YA92	Real Estate Representative II	042	\$ 48.38- 63.75	\$ 8,386-11,050	\$100,630-132,600	02
YA93	Real Estate Representative III	046	\$ 54.00- 71.13	\$ 9,360-12,329	\$112,320-147,950	02
UA12	Reprographics Technician I	023	\$ 28.69- 37.79	\$ 4,973- 6,550	\$ 59,675- 78,603	02
UA13	Reprographics Technician II	028	\$ 32.88- 43.37	\$ 5,699- 7,517	\$ 68,390- 90,210	02
UA14	Reprographics Technician III	031	\$ 35.76- 47.07	\$ 6,198- 8,159	\$ 74,381- 97,906	02
YA98	Resource Specialist	055	\$ 69.23- 90.46	\$12,000-15,680	\$143,998-188,157	02
Z03B	* Section Manager I (C)	067	\$ 95.50-124.85	\$16,553-21,641	\$198,640-259,688	05
Z03C	* Section Manager II (C)	069	\$100.71-131.83	\$17,456-22,851	\$209,477-274,206	05
SM005	* Section Mgr-Business Outreach	068	\$ 98.05-128.28	\$16,995-22,235	\$203,944-266,822	04
SM014	* Section Mgr-Conveyance&Distrbn	073	\$112.20-146.95	\$19,448-25,471	\$233,376-305,656	04
SM002	* Section Mgr-Customer&Comm Svcs	068	\$ 98.05-128.28	\$16,995-22,235	\$203,944-266,822	04
SM015	* Section Mgr-Engineering Svcs	073	\$112.20-146.95	\$19,448-25,471	\$233,376-305,656	04
SM009	* Section Mgr-Environ Planning	072	\$109.20-143.00	\$18,928-24,787	\$227,136-297,440	04
SM022	* Section Mgr-Facility&FleetMgmt	072	\$109.20-143.00	\$18,928-24,787	\$227,136-297,440	04
SM003	* Section Mgr-Legislative Svcs	068	\$ 98.05-128.28	\$16,995-22,235	\$203,944-266,822	04
SM004	* Section Mgr-Media Services	068	\$ 98.05-128.28	\$16,995-22,235	\$203,944-266,822	04
SM006	* Section Mgr-MembrSvc&PubOutrch	068	\$ 98.05-128.28	\$16,995-22,235	\$203,944-266,822	04
SM011	* Section Mgr-Ops Support Svcs	072	\$109.20-143.00	\$18,928-24,787	\$227,136-297,440	04
SM012	* Section Mgr-Power Ops&Planning	072	\$109.20-143.00	\$18,928-24,787	\$227,136-297,440	04
SM018	* Section Mgr-Real Property	071	\$106.27-139.19	\$18,420-24,126	\$221,042-289,515	04
SM007	* Section Mgr-Rev, Rates &Budget	068	\$ 98.05-128.28	\$16,995-22,235	\$203,944-266,822	04
SM019	* Section Mgr-Revenue & Budget	072	\$109.20-143.00	\$18,928-24,787	\$227,136-297,440	04
SM010	* Section Mgr-SafetyReg&TechTrng	072	\$109.20-143.00	\$18,928-24,787	\$227,136-297,440	04
SM021	* Section Mgr-Sustain&Resilience	072	\$109.20-143.00	\$18,928-24,787	\$227,136-297,440	04
SM013	* Section Mgr-Water Ops&Planning	072	\$109.20-143.00	\$18,928-24,787	\$227,136-297,440	04
SM016	* Section Mgr-Water Quality	073	\$112.20-146.95	\$19,448-25,471	\$233,376-305,656	04
SM008	* Section Mgr-Water Resource Mgt	072	\$109.20-143.00	\$18,928-24,787	\$227,136-297,440	04
SM017	* Section Mgr-Water Treatment	073	\$112.20-146.95	\$19,448-25,471	\$233,376-305,656	04
WC01	Security Specialist (C)	051	\$ 61.93- 81.37	\$10,735-14,104	\$128,814-169,250	05
Z32	* Senior Audit Manager	076	\$ 93.87-128.28	\$16,271-22,235	\$195,250-266,822	01
V02	* Special Asst to the GM	072	\$ 84.31-115.19	\$14,614-19,966	\$175,365-239,595	01
Z16A	* Special Projects Manager	072	\$109.20-143.00	\$18,928-24,787	\$227,136-297,440	05
YA02	Sr Accountant	045	\$ 52.56- 69.23	\$ 9,110-12,000	\$109,325-143,998	02
VA03	Sr Accounting Tech	039	\$ 44.58- 58.62	\$ 7,727-10,161	\$ 92,726-121,930	02

