



# Update on Status of Recommendations from Independent Review of Workplace Concerns

Organization, Personnel and Technology Committee

Item 6a

January 11, 2022

# Updates

- Key Recruitments
  - Positions currently posted and close January 14, 2022
    - EEO Officer
    - DE&I Officer
  - One EEO Investigator position was hired on December 15, 2021
- Joint Labor-Management Advisory Committee
  - Initial meeting held November 16, 2021
  - Next meeting scheduled January 27, 2022

# Equal Employment Opportunity Officer Recruitment



**WE ARE HIRING**  
**EQUAL EMPLOYMENT**  
**OPPORTUNITY OFFICER**

THE METROPOLITAN WATER DISTRICT OF SOUTHERN CALIFORNIA



**APPLICATION CLOSES JAN. 14**

**SEND YOUR RESUME AND COVER LETTER TO:**  
[MWD.EEO@THEHAWKINSCOMPANY.COM](mailto:MWD.EEO@THEHAWKINSCOMPANY.COM)

The advertisement features a background image of a large, classical-style building with arches. The text is overlaid on this image. The seal of the Metropolitan Water District of Southern California is located in the bottom left corner of the advertisement area. The application deadline and contact information are in the bottom right corner.

- EEO Officer will lead the newly established EEO office
- Responsible for developing a strategic plan and an organization plan for the office to be approved by the General Manager and the Board



# Chief Diversity, Equity, and Inclusion Recruitment

**WE ARE HIRING**  
**CHIEF DIVERSITY, EQUITY & INCLUSION OFFICER**

THE METROPOLITAN WATER DISTRICT OF SOUTHERN CALIFORNIA

APPLICATION CLOSES JAN. 14

SEND YOUR RESUME AND COVER LETTER TO:  
MWD.DEIO@THEHAWKINSCOMPANY.COM

- Leads the newly created Office of Diversity, Equity, and Inclusion
- Responsible for the strategic oversight of DE&I including planning, developing, and implementing Metropolitan's strategies and initiatives that create an organizational culture of diversity, equity, and inclusion

# Joint Labor Management Advisory Committee

## First Meeting held November 2021





