

The Metropolitan Water District of Southern California

Agenda

The mission of the Metropolitan Water District of Southern California is to provide its service area with adequate and reliable supplies of high-quality water to meet present and future needs in an environmentally and economically responsible way.

Board of Directors - Final

April 14, 2026

1:00 PM

Tuesday, April 14, 2026 Meeting Schedule
08:30 a.m. FAAME 11:30 a.m. ETHICS 12:30 p.m. BREAK 01:00 p.m. BOD

Written public comments received by 3:00 p.m. the business day before the meeting is scheduled will be posted under the Submitted Items and Responses tab available here: <https://mwdh2o.legistar.com/Legislation.aspx>.

The listen-only phone line is available at 1-877-853-5257; enter meeting ID: 891 1613 4145.

Members of the public may present their comments to the Board on matters within their jurisdiction as listed on the agenda via teleconference and in-person. To provide public comment by teleconference dial 1-833-548-0276 and enter meeting ID: 815 2066 4276 or to join by computer [click here](#).

Disclaimer: Written and oral public comments are received in compliance with the Ralph M. Brown Act. Please note that Metropolitan does not endorse or ensure the accuracy or reliability of the information provided as public comment or by third parties.

MWD Headquarters Building • 700 N. Alameda Street • Los Angeles, CA 90012

Teleconference Locations:

3008 W. 82nd Place • Inglewood, CA 90305

Fullerton City Hall • 303 W. Commonwealth Avenue, Chambers • Fullerton, CA 92832

Santa Ana City Hall • 20 Civic Center Plaza, 8th Floor • Santa Ana, CA 92701

1. Call to Order

- a. Invocation: Board Vice Chair Juan Garza, Central Basin Municipal Water District
- b. Pledge of Allegiance: Board Secretary Lois Fong-Sakai, San Diego County Water Authority

2. Roll Call

3. Determination of a Quorum

4. Opportunity for members of the public to address the Board on matters within the Board's jurisdiction. (As required by Gov. Code §54954.3(a))

5. OTHER MATTERS AND REPORTS

- | | | |
|----|--|--------------------------------|
| A. | Report on Director's Metropolitan Expenses | <u>21-5541</u> |
| B. | Chair's Monthly Activity Report | <u>21-5542</u> |
| C. | General Manager's summary of activities | <u>21-5543</u> |
| D. | General Counsel's summary of activities | <u>21-5544</u> |
| E. | General Auditor's summary of activities | <u>21-5545</u> |
| F. | Ethics Officer's summary of activities | <u>21-5546</u> |

**** CONSENT CALENDAR ****

6. BOARD CONSENT ITEMS

- | | | |
|----|---|--------------------------------|
| A. | Approval of the Minutes of the Board of Directors of February 10, 2026 and March 10, 2026, and Board of Directors Workshop on Finance, Affordability, Asset Management and Efficiency of February 24, 2026 and March 24, 2026 | <u>21-5547</u> |
|----|---|--------------------------------|

Attachments: [04142026 BOD 6A \(02102026 BOD\) Minutes](#)

- | | | |
|----|-------------------------------|--------------------------------|
| B. | Approve Committee Assignments | <u>21-5548</u> |
|----|-------------------------------|--------------------------------|

7. BOARD LETTERS CONSENT

- | | | |
|-----|--|--------------------------------|
| 7-1 | Authorize an agreement with Computer Aid, Inc. in an amount not to exceed \$397,628 for the Enterprise Information Technology Software Asset Management module implementation services; the General Manager has determined that the proposed action is exempt or otherwise not subject to CEQA (EOT) | <u>21-5651</u> |
| 7-2 | Adopt the Mitigated Negative Declaration and take related CEQA actions for the Casa Loma Siphon No. 1 and San Jacinto Pipeline Protection Project, and approve the project for CEQA purposes (OWA) | <u>21-5653</u> |