Metropolitan Water District of Southern California
SALARY SCHEDULE

Report ID: MHR828

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Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
YA05	Sr Admin Analyst	049	\$ 58.62- 77.13	\$10,161-13,369	\$121,930-160,430	02
YC04	* Sr Admin Analyst (C)	049	\$ 58.62- 77.13	\$10,161-13,369	\$121,930-160,430	05
Y01	* Sr Architect	059	\$ 77.13-100.71	\$13,369-17,456	\$160,430-209,477	04
YC43	* Sr Benefits Analyst (C)	049	\$ 58.62- 77.13	\$10,161-13,369	\$121,930-160,430	05
YA10	Sr Biologist	053	\$ 65.51- 85.82	\$11,355-14,875	\$136,261-178,506	02
YC07	* Sr Board Specialist (C)	050	\$ 60.31- 79.20	\$10,454-13,728	\$125,445-164,736	05
YA14	Sr Buyer	048	\$ 57.05- 75.05	\$ 9,889-13,009	\$118,664-156,104	02
YA18	Sr Chemist	053	\$ 65.51- 85.82	\$11,355-14,875	\$136,261-178,506	02
YC49	* Sr Class & Comp Analyst (C)	049	\$ 58.62- 77.13	\$10,161-13,369	\$121,930-160,430	05
XA08	Sr Crane Certification Tech	048	\$ 57.05- 75.05	\$ 9,889-13,009	\$118,664-156,104	02
XA10	Sr Cross Connection Tech	048	\$ 57.05- 75.05	\$ 9,889-13,009	\$118,664-156,104	02
Z11	* Sr Dep Gen Counsel Lbr Reltns	079	\$101.84-139.19	\$17,652-24,126	\$211,827-289,515	01
YA23	Sr Deputy Auditor	052	\$ 63.75- 83.52	\$11,050-14,477	\$132,600-173,722	02
YC62	* Sr Deputy Ethics Officer	071	\$106.27-139.19	\$18,420-24,126	\$221,042-289,515	05
XA14	Sr Designer	043	\$ 49.76- 65.51	\$ 8,625-11,355	\$103,501-136,261	02
YC20	* Sr Dpty General Counsel (C)	071	\$106.27-139.19	\$18,420-24,126	\$221,042-289,515	05
YC47	* Sr EEO Analyst (C)	049	\$ 58.62- 77.13	\$10,161-13,369	\$121,930-160,430	05
YC28	* Sr EHS Field Specialist (C)	055	\$ 69.23- 90.46	\$12,000-15,680	\$143,998-188,157	05
YC41	* Sr Emp Relations Specialist	054	\$ 67.33- 88.10	\$11,671-15,271	\$140,046-183,248	05
114	* Sr Engineer	060	\$ 79.20-103.49	\$13,728-17,938	\$164,736-215,259	04
XA23A	Sr Engineering Technician	053	\$ 65.51- 85.82	\$11,355-14,875	\$136,261-178,506	02
YS04	* Sr Environmental Specialist	060	\$ 79.20-103.49	\$13,728-17,938	\$164,736-215,259	03
YC04A	* Sr Financial Analyst (C)	051	\$ 61.93- 81.37	\$10,735-14,104	\$128,814-169,250	05
YC23	* Sr Government&Region AffRep(C)	057	\$ 73.07- 95.50	\$12,665-16,553	\$151,986-198,640	05
YA37	Sr Graphic Art Designer	048	\$ 57.05- 75.05	\$ 9,889-13,009	\$118,664-156,104	02
YC51	* Sr HR Training Specialist (C)	048	\$ 57.05- 75.05	\$ 9,889-13,009	\$118,664-156,104	05
YC45	* Sr HRIS Analyst (C)	049	\$ 58.62- 77.13	\$10,161-13,369	\$121,930-160,430	05
YA109	Sr IT Business Analyst	052	\$ 63.75- 83.52	\$11,050-14,477	\$132,600-173,722	02
XA30A	Sr IT Communication Technician	050	\$ 60.31- 79.20	\$10,454-13,728	\$125,445-164,736	02
YA41	Sr IT Enterprise App Analyst	052	\$ 63.75- 83.52	\$11,050-14,477	\$132,600-173,722	02
YA36	Sr IT GIS Analyst	052	\$ 63.75- 83.52	\$11,050-14,477	\$132,600-173,722	02
YA45	Sr IT Infrastructure Adminstr	052	\$ 63.75- 83.52	\$11,050-14,477	\$132,600-173,722	02
YA49	Sr IT Network Engineer	053	\$ 65.51- 85.82	\$11,355-14,875	\$136,261-178,506	02
YA53	Sr IT Proj Controls Specialist	049	\$ 58.62- 77.13	\$10,161-13,369	\$121,930-160,430	02
YA57	Sr IT Quality Analyst	052	\$ 63.75- 83.52	\$11,050-14,477	\$132,600-173,722	02
YA61	Sr IT Software Developer	052	\$ 63.75- 83.52	\$11,050-14,477	\$132,600-173,722	02
XA34A	Sr IT Support Analyst	051	\$ 61.93- 81.37	\$10,735-14,104	\$128,814-169,250	02
YA65	Sr IT System Administrator	052	\$ 63.75- 83.52	\$11,050-14,477	\$132,600-173,722	02
201	* Sr Info Systems Auditor	055	\$ 69.23- 90.46	\$12,000-15,680	\$143,998-188,157	04
YC14	* Sr Info Tech Analyst (C)	052	\$ 63.75- 83.52	\$11,050-14,477	\$132,600-173,722	05
YS07	* Sr Inventory Contrl Specialist	049	\$ 58.62- 77.13	\$10,161-13,369	\$121,930-160,430	03
XA37A	Sr Lab Info Systems Specialist	053	\$ 65.51- 85.82	\$11,355-14,875	\$136,261-178,506	02
YA66	Sr Land Surveyor	056	\$ 71.13- 93.04	\$12,329-16,127	\$147,950-193,523	02
XA44A	Sr Landscape Maintenance Tech	048	\$ 57.05- 75.05	\$ 9,889-13,009	\$118,664-156,104	02
YA68	Sr Legal Analyst	049	\$ 58.62- 77.13	\$10,161-13,369	\$121,930-160,430	02
UC03	Sr Legal Secretary (C)	040	\$ 45.80- 60.31	\$ 7,939-10,454	\$ 95,264-125,445	05
YA117	Sr Legal Technology Specialist	052	\$ 63.75- 83.52	\$11,050-14,477	\$132,600-173,722	02
YC67	* Sr Legislative Representative	058	\$ 75.05- 98.05	\$13,009-16,995	\$156,104-203,944	05
YA73	Sr Limmologist	053	\$ 65.51- 85.82	\$11,355-14,875	\$136,261-178,506	02
YA78	Sr Microbiologist	053	\$ 65.51- 85.82	\$11,355-14,875	\$136,261-178,506	02
928	* Sr Occup Safety & Health Spec	058	\$ 75.05- 98.05	\$13,009-16,995	\$156,104-203,944	04
XA49	Sr Planner Scheduler	048	\$ 57.05- 75.05	\$ 9,889-13,009	\$118,664-156,104	02
YA86	Sr Project Controls Specialist	050	\$ 60.31- 79.20	\$10,454-13,728	\$125,445-164,736	02
YA89	Sr Public Affairs Rep	048	\$ 57.05- 75.05	\$ 9,889-13,009	\$118,664-156,104	02
YA94	Sr Real Estate Representative	050	\$ 60.31- 79.20	\$10,454-13,728	\$125,445-164,736	02
YC53	* Sr Recruitment Specialist (C)	049	\$ 58.62- 77.13	\$10,161-13,369	\$121,930-160,430	05
UA15	Sr Reprographic Technician	034	\$ 38.89- 51.13	\$ 6,741- 8,863	\$ 80,891-106,350	02
YS05	* Sr Research Chemist	059	\$ 77.13-100.71	\$13,369-17,456	\$160,430-209,477	03
YS06	* Sr Resource Specialist	060	\$ 79.20-103.49	\$13,728-17,938	\$164,736-215,259	03
WC03	Sr Security Specialist	054	\$ 67.33- 88.10	\$11,671-15,271	\$140,046-183,248	05
XA56	Sr System Operations Tech	053	\$ 65.51- 85.82	\$11,355-14,875	\$136,261-178,506	02
TA17	Sr System Operator	048	\$ 57.05- 75.05	\$ 9,889-13,009	\$118,664-156,104	02
XA62A	Sr Technical Writer	053	\$ 65.51- 85.82	\$11,355-14,875	\$136,261-178,506	02
YC16	* Sr Training Administrator (C)	051	\$ 61.93- 81.37	\$10,735-14,104	\$128,814-169,250	05
YC09	* Sr Training Specialist (C)	050	\$ 60.31- 79.20	\$10,454-13,728	\$125,445-164,736	05
YA113	Sr Treasury Analyst	049	\$ 58.62- 77.13	\$10,161-13,369	\$121,930-160,430	02
YA120	Sr UAV Systems Specialist	049	\$ 58.62- 77.13	\$10,161-13,369	\$121,930-160,430	02
XA65	Sr Videographer	048	\$ 57.05- 75.05	\$ 9,889-13,009	\$118,664-156,104	02
YS08	* Sr Warehouse Inv Coordinator	049	\$ 58.62- 77.13	\$10,161-13,369	\$121,930-160,430	03
YA102	Sr Water Quality Specialist	053	\$ 65.51- 85.82	\$11,355-14,875	\$136,261-178,506	02

