

Community & Workplace Culture Committee

Quarterly Workforce Development Update

Item 6a

February 10, 2026

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Quarterly Workforce Development Update

Subject

Quarterly Workforce Development Update

Purpose

Regular, high-level update on Workforce Development activities to the Community and Workplace Culture Committee.

Careers in Water

Quarterly Workforce Development Update

Desert Outreach

Increase **Awareness**

- Provide information and table events for the Colorado River Indian Tribes (CRIT), Chemehuevi Landing and surrounding communities
- Conduct career, resume and interview skills workshops to high school students



Quarterly Workforce Development Update

Desert Outreach

Bridging the Gaps

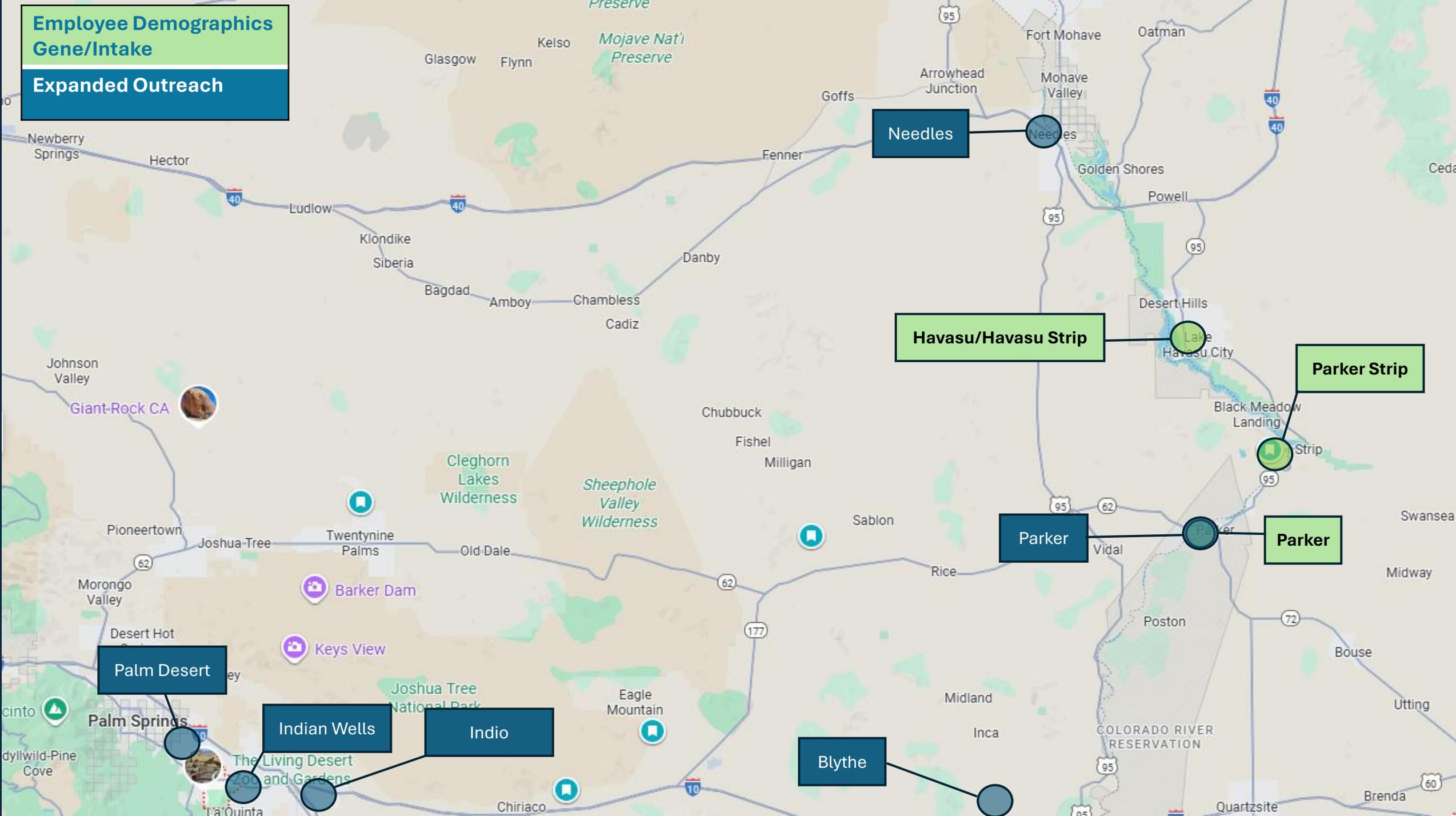
Increase Collaboration

- Strategic outreach for hard-to-fill vacancies
- Connect management, community organizations, and educational institutions
- Participate as invited member of the CRIT Educational Networking Committee
- Provide tours in the desert region for educators and local community members



**Employee Demographics
Gene/Intake**

Expanded Outreach



Next Steps

- Continue **broad outreach** to connect with qualified candidates and **raise industry awareness**
- Increase **collaboration** and **make new connections** to provide the skills needed to fill existing and future vacancies
- Continue partnership with **management** to better understand skills required from education to workforce
- Update the **Board** on progress

Discussion