- 7-3** Approve the Metropolitan Water District of Southern California's salary schedules pursuant to CalPERS regulations; the General Manager has determined that the proposed action is exempt or otherwise not subject to CEQA (OPE) [21-5654](#)
- 7-4** Review and consider the Mitigated Negative Declaration adopted by the Lead Agency for the project, and authorize the General Manager to grant a permanent easement to the City of Fontana for public road and utility purposes on Metropolitan fee-owned property in the City of Fontana and further identified as San Bernardino County Assessor Parcel Number 0228-021-026 (FAAME) [21-5661](#)
- 7-5** Adopt CEQA determination that the proposed action was previously addressed in the 2024 Mitigated Negative Declaration adopted by the City of Fontana for the Fontana Fire Station No. 80 and Training Center Project, and authorize the General Manager to execute a new 30-year license agreement with four options to extend the term in five-year increments for a maximum term of 50 years, at twenty percent of Fair Market Value, with the City of Fontana for supplemental parking for a Fire Station and Training Facility on Metropolitan fee-owned property in the City of Fontana, identified as San Bernardino County Assessor Parcel No. 0228-021-26 (FAAME) [21-5662](#)
- 7-6** Approve amendments to the Metropolitan Water District of Southern California Administrative Code to modify the processes for Department Head evaluations, performance expectations, and annual business planning; the General Manager has determined that the proposed action is exempt or otherwise not subject to CEQA [21-5693](#)
- 7-7** Discuss and approve renaming Metropolitan's "Cesar Chavez Day" holiday; the General Manager has determined that the proposed action is exempt or otherwise not subject to CEQA (OPE) [21-5776](#)

**** END OF CONSENT CALENDAR ****

8. BOARD LETTERS ACTION

- 8-1** Approve the Proposed Biennial Budget for fiscal years 2026/27 and 2027/28, which includes the Capital Investment Plan and revenue requirements for fiscal years 2026/27 and 2027/28 and the ten-year forecast; adopt resolutions fixing and adopting the water rates and charges for calendar years 2027 and 2028; the General Manager has determined that the proposed action is exempt or otherwise not subject to CEQA (FAAME) [21-5658](#)

- 8-2** Appropriate \$1.1 billion for projects identified in the Capital Investment Plan for fiscal years 2026/27 and 2027/28 and authorize the General Manager to initiate or proceed with work on capital projects identified in the Capital Investment Plan for fiscal years 2026/27 and 2027/28; the General Manager has determined that the proposed action is exempt or otherwise not subject to CEQA (EOT) [21-5656](#)
- 8-3** Authorize a new agricultural lease agreement with Martini Companies, LLC for rice farming and related uses on portions of Metropolitan-owned real property in the Sacramento-San Joaquin Bay Delta known as Webb Tract; the General Manager has determined that the proposed action is exempt or otherwise not subject to CEQA [Conference with real property negotiators; properties totaling approximately 2,159 gross acres in the area commonly known as Webb Tract, also identified as Contra Costa County Assessor Parcel Numbers: 026-070-001-8, 026-080-006-5, 026-080-009-9, 026-080-007-3, 026-080-008-1, 026-080-004-0, 026-008-005-7; agency negotiators: Steven Johnson, Kevin Webb, and Kieran Callanan; negotiating parties: Robert Maragliano Jr. for Martini Companies, LLC; under negotiation: price and terms; to be heard in closed session pursuant to Government Code Section 54956.8] (FAAME) [21-5659](#)
- 8-4** Authorize the Operational Shift Cost-Offset Program and delegate the General Manager authority to activate the Program and execute agreements with member agencies; the General Manager has determined the proposed actions are exempt or otherwise not subject to CEQA (OWA) [21-5665](#)
- 8-5** Adopt Metropolitan's Disruption Policy outlining procedures for reconvening meetings during telephonic or internet service disruptions; the General Manager has determined that the proposed action is exempt or otherwise not subject to CEQA [21-5666](#)

9. BOARD INFORMATION ITEMS

- 9-1** Equal Employment Opportunities activities [21-5667](#)
Attachments: [04142026 BOD 9-1 Equal Employment Opportunities activities](#)
- 9-2** Diversity, Equity, and Inclusion activities [21-5668](#)