Metropolitan Water District of Southern California

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SALARY SCHEDULE

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Run Date 06/22/2026

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Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
XA69	Sr Water Quality Technician	048	\$ 57.05- 75.05	\$ 9,889-13,009	\$118,664-156,104	02
V01	* Staff Assistant to the GM	072	\$ 84.31-115.19	\$14,614-19,966	\$175,365-239,595	01
Z43	* Staffing Manager	062	\$ 83.52-109.20	\$14,477-18,928	\$173,722-227,136	05
VA12	Storekeeper I	026	\$ 31.17- 41.12	\$ 5,403- 7,127	\$ 64,834- 85,530	02
VA13	Storekeeper II	031	\$ 35.76- 47.07	\$ 6,198- 8,159	\$ 74,381- 97,906	02
VA14	Storekeeper III	035	\$ 40.01- 52.56	\$ 6,935- 9,110	\$ 83,221-109,325	02
Y19	* Strategic Comm&Policy Advisor	081	\$107.56-146.95	\$18,644-25,471	\$223,725-305,656	01
PMA01	* Strategic Program Mgr, HR	066	\$ 93.04-121.44	\$16,127-21,050	\$193,523-252,595	05
Y13	Student Intern	022	\$ 21.65- 29.45	\$ 3,753- 5,105	\$ 45,032- 61,256	01
S04	Student Intern Desert	010	\$ 20.09- 26.42	\$ 3,482- 4,579	\$ 41,787- 54,954	02
UA18	Student Youth Intern	014	\$ 17.36- 23.70	\$ 3,009- 4,108	\$ 36,109- 49,296	01
XA51A	Survey and Mapping Tech I	036	\$ 41.12- 54.00	\$ 7,127- 9,360	\$ 85,530-112,320	02
XA52A	Survey and Mapping Tech II	040	\$ 45.80- 60.31	\$ 7,939-10,454	\$ 95,264-125,445	02
XA53A	Survey and Mapping Tech III	048	\$ 57.05- 75.05	\$ 9,889-13,009	\$118,664-156,104	02
XA54A	Survey and Mapping Tech IV	053	\$ 65.51- 85.82	\$11,355-14,875	\$136,261-178,506	02
XA55	System Operations Technician	048	\$ 57.05- 75.05	\$ 9,889-13,009	\$118,664-156,104	02
TA16	System Operator	045	\$ 52.56- 69.23	\$ 9,110-12,000	\$109,325-143,998	02
Z06A	* Team Manager I	056	\$ 71.13- 93.04	\$12,329-16,127	\$147,950-193,523	03
Z06B	* Team Manager II	057	\$ 73.07- 95.50	\$12,665-16,553	\$151,986-198,640	03
Z06C	* Team Manager III	059	\$ 77.13-100.71	\$13,369-17,456	\$160,430-209,477	03
Z06D	* Team Manager IV	060	\$ 79.20-103.49	\$13,728-17,938	\$164,736-215,259	03
Z06R	* Team Manager IV (C)	058	\$ 75.05- 98.05	\$13,009-16,995	\$156,104-203,944	05
Z06E	* Team Manager V	061	\$ 81.37-106.27	\$14,104-18,420	\$169,250-221,042	03
Z06S	* Team Manager V (C)	060	\$ 79.20-103.49	\$13,728-17,938	\$164,736-215,259	05
Z06F	* Team Manager VI	065	\$ 90.46-118.31	\$15,680-20,507	\$188,157-246,085	03
Z06G	* Team Manager VII	065	\$ 90.46-118.31	\$15,680-20,507	\$188,157-246,085	03
TM085	* Team Mgr-Accounts Payable	059	\$ 77.13-100.71	\$13,369-17,456	\$160,430-209,477	04
TM086	* Team Mgr-Accounts Receivable	059	\$ 77.13-100.71	\$13,369-17,456	\$160,430-209,477	04
TM001	* Team Mgr-Admin Svcs Bus Mgmt	059	\$ 77.13-100.71	\$13,369-17,456	\$160,430-209,477	04
TMS01	* Team Mgr-Aqueduct Maintenance	061	\$ 81.37-106.27	\$14,104-18,420	\$169,250-221,042	03
TM080	* Team Mgr-Budget	062	\$ 83.52-109.20	\$14,477-18,928	\$173,722-227,136	04
TM002	* Team Mgr-Business Applications	063	\$ 85.82-112.20	\$14,875-19,448	\$178,506-233,376	04
TM061	* Team Mgr-Business Intel System	063	\$ 85.82-112.20	\$14,875-19,448	\$178,506-233,376	04
TMS02	* Team Mgr-Business Support	058	\$ 75.05- 98.05	\$13,009-16,995	\$156,104-203,944	03
