

The Metropolitan Water District of Southern California

Agenda

The mission of the Metropolitan Water District of Southern California is to provide its service area with adequate and reliable supplies of high-quality water to meet present and future needs in an environmentally and economically responsible way.

EO&P Committee

M. Ramos, Chair
T. Phan, Vice Chair
G. Bryant
M. Camacho
G. Cordero
C. Douglas
D. Erdman
S. Faessel
L. Fong-Sakai
F. Jung
A. Kassakhian
J. McMillan
N. Sutley

Ethics, Organization, and Personnel Committee

Meeting with Board of Directors *

November 13, 2023

11:00 a.m.

Agendas, live streaming, meeting schedules, and other board materials are available here: <https://mwdh2o.legistar.com/Calendar.aspx>. A listen-only phone line is available at 1-877-853-5257; enter meeting ID: 873 4767 0235. Members of the public may present their comments to the Board on matters within their jurisdiction as listed on the agenda via in-person or teleconference. To participate via teleconference 1-833-548-0276 and enter meeting ID: 876 9484 9772 or click <https://us06web.zoom.us/j/87694849772?pwd=V3dGZGRYUjJ3allqdUxXTIJRM044Zz09>

**Monday, November 13, 2023
Meeting Schedule**

**09:00 a.m. EOT
11:00 a.m. EOP
12:00 p.m. EIA
02:00 p.m. Break
02:30 p.m. OWS**

MWD Headquarters Building • 700 N. Alameda Street • Los Angeles, CA 90012

Teleconference Locations:

City of Fullerton City Hall • 303 W. Commonwealth Avenue • Fullerton, CA 92832

Cedars Sinai Medical Center • 8700 Beverly Blvd • Los Angeles, CA 90048

3008 W. 82nd Place • Inglewood, CA 90305

2680 W. Segerstrom Avenue Unit I • Santa Ana, CA 92704

* The Metropolitan Water District's meeting of this Committee is noticed as a joint committee meeting with the Board of Directors for the purpose of compliance with the Brown Act. Members of the Board who are not assigned to this Committee may participate as members of the Board, whether or not a quorum of the Board is present. In order to preserve the function of the committee as advisory to the Board, members of the Board who are not assigned to this Committee will not vote on matters before this Committee.

- 1. Opportunity for members of the public to address the committee on matters within the committee's jurisdiction (As required by Gov. Code Section 54954.3(a))**

**** CONSENT CALENDAR ITEMS -- ACTION ****

- 2. CONSENT CALENDAR OTHER ITEMS - ACTION**

- A. Approval of the Minutes of the Ethics, Organization, and Personnel Committee for October 9, 2023 (Copies have been submitted to each Director, any additions, corrections, or omissions) [21-2783](#)

Attachments: [11142023 EOP 2A \(10092023\) Minutes](#)

3. CONSENT CALENDAR ITEMS - ACTION

- 7-9 Authorize an extension to June 30, 2024, on 13 supplemental labor contracts for professional services; and authorize an increase of \$200,000 in funding for four of the contracts not to exceed \$449,000 each; the General Manager has determined that the proposed action is exempt or otherwise not subject to CEQA [21-2770](#)

Attachments: [11142023 EOP 7-9 B-L](#)
[11142023 EOP 7-9 Presentation](#)

- 7-10 Approve the Metropolitan Water District of Southern California’s salary schedules pursuant to CalPERS regulations; the General Manager has determined that the proposed action is exempt or otherwise not subject to CEQA [21-2771](#)

Attachments: [11142023 EOP 7-10 B-L](#)
[11142023 EOP 7-10 Presentation](#)

**** END OF CONSENT CALENDAR ITEMS ****

4. OTHER BOARD ITEMS - ACTION

NONE

5. BOARD INFORMATION ITEMS

NONE

6. COMMITTEE ITEMS

- a. Monthly Ethics Education [21-2787](#)

7. MANAGEMENT ANNOUNCEMENTS AND HIGHLIGHTS

- a. Ethics Officer's report on monthly activities [21-2784](#)
- b. Equal Employment Opportunity and Human Resources activities [21-2785](#)

8. FOLLOW-UP ITEMS

NONE

9. FUTURE AGENDA ITEMS

10. ADJOURNMENT

NOTE: This committee reviews items and makes a recommendation for final action to the full Board of Directors. Final action will be taken by the Board of Directors. Committee agendas may be obtained on Metropolitan's Web site <https://mwdh2o.legistar.com/Calendar.aspx>. This committee will not take any final action that is binding on the Board, even when a quorum of the Board is present.

Writings relating to open session agenda items distributed to Directors less than 72 hours prior to a regular meeting are available for public inspection at Metropolitan's Headquarters Building and on Metropolitan's Web site <https://mwdh2o.legistar.com/Calendar.aspx>.

Requests for a disability-related modification or accommodation, including auxiliary aids or services, in order to attend or participate in a meeting should be made to the Board Executive Secretary in advance of the meeting to ensure availability of the requested service or accommodation.

THE METROPOLITAN WATER DISTRICT OF SOUTHERN CALIFORNIA

MINUTES

ETHICS, ORGANIZATION, AND PERSONNEL COMMITTEE

October 9, 2023

Vice Chair Phan called the teleconference meeting to order at 11:52 a.m.

Members present: Directors Bryant, Camacho, Douglas (teleconference posted location), Erdman (entered after roll call), Faessel (entered after roll call), Fong-Sakai (AB2449), Jung (entered after roll call, teleconference posted location), McMillan, and Phan.

Members absent: Directors Cordero, Kassakhian, Ramos, and Sutley.

Other Board Members present: Directors Abdo, Ackerman, Dennstedt, Dick, Fellow, Garza, Goldberg, Gray (teleconference posted location), Kurtz (AB 2449), McCoy, Miller, Morris, Ortega, Peterson, Seckel, and Smith.

Director Fong-Sakai indicated she is participating under AB2449 “just cause” due to illness. Director Fong-Sakai appeared by audio and on camera.

Director Kurtz indicated she is participating under AB 2449 “just cause” due to illness. Director Kurtz appeared by audio and on camera.

Committee Staff present: C. Aguirre, Arzate, Hagekhalil, Kasaine, Salinas, H. Torres, Wheeler, and Wisdom.

1. OPPORTUNITY FOR MEMBERS OF THE PUBLIC TO ADDRESS THE COMMITTEE ON MATTERS WITHIN THE COMMITTEE’S JURISDICTION

Name	Affiliation	Item
1. Monique O’Dwyer	Employee MWD Sacramento Office The Management and Professional Employees	Withdrawn Item 6e
2. John Vrsalovich	Association of MWD	Withdrawn Item 6e

CONSENT CALENDAR ITEMS — ACTION

Director Erdman entered the meeting.

2. CONSENT CALENDAR OTHER ITEMS – ACTION

- A. Approval of the Minutes of the Ethics, Organization, and Personnel Committee for September 11, 2023 (Copies have been submitted to each Director, any additions, corrections, or omissions)

3. CONSENT CALENDAR ITEMS – ACTION

- 7-5 Authorize of Cost-of-Living Adjustment for General Auditor; the General Manager has determined that the proposed action is exempt or otherwise not subject to CEQA.

Motion: Authorize a 3 percent Cost-of-Living Adjustment for the General Auditor effective June 25, 2023.

No presentation was given, Director Camacho made a motion, seconded by Director Bryant to approve the consent calendar consisting of item 2A and 7-5.

The vote was:

Ayes: Directors Bryant, Camacho, Douglas, Erdman, Fong-Sakai, McMillan, and Phan

Noes: None

Abstentions: None

Absent: Directors Cordero, Faessel, Jung, Kassakhian, Ramos and Sutley.

The motion passed by a vote of 7 ayes, 0 noes, 0 abstention, and 6 absent.

END OF CONSENT CALENDAR ITEMS

4. OTHER BOARD ITEMS – ACTION

None

5. BOARD INFORMATION ITEMS

None

6. COMMITTEE ITEMS

- a. Subject: Monthly Ethics Education: Fair Political Practices Commission advice letter regarding contracts with member agencies
Presented by: Kelli Shope, Assistant Ethics Officer

Ms. Shope provided an overview and clarification on advice provided by the Fair Political Practice Commission regarding Directors' involvement with contracts between Metropolitan and their appointing authority.

The following Directors provided comments or asked questions.

1. Phan

Staff responded to the Directors' questions and comments.

Director Jung entered the meeting.

- b. Subject: Ethics Policy Development for 2024
Presented by: Abel Salinas, Ethics Officer

Mr. Salinas provided an overview of recommended ethics policy changes that will enhance accountability and oversight, along with a recommendation for process change for ethics findings concerning directors or department heads. The proposals will be presented in more detail in a later meeting.

The following Directors provided comments or asked questions.

1. Douglas
2. Phan

Staff responded to the Directors' questions and comments.

- c. Subject: Update on Implementation of Recommendations from State Audit and Independent Review of Workplace Concerns

Presented by: Kasaine Katano, Assistant General Manager/CFOMs.

Kasaine shared an update on the Implementation of Recommendations from the state audit and independent review of workplace concerns.

The following Directors provided comments or asked questions

1. Ortega
2. Douglas

Staff responded to the Directors' questions and comments.

- d. Subject: Equal Employment Opportunity Statistical Report

Presented by: Marisol Arzate, Deputy Chief EEO Officer

Ms. Arzate presented the committee with EEO statistical reports for July 2023 through September 2023. The reports included the number of complaints received, complaints comparison by quarter, types of protected categories each complaint fell under, and number of complaints that were closed and open.

The following Directors provided comments or asked questions

1. Douglas
2. Ortega
3. McCoy

Staff responded to the Directors' questions and comments.

- e. Subject: Labor Negotiations Update [Conference with labor negotiators; to 21-2688 be heard in closed session pursuant to Gov. Code Section 54957.6. Metropolitan representative(s): Katano Kasaine, Chief Financial Officer; Gifty Beets, Human Resources Section Manager; Adam Benson, Finance Group Manager; Employee Organization(s): The Employees Association of The Metropolitan Water District of Southern California/AFSCME Local 1902; the Management and Professional Employees Associations MAPA/AFSCME Chapter 1001; and the Supervisors Association.)]
[WITHDRAWN 10/5/23]

The following Directors provided comments or asked questions

1. Bryant
2. Ortega

Staff responded to the Directors' questions and comments.

7.

MANAGEMENT ANNOUNCEMENTS AND HIGHLIGHTS

a. Ethics Officer's Report on monthly activities

Mr. Salinas reported that since September, the Ethics Office has not initiated any new investigations or contracts. There are currently nine open investigations, five opened in August and involve allegations of unauthorized release of confidential information, one open in March alleges misuse of authority by a Metropolitan official, and three that allege retaliation. The Ethics Officer anticipates completing all nine cases by December 2023. The Ethics Office is currently managing five EEO-related investigations.

Director Faessel entered the meeting.

b. Equal Employment Opportunity and Human Resources activities

Ms. Arzate reported on a new training series implemented by the EEO office titled EEO Investigations 101 training. Ms. Arzate also introduced Cinthya Lupian, newly hired EEO Manager.

8. FOLLOW-UP ITEMS

None

9. FUTURE AGENDA ITEMS

None

11. ADJOURNMENT

Next meeting will be held on November 13, 2023

Meeting adjourned at 1:09 p.m.

Thai Phan
Vice Chair



● **Board of Directors**
Ethics, Organization, and Personnel Committee

11/14/2023 Board Meeting

7-9

Subject

Authorize an extension to June 30, 2024, on 13 supplemental labor contracts for professional services; and authorize an increase of \$200,000 in funding for four of the contracts not to exceed \$449,000 each; the General Manager has determined that the proposed action is exempt or otherwise not subject to CEQA

Details

Background

Metropolitan has 13 contracts for professional services with various supplemental labor firms expiring December 31, 2023.

Agency Name	Contract #
HARVEST TECHNICAL SERVICES INC.	184188-04
ICON INFORMATION CONSULTANTS LP	184220-04
HB STAFFING	184596-04
JOHNSON SERVICE GROUP INC.	184454-04
PARTNERS IN DIVERSITY INC.	184470-04
APPLE ONE EMPLOYMENT SERVICES	184538-04
ZEBRA-NET INC.	184359-04
TRUCAPITAL PARTNERS	184893-04
MANTEK SOLUTIONS INC.	184754-04
SOFTHQ INC.	184852-04
RESOURCEEXPERTS	184810-04
STAFFMARK INVESTMENT LLC	184836-04
APOLLO PROFESSIONAL SOLUTIONS INC.	184751-04

Each contract was established with an amount not to exceed \$249,000. The services from these contracts provide coverage for critical vacancies during long-term absences of regular employees and support for various projects or business needs. Requests to use these services are requested by staff in the various groups through Human Resources staff who administer the contracts to ensure Metropolitan complies with common law employee rules

and California Public Employee Retirement System (CalPERS) requirements. Specifically, Human Resources ensures individuals brought on as temporary workers through outside supplemental labor contracts do not qualify for CalPERS benefits. Individuals utilized under supplemental labor contracts have not qualified for additional benefits based on established Human Resources processes and procedures.

Metropolitan is finalizing a Request for Proposals to establish a new contract for supplemental labor of professional services. However, the current contracts expire on December 31, 2023, and there are four that have already exceeded the current contract amount of \$249,000 each.

The four contracts are:

- Apollo contract 1845751-04
- Johnson Services Group contract 184454-04
- Partners in Diversity contract 184470-04
- Zebra-Net contract 184359-04

Services provided through these four contracts have exceeded the \$249,000 due to operational and overtime needs. The supplemental labor services from these four agencies and the other agencies are currently supporting the areas of Finance, Human Resources, Information Technology, Diversity, Equity, and Inclusion, Board Support, and Operations. These areas have funds budgeted to provide for the temporary services needed to cover vacancies. Staff recommends authorizing an extension of the 13 contracts to June 30, 2024, and an increase of \$200,000 to each of the four contracts (1845751-04, 184454-04, 184470-04, and 184359-04) to cover billable amounts for each that exceed the \$249,000 and future costs within these contracts. This would establish an amount not to exceed \$449,000 for these four contracts.

Policy

Metropolitan Water District Administration Code Section 8121: General Authority of the General Manager to Enter Contracts

Metropolitan Water District Administrative Code Section 11104: Delegation of Responsibilities

California Environmental Quality Act (CEQA)

CEQA determination for Option #1:

The proposed action is not defined as a project under CEQA because it involves continuing administrative activities (Section 15378(b)(2) of the State CEQA Guidelines). In addition, the proposed action is not subject to CEQA because it involves other government fiscal activities, which do not involve any commitment to any specific project, which may result in a potentially significant physical impact on the environment (Section 15378(b)(4) of the State CEQA Guidelines).

CEQA determination for Option #2:

None required

Board Options

Option #1

Authorize the General Manager to authorize an extension of the 13 contracts to June 30, 2024. Authorize the General Manager to increase the contract amounts to \$449,000 for contracts 184359-04, 184454-02, 184470-04, and 184751-04.

Fiscal Impact: None; expenditures are budgeted and approved under the individual projects or from existing O&M funds

Business Analysis: These supplemental labor agreements allow Metropolitan to increase staff during peak workloads and to cover vacancies. These increases will allow Metropolitan to pay for professional services provided by Johnson Service Group through contract 184454-02, Partners in Diversity through contract 184470-04, and Zebra-Net through contract 184359-04. In addition, the extension of the contracts will ensure we are able to meet our need for supplemental labor without interruption in the contracts.

Option #2

Do not authorize the General Manager to increase the amount payable.

Fiscal Impact: Unknown fiscal impact

Business Analysis: Metropolitan would need to address and determine how to resolve unpaid invoices and services provided through the supplemental labor agreements.

Staff Recommendation

Option #1



Katano Kasaine
Assistant General Manager/
Chief Financial Officer

10/24/2023

Date



Adel Hagekhalil
General Manager

10/25/2023

Date

Ref# hr12690313



Ethics, Organization, and Personnel Committee

Authorize an Extension and Increase to Supplement Labor Contracts

Item 7-9

November 13, 2023

Item # 7-9

Authorize an Extension and Increase to Supplement Labor Contracts

Subject

Authorize an extension to June 30, 2024, on 13 supplemental labor contracts for professional services; and authorize an increase of \$200,000 in funding for four of the contracts not to exceed \$449,000 each

Purpose

Authorize the General Manager to authorize an extension of the 13 contracts to June 30, 2024. Authorize the General Manager to increase the contract amounts to \$449,000

Recommendation and Fiscal Impact

None

Unbudgeted

Background

Supplemental Labor Contracts

- Metropolitan has thirteen contracts with various labor firms expiring December 31, 2023.
- Provides professional services coverage for critical vacancies and project support.

Professional Services Supplemental Labor Contracts

Contract Details

- Expire December 31, 2023 with an amount not to exceed \$249,000.

Agency Name	Contract #
APOLLO PROFESSIONAL SOLUTIONS, INC.	184751-04
APPLE ONE EMPLOYMENT SERVICES	184538-04
HARVEST TECHNICAL SERVICES, INC	184188-04
HB STAFFING	184596-04
ICON INFORMATION CONSULTANTS, LP	184220-04
JOHNSON SERVICE GROUP, INC.	184454-04
MANTEK SOLUTIONS, INC.	184754-04
PARTNERS IN DIVERSITY, INC.	184470-04
RESOURCEEXPERTS	184810-04
SOFTHQ INC	184852-04
STAFFMARK INVESTMENT LLC	184836-04
TRUCAPITAL PARTNERS	184893-04
ZEBRA-NET, INC.	184359-04

Contract Details Continued

Four Contracts Require Additional Funds

Agency Name	Contract #
APOLLO PROFESSIONAL SOLUTIONS, INC.	184751-04
JOHNSON SERVICE GROUP, INC.	184454-04
PARTNERS IN DIVERSITY, INC.	184470-04
ZEBRA-NET, INC.	184359-04

- These contracts have or will exceed the total amount of \$249,000 before December 31, 2023.
- Payment is required to be applied to the contract of the service date and not invoice date.

Options

- Option #1: Authorize the General Manager to authorize an extension of the 13 contracts to June 30, 2024. Authorize the General Manager to increase the contract amounts to \$449,000 for contracts 184359-04, 184454-02, 184470-04, and 184751-04.
- Option #2: Do not authorize the General Manager to increase the amount payable.

Staff Recommendation

Option #1:





● **Board of Directors**
Ethics, Organization, and Personnel Committee

11/14/2023 Board Meeting

7-10

Subject

Approve the Metropolitan Water District of Southern California's salary schedules pursuant to CalPERS regulations; the General Manager has determined that the proposed action is exempt or otherwise not subject to CEQA

Executive Summary

Pursuant to the California Code of Regulations, Section 570.5, Metropolitan's Board of Directors is required to approve an annual Salary Schedule, meeting specific requirements as outlined in the Code.

Details

Background

Pursuant to CalPERS regulations, California Code of Regulations, Section 570.5, employee salaries must be delineated in a salary schedule that meets the following requirements:

1. Approved and adopted by the employer's governing body according to the requirements of applicable public meeting laws.
2. Identifies the position title for every employee position.
3. Shows pay rate for each identified position, which may be stated as a single amount or amounts within a range.
4. Indicates the time base.
5. Is posted at the office of the employer or immediately accessible and available for public review from the employer during normal business hours or posted on the employer's internet website.
6. Indicates an effective date and date of any revisions.
7. Is retained by the employer and available for public inspection for not less than five years.
8. Does not reference another document in lieu of disclosing the pay rate.

To comply with these requirements, The Metropolitan Water District of Southern California's Salary Schedules for the following dates are attached for the Board's approval.

Effective date:

- Metropolitan Water District of Southern California Salary Schedule effective June 25, 2023
(Attachment 1)
- Metropolitan Water District of Southern California Salary Schedule effective June 26, 2022
(Attachment 2)

The approval of this salary schedule will ensure Metropolitan's compliance with CalPERS regulations, the negotiated MOUs, and our Administrative Code. This will also ensure CalPERS' retirement calculations will be based on the appropriate rate of pay.

Policy

Metropolitan Water District Administrative Code Section 6207: Positions Authorized.

Metropolitan Water District Administrative Code Section 6208: Pay Rate Administration.

Metropolitan Water District Administrative Code Section 6500: Hourly Pay Rate Schedule.

Metropolitan Water District Administrative Code Section 11104: Delegations of Responsibilities.

California Environmental Quality Act (CEQA)

CEQA determination for Option #1:

The proposed action is not defined as a project under CEQA (Public Resources Code Section 21065, State CEQA Guidelines Section 15378) because the proposed action will not cause either a direct physical change in the environment or a reasonably foreseeable indirect physical change in the environment and involves continuing administrative activities, such as general policy and procedure making (Section 15378(b)(2) of the State CEQA Guidelines). In addition, the proposed action is not defined as a project under CEQA because it involves the creation of government funding mechanisms or other government fiscal activities which do not involve any commitment to any specific project which may result in a potentially significant physical impact on the environment (Section 15378(b)(4) of the State CEQA Guidelines).

CEQA determination for Option #2:

None required

Board Options

Option #1

Approve the attached salary schedules.

Fiscal Impact: There is no fiscal impact associated with this board action.

Business Analysis: If approved, Metropolitan will be in compliance with California Code of Regulations, Section 570.5 and the negotiated MOUs.

Option #2

Do not approve the salary schedules.

Fiscal Impact: None

Business Analysis: If not approved, Metropolitan will not be in compliance with California Code of Regulations, Section 570.5, and the negotiated MOUs.