10. OTHER MATTERS

NONE

11. FOLLOW-UP ITEMS

NONE

12. FUTURE AGENDA ITEMS

13. ADJOURNMENT

NOTE: Each agenda item with a committee designation will be considered and a recommendation may be made by one or more committees prior to consideration and final action by the full Board of Directors. The committee designation appears in parenthesis at the end of the description of the agenda item, e.g. (EOT). Board agendas may be obtained on Metropolitan's Web site <https://mwdh2o.legistar.com/Calendar.aspx>

Writings relating to open session agenda items distributed to Directors less than 72 hours prior to a regular meeting are available for public inspection at Metropolitan's Headquarters Building and on Metropolitan's Web site <https://mwdh2o.legistar.com/Calendar.aspx>.

Requests for a disability-related modification or accommodation, including auxiliary aids or services, in order to attend or participate in a meeting should be made to the Board Executive Secretary in advance of the meeting to ensure availability of the requested service or accommodation.

MINUTES
MEETING OF THE
BOARD OF DIRECTORS
THE METROPOLITAN WATER DISTRICT OF SOUTHERN CALIFORNIA
February 10, 2026

54380 The Board of Directors of The Metropolitan Water District of Southern California met on Tuesday, February 10, 2026.

Board Vice Chair Camacho called the teleconference meeting to order at 2:17 p.m.

Director De Jesus stated that he is using alternative teleconferencing just-cause as he has caretaker responsibilities, and he is alone in the room.

54381 The Meeting was opened with an invocation by Director Carl Douglas, City of Los Angeles.

54382 The Pledge of Allegiance was given by Tana McCoy, City of Compton.

54383 Board Secretary Fong-Sakai administered the roll call. Those responding present were: Directors Ackerman, Alvarez, Bryant, Camacho, Cordero, Crane, Crawford, Denham, De Jesus (Just-Cause Caretaker), Dennstedt, Douglas, Erdman, Faessel, Fellow, Fong-Sakai, Garza, Gold (teleconference posted location available for the public), Jay, Kassakhian, Kurtz, Lewitt, McCoy, McMillan, Miller, Paule, Pressman, Quinn, Ramos, Seckel, Shepherd Romey, and Sutley.

Those not responding were: Directors Gray, Jung, Katz, Ortega, Petersen, and Phan.

Board Secretary Fong-Sakai declared a quorum present.

Director(s) entered after roll call: None.

54384 Board Vice Chair Camacho invited members of the public to address the Board on matters within the Board's jurisdiction (in-person and via teleconference).

	Name	Affiliation	Comment
1.	Darcy Burke	Elsinore Valley Municipal Water District	Item 7-3
2.	Rich Lambrose	Southern California Leadership Council and Secure Water Alliance	Item 8-1
3.	Tom Love	General Manager Upper San Gabriel Valley Municipal Water District	Item 8-1

- | | | | |
|-----|--------------------|---|-----------------------|
| 4. | Kelly Gardner | Main San Gabriel Basin Water District | Item 8-1 |
| 5. | Matt Litchfield | Three Valleys Municipal Water District | Item 8-1 |
| 6. | Chris Wilson | LA Bizfeed | Item 8-1 |
| 7. | Bruce Reznik | LA Waterkeeper | Item 8-1 |
| 8. | Matthew Lyons | San Gabriel Valley Economic Partnership | Item 8-1 |
| 9. | Marilyn Simpson | City of Irwindale, Community Development | Item 8-1 |
| 10. | Eddie Chan | City of Irwindale | Item 8-1 |
| 11. | Charley Wilson | South California Water Coalition | Item 8-1 |
| 12. | George Chibanaglis | Professor Emeritus of Civil and Environmental Engineering at the University of California | Item 8-1 |
| 13. | Caty Wagner | Sierra Club California | Item 8-1 |
| 14. | Matthew Beeston | Representative for the Carpenters Union | Sites Reservoir |
| 15. | Connor Everts | Southern California Watershed Alliance Statewide Environmental Water Caucus and Environmental Justice Coalition for Water | Item 8-1 |
| 16. | Courtney Brown | San Diego Coastkeeper | Item 8-1 |
| 17. | John Mendoza | Pomona Resident | Workforce Development |
| 18. | Al Sattler | | Item 8-1 |
| 19. | John Munson | Sierra Club | Item 8-1 |