TM084	* Team Mgr-Capital Invstmnt Plan	066	\$ 93.04-121.44	\$16,127-21,050	\$193,523-252,595	04
TM003	* Team Mgr-Chemistry	064	\$ 88.10-115.19	\$15,271-19,966	\$183,248-239,595	04
TMS04	* Team Mgr-Coatings	061	\$ 81.37-106.27	\$14,104-18,420	\$169,250-221,042	03
TM079	* Team Mgr-Community Relations	063	\$ 85.82-112.20	\$14,875-19,448	\$178,506-233,376	04
TMS05	* Team Mgr-Const Svcs Electrical	061	\$ 81.37-106.27	\$14,104-18,420	\$169,250-221,042	03
TM005	* Team Mgr-Construction Mgmt I	060	\$ 79.20-103.49	\$13,728-17,938	\$164,736-215,259	04
TM004	* Team Mgr-Construction Mgmt II	066	\$ 93.04-121.44	\$16,127-21,050	\$193,523-252,595	04
TMS06	* Team Mgr-Construction Services	061	\$ 81.37-106.27	\$14,104-18,420	\$169,250-221,042	03
TM064	* Team Mgr-ConstructionContracts	066	\$ 93.04-121.44	\$16,127-21,050	\$193,523-252,595	04
TM006	* Team Mgr-Control Systems Apps	064	\$ 88.10-115.19	\$15,271-19,966	\$183,248-239,595	04
TM007	* Team Mgr-Corrosion Control	064	\$ 88.10-115.19	\$15,271-19,966	\$183,248-239,595	04
TM078	* Team Mgr-Creative Design	063	\$ 85.82-112.20	\$14,875-19,448	\$178,506-233,376	04
TM008	* Team Mgr-Database	064	\$ 88.10-115.19	\$15,271-19,966	\$183,248-239,595	04
TMS07	* Team Mgr-Desert Trades	061	\$ 81.37-106.27	\$14,104-18,420	\$169,250-221,042	03
TM009	* Team Mgr-Design	066	\$ 93.04-121.44	\$16,127-21,050	\$193,523-252,595	04
TM073	* Team Mgr-Design Support	057	\$ 73.07- 95.50	\$12,665-16,553	\$151,986-198,640	04
TM072	* Team Mgr-Design Technology	060	\$ 79.20-103.49	\$13,728-17,938	\$164,736-215,259	04
TM081	* Team Mgr-Education	063	\$ 85.82-112.20	\$14,875-19,448	\$178,506-233,376	04
TMS08	* Team Mgr-Elec Ops & Maint	061	\$ 81.37-106.27	\$14,104-18,420	\$169,250-221,042	03
TM092	* Team Mgr-Emergency Management	063	\$ 85.82-112.20	\$14,875-19,448	\$178,506-233,376	04
TM013	* Team Mgr-Eng Compliance	066	\$ 93.04-121.44	\$16,127-21,050	\$193,523-252,595	04
TMS03	* Team Mgr-Eng Fld Admn Bus Sppt	058	\$ 75.05- 98.05	\$13,009-16,995	\$156,104-203,944	03
TM012	* Team Mgr-Engineering Administr	064	\$ 88.10-115.19	\$15,271-19,966	\$183,248-239,595	04
TM014	* Team Mgr-Enterprise Apps	064	\$ 88.10-115.19	\$15,271-19,966	\$183,248-239,595	04
TM022	* Team Mgr-Enterprise GIS & CAD	063	\$ 85.82-112.20	\$14,875-19,448	\$178,506-233,376	04
TM015	* Team Mgr-EnterprsrWaterSysPrgrm	065	\$ 90.46-118.31	\$15,680-20,507	\$188,157-246,085	04
TM065	* Team Mgr-Environ Planning	066	\$ 93.04-121.44	\$16,127-21,050	\$193,523-252,595	04
TM016	* Team Mgr-Environ Prgrm Support	066	\$ 93.04-121.44	\$16,127-21,050	\$193,523-252,595	04
TM011	* Team Mgr-Ext Affairs Bus Mgmt	059	\$ 77.13-100.71	\$13,369-17,456	\$160,430-209,477	04
TMS09	* Team Mgr-Fab & Machine Shops	061	\$ 81.37-106.27	\$14,104-18,420	\$169,250-221,042	03
TM019	* Team Mgr-Facility Operations	059	\$ 77.13-100.71	\$13,369-17,456	\$160,430-209,477	04
TM018	* Team Mgr-Facility Planning	066	\$ 93.04-121.44	\$16,127-21,050	\$193,523-252,595	04
TM020	* Team Mgr-Field Survey	065	\$ 90.46-118.31	\$15,680-20,507	\$188,157-246,085	04
TM091	* Team Mgr-Finance Business Syst	062	\$ 83.52-109.20	\$14,477-18,928	\$173,722-227,136	04
TM033	* Team Mgr-FinanceRpt&PlantAsset	059	\$ 77.13-100.71	\$13,369-17,456	\$160,430-209,477	04
TMS10	* Team Mgr-Fleet Services	061	\$ 81.37-106.27	\$14,104-18,420	\$169,250-221,042	03