Staff Recommendation

Option #1



Katano Kasaine
Assistant General Manager/
Chief Financial Officer

11/6/2023
Date



Adel Hagekhalil
General Manager

11/6/2023
Date

Attachment 1 – Metropolitan Water District of Southern California Salary Schedule effective June 25, 2023

Attachment 2 – Metropolitan Water District of Southern California Salary Schedule effective June 26, 2022

Ref# hr12695323

Metropolitan Water District of Southern California
SALARY SCHEDULE

Report ID: MHR828

Page No. 1

Effective Date: 06/25/2023

Run Date 10/25/2023

Run Time 10:50:52

Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
YA01	Accountant	038	\$ 36.90- 48.54	\$ 6,396- 8,414	\$ 76,752-100,963	02
VA01	Accounting Tech I	029	\$ 28.81- 37.93	\$ 4,994- 6,575	\$ 59,925- 78,894	02
VA02	Accounting Tech II	034	\$ 33.08- 43.50	\$ 5,734- 7,540	\$ 68,806- 90,480	02
YA04	Admin Analyst	044	\$ 43.50- 57.29	\$ 7,540- 9,930	\$ 90,480-119,163	02
YC01	Admin Analyst I (C)	039	\$ 37.93- 49.88	\$ 6,575- 8,646	\$ 78,894-103,750	05
YC02	Admin Analyst II (C)	042	\$ 41.17- 54.24	\$ 7,136- 9,402	\$ 85,634-112,819	05
YC03	* Admin Analyst III (C)	045	\$ 44.72- 58.91	\$ 7,751-10,211	\$ 93,018-122,533	05
VA04	Admin Assistant I	031	\$ 30.43- 40.05	\$ 5,275- 6,942	\$ 63,294- 83,304	02
VC01	Admin Assistant I (C)	031	\$ 30.43- 40.05	\$ 5,275- 6,942	\$ 63,294- 83,304	05
VA05	Admin Assistant II	035	\$ 34.04- 44.72	\$ 5,900- 7,751	\$ 70,803- 93,018	02
VC02	Admin Assistant II (C)	035	\$ 34.04- 44.72	\$ 5,900- 7,751	\$ 70,803- 93,018	05
VA06	Admin Assistant III	039	\$ 37.93- 49.88	\$ 6,575- 8,646	\$ 78,894-103,750	02
VC03	Admin Assistant III (C)	039	\$ 37.93- 49.88	\$ 6,575- 8,646	\$ 78,894-103,750	05
UA04	Admin Secretary	037	\$ 35.91- 47.26	\$ 6,224- 8,192	\$ 74,693- 98,301	02
PMO34	* Agricultural Liaison	060	\$ 67.38- 88.05	\$11,679-15,262	\$140,150-183,144	04
937	Aircraft Pilot	047	\$ 47.26- 62.17	\$ 8,192-10,776	\$ 98,301-129,314	03
TAL2	Aqueduct & Power Dispatcher	045	\$ 44.72- 58.91	\$ 7,751-10,211	\$ 93,018-122,533	02
T11	Aqueduct Pump Specialist	046	\$ 45.94- 60.51	\$ 7,963-10,488	\$ 95,555-125,861	02
YC62	* Assistant Ethics Officer	063	\$ 73.02- 95.46	\$12,657-16,546	\$151,882-198,557	05
YA08	Assoc Biologist	043	\$ 42.34- 55.74	\$ 7,339- 9,662	\$ 88,067-115,939	02
YA16	Assoc Chemist	043	\$ 42.34- 55.74	\$ 7,339- 9,662	\$ 88,067-115,939	02
YC18	* Assoc Dpty General Counsel (C)	060	\$ 67.38- 88.05	\$11,679-15,262	\$140,150-183,144	05
YA26	Assoc Engineer	050	\$ 51.32- 67.38	\$ 8,895-11,679	\$106,746-140,150	02
YA30	Assoc Environmental Specialist	048	\$ 48.54- 63.85	\$ 8,414-11,067	\$100,963-132,808	02
YA51	Assoc IT Proj Contr Specialist	039	\$ 37.93- 49.88	\$ 6,575- 8,646	\$ 78,894-103,750	02
YA71	Assoc Limnologist	043	\$ 42.34- 55.74	\$ 7,339- 9,662	\$ 88,067-115,939	02
YA76	Assoc Microbiologist	043	\$ 42.34- 55.74	\$ 7,339- 9,662	\$ 88,067-115,939	02
YA84	Assoc Proj Controls Specialist	038	\$ 36.90- 48.54	\$ 6,396- 8,414	\$ 76,752-100,963	02
YA97	Assoc Resource Specialist	049	\$ 49.88- 65.62	\$ 8,646-11,374	\$103,750-136,490	02
WC02	Assoc Security Specialist (C)	049	\$ 49.88- 65.62	\$ 8,646-11,374	\$103,750-136,490	05
YA100	Assoc Water Quality Specialist	043	\$ 42.34- 55.74	\$ 7,339- 9,662	\$ 88,067-115,939	02
YA07	Asst Biologist	038	\$ 36.90- 48.54	\$ 6,396- 8,414	\$ 76,752-100,963	02
YC63	* Asst Board Administrator	056	\$ 60.51- 79.16	\$10,488-13,721	\$125,861-164,653	05
YA15	Asst Chemist	038	\$ 36.90- 48.54	\$ 6,396- 8,414	\$ 76,752-100,963	02
YA24	Asst Engineer I	043	\$ 42.34- 55.74	\$ 7,339- 9,662	\$ 88,067-115,939	02
YA25	Asst Engineer II	046	\$ 45.94- 60.51	\$ 7,963-10,488	\$ 95,555-125,861	02
YA28	Asst Env Specialist I	038	\$ 36.90- 48.54	\$ 6,396- 8,414	\$ 76,752-100,963	02
YA29	Asst Env Specialist II	043	\$ 42.34- 55.74	\$ 7,339- 9,662	\$ 88,067-115,939	02
Z12	* Asst GM Strategic Wtr Initiatv	093	\$126.71-173.11	\$21,963-30,006	\$263,557-360,069	01
985	* Asst General Auditor	081	\$ 91.51-125.03	\$15,862-21,672	\$190,341-260,062	01
032	* Asst General Counsel	086	\$104.78-143.14	\$18,162-24,811	\$217,942-297,731	01
Z55	* Asst General Counsel (C)	078	\$109.16-143.14	\$18,921-24,811	\$227,053-297,731	05
024	* Asst General Manager/CAO	093	\$126.71-173.11	\$21,963-30,006	\$263,557-360,069	01
Z14	* Asst General Manager/CEAO	093	\$126.71-173.11	\$21,963-30,006	\$263,557-360,069	01
006	* Asst General Manager/CFO	093	\$126.71-173.11	\$21,963-30,006	\$263,557-360,069	01
002	* Asst General Manager/COO	094	\$130.15-177.89	\$22,559-30,834	\$270,712-370,011	01
Z02	* Asst Group Manager	085	\$101.98-139.31	\$17,677-24,147	\$212,118-289,765	01
YA50	Asst IT Proj Contrl Specialist	033	\$ 32.15- 42.34	\$ 5,573- 7,339	\$ 66,872- 88,067	02
YC66	* Asst Legislative Representative	048	\$ 48.54- 63.85	\$ 8,414-11,067	\$100,963-132,808	05
YA70	Asst Limnologist	038	\$ 36.90- 48.54	\$ 6,396- 8,414	\$ 76,752-100,963	02
YA75	Asst Microbiologist	038	\$ 36.90- 48.54	\$ 6,396- 8,414	\$ 76,752-100,963	02
YA83	Asst Proj Controls Specialist	033	\$ 32.15- 42.34	\$ 5,573- 7,339	\$ 66,872- 88,067	02
YA95	Asst Resource Specialist I	042	\$ 41.17- 54.24	\$ 7,136- 9,402	\$ 85,634-112,819	02
YA96	Asst Resource Specialist II	045	\$ 44.72- 58.91	\$ 7,751-10,211	\$ 93,018-122,533	02
Z04C	* Asst Section Manager II (C)	067	\$ 81.26-106.23	\$14,085-18,413	\$169,021-220,958	05
TA15	Asst System Operator	041	\$ 40.05- 52.69	\$ 6,942- 9,133	\$ 83,304-109,595	02
Z95	* Asst Treasurer	057	\$ 62.17- 81.26	\$10,776-14,085	\$129,314-169,021	04
Z52	* Asst Unit Mgr-Conveyance&Distr	064	\$ 74.96- 98.01	\$12,993-16,988	\$155,917-203,861	04
YA99	Asst Water Quality Specialist	038	\$ 36.90- 48.54	\$ 6,396- 8,414	\$ 76,752-100,963	02
UM001	* AsstContrl/Unit Mgr-Accounting	066	\$ 79.16-103.33	\$13,721-17,911	\$164,653-214,926	04
UM039	* AsstContrl/Unit Mgr-FinclRptng	066	\$ 79.16-103.33	\$13,721-17,911	\$164,653-214,926	04
Z68	* Bay-Delta InitiativesPolicyMgr	085	\$101.98-139.31	\$17,677-24,147	\$212,118-289,765	01
YA09	Biologist	048	\$ 48.54- 63.85	\$ 8,414-11,067	\$100,963-132,808	02
Z64	* Board Administrator	072	\$ 71.73- 98.01	\$12,433-16,988	\$149,198-203,861	01
Z78	* Board Executive Officer	088	\$110.62-151.13	\$19,174-26,196	\$230,090-314,350	01
U04	* Board Executive Secretary	066	\$ 61.18- 83.42	\$10,605-14,459	\$127,254-173,514	01
YC06	* Board Specialist (C)	045	\$ 44.72- 58.91	\$ 7,751-10,211	\$ 93,018-122,533	05
Z65	* Budget and Treasury Manager	081	\$ 91.51-125.03	\$15,862-21,672	\$190,341-260,062	01
Z09	* Business Outreach Manager	060	\$ 67.38- 88.05	\$11,679-15,262	\$140,150-183,144	04
YA12	Buyer I	038	\$ 36.90- 48.54	\$ 6,396- 8,414	\$ 76,752-100,963	02

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Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
YA13	Buyer II	043	\$ 42.34- 55.74	\$ 7,339- 9,662	\$ 88,067-115,939	02
YA17	Chemist	048	\$ 48.54- 63.85	\$ 8,414-11,067	\$100,963-132,808	02
SA06	Chief Cook	024	\$ 25.06- 33.08	\$ 4,344- 5,734	\$ 52,125- 68,806	02
YC65	* Chief EEO Investigator	069	\$ 85.70-112.16	\$14,855-19,441	\$178,256-233,293	05
Z71	* Chief EEO Officer	085	\$101.98-139.31	\$17,677-24,147	\$212,118-289,765	01
XA47	Chief Photographer	048	\$ 48.54- 63.85	\$ 8,414-11,067	\$100,963-132,808	02
XA65	Chief Videographer	048	\$ 48.54- 63.85	\$ 8,414-11,067	\$100,963-132,808	02
122	* Chief of Party	054	\$ 57.29- 74.96	\$ 9,930-12,993	\$119,163-155,917	03
Z80	* Chief of Staff	099	\$149.09-203.73	\$25,842-35,313	\$310,107-423,758	01
Z73	* ChiefDvrstyEqty&InclsnOfficer	085	\$101.98-139.31	\$17,677-24,147	\$212,118-289,765	01
Z84	* ChiefSafetySecurity&ProOfficer	085	\$101.98-139.31	\$17,677-24,147	\$212,118-289,765	01
Z72	* ChiefSustRslncy&InnovOfficer	085	\$101.98-139.31	\$17,677-24,147	\$212,118-289,765	01
Z42	* Class & Comp Manager	064	\$ 74.96- 98.01	\$12,993-16,988	\$155,917-203,861	05
SA04	Commercial Truck Driver A	037	\$ 35.91- 47.26	\$ 6,224- 8,192	\$ 74,693- 98,301	02
SA05A	Commercial Truck Driver B	037	\$ 35.91- 47.26	\$ 6,224- 8,192	\$ 74,693- 98,301	02
XA01A	Construction Inspector I	038	\$ 36.90- 48.54	\$ 6,396- 8,414	\$ 76,752-100,963	02
XA02A	Construction Inspector II	043	\$ 42.34- 55.74	\$ 7,339- 9,662	\$ 88,067-115,939	02
XA03A	Construction Inspector III	048	\$ 48.54- 63.85	\$ 8,414-11,067	\$100,963-132,808	02
XA04A	Construction Inspector IV	053	\$ 55.74- 73.02	\$ 9,662-12,657	\$115,939-151,882	02
XA05A	Construction Inspector V	056	\$ 60.51- 79.16	\$10,488-13,721	\$125,861-164,653	02
Z36	* Contoller	072	\$ 92.91-121.67	\$16,104-21,089	\$193,253-253,074	05
T04	Conveyance&Distrbtn Specialist	047	\$ 47.26- 62.17	\$ 8,192-10,776	\$ 98,301-129,314	02
XA06	Crane Certification Tech I	038	\$ 36.90- 48.54	\$ 6,396- 8,414	\$ 76,752-100,963	02
XA07	Crane Certification Tech II	043	\$ 42.34- 55.74	\$ 7,339- 9,662	\$ 88,067-115,939	02
XA09	Cross Connection Technician	043	\$ 42.34- 55.74	\$ 7,339- 9,662	\$ 88,067-115,939	02
PM030	* Debt Management Specialist	060	\$ 67.38- 88.05	\$11,679-15,262	\$140,150-183,144	04
YA20	Deputy Auditor I	031	\$ 30.43- 40.05	\$ 5,275- 6,942	\$ 63,294- 83,304	02
YA21	Deputy Auditor II	036	\$ 34.99- 45.94	\$ 6,065- 7,963	\$ 72,779- 95,555	02
YA22	Deputy Auditor III	045	\$ 44.72- 58.91	\$ 7,751-10,211	\$ 93,018-122,533	02
Z77	* Deputy Chief DE&I Officer	080	\$ 89.01-121.67	\$15,428-21,089	\$185,141-253,074	01
Z75	* Deputy Chief EEO Officer	080	\$ 89.01-121.67	\$15,428-21,089	\$185,141-253,074	01
Z57	* Deputy General Auditor	077	\$ 82.07-112.16	\$14,225-19,441	\$170,706-233,293	01
YC19	* Deputy General Counsel (C)	066	\$ 79.16-103.33	\$13,721-17,911	\$164,653-214,926	05
VA07	Deputy Treasurer	048	\$ 48.54- 63.85	\$ 8,414-11,067	\$100,963-132,808	02
XA11	Designer I	032	\$ 31.31- 41.17	\$ 5,427- 7,136	\$ 65,125- 85,634	02
XA12	Designer II	035	\$ 34.04- 44.72	\$ 5,900- 7,751	\$ 70,803- 93,018	02
XA13	Designer III	039	\$ 37.93- 49.88	\$ 6,575- 8,646	\$ 78,894-103,750	02
Z41	* Director of Info Tech Services	072	\$ 92.91-121.67	\$16,104-21,089	\$193,253-253,074	04
T14	Diver-Inland Commercial	047	\$ 47.26- 62.17	\$ 8,192-10,776	\$ 98,301-129,314	02
YC61	* DptyEthicsOfcr Adv,Comp&Policy	060	\$ 67.38- 88.05	\$11,679-15,262	\$140,150-183,144	05
YC60	* DptyEthicsOfcr Inv,Outrch&Educ	060	\$ 67.38- 88.05	\$11,679-15,262	\$140,150-183,144	05
PM036	* DvrstyEqty&InclsnOut&EngageMgr	063	\$ 73.02- 95.46	\$12,657-16,546	\$151,882-198,557	04
Z25	* EEO Manager	068	\$ 83.42-109.16	\$14,459-18,921	\$173,514-227,053	05
YC25	EHS Field Specialist I (C)	043	\$ 42.34- 55.74	\$ 7,339- 9,662	\$ 88,067-115,939	05
YC26	EHS Field Specialist II (C)	045	\$ 44.72- 58.91	\$ 7,751-10,211	\$ 93,018-122,533	05
YC27	EHS Field Specialist III (C)	050	\$ 51.32- 67.38	\$ 8,895-11,679	\$106,746-140,150	05
T12	Electrical Specialist	048	\$ 48.54- 63.85	\$ 8,414-11,067	\$100,963-132,808	02
168	* Electronic Tech Supervisor	055	\$ 58.91- 76.96	\$10,211-13,340	\$122,533-160,077	03
YC42	* Employee Relations Specialist	051	\$ 52.69- 69.23	\$ 9,133-12,000	\$109,595-143,998	05
YA27	Engineer	056	\$ 60.51- 79.16	\$10,488-13,721	\$125,861-164,653	02
XA20A	Engineering Tech I	038	\$ 36.90- 48.54	\$ 6,396- 8,414	\$ 76,752-100,963	02
XA21A	Engineering Tech II	043	\$ 42.34- 55.74	\$ 7,339- 9,662	\$ 88,067-115,939	02
XA22A	Engineering Tech III	048	\$ 48.54- 63.85	\$ 8,414-11,067	\$100,963-132,808	02
YA31	Environmental Specialist	053	\$ 55.74- 73.02	\$ 9,662-12,657	\$115,939-151,882	02
Z59	* Equal Emp Compliance&Policy Co	066	\$ 79.16-103.33	\$13,721-17,911	\$164,653-214,926	05
Z16	* Ethics Officer	FR			\$290,014	00
YC35	* Ethics Policy Analyst	060	\$ 67.38- 88.05	\$11,679-15,262	\$140,150-183,144	05
Z81	* Exec Advisor: WtrRes&CapImprvs	086	\$104.78-143.14	\$18,162-24,811	\$217,942-297,731	01
002A	* ExecOff&AsstGM/Wtr&TechResrcs	097	\$141.25-192.98	\$24,483-33,450	\$293,800-401,398	01
VC04	Executive Assistant I (C)	044	\$ 43.50- 57.29	\$ 7,540- 9,930	\$ 90,480-119,163	05
VC05	Executive Assistant II (C)	048	\$ 48.54- 63.85	\$ 8,414-11,067	\$100,963-132,808	05
VC13	* Executive Assistant to the GC	051	\$ 52.69- 69.23	\$ 9,133-12,000	\$109,595-143,998	05
VC14	* Executive Assistant to the GM	051	\$ 52.69- 69.23	\$ 9,133-12,000	\$109,595-143,998	05
021	* Executive Legislative Rep	081	\$ 91.51-125.03	\$15,862-21,672	\$190,341-260,062	01
Z56	* Executive Legislative Rep (C)	073	\$ 95.46-125.03	\$16,546-21,672	\$198,557-260,062	05
Z74	* Executive Office Manager	067	\$ 62.75- 85.70	\$10,877-14,855	\$130,520-178,256	01
061	* Executive Secretary	051	\$ 52.69- 69.23	\$ 9,133-12,000	\$109,595-143,998	04
017	* Executive Strategist	073	\$ 95.46-125.03	\$16,546-21,672	\$198,557-260,062	05
SA07	Facilities Maint Assistant	029	\$ 28.81- 37.93	\$ 4,994- 6,575	\$ 59,925- 78,894	02
TA14	Facilities Maint Mechanic	037	\$ 35.91- 47.26	\$ 6,224- 8,192	\$ 74,693- 98,301	02

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YA32	Fleet Coordinator	048	\$ 48.54- 63.85	\$ 8,414-11,067	\$100,963-132,808	02
VA17	Fleet Dispatch Coordinator	035	\$ 34.04- 44.72	\$ 5,900- 7,751	\$ 70,803- 93,018	02
VA16	Fleet Dispatcher	031	\$ 30.43- 40.05	\$ 5,275- 6,942	\$ 63,294- 83,304	02
041	* General Auditor	FR			\$280,010	00
031	* General Counsel	FR			\$369,117	00
706	General Maintenance Asst	021	\$ 23.10- 30.43	\$ 4,004- 5,275	\$ 48,048- 63,294	02
001	* General Manager	FR			\$465,962	00
YC22	* Government&Regional Aff Rep(C)	052	\$ 54.24- 71.06	\$ 9,402-12,317	\$112,819-147,805	05
YA37	Graphic Arts Designer	048	\$ 48.54- 63.85	\$ 8,414-11,067	\$100,963-132,808	02
XA24	Graphic Technician I	034	\$ 33.08- 43.50	\$ 5,734- 7,540	\$ 68,806- 90,480	02
XA25	Graphic Technician II	038	\$ 36.90- 48.54	\$ 6,396- 8,414	\$ 76,752-100,963	02
XA26	Graphic Technician III	043	\$ 42.34- 55.74	\$ 7,339- 9,662	\$ 88,067-115,939	02
SA08	Grounds Maintenance Worker	029	\$ 28.81- 37.93	\$ 4,994- 6,575	\$ 59,925- 78,894	02
Z01	* Group Manager	086	\$104.78-143.14	\$18,162-24,811	\$217,942-297,731	01
Z29	* Group Manager-Bay Delta Intivs	086	\$104.78-143.14	\$18,162-24,811	\$217,942-297,731	01
Z60	* Group Manager-Engineering Svcs	089	\$113.62-155.33	\$19,694-26,924	\$236,330-323,086	01
Z58	* Group Manager-External Affairs	086	\$104.78-143.14	\$18,162-24,811	\$217,942-297,731	01
Z76	* Group Manager-Finance	086	\$104.78-143.14	\$18,162-24,811	\$217,942-297,731	01
Z54	* Group Manager-Human Resources	086	\$104.78-143.14	\$18,162-24,811	\$217,942-297,731	01
Z66	* Group Manager-Info Technology	088	\$110.62-151.13	\$19,174-26,196	\$230,090-314,350	01
Z61	* Group Manager-Real Property	086	\$104.78-143.14	\$18,162-24,811	\$217,942-297,731	01
Z62	* Group Manager-Water Resrc Mgmt	088	\$110.62-151.13	\$19,174-26,196	\$230,090-314,350	01
Z63	* Group Manager-Water System Ops	089	\$113.62-155.33	\$19,694-26,924	\$236,330-323,086	01
Z82	* Group Mgr-Conveyance&Distrbnt	088	\$110.62-151.13	\$19,174-26,196	\$230,090-314,350	01
Z83	* Group Mgr-Integrated Supp Svcs	089	\$113.62-155.33	\$19,694-26,924	\$236,330-323,086	01
Z85	* Group Mgr-Treatment&Water Qlty	088	\$110.62-151.13	\$19,174-26,196	\$230,090-314,350	01
VC06	HR Assistant I (C)	031	\$ 30.43- 40.05	\$ 5,275- 6,942	\$ 63,294- 83,304	05
VC07	HR Assistant II (C)	035	\$ 34.04- 44.72	\$ 5,900- 7,751	\$ 70,803- 93,018	05
VC08	HR Assistant III (C)	039	\$ 37.93- 49.88	\$ 6,575- 8,646	\$ 78,894-103,750	05
UMA03	* HR Strategic Partner	066	\$ 79.16-103.33	\$13,721-17,911	\$164,653-214,926	05
Z40	* HRIS Manager	063	\$ 73.02- 95.46	\$12,657-16,546	\$151,882-198,557	05
YC30	Human Resources Analyst I (C)	039	\$ 37.93- 49.88	\$ 6,575- 8,646	\$ 78,894-103,750	05
YC31	Human Resources Analyst II (C)	042	\$ 41.17- 54.24	\$ 7,136- 9,402	\$ 85,634-112,819	05
YC32	* Human Resources Analyst III(C)	045	\$ 44.72- 58.91	\$ 7,751-10,211	\$ 93,018-122,533	05
VC09	Human Resources Coordinator	041	\$ 40.05- 52.69	\$ 6,942- 9,133	\$ 83,304-109,595	05
Z22	* Human Resources Manager I	075	\$ 77.72-106.23	\$13,471-18,413	\$161,658-220,958	01
Z23	* Human Resources Manager II	078	\$ 84.31-115.21	\$14,614-19,970	\$175,365-239,637	01
Z24	* Human Resources Manager III	081	\$ 91.51-125.03	\$15,862-21,672	\$190,341-260,062	01
Z03D	* Human Resources Section Mgr	080	\$ 89.01-121.67	\$15,428-21,089	\$185,141-253,074	01
T08	Hydroelectric Specialist I	042	\$ 41.17- 54.24	\$ 7,136- 9,402	\$ 85,634-112,819	02
T05	Hydroelectric Specialist II	048	\$ 48.54- 63.85	\$ 8,414-11,067	\$100,963-132,808	02
530	* Hydroelectric Supervisor	058	\$ 63.85- 83.42	\$11,067-14,459	\$132,808-173,514	03
Y12	* IT Architect-Enterpr Software	063	\$ 73.02- 95.46	\$12,657-16,546	\$151,882-198,557	04
YA106	IT Business Analyst I	037	\$ 35.91- 47.26	\$ 6,224- 8,192	\$ 74,693- 98,301	02
YA107	IT Business Analyst II	042	\$ 41.17- 54.24	\$ 7,136- 9,402	\$ 85,634-112,819	02
YA108	IT Business Analyst III	047	\$ 47.26- 62.17	\$ 8,192-10,776	\$ 98,301-129,314	02
XA27A	IT Communication Tech I	038	\$ 36.90- 48.54	\$ 6,396- 8,414	\$ 76,752-100,963	02
XA28A	IT Communication Tech II	043	\$ 42.34- 55.74	\$ 7,339- 9,662	\$ 88,067-115,939	02
XA29A	IT Communication Tech III	047	\$ 47.26- 62.17	\$ 8,192-10,776	\$ 98,301-129,314	02
YA38	IT Enterprise App Analyst I	037	\$ 35.91- 47.26	\$ 6,224- 8,192	\$ 74,693- 98,301	02
YA39	IT Enterprise App Analyst II	042	\$ 41.17- 54.24	\$ 7,136- 9,402	\$ 85,634-112,819	02
YA40	IT Enterprise App Analyst III	047	\$ 47.26- 62.17	\$ 8,192-10,776	\$ 98,301-129,314	02
YA33	IT GIS Analyst I	037	\$ 35.91- 47.26	\$ 6,224- 8,192	\$ 74,693- 98,301	02
YA34	IT GIS Analyst II	042	\$ 41.17- 54.24	\$ 7,136- 9,402	\$ 85,634-112,819	02
YA35	IT GIS Analyst III	047	\$ 47.26- 62.17	\$ 8,192-10,776	\$ 98,301-129,314	02
YA42	IT Infrastructure Adminstr I	037	\$ 35.91- 47.26	\$ 6,224- 8,192	\$ 74,693- 98,301	02
YA43	IT Infrastructure Adminstr II	042	\$ 41.17- 54.24	\$ 7,136- 9,402	\$ 85,634-112,819	02
YA44	IT Infrastructure Adminstr III	047	\$ 47.26- 62.17	\$ 8,192-10,776	\$ 98,301-129,314	02
YA46	IT Network Engineer I	037	\$ 35.91- 47.26	\$ 6,224- 8,192	\$ 74,693- 98,301	02
YA47	IT Network Engineer II	042	\$ 41.17- 54.24	\$ 7,136- 9,402	\$ 85,634-112,819	02
YA48	IT Network Engineer III	047	\$ 47.26- 62.17	\$ 8,192-10,776	\$ 98,301-129,314	02
YA52	IT Project Controls Specialist	044	\$ 43.50- 57.29	\$ 7,540- 9,930	\$ 90,480-119,163	02
YA54	IT Quality Analyst I	037	\$ 35.91- 47.26	\$ 6,224- 8,192	\$ 74,693- 98,301	02
YA55	IT Quality Analyst II	042	\$ 41.17- 54.24	\$ 7,136- 9,402	\$ 85,634-112,819	02
YA56	IT Quality Analyst III	047	\$ 47.26- 62.17	\$ 8,192-10,776	\$ 98,301-129,314	02
PM032	* IT Service Manager	064	\$ 74.96- 98.01	\$12,993-16,988	\$155,917-203,861	04
YA58	IT Software Developer I	037	\$ 35.91- 47.26	\$ 6,224- 8,192	\$ 74,693- 98,301	02
YA59	IT Software Developer II	042	\$ 41.17- 54.24	\$ 7,136- 9,402	\$ 85,634-112,819	02
YA60	IT Software Developer III	047	\$ 47.26- 62.17	\$ 8,192-10,776	\$ 98,301-129,314	02
Y05	* IT Specialist -Disaster Recvry	058	\$ 63.85- 83.42	\$11,067-14,459	\$132,808-173,514	04