- | | | | |
|-----|--------------------|---|----------|
| 20. | John Armstrong | Sierra Club | Item 8-1 |
| 21. | Jan Warren | Contra Costa County | Item 8-1 |
| 22. | Cynthia Cortez | Restore the Delta | Item 8-1 |
| 23. | Stephanie Courtney | Environmental Justice Program Coordinator at Black Women for Wellness | Item 8-1 |
| 24. | Kyle Griffith | Californians for Water Security | Item 8-1 |
| 25. | Wes Chung | Rate Payer, LADWP | Item 8-1 |

Board Vice Chair Camacho addressed the following: Other Matters and Reports.

54385 Board Vice Chair Camacho asked if there were any corrections to the report of events attended by Directors at Metropolitan's expense during the month of January, as previously posted and distributed to the Board. None were made.

54386 Board Vice Chair Camacho referred to the Chair's monthly report, which was previously posted and distributed to the Board. In addition, in recognition of Black History Month, Metropolitan will highlight on social media activities hosted by the Black Employees Association that promote learning, empowerment, and reflection on both the progress achieved and the continued pursuit of a bright and inclusive future. Metropolitan will also celebrate Lunar New Year on social media, recognizing the Year of the Horse alongside the Asian American Employees Organization. Finally, a spotlight on employees throughout the month, with Valentine's Day around the corner, asking employees what they love about working in water. During Engineers Week, which is February 22 through 28, 2026, a feature will highlight engineers and their contributions. Board Vice Chair Camacho asked if there were any questions or comments. None were made.

54387 General Manager Deshmukh, in addition to his written report, reported the Washington, D.C, trip with Chair Ortega, Board Vice Chair Sutley, Director Lewitt, Cordero, and Denham advocating on behalf of the region to bring back funds to large-scale recycling and to share perspectives on the operating guidelines along the Colorado River. A video was shown relating to the Sepulveda feeder pump station project. Board Vice Chair Camacho asked if there were any questions or comments. None were made.

54388 General Counsel Scully stated nothing to add to her written report.

54389 General Auditor Suzuki, in addition to his written report, the next Audit Committee will be in March, providing discussion on audit plan development, internal control, and risks, as

well as the three lines model that supports risk management and results of the annual quality assessment.

54390 Ethics Officer Salinas, in addition to his written report, issued the quarterly newsletter for employees, sharing frequently asked ethics questions, providing ethics education, and sharing resources to promote compliance. Directors McCoy and McMillan attended the annual Ethics Conference.

54391 Presentation of 5-Year Service Pin to Director Thai Viet Phan, City of Santa Ana. Director Phan was out of the county on city business and asked Board Executive Secretary Hudson to read her remarks.

54392 Presentation of 5-Year Service Pin to Director Anthony R. Fellow, Upper San Gabriel Valley Municipal Water District. The Director Fellow has been on the Metropolitan Board non-consecutively for over 30 years. Director Fellow made remarks.

54393 Approve minutes for the meeting of the Board of Directors for September 9, 2025, and October 14, 2025 (Agenda Item 6A).

54394 Approve and appoint Committee Assignments. Appointing Director Paule as a member of the Special Committee on Ag and Tribal Partnerships (Agenda Item 6B).

54395 Award a \$767,063 construction contract to Western Pump Inc. for procurement and installation of a new 6,000-gallon aboveground diesel fuel tank and dispensing system at the Lake Mathews facility (Item 7-1).

