



Organization, Personnel and Effectiveness  
Committee

# Renaming Metropolitan's "Cesar Chavez Day" Holiday

Item 7-7

April 13, 2026

Presented by: Mark Brower

## Renaming Metropolitan's "Cesar Chavez Day" Holiday

### Subject

Approve Staff to take the necessary steps to align with AB 2156 to rename Metropolitan's "Cesar Chavez Day" holiday; the General Manager has determined that the proposed action is exempt or otherwise not subject to CEQA

### Purpose

Board authorization to take the necessary steps to rename Metropolitan's designated holiday "Cesar Chavez Day".

# Background

Assembly Bill 2156 was enacted on March 26, 2026.

Effective immediately, AB 2156 renames existing state-recognized holiday “Cesar Chavez Day” (March 31) to “Farmworkers Day”.

Metropolitan Admin Code section 1106 currently identifies March 31 as “César Chávez Day”

Renaming aligns Metropolitan with updated State law.

# Board Options

## Option #1:

Approve Staff to take the necessary steps to rename the March 31 holiday

## Option #2:

Do not approve Staff to take the necessary steps to rename the March 31 holiday

# Staff Recommendation

## Option #1:

Approve Staff to take the necessary steps to rename the March 31 holiday

# Questions