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SALARY SCHEDULE

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Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
TM021	* Team Mgr-Geodetics and Mapping	065	\$ 90.46-118.31	\$15,680-20,507	\$188,157-246,085	04
TM023	* Team Mgr-Graphic Design	058	\$ 75.05- 98.05	\$13,009-16,995	\$156,104-203,944	04
TMS11	* Team Mgr-Guest Services	058	\$ 75.05- 98.05	\$13,009-16,995	\$156,104-203,944	03
TMA01	* Team Mgr-HR Business Support	058	\$ 75.05- 98.05	\$13,009-16,995	\$156,104-203,944	05
TMS12	* Team Mgr-HVAC & Fac Maint	061	\$ 81.37-106.27	\$14,104-18,420	\$169,250-221,042	03
TM024	* Team Mgr-Health&SafetyPrgrmSup	064	\$ 88.10-115.19	\$15,271-19,966	\$183,248-239,595	04
TM025	* Team Mgr-Hydraulics&SysMdlng	066	\$ 93.04-121.44	\$16,127-21,050	\$193,523-252,595	04
TM026	* Team Mgr-Hydroelectric	066	\$ 93.04-121.44	\$16,127-21,050	\$193,523-252,595	04
TM027	* Team Mgr-IT Administration	062	\$ 83.52-109.20	\$14,477-18,928	\$173,722-227,136	04
TM074	* Team Mgr-IT Business Analysis	061	\$ 81.37-106.27	\$14,104-18,420	\$169,250-221,042	04
TM077	* Team Mgr-IT Client Systems Spt	060	\$ 79.20-103.49	\$13,728-17,938	\$164,736-215,259	04
TM082	* Team Mgr-IT Network Systems	063	\$ 85.82-112.20	\$14,875-19,448	\$178,506-233,376	04
TM066	* Team Mgr-IT Prgrm Project Sppt	065	\$ 90.46-118.31	\$15,680-20,507	\$188,157-246,085	04
TM028	* Team Mgr-IT Quality Assurance	061	\$ 81.37-106.27	\$14,104-18,420	\$169,250-221,042	04
TM010	* Team Mgr-IT Service Desk	060	\$ 79.20-103.49	\$13,728-17,938	\$164,736-215,259	04
TM055	* Team Mgr-IT Telecommunication	063	\$ 85.82-112.20	\$14,875-19,448	\$178,506-233,376	04
TM067	* Team Mgr-Info Security	061	\$ 81.37-106.27	\$14,104-18,420	\$169,250-221,042	04
TMS14	* Team Mgr-Inst Ctrl Sys & Hydro	061	\$ 81.37-106.27	\$14,104-18,420	\$169,250-221,042	03
TMS13	* Team Mgr-Instr & Cntrl Systems	061	\$ 81.37-106.27	\$14,104-18,420	\$169,250-221,042	03
TM046	* Team Mgr-InternalCntr&WaterInv	059	\$ 77.13-100.71	\$13,369-17,456	\$160,430-209,477	04
TM029	* Team Mgr-Inventory Control	056	\$ 71.13- 93.04	\$12,329-16,127	\$147,950-193,523	04
TMS15	* Team Mgr-Laboratory Services	059	\$ 77.13-100.71	\$13,369-17,456	\$160,430-209,477	03
TM068	* Team Mgr-LandPlanning&Managemt	063	\$ 85.82-112.20	\$14,875-19,448	\$178,506-233,376	04
TM088	* Team Mgr-Legislative Services	063	\$ 85.82-112.20	\$14,875-19,448	\$178,506-233,376	04
TM030	* Team Mgr-Limnology & Reservoir	064	\$ 88.10-115.19	\$15,271-19,966	\$183,248-239,595	04
TM031	* Team Mgr-Maint Engineering	066	\$ 93.04-121.44	\$16,127-21,050	\$193,523-252,595	04
TMS19	* Team Mgr-Manufac Eng Prod Plan	061	\$ 81.37-106.27	\$14,104-18,420	\$169,250-221,042	03
TM032	* Team Mgr-Materials&Metallurgy	060	\$ 79.20-103.49	\$13,728-17,938	\$164,736-215,259	04
TMS16	* Team Mgr-Mech Ops & Maint	061	\$ 81.37-106.27	\$14,104-18,420	\$169,250-221,042	03
TM034	* Team Mgr-Microbiology	064	\$ 88.10-115.19	\$15,271-19,966	\$183,248-239,595	04
TM090	* Team Mgr-Operational Reg Svcs	066	\$ 93.04-121.44	\$16,127-21,050	\$193,523-252,595	04
TM035	* Team Mgr-Operations App Svcs	063	\$ 85.82-112.20	\$14,875-19,448	\$178,506-233,376	04
TM036	* Team Mgr-Operations Compliance	066	\$ 93.04-121.44	\$16,127-21,050	\$193,523-252,595	04
TM076	* Team Mgr-Operations Planning	064	\$ 88.10-115.19	\$15,271-19,966	\$183,248-239,595	04
