



THE METROPOLITAN WATER DISTRICT  
OF SOUTHERN CALIFORNIA

# Board Report

## Equal Employment Opportunity

- **Equal Employment Opportunity June 2024 Monthly Activity**

### Summary

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This report provides a summary of Equal Employment Opportunity June 2024 Monthly Activities.

### Purpose

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Informational

### Attachments

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None

### Detailed Report

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### Activity Report

To increase awareness of Metropolitan's Equal Employment Opportunity (EEO) policies and programs across Metropolitan facilities, and to help safeguard the right to a discrimination-free, harassment-free, and retaliation-free workplace for all employees, EEO conducted two trainings in June at Weymouth Water Treatment Plant and Lake Mathews. The training included an overview of the following:

- EEO Office and its mission and guiding principles
- EEO-protected categories and prohibited conduct
- The complaint intake process
- Investigative guidelines for conducting EEO investigations