



THE METROPOLITAN WATER DISTRICT
OF SOUTHERN CALIFORNIA

Board Report

Equal Employment Opportunity

- **Equal Employment Opportunity August 2024 Monthly Activity.**

Summary

This report provides a summary of Equal Employment Opportunity August 2024 Monthly Activities.

Purpose

Informational

Attachments

None

Detailed Report

Activity Report

On August 20, 2024 the Equal Employment Opportunity (EEO) Office conducted a refresher training on the EEO Investigative Procedures for the Board and its direct reports during the EOP committee meeting. The training included a high-level overview of EEO's investigative procedures, including the complaint intake process, complaint outcomes, interim measures, and investigative steps and findings. The presentation generated a fruitful discussion and provided an opportunity for the Board to ask clarifying questions. Also, EEO is scheduled to attend the Business Management Team's quarterly meeting on August 29 to introduce upcoming changes to recruitment as they relate to EEO's Concurrence Process. In this meeting, EEO will answer questions, address concerns, and incorporate feedback that would support Metropolitan's commitment to equal employment opportunity.