



THE METROPOLITAN WATER DISTRICT
OF SOUTHERN CALIFORNIA

Committee Item INFORMATION

Community and Workplace Culture Committee

11/17/2025 Committee Meeting

6a

Subject

Quarterly Workforce Development Update

Executive Summary

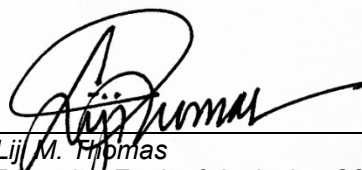
This quarterly update provides information on Workforce Development activities, initiatives, and projects.

Details and Background

This quarterly report provides an overview of industry awareness activities and outreach to veterans. These activities provide support to recruiters, hiring managers, and job developers to better assist and connect veterans to careers in water.

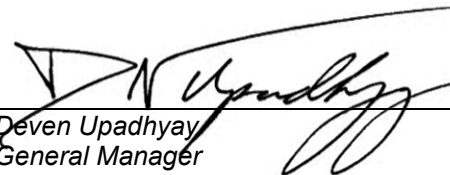
The Member Agency Workforce Development working group subcommittee, "Connecting Veterans to Careers in Water," includes member agencies, veteran community organizations, Metropolitan veteran employees, and job developers assisting veterans to obtain a living wage job and career.

Next Steps: Staff will provide an overview of upcoming efforts and ongoing initiatives.



Lijl M. Thomas
Diversity, Equity & Inclusion Officer

11/7/2025
Date



Deven Upadhyay
General Manager

11/7/2025
Date