Information Technology Group

- **Information Technology Group Monthly Activities for January 2026**

Summary

This report provides a summary of activities related to the Information Technology Group for January 2026.

Purpose

Informational

Detailed Report

► Strategic Priority #1: Empower the workforce and promote diversity, equity, and inclusion

Objective 2: Establish an Information Technology (IT) Mentorship Program

The IT Group has successfully launched the IT Mentorship Program, which spanned a six-month period, with 37 participants across the IT function. The mentorship program was designed to support professional development, knowledge sharing, and capability building within the IT Group. The program paired mentors with various skill sets with mentees to provide guidance, skills development, and exposure to operational and strategic IT practices. Throughout the program, participants engaged in regular mentoring sessions focused on technical competencies, career development, problem-solving approaches, and alignment with organizational IT standards and priorities. The program also encouraged cross-team collaboration, strengthening relationships and improving understanding across different IT disciplines.

The IT Mentorship Program was well-received and achieved its objectives of professional development, knowledge sharing, and strengthening relationships and capabilities across IT. The inaugural cohort is scheduled to close with a trip to Diamond Valley Lake on January 28, 2026. The purpose of this trip is to gain firsthand exposure to one of the Metropolitan facilities that houses systems supported by IT. Insights gained from this program will inform future mentorship initiatives and ongoing professional development activities within the IT Group.

Date of Report: January 2026