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XA31A	IT Support Analyst I	037	\$ 35.91- 47.26	\$ 6,224- 8,192	\$ 74,693- 98,301	02
XA32A	IT Support Analyst II	042	\$ 41.17- 54.24	\$ 7,136- 9,402	\$ 85,634-112,819	02
XA33A	IT Support Analyst III	047	\$ 47.26- 62.17	\$ 8,192-10,776	\$ 98,301-129,314	02
YA62	IT System Administrator I	037	\$ 35.91- 47.26	\$ 6,224- 8,192	\$ 74,693- 98,301	02
YA63	IT System Administrator II	042	\$ 41.17- 54.24	\$ 7,136- 9,402	\$ 85,634-112,819	02
YA64	IT System Administrator III	047	\$ 47.26- 62.17	\$ 8,192-10,776	\$ 98,301-129,314	02
Y18	* Info Gov&Ent Content Mgmt Spec	059	\$ 65.62- 85.70	\$11,374-14,855	\$136,490-178,256	04
YC11	Info Tech Analyst I (C)	037	\$ 35.91- 47.26	\$ 6,224- 8,192	\$ 74,693- 98,301	05
YC12	Info Tech Analyst II (C)	042	\$ 41.17- 54.24	\$ 7,136- 9,402	\$ 85,634-112,819	05
YC13	* Info Tech Analyst III (C)	047	\$ 47.26- 62.17	\$ 8,192-10,776	\$ 98,301-129,314	05
Y14	* Info Technology Architect	064	\$ 74.96- 98.01	\$12,993-16,988	\$155,917-203,861	04
Y06	* Inland Feeder Projects Admintr	058	\$ 63.85- 83.42	\$11,067-14,459	\$132,808-173,514	04
Y10	* Inspection Trip Manager	061	\$ 69.23- 90.42	\$12,000-15,673	\$143,998-188,074	04
Y17	* Inspection Trip Specialist	058	\$ 63.85- 83.42	\$11,067-14,459	\$132,808-173,514	04
184	Inspector IV	050	\$ 51.32- 67.38	\$ 8,895-11,679	\$106,746-140,150	03
XA16	Instrumnt&Cntrl Tech I	035	\$ 34.04- 44.72	\$ 5,900- 7,751	\$ 70,803- 93,018	02
XA17	Instrumnt&Cntrl Tech II	039	\$ 37.93- 49.88	\$ 6,575- 8,646	\$ 78,894-103,750	02
XA18	Instrumnt&Cntrl Tech III	044	\$ 43.50- 57.29	\$ 7,540- 9,930	\$ 90,480-119,163	02
XA19	Instrumnt&Cntrl Tech Specialst	047	\$ 47.26- 62.17	\$ 8,192-10,776	\$ 98,301-129,314	02
716	Inventory Coordinator	045	\$ 44.72- 58.91	\$ 7,751-10,211	\$ 93,018-122,533	03
PM033	* Investment Mgmt Specialist	060	\$ 67.38- 88.05	\$11,679-15,262	\$140,150-183,144	04
XA35A	Lab Info Systems Specialist I	042	\$ 41.17- 54.24	\$ 7,136- 9,402	\$ 85,634-112,819	02
XA36A	Lab Info Systems Specialist II	048	\$ 48.54- 63.85	\$ 8,414-11,067	\$100,963-132,808	02
UA16	Laboratory Assistant I	025	\$ 25.83- 34.04	\$ 4,477- 5,900	\$ 53,726- 70,803	02
UA17	Laboratory Assistant II	029	\$ 28.81- 37.93	\$ 4,994- 6,575	\$ 59,925- 78,894	02
XA40	Laboratory Technologist I	034	\$ 33.08- 43.50	\$ 5,734- 7,540	\$ 68,806- 90,480	02
XA41	Laboratory Technologist II	036	\$ 34.99- 45.94	\$ 6,065- 7,963	\$ 72,779- 95,555	02
YA110	Land Surveyor	053	\$ 55.74- 73.02	\$ 9,662-12,657	\$115,939-151,882	02
705	Landscape Maint Coordinator	044	\$ 43.50- 57.29	\$ 7,540- 9,930	\$ 90,480-119,163	03
XA42A	Landscape Maintenance Tech I	038	\$ 36.90- 48.54	\$ 6,396- 8,414	\$ 76,752-100,963	02
XA43A	Landscape Maintenance Tech II	043	\$ 42.34- 55.74	\$ 7,339- 9,662	\$ 88,067-115,939	02
VA08	Law Clerk	029	\$ 28.81- 37.93	\$ 4,994- 6,575	\$ 59,925- 78,894	02
Z30	* Law Office Administrator (C)	060	\$ 67.38- 88.05	\$11,679-15,262	\$140,150-183,144	05
YA67	Legal Analyst	044	\$ 43.50- 57.29	\$ 7,540- 9,930	\$ 90,480-119,163	02
VA09	Legal Assistant I	033	\$ 32.15- 42.34	\$ 5,573- 7,339	\$ 66,872- 88,067	02
VA10	Legal Assistant II	037	\$ 35.91- 47.26	\$ 6,224- 8,192	\$ 74,693- 98,301	02
VA11	Legal Assistant III	041	\$ 40.05- 52.69	\$ 6,942- 9,133	\$ 83,304-109,595	02
UC01	Legal Secretary I (C)	028	\$ 27.97- 36.90	\$ 4,848- 6,396	\$ 58,178- 76,752	05
UC02	Legal Secretary II (C)	035	\$ 34.04- 44.72	\$ 5,900- 7,751	\$ 70,803- 93,018	05
YA104	Legal Technology Specialist	047	\$ 47.26- 62.17	\$ 8,192-10,776	\$ 98,301-129,314	02
Y09	* Legislative Representative	053	\$ 55.74- 73.02	\$ 9,662-12,657	\$115,939-151,882	05
YA72	Limnologist	048	\$ 48.54- 63.85	\$ 8,414-11,067	\$100,963-132,808	02
SA09	Lodging Assistant I	029	\$ 28.81- 37.93	\$ 4,994- 6,575	\$ 59,925- 78,894	02
SA10	Lodging Assistant II	033	\$ 32.15- 42.34	\$ 5,573- 7,339	\$ 66,872- 88,067	02
UA08	Mailroom Assistant I	016	\$ 20.16- 26.52	\$ 3,494- 4,597	\$ 41,933- 55,162	02
UA09	Mailroom Assistant II	021	\$ 23.10- 30.43	\$ 4,004- 5,275	\$ 48,048- 63,294	02
UA10	Mailroom Assistant III	026	\$ 26.52- 34.99	\$ 4,597- 6,065	\$ 55,162- 72,779	02
620	Maintenance Mechanic I	037	\$ 35.91- 47.26	\$ 6,224- 8,192	\$ 74,693- 98,301	02
612	Maintenance Worker I	025	\$ 25.83- 34.04	\$ 4,477- 5,900	\$ 53,726- 70,803	02
613	Maintenance Worker II	029	\$ 28.81- 37.93	\$ 4,994- 6,575	\$ 59,925- 78,894	02
614	Maintenance Worker III	033	\$ 32.15- 42.34	\$ 5,573- 7,339	\$ 66,872- 88,067	02
Z39	* Manager of Admin Services	070	\$ 88.05-115.21	\$15,262-19,970	\$183,144-239,637	05
Z70	* Manager of Bay-Delta Programs	082	\$ 93.96-128.42	\$16,286-22,259	\$195,437-267,114	01
Z33	* Manager of Colo RiverResources	086	\$104.78-143.14	\$18,162-24,811	\$217,942-297,731	01
Z35	* Manager of Financial Services	072	\$ 92.91-121.67	\$16,104-21,089	\$193,253-253,074	05
SM020	* Manager of Treasury&Debt Mgmt	072	\$ 92.91-121.67	\$16,104-21,089	\$193,253-253,074	04
Z79	* MgrBay-Delta Science&RegStrtgy	082	\$ 93.96-128.42	\$16,286-22,259	\$195,437-267,114	01
M81	* Mgt Pr Admin Analyst	055	\$ 58.91- 76.96	\$10,211-13,340	\$122,533-160,077	04
YA77	Microbiologist	048	\$ 48.54- 63.85	\$ 8,414-11,067	\$100,963-132,808	02
186	* Microcomputer Technology Supv	060	\$ 67.38- 88.05	\$11,679-15,262	\$140,150-183,144	03
636	* O & M Supervisor	056	\$ 60.51- 79.16	\$10,488-13,721	\$125,861-164,653	03
S03A	+ O&M Tech I	027	\$ 27.23- 35.91	\$ 4,720- 6,224	\$ 56,638- 74,693	02
S03P	+ O&M Tech I	028	\$ 27.97- 36.90	\$ 4,848- 6,396	\$ 58,178- 76,752	02
S03	+ O&M Tech I	028	\$ 27.97- 36.90	\$ 4,848- 6,396	\$ 58,178- 76,752	02
S02	+ O&M Tech II	032	\$ 31.31- 41.17	\$ 5,427- 7,136	\$ 65,125- 85,634	02
S02A	+ O&M Tech II	031	\$ 30.43- 40.05	\$ 5,275- 6,942	\$ 63,294- 83,304	02
S02P	+ O&M Tech II	032	\$ 31.31- 41.17	\$ 5,427- 7,136	\$ 65,125- 85,634	02
T10A	+ O&M Tech III	035	\$ 34.04- 44.72	\$ 5,900- 7,751	\$ 70,803- 93,018	02
T10P	+ O&M Tech III	036	\$ 34.99- 45.94	\$ 6,065- 7,963	\$ 72,779- 95,555	02
T10	+ O&M Tech III	036	\$ 34.99- 45.94	\$ 6,065- 7,963	\$ 72,779- 95,555	02

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T03	+ O&M Tech IV	042	\$ 41.17- 54.24	\$ 7,136- 9,402	\$ 85,634-112,819	02
T03A	+ O&M Tech IV	041	\$ 40.05- 52.69	\$ 6,942- 9,133	\$ 83,304-109,595	02
T03FS	+ O&M Tech IV	042	\$ 41.17- 54.24	\$ 7,136- 9,402	\$ 85,634-112,819	02
YA80	Oc Health Safety Specialist I	031	\$ 30.43- 40.05	\$ 5,275- 6,942	\$ 63,294- 83,304	02
YA81	Oc Health Safety Specialist II	038	\$ 36.90- 48.54	\$ 6,396- 8,414	\$ 76,752-100,963	02
YA82	Oc Health Safety Specialist III	043	\$ 42.34- 55.74	\$ 7,339- 9,662	\$ 88,067-115,939	02
927	* Occ Safety & Health Spec	054	\$ 57.29- 74.96	\$ 9,930-12,993	\$119,163-155,917	04
UA11	Office Assistant	026	\$ 26.52- 34.99	\$ 4,597- 6,065	\$ 55,162- 72,779	02
Z53	* Operations Program Manager	067	\$ 81.26-106.23	\$14,085-18,413	\$169,021-220,958	04
SA11	Ops and Maintenance Assistant	021	\$ 23.10- 30.43	\$ 4,004- 5,275	\$ 48,048- 63,294	02
Z44	* Org Develop & Training Manager	064	\$ 74.96- 98.01	\$12,993-16,988	\$155,917-203,861	05
VA18	Payroll Specialist	049	\$ 49.88- 65.62	\$ 8,646-11,374	\$103,750-136,490	02
VA20	Payroll Technician I	035	\$ 34.04- 44.72	\$ 5,900- 7,751	\$ 70,803- 93,018	02
VA19	Payroll Technician II	042	\$ 41.17- 54.24	\$ 7,136- 9,402	\$ 85,634-112,819	02
XA45	Photographer I	035	\$ 34.04- 44.72	\$ 5,900- 7,751	\$ 70,803- 93,018	02
XA46	Photographer II	041	\$ 40.05- 52.69	\$ 6,942- 9,133	\$ 83,304-109,595	02
XA48	Planner Scheduler	043	\$ 42.34- 55.74	\$ 7,339- 9,662	\$ 88,067-115,939	02
139	* Plant Laboratory Supervisor	055	\$ 58.91- 76.96	\$10,211-13,340	\$122,533-160,077	03
519	* Plant Operations Supervisor	058	\$ 63.85- 83.42	\$11,067-14,459	\$132,808-173,514	03
Y20	* Postdoctoral Research Assoc	046	\$ 45.94- 60.51	\$ 7,963-10,488	\$ 95,555-125,861	04
T06	Power Line Specialist	048	\$ 48.54- 63.85	\$ 8,414-11,067	\$100,963-132,808	02
PM028	* Power Planning Specialist	066	\$ 79.16-103.33	\$13,721-17,911	\$164,653-214,926	04
YA03	Pr Accountant	049	\$ 49.88- 65.62	\$ 8,646-11,374	\$103,750-136,490	02
YC56	* Pr Admin Analyst	066	\$ 61.18- 83.42	\$10,605-14,459	\$127,254-173,514	01
YA06	Pr Admin Analyst	055	\$ 58.91- 76.96	\$10,211-13,340	\$122,533-160,077	02
YC05	* Pr Admin Analyst (C)	056	\$ 60.51- 79.16	\$10,488-13,721	\$125,861-164,653	05
Y16	* Pr Architect	064	\$ 74.96- 98.01	\$12,993-16,988	\$155,917-203,861	04
216	* Pr Auditor	058	\$ 63.85- 83.42	\$11,067-14,459	\$132,808-173,514	04
YC44	* Pr Benefits Analyst (C)	056	\$ 60.51- 79.16	\$10,488-13,721	\$125,861-164,653	05
YA11	Pr Biologist	058	\$ 63.85- 83.42	\$11,067-14,459	\$132,808-173,514	02
245	* Pr Buyer	055	\$ 58.91- 76.96	\$10,211-13,340	\$122,533-160,077	04
YA19	Pr Chemist	058	\$ 63.85- 83.42	\$11,067-14,459	\$132,808-173,514	02
YC50	* Pr Class & Comp Analyst (C)	056	\$ 60.51- 79.16	\$10,488-13,721	\$125,861-164,653	05
XA15	Pr Designer	048	\$ 48.54- 63.85	\$ 8,414-11,067	\$100,963-132,808	02
YC21	* Pr Dpty General Counsel (C)	074	\$ 98.01-128.42	\$16,988-22,259	\$203,861-267,114	05
Y08	* Pr Dpty General Counsel-LbrRlt	085	\$101.98-139.31	\$17,677-24,147	\$212,118-289,765	01
YC48	* Pr EEO Analyst (C)	056	\$ 60.51- 79.16	\$10,488-13,721	\$125,861-164,653	05
YC40	* Pr Emp Relations Specialist	060	\$ 67.38- 88.05	\$11,679-15,262	\$140,150-183,144	05
115	* Pr Engineer	064	\$ 74.96- 98.01	\$12,993-16,988	\$155,917-203,861	04
165	* Pr Engineering Technician	058	\$ 63.85- 83.42	\$11,067-14,459	\$132,808-173,514	04
925	* Pr Environmental Spec	063	\$ 73.02- 95.46	\$12,657-16,546	\$151,882-198,557	04
YC24	* Pr Government&Region AffRep(C)	060	\$ 67.38- 88.05	\$11,679-15,262	\$140,150-183,144	05
YC52	* Pr HR Training Specialist (C)	055	\$ 58.91- 76.96	\$10,211-13,340	\$122,533-160,077	05
YC46	* Pr HRIS Analyst (C)	056	\$ 60.51- 79.16	\$10,488-13,721	\$125,861-164,653	05
231	* Pr Info Tech Analyst	056	\$ 60.51- 79.16	\$10,488-13,721	\$125,861-164,653	04
YC15	* Pr Info Tech Analyst (C)	056	\$ 60.51- 79.16	\$10,488-13,721	\$125,861-164,653	05
YC64	* Pr Info Tech Network Engineer	058	\$ 63.85- 83.42	\$11,067-14,459	\$132,808-173,514	04
Y07	* Pr Land Surveyor	059	\$ 65.62- 85.70	\$11,374-14,855	\$136,490-178,256	04
YA69	Pr Legal Analyst	055	\$ 58.91- 76.96	\$10,211-13,340	\$122,533-160,077	02
022	* Pr Legislative Representative	062	\$ 71.06- 92.91	\$12,317-16,104	\$147,805-193,253	05
YA74	Pr Limnologist	058	\$ 63.85- 83.42	\$11,067-14,459	\$132,808-173,514	02
YA79	Pr Microbiologist	058	\$ 63.85- 83.42	\$11,067-14,459	\$132,808-173,514	02
YA105	Pr Project Controls Specialist	056	\$ 60.51- 79.16	\$10,488-13,721	\$125,861-164,653	02
289	* Pr Public Affairs Rep	058	\$ 63.85- 83.42	\$11,067-14,459	\$132,808-173,514	04
275	* Pr Real Estate Rep	055	\$ 58.91- 76.96	\$10,211-13,340	\$122,533-160,077	04
YC54	* Pr Recruitment Specialist (C)	056	\$ 60.51- 79.16	\$10,488-13,721	\$125,861-164,653	05
933	* Pr Resource Specialist	063	\$ 73.02- 95.46	\$12,657-16,546	\$151,882-198,557	04
223	* Pr Systems Analyst	054	\$ 57.29- 74.96	\$ 9,930-12,993	\$119,163-155,917	04
YC17	* Pr Training Administrator (C)	056	\$ 60.51- 79.16	\$10,488-13,721	\$125,861-164,653	05
YC10	* Pr Training Specialist (C)	056	\$ 60.51- 79.16	\$10,488-13,721	\$125,861-164,653	05
YA103	Pr Water Quality Specialist	058	\$ 63.85- 83.42	\$11,067-14,459	\$132,808-173,514	02
S01	Pre-Apprentice	017	\$ 20.74- 27.23	\$ 3,595- 4,720	\$ 43,139- 56,638	02
PM031	* Prgrm Mgr-Audit	065	\$ 76.96-100.65	\$13,340-17,446	\$160,077-209,352	04
PM021	* Prgrm Mgr-Bay-Delta Initiative	066	\$ 79.16-103.33	\$13,721-17,911	\$164,653-214,926	04
PM002	* Prgrm Mgr-Business Continuity	060	\$ 67.38- 88.05	\$11,679-15,262	\$140,150-183,144	04
PM027	* Prgrm Mgr-Business Outreach	060	\$ 67.38- 88.05	\$11,679-15,262	\$140,150-183,144	04
PMA03	* Prgrm Mgr-CmtyRlts Delta/PV	066	\$ 79.16-103.33	\$13,721-17,911	\$164,653-214,926	05
PMA02	* Prgrm Mgr-Community Relations	066	\$ 79.16-103.33	\$13,721-17,911	\$164,653-214,926	05
PM004	* Prgrm Mgr-Corporate Resources	060	\$ 67.38- 88.05	\$11,679-15,262	\$140,150-183,144	04
PM029	* Prgrm Mgr-Creative Design	063	\$ 73.02- 95.46	\$12,657-16,546	\$151,882-198,557	04

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PM005	* Prgrm Mgr-Dam Safety Initiativs	071	\$ 90.42-118.43	\$15,673-20,528	\$188,074-246,334	04
PM006	* Prgrm Mgr-Emergency Management	063	\$ 73.02- 95.46	\$12,657-16,546	\$151,882-198,557	04
PM026	* Prgrm Mgr-Engineering	067	\$ 81.26-106.23	\$14,085-18,413	\$169,021-220,958	04
PM001	* Prgrm Mgr-Finance	066	\$ 79.16-103.33	\$13,721-17,911	\$164,653-214,926	04
PM007	* Prgrm Mgr-Fleet	060	\$ 67.38- 88.05	\$11,679-15,262	\$140,150-183,144	04
PM009	* Prgrm Mgr-Info Technology	066	\$ 79.16-103.33	\$13,721-17,911	\$164,653-214,926	04
PM035	* Prgrm Mgr-Innovation	063	\$ 73.02- 95.46	\$12,657-16,546	\$151,882-198,557	04
PM013	* Prgrm Mgr-Power Sched&Trading	060	\$ 67.38- 88.05	\$11,679-15,262	\$140,150-183,144	04
PM014	* Prgrm Mgr-Press Office	066	\$ 79.16-103.33	\$13,721-17,911	\$164,653-214,926	04
PM015	* Prgrm Mgr-Pure Wtr So Califor	071	\$ 90.42-118.43	\$15,673-20,528	\$188,074-246,334	04
PM022	* Prgrm Mgr-Real Property	060	\$ 67.38- 88.05	\$11,679-15,262	\$140,150-183,144	04
PM023	* Prgrm Mgr-Safety&RegCompliance	066	\$ 79.16-103.33	\$13,721-17,911	\$164,653-214,926	04
PM017	* Prgrm Mgr-Water Resource	066	\$ 79.16-103.33	\$13,721-17,911	\$164,653-214,926	04
PM019	* Prgrm Mgr-Web	063	\$ 73.02- 95.46	\$12,657-16,546	\$151,882-198,557	04
XA50	Production Planner	048	\$ 48.54- 63.85	\$ 8,414-11,067	\$100,963-132,808	02
Z13D	* Program Manager I	068	\$ 64.47- 88.05	\$11,175-15,262	\$134,098-183,144	01
Z13E	* Program Manager II	071	\$ 69.83- 95.46	\$12,104-16,546	\$145,246-198,557	01
Z13F	* Program Manager III	074	\$ 75.74-103.33	\$13,128-17,911	\$157,539-214,926	01
YA85	Project Controls Specialist	045	\$ 44.72- 58.91	\$ 7,751-10,211	\$ 93,018-122,533	02
TA23	Property Maintenance Tech	041	\$ 40.05- 52.69	\$ 6,942- 9,133	\$ 83,304-109,595	02
YA87	Public Affairs Rep I	038	\$ 36.90- 48.54	\$ 6,396- 8,414	\$ 76,752-100,963	02
YA88	Public Affairs Rep II	043	\$ 42.34- 55.74	\$ 7,339- 9,662	\$ 88,067-115,939	02
TA21	Pump Plant Maint Operator I	032	\$ 31.31- 41.17	\$ 5,427- 7,136	\$ 65,125- 85,634	02
TA22	Pump Plant Maint Operator II	036	\$ 34.99- 45.94	\$ 6,065- 7,963	\$ 72,779- 95,555	02
T01	Pump Plant Specialist	048	\$ 48.54- 63.85	\$ 8,414-11,067	\$100,963-132,808	02
YA90	Quality Assurance Officer	056	\$ 60.51- 79.16	\$10,488-13,721	\$125,861-164,653	02
YA91	Real Estate Representative I	037	\$ 35.91- 47.26	\$ 6,224- 8,192	\$ 74,693- 98,301	02
YA92	Real Estate Representative II	042	\$ 41.17- 54.24	\$ 7,136- 9,402	\$ 85,634-112,819	02
YA93	Real Estate Representative III	046	\$ 45.94- 60.51	\$ 7,963-10,488	\$ 95,555-125,861	02
UA12	Reprographics Technician I	023	\$ 24.42- 32.15	\$ 4,233- 5,573	\$ 50,794- 66,872	02
UA13	Reprographics Technician II	028	\$ 27.97- 36.90	\$ 4,848- 6,396	\$ 58,178- 76,752	02
UA14	Reprographics Technician III	031	\$ 30.43- 40.05	\$ 5,275- 6,942	\$ 63,294- 83,304	02
YA98	Resource Specialist	055	\$ 58.91- 76.96	\$10,211-13,340	\$122,533-160,077	02
Z03B	* Section Manager I (C)	067	\$ 81.26-106.23	\$14,085-18,413	\$169,021-220,958	05
Z03C	* Section Manager II (C)	069	\$ 85.70-112.16	\$14,855-19,441	\$178,256-233,293	05
SM005	* Section Mgr-Business Outreach	068	\$ 83.42-109.16	\$14,459-18,921	\$173,514-227,053	04
SM014	* Section Mgr-Conveyance&Distrbn	073	\$ 95.46-125.03	\$16,546-21,672	\$198,557-260,062	04
SM002	* Section Mgr-Customer&Comm Svcs	068	\$ 83.42-109.16	\$14,459-18,921	\$173,514-227,053	04
SM015	* Section Mgr-Engineering Svcs	073	\$ 95.46-125.03	\$16,546-21,672	\$198,557-260,062	04
SM009	* Section Mgr-Environ Planning	072	\$ 92.91-121.67	\$16,104-21,089	\$193,253-253,074	04
SM003	* Section Mgr-Legislative Svcs	068	\$ 83.42-109.16	\$14,459-18,921	\$173,514-227,053	04
SM004	* Section Mgr-Media Services	068	\$ 83.42-109.16	\$14,459-18,921	\$173,514-227,053	04
SM006	* Section Mgr-MembrSvc&PubOutrch	068	\$ 83.42-109.16	\$14,459-18,921	\$173,514-227,053	04
SM010	* Section Mgr-Ops Safety&Reg Srv	072	\$ 92.91-121.67	\$16,104-21,089	\$193,253-253,074	04
SM011	* Section Mgr-Ops Support Svcs	072	\$ 92.91-121.67	\$16,104-21,089	\$193,253-253,074	04
SM012	* Section Mgr-Power Ops&Planning	072	\$ 92.91-121.67	\$16,104-21,089	\$193,253-253,074	04
SM018	* Section Mgr-Real Property	071	\$ 90.42-118.43	\$15,673-20,528	\$188,074-246,334	04
SM007	* Section Mgr-Rev, Rates & Budget	068	\$ 83.42-109.16	\$14,459-18,921	\$173,514-227,053	04
SM019	* Section Mgr-Revenue & Budget	072	\$ 92.91-121.67	\$16,104-21,089	\$193,253-253,074	04
SM021	* Section Mgr-Sustain&Resilience	072	\$ 92.91-121.67	\$16,104-21,089	\$193,253-253,074	04
SM013	* Section Mgr-Water Ops&Planning	072	\$ 92.91-121.67	\$16,104-21,089	\$193,253-253,074	04
SM016	* Section Mgr-Water Quality	073	\$ 95.46-125.03	\$16,546-21,672	\$198,557-260,062	04
SM008	* Section Mgr-Water Resource Mgt	072	\$ 92.91-121.67	\$16,104-21,089	\$193,253-253,074	04
SM017	* Section Mgr-Water Treatment	073	\$ 95.46-125.03	\$16,546-21,672	\$198,557-260,062	04
WC01	Security Specialist (C)	051	\$ 52.69- 69.23	\$ 9,133-12,000	\$109,595-143,998	05
Z32	* Senior Audit Manager	073	\$ 73.70-100.65	\$12,775-17,446	\$153,296-209,352	01
V02	* Special Asst to the GM	072	\$ 71.73- 98.01	\$12,433-16,988	\$149,198-203,861	01
Z16A	* Special Projects Manager	072	\$ 92.91-121.67	\$16,104-21,089	\$193,253-253,074	05
YA02	Sr Accountant	045	\$ 44.72- 58.91	\$ 7,751-10,211	\$ 93,018-122,533	02
VA03	Sr Accounting Tech	039	\$ 37.93- 49.88	\$ 6,575- 8,646	\$ 78,894-103,750	02
YA05	Sr Admin Analyst	049	\$ 49.88- 65.62	\$ 8,646-11,374	\$103,750-136,490	02
YC04	* Sr Admin Analyst (C)	049	\$ 49.88- 65.62	\$ 8,646-11,374	\$103,750-136,490	05
Y01	* Sr Architect	059	\$ 65.62- 85.70	\$11,374-14,855	\$136,490-178,256	04
YC43	* Sr Benefits Analyst (C)	049	\$ 49.88- 65.62	\$ 8,646-11,374	\$103,750-136,490	05
YA10	Sr Biologist	053	\$ 55.74- 73.02	\$ 9,662-12,657	\$115,939-151,882	02
YC07	* Sr Board Specialist (C)	050	\$ 51.32- 67.38	\$ 8,895-11,679	\$106,746-140,150	05
YA14	Sr Buyer	048	\$ 48.54- 63.85	\$ 8,414-11,067	\$100,963-132,808	02
YA18	Sr Chemist	053	\$ 55.74- 73.02	\$ 9,662-12,657	\$115,939-151,882	02
YC49	* Sr Class & Comp Analyst (C)	049	\$ 49.88- 65.62	\$ 8,646-11,374	\$103,750-136,490	05
XA08	Sr Crane Certification Tech	048	\$ 48.54- 63.85	\$ 8,414-11,067	\$100,963-132,808	02