54396 Review and consider the Mitigated Negative Declaration adopted by the Lead Agency for the project, and authorize the General Manager to grant a non-exclusive permanent easement to West Valley Water District for access purposes on Metropolitan fee-owned property in the city of Fontana and identified as County of San Bernardino Assessor Parcel Number 1107-262-16 (Item 7-2).

54397 Set a public hearing on March 10, 2026, regarding the proposed water rates and charges for calendar years 2027 and 2028 necessary to meet the revenue requirements for fiscal years 2026/27 and 2027/28. As amended to reflect the August 18, 2026 date for the future Board action regarding fixing the ad valorem property tax for FY2026/27 (Board Item 7-3).

54398 Amend the Metropolitan Water District Administrative Code to conform Employer-Paid Member Contributions for unrepresented employees to CalPERS requirements (Item 7-4).

Director McMillan left the meeting.

Board Vice Chair Camacho announced we will consider the consent calendar items 6A, 6B, 7-1 through 7-4.

Consent Calendar Items - Action

Director Pressman moved, seconded by Director Garza, that the Board approve the Consent Calendar Items 6A, 6B, 7-1 through 7-4.

Board Vice Chair Camacho called for a vote to approve the Consent Calendar Items 6A, 6B, 7-1 through 7-4.

The following is a record of the vote:

Record of Vote on Consent Item(s): 6A, 6B, 7-1 through 7-4									
Member Agency	Total Votes	Director	Present	Yes	Yes Vote	No	No Vote	Abstain	Abstain Vote
Anaheim	6706	Faessel	x	x	6706				
Beverly Hills	4853	Pressman	x	x	4853				
Burbank	3416	Ramos	x	x	3416				
Calleguas Municipal Water District	14206	McMillan							
Central Basin Municipal Water District	21215	Garza	x	x	10608				
		Crawford	x	x	10608				
			Subtotal:		21215				
Compton	718	McCoy	x	x	718				
Eastern Municipal Water District	14725	Paule	x	x	14725				
Foothill Municipal Water District	2444	Bryant	x	x	2444				
Fullerton	2840	Jung							
Glendale	4326	Kassakhian	x	x	4326				
Inland Empire Utilities Agency	18220	Camacho	x	x	18220				
Las Virgenes	3346	Lewitt	x	x	3346				
Long Beach	7105	Cordero	x	x	7105				
Los Angeles	86834	Sutley	x	x	28945				
		Petersen							
		Quinn	x	x	28945				
		Vacant							
		Douglas	x	x	28945				
			Subtotal:		86834				
Municipal Water Dist. of Orange County	71574	Ackerman	x	x	17894				
		Seckel	x	x	17894				
		Crane	x	x	17894				
		Erdman	x	x	17894				
			Subtotal:		71574				
Pasadena	4190	Kurtz	x	x	4190				
San Diego County Water Authority	73565	Fong-Sakai	x	x	24522				
		Denham	x	x	24522				
		Miller	x	x	24522				
		Katz							
			Subtotal:		73565				
San Fernando	288	Ortega		x	288				
San Marino	878	Shepherd Romey	x	x	878				
Santa Ana	3732	Phan							
Santa Monica	5256	Gold	x	x	5256				
Three Valleys Municipal Water District	9536	De Jesus	x	x	9536				
Torrance	3949	Jay	x	x	3949				
Upper San Gabriel Valley Mun. Wat. Dist.	14772	Fellow	x	x	14772				
West Basin Municipal Water District	29790	Alvarez	x	x	29790				
		Gray							
			Subtotal:		29790				
Western Municipal Water District	16502	Dennstedt	x	x	16502				
Total	424986				404208				
Present and not voting									
Absent	21066								

The motion to approve the Consent Calendar Items 6A, 6B, 7-1 through 7-4 (M.I. No. 54393 through 54398*) passed by a vote of 404,208 ayes; 0 noes; 0 abstain; not voting; and 21,066 absent.

Director De Jesus stated he was alone in the room.

*Director McCoy entered a proxy vote for Chairman Ortega, City of San Fernando, for Consent Calendar Items 6A, 6B, 7-1 through 7-4 (**M.I. No. 54393 through 54398***).