TM037	* Team Mgr-Ops Control Center	064	\$ 88.10-115.19	\$15,271-19,966	\$183,248-239,595	04
TM087	* Team Mgr-Payroll	062	\$ 83.52-109.20	\$14,477-18,928	\$173,722-227,136	04
TM060	* Team Mgr-Power Ops & Scheduling	066	\$ 93.04-121.44	\$16,127-21,050	\$193,523-252,595	04
TMS17	* Team Mgr-Powerline Maintenance	061	\$ 81.37-106.27	\$14,104-18,420	\$169,250-221,042	03
TM038	* Team Mgr-Procurement	059	\$ 77.13-100.71	\$13,369-17,456	\$160,430-209,477	04
TM039	* Team Mgr-Prof Contracting Svcs	059	\$ 77.13-100.71	\$13,369-17,456	\$160,430-209,477	04
TM040	* Team Mgr-Program Management	066	\$ 93.04-121.44	\$16,127-21,050	\$193,523-252,595	04
TM041	* Team Mgr-Project Controls	062	\$ 83.52-109.20	\$14,477-18,928	\$173,722-227,136	04
TM063	* Team Mgr-Property Management	063	\$ 85.82-112.20	\$14,875-19,448	\$178,506-233,376	04
TMS18	* Team Mgr-Pump Maintenance	061	\$ 81.37-106.27	\$14,104-18,420	\$169,250-221,042	03
TM042	* Team Mgr-Pump Plant	061	\$ 81.37-106.27	\$14,104-18,420	\$169,250-221,042	04
TM043	* Team Mgr-QltyAsrn&CompSampling	064	\$ 88.10-115.19	\$15,271-19,966	\$183,248-239,595	04
TM044	* Team Mgr-Real Prop Bus Mgmt	059	\$ 77.13-100.71	\$13,369-17,456	\$160,430-209,477	04
TM045	* Team Mgr-RecordsMgt&ImagingSvc	059	\$ 77.13-100.71	\$13,369-17,456	\$160,430-209,477	04
TM069	* Team Mgr-Resource Development	064	\$ 88.10-115.19	\$15,271-19,966	\$183,248-239,595	04
TM070	* Team Mgr-Resource Planning	064	\$ 88.10-115.19	\$15,271-19,966	\$183,248-239,595	04
TM062	* Team Mgr-Right of Way Acquistn	063	\$ 85.82-112.20	\$14,875-19,448	\$178,506-233,376	04
TM047	* Team Mgr-Safety of Dams&Geotch	066	\$ 93.04-121.44	\$16,127-21,050	\$193,523-252,595	04
TM017	* Team Mgr-Safety&RegSvcSiteSupt	064	\$ 88.10-115.19	\$15,271-19,966	\$183,248-239,595	04
TMA02	* Team Mgr-SafetyRegTechTraining	060	\$ 79.20-103.49	\$13,728-17,938	\$164,736-215,259	05
TM048	* Team Mgr-Security Management	064	\$ 88.10-115.19	\$15,271-19,966	\$183,248-239,595	04
TM049	* Team Mgr-Server Administration	064	\$ 88.10-115.19	\$15,271-19,966	\$183,248-239,595	04
TM050	* Team Mgr-Substructures	064	\$ 88.10-115.19	\$15,271-19,966	\$183,248-239,595	04
TM051	* Team Mgr-Supply Acquisition	064	\$ 88.10-115.19	\$15,271-19,966	\$183,248-239,595	04
TM053	* Team Mgr-Technical Control	066	\$ 93.04-121.44	\$16,127-21,050	\$193,523-252,595	04
TM054	* Team Mgr-Technical Writing	058	\$ 75.05- 98.05	\$13,009-16,995	\$156,104-203,944	04
TM071	* Team Mgr-Treasury Operations	062	\$ 83.52-109.20	\$14,477-18,928	\$173,722-227,136	04
TMS20	* Team Mgr-Trtmt Plnt Laboratory	062	\$ 83.52-109.20	\$14,477-18,928	\$173,722-227,136	03
TMS21	* Team Mgr-Valve & Dive	061	\$ 81.37-106.27	\$14,104-18,420	\$169,250-221,042	03
TM058	* Team Mgr-WRM Business Mgmt	059	\$ 77.13-100.71	\$13,369-17,456	\$160,430-209,477	04
TM059	* Team Mgr-WSO Business Mgmt	059	\$ 77.13-100.71	\$13,369-17,456	\$160,430-209,477	04
TM056	* Team Mgr-Warehouse	056	\$ 71.13- 93.04	\$12,329-16,127	\$147,950-193,523	04
TM057	* Team Mgr-Water Efficiency	066	\$ 93.04-121.44	\$16,127-21,050	\$193,523-252,595	04
TM083	* Team Mgr-WaterReuse&ProcessDev	066	\$ 93.04-121.44	\$16,127-21,050	\$193,523-252,595	04
XA57	Technical Illustrator I	038	\$ 43.37- 57.05	\$ 7,517- 9,889	\$ 90,210-118,664	02
XA58	Technical Illustrator II	043	\$ 49.76- 65.51	\$ 8,625-11,355	\$103,501-136,261	02