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Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
XA10	Sr Cross Connection Tech	048	\$ 48.54- 63.85	\$ 8,414-11,067	\$100,963-132,808	02
Z11	* Sr Dep Gen Counsel Lbr Reltns	079	\$ 86.64-118.43	\$15,018-20,528	\$180,211-246,334	01
YA23	Sr Deputy Auditor	052	\$ 54.24- 71.06	\$ 9,402-12,317	\$112,819-147,805	02
XA14	Sr Designer	043	\$ 42.34- 55.74	\$ 7,339- 9,662	\$ 88,067-115,939	02
YC20	* Sr Dpty General Counsel (C)	071	\$ 90.42-118.43	\$15,673-20,528	\$188,074-246,334	05
YC47	* Sr EEO Analyst (C)	049	\$ 49.88- 65.62	\$ 8,646-11,374	\$103,750-136,490	05
YC28	* Sr EHS Field Specialist (C)	055	\$ 58.91- 76.96	\$10,211-13,340	\$122,533-160,077	05
YC41	* Sr Emp Relations Specialist	054	\$ 57.29- 74.96	\$ 9,930-12,993	\$119,163-155,917	05
114	* Sr Engineer	060	\$ 62.17- 88.05	\$11,679-15,262	\$140,150-183,144	04
XA23A	Sr Engineering Technician	053	\$ 55.74- 73.02	\$ 9,662-12,657	\$115,939-151,882	02
924	* Sr Environmental Specialist	060	\$ 67.38- 88.05	\$11,679-15,262	\$140,150-183,144	03
YC04A	* Sr Financial Analyst (C)	051	\$ 52.69- 69.23	\$ 9,133-12,000	\$109,595-143,998	05
YC23	* Sr GovernmentRegion AffRep(C)	057	\$ 62.17- 81.26	\$10,776-14,085	\$129,314-169,021	05
YC51	* Sr HR Training Specialist (C)	048	\$ 48.54- 63.85	\$ 8,414-11,067	\$100,963-132,808	05
YC45	* Sr HRIS Analyst (C)	049	\$ 49.88- 65.62	\$ 8,646-11,374	\$103,750-136,490	05
YA109	Sr IT Business Analyst	052	\$ 54.24- 71.06	\$ 9,402-12,317	\$112,819-147,805	02
XA30A	Sr IT Communication Technician	050	\$ 51.32- 67.38	\$ 8,895-11,679	\$106,746-140,150	02
YA41	Sr IT Enterprise App Analyst	052	\$ 54.24- 71.06	\$ 9,402-12,317	\$112,819-147,805	02
YA36	Sr IT GIS Analyst	052	\$ 54.24- 71.06	\$ 9,402-12,317	\$112,819-147,805	02
YA45	Sr IT Infrastructure Adminstr	052	\$ 54.24- 71.06	\$ 9,402-12,317	\$112,819-147,805	02
YA49	Sr IT Network Engineer	053	\$ 55.74- 73.02	\$ 9,662-12,657	\$115,939-151,882	02
YA53	Sr IT Proj Controls Specialist	049	\$ 49.88- 65.62	\$ 8,646-11,374	\$103,750-136,490	02
YA57	Sr IT Quality Analyst	052	\$ 54.24- 71.06	\$ 9,402-12,317	\$112,819-147,805	02
YA61	Sr IT Software Developer	052	\$ 54.24- 71.06	\$ 9,402-12,317	\$112,819-147,805	02
XA34A	Sr IT Support Analyst	051	\$ 52.69- 69.23	\$ 9,133-12,000	\$109,595-143,998	02
YA65	Sr IT System Administrator	052	\$ 54.24- 71.06	\$ 9,402-12,317	\$112,819-147,805	02
201	* Sr Info Systems Auditor	055	\$ 58.91- 76.96	\$10,211-13,340	\$122,533-160,077	04
YC14	* Sr Info Tech Analyst (C)	052	\$ 54.24- 71.06	\$ 9,402-12,317	\$112,819-147,805	05
XA37A	Sr Lab Info Systems Specialist	053	\$ 55.74- 73.02	\$ 9,662-12,657	\$115,939-151,882	02
YA66	Sr Land Surveyor	056	\$ 60.51- 79.16	\$10,488-13,721	\$125,861-164,653	02
XA44A	Sr Landscape Maintenance Tech	048	\$ 48.54- 63.85	\$ 8,414-11,067	\$100,963-132,808	02
YA68	Sr Legal Analyst	049	\$ 49.88- 65.62	\$ 8,646-11,374	\$103,750-136,490	02
UC03	Sr Legal Secretary (C)	040	\$ 38.98- 51.32	\$ 6,757- 8,895	\$ 81,078-106,746	05
YC67	* Sr Legislative Representative	058	\$ 63.85- 83.42	\$11,067-14,459	\$132,808-173,514	05
YA73	Sr Limmologist	053	\$ 55.74- 73.02	\$ 9,662-12,657	\$115,939-151,882	02
YA78	Sr Microbiologist	053	\$ 55.74- 73.02	\$ 9,662-12,657	\$115,939-151,882	02
928	* Sr Occup Safety & Health Spec	058	\$ 63.85- 83.42	\$11,067-14,459	\$132,808-173,514	04
XA49	Sr Planner Scheduler	048	\$ 48.54- 63.85	\$ 8,414-11,067	\$100,963-132,808	02
YA86	Sr Project Controls Specialist	050	\$ 51.32- 67.38	\$ 8,895-11,679	\$106,746-140,150	02
YA89	Sr Public Affairs Rep	048	\$ 48.54- 63.85	\$ 8,414-11,067	\$100,963-132,808	02
YA94	Sr Real Estate Representative	050	\$ 51.32- 67.38	\$ 8,895-11,679	\$106,746-140,150	02
YC53	* Sr Recruitment Specialist (C)	049	\$ 49.88- 65.62	\$ 8,646-11,374	\$103,750-136,490	05
UA15	Sr Reprographic Technician	034	\$ 33.08- 43.50	\$ 5,734- 7,540	\$ 68,806- 90,480	02
155	* Sr Research Chemist	059	\$ 65.62- 85.70	\$11,374-14,855	\$136,490-178,256	03
932	* Sr Resource Specialist	060	\$ 67.38- 88.05	\$11,679-15,262	\$140,150-183,144	03
WC03	Sr Security Specialist	054	\$ 57.29- 74.96	\$ 9,930-12,993	\$119,163-155,917	05
XA56	Sr System Operations Tech	053	\$ 55.74- 73.02	\$ 9,662-12,657	\$115,939-151,882	02
TA17	Sr System Operator	048	\$ 48.54- 63.85	\$ 8,414-11,067	\$100,963-132,808	02
XA62A	Sr Technical Writer	053	\$ 55.74- 73.02	\$ 9,662-12,657	\$115,939-151,882	02
YC16	* Sr Training Administrator (C)	051	\$ 52.69- 69.23	\$ 9,133-12,000	\$109,595-143,998	05
YC09	* Sr Training Specialist (C)	050	\$ 51.32- 67.38	\$ 8,895-11,679	\$106,746-140,150	05
YA102	Sr Water Quality Specialist	053	\$ 55.74- 73.02	\$ 9,662-12,657	\$115,939-151,882	02
XA69	Sr Water Quality Technician	048	\$ 48.54- 63.85	\$ 8,414-11,067	\$100,963-132,808	02
V01	* Staff Assistant to the GM	072	\$ 71.73- 98.01	\$12,433-16,988	\$149,198-203,861	01
Z43	* Staffing Manager	062	\$ 71.06- 92.91	\$12,317-16,104	\$147,805-193,253	05
VA12	Storekeeper I	026	\$ 26.52- 34.99	\$ 4,597- 6,065	\$ 55,162- 72,779	02
VA13	Storekeeper II	031	\$ 30.43- 40.05	\$ 5,275- 6,942	\$ 63,294- 83,304	02
VA14	Storekeeper III	035	\$ 34.04- 44.72	\$ 5,900- 7,751	\$ 70,803- 93,018	02
Y19	* Strategic Comm&Policy Advisor	081	\$ 91.51-125.03	\$15,862-21,672	\$190,341-260,062	01
PMA01	* Strategic Program Mgr, HR	066	\$ 79.16-103.33	\$13,721-17,911	\$164,653-214,926	05
Y13	Student Intern	022	\$ 18.43- 25.06	\$ 3,195- 4,344	\$ 38,334- 52,125	01
S04	Student Intern Desert	010	\$ 17.10- 22.47	\$ 2,964- 3,895	\$ 35,568- 46,738	02
UA18	Student Youth Intern	014	\$ 14.77- 20.16	\$ 2,560- 3,494	\$ 30,722- 41,933	01
260	* Supervising Admin Analyst	049	\$ 49.88- 65.62	\$ 8,646-11,374	\$103,750-136,490	03
XA51A	Survey and Mapping Tech I	036	\$ 34.99- 45.94	\$ 6,065- 7,963	\$ 72,779- 95,555	02
XA52A	Survey and Mapping Tech II	040	\$ 38.98- 51.32	\$ 6,757- 8,895	\$ 81,078-106,746	02
XA53A	Survey and Mapping Tech III	048	\$ 48.54- 63.85	\$ 8,414-11,067	\$100,963-132,808	02
XA54A	Survey and Mapping Tech IV	053	\$ 55.74- 73.02	\$ 9,662-12,657	\$115,939-151,882	02
XA55	System Operations Technician	048	\$ 48.54- 63.85	\$ 8,414-11,067	\$100,963-132,808	02
TA16	System Operator	045	\$ 44.72- 58.91	\$ 7,751-10,211	\$ 93,018-122,533	02

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Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
Z06A	* Team Manager I	056	\$ 60.51- 79.16	\$10,488-13,721	\$125,861-164,653	03
Z06B	* Team Manager II	057	\$ 62.17- 81.26	\$10,776-14,085	\$129,314-169,021	03
Z06C	* Team Manager III	059	\$ 65.62- 85.70	\$11,374-14,855	\$136,490-178,256	03
Z06D	* Team Manager IV	060	\$ 67.38- 88.05	\$11,679-15,262	\$140,150-183,144	03
Z06R	* Team Manager IV (C)	058	\$ 63.85- 83.42	\$11,067-14,459	\$132,808-173,514	05
Z06E	* Team Manager V	061	\$ 69.23- 90.42	\$12,000-15,673	\$143,998-188,074	03
Z06S	* Team Manager V (C)	060	\$ 67.38- 88.05	\$11,679-15,262	\$140,150-183,144	05
Z06F	* Team Manager VI	065	\$ 76.96-100.65	\$13,340-17,446	\$160,077-209,352	03
Z06G	* Team Manager VII	065	\$ 76.96-100.65	\$13,340-17,446	\$160,077-209,352	03
TM085	* Team Mgr-Accounts Payable	059	\$ 65.62- 85.70	\$11,374-14,855	\$136,490-178,256	04
TM086	* Team Mgr-Accounts Receivable	059	\$ 65.62- 85.70	\$11,374-14,855	\$136,490-178,256	04
TM001	* Team Mgr-Admin Svcs Bus Mgmt	059	\$ 65.62- 85.70	\$11,374-14,855	\$136,490-178,256	04
TM080	* Team Mgr-Budget	062	\$ 71.06- 92.91	\$12,317-16,104	\$147,805-193,253	04
TM002	* Team Mgr-Business Applications	063	\$ 73.02- 95.46	\$12,657-16,546	\$151,882-198,557	04
TM061	* Team Mgr-Business Intel System	063	\$ 73.02- 95.46	\$12,657-16,546	\$151,882-198,557	04
TM084	* Team Mgr-Capital Invstmnt Plan	066	\$ 79.16-103.33	\$13,721-17,911	\$164,653-214,926	04
TM003	* Team Mgr-Chemistry	064	\$ 74.96- 98.01	\$12,993-16,988	\$155,917-203,861	04
TM079	* Team Mgr-Community Relations	063	\$ 73.02- 95.46	\$12,657-16,546	\$151,882-198,557	04
TM005	* Team Mgr-Construction Mgmt I	060	\$ 67.38- 88.05	\$11,679-15,262	\$140,150-183,144	04
TM004	* Team Mgr-Construction Mgmt II	066	\$ 79.16-103.33	\$13,721-17,911	\$164,653-214,926	04
TM064	* Team Mgr-ConstructionContracts	066	\$ 79.16-103.33	\$13,721-17,911	\$164,653-214,926	04
TM006	* Team Mgr-Control Systems Apps	064	\$ 74.96- 98.01	\$12,993-16,988	\$155,917-203,861	04
TM007	* Team Mgr-Corrosion Control	064	\$ 74.96- 98.01	\$12,993-16,988	\$155,917-203,861	04
TM078	* Team Mgr-Creative Design	063	\$ 73.02- 95.46	\$12,657-16,546	\$151,882-198,557	04
TM008	* Team Mgr-Database	063	\$ 73.02- 95.46	\$12,657-16,546	\$151,882-198,557	04
TM009	* Team Mgr-Design	066	\$ 79.16-103.33	\$13,721-17,911	\$164,653-214,926	04
TM073	* Team Mgr-Design Support	057	\$ 62.17- 81.26	\$10,776-14,085	\$129,314-169,021	04
TM072	* Team Mgr-Design Technology	059	\$ 65.62- 85.70	\$11,374-14,855	\$136,490-178,256	04
TM081	* Team Mgr-Education	063	\$ 73.02- 95.46	\$12,657-16,546	\$151,882-198,557	04
TM013	* Team Mgr-Eng Compliance	066	\$ 79.16-103.33	\$13,721-17,911	\$164,653-214,926	04
TM012	* Team Mgr-Engineering Administr	064	\$ 74.96- 98.01	\$12,993-16,988	\$155,917-203,861	04
TM014	* Team Mgr-Enterprise Apps	064	\$ 74.96- 98.01	\$12,993-16,988	\$155,917-203,861	04
TM022	* Team Mgr-Enterprise GIS & CAD	063	\$ 73.02- 95.46	\$12,657-16,546	\$151,882-198,557	04
TM015	* Team Mgr-EnterprsrWaterSysPrgrm	065	\$ 76.96-100.65	\$13,340-17,446	\$160,077-209,352	04
TM065	* Team Mgr-Environ Planning	065	\$ 76.96-100.65	\$13,340-17,446	\$160,077-209,352	04
TM016	* Team Mgr-Environ Prgrm Support	066	\$ 79.16-103.33	\$13,721-17,911	\$164,653-214,926	04
TM011	* Team Mgr-Ext Affairs Bus Mgmt	059	\$ 65.62- 85.70	\$11,374-14,855	\$136,490-178,256	04
TM019	* Team Mgr-Facility Operations	059	\$ 65.62- 85.70	\$11,374-14,855	\$136,490-178,256	04
TM018	* Team Mgr-Facility Planning	066	\$ 79.16-103.33	\$13,721-17,911	\$164,653-214,926	04
TM020	* Team Mgr-Field Survey	065	\$ 76.96-100.65	\$13,340-17,446	\$160,077-209,352	04
TM033	* Team Mgr-FinanceRpt&PlantAsset	059	\$ 65.62- 85.70	\$11,374-14,855	\$136,490-178,256	04
TM021	* Team Mgr-Geodetics and Mapping	065	\$ 76.96-100.65	\$13,340-17,446	\$160,077-209,352	04
TM023	* Team Mgr-Graphic Design	058	\$ 63.85- 83.42	\$11,067-14,459	\$132,808-173,514	04
TMA01	* Team Mgr-HR Business Support	058	\$ 63.85- 83.42	\$11,067-14,459	\$132,808-173,514	05
TM024	* Team Mgr-Health&SafetyPrgrmSup	064	\$ 74.96- 98.01	\$12,993-16,988	\$155,917-203,861	04
TM025	* Team Mgr-Hydraulics&SysMdlng	066	\$ 79.16-103.33	\$13,721-17,911	\$164,653-214,926	04
TM026	* Team Mgr-Hydroelectric	066	\$ 79.16-103.33	\$13,721-17,911	\$164,653-214,926	04
TM027	* Team Mgr-IT Administration	062	\$ 71.06- 92.91	\$12,317-16,104	\$147,805-193,253	04
TM074	* Team Mgr-IT Business Analysis	061	\$ 69.23- 90.42	\$12,000-15,673	\$143,998-188,074	04
TM077	* Team Mgr-IT Client Systems Spt	060	\$ 67.38- 88.05	\$11,679-15,262	\$140,150-183,144	04
TM082	* Team Mgr-IT Network Systems	063	\$ 73.02- 95.46	\$12,657-16,546	\$151,882-198,557	04
TM066	* Team Mgr-IT Prgrm Project Sppt	065	\$ 76.96-100.65	\$13,340-17,446	\$160,077-209,352	04
TM028	* Team Mgr-IT Quality Assurance	061	\$ 69.23- 90.42	\$12,000-15,673	\$143,998-188,074	04
TM010	* Team Mgr-IT Service Desk	060	\$ 67.38- 88.05	\$11,679-15,262	\$140,150-183,144	04
TM055	* Team Mgr-IT Telecommunication	063	\$ 73.02- 95.46	\$12,657-16,546	\$151,882-198,557	04
TM067	* Team Mgr-Info Security	061	\$ 69.23- 90.42	\$12,000-15,673	\$143,998-188,074	04
TM046	* Team Mgr-InternalCntsr&WaterInv	059	\$ 65.62- 85.70	\$11,374-14,855	\$136,490-178,256	04
TM029	* Team Mgr-Inventory Control	056	\$ 60.51- 79.16	\$10,488-13,721	\$125,861-164,653	04
TM075	* Team Mgr-Laboratory Support	057	\$ 62.17- 81.26	\$10,776-14,085	\$129,314-169,021	03
TM068	* Team Mgr-LandPlanning&Managemt	063	\$ 73.02- 95.46	\$12,657-16,546	\$151,882-198,557	04
TM031	* Team Mgr-Maint Engineering	066	\$ 79.16-103.33	\$13,721-17,911	\$164,653-214,926	04
TM032	* Team Mgr-Materials&Metallurgy	060	\$ 67.38- 88.05	\$11,679-15,262	\$140,150-183,144	04
TM034	* Team Mgr-Microbiology	064	\$ 74.96- 98.01	\$12,993-16,988	\$155,917-203,861	04
TM035	* Team Mgr-Operations App Svcs	063	\$ 73.02- 95.46	\$12,657-16,546	\$151,882-198,557	04
TM036	* Team Mgr-Operations Compliance	066	\$ 79.16-103.33	\$13,721-17,911	\$164,653-214,926	04
TM076	* Team Mgr-Operations Planning	064	\$ 74.96- 98.01	\$12,993-16,988	\$155,917-203,861	04
TM037	* Team Mgr-Ops Control Center	064	\$ 74.96- 98.01	\$12,993-16,988	\$155,917-203,861	04
TM087	* Team Mgr-Payroll	062	\$ 71.06- 92.91	\$12,317-16,104	\$147,805-193,253	04
TM060	* Team Mgr-Power Ops& Scheduling	064	\$ 74.96- 98.01	\$12,993-16,988	\$155,917-203,861	04
TM038	* Team Mgr-Procurement	059	\$ 65.62- 85.70	\$11,374-14,855	\$136,490-178,256	04