Board Vice Chair Camacho called on Directors to state any recusals, abstentions, and disclosures on Board Items 8-1, 8-3, and 8-4.

Board Vice Chair Camacho stated Board Item 8-5 was deferred at the Committee meeting.

Director Pressman disclosed that Item 8-1 involves a client the LA City Attorney's Office. The Fair Political Committee has reviewed his appeal in this regard and found in his favor, advising that he is allowed to participate and vote on the item.

Director Erdman moved the following motion, but there was no second:

Certify the Final Environmental Impact Report for the Pure Water Southern California project and take related CEQA actions, and approve Pure Water Southern California for CEQA purposes and require staff to conduct further analysis and assessment relative to other potential water supply investments before additional budget allocations and spending on the project, except as necessary to meet existing contractual or grant obligations.

Director Garza moved, seconded by Director Seckel, that the Board approve the staff recommendation Option 1 in the Board Letter as posted for Board Item 8-1.

54399 Certify the Final Environmental Impact Report and take related CEQA actions as described and approve Pure Water Southern California for CEQA purposes (Board Item 8-1).

The following Director(s) asked questions or made comments:

Director(s)

1. Dennstedt
2. Kurtz
3. Miller
4. Gold

Board Vice Chair Camacho called for a vote to approve Board Item 8-1.

The following is a record of the vote:

Record of Vote on Item:		8-1							
Member Agency	Total Votes	Director	Present	Yes	Yes Vote	No	No Vote	Abstain	Abstain Vote
Anaheim	6706	Faessel	x	x	6706				
Beverly Hills	4853	Pressman	x	x	4853				
Burbank	3416	Ramos	x	x	3416				
Calleguas Municipal Water District	14206	McMillan							
Central Basin Municipal Water District	21215	Garza	x	x	10608				
		Crawford	x	x	10608				
			Subtotal:		21215				
Compton	718	McCoy	x	x	718				
Eastern Municipal Water District	14725	Paule	x	x	14725				
Foothill Municipal Water District	2444	Bryant	x	x	2444				
Fullerton	2840	Jung							
Glendale	4326	Kassakhian	x	x	4326				
Inland Empire Utilities Agency	18220	Camacho	x	x	18220				
Las Virgenes	3346	Lewitt	x	x	3346				
Long Beach	7105	Cordero	x	x	7105				
Los Angeles	86834	Sutley	x	x	28945				
		Petersen							
		Quinn	x	x	28945				
		Vacant							
		Douglas	x	x	28945				
			Subtotal:		86834				
Municipal Water Dist. of Orange County	71574	Ackerman	x	x	17894				
		Seckel	x	x	17894				
		Crane	x	x	17894				
		Erdman	x	x	17894				
			Subtotal:		71574				
Pasadena	4190	Kurtz	x	x	4190				
San Diego County Water Authority	73565	Fong-Sakai	x	x	24522				
		Denham	x	x	24522				
		Miller	x	x	24522				
		Katz							
			Subtotal:		73565				
San Fernando	288	Ortega		x	288				
San Marino	878	Shepherd Romey	x	x	878				
Santa Ana	3732	Phan							
Santa Monica	5256	Gold	x	x	5256				
Three Valleys Municipal Water District	9536	De Jesus	x	x	9536				
Torrance	3949	Jay	x	x	3949				
Upper San Gabriel Valley Mun. Wat. Dist.	14772	Fellow	x	x	14772				
West Basin Municipal Water District	29790	Alvarez	x	x	29790				
		Gray							
			Subtotal:		29790				
Western Municipal Water District	16502	Dennstedt	x	x	16502				
Total	424986				404208				
Present and not voting									
Absent	21066								

The motion to approve the Board Item 8-1 (M.I. No. 54399*) passed by a vote of 404,208 ayes; 0 noes; 0 abstain; not voting; and 21,066 absent.

Director De Jesus stated he was alone in the room.

*Director McCoy entered a proxy vote for Chairman Ortega, City of San Fernando, for Board Item 8-1 (M.I. No. 54399).