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SALARY SCHEDULE

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Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
XA59A	Technical Writer I	038	\$ 43.37- 57.05	\$ 7,517- 9,889	\$ 90,210-118,664	02
XA60A	Technical Writer II	043	\$ 49.76- 65.51	\$ 8,625-11,355	\$103,501-136,261	02
XA61A	Technical Writer III	048	\$ 57.05- 75.05	\$ 9,889-13,009	\$118,664-156,104	02
YC55	* Training Administrator	045	\$ 52.56- 69.23	\$ 9,110-12,000	\$109,325-143,998	05
VC10	Training Assistant I	030	\$ 34.83- 45.80	\$ 6,037- 7,939	\$ 72,446- 95,264	05
VC11	Training Assistant II	034	\$ 38.89- 51.13	\$ 6,741- 8,863	\$ 80,891-106,350	05
VC12	Training Assistant III	038	\$ 43.37- 57.05	\$ 7,517- 9,889	\$ 90,210-118,664	05
YC08	* Training Specialist (C)	045	\$ 52.56- 69.23	\$ 9,110-12,000	\$109,325-143,998	05
ASM01	* Treasurer	066	\$ 93.04-121.44	\$16,127-21,050	\$193,523-252,595	04
YA116	Treasury Analyst I	035	\$ 40.01- 52.56	\$ 6,935- 9,110	\$ 83,221-109,325	02
YA115	Treasury Analyst II	041	\$ 47.07- 61.93	\$ 8,159-10,735	\$ 97,906-128,814	02
YA114	Treasury Analyst III	044	\$ 51.13- 67.33	\$ 8,863-11,671	\$106,350-140,046	02
Z05J	* Unit Manager V (C)	066	\$ 93.04-121.44	\$16,127-21,050	\$193,523-252,595	05
UM002	* Unit Mgr-Application Services	067	\$ 95.50-124.85	\$16,553-21,641	\$198,640-259,688	04
UM003	* Unit Mgr-Apprentice&TechTrain	064	\$ 88.10-115.19	\$15,271-19,966	\$183,248-239,595	04
UM004	* Unit Mgr-Audit	065	\$ 90.46-118.31	\$15,680-20,507	\$188,157-246,085	04
UMA01	* Unit Mgr-Benefits Services	066	\$ 93.04-121.44	\$16,127-21,050	\$193,523-252,595	05
UM031	* Unit Mgr-Budget	066	\$ 93.04-121.44	\$16,127-21,050	\$193,523-252,595	04
UM030	* Unit Mgr-Chemistry	068	\$ 98.05-128.28	\$16,995-22,235	\$203,944-266,822	04
UMA02	* Unit Mgr-ClassComp&Recruitment	066	\$ 93.04-121.44	\$16,127-21,050	\$193,523-252,595	05
UM005	* Unit Mgr-Construction Services	068	\$ 98.05-128.28	\$16,995-22,235	\$203,944-266,822	04
UM006	* Unit Mgr-Contracting Services	066	\$ 93.04-121.44	\$16,127-21,050	\$193,523-252,595	04
UM007	* Unit Mgr-Conveyance&Distribtn	068	\$ 98.05-128.28	\$16,995-22,235	\$203,944-266,822	04
UM008	* Unit Mgr-Document Services	064	\$ 88.10-115.19	\$15,271-19,966	\$183,248-239,595	04
UM042	* Unit Mgr-DvrstyEgty&IncWkfcDev	068	\$ 98.05-128.28	\$16,995-22,235	\$203,944-266,822	04
UM009	* Unit Mgr-Education	066	\$ 93.04-121.44	\$16,127-21,050	\$193,523-252,595	04
UM010	* Unit Mgr-Engineering Services	069	\$100.71-131.83	\$17,456-22,851	\$209,477-274,206	04
UM038	* Unit Mgr-Environmental Plng	069	\$100.71-131.83	\$17,456-22,851	\$209,477-274,206	04
UM011	* Unit Mgr-Facility Management	067	\$ 95.50-124.85	\$16,553-21,641	\$198,640-259,688	04
UM045	* Unit Mgr-Finance Services	066	\$ 93.04-121.44	\$16,127-21,050	\$193,523-252,595	04
UM012	* Unit Mgr-Fleet Services	065	\$ 90.46-118.31	\$15,680-20,507	\$188,157-246,085	04
UM043	* Unit Mgr-Grants & Research	073	\$ 86.61-118.31	\$15,012-20,507	\$180,149-246,085	01
UM016	* Unit Mgr-IT Infrastructure	068	\$ 98.05-128.28	\$16,995-22,235	\$203,944-266,822	04
UM033	* Unit Mgr-IT Program Mgt Office	069	\$100.71-131.83	\$17,456-22,851	\$209,477-274,206	04
UM017	* Unit Mgr-IT Project Planning	066	\$ 93.04-121.44	\$16,127-21,050	\$193,523-252,595	04
UM032	* Unit Mgr-IT Security	068	\$ 98.05-128.28	\$16,995-22,235	\$203,944-266,822	04
UM013	* Unit Mgr-Implemnt Proj&Studies	068	\$ 98.05-128.28	\$16,995-22,235	\$203,944-266,822	04
UM014	* Unit Mgr-Imported Supply	068	\$ 98.05-128.28	\$16,995-22,235	\$203,944-266,822	04
UM015	* Unit Mgr-Info Security Svcs	066	\$ 93.04-121.44	\$16,127-21,050	\$193,523-252,595	04
UM037	* Unit Mgr-Laboratory Services	068	\$ 98.05-128.28	\$16,995-22,235	\$203,944-266,822	04
UM023	* Unit Mgr-Land Management	067	\$ 95.50-124.85	\$16,553-21,641	\$198,640-259,688	04
UM018	* Unit Mgr-Manufacturing Svcs	068	\$ 98.05-128.28	\$16,995-22,235	\$203,944-266,822	04
UM029	* Unit Mgr-Microbiology	068	\$ 98.05-128.28	\$16,995-22,235	\$203,944-266,822	04
UM019	* Unit Mgr-Ops Planning&Program	068	\$ 98.05-128.28	\$16,995-22,235	\$203,944-266,822	04
UM036	* Unit Mgr-Ops Proj & Asset Mgmt	069	\$100.71-131.83	\$17,456-22,851	\$209,477-274,206	04
UM021	* Unit Mgr-Planning and Acquistn	067	\$ 95.50-124.85	\$16,553-21,641	\$198,640-259,688	04
UM020	* Unit Mgr-Power&EquipReliability	068	\$ 98.05-128.28	\$16,995-22,235	\$203,944-266,822	04
UM040	* Unit Mgr-PowerCompl&Programs	068	\$ 98.05-128.28	\$16,995-22,235	\$203,944-266,822	04
UM035	* Unit Mgr-Rates, Charges&FinPlan	066	\$ 93.04-121.44	\$16,127-21,050	\$193,523-252,595	04
UM024	* Unit Mgr-Risk Management	065	\$ 90.46-118.31	\$15,680-20,507	\$188,157-246,085	04
UM041	* Unit Mgr-Safety&Environ Svcs	068	\$ 98.05-128.28	\$16,995-22,235	\$203,944-266,822	04
UM034	* Unit Mgr-Security	068	\$ 98.05-128.28	\$16,995-22,235	\$203,944-266,822	04
UM025	* Unit Mgr-System Analysis	069	\$100.71-131.83	\$17,456-22,851	\$209,477-274,206	04
UM026	* Unit Mgr-System Operations	068	\$ 98.05-128.28	\$16,995-22,235	\$203,944-266,822	04
UM027	* Unit Mgr-Water Purification	068	\$ 98.05-128.28	\$16,995-22,235	\$203,944-266,822	04
UM028	* Unit Mgr-Water Treatment Plant	068	\$ 98.05-128.28	\$16,995-22,235	\$203,944-266,822	04
XA63	Videographer I	035	\$ 40.01- 52.56	\$ 6,935- 9,110	\$ 83,221-109,325	02
XA64	Videographer II	041	\$ 47.07- 61.93	\$ 8,159-10,735	\$ 97,906-128,814	02
YA101	Water Quality Specialist	048	\$ 57.05- 75.05	\$ 9,889-13,009	\$118,664-156,104	02
XA66	Water Quality Technician I	033	\$ 37.79- 49.76	\$ 6,550- 8,625	\$ 78,603-103,501	02
XA67	Water Quality Technician II	038	\$ 43.37- 57.05	\$ 7,517- 9,889	\$ 90,210-118,664	02
XA68	Water Quality Technician III	043	\$ 49.76- 65.51	\$ 8,625-11,355	\$103,501-136,261	02
XA70A	Water Sampling Field Tech	033	\$ 37.79- 49.76	\$ 6,550- 8,625	\$ 78,603-103,501	02
UMA04	* Workers Comp & Med Accom Mgr	066	\$ 93.04-121.44	\$16,127-21,050	\$193,523-252,595	05
T13	Wtr Treatment Plant Specialist	048	\$ 57.05- 75.05	\$ 9,889-13,009	\$118,664-156,104	02
TA18	Wtr Trtment Plant Operator I	035	\$ 40.01- 52.56	\$ 6,935- 9,110	\$ 83,221-109,325	02
TA19	Wtr Trtment Plant Operator II	040	\$ 45.80- 60.31	\$ 7,939-10,454	\$ 95,264-125,445	02
TA20	Wtr Trtment Plant Operator III	045	\$ 52.56- 69.23	\$ 9,110-12,000	\$109,325-143,998	02