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TM039	* Team Mgr-Prof Contracting Svcs	059	\$ 65.62- 85.70	\$11,374-14,855	\$136,490-178,256	04
TM040	* Team Mgr-Program Management	066	\$ 79.16-103.33	\$13,721-17,911	\$164,653-214,926	04
TM041	* Team Mgr-Project Support	060	\$ 67.38- 88.05	\$11,679-15,262	\$140,150-183,144	04
TM063	* Team Mgr-Property Management	063	\$ 73.02- 95.46	\$12,657-16,546	\$151,882-198,557	04
TM042	* Team Mgr-Pump Plant	061	\$ 69.23- 90.42	\$12,000-15,673	\$143,998-188,074	04
TM043	* Team Mgr-QltyAsrn&CompSampling	064	\$ 74.96- 98.01	\$12,993-16,988	\$155,917-203,861	04
TM044	* Team Mgr-Real Prop Bus Mgmt	059	\$ 65.62- 85.70	\$11,374-14,855	\$136,490-178,256	04
TM045	* Team Mgr-RecordsMgt&ImagingSvc	059	\$ 65.62- 85.70	\$11,374-14,855	\$136,490-178,256	04
TM030	* Team Mgr-Reservoir Management	064	\$ 74.96- 98.01	\$12,993-16,988	\$155,917-203,861	04
TM069	* Team Mgr-Resource Development	064	\$ 74.96- 98.01	\$12,993-16,988	\$155,917-203,861	04
TM070	* Team Mgr-Resource Planning	064	\$ 74.96- 98.01	\$12,993-16,988	\$155,917-203,861	04
TM062	* Team Mgr-Right of Way Acquistn	063	\$ 73.02- 95.46	\$12,657-16,546	\$151,882-198,557	04
TM047	* Team Mgr-Safety of Dams&Geotch	066	\$ 79.16-103.33	\$13,721-17,911	\$164,653-214,926	04
TM017	* Team Mgr-Safety&RegSvcSiteSupt	064	\$ 74.96- 98.01	\$12,993-16,988	\$155,917-203,861	04
TMA02	* Team Mgr-SafetyRegTechTraining	060	\$ 67.38- 88.05	\$11,679-15,262	\$140,150-183,144	05
TM048	* Team Mgr-Security Management	064	\$ 74.96- 98.01	\$12,993-16,988	\$155,917-203,861	04
TM049	* Team Mgr-Server Administration	064	\$ 74.96- 98.01	\$12,993-16,988	\$155,917-203,861	04
TM050	* Team Mgr-Substructures	064	\$ 74.96- 98.01	\$12,993-16,988	\$155,917-203,861	04
TM051	* Team Mgr-Supply Acquisition	064	\$ 74.96- 98.01	\$12,993-16,988	\$155,917-203,861	04
TM053	* Team Mgr-Technical Control	065	\$ 76.96-100.65	\$13,340-17,446	\$160,077-209,352	04
TM054	* Team Mgr-Technical Writing	058	\$ 63.85- 83.42	\$11,067-14,459	\$132,808-173,814	04
TM071	* Team Mgr-Treasury Operations	059	\$ 65.62- 85.70	\$11,374-14,855	\$136,490-178,256	04
TM058	* Team Mgr-WRM Business Mgmt	059	\$ 65.62- 85.70	\$11,374-14,855	\$136,490-178,256	04
TM059	* Team Mgr-WSO Business Mgmt	059	\$ 65.62- 85.70	\$11,374-14,855	\$136,490-178,256	04
TM056	* Team Mgr-Warehouse	056	\$ 60.51- 79.16	\$10,488-13,721	\$125,861-164,653	04
TM057	* Team Mgr-Water Efficiency	066	\$ 79.16-103.33	\$13,721-17,911	\$164,653-214,926	04
TM083	* Team Mgr-WaterReuse&ProcessDev	066	\$ 79.16-103.33	\$13,721-17,911	\$164,653-214,926	04
XA57	Technical Illustrator I	038	\$ 36.90- 48.54	\$ 6,396- 8,414	\$ 76,752-100,963	02
XA58	Technical Illustrator II	043	\$ 42.34- 55.74	\$ 7,339- 9,662	\$ 88,067-115,939	02
XA59A	Technical Writer I	038	\$ 36.90- 48.54	\$ 6,396- 8,414	\$ 76,752-100,963	02
XA60A	Technical Writer II	043	\$ 42.34- 55.74	\$ 7,339- 9,662	\$ 88,067-115,939	02
XA61A	Technical Writer III	048	\$ 48.54- 63.85	\$ 8,414-11,067	\$100,963-132,808	02
YC55	* Training Administrator	045	\$ 44.72- 58.91	\$ 7,751-10,211	\$ 93,018-122,533	05
VC10	Training Assistant I	030	\$ 29.63- 38.98	\$ 5,136- 6,757	\$ 61,630- 81,078	05
VC11	Training Assistant II	034	\$ 33.08- 43.50	\$ 5,734- 7,540	\$ 68,806- 90,480	05
VC12	Training Assistant III	038	\$ 36.90- 48.54	\$ 6,396- 8,414	\$ 76,752-100,963	05
Y15	* Training Logistics Specialist	059	\$ 65.62- 85.70	\$11,374-14,855	\$136,490-178,256	03
YC08	* Training Specialist (C)	045	\$ 44.72- 58.91	\$ 7,751-10,211	\$ 93,018-122,533	05
ASM01	* Treasurer	066	\$ 79.16-103.33	\$13,721-17,911	\$164,653-214,926	04
VA15	Treasury Administrator	039	\$ 37.93- 49.88	\$ 6,575- 8,646	\$ 78,894-103,750	02
Z05E	* Unit Manager V	066	\$ 79.16-103.33	\$13,721-17,911	\$164,653-214,926	04
Z05J	* Unit Manager V (C)	066	\$ 79.16-103.33	\$13,721-17,911	\$164,653-214,926	05
UM002	* Unit Mgr-Application Services	067	\$ 81.26-106.23	\$14,085-18,413	\$169,021-220,958	04
UM003	* Unit Mgr-Apprentice&TechTrain	064	\$ 74.96- 98.01	\$12,993-16,988	\$155,917-203,861	04
UM004	* Unit Mgr-Audit	065	\$ 76.96-100.65	\$13,340-17,446	\$160,077-209,352	04
UMA01	* Unit Mgr-Benefits Services	066	\$ 79.16-103.33	\$13,721-17,911	\$164,653-214,926	05
UM031	* Unit Mgr-Budget	066	\$ 79.16-103.33	\$13,721-17,911	\$164,653-214,926	04
UM030	* Unit Mgr-Chemistry	068	\$ 83.42-109.16	\$14,459-18,921	\$173,514-227,053	04
UMA02	* Unit Mgr-ClassComp&Recruitment	066	\$ 79.16-103.33	\$13,721-17,911	\$164,653-214,926	05
UM005	* Unit Mgr-Construction Services	068	\$ 83.42-109.16	\$14,459-18,921	\$173,514-227,053	04
UM006	* Unit Mgr-Contracting Services	066	\$ 79.16-103.33	\$13,721-17,911	\$164,653-214,926	04
UM007	* Unit Mgr-Conveyance&Distribtn	068	\$ 83.42-109.16	\$14,459-18,921	\$173,514-227,053	04
UM008	* Unit Mgr-Document Services	064	\$ 74.96- 98.01	\$12,993-16,988	\$155,917-203,861	04
UM042	* Unit Mgr-DvrstyEqty&IncWkfcDev	068	\$ 83.42-109.16	\$14,459-18,921	\$173,514-227,053	04
UM009	* Unit Mgr-Education	066	\$ 79.16-103.33	\$13,721-17,911	\$164,653-214,926	04
UM010	* Unit Mgr-Engineering Services	069	\$ 85.70-112.16	\$14,855-19,441	\$178,256-233,293	04
UM038	* Unit Mgr-Environmental Plng	069	\$ 85.70-112.16	\$14,855-19,441	\$178,256-233,293	04
UM011	* Unit Mgr-Facility Management	067	\$ 81.26-106.23	\$14,085-18,413	\$169,021-220,958	04
UM012	* Unit Mgr-Fleet Services	065	\$ 76.96-100.65	\$13,340-17,446	\$160,077-209,352	04
UM043	* Unit Mgr-Grants & Research	064	\$ 74.96- 98.01	\$12,993-16,988	\$155,917-203,861	04
UM016	* Unit Mgr-IT Infrastructure	068	\$ 83.42-109.16	\$14,459-18,921	\$173,514-227,053	04
UM033	* Unit Mgr-IT Program Mgt Office	069	\$ 85.70-112.16	\$14,855-19,441	\$178,256-233,293	04
UM017	* Unit Mgr-IT Project Planning	066	\$ 79.16-103.33	\$13,721-17,911	\$164,653-214,926	04
UM032	* Unit Mgr-IT Security	068	\$ 83.42-109.16	\$14,459-18,921	\$173,514-227,053	04
UM013	* Unit Mgr-Implemt Proj&Studies	068	\$ 83.42-109.16	\$14,459-18,921	\$173,514-227,053	04
UM014	* Unit Mgr-Imported Supply	068	\$ 83.42-109.16	\$14,459-18,921	\$173,514-227,053	04
UM015	* Unit Mgr-Info Security Svcs	066	\$ 79.16-103.33	\$13,721-17,911	\$164,653-214,926	04
UM037	* Unit Mgr-Laboratory Services	068	\$ 83.42-109.16	\$14,459-18,921	\$173,514-227,053	04
UM023	* Unit Mgr-Land Management	067	\$ 81.26-106.23	\$14,085-18,413	\$169,021-220,958	04
UM018	* Unit Mgr-Manufacturing Svcs	068	\$ 83.42-109.16	\$14,459-18,921	\$173,514-227,053	04

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UM029	* Unit Mgr-Microbiology	068	\$ 83.42-109.16	\$14,459-18,921	\$173,514-227,053	04
UM019	* Unit Mgr-Ops Planning&Program	068	\$ 83.42-109.16	\$14,459-18,921	\$173,514-227,053	04
UM036	* Unit Mgr-Ops Proj & Asset Mgmt	069	\$ 85.70-112.16	\$14,855-19,441	\$178,256-233,293	04
UM021	* Unit Mgr-Planning and Acquistn	067	\$ 81.26-106.23	\$14,085-18,413	\$169,021-220,958	04
UM020	* Unit Mgr-Power&EquipReliabilty	068	\$ 83.42-109.16	\$14,459-18,921	\$173,514-227,053	04
UM040	* Unit Mgr-PowerCompl&Programs	068	\$ 83.42-109.16	\$14,459-18,921	\$173,514-227,053	04
UM035	* Unit Mgr-Rates,Charges&FinPlan	066	\$ 79.16-103.33	\$13,721-17,911	\$164,653-214,926	04
UM024	* Unit Mgr-Risk Management	065	\$ 76.96-100.65	\$13,340-17,446	\$160,077-209,352	04
UM041	* Unit Mgr-Safety&Environ Svcs	068	\$ 83.42-109.16	\$14,459-18,921	\$173,514-227,053	04
UM034	* Unit Mgr-Security	068	\$ 83.42-109.16	\$14,459-18,921	\$173,514-227,053	04
UM025	* Unit Mgr-System Analysis	069	\$ 85.70-112.16	\$14,855-19,441	\$178,256-233,293	04
UM026	* Unit Mgr-System Operations	068	\$ 83.42-109.16	\$14,459-18,921	\$173,514-227,053	04
UM027	* Unit Mgr-Water Purification	068	\$ 83.42-109.16	\$14,459-18,921	\$173,514-227,053	04
UM028	* Unit Mgr-Water Treatment Plant	068	\$ 83.42-109.16	\$14,459-18,921	\$173,514-227,053	04
XA63	Videographer I	035	\$ 34.04- 44.72	\$ 5,900- 7,751	\$ 70,803- 93,018	02
XA64	Videographer II	041	\$ 40.05- 52.69	\$ 6,942- 9,133	\$ 83,304-109,595	02
YA101	Water Quality Specialist	048	\$ 48.54- 63.85	\$ 8,414-11,067	\$100,963-132,808	02
XA66	Water Quality Technician I	033	\$ 32.15- 42.34	\$ 5,573- 7,339	\$ 66,872- 88,067	02
XA67	Water Quality Technician II	038	\$ 36.90- 48.54	\$ 6,396- 8,414	\$ 76,752-100,963	02
XA68	Water Quality Technician III	043	\$ 42.34- 55.74	\$ 7,339- 9,662	\$ 88,067-115,939	02
XA70A	Water Sampling Field Tech	033	\$ 32.15- 42.34	\$ 5,573- 7,339	\$ 66,872- 88,067	02
Z38	* Workers Compensation Manager	066	\$ 79.16-103.33	\$13,721-17,911	\$164,653-214,926	05
T13	Wtr Treatment Plant Specialist	048	\$ 48.54- 63.85	\$ 8,414-11,067	\$100,963-132,808	02
TA18	Wtr Trtment Plant Operator I	035	\$ 34.04- 44.72	\$ 5,900- 7,751	\$ 70,803- 93,018	02
TA19	Wtr Trtment Plant Operator II	040	\$ 38.98- 51.32	\$ 6,757- 8,895	\$ 81,078-106,746	02
TA20	Wtr Trtment Plant Operator III	045	\$ 44.72- 58.91	\$ 7,751-10,211	\$ 93,018-122,533	02

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Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
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Unit Code

-
- 00 - Executive
- 01 - Unrepresented
- 02 - AFSCME Local 1902
- 03 - Supervisors Association
- 04 - Management&Professional Assoc
- 05 - Assoc of Conf Employees

* Not Eligible for Overtime

O&M Tech Titles

-
- + O&M Tech I
 - S03A (Grade 27): Carpenter, Coater, Equipment Operator, Fleet, Plumber, Welder-Fabricator
 - S03 (Grade 28): Electrical, HVAC, Machinist, Mechanical
 - S03P (Grade 28 - Apprentice): Electrical, Mechanical
- + O&M Tech II
 - S02A (Grade 31): Carpenter, Coater, Equipment Operator, Fleet, Plumber, Welder-Fabricator
 - S02 (Grade 32): Electrical, HVAC, Machinist, Mechanical
 - S02P (Grade 32 - Apprentice): Electrical, Mechanical
- + O&M Tech III
 - T10A (Grade 35): Carpenter, Coater, Equipment Operator, Fleet, Plumber, Welder-Fabricator
 - T10 (Grade 36): Electrical, HVAC, Machinist, Mechanical
 - T10P (Grade 36 - Apprentice): Electrical, Mechanical
- + O&M Tech IV
 - T03A (Grade 41): Carpenter, Coater, Equipment Operator, Fleet, Plumber, Welder-Fabricator
 - T03 (Grade 42): Electrical, HVAC, Machinist, Mechanical
 - T03FS (Grade 42): Welder-Fabricator/Field Services

End of Report

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Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
YA01	Accountant	038	\$ 35.83- 47.13	\$ 6,211- 8,169	\$ 74,526- 98,030	02
VA01	Accounting Tech I	029	\$ 27.97- 36.83	\$ 4,848- 6,384	\$ 58,178- 76,606	02
VA02	Accounting Tech II	034	\$ 32.12- 42.23	\$ 5,567- 7,320	\$ 66,810- 87,838	02
Z27	* Accounts Payable Administrator	053	\$ 54.12- 70.89	\$ 9,381-12,288	\$112,570-147,451	04
Z69	* Accounts Receivable Adminstr	053	\$ 54.12- 70.89	\$ 9,381-12,288	\$112,570-147,451	04
YA04	Admin Analyst	044	\$ 42.23- 55.62	\$ 7,320- 9,641	\$ 87,838-115,690	02
YC01	Admin Analyst I (C)	039	\$ 36.83- 48.43	\$ 6,384- 8,395	\$ 76,606-100,734	05
YC02	Admin Analyst II (C)	042	\$ 39.97- 52.66	\$ 6,928- 9,128	\$ 83,138-109,533	05
YC03	* Admin Analyst III (C)	045	\$ 43.42- 57.19	\$ 7,526- 9,913	\$ 90,314-118,955	05
VA04	Admin Assistant I	031	\$ 29.54- 38.88	\$ 5,120- 6,739	\$ 61,443- 80,870	02
VC01	Admin Assistant I (C)	031	\$ 29.54- 38.88	\$ 5,120- 6,739	\$ 61,443- 80,870	05
VA05	Admin Assistant II	035	\$ 33.05- 43.42	\$ 5,729- 7,526	\$ 68,744- 90,314	02
VC02	Admin Assistant II (C)	035	\$ 33.05- 43.42	\$ 5,729- 7,526	\$ 68,744- 90,314	05
VA06	Admin Assistant III	039	\$ 36.83- 48.43	\$ 6,384- 8,395	\$ 76,606-100,734	02
VC03	Admin Assistant III (C)	039	\$ 36.83- 48.43	\$ 6,384- 8,395	\$ 76,606-100,734	05
UA04	Admin Secretary	037	\$ 34.86- 45.88	\$ 6,042- 7,953	\$ 72,509- 95,430	02
PM034	* Agricultural Liaison	060	\$ 65.42- 85.49	\$11,339-14,818	\$136,074-177,819	04
937	Aircraft Pilot	046	\$ 44.60- 58.75	\$ 7,731-10,183	\$ 92,768-122,200	03
TA12	Aqueduct & Power Dispatcher	045	\$ 43.42- 57.19	\$ 7,526- 9,913	\$ 90,314-118,955	02
T11	Aqueduct Pump Specialist	046	\$ 44.60- 58.75	\$ 7,731-10,183	\$ 92,768-122,200	02
YC62	* Assistant Ethics Officer	063	\$ 70.89- 92.68	\$12,288-16,065	\$147,451-192,774	05
YA08	Assoc Biologist	043	\$ 41.11- 54.12	\$ 7,126- 9,381	\$ 85,509-112,570	02
YA16	Assoc Chemist	043	\$ 41.11- 54.12	\$ 7,126- 9,381	\$ 85,509-112,570	02
YC18	* Assoc Dpty General Counsel (C)	060	\$ 65.42- 85.49	\$11,339-14,818	\$136,074-177,819	05
YA26	Assoc Engineer	050	\$ 49.83- 65.42	\$ 8,637-11,339	\$103,646-136,074	02
YA30	Assoc Environmental Specialist	048	\$ 47.13- 61.99	\$ 8,169-10,745	\$ 98,030-128,939	02
YA51	Assoc IT Proj Contr Specialist	039	\$ 36.83- 48.43	\$ 6,384- 8,395	\$ 76,606-100,734	02
YA71	Assoc Limnologist	043	\$ 41.11- 54.12	\$ 7,126- 9,381	\$ 85,509-112,570	02
YA76	Assoc Microbiologist	043	\$ 41.11- 54.12	\$ 7,126- 9,381	\$ 85,509-112,570	02
YA84	Assoc Proj Controls Specialist	038	\$ 35.83- 47.13	\$ 6,211- 8,169	\$ 74,526- 98,030	02
YA97	Assoc Resource Specialist	049	\$ 48.43- 63.71	\$ 8,395-11,043	\$100,734-132,517	02
WC02	Assoc Security Specialist (C)	049	\$ 48.43- 63.71	\$ 8,395-11,043	\$100,734-132,517	05
YA100	Assoc Water Quality Specialist	043	\$ 41.11- 54.12	\$ 7,126- 9,381	\$ 85,509-112,570	02
YA07	Asst Biologist	038	\$ 35.83- 47.13	\$ 6,211- 8,169	\$ 74,526- 98,030	02
YC63	* Asst Board Administrator	056	\$ 58.75- 76.85	\$10,183-13,321	\$122,200-159,848	05
YA15	Asst Chemist	038	\$ 35.83- 47.13	\$ 6,211- 8,169	\$ 74,526- 98,030	02
YA24	Asst Engineer I	043	\$ 41.11- 54.12	\$ 7,126- 9,381	\$ 85,509-112,570	02
YA25	Asst Engineer II	046	\$ 44.60- 58.75	\$ 7,731-10,183	\$ 92,768-122,200	02
YA28	Asst Env Specialist I	038	\$ 35.83- 47.13	\$ 6,211- 8,169	\$ 74,526- 98,030	02
YA29	Asst Env Specialist II	043	\$ 41.11- 54.12	\$ 7,126- 9,381	\$ 85,509-112,570	02
Z12	* Asst GM Strategic Wtr Initiativ	093	\$123.02-168.07	\$21,323-29,132	\$255,882-349,586	01
985	* Asst General Auditor	081	\$ 88.84-121.39	\$15,399-21,041	\$184,787-252,491	01
032	* Asst General Counsel	086	\$101.73-138.97	\$17,633-24,088	\$211,598-289,058	01
Z55	* Asst General Counsel (C)	078	\$105.98-138.97	\$18,370-24,088	\$220,438-289,058	05
024	* Asst General Manager/CAO	093	\$123.02-168.07	\$21,323-29,132	\$255,882-349,586	01
Z14	* Asst General Manager/CEAO	093	\$123.02-168.07	\$21,323-29,132	\$255,882-349,586	01
006	* Asst General Manager/CFO	093	\$123.02-168.07	\$21,323-29,132	\$255,882-349,586	01
002	* Asst General Manager/COO	094	\$126.36-172.71	\$21,902-29,936	\$262,829-359,237	01
Z02	* Asst Group Manager	085	\$ 99.01-135.25	\$17,162-23,443	\$205,941-281,320	01
YA50	Asst IT Proj Contrl Specialist	033	\$ 31.21- 41.11	\$ 5,410- 7,126	\$ 64,917- 85,509	02
YC66	* Asst Legislative Representative	048	\$ 47.13- 61.99	\$ 8,169-10,745	\$ 98,030-128,939	05
YA70	Asst Limnologist	038	\$ 35.83- 47.13	\$ 6,211- 8,169	\$ 74,526- 98,030	02
YA75	Asst Microbiologist	038	\$ 35.83- 47.13	\$ 6,211- 8,169	\$ 74,526- 98,030	02
YA83	Asst Proj Controls Specialist	033	\$ 31.21- 41.11	\$ 5,410- 7,126	\$ 64,917- 85,509	02
YA95	Asst Resource Specialist I	042	\$ 39.97- 52.66	\$ 6,928- 9,128	\$ 83,138-109,533	02
YA96	Asst Resource Specialist II	045	\$ 43.42- 57.19	\$ 7,526- 9,913	\$ 90,314-118,955	02
Z04C	* Asst Section Manager II (C)	067	\$ 78.89-103.14	\$13,674-17,878	\$164,091-214,531	05
TA15	Asst System Operator	041	\$ 38.88- 51.16	\$ 6,739- 8,868	\$ 80,870-106,413	02
Z95	* Asst Treasurer	057	\$ 60.36- 78.89	\$10,462-13,674	\$125,549-164,091	04
Z52	* Asst Unit Mgr-Conveyance&Distr	064	\$ 72.78- 95.16	\$12,615-16,494	\$151,382-197,933	04
YA99	Asst Water Quality Specialist	038	\$ 35.83- 47.13	\$ 6,211- 8,169	\$ 74,526- 98,030	02
UM001	* AsstContrl/Unit Mgr-Accounting	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	04
UM039	* AsstContrl/Unit Mgr-FinclRptng	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	04
Z32	* Audit Administrator	073	\$ 71.55- 97.72	\$12,402-16,938	\$148,824-203,258	01
Z68	* Bay-Delta InitiativesPolicyMgr	085	\$ 99.01-135.25	\$17,162-23,443	\$205,941-281,320	01
YA09	Biologist	048	\$ 47.13- 61.99	\$ 8,169-10,745	\$ 98,030-128,939	02
Z64	* Board Administrator	072	\$ 69.64- 95.16	\$12,071-16,494	\$144,851-197,933	01
Z78	* Board Executive Officer	088	\$107.40-146.73	\$18,616-25,433	\$223,392-305,198	01
U04	* Board Executive Secretary	066	\$ 59.40- 80.99	\$10,296-14,038	\$123,552-168,459	01
YC06	* Board Specialist (C)	045	\$ 43.42- 57.19	\$ 7,526- 9,913	\$ 90,314-118,955	05