54400 Authorize an increase in the maximum amount payable under contract for legal services with Sheppard Mullin Richter & Hampton, in the amount of \$250,000 for a total amount not to exceed \$500,000 (Board Item 8-3).

54401 Amend the Metropolitan Administrative Code regarding contracting provisions and reporting requirements (Board Item 8-4).

Director Pressman left the meeting.

Board Vice Chair Camacho asked if any Directors want to discuss and/or vote on separately on Items 8-3 or 8-4. None were made.

Board Vice Chair Camacho asked if any Directors want to discuss Item 8-3 in closed session. None were made.

Board Vice Chair Camacho asked if any Directors object to voting on the Board Action Items 8-3 and 8-4 together. None were made.

Director Kassakhian moved, seconded by Director Crawford, that the Board approve Board Items 8-3 and 8-4.

Board Vice Chair Camacho called for a vote to approve Board Items 8-3 and 8-4.

The following is a record of the vote:

Record of Vote on Item:	8-3 and 8-4								
Member Agency	Total Votes	Director	Present	Yes	Yes Vote	No	No Vote	Abstain	Abstain Vote
Anaheim	6706	Faessel	x	x	6706				
Beverly Hills	4853	Pressman							
Burbank	3416	Ramos	x	x	3416				
Calleguas Municipal Water District	14206	McMillan							
Central Basin Municipal Water District	21215	Garza	x	x	10608				
		Crawford	x	x	10608				
			Subtotal:		21215				
Compton	718	McCoy	x	x	718				
Eastern Municipal Water District	14725	Paule	x	x	14725				
Foothill Municipal Water District	2444	Bryant	x	x	2444				
Fullerton	2840	Jung							
Glendale	4326	Kassakhian	x	x	4326				
Inland Empire Utilities Agency	18220	Camacho	x	x	18220				
Las Virgenes	3346	Lewitt	x	x	3346				
Long Beach	7105	Cordero	x	x	7105				
Los Angeles	86834	Sutley	x	x	28945				
		Petersen							
		Quinn	x	x	28945				
		Vacant							
		Douglas	x	x	28945				
			Subtotal:		86834				
Municipal Water Dist. of Orange County	71574	Ackerman	x	x	17894				
		Seckel	x	x	17894				
		Crane	x	x	17894				
		Erdman	x	x	17894				
			Subtotal:		71574				
Pasadena	4190	Kurtz	x	x	4190				
San Diego County Water Authority	73565	Fong-Sakai	x	x	24522				
		Denham	x	x	24522				
		Miller	x	x	24522				
		Katz							
			Subtotal:		73565				
San Fernando	288	Ortega		x	288				
San Marino	878	Shepherd Romey	x	x	878				
Santa Ana	3732	Phan							
Santa Monica	5256	Gold	x	x	5256				
Three Valleys Municipal Water District	9536	De Jesus	x	x	9536				
Torrance	3949	Jay	x	x	3949				
Upper San Gabriel Valley Mun. Wat. Dist.	14772	Fellow	x	x	14772				
West Basin Municipal Water District	29790	Alvarez	x	x	29790				
		Gray							
			Subtotal:		29790				
Western Municipal Water District	16502	Dennstedt	x	x	16502				
Total	424986				399355				
Present and not voting									
Absent	25919								

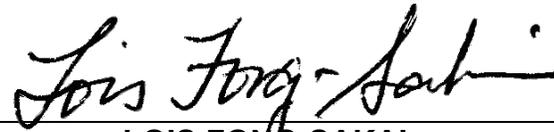
The motion to approve the Board Items 8-3 and 8-4* (M.I. No. 54400 through 54401) passed by a vote of 399,355 ayes; 0 noes; 0 abstain; not voting; and 25,919 absent.

Director De Jesus stated he was alone in the room.

*Director McCoy entered a proxy vote for Chairman Ortega, City of San Fernando, for Board Items 8-3 and 8-4 (**M.I. No. 54400 through 54401**).

