

THE METROPOLITAN WATER DISTRICT OF SOUTHERN CALIFORNIA

MINUTES

ORGANIZATION, PERSONNEL, AND EFFECTIVENESS COMMITTEE

January 12, 2026

Vice Chair Bryant called the meeting to order at 11:00 a.m.

Members present: Directors Ackerman, Bryant, Dennstedt, Douglas (teleconference posted location), Erdman, Faessel (teleconference posted location), Katz (teleconference posted location), McMillan (teleconference posted location) Pressman, Ramos (entered after roll call), and Sutley (entered after roll call)

Members absent: Director Lewitt

Other Board Members present: Directors Camacho, Cordero, Crane, De Jesus, Fellow, Fong-Sakai, Kurtz, Miller, Ortega, Paule, Seckel, and Shepherd Romey.

Committee Staff present: Barriga, Deshmukh, Ewing, Hudson, Kasaine, Rubin, and Torres.

1. OPPORTUNITY FOR MEMBERS OF THE PUBLIC TO ADDRESS THE COMMITTEE ON MATTERS WITHIN THE COMMITTEE'S JURISDICTION

None

CONSENT CALENDAR ITEMS — ACTION

2. COMMITTEE ACTION (ONLY)

- A. Approval of the Minutes of the Organization, Personnel, and Effectiveness Committee for November 18, 2025.

3. COMMITTEE ITEMS (FOR BOARD CONSIDERATION)

None

Director Erdman made a motion, seconded by Director Dennstedt to approve the consent calendar consisting of item 2A.

The vote was:

Ayes: Directors Ackerman, Bryant, Dennstedt, Douglas, Erdman, Faessel
Katz, McMillian, and Pressman

Noes: None

Abstentions: None

Absent: Ramos and Sutley

The motion for item 2A passed by a vote of 9 ayes, 0 noes, 0 abstain, and 2 absent.

END OF CONSENT CALENDAR ITEMS

4. COMMITTEE ITEMS (ACTION FOR BOARD CONSIDERATION)

None

5. COMMITTEE ITEMS (INFORMATIONAL FOR BOARD CONSIDERATION)

None

6. COMMITTEE ITEMS (INFORMATIONAL)

a. Subject: Safety and Environmental Program Quarterly Update

Presented by: Ofelia Perez, Section Manager, Safety Regulations and Tech Training

Ms. Perez presented a quarterly update on the safety and environmental program. She provided an update on metrics, initiatives and regulatory activities.

Director Sutley entered the meeting.

The following directors had comments or questions.

1. Faessel
2. Dennstedt
3. Erdman
4. Fong-Sakai
5. De Jesus
6. Ackerman

Staff responded to the Director's questions and comments.

7. MANAGEMENT ANNOUNCEMENTS AND HIGHLIGHTS

- a. Human Resources Activities
Safety, Security, and Protection Activities

Reports are posted online.

Director Ramos entered the meeting.

8. FOLLOW-UP ITEMS

None

9. FUTURE AGENDA ITEMS

Director Dennstedt, referencing Item 6a, asked to include in a future report if a qualified professional would be retained to review stretching and related preventive exercises for future consideration and the success in appealing any citations or fines that may be issued.

10. ADJOURNMENT

Meeting adjourned at 11:43 AM

Garry E. Bryant
Vice Chair