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Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
Z65	* Budget and Treasury Manager	081	\$ 88.84-121.39	\$15,399-21,041	\$184,787-252,491	01
Z09	* Business Outreach Manager	060	\$ 65.42- 85.49	\$11,339-14,818	\$136,074-177,819	04
YA12	Buyer I	038	\$ 35.83- 47.13	\$ 6,211- 8,169	\$ 74,526- 98,030	02
YA13	Buyer II	043	\$ 41.11- 54.12	\$ 7,126- 9,381	\$ 85,509-112,570	02
YA17	Chemist	048	\$ 47.13- 61.99	\$ 8,169-10,745	\$ 98,030-128,939	02
SA06	Chief Cook	024	\$ 24.33- 32.12	\$ 4,217- 5,567	\$ 50,606- 66,810	02
Y08	* Chief Deputy General Counsel	085	\$ 99.01-135.25	\$17,162-23,443	\$205,941-281,320	01
YC21	* Chief Dpty General Counsel (C)	074	\$ 95.16-124.68	\$16,494-21,611	\$197,933-259,334	05
YC65	* Chief EEO Investigator	077	\$ 79.68-108.89	\$13,811-18,874	\$165,734-226,491	01
Z71	* Chief EEO Officer	085	\$ 99.01-135.25	\$17,162-23,443	\$205,941-281,320	01
XA47	Chief Photographer	048	\$ 47.13- 61.99	\$ 8,169-10,745	\$ 98,030-128,939	02
XA65	Chief Videographer	048	\$ 47.13- 61.99	\$ 8,169-10,745	\$ 98,030-128,939	02
122	Chief of Party	053	\$ 54.12- 70.89	\$ 9,381-12,288	\$112,570-147,451	03
Z73	* ChiefDvrstyEqty&InclsnOfficer	085	\$ 99.01-135.25	\$17,162-23,443	\$205,941-281,320	01
Z72	* ChiefSustRslncy&InnovOfficer	085	\$ 99.01-135.25	\$17,162-23,443	\$205,941-281,320	01
Z42	* Class & Comp Manager	064	\$ 72.78- 95.16	\$12,615-16,494	\$151,382-197,933	05
SA04	Commercial Truck Driver A	037	\$ 34.86- 45.88	\$ 6,042- 7,953	\$ 72,509- 95,430	02
SA05A	Commercial Truck Driver B	037	\$ 34.86- 45.88	\$ 6,042- 7,953	\$ 72,509- 95,430	02
XA01A	Construction Inspector I	038	\$ 35.83- 47.13	\$ 6,211- 8,169	\$ 74,526- 98,030	02
XA02A	Construction Inspector II	043	\$ 41.11- 54.12	\$ 7,126- 9,381	\$ 85,509-112,570	02
XA03A	Construction Inspector III	048	\$ 47.13- 61.99	\$ 8,169-10,745	\$ 98,030-128,939	02
XA04A	Construction Inspector IV	053	\$ 54.12- 70.89	\$ 9,381-12,288	\$112,570-147,451	02
XA05A	Construction Inspector V	056	\$ 58.75- 76.85	\$10,183-13,321	\$122,200-159,848	02
Z36	* Controller	072	\$ 90.20-118.13	\$15,635-20,476	\$187,616-245,710	05
T04	Conveyance&Distrbtn Specialist	047	\$ 45.88- 60.36	\$ 7,953-10,462	\$ 95,430-125,549	02
XA06	Crane Certification Tech I	038	\$ 35.83- 47.13	\$ 6,211- 8,169	\$ 74,526- 98,030	02
XA07	Crane Certification Tech II	043	\$ 41.11- 54.12	\$ 7,126- 9,381	\$ 85,509-112,570	02
XA09	Cross Connection Technician	043	\$ 41.11- 54.12	\$ 7,126- 9,381	\$ 85,509-112,570	02
PM030	* Debt Management Specialist	060	\$ 65.42- 85.49	\$11,339-14,818	\$136,074-177,819	04
YA20	Deputy Auditor I	031	\$ 29.54- 38.88	\$ 5,120- 6,739	\$ 61,443- 80,870	02
YA21	Deputy Auditor II	036	\$ 33.97- 44.60	\$ 5,888- 7,731	\$ 70,658- 92,768	02
YA22	Deputy Auditor III	045	\$ 43.42- 57.19	\$ 7,526- 9,913	\$ 90,314-118,955	02
Z77	* Deputy Chief DE&I Officer	080	\$ 86.42-118.13	\$14,979-20,476	\$179,754-245,710	01
Z75	* Deputy Chief EEO Officer	080	\$ 86.42-118.13	\$14,979-20,476	\$179,754-245,710	01
Z57	* Deputy General Auditor	077	\$ 79.68-108.89	\$13,811-18,874	\$165,734-226,491	01
YC19	* Deputy General Counsel (C)	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	05
VA07	Deputy Treasurer	048	\$ 47.13- 61.99	\$ 8,169-10,745	\$ 98,030-128,939	02
XA11	Designer I	032	\$ 30.40- 39.97	\$ 5,269- 6,928	\$ 63,232- 83,138	02
XA12	Designer II	035	\$ 33.05- 43.42	\$ 5,729- 7,526	\$ 68,744- 90,314	02
XA13	Designer III	039	\$ 36.83- 48.43	\$ 6,384- 8,395	\$ 76,606-100,734	02
Z41	* Director of Info Tech Services	072	\$ 90.20-118.13	\$15,635-20,476	\$187,616-245,710	04
T14	Diver-Inland Commercial	047	\$ 45.88- 60.36	\$ 7,953-10,462	\$ 95,430-125,549	02
YC61	* DptyEthicsOfcr Adv,Comp&Policy	060	\$ 65.42- 85.49	\$11,339-14,818	\$136,074-177,819	05
YC60	* DptyEthicsOfcr Inv,Outrch&Educ	060	\$ 65.42- 85.49	\$11,339-14,818	\$136,074-177,819	05
Z25	* EEO Manager	068	\$ 80.99-105.98	\$14,038-18,370	\$168,459-220,438	05
YC25	EHS Field Specialist I (C)	043	\$ 41.11- 54.12	\$ 7,126- 9,381	\$ 85,509-112,570	05
YC26	EHS Field Specialist II (C)	045	\$ 43.42- 57.19	\$ 7,526- 9,913	\$ 90,314-118,955	05
YC27	EHS Field Specialist III (C)	050	\$ 49.83- 65.42	\$ 8,637-11,339	\$103,646-136,074	05
T12	Electrical Specialist	048	\$ 47.13- 61.99	\$ 8,169-10,745	\$ 98,030-128,939	02
168	* Electronic Tech Supervisor	055	\$ 57.19- 74.72	\$ 9,913-12,951	\$118,955-155,418	03
YC42	* Employee Relations Specialist	051	\$ 51.16- 67.21	\$ 8,868-11,650	\$106,413-139,797	05
YA27	Engineer	056	\$ 58.75- 76.85	\$10,183-13,321	\$122,200-159,848	02
XA20A	Engineering Tech I	038	\$ 35.83- 47.13	\$ 6,211- 8,169	\$ 74,526- 98,030	02
XA21A	Engineering Tech II	043	\$ 41.11- 54.12	\$ 7,126- 9,381	\$ 85,509-112,570	02
XA22A	Engineering Tech III	048	\$ 47.13- 61.99	\$ 8,169-10,745	\$ 98,030-128,939	02
YA31	Environmental Specialist	053	\$ 54.12- 70.89	\$ 9,381-12,288	\$112,570-147,451	02
Z59	* Equal Emp Compliance&Policy Co	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	05
Z16	* Ethics Officer	FR			\$290,014	00
YC35	* Ethics Policy Analyst	060	\$ 65.42- 85.49	\$11,339-14,818	\$136,074-177,819	05
002A	* ExecOff&AsstGM/WaterResources	094	\$126.36-172.71	\$21,902-29,936	\$262,829-359,237	01
VC04	Executive Assistant I (C)	044	\$ 42.23- 55.62	\$ 7,320- 9,641	\$ 87,838-115,690	05
VC05	Executive Assistant II (C)	048	\$ 47.13- 61.99	\$ 8,169-10,745	\$ 98,030-128,939	05
VC13	* Executive Assistant to the GC	051	\$ 51.16- 67.21	\$ 8,868-11,650	\$106,413-139,797	05
VC14	* Executive Assistant to the GM	051	\$ 51.16- 67.21	\$ 8,868-11,650	\$106,413-139,797	05
021	* Executive Legislative Rep	081	\$ 88.84-121.39	\$15,399-21,041	\$184,787-252,491	01
Z56	* Executive Legislative Rep (C)	073	\$ 92.68-121.39	\$16,065-21,041	\$192,774-252,491	05
Z74	* Executive Office Manager	067	\$ 60.92- 83.20	\$10,559-14,421	\$126,714-173,056	01
061	* Executive Secretary	051	\$ 51.16- 67.21	\$ 8,868-11,650	\$106,413-139,797	04
017	* Executive Strategist	073	\$ 92.68-121.39	\$16,065-21,041	\$192,774-252,491	05
SA07	Facilities Maint Assistant	029	\$ 27.97- 36.83	\$ 4,848- 6,384	\$ 58,178- 76,606	02

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Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
TA14	Facilities Maint Mechanic	037	\$ 34.86- 45.88	\$ 6,042- 7,953	\$ 72,509- 95,430	02
YA32	Fleet Coordinator	048	\$ 47.13- 61.99	\$ 8,169-10,745	\$ 98,030-128,939	02
VA17	Fleet Dispatch Coordinator	035	\$ 33.05- 43.42	\$ 5,729- 7,526	\$ 68,744- 90,314	02
VA16	Fleet Dispatcher	031	\$ 29.54- 38.88	\$ 5,120- 6,739	\$ 61,443- 80,870	02
041	* General Auditor	FR			\$265,013	00
031	* General Counsel	FR			\$369,117	00
706	General Maintenance Asst	021	\$ 22.43- 29.54	\$ 3,888- 5,120	\$ 46,654- 61,443	02
001	* General Manager	FR			\$465,962	00
YC22	* Government&Regional Aff Rep(C)	052	\$ 52.66- 68.99	\$ 9,128-11,958	\$109,533-143,499	05
YA37	Graphic Arts Designer	048	\$ 47.13- 61.99	\$ 8,169-10,745	\$ 98,030-128,939	02
XA24	Graphic Technician I	034	\$ 32.12- 42.23	\$ 5,567- 7,320	\$ 66,810- 87,838	02
XA25	Graphic Technician II	038	\$ 35.83- 47.13	\$ 6,211- 8,169	\$ 74,526- 98,030	02
XA26	Graphic Technician III	043	\$ 41.11- 54.12	\$ 7,126- 9,381	\$ 85,509-112,570	02
SA08	Grounds Maintenance Worker	029	\$ 27.97- 36.83	\$ 4,848- 6,384	\$ 58,178- 76,606	02
Z01	* Group Manager	086	\$101.73-138.97	\$17,633-24,088	\$211,598-289,058	01
Z29	* Group Manager-Bay Delta Intivs	086	\$101.73-138.97	\$17,633-24,088	\$211,598-289,058	01
Z60	* Group Manager-Engineering Svcs	089	\$110.31-150.81	\$19,120-26,140	\$229,445-313,685	01
Z58	* Group Manager-External Affairs	086	\$101.73-138.97	\$17,633-24,088	\$211,598-289,058	01
Z76	* Group Manager-Finance	086	\$101.73-138.97	\$17,633-24,088	\$211,598-289,058	01
Z54	* Group Manager-Human Resources	086	\$101.73-138.97	\$17,633-24,088	\$211,598-289,058	01
Z66	* Group Manager-Info Technology	088	\$107.40-146.73	\$18,616-25,433	\$223,392-305,198	01
Z61	* Group Manager-Real Property	086	\$101.73-138.97	\$17,633-24,088	\$211,598-289,058	01
Z62	* Group Manager-Water Resrc Mgmt	088	\$107.40-146.73	\$18,616-25,433	\$223,392-305,198	01
Z63	* Group Manager-Water System Ops	089	\$110.31-150.81	\$19,120-26,140	\$229,445-313,685	01
VC06	HR Assistant I (C)	031	\$ 29.54- 38.88	\$ 5,120- 6,739	\$ 61,443- 80,870	05
VC07	HR Assistant II (C)	035	\$ 33.05- 43.42	\$ 5,729- 7,526	\$ 68,744- 90,314	05
VC08	HR Assistant III (C)	039	\$ 36.83- 48.43	\$ 6,384- 8,395	\$ 76,606-100,734	05
UMA03	* HR Strategic Partner	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	05
Z40	* HRIS Manager	063	\$ 70.89- 92.68	\$12,288-16,065	\$147,451-192,774	05
YC30	Human Resources Analyst I (C)	039	\$ 36.83- 48.43	\$ 6,384- 8,395	\$ 76,606-100,734	05
YC31	Human Resources Analyst II (C)	042	\$ 39.97- 52.66	\$ 6,928- 9,128	\$ 83,138-109,533	05
YC32	* Human Resources Analyst III(C)	045	\$ 43.42- 57.19	\$ 7,526- 9,913	\$ 90,314-118,955	05
VC09	Human Resources Coordinator	041	\$ 38.88- 51.16	\$ 6,739- 8,868	\$ 80,870-106,413	05
Z22	* Human Resources Manager I	075	\$ 75.46-103.14	\$13,080-17,878	\$156,957-214,531	01
Z23	* Human Resources Manager II	078	\$ 81.85-111.85	\$14,187-19,387	\$170,248-232,648	01
Z24	* Human Resources Manager III	081	\$ 88.84-121.39	\$15,399-21,041	\$184,787-252,491	01
Z03D	* Human Resources Section Mgr	080	\$ 86.42-118.13	\$14,979-20,476	\$179,754-245,710	01
T08	Hydroelectric Specialist I	042	\$ 39.97- 52.66	\$ 6,928- 9,128	\$ 83,138-109,533	02
T05	Hydroelectric Specialist II	048	\$ 47.13- 61.99	\$ 8,169-10,745	\$ 98,030-128,939	02
530	* Hydroelectric Supervisor	058	\$ 61.99- 80.99	\$10,745-14,038	\$128,939-168,459	03
Y12	* IT Architect-Enterprsr Software	063	\$ 70.89- 92.68	\$12,288-16,065	\$147,451-192,774	04
YA106	IT Business Analyst I	037	\$ 34.86- 45.88	\$ 6,042- 7,953	\$ 72,509- 95,430	02
YA107	IT Business Analyst II	042	\$ 39.97- 52.66	\$ 6,928- 9,128	\$ 83,138-109,533	02
YA108	IT Business Analyst III	047	\$ 45.88- 60.36	\$ 7,953-10,462	\$ 95,430-125,549	02
XA27A	IT Communication Tech I	038	\$ 35.83- 47.13	\$ 6,211- 8,169	\$ 74,526- 98,030	02
XA28A	IT Communication Tech II	043	\$ 41.11- 54.12	\$ 7,126- 9,381	\$ 85,509-112,570	02
XA29A	IT Communication Tech III	047	\$ 45.88- 60.36	\$ 7,953-10,462	\$ 95,430-125,549	02
YA38	IT Enterprise App Analyst I	037	\$ 34.86- 45.88	\$ 6,042- 7,953	\$ 72,509- 95,430	02
YA39	IT Enterprise App Analyst II	042	\$ 39.97- 52.66	\$ 6,928- 9,128	\$ 83,138-109,533	02
YA40	IT Enterprise App Analyst III	047	\$ 45.88- 60.36	\$ 7,953-10,462	\$ 95,430-125,549	02
YA33	IT GIS Analyst I	037	\$ 34.86- 45.88	\$ 6,042- 7,953	\$ 72,509- 95,430	02
YA34	IT GIS Analyst II	042	\$ 39.97- 52.66	\$ 6,928- 9,128	\$ 83,138-109,533	02
YA35	IT GIS Analyst III	047	\$ 45.88- 60.36	\$ 7,953-10,462	\$ 95,430-125,549	02
YA42	IT Infrastructure Adminstr I	037	\$ 34.86- 45.88	\$ 6,042- 7,953	\$ 72,509- 95,430	02
YA43	IT Infrastructure Adminstr II	042	\$ 39.97- 52.66	\$ 6,928- 9,128	\$ 83,138-109,533	02
YA44	IT Infrastructure Adminstr III	047	\$ 45.88- 60.36	\$ 7,953-10,462	\$ 95,430-125,549	02
YA46	IT Network Engineer I	037	\$ 34.86- 45.88	\$ 6,042- 7,953	\$ 72,509- 95,430	02
YA47	IT Network Engineer II	042	\$ 39.97- 52.66	\$ 6,928- 9,128	\$ 83,138-109,533	02
YA48	IT Network Engineer III	047	\$ 45.88- 60.36	\$ 7,953-10,462	\$ 95,430-125,549	02
YA52	IT Project Controls Specialist	044	\$ 42.23- 55.62	\$ 7,320- 9,641	\$ 87,838-115,690	02
YA54	IT Quality Analyst I	037	\$ 34.86- 45.88	\$ 6,042- 7,953	\$ 72,509- 95,430	02
YA55	IT Quality Analyst II	042	\$ 39.97- 52.66	\$ 6,928- 9,128	\$ 83,138-109,533	02
YA56	IT Quality Analyst III	047	\$ 45.88- 60.36	\$ 7,953-10,462	\$ 95,430-125,549	02
PM032	* IT Service Manager	064	\$ 72.78- 95.16	\$12,615-16,494	\$151,382-197,933	04
YA58	IT Software Developer I	037	\$ 34.86- 45.88	\$ 6,042- 7,953	\$ 72,509- 95,430	02
YA59	IT Software Developer II	042	\$ 39.97- 52.66	\$ 6,928- 9,128	\$ 83,138-109,533	02
YA60	IT Software Developer III	047	\$ 45.88- 60.36	\$ 7,953-10,462	\$ 95,430-125,549	02
Y05	* IT Specialist -Disaster Recvry	058	\$ 61.99- 80.99	\$10,745-14,038	\$128,939-168,459	04
XA31A	IT Support Analyst I	037	\$ 34.86- 45.88	\$ 6,042- 7,953	\$ 72,509- 95,430	02
XA32A	IT Support Analyst II	042	\$ 39.97- 52.66	\$ 6,928- 9,128	\$ 83,138-109,533	02

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Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
XA33A	IT Support Analyst III	047	\$ 45.88- 60.36	\$ 7,953-10,462	\$ 95,430-125,549	02
YA62	IT System Administrator I	037	\$ 34.86- 45.88	\$ 6,042- 7,953	\$ 72,509- 95,430	02
YA63	IT System Administrator II	042	\$ 39.97- 52.66	\$ 6,928- 9,128	\$ 83,138-109,533	02
YA64	IT System Administrator III	047	\$ 45.88- 60.36	\$ 7,953-10,462	\$ 95,430-125,549	02
Y18	* Info Gov&Ent Content Mgmt Spec	059	\$ 63.71- 83.20	\$11,043-14,421	\$132,517-173,056	04
YC11	Info Tech Analyst I (C)	037	\$ 34.86- 45.88	\$ 6,042- 7,953	\$ 72,509- 95,430	05
YC12	Info Tech Analyst II (C)	042	\$ 39.97- 52.66	\$ 6,928- 9,128	\$ 83,138-109,533	05
YC13	* Info Tech Analyst III (C)	047	\$ 45.88- 60.36	\$ 7,953-10,462	\$ 95,430-125,549	05
Y14	* Info Technology Architect	064	\$ 72.78- 95.16	\$12,615-16,494	\$151,382-197,933	04
Y06	* Inland Feeder Projects Admintr	058	\$ 61.99- 80.99	\$10,745-14,038	\$128,939-168,459	04
Y10	* Inspection Trip Manager	061	\$ 67.21- 87.79	\$11,650-15,217	\$139,797-182,603	04
Y17	* Inspection Trip Specialist	058	\$ 61.99- 80.99	\$10,745-14,038	\$128,939-168,459	04
184	Inspector IV	050	\$ 49.83- 65.42	\$ 8,637-11,339	\$103,646-136,074	03
XA16	Instrumnt&Cntrl Tech I	035	\$ 33.05- 43.42	\$ 5,729- 7,526	\$ 68,744- 90,314	02
XA17	Instrumnt&Cntrl Tech II	039	\$ 36.83- 48.43	\$ 6,384- 8,395	\$ 76,606-100,734	02
XA18	Instrumnt&Cntrl Tech III	044	\$ 42.23- 55.62	\$ 7,320- 9,641	\$ 87,838-115,690	02
XA19	Instrumnt&Cntrl Tech Specialst	047	\$ 45.88- 60.36	\$ 7,953-10,462	\$ 95,430-125,549	02
716	Inventory Coordinator	044	\$ 42.23- 55.62	\$ 7,320- 9,641	\$ 87,838-115,690	03
PM033	* Investment Mgmt Specialist	060	\$ 65.42- 85.49	\$11,339-14,818	\$136,074-177,819	04
XA35A	Lab Info Systems Specialist I	042	\$ 39.97- 52.66	\$ 6,928- 9,128	\$ 83,138-109,533	02
XA36A	Lab Info Systems Specialist II	048	\$ 47.13- 61.99	\$ 8,169-10,745	\$ 98,030-128,939	02
UA16	Laboratory Assistant I	025	\$ 25.08- 33.05	\$ 4,347- 5,729	\$ 52,166- 68,744	02
UA17	Laboratory Assistant II	029	\$ 27.97- 36.83	\$ 4,848- 6,384	\$ 58,178- 76,606	02
XA40	Laboratory Technologist I	034	\$ 32.12- 42.23	\$ 5,567- 7,320	\$ 66,810- 87,838	02
XA41	Laboratory Technologist II	036	\$ 33.97- 44.60	\$ 5,888- 7,731	\$ 70,658- 92,768	02
YA110	Land Surveyor	053	\$ 54.12- 70.89	\$ 9,381-12,288	\$112,570-147,451	02
705	Landscape Maint Coordinator	044	\$ 42.23- 55.62	\$ 7,320- 9,641	\$ 87,838-115,690	03
XA42A	Landscape Maintenance Tech I	038	\$ 35.83- 47.13	\$ 6,211- 8,169	\$ 74,526- 98,030	02
XA43A	Landscape Maintenance Tech II	043	\$ 41.11- 54.12	\$ 7,126- 9,381	\$ 85,509-112,570	02
VA08	Law Clerk	029	\$ 27.97- 36.83	\$ 4,848- 6,384	\$ 58,178- 76,606	02
Z30	* Law Office Administrator (C)	060	\$ 65.42- 85.49	\$11,339-14,818	\$136,074-177,819	05
YA67	Legal Analyst	044	\$ 42.23- 55.62	\$ 7,320- 9,641	\$ 87,838-115,690	02
VA09	Legal Assistant I	033	\$ 31.21- 41.11	\$ 5,410- 7,126	\$ 64,917- 85,509	02
VA10	Legal Assistant II	037	\$ 34.86- 45.88	\$ 6,042- 7,953	\$ 72,509- 95,430	02
VA11	Legal Assistant III	041	\$ 38.88- 51.16	\$ 6,739- 8,868	\$ 80,870-106,413	02
UC01	Legal Secretary I (C)	028	\$ 27.16- 35.83	\$ 4,708- 6,211	\$ 56,493- 74,526	05
UC02	Legal Secretary II (C)	035	\$ 33.05- 43.42	\$ 5,729- 7,526	\$ 68,744- 90,314	05
YA104	Legal Technology Specialist	047	\$ 45.88- 60.36	\$ 7,953-10,462	\$ 95,430-125,549	02
Y09	* Legislative Representative	053	\$ 54.12- 70.89	\$ 9,381-12,288	\$112,570-147,451	05
YA72	Limnologist	048	\$ 47.13- 61.99	\$ 8,169-10,745	\$ 98,030-128,939	02
T06	Lineman	046	\$ 44.60- 58.75	\$ 7,731-10,183	\$ 92,768-122,500	02
SA09	Lodging Assistant I	029	\$ 27.97- 36.83	\$ 4,848- 6,384	\$ 58,178- 76,606	02
SA10	Lodging Assistant II	033	\$ 31.21- 41.11	\$ 5,410- 7,126	\$ 64,917- 85,509	02
UA08	Mailroom Assistant I	016	\$ 19.57- 25.75	\$ 3,392- 4,463	\$ 40,706- 53,560	02
UA09	Mailroom Assistant II	021	\$ 22.43- 29.54	\$ 3,888- 5,120	\$ 46,654- 61,443	02
UA10	Mailroom Assistant III	026	\$ 25.75- 33.97	\$ 4,463- 5,888	\$ 53,560- 70,658	02
620	Maintenance Mechanic I	037	\$ 34.86- 45.88	\$ 6,042- 7,953	\$ 72,509- 95,430	02
612	Maintenance Worker I	025	\$ 25.08- 33.05	\$ 4,347- 5,729	\$ 52,166- 68,744	02
613	Maintenance Worker II	029	\$ 27.97- 36.83	\$ 4,848- 6,384	\$ 58,178- 76,606	02
614	Maintenance Worker III	033	\$ 31.21- 41.11	\$ 5,410- 7,126	\$ 64,917- 85,509	02
Z39	* Manager of Admin Services	070	\$ 85.49-111.85	\$14,818-19,387	\$177,819-232,648	05
Z70	* Manager of Bay-Delta Programs	082	\$ 91.22-124.68	\$15,811-21,611	\$189,738-259,334	01
Z33	* Manager of Colo RiverResources	086	\$101.73-138.97	\$17,633-24,088	\$211,598-289,058	01
Z35	* Manager of Financial Services	072	\$ 90.20-118.13	\$15,635-20,476	\$187,616-245,710	05
SM020	* Manager of Treasury&Debt Mgmt	072	\$ 90.20-118.13	\$15,635-20,476	\$187,616-245,710	04
M81	* Mgt Pr Admin Analyst	055	\$ 57.19- 74.72	\$ 9,913-12,951	\$118,955-155,418	04
YA77	Microbiologist	048	\$ 47.13- 61.99	\$ 8,169-10,745	\$ 98,030-128,939	02
186	* Microcomputer Technology Supv	059	\$ 63.71- 83.20	\$11,043-14,421	\$132,517-173,056	03
636	* O & M Supervisor	055	\$ 57.19- 74.72	\$ 9,913-12,951	\$118,955-155,418	03
S03	+ O&M Tech I	028	\$ 27.16- 35.83	\$ 4,708- 6,211	\$ 56,493- 74,526	02
S03A	+ O&M Tech I	027	\$ 26.44- 34.86	\$ 4,583- 6,042	\$ 54,995- 72,509	02
S03P	+ O&M Tech I	028	\$ 27.16- 35.83	\$ 4,708- 6,211	\$ 56,493- 74,526	02
S02	+ O&M Tech II	032	\$ 30.40- 39.97	\$ 5,269- 6,928	\$ 63,232- 83,138	02
S02A	+ O&M Tech II	031	\$ 29.54- 38.88	\$ 5,120- 6,739	\$ 61,443- 80,870	02
S02P	+ O&M Tech II	032	\$ 30.40- 39.97	\$ 5,269- 6,928	\$ 63,232- 83,138	02
T10	+ O&M Tech III	036	\$ 33.97- 44.60	\$ 5,888- 7,731	\$ 70,658- 92,768	02
T10A	+ O&M Tech III	035	\$ 33.05- 43.42	\$ 5,729- 7,526	\$ 68,744- 90,314	02
T10P	+ O&M Tech III	036	\$ 33.97- 44.60	\$ 5,888- 7,731	\$ 70,658- 92,768	02
T03	+ O&M Tech IV	042	\$ 39.97- 52.66	\$ 6,928- 9,128	\$ 83,138-109,533	02
T03A	+ O&M Tech IV	041	\$ 38.88- 51.16	\$ 6,739- 8,868	\$ 80,870-106,413	02