54402 Board Vice Chair Camacho asked if there were any Follow-Up Items. No requests were made.

54403 There being no objection, the meeting was adjourned at 3:49 p.m.



**LOIS FONG-SAKAI
BOARD SECRETARY**



**MICHAEL CAMACHO
VICE CHAIR OF THE BOARD**



Equal Employment Opportunity (EEO) Officers Report for April 2026

Monthly EEO Complaint Data

As part of the EEO Office's ongoing commitment to transparency in the EEO process, the following complaint data for July 1, 2025–March 16, 2026, is included in this report. Since July 1, 2025, the EEO Office has received 65 complaints with four complaints filed in March 2026, as of the running of this report.

EEO Concurrence Process

To assist with addressing employee concerns regarding promotional opportunities at Metropolitan, the EEO Office participated as neutral observers on one interview panel in March, in which 11 candidates were interviewed. EEO's role on interview panels ensures there is consistency across the recruitment and selection process, including that no irrelevant factors outside of a candidate's knowledge, skills, and abilities influence interview scores. EEO's participation as an observer in select recruitments may also help reduce the perception of bias, and allows employee concerns to be addressed at an early stage to reduce the risk of future EEO complaints.

Additionally, in March, EEO completed two formal concurrence assessments for recruitments that implicated potential EEO policy concerns or allegations. EEO conducts a formal assessment of recruitment-related complaints to determine the circumstances surrounding the allegations. The review identifies whether corrective action is necessary and helps address concerns, meet legal obligations, and reduce long-term organizational risk.

Mandatory EEO Training Compliance

Per Metropolitan's EEO policies, all Metropolitan employees and Board Directors are required to complete sexual harassment prevention training. The training is aimed at increasing the understanding of, and preventing, workplace sexual harassment and other types of harassment, discrimination, and retaliation based on EEO-protected characteristics, and abusive conduct.

Compliance statistics for March: Supervisor/Manager (96.1 percent compliance rate); Non-Manager (95.8 percent compliance rate); and Board of Directors (94.6 percent compliance rate).

While every Metropolitan employee and Board Director is responsible for ensuring they remain in compliance with their respective training requirements, EEO staff will continue monitoring compliance records and issuing reminder compliance notices to individuals whose training requirement has elapsed, in order to seek a 100 percent compliance rate.

Outreach & Engagement

The EEO Office issued its Spring edition of the *Civil Writes* newsletter, a biannual newsletter written by EEO Office staff with informational articles and resources relevant to workplace investigations and civil rights. This edition includes a Q&A section with GM Shivaji Deshmukh, an article about the importance and impact of employee complaints on organizational growth and improvement, and information about retaliation and the investigative standard for EEO investigations.

The EEO Office utilizes these outreach and engagement opportunities to continue to raise awareness of the EEO process and foster an environment at Metropolitan where employees can represent their race, age, gender identity, sex, national origin, religion or any other protected characteristic without discrimination, harassment or retaliation.

Professional Development

EEO staff continue to complete trainings to support professional development in order to continue providing excellent work and abiding by industry best practices. Trainings completed this month include: *How do you Handle Dueling Complaints of Bias?; After the Investigation: The Road to Skelly; 2026 Workplace Compliance Trends to Watch; Government Ethics 101; and Assertiveness Training.*

EEO's Guiding Principles

AWARENESS

We seek to create a heightened awareness of EEO rights and edify the Metropolitan family through professional and personal growth. We commit to creating a harassment-free work environment and enhancing cultural competency.

ACCOUNTABILITY

We hold ourselves to the highest standards. We live our values and truths, and work to maintain reliable and trustworthy governance. We enforce a zero-tolerance policy that prohibits discrimination, harassment and retaliation in any form. We will work diligently to ensure corrective action is taken in response to any EEO policy violation.

INTEGRITY

We will communicate openly and honestly, listen, and respectfully value multiple perspectives. We will do what we say and be accountable for everything we do. We strive to do the right thing, always, even when it isn't easy.