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Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
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Unit Code

00 - Executive
 01 - Unrepresented
 02 - AFSCME Local 1902
 03 - Supervisors Association
 04 - Management&Professional Assoc
 05 - Assoc of Conf Employees

* Not Eligible for Overtime

O&M Tech Titles

+ O&M Tech I
 S03A (Grade 27): Carpenter, Coater, Equipment Operator, Fleet, Plumber, Welder-Fabricator
 S03 (Grade 28): Electrical, HVAC, Machinist, Mechanical
 S03P (Grade 28 - Apprentice): Electrical, Mechanical

+ O&M Tech II
 S02A (Grade 31): Carpenter, Coater, Equipment Operator, Fleet, Plumber, Welder-Fabricator
 S02 (Grade 32): Electrical, HVAC, Machinist, Mechanical
 S02P (Grade 32 - Apprentice): Electrical, Mechanical

+ O&M Tech III
 T10A (Grade 35): Carpenter, Coater, Equipment Operator, Fleet, Plumber, Welder-Fabricator
 T10 (Grade 36): Electrical, HVAC, Machinist, Mechanical
 T10P (Grade 36 - Apprentice): Electrical, Mechanical

+ O&M Tech IV
 T03A (Grade 41): Carpenter, Coater, Equipment Operator, Fleet, Plumber, Welder-Fabricator
 T03 (Grade 42): Electrical, HVAC, Machinist, Mechanical
 T03FS (Grade 42): Welder-Fabricator/Field Services

End of Report