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Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
T03FS	+ O&M Tech IV	042	\$ 39.97- 52.66	\$ 6,928- 9,128	\$ 83,138-109,533	02
YA80	Oc Health Safety Specialist I	031	\$ 29.54- 38.88	\$ 5,120- 6,739	\$ 61,443- 80,870	02
YA81	Oc Health Safety Specialist II	038	\$ 35.83- 47.13	\$ 6,211- 8,169	\$ 74,526- 98,030	02
YA82	Oc Health Safety Specialist III	043	\$ 41.11- 54.12	\$ 7,126- 9,381	\$ 85,509-112,570	02
927	* Occ Safety & Health Spec	054	\$ 55.62- 72.78	\$ 9,641-12,615	\$115,690-151,382	04
UA11	Office Assistant	026	\$ 25.75- 33.97	\$ 4,463- 5,888	\$ 53,560- 70,658	02
Z53	* Operations Program Manager	067	\$ 78.89-103.14	\$13,674-17,878	\$164,091-214,531	04
SA11	Ops and Maintenance Assistant	021	\$ 22.43- 29.54	\$ 3,888- 5,120	\$ 46,654- 61,443	02
Z44	* Org Develop & Training Manager	064	\$ 72.78- 95.16	\$12,615-16,494	\$151,382-197,933	05
Z28	* Payroll Administrator	053	\$ 54.12- 70.89	\$ 9,381-12,288	\$112,570-147,451	04
XA45	Photographer I	035	\$ 33.05- 43.42	\$ 5,729- 7,526	\$ 68,744- 90,314	02
XA46	Photographer II	041	\$ 38.88- 51.16	\$ 6,739- 8,868	\$ 80,870-106,413	02
XA48	Planner Scheduler	043	\$ 41.11- 54.12	\$ 7,126- 9,381	\$ 85,509-112,570	02
139	* Plant Laboratory Supervisor	055	\$ 57.19- 74.72	\$ 9,913-12,951	\$118,955-155,418	03
519	* Plant Operations Supervisor	058	\$ 61.99- 80.99	\$10,745-14,038	\$128,939-168,459	03
Y20	* Postdoctoral Research Assoc	046	\$ 44.60- 58.75	\$ 7,731-10,183	\$ 92,768-122,200	04
PM028	* Power Planning Specialist	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	04
YA03	Pr Accountant	049	\$ 48.43- 63.71	\$ 8,395-11,043	\$100,734-132,517	02
YA06	Pr Admin Analyst	055	\$ 57.19- 74.72	\$ 9,913-12,951	\$118,955-155,418	02
YC56	* Pr Admin Analyst	066	\$ 59.40- 80.99	\$10,296-14,038	\$123,552-168,459	01
YC05	* Pr Admin Analyst (C)	056	\$ 58.75- 76.85	\$10,183-13,321	\$122,200-159,848	05
Y16	* Pr Architect	064	\$ 72.78- 95.16	\$12,615-16,494	\$151,382-197,933	04
216	* Pr Auditor	058	\$ 61.99- 80.99	\$10,745-14,038	\$128,939-168,459	04
YC44	* Pr Biologists Analyst (C)	056	\$ 58.75- 76.85	\$10,183-13,321	\$122,200-159,848	05
YA11	Pr Biologist	058	\$ 61.99- 80.99	\$10,745-14,038	\$128,939-168,459	02
245	* Pr Buyer	055	\$ 57.19- 74.72	\$ 9,913-12,951	\$118,955-155,418	04
YA19	Pr Chemist	058	\$ 61.99- 80.99	\$10,745-14,038	\$128,939-168,459	02
YC50	* Pr Class & Comp Analyst (C)	056	\$ 58.75- 76.85	\$10,183-13,321	\$122,200-159,848	05
XA15	Pr Designer	048	\$ 47.13- 61.99	\$ 8,169-10,745	\$ 98,030-128,939	02
YC48	* Pr EEO Analyst (C)	056	\$ 58.75- 76.85	\$10,183-13,321	\$122,200-159,848	05
YC40	* Pr Emp Relations Specialist	060	\$ 65.42- 85.49	\$11,339-14,818	\$136,074-177,819	05
115	* Pr Engineer	064	\$ 72.78- 95.16	\$12,615-16,494	\$151,382-197,933	04
165	* Pr Engineering Technician	058	\$ 61.99- 80.99	\$10,745-14,038	\$128,939-168,459	04
925	* Pr Environmental Spec	063	\$ 70.89- 92.68	\$12,288-16,065	\$147,451-192,774	04
YC24	* Pr Government&Region AffRep(C)	060	\$ 65.42- 85.49	\$11,339-14,818	\$136,074-177,819	05
YC52	* Pr HR Training Specialist (C)	055	\$ 57.19- 74.72	\$ 9,913-12,951	\$118,955-155,418	05
YC46	* Pr HRIS Analyst (C)	056	\$ 58.75- 76.85	\$10,183-13,321	\$122,200-159,848	05
231	* Pr Info Tech Analyst	056	\$ 58.75- 76.85	\$10,183-13,321	\$122,200-159,848	04
YC15	* Pr Info Tech Analyst (C)	056	\$ 58.75- 76.85	\$10,183-13,321	\$122,200-159,848	05
YC64	* Pr Info Tech Network Engineer	058	\$ 61.99- 80.99	\$10,745-14,038	\$128,939-168,459	04
Y07	* Pr Land Surveyor	059	\$ 63.71- 83.20	\$11,043-14,421	\$132,517-173,056	04
YA69	Pr Legal Analyst	055	\$ 57.19- 74.72	\$ 9,913-12,951	\$118,955-155,418	02
022	* Pr Legislative Representative	062	\$ 68.99- 90.20	\$11,958-15,635	\$143,499-187,616	05
YA74	Pr Limnologist	058	\$ 61.99- 80.99	\$10,745-14,038	\$128,939-168,459	02
YA79	Pr Microbiologist	058	\$ 61.99- 80.99	\$10,745-14,038	\$128,939-168,459	02
YA105	Pr Project Controls Specialist	056	\$ 58.75- 76.85	\$10,183-13,321	\$122,200-159,848	02
289	* Pr Public Affairs Rep	058	\$ 61.99- 80.99	\$10,745-14,038	\$128,939-168,459	04
275	* Pr Real Estate Rep	055	\$ 57.19- 74.72	\$ 9,913-12,951	\$118,955-155,418	04
YC54	* Pr Recruitment Specialist (C)	056	\$ 58.75- 76.85	\$10,183-13,321	\$122,200-159,848	05
933	* Pr Resource Specialist	063	\$ 70.89- 92.68	\$12,288-16,065	\$147,451-192,774	04
223	* Pr Systems Analyst	054	\$ 55.62- 72.78	\$ 9,641-12,615	\$115,690-151,382	04
YC17	* Pr Training Administrator (C)	056	\$ 58.75- 76.85	\$10,183-13,321	\$122,200-159,848	05
YC10	* Pr Training Specialist (C)	056	\$ 58.75- 76.85	\$10,183-13,321	\$122,200-159,848	05
YA103	Pr Water Quality Specialist	058	\$ 61.99- 80.99	\$10,745-14,038	\$128,939-168,459	02
S01	Pre-Apprentice	017	\$ 20.14- 26.44	\$ 3,491- 4,583	\$ 41,891- 54,995	02
PM031	* Prgrm Mgr-Audit	065	\$ 74.72- 97.72	\$12,951-16,938	\$155,418-203,258	04
PM021	* Prgrm Mgr-Bay-Delta Initiative	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	04
PM002	* Prgrm Mgr-Business Continuity	060	\$ 65.42- 85.49	\$11,339-14,818	\$136,074-177,819	04
PM027	* Prgrm Mgr-Business Outreach	060	\$ 65.42- 85.49	\$11,339-14,818	\$136,074-177,819	04
PMA02	* Prgrm Mgr-Community Relations	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	05
PM004	* Prgrm Mgr-Corporate Resources	060	\$ 65.42- 85.49	\$11,339-14,818	\$136,074-177,819	04
PM029	* Prgrm Mgr-Creative Design	063	\$ 70.89- 92.68	\$12,288-16,065	\$147,451-192,774	04
PM005	* Prgrm Mgr-Dam Safety Initiativs	071	\$ 87.79-114.98	\$15,217-19,930	\$182,603-239,158	04
PM006	* Prgrm Mgr-Emergency Management	063	\$ 70.89- 92.68	\$12,288-16,065	\$147,451-192,774	04
PM026	* Prgrm Mgr-Engineering	067	\$ 78.89-103.14	\$13,674-17,878	\$164,091-214,531	04
PM001	* Prgrm Mgr-Finance	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	04
PM007	* Prgrm Mgr-Fleet	060	\$ 65.42- 85.49	\$11,339-14,818	\$136,074-177,819	04
PM009	* Prgrm Mgr-Info Technology	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	04
PM035	* Prgrm Mgr-Innovation	063	\$ 70.89- 92.68	\$12,288-16,065	\$147,451-192,774	04
PM013	* Prgrm Mgr-Power Sched&Trading	060	\$ 65.42- 85.49	\$11,339-14,818	\$136,074-177,819	04

Metropolitan Water District of Southern California
SALARY SCHEDULE

Report ID: MHR828

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Effective Date: 06/26/2022

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Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
PM014	* Prgrm Mgr-Press Office	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	04
PM015	* Prgrm Mgr-Pure Wtr So Califor	071	\$ 87.79-114.98	\$15,217-19,930	\$182,603-239,158	04
PM022	* Prgrm Mgr-Real Property	060	\$ 65.42- 85.49	\$11,339-14,818	\$136,074-177,819	04
PM023	* Prgrm Mgr-Safety&RegCompliance	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	04
PM017	* Prgrm Mgr-Water Resource	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	04
PM019	* Prgrm Mgr-Web	063	\$ 70.89- 92.68	\$12,288-16,065	\$147,451-192,774	04
XA50	Production Planner	048	\$ 47.13- 61.99	\$ 8,169-10,745	\$ 98,030-128,939	02
Z13D	* Program Manager I	068	\$ 62.59- 85.49	\$10,849-14,818	\$130,187-177,819	01
Z13E	* Program Manager II	071	\$ 67.80- 92.68	\$11,752-16,065	\$141,024-192,774	01
Z13F	* Program Manager III	074	\$ 73.53-100.32	\$12,745-17,389	\$152,942-208,666	01
YA85	Project Controls Specialist	045	\$ 43.42- 57.19	\$ 7,526- 9,913	\$ 90,314-118,955	02
TA23	Property Maintenance Tech	041	\$ 38.88- 51.16	\$ 6,739- 8,868	\$ 80,870-106,413	02
YA87	Public Affairs Rep I	038	\$ 35.83- 47.13	\$ 6,211- 8,169	\$ 74,526- 98,030	02
YA88	Public Affairs Rep II	043	\$ 41.11- 54.12	\$ 7,126- 9,381	\$ 85,509-112,570	02
TA21	Pump Plant Maint Operator I	032	\$ 30.40- 39.97	\$ 5,269- 6,928	\$ 63,232- 83,138	02
TA22	Pump Plant Maint Operator II	036	\$ 33.97- 44.60	\$ 5,888- 7,731	\$ 70,658- 92,768	02
T01	Pump Plant Specialist	048	\$ 47.13- 61.99	\$ 8,169-10,745	\$ 98,030-128,939	02
YA90	Quality Assurance Officer	056	\$ 58.75- 76.85	\$10,183-13,321	\$122,200-159,848	02
YA91	Real Estate Representative I	037	\$ 34.86- 45.88	\$ 6,042- 7,953	\$ 72,509- 95,430	02
YA92	Real Estate Representative II	042	\$ 39.97- 52.66	\$ 6,928- 9,128	\$ 83,138-109,533	02
YA93	Real Estate Representative III	046	\$ 44.60- 58.75	\$ 7,731-10,183	\$ 92,768-122,200	02
UA12	Reprographics Technician I	023	\$ 23.71- 31.21	\$ 4,110- 5,410	\$ 49,317- 64,917	02
UA13	Reprographics Technician II	028	\$ 27.16- 35.83	\$ 4,708- 6,211	\$ 56,493- 74,526	02
UA14	Reprographics Technician III	031	\$ 29.54- 38.88	\$ 5,120- 6,739	\$ 61,443- 80,870	02
YA98	Resource Specialist	055	\$ 57.19- 74.72	\$ 9,913-12,951	\$118,955-155,418	02
Z03B	* Section Manager I (C)	067	\$ 78.89-103.14	\$13,674-17,878	\$164,091-214,531	05
Z03C	* Section Manager II (C)	069	\$ 83.20-108.89	\$14,421-18,874	\$173,056-226,491	05
SM005	* Section Mgr-Business Outreach	068	\$ 80.99-105.98	\$14,038-18,370	\$168,459-220,438	04
SM014	* Section Mgr-Conveyance&Distrbn	073	\$ 92.68-121.39	\$16,065-21,041	\$192,774-252,491	04
SM002	* Section Mgr-Customer&Comm Svcs	068	\$ 80.99-105.98	\$14,038-18,370	\$168,459-220,438	04
SM015	* Section Mgr-Engineering Svcs	073	\$ 92.68-121.39	\$16,065-21,041	\$192,774-252,491	04
SM009	* Section Mgr-Environ Planning	072	\$ 90.20-118.13	\$15,635-20,476	\$187,616-245,710	04
SM003	* Section Mgr-Legislative Svcs	068	\$ 80.99-105.98	\$14,038-18,370	\$168,459-220,438	04
SM004	* Section Mgr-Media Services	068	\$ 80.99-105.98	\$14,038-18,370	\$168,459-220,438	04
SM006	* Section Mgr-MembrSvc&PubOutrch	068	\$ 80.99-105.98	\$14,038-18,370	\$168,459-220,438	04
SM010	* Section Mgr-Ops Safety&Reg Srv	072	\$ 90.20-118.13	\$15,635-20,476	\$187,616-245,710	04
SM011	* Section Mgr-Ops Support Svcs	072	\$ 90.20-118.13	\$15,635-20,476	\$187,616-245,710	04
SM012	* Section Mgr-Power Ops&Planning	072	\$ 90.20-118.13	\$15,635-20,476	\$187,616-245,710	04
SM018	* Section Mgr-Real Property	071	\$ 87.79-114.98	\$15,217-19,930	\$182,603-239,158	04
SM007	* Section Mgr-Rev, Rates & Budget	068	\$ 80.99-105.98	\$14,038-18,370	\$168,459-220,438	04
SM019	* Section Mgr-Revenue & Budget	072	\$ 90.20-118.13	\$15,635-20,476	\$187,616-245,710	04
SM013	* Section Mgr-Water Ops&Planning	072	\$ 90.20-118.13	\$15,635-20,476	\$187,616-245,710	04
SM016	* Section Mgr-Water Quality	073	\$ 92.68-121.39	\$16,065-21,041	\$192,774-252,491	04
SM008	* Section Mgr-Water Resource Mgt	072	\$ 90.20-118.13	\$15,635-20,476	\$187,616-245,710	04
SM017	* Section Mgr-Water Treatment	073	\$ 92.68-121.39	\$16,065-21,041	\$192,774-252,491	04
WC01	Security Specialist (C)	051	\$ 51.16- 67.21	\$ 8,868-11,650	\$106,413-139,797	05
V02	* Special Asst to the GM	072	\$ 69.64- 95.16	\$12,071-16,494	\$144,851-197,933	01
Z16A	* Special Projects Manager	072	\$ 90.20-118.13	\$15,635-20,476	\$187,616-245,710	05
YA02	Sr Accountant	045	\$ 43.42- 57.19	\$ 7,526- 9,913	\$ 90,314-118,955	02
VA03	Sr Accounting Tech	039	\$ 36.83- 48.43	\$ 6,384- 8,395	\$ 76,606-100,734	02
YA05	Sr Admin Analyst	049	\$ 48.43- 63.71	\$ 8,395-11,043	\$100,734-132,517	02
YC04	* Sr Admin Analyst (C)	049	\$ 48.43- 63.71	\$ 8,395-11,043	\$100,734-132,517	05
Y01	* Sr Architect	059	\$ 63.71- 83.20	\$11,043-14,421	\$132,517-173,056	04
YC43	* Sr Benefits Analyst (C)	049	\$ 48.43- 63.71	\$ 8,395-11,043	\$100,734-132,517	05
YA10	Sr Biologist	053	\$ 54.12- 70.89	\$ 9,381-12,288	\$112,570-147,451	02
YC07	* Sr Board Specialist (C)	050	\$ 49.83- 65.42	\$ 8,637-11,339	\$103,646-136,074	05
YA14	Sr Buyer	048	\$ 47.13- 61.99	\$ 8,169-10,745	\$ 98,030-128,939	02
YA18	Sr Chemist	053	\$ 54.12- 70.89	\$ 9,381-12,288	\$112,570-147,451	02
YC49	* Sr Class & Comp Analyst (C)	049	\$ 48.43- 63.71	\$ 8,395-11,043	\$100,734-132,517	05
XA08	Sr Crane Certification Tech	048	\$ 47.13- 61.99	\$ 8,169-10,745	\$ 98,030-128,939	02
XA10	Sr Cross Connection Tech	048	\$ 47.13- 61.99	\$ 8,169-10,745	\$ 98,030-128,939	02
Z11	* Sr Dep Gen Counsel Lbr Reltns	079	\$ 84.12-114.98	\$14,581-19,930	\$174,970-239,158	01
YA23	Sr Deputy Auditor	052	\$ 52.66- 68.99	\$ 9,128-11,958	\$109,533-143,499	02
XA14	Sr Designer	043	\$ 41.11- 54.12	\$ 7,126- 9,381	\$ 85,509-112,570	02
YC20	* Sr Dpty General Counsel (C)	071	\$ 87.79-114.98	\$15,217-19,930	\$182,603-239,158	05
YC47	* Sr EEO Analyst (C)	049	\$ 48.43- 63.71	\$ 8,395-11,043	\$100,734-132,517	05
YC28	* Sr EHS Field Specialist (C)	055	\$ 57.19- 74.72	\$ 9,913-12,951	\$118,955-155,418	05
YC41	* Sr Emp Relations Specialist	054	\$ 55.62- 72.78	\$ 9,641-12,615	\$115,690-151,382	05
114	* Sr Engineer	060	\$ 65.42- 85.49	\$11,339-14,818	\$136,074-177,819	04
XA23A	Sr Engineering Technician	053	\$ 54.12- 70.89	\$ 9,381-12,288	\$112,570-147,451	02

Metropolitan Water District of Southern California
SALARY SCHEDULE

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Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
924	* Sr Environmental Specialist	059	\$ 63.71- 83.20	\$11,043-14,421	\$132,517-173,056	03
YC04A	* Sr Financial Analyst (C)	051	\$ 51.16- 67.21	\$ 8,868-11,650	\$106,413-139,797	05
YC23	* Sr Government&Region AffRep(C)	057	\$ 60.36- 78.89	\$10,462-13,674	\$125,549-164,091	05
YC51	* Sr HR Training Specialist (C)	048	\$ 47.13- 61.99	\$ 8,169-10,745	\$ 98,030-128,939	05
YC45	* Sr HRIS Analyst (C)	049	\$ 48.43- 63.71	\$ 8,395-11,043	\$100,734-132,517	05
YA109	Sr IT Business Analyst	052	\$ 52.66- 68.99	\$ 9,128-11,958	\$109,533-143,499	02
XA30A	Sr IT Communication Technician	050	\$ 49.83- 65.42	\$ 8,637-11,339	\$103,646-136,074	02
YA41	Sr IT Enterprise App Analyst	052	\$ 52.66- 68.99	\$ 9,128-11,958	\$109,533-143,499	02
YA36	Sr IT GIS Analyst	052	\$ 52.66- 68.99	\$ 9,128-11,958	\$109,533-143,499	02
YA45	Sr IT Infrastructure Adminstr	052	\$ 52.66- 68.99	\$ 9,128-11,958	\$109,533-143,499	02
YA49	Sr IT Network Engineer	053	\$ 54.12- 70.89	\$ 9,381-12,288	\$112,570-147,451	02
YA53	Sr IT Proj Controls Specialist	049	\$ 48.43- 63.71	\$ 8,395-11,043	\$100,734-132,517	02
YA57	Sr IT Quality Analyst	052	\$ 52.66- 68.99	\$ 9,128-11,958	\$109,533-143,499	02
YA61	Sr IT Software Developer	052	\$ 52.66- 68.99	\$ 9,128-11,958	\$109,533-143,499	02
XA34A	Sr IT Support Analyst	051	\$ 51.16- 67.21	\$ 8,868-11,650	\$106,413-139,797	02
YA65	Sr IT System Administrator	052	\$ 52.66- 68.99	\$ 9,128-11,958	\$109,533-143,499	02
201	* Sr Info Systems Auditor	055	\$ 57.19- 74.72	\$ 9,913-12,951	\$118,955-155,418	04
YC14	* Sr Info Tech Analyst (C)	052	\$ 52.66- 68.99	\$ 9,128-11,958	\$109,533-143,499	05
XA37A	Sr Lab Info Systems Specialist	053	\$ 54.12- 70.89	\$ 9,381-12,288	\$112,570-147,451	02
YA66	Sr Land Surveyor	056	\$ 58.75- 76.85	\$10,183-13,321	\$122,200-159,848	02
XA44A	Sr Landscape Maintenance Tech	048	\$ 47.13- 61.99	\$ 8,169-10,745	\$ 98,030-128,939	02
YA68	Sr Legal Analyst	049	\$ 48.43- 63.71	\$ 8,395-11,043	\$100,734-132,517	02
UC03	Sr Legal Secretary (C)	040	\$ 37.84- 49.83	\$ 6,559- 8,637	\$ 78,707-103,646	05
YC67	* Sr Legislative Representative	058	\$ 61.99- 80.99	\$10,745-14,038	\$128,939-168,459	05
YA73	Sr Limmologist	053	\$ 54.12- 70.89	\$ 9,381-12,288	\$112,570-147,451	02
YA78	Sr Microbiologist	053	\$ 54.12- 70.89	\$ 9,381-12,288	\$112,570-147,451	02
928	* Sr Occup Safety & Health Spec	058	\$ 61.99- 80.99	\$10,745-14,038	\$128,939-168,459	04
XA49	Sr Planner Scheduler	048	\$ 47.13- 61.99	\$ 8,169-10,745	\$ 98,030-128,939	02
YA86	Sr Project Controls Specialist	050	\$ 49.83- 65.42	\$ 8,637-11,339	\$103,646-136,074	02
YA89	Sr Public Affairs Rep	048	\$ 47.13- 61.99	\$ 8,169-10,745	\$ 98,030-128,939	02
YA94	Sr Real Estate Representative	050	\$ 49.83- 65.42	\$ 8,637-11,339	\$103,646-136,074	02
YC53	* Sr Recruitment Specialist (C)	049	\$ 48.43- 63.71	\$ 8,395-11,043	\$100,734-132,517	05
UA15	Sr Reprographic Technician	034	\$ 32.12- 42.23	\$ 5,567- 7,320	\$ 66,810- 87,838	02
155	* Sr Research Chemist	058	\$ 61.99- 80.99	\$10,745-14,038	\$128,939-168,459	03
932	* Sr Resource Specialist	059	\$ 63.71- 83.20	\$11,043-14,421	\$132,517-173,056	03
WC03	Sr Security Specialist	054	\$ 55.62- 72.78	\$ 9,641-12,615	\$115,690-151,382	05
XA56	Sr System Operations Tech	053	\$ 54.12- 70.89	\$ 9,381-12,288	\$112,570-147,451	02
TA17	Sr System Operator	048	\$ 47.13- 61.99	\$ 8,169-10,745	\$ 98,030-128,939	02
XA62A	Sr Technical Writer	053	\$ 54.12- 70.89	\$ 9,381-12,288	\$112,570-147,451	02
YC16	* Sr Training Administrator (C)	051	\$ 51.16- 67.21	\$ 8,868-11,650	\$106,413-139,797	05
YC09	* Sr Training Specialist (C)	050	\$ 49.83- 65.42	\$ 8,637-11,339	\$103,646-136,074	05
YA102	Sr Water Quality Specialist	053	\$ 54.12- 70.89	\$ 9,381-12,288	\$112,570-147,451	02
XA69	Sr Water Quality Technician	048	\$ 47.13- 61.99	\$ 8,169-10,745	\$ 98,030-128,939	02
V01	* Staff Assistant to the GM	072	\$ 69.64- 95.16	\$12,071-16,494	\$144,851-197,933	01
Z43	* Staffing Manager	062	\$ 68.99- 90.20	\$11,958-15,635	\$143,499-187,616	05
VA12	Storekeeper I	026	\$ 25.75- 33.97	\$ 4,463- 5,888	\$ 53,560- 70,658	02
VA13	Storekeeper II	031	\$ 29.54- 38.88	\$ 5,120- 6,739	\$ 61,443- 80,870	02
VA14	Storekeeper III	035	\$ 33.05- 43.42	\$ 5,729- 7,526	\$ 68,744- 90,314	02
Y19	* Strategic Comm&Policy Advisor	081	\$ 88.84-121.39	\$15,399-21,041	\$184,787-252,421	01
PMA01	* Strategic Program Mgr, HR	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	05
Y13	Student Intern	022	\$ 17.89- 24.33	\$ 3,101- 4,217	\$ 37,211- 50,606	01
S04	Student Intern Desert	010	\$ 16.60- 21.82	\$ 2,877- 3,782	\$ 34,528- 45,386	02
UA18	Student Youth Intern	014	\$ 14.34- 19.57	\$ 2,486- 3,392	\$ 29,827- 40,706	01
260	* Supervising Admin Analyst	049	\$ 48.43- 63.71	\$ 8,395-11,043	\$100,734-132,517	03
XA51A	Survey and Mapping Tech I	036	\$ 33.97- 44.60	\$ 5,888- 7,731	\$ 70,658- 92,768	02
XA52A	Survey and Mapping Tech II	040	\$ 37.84- 49.83	\$ 6,559- 8,637	\$ 78,707-103,646	02
XA53A	Survey and Mapping Tech III	048	\$ 47.13- 61.99	\$ 8,169-10,745	\$ 98,030-128,939	02
XA54A	Survey and Mapping Tech IV	053	\$ 54.12- 70.89	\$ 9,381-12,288	\$112,570-147,451	02
XA55	System Operations Technician	048	\$ 47.13- 61.99	\$ 8,169-10,745	\$ 98,030-128,939	02
TA16	System Operator	045	\$ 43.42- 57.19	\$ 7,526- 9,913	\$ 90,314-118,955	02
Z06A	* Team Manager I	055	\$ 57.19- 74.72	\$ 9,913-12,951	\$118,955-155,418	03
Z06B	* Team Manager II	056	\$ 58.75- 76.85	\$10,183-13,321	\$122,200-159,848	03
Z06C	* Team Manager III	058	\$ 61.99- 80.99	\$10,745-14,038	\$128,939-168,459	03
Z06D	* Team Manager IV	059	\$ 63.71- 83.20	\$11,043-14,421	\$132,517-173,056	03
Z06R	* Team Manager IV (C)	058	\$ 61.99- 80.99	\$10,745-14,038	\$128,939-168,459	05
Z06E	* Team Manager V	060	\$ 65.42- 85.49	\$11,339-14,818	\$136,074-177,819	03
Z06S	* Team Manager V (C)	060	\$ 65.42- 85.49	\$11,339-14,818	\$136,074-177,819	05
Z06F	* Team Manager VI	064	\$ 72.78- 95.16	\$12,615-16,494	\$151,382-197,933	03
Z06G	* Team Manager VII	065	\$ 74.72- 97.72	\$12,951-16,938	\$155,418-203,258	03
TM001	* Team Mgr-Admin Svcs Bus Mgmt	059	\$ 63.71- 83.20	\$11,043-14,421	\$132,517-173,056	04

Metropolitan Water District of Southern California
SALARY SCHEDULE

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Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
TM080	* Team Mgr-Budget	062	\$ 68.99- 90.20	\$11,958-15,635	\$143,499-187,616	04
TM002	* Team Mgr-Business Applications	063	\$ 70.89- 92.68	\$12,288-16,065	\$147,451-192,774	04
TM061	* Team Mgr-Business Intel System	063	\$ 70.89- 92.68	\$12,288-16,065	\$147,451-192,774	04
TM084	* Team Mgr-Capital Invstmnt Plan	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	04
TM003	* Team Mgr-Chemistry	064	\$ 72.78- 95.16	\$12,615-16,494	\$151,382-197,933	04
TM079	* Team Mgr-Community Relations	063	\$ 70.89- 92.68	\$12,288-16,065	\$147,451-192,774	04
TM005	* Team Mgr-Construction Mgmt I	060	\$ 65.42- 85.49	\$11,339-14,818	\$136,074-177,819	04
TM004	* Team Mgr-Construction Mgmt II	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	04
TM064	* Team Mgr-ConstructionContracts	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	04
TM006	* Team Mgr-Control Systems Apps	064	\$ 72.78- 95.16	\$12,615-16,494	\$151,382-197,933	04
TM007	* Team Mgr-Corrosion Control	064	\$ 72.78- 95.16	\$12,615-16,494	\$151,382-197,933	04
TM078	* Team Mgr-Creative Design	063	\$ 70.89- 92.68	\$12,288-16,065	\$147,451-192,774	04
TM008	* Team Mgr-Database	063	\$ 70.89- 92.68	\$12,288-16,065	\$147,451-192,774	04
TM009	* Team Mgr-Design	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	04
TM073	* Team Mgr-Design Support	057	\$ 60.36- 78.89	\$10,462-13,674	\$125,549-164,091	04
TM072	* Team Mgr-Design Technology	059	\$ 63.71- 83.20	\$11,043-14,421	\$132,517-173,056	04
TM081	* Team Mgr-Education	063	\$ 70.89- 92.68	\$12,288-16,065	\$147,451-192,774	04
TM013	* Team Mgr-Eng Compliance	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	04
TM012	* Team Mgr-Engineering Administr	064	\$ 72.78- 95.16	\$12,615-16,494	\$151,382-197,933	04
TM014	* Team Mgr-Enterprise Apps	064	\$ 72.78- 95.16	\$12,615-16,494	\$151,382-197,933	04
TM022	* Team Mgr-Enterprise GIS & CAD	063	\$ 70.89- 92.68	\$12,288-16,065	\$147,451-192,774	04
TM015	* Team Mgr-EnterprsrWaterSysPrgrm	065	\$ 74.72- 97.72	\$12,951-16,938	\$155,418-203,258	04
TM065	* Team Mgr-Environ Planning	065	\$ 74.72- 97.72	\$12,951-16,938	\$155,418-203,258	04
TM016	* Team Mgr-Environ Prgrm Support	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	04
TM011	* Team Mgr-Ext Affairs Bus Mgmt	059	\$ 63.71- 83.20	\$11,043-14,421	\$132,517-173,056	04
TM019	* Team Mgr-Facility Operations	059	\$ 63.71- 83.20	\$11,043-14,421	\$132,517-173,056	04
TM018	* Team Mgr-Facility Planning	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	04
TM020	* Team Mgr-Field Survey	065	\$ 74.72- 97.72	\$12,951-16,938	\$155,418-203,258	04
TM033	* Team Mgr-FinanceRpt&PlantAsset	059	\$ 63.71- 83.20	\$11,043-14,421	\$132,517-173,056	04
TM021	* Team Mgr-Geodetics and Mapping	065	\$ 74.72- 97.72	\$12,951-16,938	\$155,418-203,258	04
TM023	* Team Mgr-Graphic Design	058	\$ 61.99- 80.99	\$10,745-14,038	\$128,939-168,459	04
TMA01	* Team Mgr-HR Business Support	058	\$ 61.99- 80.99	\$10,745-14,038	\$128,939-168,459	05
TM024	* Team Mgr-Health&SafetyPrgrmSup	064	\$ 72.78- 95.16	\$12,615-16,494	\$151,382-197,933	04
TM025	* Team Mgr-Hydraulics&SysMdlng	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	04
TM026	* Team Mgr-Hydroelectric	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	04
TM027	* Team Mgr-IT Administration	062	\$ 68.99- 90.20	\$11,958-15,635	\$143,499-187,616	04
TM074	* Team Mgr-IT Business Analysis	061	\$ 67.21- 87.79	\$11,650-15,217	\$139,797-182,603	04
TM077	* Team Mgr-IT Client Systems Spt	060	\$ 65.42- 85.49	\$11,339-14,818	\$136,074-177,819	04
TM082	* Team Mgr-IT Network Systems	063	\$ 70.89- 92.68	\$12,288-16,065	\$147,451-192,774	04
TM066	* Team Mgr-IT Prgrm Project Sppt	065	\$ 74.72- 97.72	\$12,951-16,938	\$155,418-203,258	04
TM028	* Team Mgr-IT Quality Assurance	061	\$ 67.21- 87.79	\$11,650-15,217	\$139,797-182,603	04
TM010	* Team Mgr-IT Service Desk	060	\$ 65.42- 85.49	\$11,339-14,818	\$136,074-177,819	04
TM055	* Team Mgr-IT Telecommunication	063	\$ 70.89- 92.68	\$12,288-16,065	\$147,451-192,774	04
TM067	* Team Mgr-Info Security	061	\$ 67.21- 87.79	\$11,650-15,217	\$139,797-182,603	04
TM046	* Team Mgr-InternalCntr&WaterInv	059	\$ 63.71- 83.20	\$11,043-14,421	\$132,517-173,056	04
TM029	* Team Mgr-Inventory Control	056	\$ 58.75- 76.85	\$10,183-13,321	\$122,200-159,848	04
TM075	* Team Mgr-Laboratory Support	056	\$ 58.75- 76.85	\$10,183-13,321	\$122,200-159,848	03
TM068	* Team Mgr-LandPlanning&Managemt	063	\$ 70.89- 92.68	\$12,288-16,065	\$147,451-192,774	04
TM031	* Team Mgr-Maint Engineering	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	04
TM032	* Team Mgr-Materials&Metallurgy	060	\$ 65.42- 85.49	\$11,339-14,818	\$136,074-177,819	04
TM034	* Team Mgr-Microbiology	064	\$ 72.78- 95.16	\$12,615-16,494	\$151,382-197,933	04
TM035	* Team Mgr-Operations App Svcs	063	\$ 70.89- 92.68	\$12,288-16,065	\$147,451-192,774	04
TM036	* Team Mgr-Operations Compliance	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	04
TM076	* Team Mgr-Operations Planning	064	\$ 72.78- 95.16	\$12,615-16,494	\$151,382-197,933	04
TM037	* Team Mgr-Ops Control Center	064	\$ 72.78- 95.16	\$12,615-16,494	\$151,382-197,933	04
TM087	* Team Mgr-Payroll	062	\$ 68.99- 90.20	\$11,958-15,635	\$143,499-187,616	04
TM060	* Team Mgr-Power Ops& Scheduling	064	\$ 72.78- 95.16	\$12,615-16,494	\$151,382-197,933	04
TM038	* Team Mgr-Procurement	059	\$ 63.71- 83.20	\$11,043-14,421	\$132,517-173,056	04
TM039	* Team Mgr-Prof Contracting Svcs	059	\$ 63.71- 83.20	\$11,043-14,421	\$132,517-173,056	04
TM040	* Team Mgr-Program Management	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	04
TM041	* Team Mgr-Project Support	060	\$ 65.42- 85.49	\$11,339-14,818	\$136,074-177,819	04
TM063	* Team Mgr-Property Management	063	\$ 70.89- 92.68	\$12,288-16,065	\$147,451-192,774	04
TM042	* Team Mgr-Pump Plant	061	\$ 67.21- 87.79	\$11,650-15,217	\$139,797-182,603	04
TM043	* Team Mgr-QltyAsrn&CompSampling	064	\$ 72.78- 95.16	\$12,615-16,494	\$151,382-197,933	04
TM044	* Team Mgr-Real Prop Bus Mgmt	059	\$ 63.71- 83.20	\$11,043-14,421	\$132,517-173,056	04
TM045	* Team Mgr-RecordsMgt&ImagingSvc	059	\$ 63.71- 83.20	\$11,043-14,421	\$132,517-173,056	04
TM030	* Team Mgr-Reservoir Management	064	\$ 72.78- 95.16	\$12,615-16,494	\$151,382-197,933	04
TM069	* Team Mgr-Resource Development	064	\$ 72.78- 95.16	\$12,615-16,494	\$151,382-197,933	04
TM070	* Team Mgr-Resource Planning	064	\$ 72.78- 95.16	\$12,615-16,494	\$151,382-197,933	04
TM062	* Team Mgr-Right of Way Acquistn	063	\$ 70.89- 92.68	\$12,288-16,065	\$147,451-192,774	04

Metropolitan Water District of Southern California
SALARY SCHEDULE

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Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
TM047	* Team Mgr-Safety of Dams&Geotch	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	04
TM017	* Team Mgr-Safety&RegSvcSiteSupt	064	\$ 72.78- 95.16	\$12,615-16,494	\$151,382-197,933	04
TMA02	* Team Mgr-SafetyRegTechTraining	060	\$ 65.42- 85.49	\$11,339-14,818	\$136,074-177,819	05
TM048	* Team Mgr-Security Management	064	\$ 72.78- 95.16	\$12,615-16,494	\$151,382-197,933	04
TM049	* Team Mgr-Server Administration	064	\$ 72.78- 95.16	\$12,615-16,494	\$151,382-197,933	04
TM050	* Team Mgr-Substructures	064	\$ 72.78- 95.16	\$12,615-16,494	\$151,382-197,933	04
TM051	* Team Mgr-Supply Acquisition	064	\$ 72.78- 95.16	\$12,615-16,494	\$151,382-197,933	04
TM053	* Team Mgr-Technical Control	065	\$ 74.72- 97.72	\$12,951-16,938	\$155,418-203,258	04
TM054	* Team Mgr-Technical Writing	058	\$ 61.99- 80.99	\$10,745-14,038	\$128,939-168,459	04
TM071	* Team Mgr-Treasury Operations	059	\$ 63.71- 83.20	\$11,043-14,421	\$132,517-173,056	04
TM058	* Team Mgr-WRM Business Mgmt	059	\$ 63.71- 83.20	\$11,043-14,421	\$132,517-173,056	04
TM059	* Team Mgr-WSO Business Mgmt	059	\$ 63.71- 83.20	\$11,043-14,421	\$132,517-173,056	04
TM056	* Team Mgr-Warehouse	056	\$ 58.75- 76.85	\$10,183-13,321	\$122,200-159,768	04
TM057	* Team Mgr-Water Efficiency	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	04
TM083	* Team Mgr-WaterReuse&ProcessDev	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	04
XA57	Technical Illustrator I	038	\$ 35.83- 47.13	\$ 6,211- 8,169	\$ 74,526- 98,030	02
XA58	Technical Illustrator II	043	\$ 41.11- 54.12	\$ 7,126- 9,381	\$ 85,509-112,570	02
XA59A	Technical Writer I	038	\$ 35.83- 47.13	\$ 6,211- 8,169	\$ 74,526- 98,030	02
XA60A	Technical Writer II	043	\$ 41.11- 54.12	\$ 7,126- 9,381	\$ 85,509-112,570	02
XA61A	Technical Writer III	048	\$ 47.13- 61.99	\$ 8,169-10,745	\$ 98,030-128,939	02
YC55	* Training Administrator	045	\$ 43.42- 57.19	\$ 7,526- 9,913	\$ 90,314-118,955	05
VC10	Training Assistant I	030	\$ 28.77- 37.84	\$ 4,987- 6,559	\$ 59,842- 78,707	05
VC11	Training Assistant II	034	\$ 32.12- 42.23	\$ 5,567- 7,320	\$ 66,810- 87,838	05
VC12	Training Assistant III	038	\$ 35.83- 47.13	\$ 6,211- 8,169	\$ 74,526- 98,030	05
Y15	* Training Logistics Specialist	059	\$ 63.71- 83.20	\$11,043-14,421	\$132,517-173,056	03
YC08	* Training Specialist (C)	045	\$ 43.42- 57.19	\$ 7,526- 9,913	\$ 90,314-118,955	05
ASM01	* Treasurer	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	04
VA15	Treasury Administrator	039	\$ 36.83- 48.43	\$ 6,384- 8,395	\$ 76,606-100,734	02
Z05E	* Unit Manager V	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	04
Z05J	* Unit Manager V (C)	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	05
UM002	* Unit Mgr-Application Services	067	\$ 78.89-103.14	\$13,674-17,878	\$164,091-214,531	04
UM003	* Unit Mgr-Apprentice&TechTrain	064	\$ 72.78- 95.16	\$12,615-16,494	\$151,382-197,933	04
UM004	* Unit Mgr-Audit	065	\$ 74.72- 97.72	\$12,951-16,938	\$155,418-203,258	04
UMA01	* Unit Mgr-Benefits Services	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	05
UM031	* Unit Mgr-Budget	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	04
UM030	* Unit Mgr-Chemistry	068	\$ 80.99-105.98	\$14,038-18,370	\$168,459-220,438	04
UMA02	* Unit Mgr-ClassComp&Recruitment	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	05
UM005	* Unit Mgr-Construction Services	068	\$ 80.99-105.98	\$14,038-18,370	\$168,459-220,438	04
UM006	* Unit Mgr-Contracting Services	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	04
UM007	* Unit Mgr-Conveyance&Distribtn	068	\$ 80.99-105.98	\$14,038-18,370	\$168,459-220,438	04
UM008	* Unit Mgr-Document Services	064	\$ 72.78- 95.16	\$12,615-16,494	\$151,382-197,933	04
UM009	* Unit Mgr-Education	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	04
UM010	* Unit Mgr-Engineering Services	069	\$ 83.20-108.89	\$14,421-18,874	\$173,056-226,491	04
UM038	* Unit Mgr-Environmental Plng	069	\$ 83.20-108.89	\$14,421-18,874	\$173,056-226,491	04
UM011	* Unit Mgr-Facility Management	067	\$ 78.89-103.14	\$13,674-17,878	\$164,091-214,531	04
UM012	* Unit Mgr-Fleet Services	065	\$ 74.72- 97.72	\$12,951-16,938	\$155,418-203,258	04
UM016	* Unit Mgr-IT Infrastructure	068	\$ 80.99-105.98	\$14,038-18,370	\$168,459-220,438	04
UM033	* Unit Mgr-IT Program Mgt Office	069	\$ 83.20-108.89	\$14,421-18,874	\$173,056-226,491	04
UM017	* Unit Mgr-IT Project Planning	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	04
UM032	* Unit Mgr-IT Security	068	\$ 80.99-105.98	\$14,038-18,370	\$168,459-220,438	04
UM013	* Unit Mgr-Implemnt Proj&Studies	068	\$ 80.99-105.98	\$14,038-18,370	\$168,459-220,438	04
UM014	* Unit Mgr-Imported Supply	068	\$ 80.99-105.98	\$14,038-18,370	\$168,459-220,438	04
UM015	* Unit Mgr-Info Security Svcs	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	04
UM037	* Unit Mgr-Laboratory Services	068	\$ 80.99-105.98	\$14,038-18,370	\$168,459-220,438	04
UM023	* Unit Mgr-Land Management	067	\$ 78.89-103.14	\$13,674-17,878	\$164,091-214,531	04
UM018	* Unit Mgr-Manufacturing Svcs	068	\$ 80.99-105.98	\$14,038-18,370	\$168,459-220,438	04
UM029	* Unit Mgr-Microbiology	068	\$ 80.99-105.98	\$14,038-18,370	\$168,459-220,438	04
UM019	* Unit Mgr-Ops Planning&Program	068	\$ 80.99-105.98	\$14,038-18,370	\$168,459-220,438	04
UM036	* Unit Mgr-Ops Proj & Asset Mgmt	069	\$ 83.20-108.89	\$14,421-18,874	\$173,056-226,491	04
UM021	* Unit Mgr-Planning and Acquistn	067	\$ 78.89-103.14	\$13,674-17,878	\$164,091-214,531	04
UM020	* Unit Mgr-Power&EquipReliabilty	068	\$ 80.99-105.98	\$14,038-18,370	\$168,459-220,438	04
UM040	* Unit Mgr-PowerCompl&Programs	068	\$ 80.99-105.98	\$14,038-18,370	\$168,459-220,438	04
UM035	* Unit Mgr-Rates, Charges&FinPlan	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	04
UM024	* Unit Mgr-Risk Management	065	\$ 74.72- 97.72	\$12,951-16,938	\$155,418-203,258	04
UM041	* Unit Mgr-Safety&Environ Svcs	068	\$ 80.99-105.98	\$14,038-18,370	\$168,459-220,438	04
UM034	* Unit Mgr-Security	068	\$ 80.99-105.98	\$14,038-18,370	\$168,459-220,438	04
UM025	* Unit Mgr-System Analysis	069	\$ 83.20-108.89	\$14,421-18,874	\$173,056-226,491	04
UM026	* Unit Mgr-System Operations	068	\$ 80.99-105.98	\$14,038-18,370	\$168,459-220,438	04
UM027	* Unit Mgr-Water Purification	068	\$ 80.99-105.98	\$14,038-18,370	\$168,459-220,438	04
UM028	* Unit Mgr-Water Treatment Plant	068	\$ 80.99-105.98	\$14,038-18,370	\$168,459-220,438	04

Metropolitan Water District of Southern California
SALARY SCHEDULE

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Run Date 10/30/2023

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Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
XA63	Videographer I	035	\$ 33.05- 43.42	\$ 5,729- 7,526	\$ 68,744- 90,314	02
XA64	Videographer II	041	\$ 38.88- 51.16	\$ 6,739- 8,868	\$ 80,870-106,413	02
YA101	Water Quality Specialist	048	\$ 47.13- 61.99	\$ 8,169-10,745	\$ 98,030-128,939	02
XA66	Water Quality Technician I	033	\$ 31.21- 41.11	\$ 5,410- 7,126	\$ 64,917- 85,509	02
XA67	Water Quality Technician II	038	\$ 35.83- 47.13	\$ 6,211- 8,169	\$ 74,526- 98,030	02
XA68	Water Quality Technician III	043	\$ 41.11- 54.12	\$ 7,126- 9,381	\$ 85,509-112,570	02
XA70A	Water Sampling Field Tech	033	\$ 31.21- 41.11	\$ 5,410- 7,126	\$ 64,917- 85,509	02
Z38	* Workers Compensation Manager	066	\$ 76.85-100.32	\$13,321-17,389	\$159,848-208,666	05
T13	Wtr Treatment Plant Specialist	048	\$ 47.13- 61.99	\$ 8,169-10,745	\$ 98,030-128,939	02
TA18	Wtr Trtment Plant Operator I	035	\$ 33.05- 43.42	\$ 5,729- 7,526	\$ 68,744- 90,314	02
TA19	Wtr Trtment Plant Operator II	040	\$ 37.84- 49.83	\$ 6,559- 8,637	\$ 78,707-103,646	02
TA20	Wtr Trtment Plant Operator III	045	\$ 43.42- 57.19	\$ 7,526- 9,913	\$ 90,314-118,955	02

Metropolitan Water District of Southern California
SALARY SCHEDULE

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Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
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- Unit Code

00 - Executive
01 - Unrepresented
02 - AFSCME Local 1902
03 - Supervisors Association
04 - Management&Professional Assoc
05 - Assoc of Conf Employees

* Not Eligible for Overtime

O&M Tech Titles

- + O&M Tech I
 - S03A (Grade 27): Carpenter, Coater, Equipment Operator, Fleet, Plumber, Welder-Fabricator
 - S03 (Grade 28): Electrical, HVAC, Machinist, Mechanical
 - S03P (Grade 28 - Apprentice): Electrical, Mechanical
- + O&M Tech II
 - S02A (Grade 31): Carpenter, Coater, Equipment Operator, Fleet, Plumber, Welder-Fabricator
 - S02 (Grade 32): Electrical, HVAC, Machinist, Mechanical
 - S02P (Grade 32 - Apprentice): Electrical, Mechanical
- + O&M Tech III
 - T10A (Grade 35): Carpenter, Coater, Equipment Operator, Fleet, Plumber, Welder-Fabricator
 - T10 (Grade 36): Electrical, HVAC, Machinist, Mechanical
 - T10P (Grade 36 - Apprentice): Electrical, Mechanical
- + O&M Tech IV
 - T03A (Grade 41): Carpenter, Coater, Equipment Operator, Fleet, Plumber, Welder-Fabricator
 - T03 (Grade 42): Electrical, HVAC, Machinist, Mechanical
 - T03FS (Grade 42): Welder-Fabricator/Field Services

End of Report



Ethics, Organization, and Personnel Committee

Approve Employee Salary Schedule Pursuant to CalPERS Regulations

Item 7-10

November 13, 2023

Item #7-10
Approve
Employee Salary
Schedule
Pursuant to
CalPERS
Regulations

Subject

Approve the Metropolitan Water District of Southern California's salary schedules pursuant to CalPERS regulations; the General Manager has determined that the proposed action is exempt or otherwise not subject to CEQA

Purpose

Pursuant to the California Code of Regulations, Section 570.5, Metropolitan's Board of Directors is required to approve an annual Salary Schedule, meeting specific requirements as outlined in the Code.

Recommendation and Fiscal Impact

There is no fiscal impact associated with this board action

Unbudgeted

Purpose and Background

- Metropolitan's Board is required by CalPERS to annually approve and adopt a salary schedule.
- Doing so does not amend or revise Memoranda of Understanding (MOUs), which have already been approved by the Board.

Governing Authority

- California Code of Regulations, Section 570.5
- Pay rate for calculating pensions specifically limited to amount listed on a pay schedule
- Pay schedule must
 - Be approved and adopted by the Board
 - Identify the position title for every employee
 - Show the pay rate for each identified position
 - Indicate the effective date
 - Meet public posting requirements

Changes to Salary Schedule for 2023

- Implements changes from the Board-approved MOUs
- Implements Board-approved salary changes for Department Heads
- Implements any newly created job titles/classifications

Board Options

- Option #1
Approve the attached salary schedule
- Option #2
Do not approve the salary schedule

Staff Recommendation

- Option #1

